

COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

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September 1, 2013



VACo Conference update



In addition to its roster of interesting keynote speakers and informative breakout sessions, VACo's Annual Conference will provide opportunities for county officials to gain recognition.

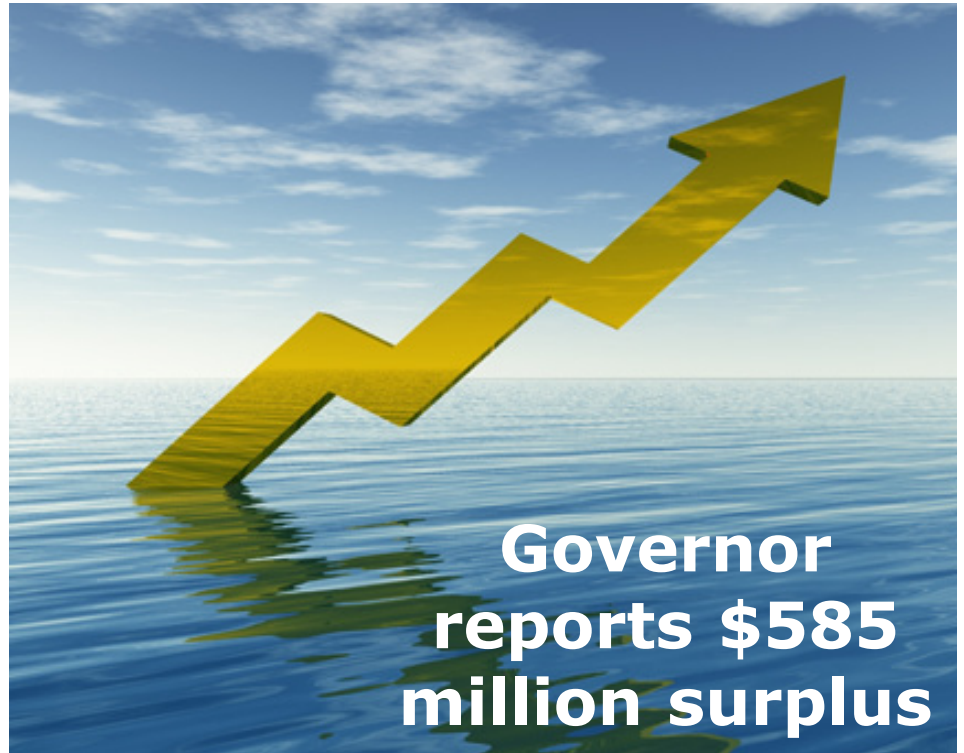
For example, through VACo's Achievement Award Program some county officials will be recognized for reaching levels of excellence in providing a variety of services.

Time will also be allotted to honor graduates of the Supervisor Certification program, a partnership between VACo and Virginia Tech that provides valuable educational opportunities to county supervisors.

We also hope many counties will be recognized for achieving certification under VACo and VML's [Go Green Challenge](#). Please see VACo's website for information about registration and certification under the Go Green Initiative.

Some of the breakout session topics will include: an overview of local and state finances; job creation at the local level; economic development in rural areas; an update on transportation issues; the challenges lying ahead for local and state retirement programs; Medicaid expansion; communications with members of the General Assembly; and development of local stormwater programs.

On Aug. 15, VACo released to its members registration information about the 2013 Annual Conference. The online version of the registration form is available on VACo's website.



Governor reports \$585 million surplus

By Erik Johnston and Beau Blevins
ejohnston@vaco.org and bblevins@vaco.org

While Gov. Bob McDonnell's news of a budget surplus for FY 2013 is promising, the state constitution and law leave little flexibility for distributing this surplus to county administered programs.

On Aug. 19, the governor addressed the General Assembly's joint money committees and announced a \$585 million budget surplus for FY 2013. This surplus is the largest since 2005, increasing the total overage for the last four years to nearly \$2 billion.

"Most disturbing for counties is the fact that state funding shifts, mandates and reductions to local governments contributed to the state's surplus," said Jim Campbell, VACo Executive Director.

In July, VACo distributed a [press release](#) that outlined the numerous cost shifts to localities since 2009. VACo made it clear that it stands ready to work with Gov. McDonnell and the General Assembly to identify fiscal solutions that will bolster not only the state's budget, but also county budgets in order to strengthen Virginia's economy.

The State Constitution and the Appropriation Act contain a number of provisions and contingent appropriations that specify how most of a budget surplus must be used. The state Rainy Day fund will receive \$218.9 million, which is the largest share. Further, \$27.4 million will be available for point source and non-point source water quality projects. A complete list of the sources and uses of the breakdown is available [here](#).

Based on the announced unspent balance figures, the governor may have about \$100 million in unobligated money as he enters the budget-development process. However, the state faces multiple funding challenges moving forward, including an estimated \$160 million in additional state contributions to the Virginia Retirement System (VRS) in order to fully fund pension reform, implementation of health care reform, re-basing K-12 education, sequestration and federal cuts in defense spending.

VML/VACo Finance Small Equipment Leasing Program

The Small Equipment Leasing Program offers Virginia localities, school divisions, and authorities an easy and cost effective way to lease moveable equipment – such as vehicles, communication systems, and energy saving building upgrades – from leading local, regional, and national financial institutions. VML/VACo Finance handles all aspects of the procurement process on behalf of the local entity, issuing a Request for Proposals from our exclusive listing of eligible financial institutions. Local governments may provide names of local institutions to ensure that they are contacted through the process, and we welcome inquiries from any and all leasing institutions.



Features of the Small Equipment Leasing Program

- Designed for equipment leases of up to \$2 million. (Larger equipment leases are handled through the VML/VACo Fixed Rate Loan Program.)
- Both Tax-exempt and Taxable equipment leases are available.
- Lease terms are typically 3 to 7 years. Terms of up to 15 years may be available.
- May be used in connection with energy savings performance contracts.
- Each lease is secured by a lien on equipment. A tax opinion is generally not required.
- Documents are provided by the selected institution.
- VML/VACo Finance charges a one-time fee of \$3,500-\$5,000 for this service – a fraction of the amount charged by other providers – helping make this one of our most popular services. No other fees or add-ons.

VML/VACo Finance was established in 2003 by the Virginia Association of Counties and the Virginia Municipal League to address many of the financial needs of Counties, Cities, Towns, School Divisions and Authorities throughout the Commonwealth of Virginia. Our programs are designed to benefit governmental entities of all sizes and credit strengths. Each of our offerings – whether financing, investment, or accounting services – enables participants to join together to share costs and access some of the highest-quality, most responsive financial services and providers.



Orange County wins Best Achievement Award for its program Project M.I.T.I. VACo General Counsel **Phyllis Errico** (right) presented the award to the Orange County Board of Supervisors and recognized **Tom Joyce** (left), Assistant Chief of Operations and **Timothy Bullock**, Firefighter/Medic.

Congratulations Orange County.

Greensville County won for its "Washington Park Community Improvement Program, Phase I, II, III.

Pictured from left to right: **James C. Vaughan**, Supervisor; **Moses Clements**, Public Works/Assistant Authority Director; **Michael W. Ferguson**, Supervisor; **Brenda Parson**, Deputy County Administrator; **Peggy R. Wiley**, Chair, Board of Supervisors; **Lucretia Jones-Pegram**, Customer Accounts Assistant; **Brian Petty**, Building Inspector/Rehab Specialist; **Dr. Margaret T. Lee**, Supervisor; **Erik Johnston**, VACo Director of Government Affairs.



Fauquier County hosts Chinese delegation for sister-city signing ceremony

On Aug. 8, the Fauquier County Board of Supervisors and the Department of Economic Development hosted a delegation visiting from the City of Liyang, China, for the purpose of signing a historic "Sister Cities Agreement" at Airlie Center in Warrenton.

The County first met with top business leaders and government officials from Liyang in May and September 2012. Staff from the Fauquier County Department of Economic Development accompanied an American delegation to Jiangsu Province in China to further discussions of forming a sister-city relationship. The delegation visited the City of Liyang, located in the Province of Jiangsu, where an official ceremony was held involving over 100 Liyang business leaders and government officials. During the ceremony, an *Agreement of Intent* was signed by the Mayor of Liyang and officials from Fauquier County to form a sister-city partnership.

Sister-city relationships build international partnerships for the purpose of cultural and information exchange and for sharing business opportunities between nations. At the Aug. 8 ceremony hosted by Fauquier County, Holder Trumbo, Chairman of the Fauquier County Board of Supervisors, and Pei Liu, Vice Mayor of Liyang Municipal Government, signed the formal sister-city partnership between the



Holder Trumbo, Chairman, Fauquier County Board of Supervisors (left), **Pei Liu**, Vice Mayor of the Liyang Municipal Government and **Michael Webert**, Delegate for Virginia's 18th District pose during a sister-city signing ceremony.

City of Liyang and Fauquier County.

Attendees at the Ceremony included a 10-member Chinese delegation, Economic Development staff, members of the Washington-China Chamber of Commerce, the Deputy Head & Counselor from the Chinese Embassy and county government leaders, including all members of the Fauquier County Board of Supervisors.

Liyang is a city located on the east coast of China, in the Province of Jiangsu, one of the three wealthiest provinces in China.

Jimmy Yang, owner of Universal Stones, which is headquartered in Fauquier County, was instrumental in facilitating the relationship between Fauquier County and the City of Liyang.

Vaughn appointed to Rockingham County assistant administrator's position

County Administrator Joseph S. Paxton recently announced that William L. Vaughn, Director of Community Development, has been promoted to Assistant County Administrator effective Sept. 1.

Vaughn, who has almost 19 years of service with Rockingham County, also serves in a critical role with the County's economic development activities. In his role in this position, Vaughn will assume more of a leadership position in this effort. The Board of Supervisors authorized the filling of the position to increase the day-to-day activity of recruiting new businesses to locate in Innovation Village @ Rockingham and within other private business developments in the County and to provide support for expanding existing businesses in the community.

In addition, filling this vacant position provides additional management oversight of the departments in the County. As the economy recovers from the recent recession, the Board believes that it is important for the County to increase its recruitment efforts. Vaughn's work in economic development will continue to be assisted by Jenny Harvey, Economic Development Manager.

In addition to his duties with economic development, Vaughn will assist the County Administrator and Deputy County Administrator Stephen G. King in managing the operations of the County. King will provide immediate supervision for public works, landfill, utilities, court services and fire & rescue; Vaughn will supervise community development, technology and parks and recreation.

Paxton will continue to evaluate the County operations and distribute the responsibilities in a manner determined to be most effective for the County. Vaughn's previous position, Director of Community Development, will be filled following a hiring process.



Industrial Revitalization Fund deadline extended

The Department of Housing and Community Development announced that the deadline for applications to the Industrial Revitalization Fund (IRF) has been extended to Sept. 20.

The IRF program will award up to \$2 million total for construction projects aligned with local and regional economic development strategies.

The IRF leverages local and private resources to achieve market-driven redevelopment of vacant and deteriorated industrial and commercial properties. Eligible properties include those formerly used for manufacturing, warehousing, mining, transportation and power production, as well as large-scale white elephant structures, such

as department stores, theaters, hotels and shopping centers. Remnants of past economic vibrancy and local economies in transition, these structures are no longer suited for their former purpose, and in their current deteriorated condition, stand as a significant deterrent for future economic opportunity in the surrounding area and region.

The maximum level of funding is \$600,000 and all grant awards require a 1:1 match from public or private funds. Only local governments (city, county or town) or regional or local economic or industrial development authorities may apply for the funds. However, localities may designate a redevelopment authority or other similar organization as the designated agent for implementation and administration of activities. Eligible applicants may also partner with private and nonprofit entities.

For more information about the program, visit the [IRF webpage](#).



VACo Summer Meetings focus on education



Learning never stops at VACo. Education is a process that continues every day and is a pillar in VACo activities.

Education was the focus on Aug. 16 when more than 100 county officials and staff convened in Henrico County for the VACo Summer Meetings.

"We were pleased with the turnout and the participation of committee members," said Jim Campbell, VACo executive director. "Our members are dedicated to the legislative process and want to better educate themselves on the issues that will affect their localities in the future."

The day started with a stimulating conversation where more than 25 members gathered for the newly created VACo Leadership Series. Attendees learned from current Board members ways to increase leadership opportunities within the association and discussed common questions newly elected supervisors have.

Next up was the VACo Educational Seminar, which presented current issues that will be debated during the upcoming General Assembly session.

Anne Oman, legislative fiscal analyst for the House Appropriations Committee; Travis Hill, deputy secretary of the Department of Agriculture and Forestry; Mike Flagg director of public works for Hanover County and Jason Powell, Senate Finance Committee, addressed the capacity crowd.

"We received positive feedback from members in regards to the educational seminar," said Jack Miller, VACo President. "Many members brought the knowledge they gained from the seminar to their respective steering committee meetings. This made the meetings much more fluid and productive."

The day also included eight steering committee meetings and numerous informative speakers who addressed important issues.

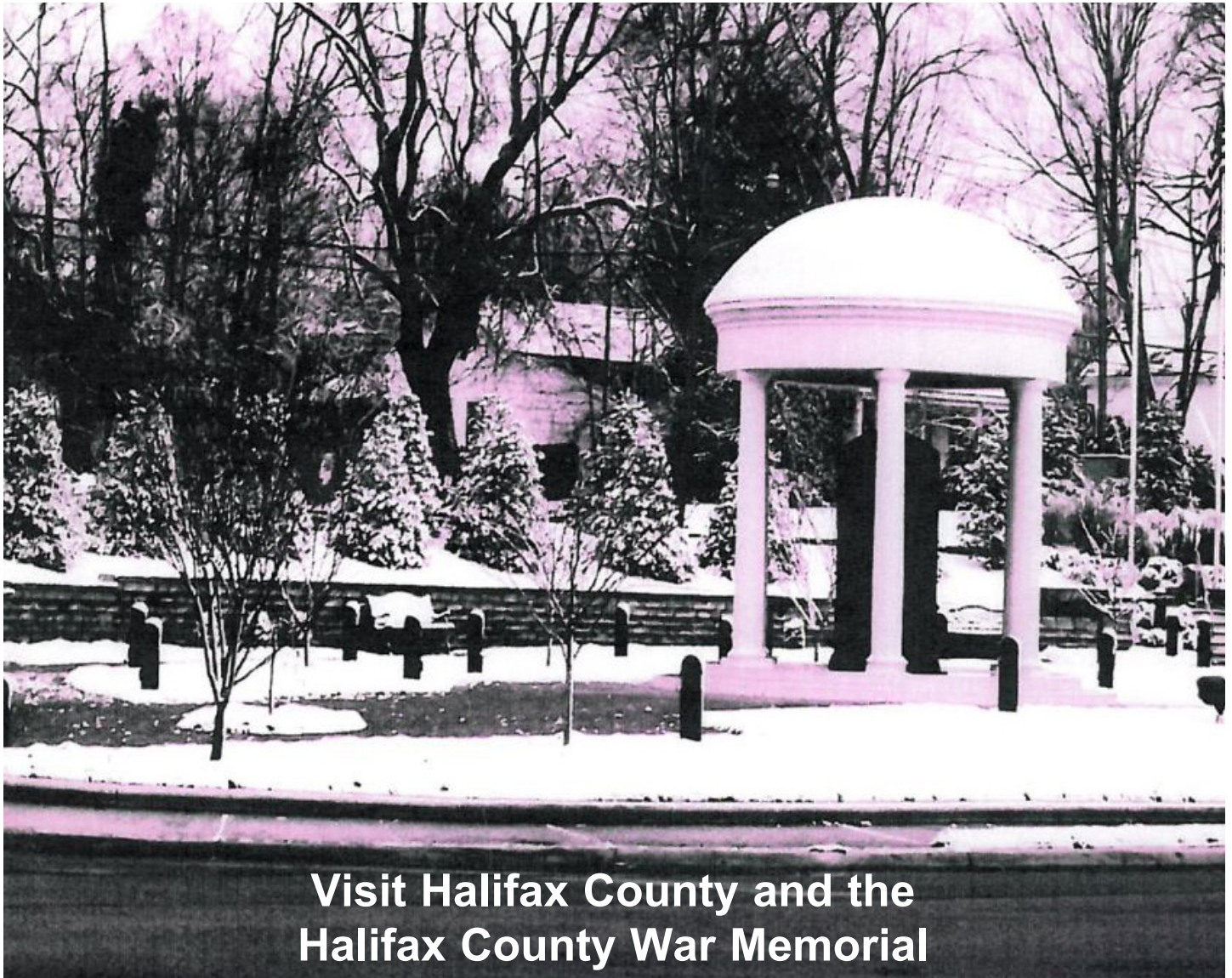
Financial Facts

By Vicky Steinruck
vsteinruck@vaco.org



Moody's Investors Service says pension obligations should be given greater emphasis in determining the ratings of local government bonds.

The credit rating agency is inviting comment of a proposed change in methodology which would raise the weight given to pension obligations from 10 percent to 20 percent and reduce the importance of other factors.



The Halifax County War Memorial was dedicated May 25, 2003. Many community and veterans groups were involved in the construction and funding of the memorial. The black granite cenotaph lists a total 734 names.

Below is the list divided by war:

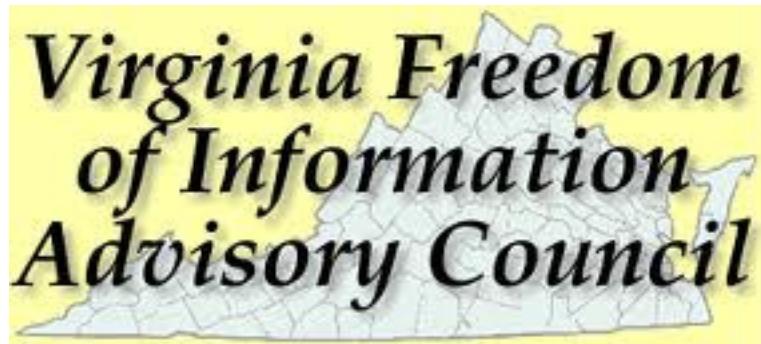
- Revolutionary War - 18
- War of 1812 - 19
- Mexican War - 1
- War Between the States - 488
- Spanish-American War - 1
- World War I - 59
- World War II - 121
- Korean War - 11
- Vietnam War - 14
- Persian Gulf War - 1
- Operation Iraqi Freedom - 1



[Click here for the list of names inscribed on the memorial.](#)

Further information about the memorial can be found at the [Halifax County War Memorial website](#).

Mark Your Calendars



2013 Freedom of Information (FOIA) Workshop

During the month of September, the Commonwealth of Virginia's Freedom of Information Advisory Council will be sponsoring its 2013 FOIA Workshop in the following areas:

- Richmond – Tuesday, September 10
- Lebanon – Monday, September 16
- Lynchburg – Tuesday, September 17
- Harrisonburg – Wednesday, September 18

Any person, including citizens, public officials, and media representatives, with an interest in learning more about the VA Freedom of Information Act is invited to register for these workshops. For registration information, check the FOIA Council's website at foiacouncil.dls.virginia.gov OR contact the FOIA Council directly toll free at 866.448.4100.

Contact: Maria J.K. Everett, Director

Organization: Virginia Freedom of Information Advisory Council

Telephone: 804.786.3591/Toll free: 866.448.4100

Fax: 804.371.8705

E-mail: foiacouncil@dls.virginia.gov



79th Virginia Certified Planning Commissioner Program

September 19-20 and December 5-6
Henrico County
Registration

Opening session: September 19-20
Meeting location: Henrico County

Closing session: December 5-6
Meeting location: Henrico County

Cost: \$450 per person
Registration form available at www.planvirginia.com
Registration Deadline: August 29

Contact for information: Mike Chandler at 804.794.6236 or by e-mail rmchan@vt.edu.



A Conference on the NEW Virginia Biosolids Regulations

September 9, 2013
Richmond, Virginia

CONFERENCE OBJECTIVE:

In 2009, the regulatory oversight for biosolids was transferred to the Virginia Department of Environmental Quality. Since the move to DEQ, regulatory officials have developed comprehensive regulations to protect public health and establish consistent procedures and requirements for the management of biosolids. The regulations were recently finalized.

Held as part of the annual Water Jam at the Richmond Convention Center, this conference provides the opportunity for public and local officials, citizens, and water and wastewater professionals to learn about the implementation of these regulations from DEQ officials and how they can participate in the permitting process. Those attending will also hear from local government officials, biosolids application professionals and other experts regarding expectations and best practices for biosolids management.

About the Program:

The conference will be held on Monday, September 9 at 9:30 a.m. and conclude at 3:30 p.m. The fee for the conference is \$75 and includes lunch. Registration can be made by clicking here. Information on the conference can also be found on the websites of VACO and the Virginia Biosolids Council.

Contacts:

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Virginia Biosolids Council
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1011 E. Main Street, Suite 400
Richmond, VA 23219
www.virginiabiosolids.com
rcrockett@virginiabiosolids.com
(o) 804-228-4514

introducing a new associate member



Networkfleet

Verizon Networkfleet® is pleased to join the Virginia Association of Counties. Since 1999, Networkfleet has been working with government agencies at the local, county, state and federal levels to help them improve operating efficiency and reduce expenses.

At the county level, we understand that you are constantly being asked to do more with less. Networkfleet's proprietary GPS vehicle tracking and engine diagnostic technologies provide the accurate, timely data you need to manage your fleet more efficiently and effectively. The Networkfleet telematics solution transforms the way fleets operate by providing actionable data to improve efficiency and reduce costs.

One of the unique aspects of the Networkfleet solution is that it connects directly with a vehicle's engine computer to monitor critical data such as mileage, speed, fuel use and engine diagnostic trouble codes. Your fleet managers and administrators log in to a secure, easy-to-use online and mobile application 24/7 to access complete fleet information, robust reporting capabilities, and reliable tracking of fixed and movable fleet assets. The system also includes Garmin Integration for direct communication with your drivers and can be integrated with other software to automate fleet management tasks and improve efficiency.

By continuously monitoring a vehicle's location and engine status, Networkfleet's wireless fleet management system can provide detailed information on each vehicle's usage, including miles traveled, engine hours, days utilized, number of trips, and more, for specific periods of time. This allows your fleet managers to analyze both under and over utilization of vehicles to maximize fleet productivity.

Using utilization data, your fleet managers can determine which vehicles are being used daily, weekly or monthly, and what percentage of the time. If lesser-used vehicles are not mission-critical, they can potentially be eliminated by having other vehicles pick up the workload. In addition, over-utilized vehicles can be rotated with under-utilized vehicles to balance out usage and wear and tear.

Networkfleet's fleet management system provides access to fleet utilization statistics such as:

- Timely and accurate vehicle usage data, with trends over time
- Miles driven and/or engine hours for each vehicle and vehicle type
- Number of trips taken for each vehicle and vehicle type
- Utilization for each site, location or department
- Days utilized for each vehicle and vehicle type
- Average and peak utilization

With Networkfleet's industry-leading fleet tracking system, your organization can lower costs, boost productivity, improve driver safety, enhance customer service and compete more effectively. Included at no additional cost is a limited lifetime warranty and emergency roadside assistance to all vehicle classes. The Networkfleet solution is also available nationally to NJPA members. For more information, visit the website at www.networkfleet.com or contact Kevin Fisher at kfisher@networkfleet.com or 302.604.4550.



Workshop on new Biosolids Regulations to be held Sept. 9

A one-day seminar on Virginia's new biosolids regulations will be held on Monday, Sept. 9 in conjunction with the annual Virginia Water Environment Association/American Water Works conference at the Richmond Convention Center.

The workshop was created for public officials, wastewater professionals and others seeking to understand the comprehensive biosolids regulations, now moving through a final stage before being finalized on Sept. 1.

The one-day conference registration fee is \$75, which includes lunch, and can be made by accessing the Virginia Biosolids Council website (www.virginiabiosolids.com) or through the Virginia Association of Counties (VACo) website (www.vaco.org). It can also be done through the conference website, found at www.vwea.org. Registration can be made just for the biosolids workshop only.

The regulations are necessary because the Virginia Department of Environmental Quality (DEQ) assumed regulatory oversight from the Virginia Department of Health in 2007. The regulations were developed using a public participatory approach that received input from participants of a Technical Advisory Committee, or TAC. Participants included wastewater treatment professionals, agricultural interests, biosolids professionals and other state government representations.

The regulations provide Virginia with a comprehensive set of guidelines to protect the environment and public health, while providing predictable procedures and requirements for the management of biosolids.

Held at the Richmond Convention Center as part of the annual Water Jam, the conference on Biosolids Regulations will provide attendees with background on the development of the regulations, implementation and rollout information and specific information on the differences between the new comprehensive regulations and the previous regulations.

David Paylor, DEQ Director, will speak during lunch and provide information on the general non-point issues impacting Virginia. The afternoon speakers will include representatives from local government, the biosolids community, public utilities and the research community. The program will begin at 9:30 a.m.

VA RURAL CENTER APPOINTS CHRISTY MORTON AS EXECUTIVE DIRECTOR

Rural Center's Founding Director Glen Sink to Retire



Christy Tomlinson Morton has been appointed executive director of the Center for Rural Virginia, effective Sept. 1. A native of Gloucester County, Morton most recently served as Deputy Director for External Affairs and Policy Development, Virginia Gov. Bob McDonnell. Prior to her tenure with the Commonwealth she worked in communications and public relations for Virginia Natural Gas in Norfolk, as well as in government and public relations for Davis Consultants in Richmond.

Morton received a bachelor of arts degree in political science and a minor in economics from Christopher Newport University. She is currently finishing a masters of arts degree in political science from Virginia Tech. In addition, Morton is a graduate of the Sorensen Institute for Political Leadership (University of Virginia) and has received graduate certificates in the Foundations of Political Analysis and Environmental Politics and Policy.

"I am convinced that Christy will be an asset for the Rural Center. She has a working relationship with many in Richmond both in the General Assembly and with the department heads in state government," said Senator Frank Ruff, Virginia Rural Caucus chair (15th Senate District).

Sen. Emmett W. Hanger, Jr. (R- Augusta County), an active member of the Rural Caucus and Chairman of the Board of Trustees for the Center for Rural Virginia, remarked, "We are delighted to have Christy come on board and continue the efforts of promoting an agenda favorable to rural interests, especially at a time when the population growth in the urban areas are diminishing the influence of rural lawmakers. Christy's policy experience and background will allow her to play a vital role in formulating an agenda favorable to a strong rural economy while we also strive to maintain the rural quality of life that for many, defines what it means to be a 'Virginian.' A progressive rural focus will be a win for the entire Commonwealth and the Center for Rural Virginia will continue to be a key player under the leadership of Christy Morton."

Current executive director, Glen Sink will retire after Sept. 30 and will support Morton and the Center through this leadership transition.

The Center is a partnership of the Center for Rural Virginia, a Virginia legislative entity advocating for rural policy, and the Council for Rural Virginia, an entity organized by federal statute that is a conduit for building rural capacity by facilitating the collaboration and creation of coalitions of the key economic regions and sectors of the Commonwealth.

Donations will be
accepted at the
gate!



Sponsorship
levels available!

2ND ANNUAL COOKOUT AT THE RANCH

Location: Pay It Forward Ranch, 13199 Elk Run Rd., Bealeton, VA

Sponsored by: Lee & Debbie Sherbeyn and Delegate Michael Webert

Assisted by the Caring For America Program

In support of our wounded soldiers and their families

Sept. 21, 2013 11a—4p

Come on out for a great day of food and fun to support our troops.

All proceeds go to Operation First Response!

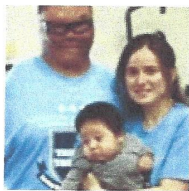
Live Auction will begin at 1:30 - so bring your wallet!

(we may see those pink boxers again!)

Bull riding—are you brave enough?

Cow-pie bingo and much more!

ALL FOOD & BEVERAGES WILL BE PROVIDED



TO BECOME A SPONSOR, VOLUNTEER YOUR TIME, OR DONATE ITEMS FOR THE AUCTION PLEASE CONTACT:
SPONSORSHIP: CAROLYN @ 540-428-1973 VOLUNTEERS: SET-UP & DAY OF EVENT—JOANNE @ 540-222-7626
AUCTION ITEMS: MARY @ 540-428-3525

FOR INFORMATION ABOUT OPERATION FIRST RESPONSE GO TO WWW.OPERATIONFIRSTRESPONSE.ORG

A total of 11 counties are now active in The Operation First Response, \$1 per resident campaign. The hope is to have every Virginia county on the list and active by the end of the year. Also, the campaign will challenge the other 49 states by the end of 2013.

Here are some figures

- Fauquier County--just under \$40,000
- Loudon County--almost \$6,000
- Prince William County--more than \$1,300
- Culpeper County--more than \$1,000

Thank you to all who have contributed. Operation First Response is an organization where, less than 3 cents of every dollar is used for administration and fundraising. That means that more than 97 percent goes to the troops and their families.

Please visit www.operationfirstresponse.org and click on the \$1 campaign.



Grants Training in Roanoke Oct. 28-29

Roanoke Police Department and Grant Writing USA will present a two-day grants workshop in Roanoke, Oct. 28-29, 2013. This training is for grant seekers across all disciplines. Attend this class and you'll learn how to find grants and write winning grant proposals.

[Click here for full event details.](#)

Beginning and experienced grant writers from city, county and state agencies as well as nonprofits, K-12, colleges and universities are encouraged to attend.

Multi-enrollment discounts and discounts for Grant Writing USA returning alumni are available. Tuition payment is not required at the time of enrollment.

Tuition is \$425 and includes all materials: workbook and accompanying 420MB resource CD that's packed full of tools and more than 200 sample grant proposals. Seating is limited, online reservations are necessary.

Complete event details including learning objectives, class location, graduate testimonials and online registration are [available here](#).

Contacts:

The Client Services Team
at Grant Writing USA
800.814.8191
cs@grantwritingusa.com

Lt. Mac Babb
Roanoke Police Department
540.853.2649
mac.babb@roanokeva.gov

More than 10,000 agencies across North America have turned to Grant Writing USA for grant writing and grant management training.

Employment Opportunities

Employment ads are edited due to space considerations.

Visit www.vaco.org to view the full versions, and click on the employment link on the top left corner.

Database-Network Administrator/City of Hopewell

SALARY: DOQ/DOE up to \$80,000 (+) benefits. The position reports to the Information Technology Manager and performs technical duties requiring judgment and initiative regarding the use of information technology, specifically database administration, software implementation, report development and other network activities related to the retrieval and management of information and equipment. Bachelor's degree in Computer Science, Information Systems or related field and 5+ years' experience as a database administrator/analyst, network administrator. To review the complete job posting and apply, please go to www.hopewellva.gov. Closing: Sept. 13, 5 p.m.

Administrative Coordinator/Virginia Community College System

VCCS seeks a dynamic, full time administrative professional to coordinate office management activities for the Workforce Development Services Division. Virginia's Community Colleges align education and economic development to extend workforce development courses, training and programs into the community. Hiring Details: Compensation = Pay band 3 (\$24,479 to \$54,653); negotiable to midpoint in range based on qualifications. Will report to Manager, WDS Administration and Resources Team, with decentralized support to all other Division Teams. Application Instructions: To be included in the initial review, please submit a cover letter and complete an online application by Sept. 20. Go to www.vccs.edu/careers. A background check is required for all VCCS positions. This position will remain open until filled. www.vccs.edu

Part-Time Administrative Assistant-Council Support/Virginia Community College System

VCCS seeks a dynamic, part-time administrative professional to coordinate administrative activities related to appointed policy/advisory leadership councils, under the oversight of the Workforce Development Services Division. Virginia's

Community Colleges align education and economic development to extend workforce development courses, training and programs into the community. Hiring Details: Compensation = \$15-\$20 per hour. Will report to Manager, WDS Administration and Resources Team, with decentralized support to all other Division Teams. This is a part-time, hourly position with emphasis on technology. To be included in the initial review, please submit a cover letter and complete an online application by Sept. 13. Go to www.vccs.edu/careers. A background check is required for all VCCS positions. This position will remain open until filled. www.vccs.edu

Financial Technician/Hanover County

The incumbent performs high-level technical work related to timely and accurate processing of accounts payable for the County, School, and Regional Jail. The incumbent is also responsible for related reconciliations and journal entries. The incumbent serves as a contact for department/cost center managers and School personnel with accounts payable related questions. For more information and to apply, please visit www.hanovercountyjobs.com or call 804.365.6489 (TDD# 356.6140).

Director of Community Development/Rockingham County

DOQ/DOE + Benefits. To promote coordinated development in the County and to aid informed decision making by officials and the community regarding their physical environment. To apply complete a Rockingham County employment application and mail it with your resume and references to the Department of Human Resources, Rockingham County, 20 East Gay Street, Harrisonburg, VA 22802. A printable version of our employment application is located on our website at www.rockinghamcountyva.gov. Application review will begin Sept. 13. This position will remain open until filled.

Budget Analyst/City of Martinsville

The City of Martinsville, VA, is seeking a qualified candidate for the position of Budget Analyst in the Finance Department. Performs difficult professional, supervisory, and analytical work which involves the coordination, development, oversight, and analysis and continuing review of the City's annual operating and capital budgets. The employee prepares specialized management reports on revenues, expenditures, and

budget recommendations and policies. Coordinates the annual budget process and assists in presentation of budget to the City Manager and City Council. Salary: \$52,097-\$55,352 DOQ. Excellent benefits. Apply at the Human Resources Office, Room 218, Municipal Building at 55 West Church Street or visit the city website at www.martinsville-va.gov for the required City Application and complete job description. Application deadline is Sept. 20 at 5 p.m.

Engineer V/Fairfax County

\$73,825 to \$113,197 (Grade S31). Supervises a group of engineering professionals in the preparation of technical amendments to county land development codes and ordinances. Develops, updates and monitors the work program for County Code and Public Facilities Manual (PFM) amendments. To Apply: Submit your resume online through the AIMS system. If this is the first time you have used AIMS, you will need to create an account. Closing Date: Sept. 13. Benefits: Most positions advertised here are merit system positions funded for full benefits such as health insurance, retirement, life insurance and paid leave. Follow the link for details on Fairfax County's comprehensive benefits program for merit system employees. If a position is not funded for benefits that information will generally be included in the job announcement.

Assistant Director Code Administration/City of Alexandria

This position directly supervises and manages section division chiefs and supervisors, and indirectly supervises the staff within these units. The Assistant Director is the final arbitrator and coordinator for technical applications issues in the office and in the field. This position reports to and is supervised by the Director of Code Administration. Salary: \$77,604.94-\$124,695.41 Annually. For more information and to submit your application, please visit our website at www.alexandriava.gov/jobs. Position reference #2013-00150. Closes Sept. 30 at 5 p.m.

County Assessor/York County

SALARY: \$67,545-\$109,407 Annually. **CLOSING DATE:** Continuous. Directs and administers an effective and comprehensive Real Estate Assessment program for the County. Responsible for the assessment of

EMPLOYMENT

Continued from page 10

commercial, industrial, and residential real estate property for tax purposes and for the administration of special programs related to the assessment process. INTERVIEWS WILL BEGIN ON OR AFTER SEPT.

9. For a more detailed description: [View Document](#). The County of York reserves the right to close or withdraw this position at any time. Apply online at <http://www.yorkcounty.gov/humanresources>

Zoning Inspector/Frederick County

County benefits include: Paid Health and Dental Insurance. Paid Life Insurance. Virginia Retirement System. Paid Time Off. Deferred Compensation Plans. Optional Life, Cancer, Accident, and Critical Illness Insurance. Position is primarily Monday – Friday working 9 a.m. – 5 p.m. Must possess valid driver's license with a good driving record, will be using a County Vehicle for inspections. General county application with resume must be submitted, position open until filled. Salary \$29,820.96. Application is available online at www.fcva.us. Only applicants selected for interview will be contacted.

Development Process Specialist/City of Falls Church

The City of Falls Church is recruiting for a Development Process Specialist who will be responsible for providing frontline services to the public in an office environment, communicating information directly to homeowners, developers, architects, engineers on construction permits and the issuance process, answering the telephone and providing information or referring to appropriate staff. Salary: \$35,601 +, depending on qualifications. Includes comprehensive benefits package including health insurance, dental insurance, pension plan, deferred compensation plan, flexible spending account, college savings plan, life and long-term disability insurance, paid holidays, vacation and sick leave, credit union membership, free parking, and more. See www.fallschurchva.gov for additional information. To Apply: Send City application or resume to City of Falls Church, Human Resources Division, 300 Park Ave., Falls Church, VA 22046 or via e-mail at hr@fallschurchva.gov. OPEN UNTIL FILLED.

Accountant/New Kent County

Reporting to the Director of Financial Services, the individual in this position performs advanced fiscal control and

accounting work for New Kent County. The responsibilities include: Risk Management, fixed assets, grants accounting and compliance, analysis and maintenance of financial transactions, tracking revenues and expenditures, assistance with annual budget and CAFR, preparation of required internal and external financial reports. Salary starts at \$46,707. This is an ideal position for someone who enjoys having a variety of responsibilities in their accounting work and is looking for a position with potential future growth. Please submit your application online at www.co.new-kent.va.us.

Treasurer/Town of Windsor

The position manages payroll, accounting and accounts payable functions and staff; supervises utility billing and collection; prepares annual financial statements and other financial reports; helps prepare annual budget and monitors budget compliance; reconciles financial records and cash disbursements. Salary will be commensurate with experience and education; excellent benefits including VRS and healthcare. The position is open until filled. Interested individuals should send a completed Town of Windsor job application (available in person or on the Town website) and resume to Michael Stallings, Town manager at Michael Stallings, Town Manager, P.O. Box 307, Windsor, VA 23487. Applications and resumes may also be turned in at the Windsor Town Hall, located at 8 East Windsor Blvd, or may be submitted via e-mail to mstallings@windsor-va.gov.

Computer Analyst/Greene County

The County of Greene is seeking a part-time position (32 hours per week) to perform technical work related to the County's Data Base System and hardware. Responsibilities include: developing/maintaining/updating the County website; providing training to system users; offering hardware/software support; supporting county email system. Submit cover letter/resume or a completed County application to County Administrator, P.O. Box 358, Stanardsville, VA 22973, or via e-mail to jbarkley@gcva.us by Sept. 6. Visit www.gcva.us for an application.

Clerk/Cumberland County

Cumberland County Commissioner of the Revenue's office has an opening for a full-time Clerk. Applicant must be a customer service oriented individual with excellent organizational, record keeping and multi-tasking skills. A variety of duties are performed in this office related to state and local Personal Property taxes,

Real Estate property taxes, assisting the general public with matters regarding State Income Tax and Estimated Income Tax, Business License and DMV-related functions. Position will be considered open until filled. All state applications, along with resumes to be mailed to Cumberland County Commissioner of Revenue, PO Box 77, Cumberland, VA 23040. No phone calls please.

Information Technology Manager/Cumberland County

The manager is responsible for installing, maintaining, troubleshooting, and configuring applications on windows computers, files servers, client hardware and software, PCs, laptops, printers, other peripherals, telecommunications system, and maintaining the connectivity of systems. For job description and county application, please call 804.492.3800 or visit our website at www.cumberlandcounty.virginia.gov. Submit completed county application and resume to Cumberland County Administrator, P.O. Box 110, Cumberland, VA 23040. Open until filled.

Information Technology Assistant/Cumberland County

The assistant works with the manager installing, maintaining, troubleshooting, and configuring applications on windows computers, files servers, client hardware and software, PCs, laptops, printers, other peripherals, telecommunications system, and maintaining the connectivity of systems. For job description and county application, please call 804.492.3800 or visit our website at www.cumberlandcounty.virginia.gov. Submit completed county application and resume to Cumberland County Administrator, P.O. Box 110, Cumberland, VA 23040. Position is open until filled.

Finance Manager/Montgomery County

Position manages payroll, accounting and accounts payable functions and staff; supervises PSA billing and collection; prepares annual financial statements and other financial reports; helps prepare annual budget and monitors budget compliance. Hiring range \$53,487-65,255, with excellent benefits (paid health, dental and vision, life, disability, retirement, wellness program). For more information about this position or to apply for accommodation for disabilities, contact Human Resources at 540.394.2007; TTY/Voice (1.800.828.1120 or 1.800.828.1140); County Job Line: 540.394.2010. Visit www.montgomerycountyva.gov/e-services to apply. OPEN UNTIL FILLED.



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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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County Connections is a semimonthly publication.

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