

COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

November 15, 2013



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2013 Edward
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Award



VACo Names Moody President



The membership of the [Virginia Association of Counties](#) elected Dinwiddie County Supervisor Harrison A. Moody as 2013-2014 President during VACo's 79th Annual Conference in Bath County. Moody and other newly elected officers started their terms at the association's Annual Business Meeting on Nov. 12.

[Moody succeeds](#) Middlesex County Supervisor John D. "Jack" Miller, Jr.

[Moody becomes](#) the second president from Dinwiddie County and the first in nearly 60 years. C. Harrison Zehmer served from 1957-58 and was Moody's second cousin once removed.

"I'm humbled that the VACo membership has elected me President," Moody said. "Although being VACo President comes with its opportunities to network with key stakeholders in the legislative and executive branch, the important part is my service to VACo membership. I will do my best to serve VACo members with enthusiasm, humility and resolve."

Moody has served as Dinwiddie County Supervisor since 1987 and was selected chair six times during his tenure. He also served as vice chair six times.

"Harrison is longtime leader of VACo and his vast experience in county government is an asset to the association," VACo Executive Director James D. Campbell said. "Harrison is a proven leader and knows the issues that concern our counties. His work with NACo also gives him a broader perspective that will serve our members well. VACo is fortunate to have Harrison Moody as its president."

Among his many accomplishments on the Dinwiddie County Board of Supervisors is the establishment of major industry leaders in the County. Moody was instrumental in bringing in a Wal-Mart Distribution Center, an Amazon.com fulfillment center and Chaparral Steel production facility (now Gerdau Ameristeel) to Dinwiddie County.

Moody is also proud of the county's Dinwiddie Sports Complex, which provides recreation for county citizens and also draws thousands each year for regional and national tournaments. The county also has improved its communications with citizens through its advanced website and social media presence. Moody also is an avid supporter of public education providing adequate funding yearly and support for the capital projects the school system has needed during his tenure.

Moody was elected to the VACo Board of Directors in 2001 as the Region 4 representative. Moody has served on the following boards and committees: VACo Agriculture and Environment Steering Committee since 2001; Chairman of the VACo Rural Caucus Committee since 2007; NACo Board of Directors (May to December 2007, December 2009 to July 2010; July 2012 to June 2013 and July 2013 to present); NACo's Agriculture and Rural Affairs Committee (2008-present-currently chair food safety subcommittee); and NACo Rural Action Caucus since 2008 and currently serving as vice chair.

"I feel blessed to be able to serve my constituents every day," Moody said. "In Dinwiddie County, we have a good mix of rural issues and big city issues. I believe my experience in Dinwiddie County has prepared me well to lead the Virginia Association of Counties."

Moody and wife Deborah have been married for 12 years. They have four sons and one daughter.

[Click here for updated information on the VACo Executive Committee and Board of Directors.](#)

VACo sets Legislative Program for 2014

By Dean Lynch
dlynch@vaco.org

VACo membership approved the association's [legislative program](#) during the 2013 Annual Conference on Tuesday, November 12. The final program is the combined work of VACo steering committees, the Resolutions Committee, regional county meetings and county legislative initiatives. Following are highlights of the program.

Election Costs

VACo supports legislation that would decrease the costs of elections to localities. These costs include primaries, voting equipment, personnel and voting places. Cost reduction could include requiring parties to pay for primary elections, having one date for primary elections, using paper ballots, establishing countywide voting places and other similar measures. The state should provide adequate funding to localities for optical scan and other voting equipment and registrar costs.

Interoperability (State and Federal)

VACo supports the state's goal that by 2015 agencies and their representatives at the local, regional, state and federal levels will be able to communicate using compatible systems to respond more effectively during day-to-day operations and major emergencies. Local governments require new dedicated federal and state funding sources to achieve this goal.

Unfunded Mandates

VACo opposes unfunded mandates by the Commonwealth. When funding for a mandated program is altered, the mandate should be suspended until full funding is restored. When legislation with a cost to localities is passed by the General Assembly, the cost should be borne by the Commonwealth, and the legislation should contain a sunset clause providing that the mandate is not binding on localities until funding by the Commonwealth is provided. VACo opposes the shifting of fiscal responsibility from the state to localities for existing programs. Any unfunded mandate or shifting of responsibility should be accompanied by a full fiscal and program analysis to determine the relative costs to the state and to the locality and to assure the state is meeting its full funding responsibility before taking effect.

Economic and Workforce Development

VACo supports continued state funding and support for workforce training and economic development programs as effective means for making the necessary investments in infrastructure and human capital. VACo supports state economic development policies that bolster local economic development efforts. VACo also supports incentives that encourage regional economic development projects. Consultation and partnership with these local and regional efforts are critical to economic expansion.

Land Use/Growth Management Tools

Authority to plan and regulate land use should remain with local governing bodies and VACo opposes any legislation to weaken that authority. Furthermore, the General Assembly should grant localities additional tools necessary to adequately meet citizens' increasing transportation, education, public safety and other vital public infrastructure needs that are driven by new development.

Funding of State Mandated Positions

VACo urges the Commonwealth to meet its full funding obligations for constitutional officers and other state mandated positions.

Unfunded Teacher Pension Liability

Local governments and the state share responsibility for paying the cost of teacher pensions, but under GASB 68, Virginia local governments will have to begin accounting for both the state and local unfunded liabilities for teacher retirement plans after June 15, 2014 on their financial statements. VACo urges the state to account for its proportional share of the liability by paying its current share of teacher pension contributions directly to VRS. This would demonstrate to credit rating agencies and localities that the state is committed to paying its proportional share of unfunded teacher pension liabilities. It would also better protect the bond ratings of Virginia's localities by more accurately reflecting the local share of the unfunded liability.

Education Funding

VACo supports full funding for the biennial re-benchmark of Virginia's Standards of Quality (SOQ). It is essential for the state to fund fully its constitutional responsibilities and all mandates associated with K-12 public education. VACo encourages the state to expand the SOQ to better recognize localities funding efforts towards local school divisions.



VACo supports full state funding for public education including the SOQ, targeted incentive programs, capital and maintenance support and teacher salaries. Full state funding should be achieved without reduction to other parts of state public education budgets or to the other core services.

VACo supports the current practice whereby all year-end funds appropriated to the school divisions by the locality revert to the locality, retaining discretion with the governing body to evaluate and approve the reallocation of year-end fund balances to address the capital or one-time expenditure requirements of local school districts.

Water Quality Improvement Funding

VACo supports effective partnerships among and across all levels of government to improve water quality.

VACo urges state and federal agencies to carefully consider impacts on local governments of any initiatives intended to reduce loadings of pollutants into state waters from both point and non-point sources. In order for comprehensive, watershed-wide water quality improvement strategies to be effective, major and reliable forms of financial and technical assistance from federal and state governments will be necessary. VACo supports the goal of improved water quality, but will vigorously oppose provisions of any strategy that threatens to penalize local governments by withdrawing current forms of financial assistance or imposing monitoring, management or similar requirements on localities without providing sufficient resources to accomplish those processes.

Rockingham County promotes Armstrong and fills a management position

Rockingham County is pleased to announce that Casey B. Armstrong has been promoted to Director of Community Development effective November 4.

Armstrong replaces William L. Vaughn, who was promoted to Assistant County Administrator as of September 1.

Armstrong was employed by Rockingham County in 2006 and previously held the position of Environmental Manager. As Environmental Manager, he supervised the County's programs of erosion and sediment control (E&S) and stormwater management. Prior to his work with Rockingham County, Armstrong worked as an environmental technician for Prince William County Schools.

Armstrong received his Bachelor of Science Degree in Environmental Science from Eastern Mennonite University. He holds certifications from the Commonwealth of Virginia in E&S inspection, plan review and administration and as a floodplain manager.

In the position of Director of Community Development, Armstrong is responsible for providing leadership to the County's community development operations including building inspections, community planning, development review, environmental management, geographic information systems and zoning enforcement.

Rockingham County also is pleased to announce an additional promotion to a management position within the Community Development Department. Stephen W. Davis has announced his retirement as Rockingham County Building Official effective December 31. Kevin E. Kline, P.E., Rockingham County Deputy Building Official, has been appointed Building Official, effective January 1. As Building Official, Kline will oversee the Building Inspections function and is responsible for the administration of the statewide building code within Rockingham County.

Kline earned his engineering degree from Old Dominion University. He holds certifications from the Virginia Department of Housing and Community Development as a Certified Building Official (CBO) and Building Plans Reviewer. Kline has been employed with the County since September 2004.



Congratulations to Kevin Kline (left) and Casey Armstrong.

VACo Recognizes Winners of Go Green Program

The Virginia Association of Counties (VACo) is pleased to announce the recipients of the 2013 Go Green Awards, a program designed to encourage implementation of specific environmental policies and practical actions that reduce emissions and save local governments money.

The winning counties are: **Albemarle County, Arlington County, Chesterfield County, Frederick County, Henrico County, James City County and York County.**

This is the fifth year VACo has participated in the program, which was started by the Virginia Municipal League in 2007 and called "Go Green Virginia."

The program is generously supported and sponsored by Moseley Architects and Trane.

"The winning counties represent a growing group of localities that believe in taking innovative steps to reduce energy usage and promote sustainability," VACo Executive Director James D. Campbell said. "We are proud to be a part of this exciting program."

Visit www.GoGreenVA.org for more information.



Go Green Past Winners

Albemarle County (2009, 2010, 2011, 2012); **Arlington County** (2009, 2010, 2011, 2012); **Chesterfield County** (2010, 2011, 2012); **Clarke County** (2011); **Culpeper County** (2011); **Fairfax County** (2009, 2010); **Franklin County** (2009); **Frederick County** (2011); **Gloucester County** (2010); **Hanover County** (2009, 2010, 2011); **Henrico County** (2009, 2011, 2012); **James City County** (2012); **Loudoun County** (2009, 2010, 2012); **Prince William County** (2009, 2012); **Roanoke County** (2009, 2010, 2011) and **York County** (2009).

Costs for Local Pension plans lower than anticipated

By Erik Johnston
ejohnston@vaco.org

Localities on average will pay lower employer retirement contribution rates than anticipated over the next two years according to a valuation report presented to the Virginia Retirement System (VRS) Board of Trustees. The board certified the rates at its November 14 meeting. For individual counties, the report provides an overall status of political subdivision pension plans, but counties will have to wait for the individual rate letters they will receive from VRS at the end of December to determine whether their rates will increase or decrease.

The average contribution rate for 2013 is 9.91 percent, which is down from the 10.63 percent rate set in 2011 that is currently paid and the predicted rate released in 2012, which was 11.11 percent. The average contribution rate does vary widely among localities. The average rate for localities that offer enhanced law enforcement benefits (LEOs) is 12.5 percent, while the average rate drops to 8.5 percent for localities that do not have these enhanced benefits. All of

these average rates do not include the 5 percent member contribution.

Overall the funded status of local plans is improving and the contribution rates are the lowest since 2009. Localities have positioned their plans to be funded on the aggregate at a higher rate than the state employee plans (funded status of 62.1 percent) and the state teacher retirement plan (funded status of 65.1 percent).

Local plans are funded at 75 percent on an actuarial basis in the aggregate. About 92 percent of local plans have a funded status of 70 percent or more and two-thirds have a funded status of more than 80 percent. In addition, 74 local pension plans have a funded status above 100 percent and 66 are between 90 and 100 percent.

The VRS Board did adopt a policy that authorizes alternative funding requirements for political subdivision plans that may be at risk of insolvency. This policy authorizes VRS to analyze the solvency of plans with a low funded status and potentially force them



to contribute additional payments. Only a handful of localities have a funded status below 50 percent.

526 of the current local employer plans pay the full VRS certified rate. 57 of the local employers have opted to pay a lower alternate rate. Item 468 H.1 of the 2013 Appropriation Act provides that localities that chose the alternate rate are scheduled to pay the higher of the contribution rate in effect for fiscal year 2012 or 80 percent of the results from this June 30, 2013 actuarial valuation that the VRS Board of Trustees approved for the 2014-2016 biennium.

Albemarle County rated AAA by three agencies

Albemarle County joins an elite group of counties nationwide that has received a triple AAA credit rating with its recent first assignment from Fitch Ratings and reaffirmation from both Moody's Investors Service and Standard & Poor's Ratings Services following a comprehensive assessment by the rating agencies. All three agencies noted the county's strong financial management track record, revenue stability, healthy economic profile and low debt burden in making the AAA assignment. Nationally only 39 Counties are rated AAA by all three agencies.

The AAA credit ratings benefit County citizens in a number of ways, including providing Albemarle with a lower cost of borrowing to finance county capital projects. The ratings also indicate the type of well-managed fiscal environment that makes the county attractive to businesses and signals a sound and stable long-term economic climate that protects and enhances residents' commercial and property investments.

Fitch awarded Albemarle a AAA rating in its first review of the County, citing a sound financial track record, revenue stability, low debt, favorable employment and income metrics and healthy general fund position among other factors.

In reaffirming its AAA rating, Standard and Poor's stated that the rating "reflects our view of the county's consistently very strong financial operations with historically very strong budgetary flexibility and liquidity levels, which is supported by very strong management. We believe that the county's strong financial operations will continue." Moody's AAA evaluation cited the County's "strong financial management marked by healthy reserve levels, a wealthy and vibrant economy boosted by the University of Virginia, and a low debt burden."

"We are very pleased and gratified to receive triple AAA credit ratings at a time when we continue to experience some challenges from an uncertain national and state economic climate," County Executive Tom Foley said "We appreciate the confidence shown by these three independent, internationally recognized financial institutions which measured us against the very best communities across the country, and their favorable assessment speaks well of our strong fiscal policies and budgetary practices and the overall quality of life we enjoy here in the county."

The strong rating affirmations provided significant savings to the County this week when the County sold lease revenue bonds to finance its capital program. The winning bid on the bonds was 3.47 percent versus a blended planning estimate of 4.62 percent. The final sizing versus budgeted estimates translates into total interest savings of \$4.6 million over the life of the bonds.

"We were delighted with the results of the bond sale last Tuesday morning", said Courtney Rogers, Senior Vice President with Davenport & Company LLC as Financial Advisor to the County. "The County received eight bids for the bonds. By virtue of the County's excellent credit ratings we saw the winning bid by Morgan Stanley & Co, LLC of New York beat out Robert W. Baird & Co., Inc. by six basis points. We would typically expect to see a cover bid of only one or two basis points. This strong bid speaks to the desirability of these bonds with Albemarle's name on it."



Visit Fauquier County and The Cold War Museum



Artist Rendering

Welcome to the Cold War Museum

From the 1940s until the 1990s the rivalry between the democratic Free World and the nations of the Communist bloc affected Americans' daily lives and events throughout the world. This "Cold War" actually became a "hot" one in Korea, Vietnam and the Gulf War but generally took the form of espionage and diplomatic maneuvers, with the United States, the Soviet Union and China as the major combatants. The Cold War Museum seeks to memorialize the people and events of those years and educate future generations about that era.

The Museum

We are developing our [permanent location](#) at Vint Hill, a former Army Communication base used by the NSA, CIA and Army Intelligence during the Cold War. Features in the permanent museum building will include a central hall with exhibits, a small theater, the main gallery, a picture gallery, library and study areas and gift store. The central hall will include items from the Berlin Airlift, USMLM, USS Pueblo, USS Liberty, the U-2 Incident, the Bay of Pigs and the Cuban Missile Crisis.

The museum has a [mobile exhibit](#) on the U-2 Incident of May 1, 1960. The exhibit has been displayed at many museums across the United States and internationally. The traveling exhibit has acted as a catalyst for the creation of a permanent Cold War Museum. To reserve the mobile exhibit, please contact the [Cold War Museum](#).

Online you will find links to [virtual exhibits](#), [photo galleries](#), [newsletters](#) and many other collections of cold war related material. In our Gift Store you can purchase artifacts, books, jewelry or simply [make a tax deductible donation](#) in support of cold war history preservation.



The Cold War Museum

P.O. Box 861526
Vint Hill, VA 20187
540.341.2008

Website: www.coldwar.org

E-mail: membership@coldwar.org



Mark Your Calendars

Sign up for the Supervisor Certification Program



**Making a Governance Difference: Purpose Driven Policy,
Deliberation and Decision Making**

Opening Session: Friday, March 14, 2014

Closing Session: Friday, May 9, 2014

Location: Albemarle County (likely)

Cost: \$350 per person

Registration Deadline: February 24, 2014

Funding County Government: The Role of Budgeting

Opening Session: Friday, May 30, 2014

Closing Session: Wednesday, July 30, 2014

Location: Albemarle County (likely)

Cost: \$350 per person

Registration Deadline: May 13, 2014

**Inventing Your County's Tomorrow Today: The Role of
Community Planning**

Opening Session: Friday, September 12, 2014

Closing Session: Saturday, November 8, 2014

Location: Albemarle County (Sept.) and The Homestead (Nov.)

Cost: \$350 per person

Registration Deadline: August 26, 2014



There are many educational opportunities in 2014 for VACo members.

[Click here to view the 2014 calendar.](#)

More events and educational opportunities will be added as they are scheduled.

LEAD VIRGINIA accepting applications for class of 2014



LEAD VIRGINIA, a statewide leadership program focused on connecting leaders to shape Virginia's future is accepting applications for its upcoming 2014 class. LEAD VIRGINIA is a non-partisan, nonprofit educational forum established in 2005 and widely recognized for connecting Virginia's proven leaders across the Commonwealth.

Each year LEAD VIRGINIA selects a group of 45-50 senior executives representing business, government, nonprofit and education sectors from throughout the Commonwealth. The annual program allows class members to step outside their professional niche one weekend per month and visit seven diverse regions of Virginia, examining them through curriculum themes of Economy, Education and Health.

Each regional session looks at the pulse of how policy and other external drivers are reverberating statewide and across the regions. Class members have the opportunity to interact through deliberative dialogue, case studies and on-site field studies as they examine common challenges and share potential solutions. Graduates of the program repeatedly endorse the value and insight gained from their LEAD VIRGINIA experience and emphasize the professional relationships built through the program.

For an application, 2014 class schedule or more information about LEAD VIRGINIA, visit www.leadvirginia.org or e-mail Susan Horne, President & CEO at shorne@leadva.org. The deadline for class of 2014 applications is January 15, 2014.

LGA honors Mark Flynn with the 2013 Edward J. Finnegan Award

The [Local Government Attorneys of Virginia](#) awarded Mark Flynn, General Counsel of the Virginia Municipal League, the Edward J. Finnegan Award for Distinguished Service at its recently concluded annual fall conference in Norfolk for his significant contributions to local government law and the Local Government Attorneys of Virginia.

In nominating Mr. Flynn, Richmond attorney Roger Wiley wrote, "Mr. Flynn has steadily developed an excellent reputation among General Assembly members and lobbyists as an effective spokesman and negotiator for local governments. There is a long list of legislation on tax issues, utility billing and collections, land use and zoning authority and many other topics that reflects the benefits of Mark's efforts. In particular, Mark's persistent efforts on legislation dealing with dilapidated structures, property maintenance and blight prevention have gained him recognition from both legislators and the executive branch of state government. As a result, he was asked to serve on the Governor's Housing Policy Task Force and is currently serving as a member of the Virginia Housing Commission."

The LGA award recognizes Flynn for his significant and sustained contributions to Virginia counties, cities and towns since 1985, when he served as the Tazewell county attorney. In 1986, Flynn became the city attorney for Winchester, where he also represented the school board for 11 years. He moved to the private sector, joining the local government team of the Richmond law firm Sands Anderson in 1996, before becoming Director of Legal Services for the Virginia Municipal League in 1998. He has been VML's general counsel since 2012. Flynn is a past president of the LGA.

Flynn is a prolific writer and presenter on legal topics at the heart of local government service. Flynn prepared VML's "Virginia Basic Code" for small local jurisdictions, as well as a Model Personnel Policy Manual to assist member jurisdictions in compliance with all federal and state laws pertaining to human resource management. He is a contributor to the VML Local Official's Resource Series "Guide for Local Government Leaders to the Virginia Freedom of Information Act, Virginia Conflict of Interests Act and the Virginia Public Records Act."

A native of southern Illinois and raised in Loudoun County, Flynn is a graduate of Virginia Tech and Washington & Lee University Law School. He resides in New Kent County.



Congratulations to Mark Flynn pictured here with Phyllis Errico.

LGA recognizes Hiter and Hobbs with Special Projects Award

Attorneys Sheri A. Hiter and R. Lucas Hobbs, both partners in the Bristol law firm of Elliott, Lawson & Miner, P.C., have been honored with a 2013 Special Projects Award from the Local Government Attorneys of Virginia, Inc. The attorneys were recognized for their work in a United States Supreme Court case, *McBurney v. Young*, in which the brief they co-authored assisted in obtaining a successful outcome from the court.

At issue in the case was the constitutionality of the state law provision, in the Virginia Freedom of Information Act, that guarantees public record access only to Virginia citizens. The amicus brief co-written by Hiter and Hobbs provided thorough research and persuasive arguments to uphold the constitutionality of that state law provision. The court ruled that the provision was constitutional. The amicus brief was filed on behalf of the LGA as well as the Virginia Association of Counties, the Virginia Municipal League and the Virginia School Board Association.

The LGA Special Projects Award recognizes members who have performed work on a LGA project or other project of significant importance to the LGA or local government generally.

Hiter and Hobbs were nominated for the award by Washington County Attorney Lucy E. Phillips and selected to receive the award by both the LGA Awards Committee and the LGA Board of Directors. The purpose of the award is to encourage greater service to the LGA and/or local government. The award was established in 2003.

Hiter and Hobbs received the 2013 Special Projects Award at the recently concluded LGA annual fall conference in Norfolk.



VACo recognizes graduates of the Supervisor Certification Program

The Virginia Cooperative Extension and the Virginia Association of Counties (VACo) recognized the eighth class of the County Supervisor Certification Program on Nov. 10 during the VACo Annual Conference in Bath County.

The County Supervisor Certification Program is a partnership between Virginia Cooperative Extension, Virginia Tech and VACo that provides training to enhance the leadership and decision-making skills of county supervisors in the Commonwealth.

This year's 12 graduates of the 18-month certification program are: **John Cataldo**, Brunswick County; **Claire Anne Collins**, Bath County; **William F. "Bill" Gandel**, Prince George County; **Don C. Gantt, Jr.**, Prince Edward County; **John Haynes**, Richmond County; **Dana G. Kilgore**, Wise County; **Phil D. McCraw**, Carroll County; **Phillip "Bart" Perdue**, Bath County; **Cassandra L. Stish**, Buckingham County; **Robert "Bob" Thomas, Jr.**, Stafford County; **Kevin Wagner**, Highland County and **John R. Woodward**, Page County.

The County Supervisor Certification Program was created in response to VACo members requesting more in-depth knowledge about government operations.

"I congratulate our 12 graduates on completing this challenging and fulfilling certification program," said James D. Campbell, executive director of VACo. "The 12 graduates are the most we've honored since our first class in 2006 recognized 10 graduates. This is proof that the program continues to grow, which bodes well for the future of county government. We believe the Supervisor Certification program is a way to acknowledge our members who seek additional training and improvement of their abilities to better serve their constituents."

Virginia Cooperative Extension partners with VACo to develop and deliver the program. "This program is a great example of Virginia Cooperative Extension growing its partnership with an organization to strengthen the impact of our community viability efforts and to collaborate with other agencies to provide leadership education," said Michael Chandler, Professor Emeritus at Virginia Tech and the program's instructor.

The County Supervisor Certification Program provides an overview of the basic issues, expectations and practices associated with serving as a county supervisor as well as detailed information about local government. Each participant completes five core courses featuring both classroom instruction and self-directed learning on leadership development, duties and responsibilities of public officials, community planning, local government finance and collaborative governance. Participants also select three elective courses on topics such as conflict resolution and dispute management, team building, technology in local government, decision-making, and intergovernmental relations.

For more information about the County Supervisor Certification Program, contact [James Campbell](#), executive director, at jcampbell@vaco.org or 804.343.2500.



Buckingham County's Cassandra Stish was one of 12 supervisors to graduate from the County Supervisor Certification Program. Pictured with Stish is Brian Calhoun (left), Ph.D., Associate Director of Family & Consumer Sciences & Community Viability, Virginia Cooperative Extension.



LEGISLATIVE PROGRAM

Continued from page 2

VACo strongly opposes the imposition of a state fee, tax or surcharge on water, sewer, solid waste or any service provided by a local government or authority.

VACo supports legislation that would delay, from July 1, 2014, to July 1, 2015, the date by which stormwater programs must be put into effect by local governments.

Local Finances

VACo supports the authority of county governments to levy and collect revenue from local business taxes. VACo requests county government representation on all study or legislative commissions that impact local government through local revenue or services. VACo opposes mandated new or expanded funding requirements on counties.

Health and Human Resources Funding

VACo supports state policies and funding to ensure the Commonwealth's at-risk families have access to high quality and appropriate services. The Commonwealth should fully fund localities for state mandated human services and provide the necessary program flexibility to enable localities to provide comprehensive and case-tailored services.

Devolution of Secondary Roads

VACo vigorously opposes legislative or administrative initiatives that would transfer to counties the responsibility for the construction, maintenance or operation of new and existing roads.

Local-State Transportation Funding and Cooperation

With passage of HB 2313 by the 2013 General Assembly, additional fiscal resources were identified to provide funding for the Commonwealth's broken transportation program. While we believe this historic legislation is a step towards addressing our infrastructure needs, we remain concerned about the lack of secondary and urban construction funding.

Due to legislative changes in 2012, the Commonwealth Transportation Board (CTB) has the authority to allocate up to \$500 million to priority projects before funds are provided to the construction fund. It is recommended that this set-aside be eliminated or modified to ensure equitable distribution of funds to each region. Additionally, due to this provision, the secondary and urban road programs are not expected to receive new funds until FY 2017. This is concerning, as our localities have not received funds for this program since FY 2010. Another concern provided VDOT and the CTB the ability to decide whether a local transportation plan is consistent with the Commonwealth's priorities. While efforts to better coordinate local and state transportation planning are appreciated, we want to ensure that land use planning remains a local responsibility.

[Click here to read the 2014 VACo Legislative Program in it's entirety.](#)



VACo Executive Director Jim Campbell (left) and VACo President Harrison Moody attended the CEO Symposium sponsored by American Society of Association Executives to train the leadership teams of associations. The two took a timeout to share a photo from the event.

The proof of the pudding is in the eating.

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Employment Opportunities

Employment ads are edited due to space considerations. Visit www.vaco.org to view the full versions. Click on the [County Employment](#) link on the menu bar.

Assistant Director of Human Resources/ Hanover County

Hanover County is a progressive, growing county with an excellent reputation for being well-managed, as demonstrated through a triple-AAA bond rating and an SPQA Certificate award winner. This position is an integral member of a 7-person, dynamic team of HR professionals and will provide oversight to the department in the absence of the Director. Primary responsibilities include providing consultative assistance to managers on employee relations, ensuring consistent application of policies and employment laws. For more details including the qualifications and to apply, please visit www.hanovercountyjobs.com or call 804.365.6489 (TDD# 365-6140).

Risk Manager/Albemarle County

Responsible for implementing and managing a comprehensive risk and claims management program through proven risk management techniques. Provides oversight of best practices in Risk Management for County and School Division, including public safety administration. Leads the County's efforts to ensure all significant risks that may result in financial loss, property loss, injury, or legal liability are identified and proactively managed through best practices, innovative techniques, exceptional communication, and constant collaboration among management, staff, and our public. HIRING SALARY: \$51,317-\$61,580/Yearly, depending on experience and qualifications. Open Until Filled. Additional information can be found at <http://www.albemarle.org/hr>.

Senior Planner/Albemarle County

(May be filled as Planner) The Senior Planner performs responsible professional work in the handling of a variety of assignments. Performs independent work in the development of analysis and recommendations regarding current physical, social, economic and capital projects, and allied phases of the Comprehensive Plan for the County. HIRING SALARY (SENIOR PLANNER): \$47,829-\$57,395/Yearly, depending on experience and qualifications. Open Until Filled. Additional information and the Planner Job Description and minimum

requirements can be found at <http://www.albemarle.org/hr> under Job Descriptions.

Business Auditor/Albemarle County

The Business Auditor performs difficult technical work in the inspection and investigation of County business establishments to secure compliance with the State and Local Business license and tax ordinances. Works with the business community by providing information and assistance for new businesses. Does related work as required. HIRING SALARY: \$47,829-\$57,395/Yearly, depending on experience and qualifications. Review of Applications will begin immediately with priority review before November 26; however the position will remain open until filled. Additional information can be found at <http://www.albemarle.org/hr>.

Senior Planner/City of Falls Church

The City of Falls Church has a challenging and rewarding position for an experienced urban and city planning professional. Responsibilities will focus on current planning and development review involving the processing and approvals of special exceptions, rezoning's, site plans and subdivisions as staff to the planning commission and city council. SALARY RANGE: \$57,333 – \$94,599, depending on qualifications. See www.fallschurchva.gov for additional information. To Apply: Submit a resume or application to the City of Falls Church, Human Resources Division, 300 Park Avenue, Falls Church, VA 22046, or via e-mail at hr@fallschurchva.gov.

Senior Maintenance Worker-Stormwater Utility Crew/City of Falls Church

The Department of Public Works is recruiting one full-time Senior Maintenance Worker. The individual selected will work in the Public Works Department for a four person Storm Water Utility Crew. SALARY: \$32,361 + depending on qualifications. See www.fallschurchva.gov for additional information. TO APPLY: A City Application may be downloaded at www.fallschurchva.gov. Call (703) 248-5127 to receive application by mail. Send application to: City of Falls Church, Human Resources Division, 300 Park Avenue, Falls Church, VA 22046 or via email at hr@fallschurchva.gov. YOU MUST SUBMIT A COPY OF YOUR DRIVING RECORD OBTAINED FROM THE DEPARTMENT OF MOTOR VEHICLES WITH YOUR APPLICATION.

Maintenance Worker-Stormwater Utility Crew/City of Falls Church

The Department of Public Works is recruiting two full-time Maintenance Workers. The selected individuals will work in the Public Works Department for a four person Storm Water Utility Crew. SALARY: \$29,417 + depending on qualifications. See www.fallschurchva.gov for additional information. TO APPLY: A City Application may be downloaded at www.fallschurchva.gov. Call 703.248.5127 to receive application by mail. Send application to: City of Falls Church, Human Resources Division, 300 Park Avenue, Falls Church, VA 22046 or via e-mail at hr@fallschurchva.gov. YOU MUST SUBMIT A COPY OF YOUR DRIVING RECORD OBTAINED FROM THE DEPARTMENT OF MOTOR VEHICLES WITH YOUR APPLICATION.

Crew Leader-Stormwater Utility Crew/ City of Falls Church

The Public Works Department is recruiting a full-time Crew Leader. The selected individual will work in the Public Works Department as Crew Leader for a four person Storm Water Utility Crew. SALARY: \$43,075 + depending on qualifications. TO APPLY: A City Application may be downloaded at www.fallschurchva.gov. Call 703.248.5127 to receive an application by mail or pick up an application in the Human Resources Office. Send application to: City of Falls Church, Human Resources Division, 300 Park Avenue, Falls Church, VA 22046 or via email at hr@fallschurchva.gov. YOU MUST SUBMIT A COPY OF YOUR DRIVING RECORD OBTAINED FROM THE DEPARTMENT OF MOTOR VEHICLES WITH YOUR APPLICATION.

Director of Finance/Sussex County

The County of Sussex, Virginia is seeking a Part Time Director of Finance to serve as its chief accounting and financial officer. The County operates under a six-person Board of Supervisors. Sussex County is centrally located approximately 60 miles west of Hampton Roads, Virginia and 60 miles southeast of Richmond Metro. The County has a population of approximately 12,000. Salary is negotiable dependent upon qualifications and experience. To apply, submit a letter of interest and detailed resume as well as a Virginia State

EMPLOYMENT

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Application to: Thomas E. Harris, County Administrator, Post Office Box 1397, Sussex, Virginia 23884. Applicants may also submit information electronically to Ms. Deborah A. Davis, Assistant to County Administrator, at ddavis@sussexcountyva.com. Applicant information must be received no later than 2 p.m. December 13.

911 Dispatcher/Madison County

Sheriff's Office/Joint E911 Dispatch Center
Salary Range: \$33,017-\$52,785. Under general supervision, this position answers emergency and non-emergency calls, transfers calls to proper agencies, dispatches Law Enforcement, Fire & Rescue using a computer aided dispatch system, radios and telephone. Emergency communications is a 24 hour, 365 days a year operation and shift work is required for continuous operation. Attendance is required in a Basic Dispatcher school with a passing grade. Must also attend and pass the Basic VCIN Certification Course. This is a Comp Board position. This position is for mostly third shift which is 9:30 p.m. to 5:30 a.m. Applications may be obtained from the Madison Sheriff's Office/ E911 Center, 107 Church Street, Madison, Virginia. For any questions, contact Robert Finks at 540.948.5144. Position will remain open until filled.

Application Developer/Gloucester County

SALARY: \$39,406 – \$63,050 Annually.
CLOSING DATE: December 1 at 11:59 p.m. DESCRIPTION: Under limited supervision, performs professional and highly specialized technical work in computer programming, mobile application development, database development, and development of Sharepoint intranet/internet web presence. Reports to the Applications Project Manager. For a complete job description (Application Developer) and to apply online, visit our website at www.gloucesterva.jobs. Gloucester County Government is committed to maintaining a drug free workplace. All job applicants are subject to pre-employment controlled substances testing and to other controlled substances and alcohol testing as specified by County policy. APPLICATIONS MAY BE FILED ONLINE AT <http://www.gloucesterva.jobs>.

Treasurer/Town of Louisa

SALARY: Negotiable Depending on Qualifications and Experience.

In addition to salary the Town of Louisa offers full benefits including health care, paid vacation, holiday and sick time, participation in VRS and Employee Life Insurance. The Treasurer is appointed by the town council and serves as tax collector, payroll manager, accounts payable and accounts receivable clerk and other duties assigned by the Town Council or Town Manager. Send resume and completed job application to: Town Manager, Town of Louisa, P.O. Box 531, Louisa, VA 23093. For more information on the Town of Louisa and a complete job description, visit www.louisatown.org. Deadline for applications is December 8.

Senior Policy Analyst/DHCD

(Policy Planning Specialist II)
POSITION #00313. HIRING RANGE: \$58,000 – \$65,000. The Virginia Department of Housing and Community Development is seeking a qualified and experienced individual to provide technical and logistical support to the Commission on Local Government by collecting and analyzing data; drafting reports on local boundary changes and governmental transition issues as well as other types of inter-local issues; oversight of assessment of state and federal mandates on local governments; identification of mandates and preparation of an annual catalog; conducting a survey of and preparing an annual report on cash proffer utilization; preparing fiscal impact statements and legislative action summaries and additional duties as assigned. TO BE CONSIDERED FOR THIS POSITION, YOU MUST COMPLETE A STATE APPLICATION THROUGH THE ONLINE EMPLOYMENT SYSTEM <https://jobs.agencies.virginia.gov> BY TUESDAY, NOVEMBER 19, 5 p.m. For additional information please contact our Human Resource Office, at 804.371.7000

Economic Development Manager/Smyth County

Under the general direction of the Board of Supervisors and the County Administrator, acts as the County's primary business liaison and expansion advocate. The essential function of the position within the organization is to work with the County Administrator, Assistant County Administrator, and others to develop, implement, and manage an aggressive and comprehensive economic development program in order to diversify and grow the County's business base, job market and tax base. This position cooperates and coordinates with other local, regional and state economic development

partners including the Virginia Economic Development Partnership, the Smyth County Economic Development Authority, Smyth County Planning Commission, and the Mount Rogers Development Partnership Inc. Successful applicant must reside in Smyth County within six months of hire date. Position is subject to annual performance review. Salary: DOQ with full County benefits. Application available online at www.smythcounty.org. Please submit completed application and resume to: Smyth County Administrator's Office, Attention Human Resources, 121 Bagley Circle, Suite 100, Marion, VA 24354 before December 6.

Director of Public Transit/City Of Fredericksburg

Starting Salary: \$77,400 – \$93,960 DOQ. The Director of Public Transit is the lead management position for FREDericksburg Regional Transit, the public transit system that serves the City of Fredericksburg, and the counties of Caroline, Spotsylvania and Stafford. The City of Fredericksburg, Virginia (population 26,024), located on the banks of the Rappahannock River, is a progressive community with a rich Colonial and Civil War history located midway between Washington, D.C. and Richmond, Virginia. The City of Fredericksburg is accepting city applications and resumes through the close of business on Friday, December 6. For City application or more information, visit www.fredericksburgva.gov or the HR Department at 715 Princess Anne Street, Room 217, Fredericksburg, VA 22401, 540.372.1028. EEO

System Operations & Generation Supervisor/City Of Manassas

Salary range: \$62,129 – \$102,502. The Systems Operations & Generation Supervisor oversees a variety of semi-skilled functions related to monitoring and controlling the City's SCADA system for the electric & water utilities, supervising its operation and ensuring the safety of the City's generation sites and generation facilities. The Systems Operations & Generation Supervisor further directs the execution of all planned and emergency switching orders and coordinates distribution nonreclosing activities; ensures completion of regular updates to electric system maps, diagrams and system board to the existing system. To apply, complete the City application at <http://www.manassascity.org/jobs>. Applications being accepted until position is filled.



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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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