

The Newsletter of the Virginia Association of Counties

July 1, 2013

VACo Conference update



At this year's annual conference, one chief focus will be on how the results of the 2013 gubernatorial and General Assembly elections might affect local governments. To assist in these efforts, political scientist Dr. Stephen J. Farnsworth will be a keynote speaker during the opening general session.

Dr. Farnsworth is a Professor of Political Science at the University of Mary Washington. He also serves as the Director of UMW's Center for Leadership and Media Studies. He is the author or co-author of five books and dozens of scholarly articles on the presidency, mass media, U.S. public opinion and Virginia politics.

Dr. Farnsworth is the former Canada - U.S. Fulbright Research Chair in Public Policy at McGill University in Montreal. He received his Ph.D. and his M.A. in government from Georgetown University, a B.A. in history form the University of Missouri – Kansas City, and a B.A. in government from Dartmouth College. Before becoming a professor, Dr. Farnsworth worked for 10 years as a newspaper journalist. He has lectured on the news media and elections and led reporter training seminars in several international locations.

Stay tuned for more news about VACo's Annual Conference in future issues of County Connections.

On June 14, VACo released to county officials information about reserving rooms during our Annual Conference, scheduled between Nov. 10-12 at The Omni Homestead Resorts.

A variety of issues discussed at Region 7 Meeting

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VACo Region 7 members met on June 25 at Germanna Community College to discuss issues relevant to the area. Topics of discussion ranged from taxes to education to transportation.

Several counties expressed concern to VACo's Dean Lynch and Phyllis Errico about the potential eradication of BPOL taxes during a recent Regional Meeting in Culpeper.

The chief concern was the BPOL tax and some lawmakers aim to eliminate it. The discussion included an alternative proposal created by the Thomas Jefferson Institute for Public Policy. Members expressed support for finding intelligent and meaningful solutions to offset the prospective loss of local revenue. This issue is likely to highlight the VACo Steering Committee Meetings on Aug. 16.

Another issue that was heavily debated was the 2013 General Assembly passage of the Opportunity Education Institution that appropriates managerial control of public schools to the state if schools fail to achieve accreditation over a three-year period. Questions were raised regarding the political composition of the board, marginal funding, county obligations and lack of benefits for current employees.

Members also discussed the implication of stormwater management requirements that arose from H.B. 2190, especially regarding regulation for individual homeowners.

During the meeting, VACo presented information about transportation legislation, including the 5.3 percent sales tax increase on July 1 and the Market Equity online tax to be allocated to transportation funds.

Other issues included:

- Finding a meaningful solution to the elimination of BPOL taxes
- Orange County's involvement with uranium
- Difficulty in executing safety rescue on-scene time requirements that must be met 90 percent of emergencies
- Understanding constitutional officers pay allocations
- Understanding voter ID and voting machine criteria

Click here to see VACo Summer Meeting tentative agenda.



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Erik Johnston

VACo Team...

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Erik Johnston joins VACo

VACo's new Director of Government Affairs covering community development & planning and compensation & retirement is Erik Johnston.

Erik's roots and experience in Virginia run deep as he grew up in Roanoke County, lived in the Richmond region as a child, went to college in Fredericksburg and recently lived in Alexandria during his eight years of service to the National Association of Counties. His high school government teacher was a county supervisor and from that time on he has deeply appreciated the critical role of counties in our Commonwealth.

Erik previously served as the National Association of Counties' (NACo) Associate Legislative Director for Agriculture and Rural Affairs issues and was the staff liaison to NACo's Rural Action Caucus. Erik also staffed NACo's role as chair of the Campaign for a Renewed Rural Development. Erik served on the Rural Policy Research Institute's National Advisory Board and the National Agricultural and Rural Development Policy Center's Advisory Council.

Prior to this role at NACo, Erik served as a Community Services Associate in NACo's County Solutions and Innovation Department. He implemented NACo's W.K. Kellogg Foundation grant on rural entrepreneurship and other federal grants on coastal management, water quality, wetlands, GIS and coastal habitat restoration.



Before joining NACo in 2005, he worked as the Campaign Manager for an Alaskan State House candidate. He has also interned for his region's Congressman, Representative Rick Boucher (VA), who represented the 9th district of Southwest Virginia and Nobel Peace Prize Laureate, Jody Williams of the International Campaign to Ban Landmines. Johnston earned his B.A. in Political Science and International Affairs from the University of Mary Washington in Fredericksburg, Virginia in 2003 and is nearing completion of a Masters in Public Administration with a Certificate in Local Government Management from Virginia Tech.

Erik has been married to his wife Megan, a native of Chesterfield County, for 10 years. They have a three-year old son named Liam and six-month old twins named Micah and Kinsley. They are enjoying being closer to family as both sets of parents live in the Richmond region.

VACo Staff on the Move

June 17: Phyllis Errico attended the County/Town Powers Group at Innsbrook

June 17: Jim Campbell attended the NCCAE (other State Assn. Executives) Seminar on "Non-Dues Revenue for State Associations" in St. Louis, MO.

June 18-19: Dean Lynch and Boston Mutual Insurance representative Lee Hauser, visited Roanoke, Craig, Bedford, Wythe, Carroll and Grayson counties to discuss VACo's new life insurance program.

June 24: Larry Land attended the Halifax Board of Supervisors meeting.

June 24-28: John Kandris attended Exchange Training.

June 25: Dean Lynch and Phyllis Errico attended the Region 7 meeting held at Germanna Community College.

June 25: Jim Campbell attended the Spotsylvania Board of Supervisors meeting.

June 26: Larry Land and Dean Lynch were the staff representatives on a conference call with the Coastal Insurance Task Force.

June 26: Jim Campbell attended the VA Local Government Finance Corp (VLGFC) Board of Directors meeting.

June 27: Jim Campbell attended the VACoRP Board meeting

Over the past several weeks: Dean Lynch has attended meetings in Bedford, Carroll, Craig, Grayson, Roanoke, Russell, Scott, Washington and Wythe counties.



Page County hires new administrator

The Page County Board of Supervisors is pleased to announce that at a special Board meeting recently held, Mark R. Lauzier was appointed as County Administrator and Clerk of the Board of Supervisors effective July 8.

Mark comes to Page County from Loudoun County where he served as the County's Budget Officer since 2010. Mark has prior managerial experience in several localities in Florida.

The County conducted a national search for a new County Administrator beginning in January after the first search in September 2012 did not prove fruitful. The County had over 40 applicants whom applied for the position in the most recent round of advertising.

Chairman Johnny Woodward stated, "It took the County 10 months and two different advertisement periods, but the wait was worth it. We got the right man for the job!" Darrell Short, Vice Chairman of the Board stated "The Board of Supervisors look forward to working with Mark to address the many challenges that face local governments today. His education, experience and skill sets match very well with the needs of the County."

Prior to working for Loudoun County, he was the City Manager of Parkland, FLA; the Assistant City Manager of Pompano Beach, FLA, and a senior management and budget analyst for Broward County, FLA.

Mark began his public service career in 1984 as a police officer for the Town of Wethersfield, CT, and relocated to Florida in 1992 to begin his management career as a budget analyst.

From 2007 to 2010, Mark was also a local government management consultant and performed management consulting studies to assist cities and counties with identifying operational efficiencies. He missed having a hands on leadership role in serving the public and was happy to return to public service where he could actually see the results of his work efforts.

Mark was born and raised in central Connecticut and resided in Rocky Hill. He met his wife of 28 years at Bryant University in Smithfield, RI, where he graduated in 1983 with a Bachelor's Degree in Criminal Justice. He later received a Master of Public Administration degree from the University of New Haven in 1991.

His daughter is a graduate of the University of Central Florida and his son is currently finishing his studies at Florida State University. Mark's extended family resides in Maryland, Pennsylvania, Florida and Connecticut.

Mark is excited about assisting the Board of Supervisors with developing



and implementing the Board's vision and creating a government of excellence in Page County. He is driven personally, professionally and spiritually by a focus on people and by doing everything with three things constantly in mind: Service, Excellence and Integrity.

His personal hobbies include motorcycle touring, bicycling, hiking, canoeing and everything related to being outdoors. He is excited about the opportunities that will be presented to him in Page County related to both his work and his leisure time.

Albemarle County Finance Department wins Achievement Award

The Certificate of Achievement for Excellence in Financial Reporting has been awarded to Albemarle County's Department of Finance by the Government Finance Officers Association of the United States and Canada (GFOA) for its comprehensive annual financial report (CAFR).

The Certificate of Achievement is the highest form of recognition in the area of governmental accounting and financial reporting and its attainment represents a significant accomplishment by a government and its management.

The award is especially meaningful since the County completed the CAFR in-house using existing staff resources for the first time.

"We are very pleased that Albemarle County has once again been recognized by GFOA for our financial reporting," County Executive Tom Foley said. "We know that accuracy and transparency are critical to building and maintaining trust with our citizens, and Albemarle County is committed to ensuring that we are working in an atmosphere of openness and precision to provide sound stewardship of our community's resources."

The CAFR has been judged by an impartial panel to meet the high standards of the program including demonstrating a constructive "spirit of full disclosure" to clearly communicate its financial story and motivate potential users and user groups to read the CAFR.

The GFOA is a nonprofit professional association serving approximately 17,500 government finance professionals with offices in Chicago, IL, and Washington, D.C.





Monticello Wine Trail receives big boost from state tourism grant

The Monticello Wine Trail (MWT) will increase its programming, visibility and online presence thanks to a recently awarded \$10,000 grant from the Virginia Wine Board.

MWT will use the grant funds to launch an enhanced communal website including a mobile version, build a social media campaign, and grow the successful Taste of Monticello Wine Festive into a weeklong event.

The Monticello Wine Trail is a consortium of 30 wineries within the Monticello AVA and geographic area surrounding Charlottesville and including Albemarle, Nelson and Greene Counties. The Monticello AVA contains more than half the acreage planted in grapes within the Commonwealth and has produced wines consumed in the White House and exported to Europe.

At the 2012 Governor's Cup Award, 11 of the 12 top scoring wines that were selected for inclusion in the 2012 Virginia Governor's Case were produced from grapes grown in the Monticello AVA, cementing the reputation of Central Virginia as the premier grape growing region in Virginia. Eight of those winners are members of the Monticello Wine Trail.

"We are excited about the potential of these grant funds to use in effectively marketing the Trail to a broader audience and to expand the reach of our signature festival event," said Elizabeth Smith, owner



of Afton Mountain Vineyards and President of the Jefferson Grape Growers Society, which is the umbrella organization for the Monticello Wine Trail and its members. "We are gaining prominence as a premier wine producing area and this money will help us maintain momentum with prime audience targets."

The MWT is a critical driver for regional tourism and rural economic vitality. Based on the overall grape production and quality of wines produced, Charlottesville/ Albemarle County landed a coveted spot on U.S. News Travel's Best Vacations list in 2012, ranking this area as one of the best wine vacation destinations in the world.

This distinction puts the Monticello AVA in great company with international wine havens such as Tuscany, Napa Valley and Buenos Aires.

Charlottesville/Albemarle County was one of only three U.S. destinations to make the list; Napa Valley, CA, and Portland, OR, were the others.

Stormwater study completed



The James River Association has partnered with the Center for Watershed Protection to produce a report showing the "most cost-effective practices" localities can adopt for to achieve meaningful reductions in stormwater pollution.

Because all counties are required to adopt new stormwater programs by July 1, 2014, information in this report could be helpful. It is available at this link: <u>http://www.jamesriverassociation.org/what-we-do/cost-effective-stormwater-management.</u>

Financial Facts

By Vicky Steinruck vsteinruck@vaco.org



The Social Security wage base is projected to increase to \$115,500 for 2014.

The yearly projection of the state of the Social Security trust funds was provided by the Social Security Administration's Office of the Chief Actuary as part of the agency's annual report to the president and Congress.

July 1, 2013

COUNTY CONNECTIONS



Omni Hotels & Resorts closes on purchase of The Homestead

Omni Hotels & Resorts and KSL Capital Partners LLC announced the closing Monday of the purchase and sale of five resort properties, including The Homestead in Hot Springs. The five resorts have been reflagged under the Omni brand, representing a significant expansion of Omni's Resort Collection. The Homestead's new name is The Omni Homestead Resort.

Besides The Homestead, the other reflagged properties are the Omni Barton Creek Resort & Spa in Austin, Texas; Omni La Costa Resort and Spa in Carlsbad, Calif.; Omni Rancho Las Palmas Resort & Spa in Rancho Mirage, Calif.; and The Omni Grove Park Inn in Asheville, N.C.

"We could not be more proud to assume the ownership and management of each of these iconic resorts," Mike Deitemeyer, president of Omni Hotels & Resorts, said in a statement. "KSL positioned each of these properties not only as appealing destinations for guests but as integral parts within each of their surrounding local communities."

KSL had acquired the resorts over a period of years and had recently invested heavily in the properties. New additions under KSL include the Canyon Ranch SpaClub and the new Allegheny Springs family pool complex at The Omni Homestead Resort and a nearly complete, expansive renovation of the The Omni Grove Park Inn to restore the grandeur of the resort as part of its centennial celebration.

The Omni portfolio expansion adds 2,362 guestrooms, 304,000 square feet of meeting and function space, 34 dining options, 48 retail locations, 12 golf courses, three family water complexes, a ski facility and five spas. For more information, visit www.thehomestead.com.



Mark Your Calendars



New Name

The 2013 County Solutions and Marketplace is the new name for the Annual Conference of the National Association of Counties!



New Conference

The Conference has been reduced to a 4-day program, and we've been able to add additional opportunities for you to engage with your peers!

CLICK HERE to see the new and improved schedule!

Registration is Open

Register and make your hotel reservations now!

CLICK HERE!

Questions? Please send your inquiries to nacomeetings@naco.org.



Got a calendar item? Send it to gharter@vaco.org



What Employers Need to Know NOW That Will Impact Coverage for 2015

PRESENTED BY Sands Anderson

The Affordable Care Act ("Obama Care") is the law. In 2014, employers will have to offer affordable health plan coverage to their employees. Importantly, workforce decisions made in 2013 will greatly impact what obligations an employer will have under the Act.

The Act is complicated. Yet, with an understanding of the above concepts, an employer can make workforce adjustments now to avoid unplanned personnel costs and/or penalties. The webinar will provide concrete examples of the calculations that will determine coverage. A 30-minute Q & A session will follow the presentation.

Click here for the event flyer.



VACo Summer Meetings August 16-17 Richmond West Marriott <u>Tentative Agenda</u>

news from our associate members

DJG's Pete Bennett earns mechanical engineer license



DJG, Inc., a 35-year-old engineering, architecture and planning firm based in Williamsburg, Virginia, is pleased to announce: **Peter Bennett, PE, LEED AP** recently passed the professional engineering exam to earn his licensure as a Mechanical Engineer.

Bennett received a Bachelor of Science degree in Mechanical Engineering from the Virginia Military Institute. He has been supporting our Industrial Group for the last five years, is currently designing the renovations to the Wastewater Treatment Plant Testing Laboratory & Control Building at Cherry Point for NAVFAC and is leading the Biomass Processing Facility Feasibility Study for Longwood University.

DJG, Inc. is an award-winning full-service engineering, architecture and planning firm that offers services to Clients from federal, state and local governments, as well as private companies. Founded in 1978 and based in Williamsburg, VA, DJG offers design expertise to Clients throughout Virginia and the Mid-Atlantic.

To learn more about DJG, visit www.djginc.com.



\$2 million is available to local governments to help rehabilitate derelict commercial and industrial structures



The IRF program will provide funding of up to \$600,000 for construction projects aligned with local and regional economic development strategies.

- Towns, counties or cities can apply for the funding.
- Special consideration will be given to distressed communities.
- Each IRF grant/loan will require a 1:1 match from public or private funds.
- Eligible properties include any large-scale, non-residential structure.

RFP's are due Friday, August 30. For more information about the program, visit the IRF webpage.

Upcoming "How-to-Apply" Workshops

The Department of Housing and Community Development (DCHD) will be conducting how-to-apply workshops on the dates listed below. During these sessions, DHCD staff will offer a review of the program design, funding availability, the application process and additional information.

- Thursday, July 11/1 p.m. Abingdon
- Friday, July 12/10 a.m. Roanoke
- Monday, July 15/10 a.m. Richmond Tuesday, July 23/2 p.m. Webinar

Register Now! For questions regarding registration, contact Lauren Fink at (804) 371-7121 or Lauren.Fink@dhcd.virginia.gov.

Governor approves new biosolids regulations

By Larry Land lland@vaco.org

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April 4, 2013



the best interest of the Commonwealth for the Control Board to go into effect as soon as po



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Above is the June 4 letter sent to Gov. McDonnell on behalf of five statewide organizations. Click on the letter to enlarge.

VACo Memorandum

County Administrators:

On June 12, Gov. Bob McDonnell signed new regulations relating to the land application of biosolids (a.k.a., processed sewage sludge). These regulations were submitted to the governor after being approved by the State Water Control Board back on Sept. 22, 2011.

Because the governor made several amendments to these new rules, they cannot go into effect until after they are republished in the Virginia Register, followed by a possible 30-day comment period if one is requested by at least 25 persons.

The new regulations address such issues as setback distances from homes and property lines, odors and health impacts, notification of nearby property owners, environmental setback distances, signage, slope restrictions, sampling and analysis, nutrient management requirements, temporary storage, longer-term storage, landowner agreements, public notice and hearing processes, and financial assurance.

On many occasions the land application of biosolids has been a major topic discussed at meetings held by VACo's Environment

and Agriculture Committee. Because the new regulations represented major improvements in the state program for permitting land application of biosolids, the members of VACo's E&A Committee agreed that the governor should approve the regulations as soon as possible. The Committee's sentiments were expressed in a letter sent to Gov. McDonnell last October.

After no action was taken, VACo, along with five other statewide organizations, signed on to a joint letter sent to the governor on April 4 urging him again to approve the new regulations.

In addition to VACo, these organizations were VML, the Virginia Farm Bureau (VFB), the Virginia Association of Municipal Wastewater Agencies (VAMWA), the Virginia Biosolids Council, and the Virginia Agribusiness Council.

Additional information about the new regulations for land-applying biosolids is available at this link: http://townhall. virginia.gov/L/GetFile.cfm?File=C:\ TownHall\docroot\103\2625\6038\ AgencyStatement DEQ 6038 v1.pdf

Please be aware that TAX (Virginia Dept. of Tax) has updated taxing guidelines for Motor Vehicle Rental, Port Volume Increase and Insurance Premiums. These updates reflect 2013 legislative amendments to the Virginia Tax Code, effective July 1, 2013. All three sets of guidelines have been published on the Laws, Rules and Decisions section of the Department's website and on the Virginia Regulatory Town Hall website.

Guidelines Updated To Reflect Legislative Changes, July 2, 2013

New Guidelines Released

During the 2013 session, the General Assembly enacted several bills that amended existing tax laws. These legislative changes required non-discretionary modifications to three sets of previously published guidelines issued by the Department of Taxation ("the Department"). Accordingly, to ensure consistency with the recently enacted legislation, the Department has published updated Motor Vehicle Rental Tax Guidelines, Port Volume Increase Tax Credit Guidelines and Insurance Premiums License Tax Guidelines. As no agency discretion was involved in conforming to the relevant legislation, each set of Guidelines was updated without public participation. The updated guidelines supersede any prior guidelines that were published by the Department.

Motor Vehicle Rental Tax Guidelines

Effective for rentals of motor vehicles occurring on and after July 1, 2013, House Bill 1993 (Acts of Assembly 2013, Chapter 84) excludes certain charges from "gross proceeds" for the purposes of the Motor Vehicle Rental Taxes and Fee. The Guidelines for the Motor Vehicle Rental Taxes and Fee have been updated to reflect this change and the updated Guidelines have been published as Public Document 13-109.

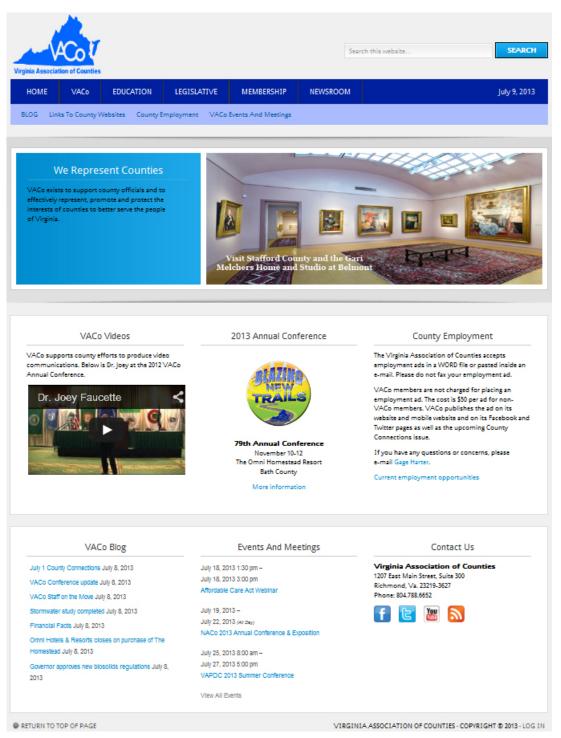
Port Volume Increase Tax Credit Guidelines

Effective for taxable years beginning on or after January 1, 2013, House Bill 1824 (Acts of Assembly of 2013, Chapter 744) expands which taxpayers may claim the Port Volume Increase Tax Credit to include agricultural entities, manufacturing-related entities and mineral and gas entities. Under prior law, only taxpayers engaged in the manufacturing of goods or the distribution of manufactured goods were eligible for the credit. The Port Volume Increase Tax Credit Guidelines have been updated to reflect this change and the updated Guidelines have been published as Public Document 13-123.

Insurance Premiums License Tax Guidelines

Effective for taxable years commencing on or after January 1, 2013, House Bill 2155 (Acts of Assembly of 2013, Chapter 29) and Senate Bill 1216 (Acts of Assembly of 2013, Chapter 163) make several technical changes related to the administration of the Insurance Premiums License Tax. This legislation includes several changes to the interest rate applied to underpayments of tax by insurance companies, the Insurance Premiums License Tax payment and billing deadlines and the provisions for disclosure of information related to the Insurance Premiums License Tax. The Insurance Premiums License Tax Guidelines have been updated to reflect these changes and the updated Guidelines have been published as Public Document 13-122.





VACo launches new website

With so many Virginia counties unveiling beautiful and functional websites recently, VACo knew it was time to redo www.vaco.org. It had been four years since the last redesign.

VACo completed the task in-house for around \$300. It took about one month from blank canvas to going live.

There are still finishing touches to be made, but we believe the new website is an improvement from the previous one. It was a team effort in planning, designing, coding, writing and attending to back-end details. We're proud of the results.

We hope you enjoy the new website. We will continue to tinker with it to keep up with the latest technologies. Thank you for visiting www.vaco.org.



Employment Opportunities -

Employment ads are edited due to space considerations.

To view the full versions, visit www.vaco. org and click on the employment link on the top left corner.

Real Estate Assessor/City of Hopewell **IF YOU PREVIOUSLY APPLIED, YOU DO NOT NEED TO APPLY AGAIN. YOUR APPLICATION WILL BE CONSIDERED.** **QUALIFIED CANDIDATES INTERESTED IN FULL OR PART-TIME EMPLOYMENT WILL BE CONSIDERED**

Duties and Responsibilities: Plans, directs, manages, and oversees the activities, projects, and operations of the Real Estate department including, but not limited to, overseeing the appraisals of over 10,000 parcels of residential, commercial and industrial real estate property, conducting related field work, and serving as a City representative to taxpayers. Salary: DOQ/ DOE. To Apply: To review the complete job posting and apply, please go to www. hopewellva.gov. Application deadline is Monday, July 15 at 5 p.m.

Foster Care-Adoption Worker/Albemarle County

Duties and Responsibilities: Performs highly responsible professional casework, requiring a wide variety of knowledge and fully developed competencies, and independence in the performance of tasks within a team environment; provides a full spectrum of psychosocial intervention services, to address psychological, social, medical, educational, legal, financial, and other needs of children, adolescents, and adult members or their families. Empowers the client/ family to the highest level of self-sufficiency. Salary: \$44,137 - \$52,494y, DOE/DOQ. To Apply: An online state application is required and can be found at https://jobs. agencies.virginia.gov. Position number L0119. Application deadline is Friday, July 12. For more information visit www. albemarle.org/jobs

Policy Manager (Policy and Planning Manager II)

Essential duties will be to provide leadership to a staff of three professionals and staff direction to CLG by assigning and managing all work assignments using policy and statistical analysis, report-writing, and research techniques to assure the Commission and/or agency management has sufficient information to take actions to achieve the agency's intergovernmental relations goals. In addition, the incumbent will serve as a liaison on all Planning District Commission activities; conduct research and provide technical assistance on proposed local boundary changes and governmental transition issues, and inter-local agreements that settle such matters; analyze the fiscal impact of state legislation affecting local governments. Salary & Benefits: \$70,000 - \$85,000. To be considered for this position, you must complete a state application through the online employment system https://jobs. agencies.virginia.gov by Friday, July 12 at 5 p.m. EST. For additional information please contact the Human Resource Office at (804) 371-7000.

Director of Economic Development/King George County

Under the direction of the County Administrator, this position performs difficult professional and technical work. This position is responsible for the County's economic development efforts to attract and maintain business and industry. Duties include, but are not limited to, administering, supervising and monitoring community and economic development activities and projects; providing primary staff assistance to the King George County Economic Development Authority. Salary & Benefits: The hiring range for this position is \$61,372 to \$100,036, DOQ. This is an exempt position under FLSA. This position is open until filled; application review process will begin Monday, July 15, 2013. Applications may be obtained from the King George County Administrator's Office, 10459 Courthouse Drive. Suite 200 or online at www.king-george.va.us.

Information Technology Support Specialist/Westmoreland and Northumberland counties

This position will be responsible for serving the needs of all county departments through management of the Information Systems function which includes data and telecommunications services for Westmoreland County, The Northern Neck Regional Jail and Northumberland County. In addition to maintaining servers which host data used by a variety of county government functions, the IT Department maintains Windows, telecommunications and IBM ISeries AS/400 servers. Salary & Benefits: \$50,000-\$60,000 DOQ/DOE (+) benefits. For complete job description for

the position of Information Technology Support Specialist visit our website www. westmoreland-county.org or call (804)493-0130. To be considered, a completed VA Form 10-012 Application is required. To Apply: Applications (use VA Form 10-012) may be obtained in person at the Westmoreland County Administrator's Office located in the George D. English, Sr. Memorial Building, 111 Polk Street, Montross, Virginia between the hours of 8:30 a.m. and 4:30 p.m., Monday through Friday, or by calling (804)493-0130. Westmoreland County will be accepting applications until 4:30 p.m. on July 26, 2013. All applications received after the deadline will not be processed.

Director of Public Works/City of Falls Church

The City of Falls Church is recruiting for a Director, for its Department of Public Works. Individual selected will be responsible for directing the all facets of the department including the following programmatic areas: Capital Improvement, Stormwater Utility, Sanitary Sewer Utility, Transportation Infrastructure, Solid Waste Management, Urban Forestry, Government Facilities, Government Fleet, and Private Development Site Compliance. Salary & Benefits: \$100,000 +, depending on qualifications. Includes comprehensive benefits package including health insurance, dental insurance, pension plan, deferred compensation plan, flexible spending account, college savings plan, life and longterm disability insurance, paid holidays, vacation and sick leave, free parking, credit union membership, and more. See www.fallschurchva.gov for additional information. To Apply: Submit a letter of interest, resume, salary history, and three professional references to City of Falls Church, Human Resources Division, 300 Park Ave, Falls Church, VA 22046 or send by email in PDF format to hr@ fallschurchva.gov. Applications received by July 12 will receive priority consideration.

Assistant Director of General Services/ Isle of Wight County

Isle of Wight County seeks an experienced professional to serve as the Assistant Director of General Services, managing the Public Works, Engineering and Public Utilities divisions. This includes overseeing the County's building maintenance, solid

EMPLOYMENT

Continued from page 10

waste, water and sewer systems, storm water management, erosion and sediment control, construction administration, and engineering functions. Salary is negotiable, depending upon qualifications. Position is open until filled. Submit an application, cover letter, and resume to: HR, P.O. Box 80, Isle of Wight, VA 23397. Visit our website at <u>www.iwus.net</u> or call 757.365.6263.

Director of Community Development/ Powhatan County

This position performs highly responsible work for the overall management of the Department of Community Development, to include the planning, zoning, environmental, building inspections and economic development functions of the County. Salary negotiable, based on qualifications and experience. Excellent benefit package includes participation in the Virginia Retirement System, vacation, and sick leave, group life insurance, and medical insurance. Relocation allowance negotiable. Submit completed County application, letter of application, detailed resume, salary history and work related references to: Human Resources, County of Powhatan, 3834 Old Buckingham Road, Powhatan, VA 23139 or email humanresources@ powhatanva.gov. Position open until filled. Official Powhatan County applications can be downloaded and printed from the County's website at <u>www.powhatanva.gov</u>. Powhatan County is an

Accounting Manager/City of Manassas

Salary range: \$76,003 - \$125,403 Manages the accounting function for the City, including general ledger, accounts payable, payroll and fixed assets. Supervises and provides technical support to the accounting division staff including training in job skills, planning, assigning and directing work and appraising performance. Coordinates, plans and directs the yearend closing of the financial records and the annual audit including preparation of audit schedules and the Comprehensive Annual Financial Report (CAFR). Develops, recommends and implements accounting controls, policies and procedures to insure the proper and efficient accounting for the assets, liabilities and operations of the City. To apply, complete the City application at www.manassascity.org/jobs. Applications accepted until position is filled.

Director of Information Technology/Essex County

SALARY: \$50,000-\$70,000 DOO/DOE (+) benefits. This position is responsible for serving the needs of all county departments through management of the Information Systems function which includes data and telecommunications services for multiple locations within the county. In addition to maintaining servers which hosts data used by a variety of county government functions; the IT department maintains Windows and telecommunications servers as well as the county's GIS system. For complete details for the position of Director of Information Technology visit our website www.essex-virginia.org/employment.htm or call .804.443-4331. To be considered, a completed Essex County Employment Application is required. Applications received by July 8 will receive priority consideration. Open until filled.

Town Manager/Town of Mineral

The Town of Mineral, population of 490, is seeking a Town Manager with the ability to work effectively with the Town Council-Mayor form of government. Working under the direction of the Town Council and Mayor, the Town Manager is the chief administrative official of the town. The Town Manager is responsible for the overall performance and operation of the town organization which includes a DMV Select office. Salary will range between \$34,000 to \$40,000 based on experience and qualifications. The candidate must submit a request for an application from the Mayor, Pamela Harlowe, P.O. Box 316, Mineral, Virginia 23117. The Town of Mineral is an equal opportunity employer. Applications will be open until July 18.

Executive Director/Wise County Public Service Authority

The Wise County Public Service Authority (PSA) is accepting applications for the position of Executive Director. A job description may be obtained at the PSA office at 5622 Industrial Park Rd, Norton, VA 24273. Pay will be commensurate with experience and/or education. Applications will be received until 5 p.m. on July 8. Wise County PSA is an equal opportunity employer. Authorized by Danny Buchanan, Executive Director.

Data Systems Manager/NRVPDC New River Valley Planning District Commission - Radford, VA This position manages the Geographic

This position manages the Geographic Information System (GIS), data center,

technology needs, and website maintenance for a regional planning agency that serves 12 governments and two universities in the New River Valley of Virginia. Hiring range is \$35,000 to \$48,000 depending on qualifications. Excellent benefits package. For consideration please submit a cover letter, resume and three samples of work (e-mail or CD) by 5 p.m. on July 16 to Kevin R. Byrd, Executive Director at 6580 Valley Center Drive, Suite 124, Radford, VA 24141 or by e-mail to kbyrd@nrvpdc. org. For full job announcement, please e-mail Julie Phillips, Office Manager, at jphillips@nrvpdc.org. To learn more about the Planning District Commission and the region please visit www.nrvpdc.org and www.explorenewrivervalley.com.

Library Section Supervisor/City of Falls Church

The City of Falls Church is recruiting for an experienced Library Section Supervisor for the Youth Services Section of the Mary Riley Styles Library. Salary & Benefits: \$55,663 + depending on qualifications. Includes comprehensive benefits package including health insurance, dental insurance, pension plan, deferred compensation plan, flexible spending account, college, life and long-term disability insurance, paid holidays, vacation and sick leave, credit union membership, free parking, and more. See www.fallschuchva.gov for additional information. To Apply: Send City application or resume to City of Falls Church, HR Div, 300 Park Ave, Falls Church, VA 22046 or hr@fallschurchva.gov.

Deputy Finance Director/Warren County

Warren County (est. pop. 38,077), covering 219 square miles located in the northern Shenandoah Valley, is seeking highly motivated and skilled candidates to fill the position of Deputy Finance Director. Warren County is known for its prime location; scenic beauty; tourist attractions such as the Skyline Drive, Skyline Caverns, and the Shenandoah River; proximity to numerous colleges and universities; strong school system; and its diverse economy and workforce. Salary range is \$53,733.87 - \$81,762.45, and is negotiable based on qualifications and experience, with an excellent benefits package. For employment application, including job description, contact Warren County Administrator's Office, 220 North Commerce Avenue, Suite 100, Front Royal, VA, or by calling (540) 636-4600, or by visiting our website at www.warrencountyva.net.



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