

COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

November 1, 2013



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Leadership
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VACo Conference update



The program offered at this year's [annual conference](#) will be informative and interesting.

Keynote speakers at the general sessions include Political Scientist [Stephen Farnsworth](#), who will provide an analysis of the 2013 election results. [Dr. Joey Faucette](#) returns to talk about "Blazing New Trails." NACo's President [Linda Langston](#) will update our members about the services provided by our national association. At the Tuesday morning general session, NACo Executive Director [Matt Chase](#) will share his perspective on national issues important to county officials. Also during the Tuesday morning session, the Local Government Attorneys Association will perform an entertaining dramatization that will focus on Virginia's Conflict of Interest Act.

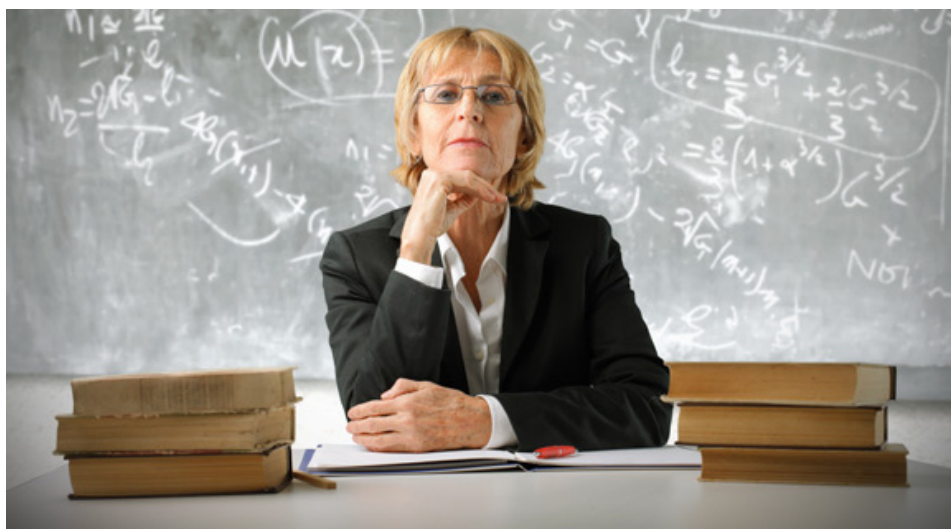
Conferences breakout sessions will address such topics as Medicaid expansion, Emergency Management, the unfunded teacher liability challenge, stormwater management, use of a county's agricultural base for economic development, transportation. Several sessions will feature members of the general assembly discussing key legislative issues.

One of the most important items on the agenda for VACo's Annual Conference will be the development of VACo's legislative action plan for 2014.

[VACo's steering committees](#) are scheduled to hold their final round of meetings on Sunday, November 10.

VACo's full membership will then vote on the legislative program during the business meeting on the final day of the conference.

Localities urge state to maintain commitment to teacher pensions



By Erik Johnston
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On November 1, the members of Governor McDonnell's [Task Force for Local Government Mandate Review](#) voted unanimously to urge the General Assembly to take positive action to maintain teacher pensions as a joint responsibility between the state and its localities.

The Task Force, chaired by [Fairfax County Supervisor Pat Herry](#), heard from bond rating experts and many local officials and finance experts regarding the importance of maintaining a shared commitment to teacher pensions.

It appears from the testimony delivered that the state can maintain its share of the liability with no adverse impacts to its bond rating.

[Henrico County's Joe Casey](#), who serves as Deputy County Manager for Administration, provided a detailed presentation to the Task Force that focused on the potential negative impacts to Virginia if its localities are forced to shoulder all of the unfunded teacher pension liabilities.

Counties and cities play a critical role in attracting and retaining new businesses and these efforts could be hampered if the

debt burden placed on localities is increased, especially for teacher pensions which are scheduled to show up on the books of localities, while funding decisions are made by the state and the VRS board is appointed by the General Assembly and the governor.

Local governments and the state share responsibility for paying the cost of teacher pensions, but under a new accounting standard issued by the Governmental Accounting Standards Board (GASB 68), the direct payer of retirement benefits will have to claim all unfunded liabilities for teacher retirement plans after June 15, 2014 on their financial statements.

The current statewide unfunded teacher pension liability is \$15.2 billion. VACo will urge the state to pay its portion of teacher pensions directly to the Virginia Retirement System so that liability for teacher pension is proportionately shared between the state and localities.

A working group of VACo and VML officials also met at VACo's office on November 1 to discuss legislative fixes to this challenge. The group agreed to continue to work together to craft a legislative solution that will ensure the unfunded teacher pension liability is shared jointly between localities and the state.

Join us for a piece of pie at the Leadership Development Series

By Amy Vealey
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During the Summer Educational Conference, VACo members met to discuss the mission of the Leadership Development Series, which was created to help supervisors become better leaders.

There was great discussion, and attendees agreed that the series should show supervisors how VACo works and how they can affect change within the association. Another conclusion of the meeting was that members foster collaboration between counties during regularly scheduled Q & A and discussion time.

But what does the VACo Leadership Development Series have to do with pie?

To thoroughly present how VACo works, attendees broke down the organization into parts, or pieces of a pie. During the session at the upcoming annual conference, attendees will dig into VACo's education efforts.

VACo encourages you to come hear Dr. Martha Walker speak about the Certified Supervisors Program and the



Chairs Institute on Monday, November 11. There also will be discussions about other staple programs along with ad-hoc seminars and various educational opportunities that VACo provides throughout the year.

Other pieces of the VACo pie are enterprise programs, advocacy efforts and

technical assistance services, which will be the focus of future meetings. By teaching supervisors what VACo does, it introduces them to how they can become more involved in the association, thus making them better leaders on their Board and within VACo.

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Prince George County hires England as Director of Engineering and Utilities

The [County of Prince George](#) has hired Charles B. "Chip" England as the new Director of Engineering and Utilities.

England is the current Deputy Director in a similar department in Hanover County and will begin his new duties on November 18.

As a graduate of the United States Military Academy at West Point and former U.S. Army First Lieutenant with a Bronze Star during Operation Desert Storm, England is a mission ready, licensed Virginia professional engineer with over 20 years experience.

With involvement in several regional governments with growing infrastructure systems, England is well versed in water and wastewater system operation & maintenance and system expansion. He holds a Class I Waterworks Operator license and Combined Administrator – Erosion and Sediment Control license in the Commonwealth of Virginia. England is currently pursuing a Masters of Business Administration from Averett University.

Percy C. Ashcraft, Prince George County Administrator, stated, "We are pleased to welcome someone with the technical expertise and personal character such as Mr. England to our team. Prince George County looks forward to continuing the quality workmanship and customer service for our water and wastewater customers."



Attend a Virginia Investment Pool Information Session

Recently, VACo announced the formation of the VACo/VML Virginia Investment Pool (VIP), a short-term financial program for local governments and authorities.

Now learn more about this exciting program by attending one of six information sessions.

Click on the PDF to the right and fill out the form to reserve your spot today.

VIP will provide localities the opportunity to jointly invest in relatively short-term, conservative fixed income investments as a way to improve their earnings on operating and reserve funds.



VIP is administered by VML/VACo Finance, which operates the VACo/VML Pooled OPEB Trust and offers a number of financing tools—bond issues, loans and/or leases—to local governments.

VIP is established as a trust using the Joint Exercise of Powers, pursuant to Section 15.2 – 1300 of the Code of Virginia. As such, any county, city, town or authority may participate by joining the VIP Trust.

By participating in VIP, localities will have less risk exposure to individual investments and enjoy greater liquidity than if they were to construct a similar portfolio on their own.

The program is intended to supplement the Local Government Investment Pool, which is administered by the State Treasury.

For more information, contact [Bob Lauterberg](#) or [Steve Mulroy](#) at 804.648.0635. Or visit the website at www.valocalfinance.org.

 Virginia Investment Pool Information Sessions 	
<i>All local officials and staff are invited! FAX this form to (804) 783-2286 to confirm your attendance. Or, simply send an email to info@valocalfinance.org with LOCATION, NAME, TITLE, and EMAIL ADDRESS of each attendee.</i>	
<input type="checkbox"/> Fairfax/Northern Virginia Wed., Nov. 13, 9:30 am – 11:00 am Doors open: 9:00 am*	Northern Virginia Regional Commission 3000 Williams Drive Fairfax, VA 22031
<input type="checkbox"/> Harrisonburg/Rockingham Wed., Nov. 13, 2:00 pm – 3:30 pm Doors open: 1:30 pm*	Rockingham Co. Administration Ctr. Fire & Rescue Classroom A 20 East Gay Street (Entrance A) Harrisonburg, VA 22802
<input type="checkbox"/> Abingdon/Washington County Thurs., Nov. 14, 9:30 am – 11:00 am Doors open: 9:00 am*	Washington Co. Government Center Treasurer's Office Training Room 1 Government Center Plaza, Ste. B Abingdon, VA 24210
<input type="checkbox"/> Roanoke Thurs., Nov. 14, 2:00 pm – 3:30 pm Doors open: 1:30 pm	Noel G. Taylor Municipal Building City Council Chambers 215 W. Church Avenue, SW Roanoke, VA 24006
<input type="checkbox"/> Henrico County Fri., Nov. 15, 9:00 am – 10:30 am Doors open: 8:30 am*	Henrico County Training Center Room 2032 7701 E. Plummer Road Henrico, VA 23273
<input type="checkbox"/> Hampton Fri., Nov. 15, 1:30 pm – 3:00 pm Doors open: 1:00 pm*	City of Hampton Treasurer's Office Rupert Sargent Building One Franklin Street Hampton, VA 23060
*Coffee & doughnuts or light refreshments available.	
Please indicate name, title, and email address for each attendee. Check box above for location.	
Name/Title/Email: _____	
Name/Title/Email: _____	
Name/Title/Email: _____	

Financial Facts

By Vicky Steinruck
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According to the Municipal Securities Rulemaking Board, it is taking state and local governments close to a year to release annual financial statements.

For the first six months of 2013, issuers were posting audited financial statements and average of 339 days after the end of their fiscal years—three times longer than federal securities regulators want.

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State economic development agency to use Fauquier County as a model for other communities

[Fauquier County](#) announces that representatives from the Virginia Economic Development Partnership (VEDP) have informed the Fauquier County Department of Economic Development that the County will soon serve as a model for other communities in Virginia that are bidding on blue chip prospects.

A formal proposal, submitted by Fauquier County in response to a query from a Fortune 500 firm, will be turned into a case study on how a community can best respond to an investment prospect. The proposal represented a joint effort by the Department of Economic Development, several other county departments, and the Vint Hill EDA.

VEDP will be using the Fauquier proposal as the basis for a case study that will become part of a package of instructional materials for Virginia communities. According to Fauquier Economic Development Director Miles Friedman, "We were told that our materials were well put together, coherent, complete and compelling. We are particularly proud to be so highly thought of in a state that has just been named, the #1 best state for business by Forbes.com".

The Virginia Economic Development Partnership, a marketing organization, was created by the Virginia General Assembly in 1995 to encourage, stimulate, and support the development and expansion of the economy of the Commonwealth. The Partnership is a state authority, which is governed by a 25-member Board of Directors appointed by the Governor and the Virginia General Assembly. To accomplish its objectives of promoting economic expansion within the Commonwealth, the Partnership focuses its efforts on business recruitment, expansion and international trade. VEDP has offices in Virginia, Germany, Shanghai, Mexico, Japan, India and the United Kingdom.

VEDP recently launched its 'Going Global' initiative to mitigate the impact of defense spending cuts on Virginia's economy, the nation's leading state recipient of federal spending. The initiative, the first of its kind in the nation, will promote international sales for Virginia's defense companies.

VEDP's database, Virginia Scan, is the most comprehensive listing of development sites in the state, and the Fauquier Department of Economic Development has been working with local realtors and property owners to insure that their sites are listed.

In recent months, VEDP has been working closely with Fauquier County to identify and respond to investment prospects and the two expect to continue this collaboration. According to Beverly Pullen, Fauquier's Business Development Coordinator, "VEDP and Virginia Scan are invaluable resources for helping us to find quality investments that will bring jobs and business to Fauquier County."



Loudoun County earns 'Run Smarter' Award for use of document imaging system

[Loudoun County](#) has been selected as a "Run Smarter" Award winner in the government category for its innovative and creative use of Laserfiche, a documents management and records retention solution. There were more than 32,000 organizations eligible for the award.

Loudoun County officials say use of the Laserfiche technology has increased transparency in government by allowing the public easier access to documents. It has resulted in significant cost and time savings in the document search and retrieval process for both internal and external customers. It has also increased the amount of usable workspace in county offices due to the elimination of thousands of paper documents that were causing records rooms to overflow. Since the county began using Laserfiche in 2007, more than 13 million pages of paper files have been scanned into an electronic format.

Led by the Department of Information Technology, the use of Laserfiche has been implemented in 20 Loudoun County government departments with 1,500 active users. Some of the ways Laserfiche is being used by the county government include:

- Digitizing land development documents in the Department of Building and Development, allowing visitors to search for information in the Laserfiche library through the use of public computer terminals;
- Automating the accounts payable process in the Office of the Controller, saving five-to-six hours of staff time per week; and
- Importing Department of Family Services' case files into Laserfiche, saving more than \$50,000 a year on paper, file folders and other office supplies.

Laserfiche is also being integrated with the county's new financial system, the Oracle-based Enterprise Resource Program.

The Laserfiche corporation developed the highly competitive Run Smarter Awards program to recognize organizations that have solved their most challenging document imaging problems through the use of Laserfiche.



Visit Loudoun County and Oatlands Historic House and Gardens



Content and photos
courtesy of Oatlands

[Oatlands](#) was formed in 1798 from 3,408 acres of prime [Loudoun County](#), farmland by a young bachelor named George Carter, descendant of one of Virginia's first families. Basing his plantation economy on wheat production, Carter eventually branched out to grow other small grains; raise sheep for their wool; develop a vineyard; and build a mill complex on nearby Goose Creek for the grinding of grain, milling of timber, and pressing of flax seed to produce oil cake. In 1801 he began calling his plantation "Oatlands."

In 1804 Carter began building a classic Federal-style mansion near the southern boundary of his property. As his farm took hold and his financial position strengthened, he added a terraced garden and numerous outbuildings to the property, including a propagation greenhouse, a smokehouse, and a three-story bank barn. During the 1820s and 1830s Carter added to and embellished his mansion.

Today [Oatlands](#) is a self-supporting co-stewardship [National Trust Historic Site](#). The mission of Oatlands is to preserve the property for future generations, interpret the house and grounds to the public, and serve as an educational resource. The grounds also are available for special events and private functions.



Mark Your Calendars

Sign up for the Supervisor Certification Program



Making a Governance Difference: Purpose Driven Policy, Deliberation and Decision Making

Opening Session: Friday, March 14, 2014

Closing Session: Friday, May 9, 2014

Location: Albemarle County (likely)

Cost: \$350 per person

Registration Deadline: February 24, 2014

Funding County Government: The Role of Budgeting

Opening Session: Friday, May 30, 2014

Closing Session: Wednesday, July 30, 2014

Location: Albemarle County (likely)

Cost: \$350 per person

Registration Deadline: May 13, 2014

Inventing Your County's Tomorrow Today: The Role of Community Planning

Opening Session: Friday, September 12, 2014

Closing Session: Saturday, November 8, 2014

Location: Albemarle County (Sept.) and the Homestead (Nov.)

Cost: \$350 per person

Registration Deadline: August 26, 2014



There are many educational opportunities in 2014 for VACo members.

[Click here to view the 2014 calendar.](#)

More events and educational opportunities will be added as they are scheduled.

Symposium & Expo for Association Employees & Meeting Planners



November 14

Greater Richmond Convention Center

The 2013 Fall Educational Symposium & Expo, Virginia's premier conference for association executives, corporate and government meeting planners and other business professionals who plan offsite events, will take place Thursday, November 14 at the Greater Richmond Convention Center (GRCC). This is the 17th consecutive year that the Virginia Society of Association Executives (VSAE) has partnered with Virginia Business magazine and GRCC to offer this exclusive event that will feature a post-gubernatorial keynote by Tom Morris, Ph.D., president, Virginia Foundation for Independent Colleges, outstanding educational sessions, networking opportunities and more than 60 suppliers and vendors to the association and meeting planning industries.

A range of attendance options/registration rates are available and includes an additional opportunity - an invitation-only reception with exhibitors on Wednesday evening, November 13 at the Richmond Marriott Downtown.

"The Fall Educational Symposium continues to be the perfect forum for anyone who plans offsite events," said Jan Morehead, CAE, president, VSAE Board of Directors. "This event gives attendees access to industry leaders, professional development opportunities and competitive information that will advance their organizations and their careers."

More information about the Fall Educational Symposium & Expo is available at www.vsae.org.

About VSAE

The Virginia Society of Association Executives was formed in 1949 and is the only association in Virginia that serves the state's association management industry. VSAE focuses its resources on the professional development needs of its members by providing information, education and ideas to assist association executives in their profession. For more information please visit www.vsae.org.

spotlight on...

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540.345.1184 www.sercap.org

Southern Corrosion, Inc.

D. Brett Woodruff, Sales
738 Thelma Road, Roanoke Rapids, NC 27870
800.285.8222 www.tankcare.net

Spectrum Design, P.C.

Michael A. Rakes P.E., Senior Associate/Civil Engineer
10 Church Avenue, SE - Plaza Suite 1, Roanoke, VA 24011
540.342.6001 www.spectrumpc.com

Springsted Incorporated

John A. Anzivino, Sr. Vice President
1564 East Parham Road, Richmond, VA 23228-2360
804.726.9748 www.springsted.com

SunTrust Bank

Dennis R. Howard, Senior Vice President
P. O. Box 201, Lynchburg, VA 24505
434.847.2356 www.suntrust.com

Tectonics Engineering Consultants, PC

Philip Melita, Manager of Engineering
8639 Mayland Drive, Suite 102, Richmond, VA 23294
804.217.8504 www.tectoniceengineering.com

The Aycock Group

Chris Aycock, President
3223 Merriman Avenue, Raleigh, NC 27607
919.834.2313 www.theaycockgroup.com

The LOSAP Group of RBC Wealth Management

David M. Rogers, Sr. Vice President
455 Patroon Creek Boulevard, Suite 200, Albany, NY 12206
866.465.1573 www.thelosapgroup.com

Thompson + Litton

Ronald G. Helton, President/CEO
PO Box 1307, Wise, VA 24293
276.328.2161 www.t-l.com

TIMMONS Group

Robert G. Roop, Senior Vice President
1001 Boulders Parkway, Suite 300, Richmond, VA 23225
804.200.6368 www.timmons.com

Total Environmental Concepts, Inc.

Eric P. May, Branch Manager
1146 Tricounty Drive, Oilville, VA 23129
804.784.9837 www.totalenvironmental.net

Trane

Dave Pierson, General Manager - Virginia District
2303 Trane Drive, Roanoke, VA 24017
540.563.2828 www.trane.com

Troutman Sanders LLP

Carter Glass IV, Partner
P O Box 1122, Richmond, VA 23218-1122
804.697.1203 www.troutmansanders.com

Troutman Sanders Strategies

Clark H. Lewis, President
P.O. Box 1122, Richmond, VA 23218
804.697.1200 www.troutmansandersstrategies.com

Utility Service Company, Inc.

Brad M. Brown, Water System Consultant
P.O. Box 1350, Perry, GA 31069
800.223.3695 www.utilityservice.com

VA, MD, DE Association of Electric Cooperatives

Susan Rubin, VP, Governmental Affairs
4201 Dominion Boulevard, Glen Allen, VA 23060
804.968.4094 www.odec.com

Vanir Construction Management, Inc.

William E. Carden P.E., Vice President
9100 Arboretum Parkway, Suite 285, Richmond, VA 23236
804.560.4295 www.vanir.com

Verizon Networkfleet

Kevin Fisher, Strategic Account Manager
6363 Greenwich Drive, Suite 200, San Diego, CA 92122
302.604.4550 www.networkfleet.com

Verizon Virginia

David W. Ogburn Jr., Director, Government Affairs
703 East Grace Street, 7th Floor, Richmond, VA 23219
804.772.1598 www.verizon.com

Virginia Association of Local Constitutional Officers

Barbara O. Carraway, Treasurer
PO Box 16495, Chesapeake, VA 23328-6495
757.382.6625 www.valeco.org

Virginia Association of Community Services Boards

Mary Ann Bergeron, Executive Director
10128 West Broad Street, Suite B, Glen Allen, VA 23060
804.330.3141 www.vacsb.org

Virginia Association of Governmental Purchasing

Crystal C. Anderson, Executive Director
638 Independence Parkway, Suite 100, Chesapeake, VA 23320
757.609.3696 www.vagp.org

Virginia Cable Telecommunications Association

Ray Lamura, President
1001 East Broad Street, Suite 210, Richmond, VA 23219
804.780.1776 www.vcta.com

Virginia Community Action Partnership

James Schuyler, Executive Director
707 East Franklin Street, Suite B, Richmond, VA 23219
804.644.0417 www.vacap.org

Virginia Department of General Services

Kim T. Hayes, Marketing Manager
1910 Darbytown Road, Richmond, VA 23231
804.236.3662 www.surplus.dgs.virginia.gov

Virginia Housing Development Authority

Richard Taylor, Government Relations Manager
601 South Belvidere Street, Richmond, VA 23220
804.343.5620 www.VHDA.com

Virginia Interactive, LLC

Travis Sarkees, Director of Operations
1111 East Main Street, Suite 901, Richmond, VA 23219
804.786.1855 www.virginiainteractive.com

Virginia Local Government Management Association

Janet Areson, Director of Policy Development
P.O. Box 12164, Richmond, VA 23241
804.649.8571 vlgma.govoffice3.com

Virginia Resources Authority

Stephanie L. Hamlett, Executive Director
1111 East Main Street, Suite 1920, Richmond, VA 23219
804.644.3100 www.virginiaresources.org

Virginia Retirement System

Susan Keith, Employer Representative Program Manager
1200 East Main Street, Richmond, VA 23219
888.827.3847 www.varetire.org

Virginia Rural Water Association

Myrica W. Keiser, Executive Director
2138 Sycamore Avenue, Buena Vista, VA 24416
540.261.7178 www.vrwa.org

Waste Management of Virginia, Inc.

Robert E. Clendenin, Public Sector Solutions
3016 Yadkin Road, Chesapeake, VA 23323
757.558.6149 www.wm.com

Wiley | Wilson

J. Frederick Armstrong P.E., Chairman and CEO
127 Nationwide Drive, Lynchburg, VA 24502-4272
434.947.1901 www.wileywilson.com

Wingate and Associates, Ltd

Harold C. Wingate, President
5111 Melrose Avenue, NW, Roanoke, VA 24017
540.986.0420

Zelos

Stacia C. Aylward, CEO
1800 Diagonal Road, Suite 600, Alexandria, VA 22314
703.828.7831 www.zelosinc.com

Employment Opportunities

Employment ads are edited due to space considerations. Visit www.vaco.org to view the full versions. Click on the [County Employment](#) link on the menu bar.

System Operations & Generation Supervisor/City Of Manassas

Salary range: \$62,129 – \$102,502.

The Systems Operations & Generation Supervisor oversees a variety of semi-skilled functions related to monitoring and controlling the City's SCADA system for the electric & water utilities, supervising its operation and ensuring the safety of the City's generation sites and generation facilities. The Systems Operations & Generation Supervisor further directs the execution of all planned and emergency switching orders and coordinates distribution nonreclosing activities; ensures completion of regular updates to electric system maps, diagrams and system board to the existing system. To apply, complete the City application at <http://www.manassascity.org/jobs>. Applications being accepted until position is filled.

Business Audit Supervisor/City of Newport News

The Newport News Commissioner of Revenue's Office is seeking a Business Audit Supervisor. This position is responsible for performing difficult to complex professional work conducting financial and compliance audit examinations of businesses operating within City limits to ensure proper application and enforcement of City tax ordinances. The successful incumbent will have an acceptable general background check to include a local and state criminal history check and a valid driver's license with acceptable driving record. Salary: \$53,608 – \$58,968. Closing Date: November 11 at midnight. www.nngov.com.

Deputy Director of Public Works/Hanover County

This is an executive level position that performs a variety of professional and administrative tasks to assist in overseeing the County's waste management, airport, cannery, and engineering functions related to erosion and sediment control, drainage easement maintenance, stormwater management, and project management. This position provides leadership for the County's new stormwater program and TMDL implementation efforts. The incumbent establishes policies and operating procedures, makes presentations and

provides testimony, supervises complaint response and is responsible for oversight of numerous department programs including enforcement actions. Hiring range is \$76,939 – \$103,878 + excellent benefits. For more information & to apply please visit www.hanovercountyjobs.com. 804.365.6489, (TDD# 365.6140).

Assistant Director of Economic Development/City of Staunton

Bring your talent and creativity to the City of Staunton. The successful candidate will have a broad range of responsibilities related to the City's economic development efforts, including administration of the Staunton Enterprise Zone program; leading the Business Retention and Expansion program; work in the development of marketing materials, publications, internet and social media presence; and serve on various ad-hoc and standing committees related to economic development and tourism. This position is full-time and includes an excellent benefits package. Candidates may apply online at www.staunton.va.us. Please attach a resume and cover letter that includes a salary requirement to the online application. Position is open until filled with first review of applications on December 2.

City Planner/City of Buena Vista

Salary Hiring Range: \$42,000-\$48,000 (+) benefits. This position offers a unique opportunity to engage in a variety of Community Development, Planning and Zoning administrative responsibilities for a City of 6,600 located in the Shenandoah Valley of Virginia. Prepares and amends policies and ordinances to guide future development and Community revitalization. Send complete resume and a Commonwealth of Virginia Application for Employment to Mr. Jay Scudder, City Manager, City of Buena Vista, ATTN: CITY PLANNER, 2039 Sycamore Avenue, Buena Vista, VA 24416 no later than November 20. Open until filled. EOE.

Planning Director/Montgomery County

Montgomery County seeks a Planning Director to lead the 6-person Department of Planning & GIS Services. Salary D.O.Q; with excellent benefits (paid health, dental and vision, life, disability, retirement, flex spending, wellness program). All qualified candidates are encouraged to apply by November 20 (first review, open until filled). For more information about this position or to apply for accommodation for disabilities, contact Human Resources at

540.394.2007; TTY/Voice (1.800.828.1120 or 1.800.828.1140); County Job Line: 540.394.2010; visit our website at <http://www.montgomerycountyva.gov/e-services> to apply for this position.

Secretary I-Receptionist/Sussex County

Duties include: Administration Office receptionist; answering telephones and dispatching messages, maintaining appointment calendars; scheduling appointments, responding to invitations and scheduling meetings as directed. Composes correspondence and agenda materials from minutes and/or notes independently, takes and/or transcribes recordings, correspondence, memoranda, reports and other materials. Salary: DOE/DOQ. Submit Confidential Virginia State Application Form DHRM 10-012, cover letter and resume' to Deborah A. Davis, Post Office Box 1397, 20135 Princeton Road, Sussex VA 23884 or via email to ddavis@sussexcountyva.com. Visit www.sussexcountyva.gov. The position is opened until filled. Applications will be reviewed on a first come basis. NO PHONE CALLS PLEASE.

City Attorney/City of Falls Church

The City of Falls Church is recruiting a City Attorney. The individual selected will be responsible for performing difficult and complex legal tasks for the City. Work is performed under the supervision of the City Council and governed by the specific provisions of the City Charter. Salary & Benefits: \$140,000 + depending on qualifications. Includes comprehensive benefits package including health insurance, dental insurance, pension plan, deferred compensation plan, flexible spending account, college savings plan, life and long-term disability insurance, paid holidays, vacation and sick leave, free parking, credit union membership, and more. See www.fallschurchva.gov for additional information. To Apply: Submit a resume or application to the City of Falls Church, Human Resources Division, 300 Park Avenue, Falls Church, VA 22046, or via e-mail at hr@fallschurchva.gov by November 15.

Executive Director/Thomas Jefferson Planning District Commission

TJPD is seeking a dynamic individual to serve as Executive Director to lead the

EMPLOYMENT

Continued from page 11

agency in regional cooperation and policy development in areas that include land use, transportation, housing and environmental planning. Salary range between \$90,000-120,000, DOQ plus excellent benefits. Submit letter of application, detailed resume with employment and salary history and work related references to: John Anzivino, Senior Vice President, Springsted Incorporated, 1564 East Parham Road, Richmond, VA 23228; Fax 804.726.9752 or e-mail janzivino@springsted.com by November 23. For a full profile describing the region and the position, please visit www.springsted.com.

**Director of Planning and Development/
City of Lexington**

The position is responsible for managing the City's Planning and Development Department, which includes the land use planning, zoning, building inspections, housing, community development and economic development programs for the City. Starting salary range \$57,000 – \$64,000 depending on qualifications. Application forms are available in the Human Resource Office, City Hall, 300 E. Washington Street, Lexington, VA 24450, or at www.lexingtonva.gov. Position is open until filled with preference given to those received by November 15. The job description is available at www.lexingtonva.gov.

**Principal Development Engineer/Roanoke
County**

Leads and ensures that the County's land development review process is followed closely to meet prescribed objectives for timeliness, engineering quality and close cooperation with stakeholders. Serves as the County's primary point of contact for land development issues. Requires Bachelor's degree with a major in civil engineering or related field and ten years related experience and/or training in a variety of professional engineering work, with at least five years of experience related to construction, land use development and management of professional staff assigned to such projects. Submit resume and online application at www.roanokecountyva.gov. Closing Date: November 24. SALARY RANGE: \$63,373 – \$100,509.

**Principal Planner/Richmond Regional
Planning District Commission**

The Richmond Regional Planning District

Commission (RRPDC), which serves as the staff agency for the Richmond Area Metropolitan Planning Organization (MPO), seeks a highly motivated and skilled professional Principal Planner for its Urban Transportation Planning Division. This individual will lead the development of MPO plans, programs, and studies for public transit, paratransit, and transportation demand management (TDM), as well as MPO Title VI planning activities. Starting salary approximately \$60,000 per year. Visit the RRPDC website, www.richmondregional.org, for further information on the RRPDC and MPO. Submit an application, available from the RRPDC website, with a cover letter, resume, and salary history in confidence to Richmond Regional PDC, Executive Secretary, 9211 Forest Hill Avenue, Suite 200, Richmond, VA 23235, or via e-mail to jfry@richmondregional.org. Applicants selected for interview will be requested to provide references and work samples. Application period open until December 2.

**Buyer II/Albemarle County
FINANCE DEPARTMENT**

May be filled as BUYER I
Buyer II performs difficult professional and technical work in coordinating the County's and School Division's purchasing system in accordance with Virginia Procurement Act and Albemarle County Purchasing Manual Codes and regulations, and purchasing best practices. Responsible for prioritizing requisitions received, determining the appropriate purchasing requirements to be followed and selection of successful vendor. Does related work as required. Work is performed with a considerable degree of individual responsibility and independent judgment. PAYGRADE: 14, VRS-eligible. HIRING SALARY: \$41,549 – \$49,859/Yearly, depending on experience and qualifications. DEADLINE FOR APPLICATIONS: Open Until Filled

**Planning and Zoning Administrator/
Fluvanna County**

Duties include: developing and implementing department policies & procedures, zoning ordinances and the Comprehensive Plan, leading and developing Planning staff, and advising the Planning Commission and Board of Supervisors. To succeed in this role, the ideal candidate will bring several years of progressively responsible experience in local government planning; excellent leadership, teambuilding, organization, interpersonal and verbal/written communication skills; computer proficiency; a bachelor's degree

in a planning related field is required; master's degree is preferred. A combination of experience and education will be considered. Salary range beginning at \$62,649 plus benefits, DOQ. Submit a County application, resume, cover letter, and references by 5 p.m., November 8 to jobs@fluvannacounty.org. Applications are available at the county website at www.fluvannacounty.org.

**Recreation Program Specialist/Fluvanna
County**

Duties include: Leadership and program services management in accordance to the mission, purpose and policies of the County's Parks and Recreation Department. Responsibilities also involve directing functions of community development, programs, relationship building, developing others, project management, quality results, and retention with the focus on Values, Inclusion, Relationships and Communication; as well as other services required by Fluvanna County. Starting Salary: \$12 per hour (annual \$24,960) plus benefits, DOQ. Submit a County application, resume, cover letter, and 3 professional references by 5 p.m., November 3 to jobs@fluvannacounty.org. Applications are available at the county website at www.fluvannacounty.org.

**Water Plant Operator (Class II)/Louisa
County**

Louisa County Water Authority is now accepting applications for a Full-Time Water Plant Operator (Class II). A Class II Water Works License is REQUIRED for this position. The position will remain open until filled. The job description and an application are available at the Louisa County Water Authority business office located at 23 Loudin Lane, Louisa, Virginia 23093 or by calling 540.967.1122. An employment application must be submitted to be considered for this position. Faxed or e-mailed applications will be accepted only if followed up with an original signature on a hard copy.

Planner II/Roanoke County

The employee in this position: assists in the preparation and annual update of the comprehensive plan for the development of the County; reviews site plans and subdivision plats for compliance with the County's development regulations. Online Roanoke County application required. Submit resume and online application at www.roanokecountyva.gov. Closing Date: November 3. SALARY RANGE: \$40,850 – \$52,819 DOQ/DOE.



Executive Committee

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President-Elect: Harrison A. Moody, Dinwiddie County
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Operations and Support Coordinator: Amy Elizabeth Vealey
VACo Risk Management Programs: Chris Carey, Administrator, 888.822.6772

VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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