

COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

August 1, 2013



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VACo Conference update



One of the most important items on the agenda for VACo's Annual Conference will be the development of VACo's legislative action plan for 2014.

VACo's steering committees are scheduled to hold their final round of meetings on Sunday, Nov. 10. The full membership will then vote on the legislative program during the business meeting on the Tuesday of the conference.

Once again, we would like to extend our thanks to the Roanoke County Police Department for agreeing to serve as color guard at this year's opening general session.

Important! Registration forms for VACo's 2013 Annual Conference are being e-mailed to all counties on Aug. 15. Be on the lookout for them. Conference registration will also be available online. Anyone who prefers to have the conference registration mailed to them by U.S. Postal Service, please contact Carol Cameron at ccameron@vaco.org or 804.343.2507.

If you are new to the registration process, the room reservations at The Omni Homestead Resort are separate from the conference registration. Receiving your room confirmation does not mean you are automatically registered for the conference; you must submit a conference registration form by mail, fax or online in order to be registered.

Virginia Counties Recognized for Model Programs



The Virginia Association of Counties (VACo) is pleased to announce the 12 recipients of the 2013 Achievement Awards recognizing model local government programs.

The winning counties, program titles and categories are:

- **BEST ACHIEVEMENT AWARD—Orange County:** "Project M.I.T.I." (Criminal Justice/Public Safety)
- **Chesterfield County:** "Moving Forward... The Comprehensive Plan for Chesterfield County" (Community/Economic Development)
- **Gloucester County:** "Public Library + Emergency Services = Stay Informed, Make a Plan, Get a Kit!" (Criminal Justice/Public Safety)
- **Greensville County:** "Washington Park Community Improvement Program, Phase I, II, III" (Community/Economic Development)
- **Henrico County:** "Comprehensive School Safety Audit Process" (Criminal Justice/Public Safety)
- **Henrico County:** "Museum Collection Management Program Database Documentation" (Parks and Recreation)
- **Loudoun County:** "Loudoun Targets Lyme" (Health/Human Services)
- **Mathews County:** "Improving EMS Response Times in a Rural County" (Criminal Justice/Public Safety)
- **Orange County:** "A Collaboration of Mutual Benefit: Orange County's 'Coffeewood Canines' Training Program" (Regional Collaboration)
- **Roanoke County:** "Walrond Park Trail Project" (Parks and Recreation)
- **Stafford County:** "311: Providing More Services with Limited Resources" (Customer Service)
- **York County:** "Virtual PSAP" (Criminal Justice/Public Safety)

VACo received 38 entries with five winning in the Criminal Justice/Public Safety category.

Tedd Povar, associate director of the Virginia Institute of Government; **George Drumwright**, retired Henrico County deputy county manager for community services; and **Wendy Wingo**, former Botetourt County supervisor, served as judges for this year's statewide competitive awards program.

ACHIEVEMENT AWARDS

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Ricoh Awarded New Multifunction Printer & Document Services Contract



Contract includes enhanced products, services and pricing

We are excited to announce that **Ricoh Americas Corporation** has been awarded a multi-year contract to supply multifunction products (MFPs) and related services through U.S. Communities. This exclusive contract was awarded through a competitive solicitation process conducted by lead public agency Fairfax County, Virginia and is eligible for use effective today.

With this expanded contract, organizations will have access to solutions to manage print fleets, improve information flow, create more sustainable environments, adhere to federal regulations and reduce operational costs. Enhancements include:

- Broader product offering—MICR printers, scanners, coin-ops and print/mailroom equipment
- New Managed Document Services to help increase efficiencies
- Professional and consulting services to assist with printing and document needs
- Workflow solutions and on-site management services for print centers and mailrooms
- Digital conversion of paper files to drive resource and energy efficiencies

For additional information, view the [press release](#) or the [contract documents](#). To [contact Ricoh](#) directly to discuss how you can control costs and improve your print and document efficiencies.

VACo Staff on the Move

Below is a collection of staff activities from July 16-31

Erik Johnston and **Phyllis Errico** attended work group meetings of the Virginia Housing Commission.

Larry Land attended several agricultural and environmental meetings, including the State Water Commission, VAMSA and the On-Farm Activities Work Group.

Dean Lynch and **Erik Johnston** attended the Dinwiddie Board of Supervisors Meeting.

Jim Campbell and **Phyllis Errico** attended the NACo Annual Conference in Fort Worth, Texas.

Gage Harter hosted the final 2013 Achievement Awards Meeting in VACo's conference room.

Carol Cameron participated in a NetForum Webinar.

REMINDER: Upcoming VRS changes, Sept. 1 VLDP deadline

By Erik Johnston
ejohnston@vaco.org

Most employees hired for the first time in a Virginia Retirement System (VRS)-covered position will be enrolled in the new mandatory [Hybrid Retirement Plan](#) effective Jan. 1, 2014. In addition, localities must decide whether to participate in the [Virginia Local Disability Plan \(VLDP\)](#), a disability program for employees covered under the Hybrid Retirement Plan, or opt-out and provide comparable coverage. Localities have until Sept. 1 to exercise that opt-out option or request an extension until Nov. 1.

VACoRP has worked with Standard Insurance and many local governments to develop an opt-out program that will compete with the VRS Program, but will offer more affordable benefits (lower

premiums) and stability (fixed premium rates for 3 years) that cannot be achieved through the VRS Program.

Localities are encouraged to look at the program that is currently being rolled out and exercise your "opt out" with VRS. For more information about the Standard Insurance Opt-Out program, [click here](#).

Employees covered under the Hybrid Retirement Plan will automatically participate in VLDP unless a locality opts out and agrees to provide a comparable program by submitting a resolution to VRS. Hybrid Retirement Plan participants are not eligible for traditional disability retirement. Localities cannot opt out of the Hybrid Retirement Plan.

Members of the State Police Officers' Retirement System (SPORS), Virginia Law Officers' Retirement System (VaLORS) and



Virginia
Retirement
System

local hazardous duty employees covered under enhanced benefits are not eligible to participate in the Hybrid Retirement Plan. Current Plan 1 and Plan 2 members can elect to participate in the Hybrid Retirement Plan during a one-time election period beginning Jan. 1 and ending April 30, 2014.

Visit the [VRS website](#) for information on the Hybrid Retirement Plan and VLDP, including plan provisions, rates, eligibility, requesting a resolution extension and more.

Albemarle ranks fourth nationally for digital services

For the eleventh year in a row, Albemarle County has been named among the top ten most technologically advanced, cutting-edge county governments of its size in the U.S. by the Center for Digital Government and the National Association of Counties (NACo) in their 2013 Digital Counties Survey.

Albemarle County ranks fourth in the nation in utilizing information technology to deliver high-quality service to its customers and citizens based on a population category of 150,000 or less, the highest ranking ever received by Albemarle. Albemarle County is the highest-ranking Virginia locality, ahead of Roanoke, Franklin and Gloucester counties.

"We are delighted to be included in the elite communities across the country that are receiving national recognition for providing quality information technology services to their citizens," said County Executive Tom Foley in response to the county's ranking. "This award, which puts us at the forefront of Virginia localities, reinforces our emphasis on using information and communication technology to create operational efficiencies and provide quality service to county residents."

The 2013 Digital Counties Survey is an annual study conducted by the Center for Digital Government (CDG) and *Government Technology* — divisions of parent company e.Republic Inc. — in partnership with the National Association of Counties. The survey evaluates entrants on their ability to demonstrate successful outcomes through the strategic use of technology.

Ten winners were named in each of four population-based categories. The winning counties carried out strategies with measurable benefits that aligned with county priorities. Successful programs also showed progress over the previous year, utilized innovative solutions and revealed a commitment to collaboration within and outside of their organization. The self-reported survey is judged by a panel of experts.

"This year, counties found innovative ways to save money where they can by simplifying their information technology infrastructure and sharing systems with other governments," said Center for Digital Government Executive Director Todd Sander. "That is why we highlight their efforts and share their success stories with others."

"Counties across the country are aligning technology initiatives with executive strategic priorities to provide vital cost savings and administrative efficiencies," said NACo Executive Director Matthew D. Chase. "The Digital Counties Survey identifies best practices and innovative uses of technology crucial with today's constrained budgets to maintaining and even improving service levels."

Other Virginia winning counties are:

- Fairfax County, ranked No. 3, 500,000 or more population category
- Chesterfield County, ranked No. 1, 250,000-499,999 population category
- Loudoun County, ranked No. 3, 250,000-499,999 population category
- Arlington County, ranked No. 2, 150,000-249,999 population category
- Roanoke County, ranked No. 5, less than 150,000 population category
- Franklin County, ranked No. 8, less than 150,000 population category
- Gloucester County, ranked No. 9, less than 150,000 population category



IOW County Administrator W. Douglas Caskey to retire

W. Douglas Caskey, Isle of Wight County Administrator, has announced that effective Oct. 1, he will retire from employment after 40 years of public service.

Caskey began his employment with Isle of Wight in October 1987 as the Assistant County Administrator/Director of Community Development. He was appointed as County Administrator in December 1994 and has served in that capacity for nearly 19 years, making him one of the longest currently tenured County Administrators in Virginia.

The County's population has grown more than 40 percent during the past 20 years and in his role as County Administrator, Caskey has been responsible for shepherding the County's government through a period of growth and development. His leadership is evidenced by the national, state and regional awards presented to the County and its employees for the innovative programs implemented

during his tenure, as well as the continued excellence of the County's financial ratings.

JoAnn W. Hall, Chairman of the Isle of Wight County Board of Supervisors, said: "For more than two decades Doug Caskey has led Isle of Wight with a steady hand, through good times and bad. His long tenure alone is a testament to his strong leadership skills, not only in our county, but in the Hampton Roads region as well. I, personally, have known him for over 30 years and have particularly enjoyed getting to know him better these past four years. He is a family man and an exemplary civil servant. He will be missed. Doug Caskey leaves Isle of Wight a better place for all of us."

Caskey said: "It has been my profound honor to serve Isle of Wight County in this capacity and credits the elected leadership and the professionalism and dedication of its employees as the true merit of the County's many accomplishments."



On-farm business activities work group holds meeting

By Larry Land
[lland@vaco.org](mailto:liland@vaco.org)

The On Farm Activities Work Group held its second meeting on July 23 at the King Family Vineyards in Albemarle County. It was a more spirited event than the work group's first meeting on May 29.

The Work Group's chief purpose is to determine whether it might be possible for proponents and opponents of [HB 1430](#) (Lingamfelter) to agree on compromise approaches. HB 1430 was a bill rejected by the 2013 General Assembly that would have amended Virginia's Right-to-Farm Law by expanding the definition of agricultural operations to include "the commerce of farm-to-business and farm-to-consumer sales."

During the 2013 session, the measure was opposed by VACO and supported by some farmers across Virginia who believe local regulations have prevented them from conducting certain on-farm business activities.

The 15-member work group is chaired by Virginia's Agricultural Commissioner, Matt Lohr, with assistance from Travis Hill, Virginia's Deputy Secretary of Agriculture and Forestry.

At the July 23 meeting, Commissioner Lohr floated two key documents for discussion purposes. One was a Florida



statute that provoked objections from local government representatives because it restricts local government adopting "an ordinance, regulation, rule or otherwise limits an agritourism activity."

The other document was a vaguely worded draft bill that seemed to generate little enthusiasm from either side. Among other things, the draft bill would require local governments, when regulating on-farm business activities, to consider whether such activities and events would be "usual and customary for agricultural operations."

There were also discussions about legislation to require local governments to include consideration of Agritourism and value-added agriculture in their respective comprehensive plans. Proponents of HB 1430 insisted strong legislation is necessary

to prevent local governments from adopting any local regulations that are excessively restrictive of on-farm business activities.

In recognition of agriculture's multi-faceted value, some counties over the past few years have adopted more permissive approaches toward regulating on-farm business activities. For example, at the July 23 meeting, Billy Vaughan, Rockingham's Community Development Director, presented his county's newly developed Farm First Enterprise Program, which could serve as a model for other counties interested in promoting agritourism and value added farming operations.

The Work Group's next scheduled meeting will be on Sept. 24 at 1 p.m. in Richmond. Larry Land of VACO's staff is a member of the work group.

Photos courtesy of the Rosewell Foundation



Visit Gloucester County and Rosewell

The building of Rosewell began in 1725 by Mann Page I (1691–1730), who married Judith Carter in 1718, the daughter of Robert Carter I. Mann Page was educated at Eton College and Oxford University in England and appointed to the Governor's Council of the Virginia Colony shortly after his return to Virginia. He embarked on construction of Rosewell in 1725, but died only five years later, before he could see Rosewell completed.

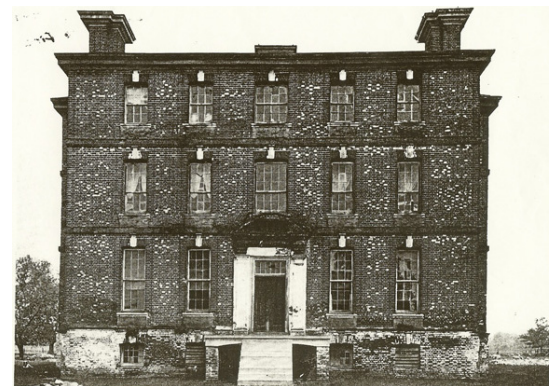
It was Mann Page's intention to build a home that would rival the newly-completed Governor's Palace in Williamsburg not only in size but also in luxury. After Mann Page I's death the home and property passed to his wife Judith. Their son "Mann Page II" saw the house through to completion after his father's death.

The primary materials for construction were brick, marble and mahogany, some of which were imported from England. Architectural historians believe that the 12,000-square-foot house may have been designed by Mann Page himself. Larger than any home built in colonial Virginia, Rosewell probably owed its design to the London townhouses built to the stricter codes following the Great Fire of London (1666).

Governor of Virginia John Page (1744–1808) was the grandson of Rosewell's first owner, Mann Page (I). He grew up at Rosewell and later lived there with his family. John Page was a life long friend of Thomas Jefferson and they were also classmates at the College of William and Mary in nearby Williamsburg where John Page graduated in 1763. John Page fought during the American Revolutionary War, attaining the rank of Colonel. He also served multiple terms in the U.S. Congress and the Virginia General Assembly.

Rosewell Mansion and part of its history were described by author James Joseph McDonald in *"Life In Old Virginia"* (The Old Virginia Publishing Co., Norfolk, Va., 1907) thus:

"The mansion is substantially built of brick, three stories and a basement. The foundation walls are three and one-half feet thick. The reception hall is large, the ceilings lofty, and the whole mansion is indicative of refined taste and wealth. From the upper windows, a magnificent view appears of the surrounding level lands and the waters of the creeks and the York River."



ADDRESS: 5113 Old Rosewell Lane, Gloucester, VA 23061

PHONE: 804.693.2585

SOURCE: rosewell.co/Home_Page.php

Mark Your Calendars



A Conference on the NEW Virginia Biosolids Regulations

**September 9, 2013
Richmond, Virginia**

CONFERENCE OBJECTIVE:

In 2009, the regulatory oversight for biosolids was transferred to the Virginia Department of Environmental Quality. Since the move to DEQ, regulatory officials have developed comprehensive regulations to protect public health and establish consistent procedures and requirements for the management of biosolids. The regulations were recently finalized.

Held as part of the annual Water Jam at the Richmond Convention Center, this conference provides the opportunity for public and local officials, citizens, and water and wastewater professionals to learn about the implementation of these regulations from DEQ officials and how they can participate in the permitting process. Those attending will also hear from local government officials, biosolids application professionals and other experts regarding expectations and best practices for biosolids management.

About the Program:

The conference will be held on Monday, September 9 at 9:30 a.m. and conclude at 3:30 p.m. The fee for the conference is \$75 and includes lunch. Registration can be made by clicking [here](#). Information on the conference can also be found on the websites of VACO and the Virginia Biosolids Council.

Contacts:

Larry Land

Virginia Association of Counties
1207 E. Main Street
Richmond, VA 23219
www.vaco.org
lland@vaco.org
(o) 804-343-2504

Robert G. Crockett

Virginia Biosolids Council
The Ironfronts Building
1011 E. Main Street, Suite 400
Richmond, VA 23219
www.virginiabiosolids.com
rcrockett@virginiabiosolids.com
(o) 804-228-4514



79th Virginia Certified Planning Commissioner Program

September 19-20 and December 5-6
Henrico County
[Registration](#)

Opening session: September 19-20
Meeting location: Henrico County

Closing session: December 5-6
Meeting location: Henrico County.

Cost: \$450 per person.
Registration form available at www.planvirginia.com.
Registration Deadline: August 29.

Contact for information: Mike Chandler at 804.794.6236 or by e-mail rmchan@vt.edu.



VACO Summer Meetings
August 16
Richmond Marriott West
Tentative Agenda

news from our associate members

HOUSING 2020

If you track with the general pulse of stories in the media on the recovery of the housing market, the messages are both hopeful and cautious. But all agree that something is changing and that something is tied to the housing crisis along with other shifts in market tastes and the people who are seeking housing. *HOUSING 2020* is a policy project from Housing Virginia, a statewide nonprofit whose purpose is to provide more opportunities for affordable housing across Virginia. *HOUSING 2020* provides a comprehensive, multi-media analysis of trends that will determine the future of affordable housing in Virginia. *HOUSING 2020* examines future housing trends through four lenses: Demographics, Economics, Finance, and Green Housing. [See the trailer for the project here](#) and view an extensive library of video segments and other information on *HOUSING 2020* [here](#).

The purpose of *HOUSING 2020* is to educate and alert policy makers to these trends and what they will mean for Virginia's communities of the future. Housing Virginia is also working with organizations and communities in Virginia to sponsor forums that create community dialogue on these issues, their implications and how to prepare for them. Messaging tools in the online kit include video downloads, power point presentations and executive summaries.

The four areas of focus include:

Demographic Characteristics examines population shifts, age, race and household composition. John Martin from Southeastern Institute of Research (SIR Group) in Richmond also identifies changing consumer preferences and geographic diversity as key to demographic impact. [Click here to view a clip from the presentation.](#)

Economic Change describes the effects of the recession and long term economic patterns including income distribution, employment and student and consumer debt. Chris Chmura with Chmura Economics and Econometrics in Richmond explains how these factors will have an effect on housing consumption and preferences. [Click here to view a clip from the presentation.](#)

Housing Finance looks at changes that are re-shaping the structure of how we finance both multifamily and single-family housing. Ethan Handelman with the National Housing Conference in Washington speaks to sources of capital, the secondary market, underwriting criteria and public sector support. [Click here to view a clip from the presentation.](#)

Environmentalism and the Greening of Housing discuss housing and community design. Sandra Leibowitz with Sustainable Design Consulting in Richmond explores materials, recycling and reuse, energy and water conservation and the green home of the future. [Click here to view a clip from the presentation.](#)

For more information on *HOUSING 2020* or to schedule a forum or meeting, go to www.housingvirginia.org.



Information requested on local stormwater programs

By Larry Land
lland@vaco.org

Pursuant to legislation passed by the General Assembly in 2012 ([HB 1065/Sherwood](#) and [SB 407/Hanger](#)), all counties are required to adopt their final Virginia Stormwater Management Programs (VSMP) by July 1, 2014.

There are interim deadlines. For example, by **Dec. 15, 2013**, local governments are required to submit their respective stormwater program financial and staffing plans. These plans will be reviewed by the State Water Control Board.

By **April 1, 2014**, localities must submit to DEQ their final VSMP ordinances. These ordinances will also be reviewed for approval by the State Water Control Board.

Several weeks ago VACo sent an e-mail to chief county administrative officers requesting the following information as it becomes available when local stormwater programs are developed over the next several months:

- Estimated program costs: Both start-up costs associated with hiring new staff, equipment and (and to the extent such information may be available) ongoing operational costs during the first five years of the program.
- Any practical problems your county may be encountering while developing your



county's stormwater program.

Please send this information to the attention of Larry Land at lland@vaco.org or call 804.343.2504.

Registration opens for 36th Annual Municipal Clerks Institute and Academy

The date has been set for the 36th Annual Virginia Certified Municipal Clerk Institute and Master Municipal Clerk Academy. The three-day event is the main education and professional development opportunity for municipal clerks throughout the region. This annual training draws participants from across the Commonwealth of Virginia and neighboring states.

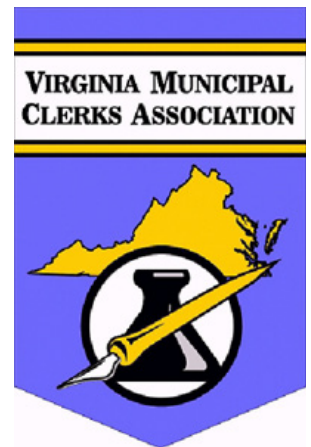
The broad curriculum and overall program meets stringent standards of professional excellence established by the International Institute of Municipal Clerks (IIMC). In addition to learning specialized skill sets required to be effective in municipal government, participants in the Municipal Clerks Institute and Academy earn credit toward the esteemed designations of *Certified Municipal Clerk* and advanced *Master Municipal Clerk*.

The annual program is organized through the collaborative efforts of IIMC, the Virginia Municipal Clerks Association (VMCA) Education and Professional Development Committee and Old Dominion University. The 36th VMCA Municipal Clerk Institute and Academy will be held in Virginia Beach on Oct. 9-11 at the Sheraton Virginia Beach Oceanfront Hotel.

A separate pre-conference session is also available on Oct. 8 for those municipal clerks seeking to earn extra points toward their IIMC certifications. Both programs are offered through ODU's Executive Development Center, College of Business and Public Administration.

Registration information and program specifics are available by contacting Institute Director Charlotte Anders at canders@odu.edu or 757.683.5825. Hotel reservation information is available online at www.edc-odu.com/content/municipal-clerk.

The Virginia Municipal Clerks Association promotes ongoing professional development for municipal clerks and is open to every city, town and county in the Commonwealth of Virginia. To learn more about the VMCA and its training opportunities, visit their website at www.vmca.com.



**We're back for a second
season.**

Watch Episode 1.

It will move you.



ACHIEVEMENT AWARDS

Continued from page 1

"This is the 11th year of the Achievement Awards program, and the level of competition keeps improving," said **James Campbell**, VACo executive director. "Each entry deserves to win. But since we're a competitive program, only the best will receive an award. I'd like to thank our judges for their commitment and expertise. Their task to pick winners was not as easy one."

The judges selected one submission as the "Best Achievement." The winner of this year's distinction is Orange County. Here's what Drumwright had to say about Orange County's entry titled "Project M.I.T.I."

"Orange County's Department of Fire and EMS, like other departments across the nation, have seen the number of

volunteer firefighter and first responders decline," Drumwright said. "To tackle this issue, Orange County used technology to address training needs and community awareness. This successful M.I.T.I. approach has been shared with 12 other EMS organizations and three other hospital groups. This is a low-cost, high-tech training approach."

This was the ninth consecutive year Povar has served as judge. "It is my pleasure to continue my service to VACo in this capacity," Povar said. "It is by no means a one-sided relationship. Judging the award submissions is enjoyable, enlightening and reinforces my conviction that the best in government resides at the local level."

Wingo also raved about the quality of the entries. "Being a judge has been a rewarding and wonderful learning process," Wingo said. "I was so impressed

with the quality of the entries and pleased with the variety of Virginia county programs."

The VACo Achievement Awards is a competitive program open to local government members of the association. For more information, visit VACo's Achievement Awards website (<http://www.vaco.org/membership/achievement-awards>) where you can view all 2013 entries (<http://www.vaco.org/membership/achievement-awards/2013-achievement-awards-entries>).

Visit [here for past winners](#) and [here for past judges](#).

Representatives from each of the award-winning counties will receive a certificate at an official ceremony during VACo's 2013 Annual Conference in November.

Also, VACo will present awards at Board of Supervisors meetings.

Roessler named Fairfax police chief



On July 30, the Fairfax County Board of Supervisors [appointed Lt. Col. Edwin C. Roessler Jr. as police chief](#), effective immediately.

Roessler has served as acting police chief since March 23.

The police chief position became vacant in October 2012 when former chief [David M. Rohrer was promoted](#) to the position of deputy county executive for public safety.

A Centreville resident, Roessler will receive an annual salary of \$188,410.

Roessler's [complete bio and background](#) is online.

Virginia Treasury warns of new scam targeting unclaimed property owners

The Virginia Department of the Treasury's Unclaimed Property Program is warning consumers of a new scam targeting potential unclaimed property owners.

According to the National Association of Unclaimed Property Administrators (NAUPA), a fraudulent e-mail is circulating in parts of the country claiming to be from a non-existent NAUPA regional auditor, Mrs. Alexis James. The message promises a large sum of money is waiting to be claimed from a deceased relative and can be claimed in exchange for detailed personal information.

Typical of such scams, there is no large inheritance and the personal information provided is usually used to facilitate identity theft. In some cases, the victim will also be asked to provide a sum of money up-front in order to pay for processing. Any money provided to the requestor is usually stolen. In addition, the recipient is asked to keep all communications confidential, a common tactic in e-mails targeting older or vulnerable populations in order to keep them from telling friends or family about the scam.

The Virginia Department of the Treasury would like to remind Virginians that neither the Commonwealth's Unclaimed Property Program nor NAUPA will ever contact potential unclaimed property owners in this manner.

"Virginia's Unclaimed Property Program does not solicit information from people directly through e-mail unless they have contacted us regarding a specific claim first," says Vicki Bridgeman, Director of Virginia's Unclaimed Property Program. "We strongly advise that anyone who gets an e-mail promising a big cash reward in exchange for personal information or a processing fee delete it immediately. Anyone who wants to check if they have legitimate unclaimed property can visit our website, www.vaMoneySearch.org, and claim any property they may have at any time and at no cost to them whatsoever."

The Virginia Treasury and NAUPA encourage anyone to report suspicious unclaimed property communications to the FBI Internet Crime Complaint Center (IC3) online at www.ic3.gov/complaint.default.aspx.

The Virginia Unclaimed Property Program is administered by the Virginia Department of the Treasury. An estimated one in four Virginians currently has unclaimed property and the Commonwealth is currently holding more than \$1.2 billion waiting to be claimed. To check for unclaimed property for yourself or your business, visit www.vaMoneySearch.org.

The National Association of Unclaimed Property Administrators is a nonprofit organization affiliated with the National Association of State Treasurers. Their website is www.unclaimed.org.

For questions, please contact Benjamin Jarvela, Public Relations and Marketing Manager, at 804.371.0928 or benjamin.jarvela@trs.virginia.gov.



Virginia Certified County Supervisor Program

September 13 10 a.m. - 4 p.m.
November 9 10 a.m. - 4:30 p.m.



Virginia Cooperative Extension

Virginia Tech • Virginia State University

Managing While Leading: Understanding Your Powers, Duties and Responsibilities

Friday, Sept. 13, Albemarle County 10 a.m. - 4 p.m.
Saturday, Nov. 9, The Omni Homestead Resort 10:30 a.m. - 4 p.m.

Cost: \$350 per person, includes books, materials, lunch

This comprehensive program with home study and a follow-up session is open to all County Supervisors. It is one of the five core courses in the Virginia Certified County Supervisor Program, a joint effort of Virginia Tech and the Virginia Association of Counties.

Dr. Mike Chandler, Professor Emeritus at Virginia Tech, and **Dr. Martha Walker**, Extension Community Viability Specialist at Virginia Tech, will serve as class instructors. In addition, practitioners and subject matter experts will be featured. There is an eight-week home study component following the Sept. 13 classroom session all participants are required to complete in advance of the Nov. 9 session.

Registration Form

REGISTRATION FOR
Managing While Leading: Understanding Your Powers, Duties and Responsibilities

Fee: \$350. Deadline: Sept. 1. Class size limited to first 20 who register.

Employment Opportunities

Employment ads are edited due to space considerations.

Visit www.vaco.org to view the full versions, and click on the employment link on the top left corner.

Stormwater Program Manager/Roanoke County

The employee in this position performs difficult professional and administrative work in the planning, scheduling, design, construction, inspection, environmental reviews associated with stormwater to ensure adopted environmental policies and standards are incorporated into land development applications and management of stormwater facilities. Oversees the County's Municipal Separate Storm Sewer System (MS4) Permit activities and ensures permit compliance; develops plans, periodically updates County's Stormwater Management Program and performs activities to comply with MS4 permit requirements. Online Roanoke County application required. Submit resume and online application at www.roanokecountyva.gov. Closing Date: Sept. 15. SALARY RANGE: \$52,137 – \$82,689 DOQ/DOE.

9-1-1 Emergency Communications Officer/Hanover County

COMMUNICATIONS – Seeking Officers to perform 911 call taking and emergency dispatching duties that requires State DCJS and NCIC/VCIN Certification. The successful candidate must demonstrate the ability to perform the following: answer 9-1-1 emergency and non-emergency calls for service involving public safety and public service agencies, operation of an 800MHz digital radio system and Computer Aided Dispatch System. For more information and to apply visit www.hanovercountyjobs.com or call 804.365.6489. (TDD # 365.6140) EOE/MFDV. DEADLINE: Aug. 16.

Assistant County Administrator/Lancaster County

Performs general government administrative functions as well as governmental budgetary and related financial duties as Finance Director, including grant administration and procurement, under the auspices of the county administrator. Must be able to perform duties independently with minimum oversight, supervise personnel, prepare reports and make presentations to public entities. Serves as the county's chief administrative officer in the absence

of the county administrator. Complete job description and county application form are available at the county website at www.lancova.com; click on "Job Opportunities" on homepage. Salary DOQ; benefits provided. Submit letter of interest, completed county application form, minimum of five (5) professional references, salary history and any other materials documenting applicant's qualifications to: Lancaster County Administrator's Office 8311 Mary Ball Road. Lancaster, VA 22503. Telephone: 804.462.5129. Position is opened until filled.

County Administrator/Isle of Wight County

The County Administrator will develop and maintain effective working relationships and serve as the County representative on numerous local, regional, and state boards, committees, and associations. The County Administrator will be a collaborative leader, providing administrative direction to department heads through effectual communication. Interested candidates are encouraged to submit a resume, cover letter, and completed County employment application, available online at www.co.isle-of-wight.va.us/human-resources/ to Human Resources no later than 5 p.m. on Aug. 19.

Financial Services Division Chief/Fauquier County

LOCATION: Finance Department. MINIMUM SALARY: \$66,436.50 – \$86,385.00. TERMS OF EMPLOYMENT: Full-Time Permanent. APPLICATION DEADLINE: Aug. 9. Supervises, directs and evaluates assigned staff; processes employee concerns/problems; counsels, disciplines and completes employee performance appraisals; coordinates daily work activities; organizes, prioritizes and assigns work; monitors status of work and inspects completed work; assists with complex situations; provides technical expertise. APPLICATION PROCESS: Interested applicants must submit a Fauquier County Online Application available at www.fauquiercounty.gov.

County Attorney/Clarke County

The County of Clarke is seeking an experienced County Attorney to advise the Board of Supervisors, and consult at the direction of the County Administrator with constitutional officers, and various departments, boards, commissions, agencies and officers of the County on legal matters, representing them in court when necessary

and appropriate. Position Status: Part-time 20 hours/week. Resumes only to: Clarke County Administration. 101 Chalmers Court Suite B. Berryville, VA 22611. Or info@clarkecounty.gov. Deadline for submissions: Aug. 19.

Human Resources Director/City of Martinsville

The City of Martinsville, VA is seeking a qualified candidate for the position of Human Resources Director. Martinsville is located 40 miles north of Greensboro, NC and 50 miles south of Roanoke, VA. The city covers 11.2 square miles with a population of approximately 13,628. Currently, there are 333 full time and 180 part-time employees. Salary: \$66,635-\$83,293 DOQ. Submit resume and required city application to: City Manager's Office, PO Box 1112, Martinsville, VA 24114. Complete job description and application is available on the city's website at www.martinsville-va.gov. Application deadline is Aug. 21 at 5 p.m.

Department of Human Services Deputy Director/Arlington County

The salary is negotiable. Starting salary will depend upon the qualifications and experience of the candidate selected. This position is in the Arlington County Government's Senior Management Accountability Program (SMAP), in which Senior Executives are eligible for a negotiated salary/benefits package and are evaluated and compensated on the basis of a performance agreement linked to the County Management Plan, results achieved, and a multi-rater appraisal. Interested candidates should apply online at www.arlingtonva.us (click on employment). You may attach a resume to your online application. A letter of application is required. Please use the space provided in the supplemental question section of the on-line application to insert a letter addressing the following: a description of your most relevant management position(s), the organization where you held this position, the number of staff, the type of functions and budget you managed and to whom you reported.

Diesel/Heavy Duty Technician/Greene County

Minimum requirements include ability to diagnose and perform all mechanical,

EMPLOYMENT

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electrical and other repairs; knowledge of electronic software pertaining to school buses and diagnostic programs; Virginia CDL with P&S endorsements; and Virginia State Inspections license or ability to obtain within six months of employment. Starting salary \$34,618 plus benefits. Submit cover letter/resume or a completed County application to Steve Weeks, Director of Operation Services, 74 Industrial Drive, Ruckersville, VA 22968, by Aug. 9. Open until filled. Visit www.gcva.us for an application.

**Principal Transportation Engineer/
HRTPO**

Starting Salary Range: \$73,500 to \$100,500, DOQ/DOE. The Hampton Roads Transportation Planning Organization (HRTPO) is seeking a candidate for Principal Transportation Engineer/Planner to lead a team developing a multi-modal long-range transportation plan for the region, subject to Federal requirements of metropolitan planning. Full description available at <http://www.hrtpo.org/page/employment>. Send resumes to Kelli Peterson, Human Resources Administrator, Hampton Roads Planning District Commission, 723 Woodlake Drive, Chesapeake, VA 23320 or by e-mail to kpeterson@hrpdcvva.gov. Position open until filled.

DIRECTOR OF ENGINEERING

Salary Range: \$66,577.00 – \$106,523.00 Annually. **Closing Date:** Aug. 25. To be considered for this position, you must submit your resume and cover letter along with 3 professional references with your online application. (Note: Professional references are individuals who can attest to your skills, knowledge and abilities while working – and are not family or personally related. Professional references should include company name, address and telephone number, job title and email address.) For a complete job description (Director of Engineering) and to apply online, visit our website at www.gloucesterva.jobs. APPLICATIONS MAY BE FILED ONLINE AT: <http://www.gloucesterva.jobs>. 6467 Main Street, Gloucester, VA 23061. 804.693.5690 hrdept@gloucesterva.info.

**Administration and Finance Manager/
Cumberland County**

Performs difficult professional work in the preparation and maintenance of

financial records. Manages special projects and administrative functions under the supervision of the County Administrator. For a detailed job description, call the county administrator's office at 804.492.3800 or e-mail Meghan Allen at mallen@cumberlandcounty.virginia.gov. Submit County application (available on the County website www.cumberlandcounty.virginia.gov), resume and cover letter to County Administrator, P.O. Box 110, Cumberland, VA 23040 or e-mail to vgiles@cumberlandcounty.virginia.gov. The position will remain open until filled.

**Payroll & Benefits Administrator/
Cumberland County**

Performs payroll tasks and responsibilities, processes changes for taxes, insurance, health benefit options, prepares and reconciles bank statements, prepares leave balances for all employees, sorts and compiles fiscal and personnel data in accordance with county procedures, reports workers' compensation claims. For a detailed job description, call the county administrator's office at 804.492.3800 or e-mail Meghan Allen at mallen@cumberlandcounty.virginia.gov. Submit County application (available on the County website www.cumberlandcounty.virginia.gov), resume and cover letter to County Administrator, P.O. Box 110, Cumberland, VA 23040 or e-mail to vgiles@cumberlandcounty.virginia.gov. The position will remain open until filled.

HVAC Specialist/Cumberland County

Work includes operation, maintenance & repair of heating, ventilating, refrigeration and A/C systems for County and School facilities. Virginia State Journeyman's Mechanical license and Technician Type II CFC License required with a desire to obtain a Virginia State Master Mechanical license preferred. For detailed job description, call the county administrator's office at 804.492.3800 or e-mail Meghan Allen at mallen@cumberlandcounty.virginia.gov. Submit County application (available on the County website www.cumberlandcounty.virginia.gov), resume and cover letter to County Administrator, P.O. Box 110, Cumberland, VA 23040 or e-mail to vgiles@cumberlandcounty.virginia.gov.

Civil Engineer/City of Falls Church

Responsibilities include designing, reviewing, inspecting, and monitoring public construction projects, which includes projects involving streets, sewer lines, storm drains, and other aspect of the City's infrastructure. Salary & Benefits: \$67,343

+ depending on qualifications. Includes comprehensive benefits package including health insurance, dental insurance, pension plan, deferred compensation plan, flexible spending account, college savings plan, life and long-term disability insurance, paid holidays, vacation and sick leave, free parking, credit union membership, and more. See www.fallschurchva.gov for additional information. To Apply: Submit a resume or application to the City of Falls Church, Human Resources Division, 300 Park Avenue, Falls Church, VA 22046, or via e-mail at hr@fallschurchva.gov. Applications received by Aug. 16 will receive priority consideration.

Civil Engineering Inspector/City of Falls Church

Responsibilities include inspecting and monitoring construction, which includes residential and commercial projects, streets, water and sewer lines, and storm drains. Activities include preparing field reports, issuing violation notices, participating in meetings, filing and record-keeping, and communicating with contractors/builders/citizens to ensure compliance with standards, specifications, and approved plans. **SALARY AND BENEFITS:** \$50,602 + Depending on Qualifications, plus excellent benefits package. See www.fallschurchva.gov for additional information. **TO APPLY:** Send resume to City of Falls Church, HR Div, 300 Park Ave, Falls Church, VA 22046 or hr@fallschurchva.gov. Applications and resumes received by Aug. 16 will receive priority consideration.

GIS Analyst/City of Falls Church

Responsibilities include maintaining geospatial attributes related to the City's infrastructure and general functions of local government with special emphasis on the City's stormwater program.. **Salary & Benefits:** \$55,663 + depending on qualifications. Includes comprehensive benefits package including health insurance, dental insurance, pension plan, deferred compensation plan, flexible spending account, college savings plan, life and long-term disability insurance, paid holidays, vacation and sick leave, free parking, credit union membership, and more. See www.fallschurchva.gov for additional information. To Apply: Submit a resume or application to the City of Falls Church, Human Resources Division, 300 Park Avenue, Falls Church, VA 22046, or via e-mail at hr@fallschurchva.gov. Applications received by Aug. 2 will receive priority consideration.



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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

1207 East Main Street
Suite 300
Richmond, VA 23219-3627
Phone: 804.788.6652
Fax: 804.788.0083
www.vaco.org

County Connections is a semimonthly publication.

Editor: Gage Harter
804.343.2502