

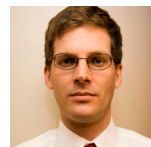
COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

July 15, 2013



**Louisa County
appoints new
county attorney...
Page 3**



**Visit the
Northern
Neck and its
Water Trails...
Page 5**



**VRS reports
magnitude
of increased
contribution need
and unfunded
liabilities... Page 4**



**Fairfax County
BOS recognizes
Sue Mittereder...
Page 7**



VACo Conference update



Dr. Joey Faucette to return for encore performance

For the second year in a row, Dr. Joey Faucette will be a keynote speaker at VACO's Annual Conference. His presentation is scheduled for the conference's closing session on Tuesday, Nov. 12.

Dr. Joey Faucette is author of the #1 best seller, "Work Positive in a Negative World: Redefine and Achieve Your Business Dreams."

In addition to being an author, Dr. Joey (as he's come to be called) is founder of Listen to Life, a company that coaches people about how to redefine their realities and meet their professional objectives.

He is the host of the syndicated radio show, writes a syndicated newspaper column, and blogs from www.ListentoLife.org that is read in over 50 countries.

Dr. Joey has appeared as a guest on hundreds of radio and TV shows across North America and his written over 500 articles that have appeared on CNBC, Wall Street Journal Money Watch, Dallas Morning News, Sacramento Bee, Entrepreneur.com, Yahoo Finance and countless others.

One area of concentration for Dr. Joey is the creation of collaborative relationships.

Dr. Joey hosted a breakout session at last year's Annual Conference. Click here to view the session titled "Let's Keep It Civil."

State reports revenue surplus; time to strengthen county budgets



**By Dean Lynch
dlynch@vaco.org**

Gov. Bob McDonnell presented welcomed news late last week when he announced the state closed FY 2013 with a \$261.9 million surplus from general fund revenue collections. Total revenue collections rose by 5.3 percent in FY 2013, above the revised revenue forecast of 3.6 percent growth.

The Virginia Association of Counties applauds the efforts of the governor and the Commonwealth for strengthening our state economy.

But there is much work to be done. The \$261 million surplus in state general funding is achieved through funding shifts to local governments.

Local governments are still stinging from previous state funding reductions in Aid to Localities. Reductions since 2009 encompass public education, health and human services and the comprehensive services act.

Additionally, programmatic changes in the Line of Duty Act (LODA) program have shifted responsibility from the state to localities, which have incurred financial

liabilities in excess of \$15 million.

Pension reform changes created mandated salary increases for local employees. The 5 for 5 initiative proved burdensome for many localities that were struggling with lower real property assessments and revenue reductions. Amendments to the Virginia Retirement System pension program in 2012 mandated that local governments provide short-term and long-term disability benefits to local employees. This fiscal mandate had previously been optional.

Constitutional officer liability insurance has shifted from the state to local governments, which are assuming 100 percent of the cost and are mandated to purchase the insurance from the state risk management program (VARISK).

With the state enjoying a surplus, now is the time to reverse the shifting of state programs to localities and reinforce county budgets.

LODA should be returned to the Commonwealth and state pension reforms should not be mandated on local

SURPLUS

Continued on page 9



We're back for a second season.

Watch Episode 1.

It will move you.

VACo Staff on the Move

July 1: Dean Lynch attended the Russell County Board of Supervisors meeting.

July 8: Dean Lynch, Beau Blevins and Erik Johnston attended a Joint Legislative Audit and Review Commission (JLARC) meeting.

July 8: Larry Land attended the Montgomery County Board of Supervisors meeting.

July 9: Phyllis Errico attended Special Joint General Laws Subcommittee Studying the Virginia Public Procurement Act meeting.

July 10: Erik Johnston attended a VRS and Benefits and Actuarial Committee meeting.

July 11: Erik Johnston attended a VRS Board of Trustees meeting.

July 11: Larry Land attended the Surry County Board of Supervisors meeting.

July 15: Phyllis Errico attended a Joint Commission on Technology and Science (JCOTS) Cyber Security Advisory Committee meeting.

Louisa County appoints new county attorney

The Louisa County Board of Supervisors is pleased to announce the appointment of Michael Lockaby as its new County Attorney.

He succeeds Gladys Yates, who has served as Interim County Attorney since April, and Dale Mullen, the previous County Attorney. Yates plans to continue to serve the County as Assistant County Attorney.

Lockaby most recently worked for the firm of Greehan, Taves, Pandak & Stoner PLLC, in Chantilly, VA, where his practice focused on advising and representing local governments as outside counsel. Among the localities he has worked with in the past is Louisa County, as well as Orange and Goochland counties. Lockaby is a graduate of the University of Virginia and the College of William & Mary Marshall-Wythe School of Law.

Board of Supervisor Chairman Willie Harper (Mineral District) said: "I look forward to Mike coming to Louisa and being part of our community. I believe his talents will be a good fit for the organization and the Board is eager for him to begin."

Lockaby will begin his duties on July 23.



Penny Gross elected officer of the NVRC

Town of Purcellville Mayor Robert W. Lazaro, Jr. was elected on June 27 as Chairman of the Northern Virginia Regional Commission (NVRC). He is Purcellville's first representative to chair NVRC.

Fairfax County Board of Supervisors member Penelope A. "Penny" Gross was elected NVRC Vice Chairman. Gross has represented Fairfax County on NVRC since 1996 and currently serves as the Commission's Legislative Committee chairman. Gross has served as Mason District Supervisor since 1995 and currently serves as the Fairfax County Board of Supervisors Vice Chair.



Penny Gross was elected NVRC vice chair. She is also VACo Second Vice President and a Fairfax County Supervisor.

City of Alexandria Councilwoman Redella S. "Del" Pepper was re-elected as Treasurer of NVRC. Pepper has represented Alexandria on NVRC since 1991. She was first elected to the Alexandria City Council in 1985.

NVRC is a coalition of 14 counties, cities and towns that work together on regional issues, including the environment and land use, transportation, human services and legislative analysis.

NVRC's programs and policies are established by the 25-member board of Commissioners composed of elected officials appointed by the governing bodies of NVRC's 14 member localities.

The local government members are the Counties of Arlington, Fairfax, Loudoun and Prince William; the Cities of Alexandria, Fairfax, Falls Church, Manassas and Manassas Park; and the Towns of Dumfries, Herndon, Leesburg, Purcellville and Vienna.

NVRC is funded by annual contributions from member local governments, grants from the federal and state governments, other public and private entities and appropriations of the Virginia General Assembly.

For more information about the Northern Virginia Regional Commission check the web site www.novaregion.org or call 703.642.0700.

ACA employer mandate delayed



By Beau Blevins
bblevins@vaco.org

On July 2, the Obama administration announced that it is delaying the employer mandate under the Patient Protection Affordable Care Act (PPACA) until 2015.

The employer mandate requires mid-sized and large employers to offer health insurance coverage to their employees. This mandate is one of the central requirements of the federal health care reform that was set to go into effect Jan. 1, 2014.

Under the administration's direction, the U.S. Treasury Department announced that it would delay its enforcement an entire year after hearing numerous concerns from employers about the challenges of its implementation.

The PPACA requires employers with more than 50 full-time workers to either provide health insurance to its employees or pay a penalty. Several studies and employer polls have shown that many companies plan on either downsizing or paying the penalties to avoid the mandate.

The U.S. Treasury Department will begin releasing new guidelines for the employer mandate over the next couple of weeks. These guidelines will be posted at www.treasury.gov/Pages/default.aspx.

Additionally, the Obama Administration is still on track to open enrollment for health insurance exchanges in each state beginning on Oct. 1.

Under the PPACA, states are required to establish and operate health insurance exchanges. If a state chooses not to operate an exchange the federal government will do so for that state. Virginia has decided to allow the federal government to operate its exchange.

VRS reports magnitude of increased contribution need and unfunded liabilities

By Erik Johnston
ejohnston@vaco.org

The Virginia Retirement System (VRS) provided an overall system status update to the Joint Legislative Audit and Review Commission (JLARC) on July 8.

The major items of note for localities were details regarding the overall size of additional funding needed to maintain Virginia's pension reform commitments and the scale and impacts of shifting unfunded teacher pension liabilities to localities.

Virginia Retirement System Director Bob Schultze said that the General Assembly and next governor will need to come up with an additional \$160 million a year or \$320 million total for the next biennium that must be adopted in 2014.

Schultze said that the credit rating agencies will be watching to make sure that Virginia lives up to its commitment in the current Appropriations Act to gradually increase to the full retirement contribution rates certified by the VRS Board of Trustees by 2018-2020.

The \$320 million in increased contributions over two years will move the state from funding 70 percent of the certified contribution rate to 80 percent. Coming up with this large increase in VRS funding may crowd out other budget requests.

Most worrisome for counties were the details presented regarding unfunded teacher pension liabilities. Local governments and the state share responsibility for paying the cost of teacher pensions, but under [GASB 68](#) localities will have to claim all unfunded liabilities for teacher retirement plans after June 15, 2014 if they continue to pass state contributions through to VRS.

VRS reported that this unfunded liability stands at around \$15.2 billion in Virginia, and it is estimated that this shift in liability to localities will cause around 2 percent of localities nationwide to be downgraded by bond rating agencies.

In order to avoid this liability shift,

the state would only have to pay its share of teacher pension liabilities directly to VRS. This would demonstrate to credit rating agencies and localities that the state is committed to paying its fair share of unfunded teacher pension liabilities.

It would also ease the financial burden on localities and better protect their bond ratings.

VRS also provided a breakdown to JLARC of the unfunded teacher pension liabilities for the state's ten largest localities. VACo obtained from VRS the most recent projections of the unfunded teacher pension liability for all Virginia localities.

Click [here](#) to view your locality's estimated portion of the \$15.2 billion in unfunded teacher pension liabilities.

This number is likely to be more than double your FY12 total creditable compensation.

VACo advocated for the state to pick up its share of the unfunded teacher pension liability in this past year's legislative session. The VRS reported numbers on the size of the unfunded liability and potential impacts strengthens VACo's case that this liability shift must be fixed.

VRS Director Schultze is scheduled to speak at the VACo Compensation and Retirement Steering Committee Meeting on August 16 during VACo's Summer Meeting. He will provide an update on the unfunded liability issue and its impact on Virginia counties.

[An article](#) from the July 9 edition of the Richmond Times Dispatch provides a summary with more background on pension reform in Virginia.

VRS' performance reports provided some good news. VRS achieved returns of 11.8 percent in the most recent reporting



Virginia Retirement System

period, increased the diversity and funding for their asset allocation since 2005 and approved a new Investment Policy Statement. The performance puts the retirement system just short of the \$58.3 billion it was worth in 2007, before the recession sent investments plunging to a low of \$42.6 billion two years later.

In other VRS news, the VRS Board of Trustees met on July 11 and approved a Revised Pension Funding Policy recommended by the Benefits and Actuarial Committee. The updated plan brings VRS into line with industry best practices by paying any new unfunded liabilities back over an amortized closed 20-year period.

The current unfunded liability will be amortized over a closed 30-year period. The move from an open to a closed amortization period puts VRS on track to pay off unfunded liabilities rather than the previous policy, which basically refinanced unfunded liabilities every year without paying off the principal.

The impact of this policy change will not likely be felt for the next ten years as contribution rates remain nearly identical to their current trajectory. Rates will increase over the next decade due to pension reform, but not due to this policy shift. In the coming decades contribution rates will be higher under the new policy, but unfunded liabilities will decrease. VRS will announce next year's contribution rates for state employees and teachers in October and for local government employees in November.



We like you.
Please like us
on Facebook.

Visit the Northern Neck and its Water Trails

The Northern Neck, comprised of the Counties of King George, Westmoreland, Richmond, Lancaster and Northumberland, is a peninsula between the Potomac and Rappahannock Rivers, with its easternmost edge fronting the Chesapeake Bay.

Captain John Smith explored and mapped the Northern Neck, including contact with the Indian tribes, through his two landmark voyages around the Chesapeake Bay in 1608. Today, museums, parks and other attractions along the Chesapeake Bay serve as gateways interpreting the native cultures and natural environment of the region as part of the nation's first water trail, the Captain John Smith Chesapeake National Historic Trail, launched in 1607 to coincide with the 400th commemoration of the founding of Jamestown.

Additional county-specific water trail maps have been developed for visitors and residents who seek to explore the region as John Smith did. Some areas, especially those along Cat Point Creek, a tributary of the Rappahannock River in Richmond County, remain as pristine as when Smith and his crew were there.

Available on the northernneck.org website, the downloadable Northern Neck Water Trail Maps were created by Northern Neck Planning District Commission staff through the Virginia Coastal Zone Management Program's PDC Technical Assistance Program which is funded in part by the National Oceanic and Atmospheric Administration.

Mark Your Calendars



On-Farm Activities Work Group to meet July 23

The next meeting of the On-Farm Activities Working Group will be on Tuesday, July 23 from 10 a.m. to 1 p.m. at the King Family Vineyards, 6550 Roseland Farm, Crozet, Va. 22932.

The meeting agenda has not been finalized.

Part of the work group's focus is on [HB 1430](#) (Lingamfelter), a bill rejected by the 2013 General Assembly that would have amended Virginia's Right-to-Farm Law by expanding the definition of agricultural operations to include "the commerce of farm-to-business and farm-to-consumer sales."

Because of how HB 1430 would undermine local authority to regulate land use, VACo strongly opposed this legislation. Part of the work group's charge is to determine whether compromise legislation in the 2014 legislative session might be possible.

Opportunities to Connect at the VAPDC 2013 Summer Conference REGISTRATION NOW OPEN

Join VAPDC for the 2013 Summer Conference at Wintergreen Resort

For the first time, VAPDC will be traveling to another great spot in the Commonwealth for the Summer Conference! This peaceful setting, nestled in 11,000 acres in the heart of the Blue Ridge Mountains will provide the backdrop for this year's annual gathering of Virginia's PDCs, July 25-27. The conference will explore how PDCs are *Achieving Success through Collaborative Governance* and what more can be done to achieve higher levels of success.

Visit www.VAPDC.org often for conference updates!



What Employers Need to Know NOW That Will Impact Coverage for 2015

Presented By Sands Anderson

July 18 1:30-3 p.m.

The Affordable Care Act ("Obama Care") is the law. In 2014, employers will have to offer affordable health plan coverage to their employees. Importantly, workforce decisions made in 2013 will greatly impact what obligations an employer will have under the Act.

The Act is complicated. Yet, with an understanding of the above concepts, an employer can make workforce adjustments now to avoid unplanned personnel costs and/or penalties. The webinar will provide concrete examples of the calculations that will determine coverage. A 30-minute Q & A session will follow the presentation.

[Click here for the event flyer.](#)



VACo Summer Meetings
August 16
Richmond Marriott West
Tentative Agenda

Fairfax County BOS recognizes Sue Mittereder



Sue Mittereder will retire on July 30 after serving Fairfax County as a legislative liaison and director since 1988. Her advocacy work in public education, public safety, transportation, taxation and human services has positively impacted Fairfax County and made life better for its citizens.

She will be missed at the Capitol.

“Sue has been great to work with. She has a wealth of knowledge,” said Dean Lynch, VACo Deputy Executive Director. “We’ve relied on her public policy analysis for many years. She’s been a stalwart in working with the money committees and legislators. I wish her the best in her future endeavors.”

Below is a resolution presented to Sue from the Fairfax County Board of Supervisors.

WHEREAS, Susan E. Mittereder began her career in Fairfax County in 1988 after more than four years of service with Fairfax County Public Schools; and

WHEREAS, beginning with the 1989 General Assembly session, Susan Mittereder has staunchly defended Fairfax County before the state legislature and advocated for the county at the federal level; and

WHEREAS, in protecting the interests of Fairfax County, Susan Mittereder made significant personal sacrifices, including many months away from home; and

WHEREAS, her advocacy in areas such as public education, public safety, transportation, taxation and human services has saved the county millions of dollars and benefited residents in countless other ways; **NOW THEREFORE**

BE IT RESOLVED, that the Fairfax County Board of Supervisors, on behalf of all residents of Fairfax County, does hereby thank Susan E. Mittereder for her many years of distinguished service to the residents of Fairfax County and wishes her a joyful and fulfilling retirement.

Sharon Bulova, Chairman
Fairfax County Board of Supervisors

June 18, 2013
Date



VDOT to rehabilitate historic Humpback Bridge

The Virginia Department of Transportation is working to strengthen and preserve Humpback Covered Bridge, a one-of-a-kind historic landmark in Alleghany County.

The 1857 bridge is undergoing a rehabilitation project to strengthen the connections between structural timbers, completely replace the cedar-shake roof, and repair and re-stain exterior siding.

Lanford Brothers of Roanoke is performing the work, which should be complete by the end of July 2013.

Funding for the project comes from the Federal Highway Administration's National Historic Covered Bridge program, with matching funds from VDOT.

Total cost of the rehabilitation project is about \$125,000, which includes \$15,000 for preliminary engineering and \$110,000 for construction.


The bridge was named for its arched-truss design, which results in the center being four feet higher than the ends. It is the only one of its type remaining in the United States.

Humpback Bridge carried vehicular traffic until 1929, and is now open to pedestrians. It is the centerpiece of a five-acre wayside park just off Route 60 about three miles west of Covington.

The VDOT Staunton District serves Frederick, Shenandoah, Clarke, Warren, Page, Rockingham, Augusta, Highland, Rockbridge, Alleghany and Bath counties.



Visit VACo's new website




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[MEMBERSHIP](#)
[NEWSROOM](#)
July 16, 2013

[BLOG](#)
[Links To County Websites](#)
[County Employment](#)
[VACo Events And Meetings](#)

We Represent Counties

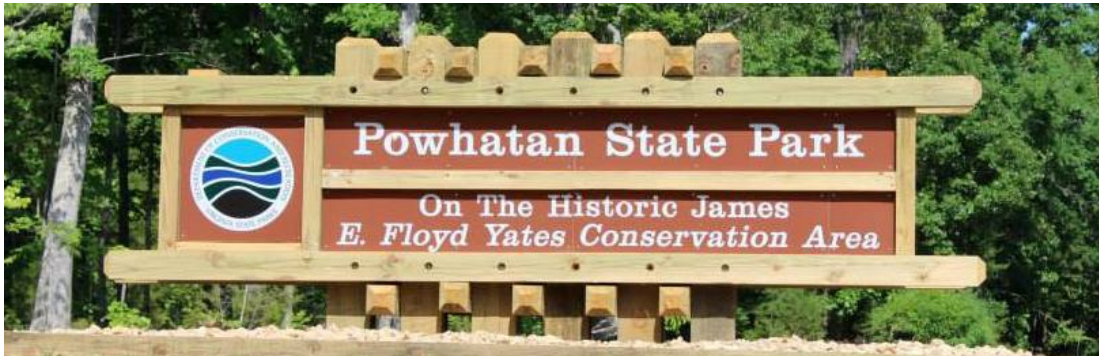
VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

Featured Courthouse Photo



Prince George County

Powhatan State Park opens



Gov. Bob McDonnell joined state and local officials July 6 on the banks of the James River as Powhatan State Park opened its gates, becoming the Commonwealth's 36th State Park. The 1,564 acre Powhatan State Park with 2.5 miles of frontage along the southern bank of the James River was originally part of the Beaumont Correctional Center and was transferred from the Virginia Department of Juvenile Justice to the Virginia Department of Conservation and Recreation for use as a state park in 2003. In 2012 Virginia State Parks hosted a record 8.4 million visits with an economic impact to the surrounding communities of more than \$198 million.

"Not every governor has the opportunity to open a state park during their time in office," said Gov. McDonnell. "This park will become an economic and cultural boon to Powhatan County and will provide increased access for all Virginians to the beautiful James River and a wealth of outdoor activities."

Gov. McDonnell gave the keynote address during an afternoon ceremony with speakers including Del. Lee Ware, Powhatan Board of Supervisors Chair Barry Hodge and other dignitaries. Throughout the day exhibitors from state and local organizations including the Powhatan Historical Society, James River Association and Virginia Museum of Radio Entertainment provided information on a variety of outdoor, cultural and historical activities. A free concert followed the ceremony and a ribbon cutting at the new park's river canoe launch.

Virginia's newest state park offers three picnic shelters, a children's playground, a canoe slide, equestrian parking, seven miles of multi-use trails and two miles of hiking trails. The park also includes a park office, maintenance area and staff residence. Facilities were completed in 2012. Local volunteers were instrumental in developing the park's trail system.

The state park's master plan calls for additional facilities to include camping, cabins and improvements to the intersection of Routes 617 and 522. Additional park facilities will not be opened until the road improvements are made. Money is available in DCR's budget for both the road improvements and the development of camping facilities at the new park. The McDonnell administration has also included \$2 million in the capital budget for major maintenance projects in state parks across Virginia and \$50,000 to serve as seed money in developing an International Mountain Biking Association ride center at Pocahontas State Park. The Richmond Region Ride Center is a legacy project of the Richmond 2015 World Road Cycling Championships. Also, roughly \$25 million was approved by the General Assembly for building projects at a number of Virginia's state parks.

The park is located at 4616 Powhatan State Park Road, Powhatan, Virginia 23139. For more information on all of Virginia's award-winning Virginia State Parks go to www.virginiastateparks.gov or call toll-free 1-800-933-PARK (7275).

SURPLUS

Continued from page 1

governments. Localities should not be mandated to purchase risk insurance from the state when comparable insurance at a lower cost can be purchased through competitive bidding.

The adopted FY 2014 state budget mandates general funding for the VRS Board approved rates for teachers. This state cost is estimated to be \$160 million in FY 2014. A growing problem for localities is the past unfunded teacher pension liabilities. In previous years the state budget reflected funding for lower rates thus leaving the teacher program with a growing liability. The state should assume its fair share of these liabilities that have grown in recent years.

For VACo, it's a matter of simple accounting. Currently, the state pays

localities its portion of the unfunded teacher pension liabilities and localities pay VRS. If instead the state paid VRS its portion directly, the Commonwealth would continue to share the unfunded liabilities responsibility with local governments. Accordingly, localities could reduce the risk of a downgraded bond rating.

The Governmental Accounting Standards Board Statement No. 68 requires localities to claim all unfunded liabilities for teacher retirement plans after June 15, 2014. VRS reported that this unfunded liability stands at \$15.2 billion in Virginia. It is estimated that the shift in liability to localities will cause 2 percent of localities nationwide to be downgraded by bond rating agencies.

VACo stands ready to work with Gov. McDonnell and the General Assembly to identify fiscal solutions to further strengthen Virginia's economy.

**We love to print
your staffing
news.**

**Send your press
release and
photo to
gcharter@vaco.org**

Employment Opportunities

Employment ads are edited due to space considerations.

Visit www.vaco.org to view the full versions, and click on the employment link on the top left corner.

Assistant Planner/Accomack County

This position is responsible for assisting the Planning and Community Development Director with planning and economic development activities. The position pay scale is \$36,867 to \$53,459 plus benefits. Hiring salary is dependent on qualifications. For a full job description and application, please visit the County's website: <http://www.co.accomack.va.us/residents/job-opportunities.423>. For questions, please contact the Department of Planning at (757) 787-5726. To be considered for the position, a complete County application with résumé must be completed online at <http://www.co.accomack.va.us/residents/job-opportunities.423> or received at the following address by 4:30 p.m. on Wednesday, July 31: Accomack County Department of Planning, 23282 Courthouse Avenue, P.O. Box 686, Accomack, Virginia 23301. EEO

Administration and Finance Manager/Cumberland County

Performs difficult professional work in the preparation and maintenance of financial records. Manages special projects and administrative functions under the supervision of the County Administrator. For a detailed job description, call the county administrator's office at 804.492.3800 or e-mail Meghan Allen at mallen@cumberlandcounty.virginia.gov. Submit County application (available on the County website www.cumberlandcounty.virginia.gov), resume and cover letter to County Administrator, P.O. Box 110, Cumberland, VA 23040 or e-mail to vgiles@cumberlandcounty.virginia.gov. The position will remain open until filled.

Payroll & Benefits Administrator/Cumberland County

Performs payroll tasks and responsibilities, processes changes for taxes, insurance, health benefit options, prepares and reconciles bank statements, prepares leave balances for all employees, sorts and compiles fiscal and personnel data in accordance with county procedures, reports workers' compensation claims, coordinates annual open enrollment for benefits, reconciles all benefits for county and DSS at the end of each month. For a detailed job

description, call the county administrator's office at 804.492.3800 or e-mail Meghan Allen at mallen@cumberlandcounty.virginia.gov. Submit County application (available on the County website www.cumberlandcounty.virginia.gov), resume and cover letter to County Administrator, P.O. Box 110, Cumberland, VA 23040 or e-mail to vgiles@cumberlandcounty.virginia.gov. The position will remain open until filled.

HVAC Specialist/Cumberland County

Work includes operation, maintenance & repair of heating, ventilating, refrigeration and A/C systems for County and School facilities. Virginia State Journeyman's Mechanical license and Technician Type II CFC License required with a desire to obtain a Virginia State Master Mechanical license preferred. For detailed job description, call the county administrator's office at 804.492.3800 or e-mail Meghan Allen at mallen@cumberlandcounty.virginia.gov. Submit County application (available on the County website www.cumberlandcounty.virginia.gov), resume and cover letter to County Administrator, P.O. Box 110, Cumberland, VA 23040 or e-mail to vgiles@cumberlandcounty.virginia.gov.

Civil Engineer/City of Falls Church

Responsibilities include designing, reviewing, inspecting, and monitoring public construction projects, which includes projects involving streets, sewer lines, storm drains, and other aspect of the City's infrastructure. Salary & Benefits: \$67,343 + depending on qualifications. Includes comprehensive benefits package including health insurance, dental insurance, pension plan, deferred compensation plan, flexible spending account, college savings plan, life and long-term disability insurance, paid holidays, vacation and sick leave, free parking, credit union membership, and more. See www.fallschurchva.gov for additional information. To Apply: Submit a resume or application to the City of Falls Church, Human Resources Division, 300 Park Avenue, Falls Church, VA 22046, or via e-mail at hr@fallschurchva.gov. Applications received by Aug. 16 will receive priority consideration.

Civil Engineering Inspector/City of Falls Church

Responsibilities include inspecting and monitoring construction, which includes residential and commercial projects, streets, water and sewer lines, and storm drains. Activities include preparing field reports,

issuing violation notices, participating in meetings, filing and record-keeping, and communicating with contractors/builders/citizens to ensure compliance with standards, specifications, and approved plans. SALARY AND BENEFITS: \$50,602 + Depending on Qualifications, plus excellent benefits package. See www.fallschurchva.gov for additional information.

HOURS: 8:30 a.m. – 5 p.m., Monday through Friday. TO APPLY: Send resume to City of Falls Church, HR Div, 300 Park Ave, Falls Church, VA 22046 or hr@fallschurchva.gov. Applications and resumes received by Aug. 16 will receive priority consideration.

GIS Analyst/City of Falls Church

Responsibilities include maintaining geospatial attributes related to the City's infrastructure and general functions of local government with special emphasis on the City's stormwater program. This includes, but is not limited to impervious coverage, storm and sanitary sewer pipes/structures, contour lines, street centerlines, address points, parcels and other layers that are stored in a geodatabase. Salary & Benefits: \$55,663 + depending on qualifications. Includes comprehensive benefits package including health insurance, dental insurance, pension plan, deferred compensation plan, flexible spending account, college savings plan, life and long-term disability insurance, paid holidays, vacation and sick leave, free parking, credit union membership, and more. See www.fallschurchva.gov for additional information. To Apply: Submit a resume or application to the City of Falls Church, Human Resources Division, 300 Park Avenue, Falls Church, VA 22046, or via e-mail at hr@fallschurchva.gov. Applications received by Aug. 2 will receive priority consideration.

Customer Service Representative/City of Falls Church

Responsibilities include assisting customers with sanitary or storm sewer accounts as well as providing administrative assistance within the department. Hiring Salary Range & Benefits: \$34,564 + depending on qualifications. Includes comprehensive benefits package including health insurance, dental insurance, pension plan, deferred compensation plan, flexible spending account, college savings plan, life and long-

EMPLOYMENT

Continued from page 10

term disability insurance, paid holidays, vacation and sick leave, free parking, credit union membership, and more. See www.fallschurchva.gov for additional information. To Apply: Submit a resume or application to the City of Falls Church, Human Resources Division, 300 Park Avenue, Falls Church, VA 22046, or via e-mail at hr@fallschurchva.gov. Applications received by Aug. 2 will receive priority consideration.

Environmental Planner/New Kent County

The person in this position will assist the Environmental Planning manager in the administration of the Erosion and Sediment Control Ordinance, the Chesapeake Bay Preservation Ordinance, the Stormwater Management Ordinance; and the Wetlands Ordinance. This position provides technical advice and performs professional work involving the review of plans, issuance of permits, the inspection of sites, and other tasks to assure compliance with County Ordinances relating to erosion and sediment control, storm water run-off, wetlands, floodplains, The Chesapeake Bay Preservation Ordinance, and other laws and regulations. Interested candidates should apply online at: www.co.new-kent.va.us. Human Resources, PO Box 150, New Kent, VA 23124

Director of Engineering and Utilities/Prince George County

SALARY: Annually \$77,945-\$124,713. CLOSING DATE: Aug. 16 at 5 p.m. Prince George County, Virginia is a suburban community of 36,000 residents and is centrally located in southeastern Virginia and included in the Richmond Metropolitan Statistical Area (MSA). To apply online visit our website at www.princegeorgeva.org. To be considered, applicants must fill out a County application which can be completed online. Applicants must also submit a detailed cover letter and resume with application along with salary history and three (3) work related references. For additional information, please call (804)722-8669. EOE. APPLICATIONS MAY BE OBTAINED AND FILED ONLINE AT: <http://www.princegeorgeva.org>. Job #DEU072013/DIRECTOR OF ENGINEERING AND UTILITIES/AF ALTERNATIVE FORMAT MAY BE OBTAINED AT: Prince George County, 6602 Courts Drive, Prince George, VA 23875, 804.722.8669, hr@princegeorgeva.org.

Director of Economic Development/Augusta County

The County of Augusta is centrally located in the historic and scenic Shenandoah Valley at the juncture of I-81 and I-64. The County has a population of 73,500. The community is rural/suburban with a high quality of life. Excellent medical, recreation and public school facilities are available. County residency is required (negotiable if currently residing within Greater Augusta). The salary range is from \$71,254 to \$110,749; salary is negotiable depending upon qualifications. Benefits are excellent. Visit www.co.augusta.va.us for complete job advertisement and recruitment profile. Send cover letter, resume and county application to Augusta County Human Resources Office, Attention: Faith Souder, HR Director, County of Augusta, P. O. Box 590, Verona, VA 24482-0590, Tel: 540-245-5617; Fax: 540-245-5175, no later than Friday, Aug 2.

Network Administrator/Botetourt County

Are you interested in the day-to-day administration of computer networks, utilizing the following skills?

- Extensive working knowledge of Windows Active Directory
- Extensive working knowledge of Red Hat Linux
- Extensive working knowledge of Microsoft Exchange
- Experience configuring switches and routers
- Exceptional interpersonal skills and organizational skills

This full-time position includes an excellent benefits package. Starting salary from \$43,234 up to \$51,000, DOQ.

Go to www.botetourt.org for application, job description and benefits details. Position open until filled. Priority will be given to applications by July 23. A completed application form **is required** to be considered for the position. Application, cover letter and resume can be e-mailed to jobs@botetourt.org (please reference **Network Administrator** in the subject line) or mailed to: Botetourt County Human Resources, 5 W Main St, Suite 200, Fincastle, VA 24090.

Regional Jail Superintendent/Piedmont Regional Jail

The Piedmont Regional Jail Board in Farmville, Virginia, is accepting applications for the position of Superintendent of its regional jail facility serving the counties of Amelia, Buckingham, Cumberland, Lunenburg, Nottoway, and Prince Edward. The regional jail is located in Prince Edward County. The current jail superintendent is

retiring effective Aug. 1 after 25 years of service at the regional jail. Tinitial screening of applications began July 1, but the position will remain open for applications until filled. Salary is negotiable based on experience and qualifications. Applications including cover letter, resume, references, and salary requirements should be sent to Vivian Giles, Cumberland County Administrator, Post Office Box 110, Cumberland, Virginia 23040, or by e-mail to vgiles@cumberlandcounty.virginia.gov.

Director of Economic Development/King George County

Under the direction of the County Administrator, this position performs difficult professional and technical work. This position is responsible for the County's economic development efforts to attract and maintain business and industry. Duties include, but are not limited to, administering, supervising and monitoring community and economic development activities and projects. Salary & Benefits: The hiring range for this position is \$61,372 to \$100,036, DOQ. This is an exempt position under FLSA. This position is open until filled; application review process will begin Monday, July 15, 2013. Applications may be obtained from the King George County Administrator's Office, 10459 Courthouse Drive, Suite 200 or online at www.king-george.va.us.

Information Technology Support Specialist/Westmoreland and Northumberland counties

This position will be responsible for serving the needs of all county departments through management of the Information Systems function which includes data and telecommunications services for Westmoreland County, The Northern Neck Regional Jail and Northumberland County. Salary & Benefits: \$50,000-\$60,000 DOQ/DOE (+) benefits. For complete job description for the position of Information Technology Support Specialist visit our website www.westmoreland-county.org or call (804)493-0130. To be considered, a completed VA Form 10-012 Application is required. To Apply: Applications (use VA Form 10-012) may be obtained in person at the Westmoreland County Administrator's Office located in the George D. English, Sr. Memorial Building, 111 Polk Street, Montross, Virginia between the hours of 8:30 a.m. and 4:30 p.m., Monday through Friday, or by calling (804)493-0130. Westmoreland County will be accepting applications until 4:30 p.m. on July 26, 2013. All applications received after the deadline will not be processed.



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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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