

COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

August 15, 2013



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VACo Conference update



The agenda for VACo's 2013 Annual Conference will soon be taking shape.

Some of the major issues likely to receive attention during breakout sessions include: how to deal with the General Assembly on issues critical to local governments; the most recent VACo/VML fiscal survey; Virginia's Compensation Board and its legal responsibilities; building better relationships with school boards; local budgeting practices; the political landscape and its implications for local governments; Right-to-Farm Issues; and stormwater management.

The general sessions will feature such personalities as Political Scientist Stephen Farnsworth and Dr. Joey Faucette author of the #1 best seller *Work Positive in a Negative World: Redefine and Achieve Your Business Dreams*.

Many legislators are also expected to participate actively in the conference.

Important! Registration forms for VACo's 2013 Annual Conference will be e-mailed on Aug. 15. The registration form is also available online.

If you are new to the registration process, the room reservations at The Omni Homestead Resort are separate from the conference registration. Receiving your room confirmation does not mean you are automatically registered for the conference; you must submit a conference registration form by mail, fax or online in order to be registered.

VACo to host its Summer Meetings



Important legislative decisions will be made Aug. 16-17 as VACo hosts its Summer Meetings in Henrico County. Dozens of county officials and staff will convene in steering committees to consider and debate advocacy proposals for inclusion in VACo's legislative program.

Also, several educational events will be available to members, starting with the VACo Leadership Series. The series details ways for members to increase their leadership opportunities within the association.

The VACo Educational Seminar will provide attendees a closer look at four issues likely to be heavily debated during the 2014 General Assembly session. Those issues are state budget, right to farm, stormwater and transportation.

Steering committee meetings start in the early afternoon on Aug. 16.

Finance Committee members will hear from Sandy Liddy-Bourne (Policy Director for Gubernatorial Candidate Ken Cuccinelli) and Evan Feinman (Policy Director for Gubernatorial Candidate Terry McAuliffe) as they discuss their respective candidates approach to eliminating local business taxes. Jim Regimbal (Fiscal Analytics) will speak on local business taxes as well and the efforts to eliminate or replace the local tax.

David Hirschman (Program Director, Center for Watershed Protection) will address the Environment and Agriculture Committee while in the Health and Human Resources Committee, Cathryn Lowe (CHIP of Virginia) and Chris Spanos (Virginia League of Social Services Executives) will present.

Bill Shelton (Director, Virginia Department of Housing and Community Development) and Joseph C. Hines (Board Member and Legislative Advocacy Committee Chair, Virginia Economic Developers Association) will speak to the Community Development and Planning Committee.

The late afternoon steering committee meetings will be just as enlightening.

The Administration of Government, Telecommunications and Public Safety Committee will be very busy with discussions centering around FOIA, election costs, broadband and interoperability.

Robert Schultze (Director, Virginia Retirement System) will speak to the Compensation and Retirement Committee while in the Education Committee, Susan Hogge (House Appropriations Committee) and Regimbal will address the group.

In the Transportation Committee, Thelma Drake (Director, Department of Rail and Public Transportation) and Jason Powell (Senate Finance Committee) will talk about their respective areas of transportation.

Click here for the agenda.

Tradition Energy awarded new consulting & management services contract



Maximize savings on energy expenditures

We are excited to announce that Tradition Energy has been awarded a three-year contract to provide [energy consulting and management services](#) through U.S. Communities. This exclusive contract was awarded through a competitive solicitation process conducted by lead public agency City of Mesquite, TX and is eligible for use as of August 1st. The contract delivers services that will help you maximize savings on energy expenditures, provide better budget and cost control, and improve procurement efficiency. Through the contract, Tradition Energy will provide a comprehensive suite of services, which include procurement for the following:

- electricity, natural gas, renewable energy and transportation fuels
- procurement aggregation, energy efficiency and facility management
- demand response/curtailment, energy data management and reporting
- energy bill processing and payment
- energy risk management, market research and intelligence reporting
- energy bill auditing and rate analysis

Various energy services are offered in each state depending on the legislative and regulatory developments. To view services in your area, [click here](#). Find out more about how to [maximize savings on energy expenditures](#) or [contact us](#) for additional information.

VACo Staff on the Move

**Below is a collection of staff activities from
August 1-15**

Larry Land attended the Governor's K-12 Education Reform Summit in Chantilly.

Amy Vealey participated in her first meeting as member of the Virginia Sexual and Domestic Violence Action Alliance Finance Committee.

Beau Blevins participated in a Virginia Code Commission meeting.

Phyllis Errico attended a JCOTS Computer Crimes meeting.

Larry Land attended several coalition meetings on Stormwater issues.

Carol Cameron participated in a netFORUM Webinar.

Erik Johnston attended the Virginia Department of Health's SHIFT Stakeholder Advisory Committee Meeting on onsite sewage issues.

Larry Land and **Phyllis Errico** hosted a Right to Farm coalition meeting.

Beau Blevins attended the State EMS Board meeting as a gubernatorial appointee.

Phyllis Errico elected President of NACo affiliate

VACo General Counsel Phyllis Errico was elected President of the National Association of County Civil Attorneys (NACCA) at the July 2013 Annual Conference of the National Association of Counties (NACo). The NACCA is an affiliate organization of NACo.

NACCA's membership includes attorneys representing counties and other organizations who support counties throughout the United States. NACCA is dedicated to advancing the interests and education of attorneys who represent county governments and their agencies.

The organization seeks to help county attorneys keep apprised of cutting edge legal issues facing county governments and helps to identify best practices in resolving issues confronting local county departments and agencies.

Prior to her election Phyllis served as Secretary/Treasurer of the organization and she has been an active member of NACCA for over 10 years. As President of NACCA, she will also serve on the NACo Board of Directors.



Berry takes helm as Washington County administrator

By Allie Robinson Gibson
Bristol Herald Courier

ABINGDON, Va. — Washington County's new county administrator was hired at the end of a nationwide search for the post, but he doesn't have far to drive to his new office.

Jason Nelson Berry, an Abingdon native, was unanimously voted in to the job at Tuesday night's county board of supervisors meeting.

"I think Washington County is the star and the beacon in Southwest Virginia," he said. "I look forward to working with the county and the staff."

Berry, a 1994 graduate of Abingdon High School, spent six years working for the U.S. Army and the U.S. Department of Defense in Washington, D.C., in financial management positions before moving back to the area in 2006.

He currently serves as the executive director of the Virginia Highlands Small Business Incubator in Abingdon and serves as a member of the Abingdon Town

Council.

He said as county administrator, he will have an open-door policy.

"I look forward to the challenges, and I look forward to working with each and every one of you," he told the supervisors Tuesday.

Berry will start work Sept. 1. Nadine Culberson, who has served as county administrator for the past year, will step back into her role as the deputy county administrator until her retirement at the end of the year.

"He's the right person for the job," Culberson said. "I think he'll hit the ground running."

Berry was hired at the end of a months-long search, headed by search firm Springsted. A dozen names were given to members of the board of supervisors, and of them, five were local to the area, board Chair Dulcie Mumpower said. Three of those were interviewed, and Berry, who was one of the people who originally applied at the beginning of the year when the county conducted its own search, was selected.

"We realized ... we already have the best of the best right here in Washington

County," Mumpower said, adding that the national search was conducted to ensure the right person was selected.

Berry will start with an annual salary of \$110,000, plus 80 hours each of sick and personal time, with the opportunity to accrue more at the rate of eight hours per month, as is county policy. He will have access to county health care and a county car, and a six-month severance package if the board terminates his employment without cause. Berry's contract approved 6-1 by board members Tuesday runs through June 30, 2014, and can be renewed for each fiscal year following.

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Governor holds education summit in Fairfax County

By Larry Land
[lland@vaco.org](mailto:liland@vaco.org)

This year's second annual Education Summit recapped many of the reforms in public education that Gov. Bob McDonnell initiated through his term.

Chief among them were three pieces of legislation, one of which created the Opportunities Education Institute (OEI) that allows a state board to assume responsibility for managing a failing school.

Another legislative initiative created a system for grading the performance of individual public schools on an A-through-F scale. A third bill that passed the General Assembly required more rigorous procedures for evaluating the performance of teachers and principals.

The Summit was held in Fairfax on Aug. 5 and attracted education leaders from across the state. While the Summit touted many of the governor's initiatives, it also focused on ways in which Virginia's public education system must improve if it is to compete not only with other states, but other nations. One of the presentations noted how only 7 percent of public school students in



the United States are involved in advanced Science, Technology, Engineering and Mathematics (STEM) programs. This figure compares with nations like Taiwan, Korea and Japan where, respectively, 49 percent, 47 percent and 27 percent of students are involved in advanced STEM programs. In Russia, 14 percent of students are involved in advanced STEM programs.

Two other areas of particular concern addressed during the summit were Virginia's comparatively low rate of teacher pay, and the sluggish rate at which Virginia is establishing charter schools.

The establishment of more charter schools was touted as one major, but

under-used tool in Virginia's "education arsenal" for improving the overall quality of public schools.

However, to date only four charter schools have been established in Virginia. This small number was compared with 48 in Maryland and over 100 charter schools in the District of Columbia.

Teachers' low pay, according to Ariel Rozman of the New Teacher Project, is one of the chief reasons why more and more qualified, experienced teachers are leaving the classroom. One of the chief obstacles to higher pay - as explained by House Majority Leader (and retired school teacher) Kirk Cox - is always a "finite amount of money."

Civil penalties for violations of onsite sewage requirements move forward

By Erik Johnston
ejohnston@vaco.org

Gov. Bob McDonnell recently gave final approval of regulations authorizing the Virginia Department of Health (VDH) to impose civil penalties for violations of the Department's onsite sewage requirements.

VACo sent a letter in early May 2013 urging the Governor to give final approval for these regulations. The final regulations are published in the [Aug. 12 issue](#) of the Virginia Register of Regulations (under 12VAC5-650 - Schedule of Civil Penalties).

The regulations will go into effect on Sept. 13 after a final comment period that ends on Sept. 11.

Since 2009, VACo and many of its members worked with other stakeholders to update the Commonwealth's onsite sewage regulations, particularly those concerning alternative onsite systems (AOSS). Under current law, in order to enforce the current onsite regulations, the VDH is only authorized to request the local commonwealth attorney to file criminal penalties (Class I Misdemeanor) for violators of any of the requirements.

The new civil penalties regulations will allow the VDH to charge civil penalties in amounts that are relatively small in comparison to the existing criminal penalties. Further, the civil penalties regulations provide VDH an effective enforcement tool that may be scaled to match the seriousness of a violation. For more information or to provide a public comment, [click here](#).

NEW ONSITE SEWAGE STAKEHOLDER PROCESS BEGINS

VDH recently initiated a new stakeholder process designed to address issues related to private sector participation in the onsite sewage program. VDH has contracted with the Institute for Environmental Negotiations at the University of Virginia to manage this process and calls it the Safety and Health in Facilitating a Transition (SHIFT).

VDH has charged the stakeholder group with producing a report of recommendations to advise VDH on how to maximize private sector participation in the onsite sewage program while providing adequate oversight to protect public health and the environment. VACo is participating in this process in order to ensure county interests are represented.

Privatization of the onsite sewage program began when the 1999 General Assembly mandated sweeping changes. VDH was required to accept private evaluations and designs from Authorized Onsite Soil Evaluators. Up until then, VDH had performed all direct services, except for engineering designs and occasional advisory reports from the private sector. The General Assembly decided over a decade ago that direct services could be performed by the private sector and that VDH oversight of the program and private sector was necessary.

Today, about 35 percent of all applications submitted to VDH for onsite sewage and well permits include private sector soil evaluations and designs. The percent of private sector work varies widely across the Commonwealth.

For more information about the SHIFT process, [click here](#). County officials and staff are encouraged to attend SHIFT meetings and provide feedback. Contact Erik Johnston with any questions or to relay feedback at ejohnston@vaco.org or 804-343-2506.



James City County offers unique mobile video services

The James City County Communications Department, in partnership with EarthChannel, now offers a new media streaming format that is optimized for viewing on mobile devices, as well as desktop computers.

Utilizing the h.264 standard already widely used in the cable and television industries, viewers with Apple iPhones/iPads and other mobile devices are now able to watch JCC TV live at jamescitycountyva.gov/jccvlive and view recent meetings on demand at jamescitycountyva.gov/jccvondemand.

"James City County is proud to be one of only a handful of localities worldwide to offer live streaming video to its mobile residents," said Jody Puckett, County Communications Director. "We're excited to provide access to all of our meetings, both live and on demand to our residents, wherever they happen to be."

The County now offers residents the opportunity to access previous Board of Supervisor, Planning Commission and Wetlands/Chesapeake Bay Board meetings via their mobile devices as well as their desktop computers.

Each meeting is indexed, or broken into several chapters to make it easier for viewers to skip to specific agenda items. Also incorporated into both desktop and mobile platforms is the ability to view the supporting County documents for each agenda item. The new system also makes it easy to share video clips via email, Facebook, Twitter and LinkedIn.



Visit Richmond County and Menokin

Ideally situated on the Rappahannock River, Richmond County offers residents and tourists numerous opportunities for water and history related activities. All along the river and its tributaries are beautiful, unspoiled beaches and wildlife refuge areas for swimming, boating, hiking and exploring.

Richmond County is also home to one of Virginia's most revolutionary historic sites—Menokin, once home to signer of the Declaration of Independence, Francis Lightfoot Lee.

Menokin is a 500-acre site, rich in heritage and stories. What unfolds here are the lives of the Rappahannock Indians, English colonists and Founding Fathers, enslaved Africans, families surviving through war and economic hardship and today's activists inspired to tell the site's stories to future generations.

The Menokin Foundation owns and operates the property and provides tours to the general public, special programs and a place to simply relax, have a picnic and take a walk in a natural and historic setting.

Built in 1769, Menokin was a wedding gift to Francis Lightfoot Lee and his bride, Rebecca Tayloe. The house was abandoned in the early 1960s, however, the original plans for the house are preserved at the Virginia Historical Society. Much of the original millwork and other fabric remain and are used to tell the home's amazing story to its visitors by the Menokin Foundation, which owns and operates the site.

The Foundation's long-term goal is to create a cultural hub that inspires innovative thinking through the arts, humanities and sciences. At the centerpiece of the visitor experience will be the rehabilitation of the Menokin house, which will blend 18th century construction with 21st century technology. The missing exterior walls, roof, and floors will be recreated in glass and steel to protect the remaining historic fabric, to restore volume and space, and to provide exhibit areas. The personality of the house will be conveyed through a variety of non-intrusive, cutting edge interpretation methods such as art, sound and light installations and augmented reality.

For families and historians, artists and conservationists, thinkers, students of the humanities and sciences, beauty and nature lovers –the Menokin Foundation is creating a place for *you* from the home of one of our nation's original "revolutionary" thinkers, Francis Lightfoot Lee. Visit Richmond County and get your Menokin experience today!



Menokin: Education, Exploration, Enrichment

Renderings by Machado and Silvetti Associates

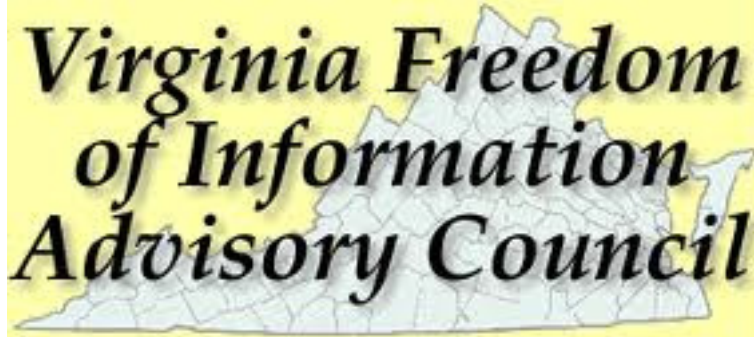
“ Not your every day house museum.

At Menokin, 18th-century fabric and 21st-century design are merging. Your Menokin experience is here. Come and get it.

www.menokin.org • 804-333-1776 • 4037 Menokin Road, Warsaw, VA 22572



Mark Your Calendars



2013 Freedom of Information (FOIA) Workshop

During the month of September, the Commonwealth of Virginia's Freedom of Information Advisory Council will be sponsoring its 2013 FOIA Workshop in the following areas:

- Richmond – Tuesday, September 10
- Lebanon – Monday, September 16
- Lynchburg – Tuesday, September 17
- Harrisonburg – Wednesday, September 18

Any person, including citizens, public officials, and media representatives, with an interest in learning more about the VA Freedom of Information Act is invited to register for these workshops. For registration information, check the FOIA Council's website at foiacouncil.dls.virginia.gov OR contact the FOIA Council directly toll free at 866.448.4100.

Contact: Maria J.K. Everett, Director
Organization: Virginia Freedom of Information Advisory Council
Telephone: 804.786.3591/Toll free: 866.448.4100
Fax: 804.371.8705
E-mail: foiacouncil@dls.virginia.gov



79th Virginia Certified Planning Commissioner Program

September 19-20 and December 5-6
 Henrico County
[Registration](#)

Opening session: September 19-20
Meeting location: Henrico County

Closing session: December 5-6
Meeting location: Henrico County

Cost: \$450 per person
Registration form available at www.planvirginia.com
Registration Deadline: August 29

Contact for information: Mike Chandler at 804.794.6236 or by e-mail rmchan@vt.edu.



A Conference on the NEW Virginia Biosolids Regulations

September 9, 2013
 Richmond, Virginia

CONFERENCE OBJECTIVE:

In 2009, the regulatory oversight for biosolids was transferred to the Virginia Department of Environmental Quality. Since the move to DEQ, regulatory officials have developed comprehensive regulations to protect public health and establish consistent procedures and requirements for the management of biosolids. The regulations were recently finalized.

Held as part of the annual Water Jam at the Richmond Convention Center, this conference provides the opportunity for public and local officials, citizens, and water and wastewater professionals to learn about the implementation of these regulations from DEQ officials and how they can participate in the permitting process. Those attending will also hear from local government officials, biosolids application professionals and other experts regarding expectations and best practices for biosolids management.

About the Program:

The conference will be held on Monday, September 9 at 9:30 a.m. and conclude at 3:30 p.m. The fee for the conference is \$75 and includes lunch. Registration can be made by clicking [here](#). Information on the conference can also be found on the websites of VACO and the Virginia Biosolids Council.

Contacts:

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Check out the new Go Green scorecard for counties

By Larry Land
lland@vaco.org

The Go Green Virginia initiative has several components. Among them is the scorecard that is designed to encourage implementation of specific policies and practical actions that reduce emissions generated by both the local government and the broader community.

This year, VACo, in cooperation with VML, has developed what we hope will be a challenging, but more county-friendly score card that our members can use to achieve certification. (Please see step #5 below.)

The Green Government Challenge is a friendly competition designed to encourage implementation of practical actions to improve energy efficiency.

Many of these actions can save local governments money.

Certified "green governments" will be recognized during VACo's Annual Conference between Nov. 10-12 at The Omni Homestead Resort.

How to participate:

1. Participating in the Green Government Challenge is easy. Local

governments must register. To do so, you will need a Green Key. To obtain this unique password, click on the name of your locality and submit an e-mail address using the form at the bottom of [this page](#). Once you have received your Green Key via e-mail, return to [this page](#), click on the name of your locality and enter your Green Key to register.

2. Once registered, look over the Challenge to get familiar with its action items. The Challenge score sheet includes helpful links to detailed explanations and examples of each of the action items that can be implemented in your community.

3. Start completing the Challenge and earn "green points" by implementing new actions and adopting new policies that will increase your total score. Amassing at least 100 "green points" out of a possible 200 will earn certification as a "Green Government."

4. Sign up for the newly created Green Buddy Program to give and receive guidance. This valuable networking tool



aims to connect expertise from across Virginia by facilitating information exchange and establishing new contacts within local governments. To sign up, email Joe Lerch of the Virginia Municipal League at jlerch@vml.org.

5. To complete the VACo Green Government Challenge [click here](#). The most convenient approach is to submit the completed challenge score card [online](#) by Oct. 11.

Questions about the Green Government Challenge may be submitted to Larry Land at lland@vaco.org or Joe Lerch at jlerch@vml.org.

Building Entrepreneurial Economies (BEE) planning grant application process announced

The Virginia Department of Housing and Community Development announced on July 31 that applications are being accepted for Building Entrepreneurial Economies (BEE) planning grants.

These grants will provide resources to micro-enterprise development organizations (MDOs) to build capacity and/or expand the services of an existing service provider. All grants are available only to nonprofit and local and regional government entities that are interested in providing micro-entrepreneurial assistance and micro-financing to non-traditional entrepreneurs.

MDOs working at the regional or local level may apply for grants of up to \$7,500. Awards will be made on a rolling basis and will be available through Jan. 31, 2014, or until the funds are exhausted. The deadline for completing the projects under the planning grant is May 1, 2014.

It is not necessary for grantees to have previously received VEI/BEE funding, however, grantees must contact BEE staff to discuss their ideas before submitting an

application. Planning grants are designed to add statewide coverage and deeper market penetration by identifying strengths, weaknesses, market sectors and competitive structures of micro-enterprise programs.

Successful applications will identify an opportunity for expanded service delivery and provide distinct outcomes that the planning grant will enable them to achieve. All successful applications must have a direct relationship with increased micro-lending, not just micro-entrepreneurship. Scoring emphasis also will be placed on showing how the proposed project will support a larger, regional entrepreneurial strategy, especially for economically-distressed or rural regions. Successful applicants will demonstrate how the grant will leverage additional resources.

Examples of efforts fundable through a planning grant include, but are not limited to the following:

- Market research in expansion areas
- Exploratory outreach in expansion areas
- Partnership development



- Development of a micro-loan fund to align with regional or local economic strategies
- Expanding reach to unexpected entrepreneurs
- Development of new marketing materials to reach specific populations, other assistance in reaching new populations or funding for assistance with translation

For more information about BEE, [click here](#).
Contacts: Alfred Arzuaga, 804.371.7066, Alfred.Arzuaga@dhcd.virginia.gov; Brad Belo, 804.371.7078, Brad.Belo@dhcd.virginia.gov; Joy Rumley, 276.676.5471 ext. 4, Joy.Rumley@dhcd.virginia.gov.

State Executive Council July 31 meeting recap

By Beau Blevins
bblevins@vaco.org

The State Executive Council (SEC) met on Wednesday, July 31, and discussed several items.

In attendance was SEC local government representative and VACo Board member Pat O'Bannon (Henrico County).

The following are a few highlights from the meeting:

1. Executive Director's report included an update on State Agency Strategies (SAS) project update. A copy of the Executive Director report is linked.
2. Magellan Behavioral Health has been selected by the Virginia Department of Medical Services (DMAS) to serve as the Behavioral Health Services Administrator (BHSA). Beginning Dec. 1, 2013, Magellan will administer behavioral health services for members enrolled in Virginia's Medicaid and FAMIS programs. Magellan representatives were present at the meeting and took question from council members.
3. The SEC had several actions items. Of particular interest to counties, the SEC **passed the policy regarding the use of state pool funds with several amendments:**
 - It removed the appeal section in part V of the policy draft and will use the appeal process that already exists.
 - It moved the current part VI up to V and inserted that SLAT will monitor the number of requests for exemptions as Part VI.
 - The SEC also added in Part IV that it will review all policy changes prior to implementation.
 - The Council also changed the implementation for all new cases beginning Oct. 1, and all ongoing cases by June 2014.

The next SEC meeting will held on **Sept. 19 at the United Methodist Family Services Dining Hall in Richmond**. Please contact Beau Blevins at 804.343.2503 or bblevins@vaco.org if you have any questions.



Public comment period open for regulations establishing standards for accrediting public schools

A Notice of Intended Regulatory Action (NOIRA) to amend the *Regulations Establishing Standards for Accrediting Public Schools in Virginia* 8VAC20-131 was published in the Virginia Register of Regulations VOL. 29 ISS. 25, available at <http://register.dls.virginia.gov/vol29/iss25/v29i25.pdf>.

The Board of Education intends to comprehensively amend these regulations, including several amendments that are needed to comport with legislative changes made by Chapters [83](#) and [172](#) of the 2012 Acts of Assembly about the graduation and completion index; Chapters [640](#), [672](#), and [692](#) of the 2013 Acts of Assembly about student growth indicators; Chapters [498](#) and [530](#) of the 2013 Acts of Assembly about cardiopulmonary resuscitation; Chapter [710](#) of the 2013 Acts of Assembly about the threat assessment team; and Chapter [609](#) of the 2013 Acts of Assembly about lock-down drills.

A public comment period is currently open until Sept. 11 at <http://townhall.virginia.gov/L/ViewStage.cfm?stageid=6658>. The Board intends to hold a public hearing on the proposed action after publication in the Virginia Register.

Please contact Anne Wescott, assistant superintendent for policy and communications, at P.O. Box 2120, Richmond, VA 23218-2120, telephone 804.225.2403, FAX (804) 225-2524, or e-mail anne.wescott@doe.virginia.gov, with any questions regarding this regulatory action.



**We're back
for a second
season.**

**Watch
Episode 1.**

**It will move
you.**

VACoRP hosts more VLDP Opt Out solution meetings

In response to the high demand for information about the VLDP Opt Out Solution provided by the Standard Insurance Company, VACoRP offers the following additional regional meetings. Please share this information with appropriate staff and other public officials in your area that may be interested in this VLDP Opt Out Solution. The meetings are designed for Chief Administrative Officers, Human Resources Directors and Finance Directors.

All public entities that are required to participate in the VRS Hybrid Retirement program are eligible to participate in this program and are not required to join VACoRP.

August 19 - Monday

9 a.m. – Bristol Public Library, Henry Kegley Meeting Room, 701 Goode St., Bristol
1 p.m. – Wythe County Office Building, EOC Conference Room, 290 South Sixth St., Wytheville
4 p.m. – Roanoke South County Library, 6303 Merriman Road, Roanoke

August 20 - Tuesday

9 a.m. – Frederick County Administration Building, Board Room, 107 N. Kent St., Winchester
1 p.m. – Fairfax City Hall, Room 111, 10455 Armstrong St., Fairfax
3:30 p.m. – Fredericksburg, Dorothy Hart Community Center Auditorium, 408 Canal St., Fredericksburg

August 21 - Wednesday

9 a.m. – Henrico County Dumbarton Library Meeting Room, 6800 Staples Mill Road, Henrico
2 p.m. – York County Hall, Board Meeting Room, 2nd Floor, 301 Main St., Yorktown

August 22 - Thursday

2 p.m. – Suffolk Department of Social Services Building, 3rd Floor Training Room, 135 Hall Ave., Suffolk

August 23 - Friday

9:15 a.m. – Virginia Beach Public Library, 4100 Virginia Beach Blvd., Virginia Beach

August 26 - Monday

3 p.m. – Danville-Pittsylvania Community Services Board, 245 Hairston St., Danville

Note: Before the September 1 deadline, VRS (zsferri@varetire.org) must receive either your resolution to opt out of VLDP or your request to extend the deadline. Otherwise, your public entity will remain in the VLDP indefinitely. If you are unsure, request an extension. Thank you for your interest in this program.

Stephanie O. Heintzleman, Member Services Director, VACoRP, 308 Market Street SE, Suite 1, Roanoke, VA 24011, 888.822.6772 x106, stephanic@vacoins.org.



VACoRP

Virginia Certified County Supervisor Program

September 13 10 a.m. - 4 p.m.

November 9 10 a.m. - 4:30 p.m.



Virginia Cooperative Extension

Virginia Tech • Virginia State University



Employment Opportunities

Employment ads are edited due to space considerations.

Visit www.vaco.org to view the full versions, and click on the employment link on the top left corner.

Director of Human Resources/Dinwiddie County

Dinwiddie County is governed by a five member Board of Supervisors and a County Administrator. The life-style of the county is ideally suited for family living. With a land area of 504 square miles, Dinwiddie is a blend of suburban and rural living, within two hours of the Virginia beaches and mountains. The successful incumbent will direct, oversee, and manage the human resources function for the County to include recruitment and selection, compensation, classification, training, employee relations, performance management, and related duties. To apply, interested candidates should visit www.dinwiddieva.us for detailed information by Sept. 2.

Finance Manager/Montgomery County

Position manages payroll, accounting and accounts payable functions and staff; supervises PSA billing and collection; prepares annual financial statements and other financial reports; helps prepare annual budget and monitors budget compliance. **Hiring range \$53,487-65,255, with excellent benefits (paid health, dental and vision, life, disability, retirement, wellness program).** For more information about this position or to apply for accommodation for disabilities, contact Human Resources at 540.394.2007; TTY/Voice (1.800.828.1120 or 1.800.828.1140); County Job Line: 540.394.2010. Visit our website at www.montgomerycountyva.gov/e-services to apply for this position. OPEN UNTIL FILLED.

Director of Economic Development/King George County

Salary range: \$61,372 to \$100,036, DOQ. This position is responsible for the County's economic development efforts to attract and maintain business and industry. The hiring range for this position is \$61,372 to \$100,036, DOQ. This is an exempt position under FLSA. Applicant requirements include any combination of experience and education equivalent to graduation from an accredited college or university with major course work in business administration, marketing, public administration, economics, planning, engineering or related

field, with extensive professional experience in economic development, marketing or planning related activities, preferably in local, state or regional government.

This position is open until filled.

Applications may be obtained from the King George County Administrator's Office, 10459 Courthouse Drive, Suite 200 or online at www.king-george.va.us.

Management Analysis II/Albemarle County

The purpose of the multi-jurisdictional position is to provide timely and accurate information to Law Enforcement officers to assist in deterring and suppressing criminal activities. SALARY: \$41,549 – \$49,859/Annually depending on experience & qualifications. (Management II). SALARY: \$36,094 – \$43,313/Annually, depending on experience & qualifications. (Management I). DEADLINE FOR APPLICATIONS: Sept. 6. APPLY: Complete Job Description & Online application go to: www.albemarle.org/jobs. County of Albemarle, Human Resources Department. 401 McIntire Road, Charlottesville, VA 22902. 434.296.5827

Buyer I/Albemarle County

Performs responsible technical and professional work in coordinating the County's and School Division's procurement system in accordance with Virginia Procurement Act and Albemarle County Purchasing Manual Codes and regulations, and purchasing best practices. Responsible for procurement of goods/services for the Purchasing Division and processing expenditures thereto, including the use and reconciliation of the PCard. SALARY: \$36,094 – \$43,313/Annually, depending on experience and qualifications. DEADLINE FOR APPLICATIONS: Until filled. APPLY: Complete Job Description & Online application go to: www.albemarle.org/jobs. County of Albemarle, Department of Human Resources. 401 McIntire Road, Charlottesville, VA 22902; 434.296.5827.

Foster Care-Adoption Worker/Albemarle County

Performs highly responsible professional casework, requiring a wide variety of knowledge and fully developed competencies, and independence in the performance of tasks within a team environment; provides a full spectrum of psychosocial intervention services, to address psychological, social, medical, educational, legal, financial, and other needs of children, adolescents, and adult

members or their families. SALARY: \$20.41 – \$24.49/Hourly, depending on experience and qualifications. DEADLINE FOR APPLICATIONS: Open until filled. APPLY: Online at <https://jobs.agencies.virginia.gov>. County of Albemarle, Human Resources Department. 401 McIntire Road, Charlottesville, VA 22902. 434.296.5827 www.albemarle.org/jobs.

Director of Community Development/Louisa County

The Director of Community Development is primarily responsible for zoning, subdivision, and site plan administration and serves as subdivision agent and co-zoning administrator per Louisa County Code § 86-7. Additionally, the Director of Community Development supervises the Economic Development Manager. For complete details for the position of Director of Community Development, please visit our website at www.louisacounty.com. To be considered, a completed Louisa County Employment Application is required.

Planner-Wetlands Projects Coordinator/Mathews County

This position will oversee the County's GIS initiatives related to the organization, administration, development and maintenance of the Department of Planning and Zoning's GIS based functions. Duties will include reviewing various zoning, subdivision, wetlands projects and planning applications, provide staff support to the Planning Commission, Board of Zoning Appeals and Wetlands Board and assist with various comprehensive planning and zoning projects. Salary: \$35,000-\$45,000 DOQ/DOE (+) benefits. A completed County of Mathews application, including salary history, along with a cover letter and resume may be submitted to the Department of Planning & Zoning, P.O. Box 839, Mathews, VA, 23109. A complete job description and application may be obtained at www.co.mathews.va.us or by contacting Planning & Zoning at 804.725.4034. Position open until filled.

Public Information Officer/Roanoke County

Roanoke County takes great pride in our service delivery to citizens and reputation of high standards and expertise. We are looking for an experienced and effective public relations professional to take

EMPLOYMENT

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primary responsibility for the County's media and communications functions. Personal interaction over the broad span of high profile County issues and day to day concerns make this a demanding yet rewarding opportunity. To read the complete job description and to submit an application and resume, go to www.roanokecountyva.gov/jobs. Deadline to Apply: Sept. 2. Starting Salary to \$50–60k based on qualification, education/ experience.

Network-Database Administrator/City of Falls Church

This position is responsible for oversight of configuring, deploying and monitoring of the availability of all network operations and major databases within the City in conjunction with contracted IT support services staff. Hours: This is a full time position of 40 hours per week. Salary: \$63,067 +, depending on qualifications. See www.fallschurchva.gov for additional information. To Apply: Send City application or resume to City of Falls Church, Human Resources Division, 300 Park Ave., Falls Church, VA 22046 or via e-mail at hr@fallschurchva.gov. Applications received by Sept. 1, will receive priority consideration.

Maintenance Worker-Public Utilities Maintenance Crew/City of Falls Church

The City of Falls Church has a full-time position available in the Public Utilities Department on the Public Utilities Maintenance Crew. Special Requirement: Positions on these crews are considered emergency service personnel; individual selected is required, as a condition of employment, to be available to respond to emergency callouts. Salary: \$29,417 – \$48,538. Starting salary \$29,417 + depending on qualifications. See www.fallschurchva.gov for additional information. Hours: 7 a.m. – 3:30 p.m., Monday through Friday. To Apply: Submit a resume or application to the City of Falls Church, Human Resources Division, 300 Park Avenue, Falls Church, VA 22046, or via e-mail at hr@fallschurchva.gov. You must submit a copy of your driving record, which may be obtained at the Department of Motor Vehicles with your application.

Chief of Emergency Services-Emergency Coordinator/Lancaster County

Operating under the general supervision of the County Administrator, the successful

applicant will perform a variety of duties including: the management and supervision of the county's career emergency medical services system and staff; coordination of emergency services between Lancaster County EMS staff, Volunteer Rescue Squads and Volunteer Fire Departments. Salary DOQ; benefits provided. Complete job description and county application form are available at the county website at www.lancova.com; click on "Job Opportunities" on home page. Submit letter of interest, completed county application form, minimum of five (5) professional references, salary history and any other materials documenting applicant's qualifications to: Lancaster County Administrator's Office, 8311 Mary Ball Road, Lancaster, Virginia 22503. 804.462.5129. Open until filled. First review of applications will begin on Aug. 19.

Assistant County Administrator/Lancaster County

Performs general government administrative functions as well as governmental budgetary and related financial duties as Finance Director, including grant administration and procurement, under the auspices of the county administrator. Must be able to perform duties independently with minimum oversight, supervise personnel, prepare reports and make presentations to public entities. Complete job description and county application form are available at the county website at www.lancova.com; click on "Job Opportunities" on homepage. Salary DOQ; benefits provided. Complete job description and county application form are available at the county website at www.lancova.com; click on "Job Opportunities" on home page. Submit letter of interest, completed county application form, minimum of five (5) professional references, salary history and any other materials documenting applicant's qualifications to: Lancaster County Administrator's Office, 8311 Mary Ball Road Lancaster, VA 22503 Telephone: 804.462.5129. Position is opened until filled.

ECONOMIC DEVELOPMENT DIRECTOR

Position requires complex professional work developing and administering economic and industrial development program and tourism services and activities. Bachelor's degree with coursework in economic development, public administration, or related field and 3 years experience in economic development, project management and marketing, or equivalent combination of education and experience. **Starting Salary:** \$71,970. Submit cover letter and resume to County

Administrator, P.O. Box 358, Stanardsville, VA 22973, by Aug. 27. Visit www.gcva.us for more information.

Director of Finance/City of Richmond

The Department of Finance is responsible for all financial transactions in conjunction with the City's FY2014 General Fund budget of \$760.5 million and the Department operates with an annual budget of \$23.5 million and a staff of 110 full-time employees. The salary range for the position is negotiable up to \$153,875, based on qualifications and experience. Excellent benefits package. Relocation allowance is negotiable. Open until filled. For priority consideration, please provide application materials by Sept. 5. Electronic submissions are preferred. To be considered, please submit a cover letter, résumé, salary history and five work related references to: Mr. John A. Anzivino, Springsted Incorporated, 1564 East Parham Road, Richmond, VA 23228-2360. E-mail: Richmond@springsted.com. For a complete profile of the position please visit: www.springsted.com.

Budget-Management Analyst/Hanover County

Hanover County, one of only 36 counties in the United States with a triple AAA bond rating, is seeking an experienced professional to join the Finance and Management Services Team. Additionally, the incumbent will work closely with and provide support to County departments, draft sections of the annual budget book, have responsibility for financial system integration, develop presentations, and other special assignments related to County programs. For more information and to apply, please visit www.hanovercountyjobs.com or call 804.365.6489 (TDD# 356.6140).

Environmental Inspector-Plan Reviewer / Dinwiddie County

Performs skilled technical work reviewing site and construction plans to ensure compliance with sediment control, storm water management and flood control regulations, enforcing regulations and ordinances, maintaining files and records, and related work as apparent or assigned. Work is performed under the limited supervision of the Director of Planning. Must obtain the Department of Conservation and Recreation's (DCR's) Combined Administrator certification within nine months of employment. Valid Virginia driver's license. \$38,128 – \$60,954 Annually Exempt.

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EMPLOYMENT

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Technology Support Specialist/New Kent County

The Technology Support Specialist's primary responsibility is to troubleshoot and resolve computer issues for New Kent County end users which can include high urgency situations in support of Fire and Rescue and Sheriff's office including the 24/7 911 call center and dispatch. Education and experience that provide the applicant with skills necessary to properly configure and maintain a Microsoft based network. In addition, skills should include a high degree of familiarity with workstations and server grade computers such that troubleshooting and general maintenance is performed with minimal vendor support.
Salary: \$46,707 Exempt.

Human Resources Manager/Caroline County

Responsibilities include: recruitment and selection, employee relations, benefits administration, analysis and recommendations on County policies and procedures, employee classification and compensation program, insurance liability programs and other HR operations. This is a full-time position. Starting salary from \$49,892 up to \$58,252 DOQ. Excellent benefit package including state retirement benefits. Interested candidates should submit a completed county application and resume and cover letter to Assistant County Administrator Alan Partin at P.O. Box 447, Bowling Green, Virginia 22427, 804.633.5380. The closing date for the position is 5 p.m. Sept. 2. Applications may be obtained from the County Administrator's Office or online at www.visitcaroline.com.

Public Services Librarian/Campbell County

The ideal candidate should be forward thinking and motivated. This position performs general reference services, programming, and technology teaching, among other duties. The candidate must be able to work independently with little direct supervision. The ideal candidate will be well-rounded, demonstrate excellent customer and team skills. **Starting salary range:** \$35,080-\$39,087; based upon qualifications and experience. Applications are available at www.campbellcountyva.gov. Completed County applications will be accepted until Aug. 30 at 5 p.m.

IT Public Safety Specialist/City of Manassas

Salary: \$49,795 – \$82,160

The City of Manassas is seeking a Police Systems Specialist to provide first line hardware/software support to public safety personnel. Responsible for installing, maintaining, troubleshooting and configuring applications on windows computers, file servers, Mobile Data (MDC) client hardware and software, PCs, laptops, printers, other peripherals and connectivity of systems. Will work closely with both the IT Department and the PD Technical Services Lieutenant to make appropriate recommendations for the implementation of computer technology. To apply, complete the City application at <http://www.manassascity.org/jobs>. Applications accepted until position is filled.

Young Adult Librarian/City of Falls Church

Duties include selecting young adult collection materials; performing reference duties, helping patrons use the Internet and computer programs, answering the telephone, using the catalog, creating and providing programming for teen patrons, and performing readers advisory tasks. **Hours:** This is a 20 hour per week position, rotating hours to include at least one evening per week and one Saturday per month and occasional Sundays plus morning and afternoon weekly hours. **Salary & Benefits:** \$26,060 – \$42,999, depending on qualifications. Prorated benefits include comprehensive benefits package including health insurance, dental insurance, pension plan, deferred compensation plan, flexible spending account, college savings plan. See www.fallschurchva.gov for additional information. **To Apply:** Submit a resume or application to the City of Falls Church, Human Resources Division, 300 Park Avenue, Falls Church, VA 22046, or via e-mail at hr@fallschurchva.gov.

Library Assistant I/City of Falls Church

The City of Falls Church is recruiting for a part-time Library Assistant. The individual selected for this position will work in Circulation Services at the Mary Riley Styles Library in Falls Church, Virginia. **Hours:** This is a 20 hour per week position. The working hours are flexible, but will include one evening per week and rotating Saturday and Sunday hours. Shifts are scheduled in four hour increments with time off during the week for the Saturday rotation. **Salary and Benefits:** \$17.45 per hour. Prorated benefits include comprehensive benefits package including health insurance. See www.fallschurchva.gov for additional information. **To Apply:** Send City application or resume to City of Falls Church, HR Div, 300 Park Ave, Falls

Church, VA 22046 or hr@fallschurchva.gov.

Director of Finance/Louisa County

Louisa County is a County of 33,000 citizens and over 500 square miles located between Fredericksburg, Charlottesville, and Richmond in the heart of Central Virginia. Louisa County is an award-winning County and a destination location for outdoor enthusiasts, boaters and fishermen. In addition to agri-business, wineries, and forestry; Louisa County also features an airpark, aquatic center, active Chamber of Commerce and fully accredited public schools. For complete details for the position of Director of Finance, please visit our website at www.louisacounty.com. To be considered, a completed Louisa County Employment Application is required.

Public Works Director/City of Buena Vista

Salary Hiring Range: \$58,795 – \$68,484 DOE (+) Benefits. The Public Works Director reports directly to the City Manager and is a member of the City's management team. The director will be responsible for the development of the departmental operation/capital budgets. **SEND RESUME AND A COMPLETED COMMONWEALTH OF VIRGINIA APPLICATION FOR EMPLOYMENT TO THE FOLLOWING:** **Mr. Jay Scudder**, City Manager
The City of Buena Vista
ATTN: Public Works Director
2039 Sycamore Avenue
Buena Vista, VA 24416
Resumes and completed Commonwealth of Virginia application for employment should be received by August 30. Open until filled.

Stormwater Program Manager/Roanoke County

The employee in this position performs difficult professional and administrative work in the planning, scheduling, design, construction, inspection, environmental reviews associated with stormwater to ensure adopted environmental policies and standards are incorporated into land development applications and management of stormwater facilities. Oversees the County's Municipal Separate Storm Sewer System (MS4) Permit activities and ensures permit compliance; develops plans, periodically updates County's Stormwater Management Program and performs activities to comply with MS4 permit requirements. Online Roanoke County application required. Submit resume and online application at www.roanokecountyva.gov. Closing Date: Sept. 15. **SALARY RANGE:** \$52,137 – \$82,689 DOQ/DOE.



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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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