

COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

October 15, 2013



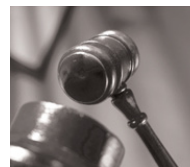
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VACo Conference update



If you're attending [VACo's Annual Conference](#) here are a few helpful suggestions we'd like you to consider.

When you arrive, please remember that bellman and doormen at The Omni Homestead Resort work for tips and are not compensated through any service fees collected by the hotel. These individuals should be rewarded at the guests' discretion for their superior service.

- Valet parking is included in the 15 percent daily charge that is automatically added to your room rates.
- Check-in time for your room is 4 p.m. or later and checkout time is before noon. Express checkout is available and you may settle your room account by using your credit card.
- Seating for dinner reservations is available in the dining room between 6:30 p.m. and Sam Sneed's (casual attire) is open from 5:30 p.m. to 9:30 p.m. The Omni Homestead's **Jefferson** (casual attire) seating begins at 6 p.m. until 9 p.m. and the **Canyon Ranch Café** (also casual attire) will also be available from 6-9 p.m.

Over the past year, The Omni Homestead has doubled its seating capacity in the main dining room. Reservations are required for all restaurants. You must provide the names of all individuals in your party. In addition a credit card is needed for reservations of more than eight people

- Please do not double book reservations so others may have the opportunity to make arrangements.

ANNUAL CONFERENCE
Continued on page 2

GUBERNATORIAL CANDIDATES SPEAK TO VACo ON THE ISSUES



VACo asked Republican Ken Cuccinelli, Democrat Terry McAuliffe and Libertarian Robert Sarvis to state their positions on three issues pertinent to counties. VACo thanks the gubernatorial candidates for participating.

Local Business Taxes (BPOL, Machinery & Tools and Merchants Capital)

[VACo's Position](#)

Cuccinelli: In anticipation of the effects of federal budget cuts and the need to jump start small business growth within Virginia to offset the spending cuts, it is critical that pro-growth tax reform be implemented to increase jobs and provide tax relief for Virginia's families. **(Continued on Page 8)**

McAuliffe: Regarding local business taxes, I have been clear that I have two goals, which should not be in conflict if properly approached. First, I would like to give local governments the ability to reduce or eliminate these taxes if that's a goal they would like to pursue. Second, I will not support proposals that would reduce a local government's ability to maintain its revenue structure. **(Continued on Page 8)**

Sarvis: Local business taxes are inefficient ways to raise revenue, and they lack transparency, hiding the cost of government from voters and overly burdening businesses. They should be eliminated, and local governments should be given authority to raise revenue via a more efficient, more transparent, broad-based tax. **(Continued on Page 8)**

CANDIDATES
Continued on page 8



Local officials attended a reception at the Governor's Mansion recently.

VACo President Jack Miller (left photo) shared a moment with Gov. Bob McDonnell.

VACo Board of Directors member and Charlotte County Supervisor Nancy Carwile (on left in right photo) and Charlotte County Deputy County Administrator Susan Adams also share smiles with the governor.

ANNUAL CONFERENCE

Continued from page 1

Here are a few tips to make arrival and departure from The Omni Homestead Resort work out more smoothly.

UPON ARRIVAL

1. The Doormen will give each guest a Valet Parking ticket for the car or you may park your car in the complimentary parking lots at the top of the hill.
2. The Doormen will give each guest a luggage ticket - **TAKE THIS TO THE FRONT DESK.**
3. Proceed to the Front Desk to check in with the resort.
4. You will need a credit card & photo ID & your luggage claim ticket.
5. If your room is ready, you will receive your room keys and hotel ID cards, the bellstand will deliver your luggage to your room.
6. If your room is NOT ready, you will receive a temporary ID card for charging purposes. Luggage will be stored until room is ready.
7. Please provide a cell phone number if you would like to be called when your room is available. Check In begins at 4 p.m. and most rooms will be ready for check in at this time.
8. Luggage delivery will take approximately 20 minutes, depending on the flow of guests arriving around the same time.

DAY OF DEPARTURE: BY NOON

1. To order your car for departure
 - Call the Transportation Department directly at Ext. 57711.
 - Allow 15 minutes prior to departure for your car to be delivered at the front drive
 - Please keep in mind that **PEAK DEPARTURE** will be between the hours of 11 a.m. and 1 p.m., you may experience a wait of up to 30 minutes.
 - As a reminder, we are unable to leave cars unattended in the front of the resort, due to the flow of arrivals and departures. Please call for your car when you are ready to depart.
2. Luggage pick up
 - Please call the bellstand directly by pressing the "Bellstand Button" on your guest room phone, or Ext. #57571.
 - Place all luggage inside your guest room by the door for the bellstand.
 - Your luggage may be retrieved on the front porch, please speak to a Doorman for assistance with departure and notify the Doorman if you have golf clubs to load.
3. Check Out - you will receive a copy of your charges under your door the last night of your stay
 - You may check out of your guest room via the television by going to guest services.
 - You may leave your Express Check Out card (located in your key packet)

at the Front Desk in the Express Check Out Box (keys may be dropped in the box).

- You may check out directly with the Front Desk.

BILL SPLITTING

Separate billing for room, the Daily Resort Charge, the Modified American Plan (MAP) and related taxes will be provided for each conference attendee staying at the Homestead. Expenses for spouse, guests and children as well as incidentals will be included on a separate bill.

For more information about bill splitting, please request assistance from The Omni Homestead Resort's registration counter when you check into the hotel.

[A tentative version of the 2013 Annual Conference agenda is available here.](#)

[Click here for the 2013 Annual Conference Mobile Website. Please put it on your homescreen.](#)

Reminder: The deadline to register for the annual conference is Nov. 1. A late fee will be charged on all registrations received after Nov. 1. Please fax conference registration forms to 804.788.0083, rather than putting them in the mail, to ensure receipt by the Nov. 1 deadline. On-site registration will be available for those who were unable to preregister.

Fauquier County selects Munch as Finance Director

The Fauquier County Administrator and the Fauquier County Board of Supervisors announced the appointment of Jon Munch as the new Finance Director of Fauquier County, Virginia. Munch started his career with Fauquier County in April of 2013 as Financial Services Division Chief and was selected as the Director of Finance on August 1.

"Jon is a great addition to the County workforce. He brings a wealth of knowledge and enthusiasm to this job. We are glad he's chosen Fauquier County as a place to work," said County Administrator Paul McCulla.

Prior to his appointment as Finance Director, Munch served as a Financial Reporting and Control Senior Accountant with Prince William County for eight years. He obtained experience in financing, accounting and audit, financial reporting and financial systems. Previous to that, Munch served as Senior Accountant with Collegiate Funding Services, Inc. in Fredericksburg, Virginia.

Munch received a Bachelor of Science degree in Accounting from George Mason University and is currently licensed in the Commonwealth of Virginia as a Certified Public Accountant. He has been a participating member of the Virginia Government Finance Officers' Association (VGFOA) since 2007. In 2011, Mr. Munch was elected to the VGFOA's Executive Board and now holds the position of President-Elect.

"I am humbled, and deeply grateful for the opportunity to serve as the Director of Finance for Fauquier County Government and Public Schools. During my short time here, I have found Fauquier County to be a beautiful and vibrant community with a rich heritage and history. I am very excited to serve the citizens of the County, and to work alongside a staff of dedicated professionals," Munch said.

Munch and his wife Stacey look forward to relocating their home to Fauquier County in the near future. They have five children, Abigail, Benjamin, Ruth, Timothy, and their newest addition, Susanna.



Roanoke County names Director of Economic Development

County Administrator Clay Goodman this week named Jill B. Loope the Director of Roanoke County's Economic Development Department. Loope, has worked for Roanoke County for more than 13 years – most recently as Acting Director of the department. Her appointment was effective October 1.

"Jill has a proven track record with Roanoke County," said Goodman. She is passionate about what she does and has the skills, contacts and ability to lead the county's economic development efforts. This is a competitive profession, and I am confident she is the right person for the job."

Most recently Loope and her staff led Roanoke County's effort to recruit the Ardagh Group to purchase the former Hanover Direct distribution center. The company's \$93.5 million investment is the largest single manufacturing investment in Roanoke County history. Ardagh, a global manufacturer of metal packaging products for the food industry will employ 96

people initially. Since the announcement, Canline Systems an international supplier of conveyor systems selected Roanoke County for its first U.S. facility to supply the Ardagh operation.

Loope began her career with Roanoke County in 2000 as Director of Community Relations. Less than a year later, she transferred to the Economic Development Department as Assistant Director and was named Acting Director in 2011. Prior to joining Roanoke County, Loope worked as Director of Economic Development for Caroline County and the City of Radford, bringing over 22 years of experience in economic development.

Loope is a graduate of Radford University where she earned a Bachelor of Science in Journalism/Public Relations. She continued her professional training as a 2001 graduate of the Economic Development Institute through the American Economic Development Council.

Loope also participated in continuing



education programs at the University of North Carolina, Radford University and Virginia Tech.

We love to print your staffing news.

Send your press release and photo to
gcharter@vaco.org

VACo's Preliminary 2014 Legislative Program Released

The [Preliminary 2014 Legislative Program](#) is now posted on VACo's website.

The document includes a host of important and timely proposed policy statements including language regarding K-12 education funding, stormwater regulations, employee benefits, state and local fiscal obligations and other critical issues.

The development of the 2014 Legislative Program was initiated in the spring when VACo leaders hosted regional meetings and VACo staff attended various county boards of supervisors' meetings. Those meetings provided VACo members with the opportunity to highlight legislative issues of concern. Steering committees met Aug. 17 in Richmond, and the Resolutions Committee met on Oct. 8 via conference call.

Read the [Preliminary 2014 Legislative Program](#).

The new legislative program will be adopted during the annual conference at The Omni Homestead Resort in Bath County. VACo's eight steering committees will finalize and adopt their policy sections on Sunday, Nov. 10. The Resolutions Committee will ratify the program on Monday, Nov. 11, and the VACo membership will adopt the program during the annual business meeting on Tuesday, Nov. 12.

Contact Dean Lynch for more information about VACo's legislative process at dlynch@vaco.org or 804.343.2511.



NACo's first ever Cyber Security publication is now available



Under the leadership of NACo Immediate Past President Chris Rodgers, NACo continues its commitment to educating, preparing, and connecting county leaders with the tools and resources they need to prevent and mitigate the effects of a cyber attack.

The *Cyber for Counties Guidebook* focuses on the specific needs of local elected officials and IT staff. It provides an in-depth look at addressing the specific cyber threats that counties are facing, the resources available to them and real solutions they can take to protect their critical infrastructures.

"For those counties out there that are looking for information on what to do and how to do it, this is a great first step," said Rodgers, commissioner, Douglas County, Neb. "We want to put this guidebook in the hands of every county in this country."

County governments are responsible for a wealth of information of interest to cyber attackers: financial accounts, personal information like Social Security and payment card numbers and much more. Counties also play an important role in homeland security, making them attractive targets for an attack that could disrupt airports, water systems, electrical grids and other vital systems for which counties are responsible.

The Guidebook is NACo's kick-off to National Cyber Security Awareness Month. To view the Guidebook please visit www.cyberguidebook.com.

2013

Achievement Awards

Recognizing the best in county government programs



VACo
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Richmond, VA 23219-3927
www.vaco.org
phone 804.785.0122
fax 804.785.0052

The Virginia Association of Counties exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

One of these innovative programs can save your county money or solve a problem.

Read about the winning programs in the [2013 Achievement Awards Book](#).

We hope your county enters the Achievement Awards Program in 2014.

Visit James City County and the Pocahontas Statue



Pocahontas was the favorite daughter of Powhatan, ruler of the Powhatan Confederacy. She was born around 1595, probably at Werowocomoco 16 miles from Jamestown. Captain John Smith believed she saved his life twice during the colony's first years, and during 1608-1609 she was a frequent and welcome visitor to Jamestown, often bringing gifts of food from her father.

From 1609 to 1613 she was part of Indian society and was not seen by the settlers. In April 1613 she was captured by the English while she was living on the Potomac River and was brought to Jamestown as a hostage. She soon converted to Christianity and was baptized.

Her marriage to John Rolfe in April 1614 helped to establish peaceful relations between the Indians and the English. In 1616 she visited England with her husband and infant son, Thomas, and was presented to the Royal Court. While returning to Virginia she died on March 21, 1617 and was buried in St. George's Church in Gravesend, England. Today many Americans claim descent from her through her son and granddaughter.

The statue, by William Ordway Partridge, was erected in 1922 on Jamestown Island. Visit the statue at Preservation Virginia's [Historic Jamestowne](#).

SOURCE: [Preservation Virginia](#)



Mark Your Calendars



Join us for a Free Webinar on October 22

Space is limited. There is no cost. Reserve your Webinar seat now at: <https://www2.gotomeeting.com/register/731029418>.

The U.S. Supreme Court is hearing numerous cases of interest to state and local government during its October Term 2013 involving issues such as prayer at a town board meeting, banning affirmative action at public universities, and buffer-zones surrounding reproductive health clinics.

Join Tom Hungar, Gibson, Dunn & Crutcher, who will argue the prayer case, Kannon Shanmugam, leader of Williams & Connolly's Supreme Court and appellate litigation practice, and David Savage, Los Angeles Times Supreme Court correspondent, in a discussion of the significant Supreme Court cases affecting state and local government hosted by the State and Local Legal Center.

[Register here.](#)

Date: Tuesday, October 22. **Time:** 1 p.m. – 2:30 p.m.

After registering you will receive a confirmation email containing information about joining the Webinar.

System Requirements

PC-based attendees

Required: Windows® 7, Vista, XP or 2003 Server

Mac®-based attendees

Required: Mac OS® X 10.6 or newer

Mobile attendees

Required: iPhone®, iPad®, Android™ phone or Android tablet



There are many educational opportunities in 2014 for VACo members.

[Click here to view the 2014 calendar.](#)

More events and educational opportunities will be added as they are scheduled.

Symposium & Expo for Association Employees & Meeting Planners



November 14 Greater Richmond Convention Center

The 2013 Fall Educational Symposium & Expo, Virginia's premier conference for association executives, corporate and government meeting planners and other business professionals who plan offsite events, will take place Thursday, November 14 at the Greater Richmond Convention Center (GRCC). This is the 17th consecutive year that the Virginia Society of Association Executives (VSAE) has partnered with Virginia Business magazine and GRCC to offer this exclusive event that will feature a post-gubernatorial keynote by Tom Morris, Ph.D., president, Virginia Foundation for Independent Colleges, outstanding educational sessions, networking opportunities and more than 60 suppliers and vendors to the association and meeting planning industries.

A range of attendance options/registration rates are available and includes an additional opportunity - an invitation-only reception with exhibitors on Wednesday evening, November 13 at the Richmond Marriott Downtown.

"The Fall Educational Symposium continues to be the perfect forum for anyone who plans offsite events," said Jan Morehead, CAE, president, VSAE Board of Directors. "This event gives attendees access to industry leaders, professional development opportunities and competitive information that will advance their organizations and their careers."

More information about the Fall Educational Symposium & Expo is available at www.vsaeg.org.

About VSAE

The Virginia Society of Association Executives was formed in 1949 and is the only association in Virginia that serves the state's association management industry. VSAE focuses its resources on the professional development needs of its members by providing information, education and ideas to assist association executives in their profession. For more information please visit www.vsaeg.org.

news from our associate members



Washington County Service Authority Selects Milestone Communications to Market Potential Wireless Tower Sites

Wireless infrastructure development and management firm, [Milestone Communications](#), announced it has been selected by Washington County Service Authority (WCSA) to include 68 water/wastewater pump station, water storage and water/wastewater treatment plant locations in a portfolio of available sites for potential wireless infrastructure expansion.

The sites are situated near Interstate 81 in southwestern Virginia, including locations in or near Saltville, Chilhowie, Glade Spring, Meadowview, Damascus, Abingdon, Mendota and Bristol.

Wireless carriers seek to expand their networks to reduce gaps in coverage and serve ever-growing usage by their subscribers. Milestone constructs and manages cell towers through partnerships with government and public landowners, leases space to carriers and shares lease revenue with the landowners.

The company works closely with local communities to provide solutions that are aesthetically and functionally optimized for their environments.

"We are excited about the opportunity to work with Milestone. Their straightforward approach to what they do and transparent way that they work is simple and reassuring for us," said WCSA General Manager, Robbie Cornett.

With a current population of 63,000, Washington County was established in 1776 and named for General George Washington before he was elected President. An area rich in history, scenic recreation and agriculture, the county seat of Abingdon features the Barter Theater, Virginia's state theater and one of the longest-running professional theatres in the nation. The county's annual fair, now in its 64th year, promotes agriculture, rural living and agribusiness.

"WCSA is a great partner for us in Washington County, with sites that present new expansion opportunities for wireless carriers. We look forward to working with them," said Len Forkas, Milestone Communications CEO.



About Washington County Service Authority

WCSA serves approximately 21,000 water and 2,000 wastewater connections. The water system consists of approximately 900 miles of water line, a 6.6-million-gallon-per-day surface water treatment plant, a 2.5-million-gallon-per-day membrane filtration plant, two springs, one well, 26 pump stations and 17 water storage tanks. The wastewater system consists of approximately 65 miles of wastewater collection lines, 26 pump stations and two wastewater treatment plants. For more information, visit: www.wcsawater.com

About Milestone Communications

Founded in 2000, Milestone Communications is the leading developer of wireless towers in partnership with school and government landowners, enabling them to direct millions of dollars annually to educational and extracurricular budgets. Milestone solves network coverage priorities for the wireless industry efficiently and reliably by working closely with local communities to provide solutions that are aesthetically and functionally optimized for their environments. Milestone has developed and managed over 75 wireless towers over the last 12 years and currently manages more than 1,000 potential wireless infrastructure sites in the Mid-Atlantic region.

CANDIDATES

Continued from page 1

Local Business Taxes (BPOL, Machinery & Tools and Merchants Capital)

Cuccinelli (continued): With a reduced corporate tax rate of 4 percent, Virginia would have the lowest maximum corporate tax rate among all 43 states that have a corporate income tax. By reducing the personal income tax rate from 5.75 percent to 5 percent and indexing it to inflation we would lower taxes for the average family between \$400 to \$700 per year. We would have to cap spending at the rate of inflation plus population and eliminate approximately 15 percent of tax exemptions to cover the cost of the tax cuts. This plan would create over 58,000 jobs, increase business investments by \$650 million, and generate real disposable income by \$3.6 billion. Whereas, my opponent's plan, would raise taxes for the average Virginian family by \$1,700 per year.

In terms of local business taxes, I will establish a Small Business Tax Relief Commission with the following strategic goals:

1. Seek ways to eliminate or reduce the harmful effects of the Business Professional Occupational License (BPOL) Tax, the Machine and Tool (M&T) Tax, and the Merchants Capital (MC) Tax, while maintaining local government revenue.

2. Identify and eliminate outdated exemptions and loopholes to pay for the tax cuts.

My view of all tax credits, preferences or loopholes is that they all should be reviewed at this time for their economic merit. Those that have a proven record of success and will help us weather the federal budget cuts and propel rapid economic growth should remain in place. Those that demonstrate that they no longer offer economic merit should be eliminated with the revenue directed to the localities. Let me be clear, I am well aware of the disparity of revenue levels and value of these local business taxes to local communities. If the localities cannot be kept whole, we will not go forward with the elimination or reduction of these local taxes.

McAuliffe (continued): My solution is to convene a commission, made up of local and state elected officials, representatives from VACO, VML, and Virginia First Cities, and tax experts. This commission would be charged with creating a "menu" of new, local revenue streams that could be used to replace or reduce local business taxes. These changes would be completely at the discretion of the locality and should leave them with more options, not fewer.

Regarding broader tax reform, I am open to the idea and look forward to discussing it with leaders in local government, the legislature, and the business community. Tax reform, done properly, can help to buttress the Commonwealth's general fund that finances most core government functions. JLARC recently studied a broad swath of the Commonwealth's tax preferences and there is clearly bipartisan agreement that positive change is possible.

Sarvis (continued): I support comprehensive tax reform that replaces as much of the income tax as possible with a uniform consumption tax, i.e., a uniform tax on all final retail sales of goods and services. All loopholes, tax deductions, exemptions, special valuations, special rates, tax credits, etc., should be eliminated.

Funding of Public Education K-12**VACo's Position**

Cuccinelli: The current budget for K-12 education for FY 2014 is \$5,405.1 million from the General Fund and and \$1,516.2 million from the Non-General Fund. K-12 Education is one of the largest portions of the General Fund Budget.

Inherent in the current system is the lack of a continuum of rewards and consequences for school performance. Schools and school divisions that excel or perform above average receive no relief from regulatory input requirements. On the opposite end of the spectrum, the state is not empowered to create or enforce real and substantive consequences for schools or school divisions that repeatedly fail to educate children.

Therefore I intend to provide local jurisdictions with block grants with the Standards of Quality absent the mandates to enable local school boards to have flexibility to fund staffing for classroom needs.

McAuliffe: As Governor I will support full funding for the biennial re-benchmark of Virginia's Standards of Quality (SOQ). It is essential for the state to fund fully its constitutional responsibilities and all mandates associated with K-12 public education.

CANDIDATES

Continued from page 8

While the coming budget may present challenges, it has always been my view that education is an investment, not an expense, and one we should fund as fully as budget conditions permit.

I am firmly opposed to unfunded mandates on localities whether they are explicit mandates or are hidden in changes to Virginia's school funding formula. The state should properly meet its obligations within the confines of its own budget.

Sarvis: The state government should focus on adopting a universal school choice program that empowers parents and teachers rather than politicians and bureaucrats; eliminate mandates on local jurisdictions; eliminate or reform teacher licensure and school accreditation; and eliminate SOLs and SOQs.

I agree that unfunded mandates should be ended, as should many funded mandates as well. State mandates are a source of administrative bloat in the public education system. Local autonomy should be increased, while state efforts and funds are focused on developing a universal school choice program and an open and competitive market place in schools and education services.

Unfunded Mandates especially Unfunded Teacher Liabilities

VACo's Position

Cuccinelli: At this point, I am concerned about the significant liability that we have in the Virginia Retirement System. I don't think we should borrow from the fund to pay for other budget items when revenues are down. As Governor, I will work to fund the remaining liability as a significant portion of state and public employees vested in the VRS are nearing retirement age now.

I support and appreciate the work of Gov. McDonnell's Task Force for Local Government Mandate Review, and I intend to extend the work of this commission through my term. We will need a local government liaison with the Governor's office and state agencies to continue the work to reduce the local government mandates. I would support a new rule for the General Assembly sessions that any legislation that imposes local government requirements must be introduced on first day of the session to allow the localities, legislative services, the Department of Planning and Budget, and the Tax Department enough time to do a cost benefit analysis that is conducted in a uniform manner. I believe that all mandates should have a sunset clause.

McAuliffe: Local governments and the state share responsibility for paying the cost of teacher pensions, but the state government must do all it can to protect the bond ratings of local governments, including taking steps to ensure that the full future liability of teacher pensions does not fall on our local governments in a way that could hurt their bond ratings.

As Governor, I will oppose unfunded mandates by the Commonwealth. When legislation with a cost to localities is passed by the General Assembly, the cost should be borne by the Commonwealth, and the legislation should contain a sunset clause providing that the mandate is not binding on localities until funding by the Commonwealth is provided. I oppose the shifting of fiscal responsibility from the state to localities for existing programs. Any unfunded mandate or shifting of responsibility should be accompanied by a full fiscal support. Fundamentally, it is the responsibility of the state to meet its own obligations, not pass them down to local governments already struggling to provide services to their citizens.

Sarvis: State and local governments should pay their share of fully funding the promises made by the pension system. However, state and local governments should not maintain a pension system that makes taxpayers bear long-term pricing and investment risk; instead, we should reform the pension system toward defined contribution plans.

I support getting rid of unfunded mandates, and most funded mandates, too.

RICHMOND REGIONAL PLANNING DISTRICT COMMISSION ELECTS NEW OFFICERS

The Richmond Regional Planning District Commission (RRPDC) has elected new officers for the only government organization where elected officials from the Richmond Region's nine local jurisdictions come together to develop solutions to shared concerns. **Angela Kelly-Wiecek**, a member of the Hanover County Board of Supervisors, was chosen by her peers to serve as chair for the one-year term.

"I am excited to lead the RRPDC at this time when the region is experiencing a pivotal moment in its history," said Chairwoman Kelly-Wiecek. "In recent years, the RRPDC has significantly increased its role in facilitating collaboration among the localities, building on its strength as the only place where elected officials from all nine local jurisdictions come together to discuss all types of regional issues."

In addition to Chairwoman Kelly-Wiecek, the RRPDC also elected following officers (see attached biographies and photos):

- Vice Chairman: **Ken Peterson**, a member of the Goochland County Board of Supervisors;
- Treasurer: **David Williams**, a member of the Powhatan County Board of Supervisors; and
- Secretary: **Dan Gecker**, a member of the Chesterfield County Board of Supervisors.

Planning district commissions were created in 1968 to "encourage and facilitate local government cooperation and state-local cooperation" (Va. Code Ann. § 15.2-4207). Seats on the RRPDC's 33-member governing board are allocated according to each locality's population.

The board includes 22 locally-elected officials, seven local Planning Commission members and four citizens representing the one million residents of the Town of Ashland, the City of Richmond and the Counties of Charles City, Chesterfield, Goochland, Hanover, Henrico, New Kent and Powhatan.

The RRPDC provides regional services as identified and selected by the locality members and the Commonwealth of Virginia. In recent years, the RRPDC partnered with the Greater Richmond Chamber of Commerce to create the Capital Region Collaborative, a community-wide initiative to identify and implement regional priorities that will enhance the quality of life in the Richmond Region.

In the coming months, the RRPDC will complete a Regional Comprehensive Economic Development Strategy, culminating two years of work with private and public economic development stakeholders.

The RRPDC also manages regional transportation planning, provides technical assistance to local governments and develops geographic information services, including demographic and economic statistics.

[Click here to read biographies of RRPDC Officers.](#)



**Angela
Kelly-Wiecek**
Chairwoman



Ken Peterson
Vice
Chairman



David Williams
Treasurer



Dan Gecker
Secretary

Employment Opportunities

Employment ads are edited due to space considerations.

Visit www.vaco.org to view the full versions, and click on the employment link on the top left corner.

Planner II/Roanoke County

The employee in this position: assists in the preparation and annual update of the comprehensive plan for the development of the County; reviews site plans and subdivision plats for compliance with the County's development regulations; participates in the review of rezoning, special use permits and variances; assists in researching, documenting and developing policies on matters pertaining to County planning. Online Roanoke County application required. Submit resume and online application at www.roanokecountyva.gov. Closing Date: November 3. SALARY RANGE: \$40,850 – \$52,819 DOQ/DOE.

Planner I/Roanoke County

The employee in this position handles land use ordinance violations, conducts field investigations, prepares evidence and testifies in court regarding these violations. Assists in the preparation of zoning regulations and planning policies, and assists citizens with planning and zoning matters. Online Roanoke County application required. Submit resume and online application at www.roanokecountyva.gov. Closing Date: November 3. SALARY RANGE: \$37,052 – \$47,909 DOQ/DOE

Chief Financial Officer/NVTA

The Northern Virginia Transportation Authority (NVTA) is a regional transportation authority established by the General Assembly in 2002. In 2013, the General Assembly passed legislation imposing certain taxes and fees in Northern Virginia jurisdictions (Northern Virginia jurisdictions are the counties of Arlington, Fairfax, Loudoun and Prince William; and the cities of Alexandria, Fairfax, Falls Church, Manassas and Manassas Park) for the funding of transportation improvements in this heavily congested region. The Authority will be responsible for allocating more than \$300 million in revenue per year, with 70 percent programmed by NVTA and 30 percent sub-allocated to counties and cities embraced by the NVTA. RELEVANT WEBSITE: www.theNovaAuthority.org. APPLICATION: For application instructions go to www.theNovaAuthority.org.

org and submit to Camela Speer at recruitment@thenovaauthority.org.

Director of Business & Finance/Alleghany County Public Schools

SALARY RANGE: \$70,054 – \$85,066. DEPENDING ON EXPERIENCE AND DEGREE. FULL BENEFIT PACKAGE. 12 MONTH CONTRACT. Must possess a minimum of a Bachelor's Degree with courses in business, management, accounting and finance. Have a minimum of 5 years of successful experience in financial record keeping and financial administration and organizational/business management. Applications will be accepted through October 16. Submit online application to: Jan B. Hobbs, Director of Human Resources Alleghany County Public Schools. 100 Central Circle. Low Moor, VA 24457. Phone: 540.863.1800. Apply online at <http://www.alleghany.k12.va.us> (Follow link to submit professional application).

Budget Analyst/Fauquier County Public Schools

ANNOUNCEMENT NUMBER: BUD002. MINIMUM STARTING SALARY: \$54,678. TERMS OF EMPLOYMENT: Full-Time Permanent. POSTING DATE: October 8. Open Until Filled. Working under the guidance of the Director, assists with the development of the Proposed and Adopted budget, Capital Improvement Plan, and County Asset Replacement Plan including constructing, compiling, advertising, and publishing the proposed budget and provides recommendations for funding support. Works with departments/agencies in the preparation, monitoring, and administration of assigned budgets including analysis and review of budget requests and recommendation on actions to be taken. APPLICATION PROCESS: Interested applicants must submit a Fauquier County Online Application at jobs.fauquiercounty.gov.

Community Development Director/Pulaski County

This position is responsible for economic development, planning oversight, and grant administration functions. The salary range for the position is \$57,919 – \$86,878, DOQ. Benefits include: health insurance, dental insurance, life insurance, state retirement program, optional vision insurance and 457 retirement program, county vehicle, sick and vacation leave, paid holidays. Interested

applicants may apply directly to Robert Hiss, Assistant County Administrator, 143 3rd St, NW, Pulaski, VA 24301 or through the Virginia Employment Commission Office, 206 3rd Ave., Radford, VA, 24141, Monday through Friday, 8:30 a.m. to 4:30 p.m. Please submit a cover letter, resume, and completed county application which is available at the county website: www.pulaskicounty.org. Application review to begin November 4, position open until filled.

Accounting Manager/Gloucester County Gloucester

\$52,735.00 – \$84,376.00 Closing Date: October 27. Under limited supervision, performs advanced fiscal control and accounting work for the County's Finance Department. Supervises or performs work involving the administration of all accounting records concerning the receipts, expenditures and balances of federal, State and County funds. Employee is also responsible for preparing for the annual year-end audit, preparing Comprehensive Annual Financial Report, and performing related tasks. For a complete job description and to apply online, visit our website at: www.gloucesterva.jobs. APPLICATIONS MAY BE FILED ONLINE AT: <http://www.gloucesterva.jobs>. 6467 Main Street. Gloucester, VA 23061. 804.693.5690. 804.693.1660. hrdept@gloucesterva.info.

Economic Development Coordinator/Town of Ashland

SALARY: Starting Range \$43,861-\$58,489 DOQ/DOE (+) benefits. (pop. 7,500) The Town of Ashland is seeking an experienced professional to coordinate activities related to economic development, expansion, recruitment and retention in the rapid growth I-95 corridor in the Richmond metro area. Submit resume and application to: Town of Ashland, Wanda Cornwell, Assistant to the Town Manager, P.O. Box 1600, Ashland, VA 23005 or via e-mail at wcornwell@town.ashland.va.us. Info at www.town.ashland.va.us. Open until filled. EOE.

Capital Region Workforce Partnership (CRWP) Director

Job Posting Title: IRC56841
Job Title: Capital Region Workforce Partnership (CRWP) Director
Organization Name: Capital Region

EMPLOYMENT

Continued from page 10

Workforce Partnership (CRWP)
General Statement of Duties
Closing Date: This position closes on October 28. Directs the Capital Region Workforce Partnership's administration of the Workforce Investment Act (WIA) and related grant programs, with the responsibility for long-range and current program planning, compliance of all grant operations with applicable state and federal rules and regulations, grant preparation and submission, and overall supervision of all CRWP staff; does related work as required. You apply for positions with Henrico County general government through our on-line applicant system, which is available 24-hours a day, 7-days a week with an Internet connection. Please access our job site portal through www.henricojobs.com or register (new applicants) or login (returning applicants) to this site from the home page.

Appraiser Real Estate/Campbell County
Applicants must have excellent communication, negotiation, and interpersonal skills. This position is responsible for, but not limited to conducting field appraisals of new and existing residential and other real estate property, interview people familiar with the property, inspect properties, search public records of sales and easements, and analyze sales market and other transactions to determine proper value. This position also processes building permit changes; takes measurements of buildings, and collects data relative to both land and improvements. Starting salary is \$27,485-\$37,229 depending upon qualifications and experience. Application procedure: Please submit a Campbell County application to the Campbell County Human Resources Office. This position will close at 5 p.m. on October 31.

Director of Public Utilities/City of Chesapeake

This is an opportunity to lead and manage a large water and wastewater utility is a dynamic city government that values innovation, efficiency and quality management. The City of Chesapeake is seeking a strategic and collaborative leader to serve as Director of Public Utilities. Salary open (Depending On Qualification). The City of Chesapeake offers a competitive benefit package including annual and sick leave provisions, health and dental insurance, group life insurance, and

participation in the Virginia Retirement System. Confidential resume and cover letter with current salary to: jtmaxwell41@gmail.com. Voice: 757.897.3393. For further information on this important opportunity please refer to The Mercer Group website at www.mercergroupinc.com. Position open until filled.

Assistant Director of General Services/Roanoke County

General Services provides capital project management, full service curbside trash pickup, fleet services, building maintenance and environmental program oversight. The department is involved in many facets of County government and the community, and is known for its collaborative and supportive atmosphere. Our employees provide outstanding service to external and internal customers over a broad range of disciplines. If you believe in proactive leadership, quality, innovation and are a team player, please check out the qualifications and job description and contact us. Online Roanoke County application required. Submit resume and online application at www.roanokecountyva.gov. Closing Date: October 20. SALARY RANGE: \$63,373 – \$81,941.

Executive Assistant to the County Administrator/Powhatan County

The ideal candidate will perform responsible, highly complex administrative work and perform complex skilled administrative tasks requiring a thorough knowledge of office practices and document management. Salary negotiable, with a range from \$36,783 to \$47,082, based on qualifications and experience. Submit completed County application, letter of application, detailed resume, salary history and work related references to: Human Resources, County of Powhatan, 3834 Old Buckingham Road, Powhatan, VA 23139 or e-mail humanresources@powhatanva.gov. Position open until filled, with first consideration given to applications received by Wednesday, October 9. Official Powhatan County applications can be downloaded and printed from the County's website at www.powhatanva.gov.

Utility Engineer/Hanover County

PUBLIC UTILITIES – Incumbent performs technical tasks related to operation, expansion and planning of public water and sanitary sewer systems; plan review; utilizes GIS system and water and sewer models; and manages utility Capital Improvement Projects. \$44,689 – \$81,173 + benefits. This

position is part of a career development program. Salary & level are dependent on qualifications. For more information and to apply visit www.hanovercountyjobs.com or call 804.365.6489 (TDD# 365.6140).

Payroll Technician/King George County

Salary Range \$29,512 to \$48,105
King George County is currently accepting applications for the position of Payroll Technician. Duties include, but are not limited to, processing payroll, budgetary and other financial data, preparing and maintaining employee master records, calculating deductions, preparing reports, W-2s and completing quarterly tax payments and monthly VRS contributions. Applications will be accepted until the position is filled, and are available from the County Administrator's office, 10459 Courthouse Drive, Suite 200, King George, VA 22485, 540.775.9181, or on the County's website www.king-george.va.us under Job Opportunities.

Assistant City Manager/City of Martinsville

Martinsville is located 40 miles north of Greensboro, NC and 50 miles south of Roanoke, VA. The city covers 11.2 square miles with a population of approximately 13,628, provides the demonstrated knowledge, skills and abilities. Salary: \$78,517-\$88,331 DOQ. Submit resume and required city application to: Human Resources, PO Box 1112, Martinsville, VA 24114. Complete job description and application is available on the city's website at: www.martinsville-va.gov. Application deadline is Oct. 22 at 5 p.m.

County Administrator/Pittsylvania County

Pittsylvania County, Virginia (population 63,125) is seeking qualified applicants for the position of County Administrator. The County operates a full range of services with 367 employees and has a FY 2013 budget of \$180,887,346. Salary for the position is based on the candidate's qualifications and experience. Candidates are required to have a valid driver license and will be subject to a background check and drug testing. Please submit a cover letter, resume, college transcript, and the application found on the County's website at www.pittgov.org with salary history and five (5) professional references to: Pittsylvania County Board of Supervisors. Attention: Personnel Committee. P.O. Box 426. Chatham, Virginia 24531. Or by e-mail to: Otis.Hawker@pittgov.org. Deadline: Postmark by 5 p.m., November 15



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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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