

# COUNTY CONNECTIONS

The Newsletter of the  
Virginia Association of Counties

December 15, 2013



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## Governor McDonnell presents FY 2015 / 2016 Biennial Budget

By Dean Lynch  
[dlynch@vaco.org](mailto:dlynch@vaco.org)

Governor Bob McDonnell presented the Commonwealth's budget for the next two fiscal years on December 16 to the Joint Money Committees of the General Assembly.

The budget, totaling approximately \$95.9 billion for the biennium (General Fund: \$37.7 billion; Non-General Fund: \$58.2 billion), continues the governor's focus on promoting private-sector job creation and growing the Commonwealth's economy in spite of ongoing fiscal uncertainty at the federal level.

In addressing the Joint Money Committees, the governor said, "We have talked many times about the "Virginia Way" by which we govern. We analyze and debate budget and policy issues passionately but civilly. Then we find common ground and solve problems. The Virginia Way is one of sharing credit for getting positive results for the good of our people. Eight million people are counting on the Virginia Way continuing!

"This approach is especially important today when my introduced budget is handed off to a governor-elect of a different party. Accomplishments and progress require statesmanship in both branches of government. I hope you will find the Virginia Way at work in these budget recommendations. The major spending recommendations focus on the core public services which lead to prosperity. They also decrease our reliance on budgetary gimmicks that helped in the past but run counter to structural balance and sound financial judgment. You will also find a fair amount of embedded caution, given the global economic and national political uncertainty."

The following tabled analysis, provided by Jim Regimbal (Fiscal Analytics), provides a sense of annualized growth or lack thereof for major core programs provided by localities.



The following charts illustrate (1) General Fund (GF) Aid to Localities without lottery revenue and (2) General Fund (GF) Aid to Localities with lottery revenue.

[GF State Aid to Localities \(\\$ Millions\). Does not include lottery revenue.](#)

[GF State Aid to Localities \(\\$ Millions\). Does include lottery revenue.](#)

Following are programmatic highlights of the Governor's introduced biennial budget.

### Finance

- **State employee bonuses:** Language in the budget provides for a state employee bonus of up to 2 or 3 percent on December 1, 2014 contingent on state General Fund surplus on June 30, 2014. There was no appropriated funding in the Governor's budget.
- **Post-Employment Benefits:** Provides an additional \$11.7 million in each year of the biennium for changes in other

post-employment benefit programs for state employees and state supported local employees. The increased funding is for changes in costs associated with the group life insurance program, the sickness and disability program, and the retiree health insurance credit based on the June 30, 2013, VRS valuation for 2015 and 2016. The individual amounts include increased costs of \$3.5 million (2015) and \$3.5 million (2016) for the group life insurance program, increased costs of \$3.1 million (2015) and \$3.1 million (2016) for the sickness and disability program, and increases of \$4.3 million (2015) and \$4.3 million (2016) for the retiree health insurance credit. Additional funding of \$1.2 million (2015) and \$1.2 million (2016) is also included for the retiree health insurance credit for state supported locals.

- **Rainy Day Fund:** Provides \$243.1 million in each year of the biennium



**Dear VACo Member.**

VACo recently approved a strategic plan that will guide the association into the future. In the strategic plan, VACo's Steering Committees are described as "the hub for the organization's research, education, communications, advocacy and engagement efforts." In short, Steering Committees are vital to VACo's mission.

VACo seeks county supervisors and executive staff interested in serving on steering and operational committees. The Steering Committees consider proposals from member counties for inclusion in VACo's legislative program. They also provide direction to the VACo staff on policy issues arising from legislative and state agency studies.

Steering Committee members from VACo's 13 regions are selected to serve. The operational committees are responsible for helping direct the staff in the activities, programs and functions of VACo.

## **Join us and serve on a Steering Committee**

Sign up today. The deadline is December 31.

[Join a committee by filling out the interest form.](#)

### **Contact**

**Jim Campbell**

VACo Executive Director

804.343.2500

[jcampbell@vaco.org](mailto:jcampbell@vaco.org)

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## **2014 Supervisors' Forum**

January 3-5

[Registration Form](#)

[Register Online](#)

[Draft Schedule](#)

[Richmond Marriott](#)



**Dear VACo Member.**

We invite you to attend VACo's 2014 County Supervisors' Forum. **The deadline to register is December 20.** For those of you who have already signed up, THANK YOU!

The County Supervisors' Forum helps supervisors concentrate on critical issues facing counties today: relations, financial responsibilities, schools, economic development, transportation, environmental protection, legal issues and more. An overview of county government and the work of county supervisors are covered.

Newly elected and incumbent supervisors, chief county administrative officers and other government managers should attend. These leaders will come away with information they need to steer their locality forward.

The conference registration fee is \$295, which includes County Supervisors' Manual, Friday dinner, Saturday lunch and Sunday lunch. Spouses and/or Guests are welcome to attend; the guest fee is \$150.

The conference is held at the Richmond Marriott, 500 East Broad Street, Richmond, Va. Room rates are \$114. **To reserve a hotel room, call 1.800.228.9290 by December 20 with this code: (VACo New Supervisors' Meeting).**

For more information, contact **Beau Blevins**, Director of Intergovernmental Affairs, at 804.343.2503 or [bblevins@vaco.org](mailto:bblevins@vaco.org).

## Are you a county board chair or vice chair?

If so, VACo's Chairpersons' Institute is for you.

It will be held at the **Richmond Marriott between February 6-8.**

The Institute offers a professional learning experience that is carefully tailored to the needs of county board chairs.

These uncertain times require county leaders who are prepared for every eventuality, and balancing a tight budget is only the beginning. To succeed, board chairs must be active leaders who know how to encourage teamwork and manage conflict. They must be confident problem solvers as well as visionary leaders.

The Chairpersons' Institute was developed with the cooperation of an ad-hoc committee of board chairs. This Institute gives chairs a chance to learn practical strategies in critical areas including the duties, powers and responsibilities of board chairs.

This program provides details on the structure and functions of county government, active leadership, communications, meeting management, decision making, working strategically to achieve important goals, building partnerships with local staff, board colleagues, the media and other governments.

Click [here](#) for a registration form with hotel information.



## Housing Commission endorses bills, takes no action on building code issue

By Erik Johnston  
[ejohnston@vaco.org](mailto:ejohnston@vaco.org)

The Virginia Housing Commission held its final meeting of 2013 on December 11 and finalized their recommendations for legislation referred to the committee from the 2013 General Assembly session.

Here is a [link](#) to the meeting summaries page of the commission's website and below are bullet points with a few highlights of some of the final actions taken by the commission.

**Uniform Statewide Building Code; if a town does not elect to enforce, county shall enforce (HB 1574, R. Minchew, 2013/ SB 1239 M. Herring, 2013)** – The Virginia Municipal League and Del. Minchew crafted an amended version of this legislation and asked the Housing Commission to endorse it.

VACo opposed the original and the amended legislation and instead urged commission members to maintain the existing code language that grants local flexibility for counties and towns to work collaboratively to decide the best way to handle building code enforcement issues.

Those members of the commission present voted unanimously to not take action (not endorse) largely due to the current ability of localities to work this issue out at the local level.

Delegate Minchew may still bring forward legislation.

For more in depth reporting on this issue see page 4 of the December 1 edition of County Connections.

**Adaptive Flooding, proposed study commission resolution** - The Commission endorsed the study commission resolution proposal.

Multiple localities testified before the commission earlier in the year regarding the need for the state to take a comprehensive look at this challenge. Housing Commission Chair, Senator Mamie Lock has already introduced the study proposal, [SJ 3](#), 2014 and Delegate Christopher Stolle introduced a companion study proposal, [HJ 16](#), 2014.

**First Time Home Buyer Savings Account (HB 1868, T. Greason, 2013)** – The Commission endorsed an amended version of this bill championed by the Virginia Association of Realtors.

**Building Revitalization Grant Fund (SB 748, W. Stanley, 2013)** – The Commission



endorsed Senator Stanley's bill but cautioned him that the main obstacle he faces is finding funding for a new grant program.

The bill would establish the Building Revitalization Grant Fund which would be administered by the Department of Housing and Community Development to award grants of up to \$100,000 to businesses that make a capital investment of \$1 million in revitalizing or retrofitting existing buildings to serve as a new place of business.



## VSAE honors VACo's Dean Lynch

VACo Deputy Executive Director Dean Lynch recently was honored along with three others by the Virginia Society of Association Executives (VSAE).

Three VSAE members and a guest were recognized with the highest awards given by the association.

**Dean A. Lynch, CAE** was presented the Association Staff Award of Excellence.

The Award is given to an outstanding association staff professional who has been nominated by peers in recognition of his or her contributions to their association.

Dean has invigorated the VACo lobbying efforts by restructuring the legislative team and applying a proactive hands-on approach. He has been an effective mentor to younger members and has built a vision for the association including developing a strategic plan for VACo's future.

He has served VACo for 19 years, first as the Director of Intergovernmental Affairs, evolving into a highly respected expert on health and human service issues within local governments and on association management issues within VACo.

In 2004, Governor Mark R. Warner appointed Dean to his cabinet as Deputy Secretary for Health and Human Resources.

Dean has been active in VSAE for many years, serving recently as the chair of the Expo Committee.

**Steve Akridge**, Executive Director, Virginia Automotive Association (VAA), Midlothian, was presented the CEO Award of Excellence. The Award is given to an outstanding association professional who has been nominated by peers in recognition of his or her leadership and achievement.

Steve has served VSAE and the association community for many years. His thoughtful leadership, professional demeanor and outgoing personality have made him a valuable asset to VAA and VSAE.

As President of VSAE he facilitated the development of a bold plan to improve the image and effectiveness of the association. He was able to build consensus among the Board of Directors, develop a strategic plan for our future, and enlist member support for the vision.

Steve is a consummate professional, who is dedicated and enthusiastic in all he does.

**Bob Hudson**, Senior Sales Manager, Hilton Richmond Hotel & Spa at Short



**VSAE Award Winners (L to R): Dean Lynch, CAE; Bob Hudson; Carolyn Blanchard; and Steve Akridge. Pictured with the winners are Mike O'Connor (far left), CAE, President & CEO, Virginia Petroleum, Convenience & Grocery Association; and Rick Eisenman (far right), VSAE Executive Vice President.**

Pump, Richmond, was presented the Associate Member Award of Excellence.

The award is presented to an outstanding supplier to the association industry who has been nominated by peers in recognition of leadership and achievement.

Bob is a long-time, dedicated member of VSAE. As he climbed the hospitality industry ladder of success, he has consistently maintained his membership within the association as he transitioned from one company to the next. Bob not only has been a great asset to his employers and to VSAE, but also to the association representatives he comes in contact with.

He is both professional and enlightening and makes an association feel welcomed and important. He has served on numerous committees, is a valuable and dependable volunteer, continuously supports VSAE functions, professionally serves industry consumers and is an all-around well-liked gentleman!

**Carolyn Blanchard**, Conference Concierge, Colonial Williamsburg Hotels, Williamsburg, was presented the Career Service Award of Excellence.

The award is presented to an individual who through hard work, pleasing personality, and dedication to his/her job, has provided exceptional service over the years to the Association community. VSAE

utilizes this award to recognize those outside of the membership who have distinguished themselves among their peers through their leadership qualities and professionalism. Carolyn will celebrate her 45<sup>th</sup> year with Colonial Williamsburg Hotels during the summer of 2014 at which time she is planning her retirement. During her tenure she has served in several different capacities but always with great enthusiasm and professionalism.

She is often asked for by clients of continued business to assist with their conventions. She has often been referred to as the #1 "Red Coat" during annual meetings always the conscientious, professional and committed Conference Concierge. Her dedication and generous willingness to make sure conference needs are met. Her clients know they are in good hands when she is "on deck".

**Virginia Society of Association Executives** is the collective voice for association executives in Virginia. Since its founding in 1949, it has been the only association in Virginia which serves the state's association management industry. VSAE focuses its resources on the professional development needs of its members by providing information, education and ideas to assist association executives in their profession. For more information please visit [vsae.org](http://vsae.org).

# Visit Grayson County



## Welcome to Grayson County, VA

In the Blue Ridge Highlands of Southwest Virginia, [Grayson County](http://www.graysoncountyva.com) is the perfect place to enjoy the beauty of nature, spend time with friends and family, relax and unwind. Home to the highest mountains in Virginia, Mt. Rogers at 5,729' and Whitetop Mountain at 5,520', the New River and countless acres of public lands to explore. Grayson County is filled with natural and cultural assets available for your enjoyment.

Grayson County was formed in 1793 and has a rich history of appalachian culture and music. In the eastern part of the county you will find the Blue Ridge Parkway, the Blue Ridge Music Center and the New River Trail. In the western part of the county the mountain peaks of Mount Rogers National Recreation Area/Grayson Highlands State Park shadow the rolling pastures, meadows and farmland. The scenic New River complements the landscape, with numerous access points for enjoyment.



Photos and Information courtesy of [www.graysoncountyva.com](http://www.graysoncountyva.com).



## Mark Your Calendars

### Sign up for the Supervisor Certification Program



#### **Making a Governance Difference: Purpose Driven Policy, Deliberation and Decision Making**

**Opening Session:** Friday, March 14, 2014

**Closing Session:** Friday, May 9, 2014

**Location:** Albemarle County (likely)

**Cost:** \$350 per person

**Registration Deadline:** February 24, 2014

#### **Funding County Government: The Role of Budgeting**

**Opening Session:** Friday, May 30, 2014

**Closing Session:** Wednesday, July 30, 2014

**Location:** Albemarle County (likely)

**Cost:** \$350 per person

**Registration Deadline:** May 13, 2014

#### **Inventing Your County's Tomorrow Today: The Role of Community Planning**

**Opening Session:** Friday, September 12, 2014

**Closing Session:** Saturday, November 8, 2014

**Location:** Albemarle County (Sept.) and The Homestead (Nov.)

**Cost:** \$350 per person

**Registration Deadline:** August 26, 2014



There are many educational opportunities in 2014 for VACo members.

[Click here to view the 2014 calendar.](#)

More events and educational opportunities will be added as they are scheduled.

### MAXIMIZE YOUR BUDGET WITH U.S. COMMUNITIES



**U.S. COMMUNITIES™**  
GOVERNMENT PURCHASING ALLIANCE



Join us for a free educational event to learn how to save time and money using competitively solicited contracts through the U.S. Communities program.

#### **Thursday, January 9**

10:30 a.m. – 12:30 p.m.

Richmond, VA

Richmond Marriott West

4240 Dominion Blvd. Glen Allen, VA 23060

Lunch Provided

Hosted by Virginia Association of School Business Officials (VASBO)

This event is a great way to network with your peers while receiving a complete overview of the U.S. Communities Program:

- Get an update on new and existing contracts
- Learn about our online purchasing tools
- Complete your free U.S. Communities registration
- Meet your local U.S. Communities Program Manager
- Learn how to connect with U.S. Communities suppliers to receive their lowest overall government pricing

For more information, contact Tyler McCall at [tmccall@uscommunities.org](mailto:tmccall@uscommunities.org).

Click link for flyer. [www.vaco.org/calendarfiles/USCommunities121213.pdf](http://www.vaco.org/calendarfiles/USCommunities121213.pdf).

news from our  
associate members

## Brockenbrough hires two

VACo Associate Member [Austin Brockenbrough & Associates, LLP](#) welcomes **Robert G. Bass, Jr., PE** to their Transportation Team. Robert is a Senior Transportation Engineer and Project Manager. He brings over 25 years of transportation and traffic engineering experience on projects for VDOT and Virginia localities.



Brockenbrough welcomes **Olivia P. Jenkins, EIT** to their Richmond office. Olivia has joined our utility team and is a recent graduate of Clemson University.



The **Local Government Transition Council** met December 12 for the first time. The council is a creation of Governor-Elect Terry McAuliffe.

Below is a list of county officials who serve on the Transition Council. VACo President Harrison Moody serves as co-chair of the council. The group will advise McAuliffe's transition team on issues relating to local government, helping to map goals, challenges and opportunities for the next four years.

**Anne Mallek**, Chair, Albemarle County; **Ronald Spiggle**, Vice Chair, Appomattox County; **Walter Tejada**, Chair, Arlington County; **David Beyeler**, Supervisor, Augusta County; **David Hutchins**, Chair, Carroll County; **Arthur Warren**, Supervisor, Chesterfield County; **John Staelin**, Supervisor, Clarke County; **Harrison Moody**, Supervisor, Dinwiddie County; **Sharon Bulova**, Chair, Fairfax County; **Chester Stribling**, Vice Chair, Fauquier County; **Tyrone Nelson**, Supervisor, Henrico County; **David Blanchard**, Supervisor, Highland County; **John McGlennon**, Chair, James City County; **Larry Mosley**, Supervisor, Lee County; **Scott York**, Chair, Loudoun County; **Wayne Carter**, County Administrator, Mecklenburg County; **John Miller**, Supervisor, Middlesex County; **Mary Biggs**, Supervisor, Montgomery County; **Constance Brennan**, Vice Chair, Nelson County; **Sherman Vaughn**, Chair, Nottoway County; **James Snead**, Supervisor, Pittsylvania County; **William Robertson**, Chair, Prince George County; **John Jenkins**, Supervisor, Prince William County; **Joseph Sheffey**, Chair, Pulaski County; **William Kyger**, Supervisor, Rockingham County; **Jon Bowerbank**, Chair, Russell County; **Robert Thomas**, Vice Chair, Stafford County; **Judy Lyttle**, Supervisor, Surry County; **Rosemary Mahan**, Supervisor, Westmoreland County.



**Making a Governance Difference: Purpose Driven Policy, Deliberation and Decision Making**

**Friday, March 14, Albemarle County (likely) 10 a.m. - 4 p.m.**  
**Friday, May 9, Albemarle County (likely) 10 a.m. - 4 p.m.**

**Cost: \$350 per person, includes books, materials, lunch**

This comprehensive program with home study and a follow-up session is open to all County Supervisors. It is one of the five core courses in the Virginia Certified County Supervisor Program, a joint effort of Virginia Tech and the Virginia Association of Counties.

**Dr. Mike Chandler**, Professor Emeritus at Virginia Tech, and **Dr. Martha Walker**, Extension Community Viability Specialist at Virginia Tech, will serve as class instructors. In addition, practitioners and subject matter experts will be featured. There is an eight-week home study component following the March 14 classroom session all participants are required to complete in advance of the May 9 session.

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**REGISTRATION FOR: Making a Governance Difference: Purpose Driven Policy, Deliberation and Decision Making**  
**Fee: \$350. Deadline: February 24. Class size limited to first 20 who register.**

**Name** \_\_\_\_\_

**Home Address** \_\_\_\_\_

**Phone #** \_\_\_\_\_ **Fax #** \_\_\_\_\_ **E-mail** \_\_\_\_\_

**Title or Position** \_\_\_\_\_

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Please complete this section if paying with credit card:

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**Name as it appears on Credit Card** \_\_\_\_\_

**Signature Authorizing Payment** \_\_\_\_\_

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**Meeting Locations: Albemarle County (likely). Class size limited to first 20 who register.**

**Make checks payable to VACo. Send all registrations to:**

Virginia Association of Counties  
1207 E. Main Street, Suite 300  
Richmond, VA 23219

**OR FAX** this form with credit card information to: 804.788.0083.

**Refund Policy**—Requests for registration refunds are honored if received by **February 24**; however, substitutions are accepted at any time. For questions about registration, call VACo at 804.788.6652.

Virginia Cooperative Extension programs and employment are open to all, regardless of race, color, national origin, sex, religion, age, disability, political beliefs, sexual orientation, genetic information, marital, family, or veteran status, or any other basis protected by law. An equal opportunity/affirmative action employer. Issued in furtherance of Cooperative Extension work, Virginia Polytechnic Institute and State University, Virginia State University, and the U.S. Department of Agriculture cooperating. Edwin J. Jones, Director, Virginia Cooperative Extension, Virginia Tech, Blacksburg; Jewel E. Hairston, Administrator, 1890 Extension Program, Virginia State, Petersburg.



**BUDGET**

Continued from page 1

for mandatory deposit to the Revenue Stabilization Fund.

- **E-911 Tax:** Provides an additional \$11.8 million in FY 2015 and \$14.8 million in FY 2016 for E-911 wireless revenue distribution. This non-general fund appropriation is for the distribution of Virginia Wireless Tax to localities. The amounts are based on the Department of Taxation’s estimates for collections in each year.

[Click to read list of pertinent Finance issues in governor’s budget.](#)

**Health and Human Resources**

- **Foster Care Rate Increase:** Provides funding for an anticipated foster care rate increase by \$219,328 in FY 2015 and FY 2016 that is associated with a cost of living adjustment.
- **Federal Child Welfare Subsidies:** Reduces expenditures for foster youth ages 18-25 by \$2,936,668 in FY 2016 that are anticipated to be covered by federal child welfare subsidies.
- **ID and DD Waivers:** Provide an additional \$1 million GF and \$1million NGF in FY 2015 and an additional \$1.7 GF and \$1.7 million NGF for FY 2016 for the evaluation of individuals receiving services under the Medicaid Intellectual and Developmental Disability waivers.
- **Substance Abuse Treatment:** Provides \$537,660 in FY 2015 and \$586,538 in FY 2016 for a greater state share of the costs of the federal Residential and Substance Abuse Treatment (RSAT) grant.

[Click to read list of pertinent Health and Human Resources issues in governor’s budget.](#)

**Transportation**

- Adjust the Virginia Department of Transportation’s program amounts to conform to the final amounts of the 2014-2019 six-year financial plans as approved by the Commonwealth Transportation Board in June 2013.

**Community Development and Planning**

- **Virginia Housing Trust Fund:** Directs \$8 million over the biennium to the Virginia Housing Trust Fund, and \$500,000 in additional revenue each year to Virginia’s rapid re-housing program.

- **Planning District Commissions:** Cuts the annual state appropriation for Virginia’s Planning District Commissions by \$70,000 per year. This represents a reduction of around 3.9 percent.
- **Entrepreneurial Accelerator Program:** Provides \$250,000 each year to start this new program at the Department of Housing and Community Development (DHCD). The program would provide intermediaries grants to assist entrepreneurs in their communities with business planning, technical assistance, mentoring and access to capital.
- **Mega Site Development:** Provides additional \$2 million in FY16 for the Major Employment and Investment Site Planning Fund.

[Click to read list of pertinent Community Development and Planning issues in governor’s budget.](#)

**Compensation and Retirement**

- **Pension Reform:** Provides additional \$315.3 million for the general fund share of state and teacher pension benefits representing funding at 80 percent of the full pension contribution rates, as well as funding for the 10-year scheduled payback of deferred employee retirement contributions from fiscal years 2011 and 2012. This provides full funding of the pension reform commitment of phasing-in increases to state and teacher retirement contributions to reduce future unfunded liabilities.
- **Teacher Pension Contribution Rate Increases for State and Localities:** The budget includes the expected increase to the employer contribution rate for teacher pensions, which is needed to meet pension reform obligations. The contribution rate increases from 11.6 percent to 14.5 percent for employers and will bring the rate up to 80 percent of the VRS certified rate. The exact cost for localities will depend on factors such as the local composite index and the size of teacher payroll, but could mean an increase of as much as 24 percent. This increase in teacher contribution rates will cost localities about \$122 million a year and the state an additional \$82 million a year.
- **Increased 599 Program Funding:** Provides an additional \$7 million in FY 2015 and \$14.2 million in FY2016 to assist local law enforcement through the “599” program for localities with qualified police departments.

[Click to read list of pertinent Compensation and Retirement issues in governor’s budget.](#)

**Innovation and Entrepreneurship**

- The Governor’s budget provides \$1 million GF in FY 2015 and FY 2016 to the Center for Innovative Technology for the purpose of providing support to assist localities with the process of bringing broadband connectivity to areas that lack access to the internet.

**Environment and Agriculture**

- **Cooperative Extension:** Increase of \$110,000 in each year of the biennium to support the professional development for agricultural education teachers in middle schools and high schools.
- **Agriculture and Forestry Industries Development Fund (Department of Agriculture and Consumer Services):** Provides additional \$250,000 each year to this VACo supported program that has assisted numerous county led initiatives to expand Virginia’s agriculture based industries.
- **Department of Conservation and Recreation:** Increase of \$80,000 each year to set up a competitive grant process for Chesapeake Bay education services (funding was transferred from the Department of Environmental Quality.)
- **Department of Conservation and Recreation:** Provides \$23.9 million in GF in FY 2015 for Water Quality Improvement Fund to address nonpoint source pollution problems (i.e. agricultural cost share and other programs.)

[Click to read list of pertinent Environment and Agriculture issues in governor’s budget.](#)

**Education**

- **Department of Education:** Increase by \$315,923 GF FY 2015 and \$330,137 GF in FY 2016 for support of the full implementation of the Virginia Center for Excellence in Teaching.
- **Department of Education:** For each year, increase by \$309,680 (GF) for the academic reviews by the department of underperforming schools that are not fully accredited.
- **Department of Education:** For each year, increases by \$1.4 million (GF) for the update of the sales tax distribution for the school age population estimate for the new biennium.

[Click to read list of pertinent Education issues in governor’s budget.](#)

**Employment Opportunities**

Employment ads are edited due to space considerations. Visit [www.vaco.org](http://www.vaco.org) to view the full versions. Click on the [County Employment](#) link on the menu bar.

**Commercial Inspector/Albemarle County**  
Albemarle County has a job opening for Commercial Inspector (Mechanical) in the Community Development Department. The hiring salary range is \$36,094-\$43,313, DOQ. Deadline January 3. Apply online at [www.albemarle.org/jobs](http://www.albemarle.org/jobs).

**Information Specialist/Botetourt County**  
Botetourt County is currently accepting applications for an Information Specialist whose job will be to research, interpret and present accurate, relevant, complete and objective information to varied internal and external audiences utilizing multimedia platforms and tools. Education and experience equivalent to a bachelor's degree plus three years related experience required. Starting salary \$32,000 to \$41,000 DOQ. Excellent benefit package. For application and job description go to: [www.botetourt.org](http://www.botetourt.org). Review of applications will begin immediately; position open until filled.

**Senior Director/NACo**  
The National Association of Counties is seeking an experienced professional to serve as a Senior Director who will perform a number of duties in leading enterprise programs for NACo Financial Services. [The job description is linked here.](#) For more information, please contact NACo Human Resources Director Deborah Stoutamire ([dstoutamire@naco.org](mailto:dstoutamire@naco.org) or 202.942.4202).

**Chief of Financial Management/Albemarle County**  
Albemarle County has a job opening for Chief of Financial Management in the Finance Department. The full salary range is \$72,958-\$119,090, DOQ. Open until Filled. Apply online at [www.albemarle.org/jobs](http://www.albemarle.org/jobs).

**Director of Finance/ACSA**  
The Albemarle County Service Authority (ACSA) is seeking a Director of Finance to lead and manage the Finance operations for a regional water and sewer system in Charlottesville, Virginia. The ACSA is the retail water supplier and sewer distribution system for the Urban areas of Albemarle County including Crozet and Scottsville, serving nearly 18,000 customers. Salary up to \$100,000 for a qualified candidate, excellent benefits package. Please visit our website [www.serviceauthority.org](http://www.serviceauthority.org) for

a detailed position brochure, and recent Budgets and Comprehensive Annual Financial Reports. Apply by January 30 by mail. Send your resume and cover letter to Director of Finance Recruitment, ACSA, 168 Spotnap Road, Charlottesville, Virginia 22911. Phone: 434.977.4511.

**Assistant County Administrator/Shenandoah County**  
This position performs complex professional and administrative work assisting with a broad range of general administrative and management functions of the County government. Provides advice and guidance to departmental directors, other officials and serves as principal assistant to the County Administrator by reviewing administrative, public works, public safety and maintenance activities and issues. Serves as Public Information Officer on the Emergency Management Team during emergency events. Salary is on Grade 31 of the County pay scale with a starting salary range of \$71,356 to \$80,733. Benefits include Virginia Retirement System, health and dental insurance, vacation, sick leave and holidays. For an application and complete job description contact the Office of the County Administrator, 600 North Main Street, Woodstock, VA 22664, 540-459-6165, or visit our website at [www.shenandoahcountyva.us](http://www.shenandoahcountyva.us) and look at Jobs. Application deadline January 10.

**Prevention Services Program Coordinator/Albemarle County**  
Albemarle County has a job opening for Prevention Services Program Coordinator – Bright Stars Program in the Department of Social Services. The hiring range is \$55,058-\$66,070, DOQ. Deadline December 20. Apply online at [jobs.agencies.virginia.gov](http://jobs.agencies.virginia.gov). Position #L0075.

**Public Safety Positions/Albemarle County**  
Albemarle County has the following job openings:  
Deputy Sheriff in the Sheriff's Office. The hiring range is \$36,094-\$43,313, DOQ. Deadline is December 19 at 5 p.m.

Police Officer in the Police Department. Testing will begin in late-January. The hiring range is \$38,727-\$46,473, DOQ. Deadline is March 31 at 5 p.m.

Public Safety Communication Officer in the Emergency Communication Center. The hiring range is \$33,641-\$40,369, DOQ. Deadline is January 15 at 5 p.m.

Apply online at: [www.albemarle.org/jobs](http://www.albemarle.org/jobs).

**Building Supervisor Technician (HVAC)/Powhatan County**  
Department of Public Works. Grade 12. Salary Range: \$39,042- \$48,000. This position is full time, 40 hours per week, and benefit eligible. Duties include supervising building maintenance staff, establishing and ensuring the integrity and validity of a preventative maintenance program, performs and manages preventative maintenance for County HVAC systems. Applications and a complete job description may be obtained at the Powhatan County Administration Building located at 3834 Old Buckingham Road, Powhatan, Virginia. Applications can also be downloaded from [www.powhatanva.gov](http://www.powhatanva.gov). Position open until filled.

**Executive Director/Virginia Association of Community Services Boards**  
The VACSB represents the 40 Community Services Boards that assure management and provision of community-based behavioral health and developmental services in Virginia's communities. The successful candidate's experience should include public policy advocacy and management, healthcare-related business operations, leadership in managing a professional membership association, and knowledge of behavioral health and developmental services systems. Visit [www.vacsb.org](http://www.vacsb.org) to view the full position advertisement.

**Director of Planning and Community Development/Prince Edward County**  
SALARY: DOQ/DOE (+) benefits. Responsible for managing the Planning and Community Development Department which contains two other positions and the building official. Primary duties include land use planning, zoning, code enforcement, community development, erosion and sediment control, and 911 address mapping. Reports to the County Administrator and serves as staff to the Planning Commission and Board of Zoning Appeals. Send resume and 3 references to County Administrator, PO Box 382, Farmville, VA 23901. First review of applications is January 6. Open until filled.

**City Attorney/City of Falls Church**  
The individual selected will be responsible for performing difficult and complex legal tasks for the City. Work is performed under



**EMPLOYMENT**

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the supervision of the City Council and governed by the specific provisions of the City Charter. Salary & Benefits: \$140,000 + depending on qualifications. See [www.fallschurchva.gov](http://www.fallschurchva.gov) for additional information. To Apply: Submit a resume or application to the City of Falls Church, Human Resources Division, 300 Park Avenue, Falls Church, VA 22046, or via e-mail at [hr@fallschurchva.gov](mailto:hr@fallschurchva.gov) by December 31.

**Environmental Planner-Engineer-Scientist (Part-Time)/The Hampton Roads Planning District Commission**

Candidates should have background in and knowledge of environmental planning and/or engineering with a focus on stormwater and water quality regulatory programs. Starting salary range – \$20/hour, DOQ. The position is funded for two years. Full description is available at [www.hrpdcva.gov](http://www.hrpdcva.gov). Send résumé & writing sample to Kelli Peterson, Human Resources Administrator, Hampton Roads Planning District Commission, 723 Woodlake Drive, Chesapeake, Virginia 23320 or by e-mail to [kpeterston@hrpdca.gov](mailto:kpeterston@hrpdca.gov). Closing date: December 20.

**Senior Maintenance Worker/City of Falls Church**

The Department of Public Works is recruiting for one full-time Senior Maintenance Worker. The individual selected will work in the Public Works Department for one of two Street Crews. This position is considered emergency service personnel; individual selected is required, as a condition of employment, to be available to respond to emergencies. \$32,361 + depending on qualifications. See [www.fallschurchva.gov](http://www.fallschurchva.gov) for additional information. Submit a resume or application to the City of Falls Church, Human Resources Division, 300 Park Avenue, Falls Church, VA 22046, or via e-mail at [hr@fallschurchva.gov](mailto:hr@fallschurchva.gov).

**Development Services Inspector-Technician/City of Falls Church**

The individual selected will be responsible for enforcing the City's Planning, Zoning Property Maintenance and Building Code Ordinances, investigating complaints and reports of hazardous conditions, preparing and issuing various summons involving enforcement, preparing court papers and testifying as expert witness, assisting the Development Services staff with site inspections and tasks related to plan

review, site compliance and inspection of sites under construction. Salary: \$47,380 +, depending on qualifications. See [www.fallschurchva.gov](http://www.fallschurchva.gov) for additional information. Send City application or resume to City of Falls Church, Human Resources Division, 300 Park Ave., Falls Church, VA 22046 or via e-mail at [hr@fallschurchva.gov](mailto:hr@fallschurchva.gov). Applications and resumes received by Friday, December 6 will receive priority consideration.

**Business Audit Supervisor/City of Newport News**

This position is responsible for performing difficult to complex professional work conducting financial and compliance audit examinations of businesses operating within City limits to ensure proper application and enforcement of City tax ordinances. Supervises Business Auditors and provides leadership and technical expertise for the Business Auditors. Requires any combination of education and experience equivalent to a Bachelor's Degree in Business Management, Finance, Accounting or a related field with course work equivalent to a major concentration in accounting and extensive experience in accounting and/or auditing including some supervisory experience. CPA preferred. Salary: \$53,608 – \$58,968. Open Until Filled. [www.nngov.com](http://www.nngov.com)

**HVAC Specialist/Cumberland County**

Work includes operation, maintenance & repair of heating, ventilating, refrigeration and A/C systems for County and School facilities. Virginia State Journeyman's Mechanical license and Technician Type II CFC License required with a desire to obtain a Virginia State Master Mechanical license preferred. For detailed job description, call the county administrator's office at 804.492.3800 or e-mail Meghan Allen at [mallen@cumberlandcounty.virginia.gov](mailto:mallen@cumberlandcounty.virginia.gov). Submit County application (available on the County website [www.cumberlandcounty.virginia.gov](http://www.cumberlandcounty.virginia.gov)), resume and cover letter to County Administrator, P.O. Box 110, Cumberland, VA 23040 or e-mail to [vgiles@cumberlandcounty.virginia.gov](mailto:vgiles@cumberlandcounty.virginia.gov). The position will remain open until filled.

**Director of Finance/Piedmont Regional Jail**

The successful candidate will have considerable financial experience in governmental accounting in accordance with GAAP, budgeting and debt management, financial planning, legal compliance, accounts payable and receivable. An economics or finance major with a focus in Accounting and/or Finance is required.

A CPA with 3 to 5 years of experience is preferred. Please submit a state application, and resume with salary requirements to Donald L. Hunter, Superintendent, Piedmont Regional Jail, P.O. Drawer 388, Farmville, Virginia, 23901. This position will remain open until filled.

**Assistant Director of Human Resources/Hanover County**

Hanover County is a progressive, growing county with an excellent reputation for being well-managed, as demonstrated through a triple-AAA bond rating and an SPQA Certificate award winner. This position in an integral member of a 7-person, dynamic team of HR professionals and will provide oversight to the department in the absence of the Director. Primary responsibilities include providing consultative assistance to managers on employee relations, ensuring consistent application of policies and employment laws. For more details including the qualifications and to apply, please visit [www.hanovercountyjobs.com](http://www.hanovercountyjobs.com) or call 804.365.6489 (TDD# 365-6140).

**Risk Manager/Albemarle County**

Responsible for implementing and managing a comprehensive risk and claims management program through proven risk management techniques. Provides oversight of best practices in Risk Management for County and School Division, including public safety administration. Leads the County's efforts to ensure all significant risks that may result in financial loss, property loss, injury, or legal liability are identified and proactively managed through best practices, innovative techniques, exceptional communication, and constant collaboration among management, staff, and our public. HIRING SALARY: \$51,317-\$61,580/Yearly, depending on experience and qualifications. Open Until Filled. Additional information can be found at <http://www.albemarle.org/hr>.

**Senior Planner/Albemarle County**

(May be filled as Planner) The Senior Planner performs responsible professional work in the handling of a variety of assignments. Performs independent work in the development of analysis and recommendations regarding current physical, social, economic and capital projects, and allied phases of the Comprehensive Plan for the County. \$47,829-\$57,395/Yearly, depending on experience and qualifications. Open Until Filled. Additional information and the Planner Job Description and minimum requirements can be found at [www.albemarle.org/hr](http://www.albemarle.org/hr) under Job Descriptions.





#### **Executive Committee**

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**President-Elect:** Penelope A. Gross, Fairfax County  
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**2nd Vice President:** Judy S. Lyttle, Surry County  
**Secretary Treasurer:** Donald L. Hart, Jr., Accomack County  
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#### **Staff**

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**Deputy Executive Director:** Dean A. Lynch, CAE  
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**Director of Policy Development:** Larry J. Land, CAE  
**Director of Technical Services:** John N. Kandris, A+, ACT, CCA  
**Operations and Support Coordinator:** Amy Elizabeth Vealey  
**VACo Risk Management Programs:** Chris Carey, Administrator, 888.822.6772

VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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