

Virginia Association of Counties 2015 Annual Conference Agenda



Virginia Counties Care

Saturday, November 7

- 10 a.m.** Virginia Certified County Supervisors' Program – The Role of Budgeting | *Chesapeake*
- 11 a.m.** Golf Tournament | *Old Golf Course*
- 3 p.m.** Budget Committee | *Wilson*
- 3 p.m.** Virginia Certified County Supervisors' Alumni Education Program | *Lexington*

Speakers: **Dr. Mike Chandler**, Professor Emeritus, Virginia Tech; **Dr. Martha Walker**, Community Viability Specialist, Virginia Cooperative Extension; The Honorable **Stephen W. Bowen**, Chair, Board of Supervisors, Nottoway County; The Honorable **Jane D. Dittmar**, Chair, Board of Supervisors, Albemarle County; **Steven B. Miner**, County Administrator, Accomack County

Graduates and enrollees of the Virginia Certified County Supervisors' Program join together for an educational session on civility.

- 5 p.m.** VACORP Supervisory Board | *Dominion*

Sunday, November 8

- 7:30 – 8:30 a.m. Nondenominational Worship Service | *Chesapeake*
- Speaker:** The Honorable **William J. Howell**,
Speaker of the House, 28th House District
- 8:30 a.m. – 1:30 p.m. Exhibitor Setup | *Grand Ballroom and Colonnade*
- 9 a.m. – 1 p.m. VACo Board of Directors | *Dominion*
- 10 a.m. The Omni Homestead History Tour | *Concierge Desk*
- 10 a.m. VACORP Annual Business Meeting | *Crystal and Empire*
- 10 a.m. – 6 p.m. Annual Conference Registration | *Mount Vernon Foyer*
- 1 – 4:15 p.m. Sunday Afternoon Break | *Regency Ballroom Foyer* |
Sponsored by the Virginia Economic Development Partnership
- 1 – 2:30 p.m. Steering Committee meetings
- Education | *Blue Ridge*
 - General Government | *Piedmont*
 - Health and Human Resources | *Stratford*
- 1:30 – 5 p.m. Exhibits Open | *Grand Ballroom and Colonnade*
- 2 – 5:30 p.m. Sunday Afternoon Football & Refreshments | *Exhibit Hall* |
Sponsored by Moseley Architects
- 2:45 – 4:15 p.m. Steering Committee meetings
- Economic Development and Planning | *Piedmont*
 - Environment and Agriculture | *Blue Ridge*
 - Finance | *Mount Vernon*
 - Transportation | *Stratford*
- 4:30 – 5:30 p.m. Regional Caucuses to Nominate Representatives on Board of Directors
- Region 2 | *Blue Ridge*

- Region 3 | *Wilson*
- Region 4 | *Chesapeake*
- Region 5 | *Appalachian*
- Region 6 | *Stratford*
- Region 7 | *Mount Vernon*
- Region 8 | *Tower Suite*
- Region 9 | *Piedmont*
- Region 10 | *Madison*
- Region 13 | *Lexington*

5:30 – 6:30 p.m. Sunday Evening Opening Reception | *Crystal and Empire* |
Sponsored by Dominion Resources

6:30 – 9 p.m. Banquet | *Regency Ballrooms*

Presiding: The Honorable **Penelope A. Gross**,
President, Virginia Association of Counties, and
Vice Chair, Board of Supervisors, Fairfax County

Welcome: The Honorable **Claire A. Collins**, Chair,
Board of Supervisors, Bath County

Invocation: The Honorable **Harrison A. Moody**,
Board of Supervisors, Dinwiddie County

9 p.m. to Midnight Hosted Music | *DownTime*

Monday, November 9

7:15 – 8:15 a.m. Resolutions Committee | *Dominion*

8 a.m. – 1 p.m. Annual Conference Registration | *Mount Vernon Foyer*

8:30 a.m. – 3:30 p.m. Exhibits Open | *Grand Ballroom and Colonnade*

8:30 – 10 a.m. **Opening General Session** | *Regency Ballrooms*

Presiding: The Honorable **Penelope A. Gross**,
President, Virginia Association of Counties, and
Vice Chairman, Board of Supervisors, Fairfax
County

Presentation of the Colors: Police Department
Color Guard, Roanoke County

• **KEYNOTE SPEAKER** •

The Honorable **Terence R. McAuliffe**, Governor,
Commonwealth of Virginia

Governor Terry McAuliffe became the
Commonwealth's 72nd Governor when he was
elected in 2013.

Since being sworn into office, Governor McAuliffe
has aggressively focused efforts on building a new
Virginia economy.

Whether traveling to Bedford or Beijing –
Governor McAuliffe has made it clear that his No. 1
priority is economic development and the creation
and maintenance of jobs throughout our state.

He has also worked on restoring trust in
government with his efforts in ethics reform.

Governor McAuliffe previously served as Chairman
of the Democratic National Committee from 2001
to 2005, was co-chairman of President Bill
Clinton's 1996 re-election campaign, and was
chairman of Hillary Clinton's 2008 presidential
campaign.

He and his wife Dorothy were married in 1988 and
have five children.

The Governor attended Catholic University and
Georgetown Law School.

• **VML WELCOME** •

The Honorable **Ron Rordam**, President, Virginia
Municipal League and Mayor, Town Council, Town
of Blacksburg

• **NACo SPEAKER** •

The Honorable **Sallie Clark**, President, National Association of Counties and Board of County Commissioners, El Paso County, Colorado

• **KEYNOTE SPEAKER** •

Tom M. Davis, former member Fairfax County Board of Supervisors, former U.S Congress representative, political scientist, and author of "Partisan Divide"

Tom Davis was first elected to office in 1979, winning a hard-fought campaign to represent Mason District on the Fairfax County Board of Supervisors. This would be the first of 12 straight victories, a winning streak spanning three decades.

In 1991, after spending 12 years as a County supervisor, Tom defeated the incumbent chairman of the county board, taking the top elected office in Fairfax County.

In 1994, Tom successfully took on another incumbent, this time winning a seat in the U.S. House of Representatives to represent the 11th Congressional District of Virginia. He was the first freshman in 50 years to be given a subcommittee chairmanship, taking the gavel of the Subcommittee on the District of Columbia.

After the 2002 election, he was named chairman of the House Committee on Government Reform, gaining national prominence once again by chairing hearings on the use of performance enhancing substances in professional sports.

Tom is a cum laude graduate of Amherst College and earned a JD degree at the University of Virginia Law School. He is married to Jeannemarie Devolites Davis.

Tom now serves as a Director for Deloitte & Touche where he continues his effort to provide effective, common sense solutions to government.

10 – 10:15 a.m.

Monday Morning Break | *Regency Ballroom Foyer* |
Sponsored by Virginia Housing Development Authority

10:15 – 11:15 a.m.

General Session | *Regency Ballrooms*

Presiding: The Honorable **Penelope A. Gross**,
President, Virginia Association of Counties, and
Vice Chairman, Board of Supervisors, Fairfax
County

• SPOTLIGHT ON VACo EDUCATION •

Phyllis A. Errico, General Counsel, Virginia
Association of Counties; **Dr. Michael A. Chandler**,
Professor Emeritus, Virginia Tech University; and
Dr. Martha A. Walker, Community Viability
Specialist, Virginia Cooperative Extension

• KEYNOTE SPEAKER •

Jan Bazow, CEO, Fortis Group, LLC

The 2020 Workplace...Five Generations Working
Side by Side

As we approach the 2020 Workplace you will notice that our teams and our boardrooms are getting a bit more crowded. As we invite the 5th Generation to join us in the world of work, and the Baby Boomers delay retirement, the workplace landscape will continue to shift. You will notice a rising tension as each generation approaches communication, relationships and their work in very diverse ways. Millennials prefer texting and Baby Boomers still like email, while Traditionalists wonder whatever happened to a phone call or even better yet, a face-to-face meeting. Leading effectively in 2020 and beyond will require leaders to leverage the strengths of all 5 generations,

intentionally creating a culture of civility, honor and respect.

Jan Bazow, CEO Fortis Group will be sharing insight in what it will require to lead effectively in 2020 and beyond.

Jan's 30 years of experience spans both corporate and non-profit entities. She has led the process of merging various cultures and has held senior Human Resources and Organizational Development leadership positions in several well-known organizations including A&W Rootbeer; Anthem BCBS; and The Mid-Atlantic Entity of the American Heart Association.

Jan has partnered with senior executive teams, helping them to make their organizations a great place to work. She has a "heart" for helping emerging leaders develop into effective leaders that can meet the challenges of today's business environment, as well as helping seasoned leaders continue to develop in their leadership journey. Jan has helped many work teams increase productivity through the design and facilitation of team assessment and intervention. She also excels in executive coaching and helping individuals in transition. Jan has helped numerous clients throughout the Mid-Atlantic establish values-based organizations and develop effective leaders and team members.

11:30 a.m. – 12:45 p.m.

CONCURRENT SESSIONS

ANTICIPATING STORMWATER CHANGES – WHAT IT MEANS TO YOUR COUNTY • Stratford

Moderator: The Honorable **Janine F. Burns**, Vice Chair, Board of Supervisors, Mathews County and Chair, VACo Environment and Agriculture Steering Committee

Speakers: The Honorable **Keith M. Hodges**, 98th House District; **Melanie Davenport**, Water Division Permitting Director, Department of Environmental Quality; **Eldon James**, President, Eldon James and Associates

In three of the last four legislative sessions, the General Assembly passed major legislation resulting in significant changes to Virginia's Stormwater Program. In 2014, the General Assembly passed legislation allowing some the Department of Environmental Quality (DEQ) to manage stormwater programs on behalf of various localities. This session is intended to inform county officials of anticipated legislative changes for Virginia's Stormwater Management Program in 2016.

UNDERSTANDING THE NEW ETHICS LAWS • Mount Vernon

Moderator: **Phyllis A. Errico**, General Counsel, Virginia Association of Counties

Speakers: The Honorable **Sharon Bulova**, Chair, Board of Supervisors, Fairfax County; The Honorable **Todd Gilbert**, 15th House District; **Chris Piper**, Executive Director, Virginia Conflict of Interest and Ethics Advisory Council

Ethics and Conflicts have been major issues in the General Assembly in the past few years. The 2014 and 2015 Sessions resulted in major changes in the laws that affect a large number of public officials. We will hear about those changes from Delegate Todd Gilbert, one of the patrons of the legislation. In addition, we will find out more about the newly constituted Virginia Conflict of Interest and Ethics Advisory Council from the Councils' Executive Director Chris Piper. We will also hear from Supervisor Sharon Bulova about the impact of the law on local officials and her experience as a member of the Governor's Commission on

Integrity and Public Confidence in State Government.

SAVE \$\$\$\$ FOR YOUR COUNTY, YOUR EMPLOYEES, YOUR CITIZENS • Chesapeake

Moderator: The Honorable **Charlotte A. Moore**, Board of Supervisors, Roanoke County, and Director, VACo Region 11

Speakers: **Matt East**, Program Manager for Virginia, U.S. Communities; **Alex Koroknay-Palicz**, Membership Coordinator, National Association of Counties; **Peter O. Torvik**, Senior Vice President, Multi-Bank Securities, Inc. (MBS); **Greg Watson**, Client Acquisition Director, Nationwide Retirement Solutions (NRS)

Hear from some of VACo's partners about programs that you can use to save tens of thousands of dollars for your county, for your employees and for your citizens.

HOT TOPICS IN PUBLIC SAFETY – BODY CAMERAS, EMERGENCY PREPAREDNESS, 911 • Lexington

Moderator: The Honorable **William A. Robertson, Jr.**, Chairman, Board of Supervisors, Prince George County

Speakers: **Douglas A. Middleton**, Chief of Police, Henrico County; **Dr. Jeffrey D. Stern**, State Coordinator, Virginia Department of Emergency Management

Police Body Worn Cameras, upcoming changes to 911 technology and emergency preparedness are hot topics in public safety that will be considered during the 2016 General Assembly session. Learn the latest on these topics from local and state experts looking into future challenges and opportunities.

12:45 – 1:45 p.m.

Deli Luncheon | *Grand Ballroom* | Sponsored by SunTrust Bank

12:45 – 1:45 p.m.

VLGMA Luncheon | *Crystal and Empire*

Speaker: The Honorable **Todd Haymore**,
Secretary of Agriculture and Forestry,
Commonwealth of Virginia

1 p.m.

Credentials Committee | *Monroe*

1:10 – 1:30 p.m.

Walk and Talk | *Meet at Registration Desk*

Avoid the afternoon sleep crash by simply walking!
Enjoy a stroll around the grounds or indoors; topics
discussed are whatever the group decides.

1:45 – 3 p.m.

CONCURRENT SESSIONS

BUILDING A READY WORKFORCE THROUGH K-12 •
Stratford

Moderator: Erik Johnston, Director of
Government Affairs, Virginia Association of
Counties

Speakers: The Honorable **Kathy J. Byron**, 22nd
House District; The Honorable **Frank M. Ruff, Jr.**,
15th Senate District; **Anna Healy James**, Policy
Director, Office of Governor Terry R. McAuliffe

Business and government leaders have identified bolstering connections between K-12 education and workforce initiatives as major opportunity for the Commonwealth. Learn from several of the main state leaders on workforce development initiatives about recent changes to the state's workforce development system and upcoming proposals to enhance the number of students leaving the K-12 system with the workforce ready credentials that local and regional employers are demanding.

LEVERAGING PRIVATE INVESTMENT THROUGH PUBLIC PROJECTS • Chesapeake

Moderator: Randy R. Silber, Deputy County Manager, Henrico County

Speakers: Christine Campbell, Assistant Library Director, Henrico County; **M. Shane Finnegan**, Vice President, Gumenick Properties; and **Charles W. Wray**, Principal, BCWH Architects

Discover how Henrico County leveraged a new public library to jump-start an urban mixed-use development. Explore the library design and public space planning concepts used to create a focal point for a walkable, multi-use, high-end redevelopment site.

UPDATE ON STATE BUDGET • Mount Vernon

Speakers: The Honorable Emmett W. Hanger, Jr., 24th Senate District; **Jim Regimbal**, Principal, Fiscal Analytics, LTD

The 2016 session of the General Assembly is shaping up as a critically important session when major spending decisions will be made and counties will have a major stake in them. Highest priority issues will be public education, public safety, and various forms of financial aid to localities. The speakers in this interactive session will be key decision makers who will answer your questions about state and local budget priorities.

SNAPSHOTS OF INNOVATIVE COUNTY PROGRAMS • Lexington

Moderator: William Quarles, Achievement Awards Judge and former Goochland County Supervisor

Speakers: Charles M. Culley, Jr., County Administrator, Caroline County; **Joel M. Friedman**,

Self-Directed Services Program Manager, Fairfax County; The Honorable **David V. Hutchins**, Supervisor, Carroll County; **Christopher P. McKlarney**, County Administrator, Giles County; **John A. Vithoukas**, County Manager, Henrico County, **Audrey Parrish**, 2015 Henrico County Intern, Henrico County

An important objective of the VACo Achievement Awards Program is to celebrate innovative and smart solutions to problems in our counties. This session shares those innovative and smart solutions as Achievement Award winners tell their stories on how they handled issues in education, jails, workforce development and more.

3 – 3:30 p.m.

Monday Afternoon Refreshments & Drawing | *Grand Ballroom*

Sponsored by Bartlett Financial Consulting Group of Wells Fargo Advisors, LLC

3:30 – 4:45 p.m.

CONCURRENT SESSIONS

Q&A WITH GENERAL ASSEMBLY LEADERSHIP •

Mount Vernon

Moderator: he Honorable **William B. Kyger, Jr.**, Board of Supervisors, Rockingham County

Speakers: The Honorable **William J. Howell**, Speaker of the House, 28th House District; The Honorable **Terry G. Kilgore**, 1st House District

This session will be a free flowing discussion with the House of Delegates leadership. Speakers will respond to questions on top issues facing the 2016 General Assembly and top issues facing counties.

EMERGING COMMUNITY DEVELOPMENT OPPORTUNITIES • Stratford

Moderator: The Honorable **Jane D. Dittmar**, Chair, Board of Supervisors, Albemarle County

Speakers: The Honorable **Charles D. Poindexter**, 9th House District; and **Bill Shelton**, Director, Virginia Department of Housing and Community Development

This session will provide an update on state efforts to partner with localities on community development initiatives. Traditional areas of focus such as housing and business development will be discussed along with new opportunities to explore broadband infrastructure improvements.

ISSUES IMPACTING THE LINE OF DUTY ACT •

Chesapeake

Presenter: **Chris Carey**, Administrator, VACORP

The Line of Duty Act (LODA) continues to be an increased burden on county budgets. Hear some tips on controlling your LODA exposure on volunteers and other first responders. In addition, get the latest ideas being considered by the General Assembly.

ILLEGAL DRUG USE: LOCAL AND STATE

CHALLENGES • Lexington

Moderator: The Honorable **Stephanie L. Koren**, Board of Supervisors, Louisa County

Speakers: The Honorable **Dr. William A. Hazel, Jr.**, Secretary of Health and Human Resources, Commonwealth of Virginia; The Honorable **Barbara A. Favola**, 31st Senate District

This session will examine the impacts of illegal drug use statewide. The use of illegal drugs such as heroin and methamphetamines, as well as the ongoing abuse of prescription medications, continue to affect localities' ability to provide and maintain a healthy workforce. This session will highlight the actions the state is taking and how

localities dealing with these issues can be involved and stay educated.

5 p.m. High Growth Coalition | *Dominion*

5 p.m. Rural Caucus | *Stratford*

Speakers: The Honorable **Frank M. Ruff, Jr.**, 15th Senate District; **Bill Shelton**, Director, Virginia Department of Housing and Community Development; and **Christy Morton**, Executive Director, Virginia Rural Center

5 p.m. Nominating Committee | *Wilson*

5:45 to 7 p.m. President's Reception | *Crystal and Empire* | **Sponsored by Robinson, Farmer, Cox Associates**

9 p.m. to Midnight Hosted Music | *DownTime*

Tuesday, November 10

9 – 10:15 a.m. Closing General Session | *Regency Ballrooms*

Presiding: The Honorable **Penelope A. Gross**, President, Virginia Association of Counties, and Vice Chairman, Board of Supervisors, Fairfax County

• KEYNOTE SPEAKER •

Jeff E. Schapiro, Politics Columnist, Richmond Times-Dispatch

Jeff E. Schapiro is politics columnist for the Richmond Times-Dispatch. He has covered campaigns and government for nearly 35 years, a period during which Virginia has emerged as a decisive swing state prized by the national political parties.

Schapiro joined the Times-Dispatch in 1987 after reporting from the state Capitol for United Press International and Virginia Business magazine.

He has covered nine gubernatorial campaigns, 10 governors, every session of the General Assembly since 1981, nearly 10 presidential primaries and conventions, as well as dozens of congressional and legislative elections.

Schapiro's column appears in the Times-Dispatch Wednesday and Sunday. It also is carried by many other Berkshire Hathaway-published newspapers in Virginia. Schapiro's video column is posted Thursday to the Times-Dispatch's website, richmond.com.

Schapiro can be followed on Twitter.com at @RTDSchapiro.

Schapiro has been recognized by the Virginia Press Association for his coverage of the Bob and Maureen McDonnell corruption scandal, attempts to dismantle the state's monopoly on liquor sales, the political influence of the tobacco industry, and the historic renovation of the Jefferson-designed state Capitol.

Schapiro is a 2015 inductee of the Virginia Communications Hall of Fame at Virginia Commonwealth University.

A native of New York City, Schapiro was graduated from Georgetown University with a bachelor's degree in history. His wife, Clare, is a food columnist for the Times-Dispatch.

10:15 – 10:30 a.m.

Tuesday Morning Break | Sponsored by Corvias Solutions

10:30 a.m. – Noon

Annual Business Meeting followed by Drawing and Adjournment | Regency Ballrooms