

COUNTY CONNECTIONS

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Virginia Association of Counties

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September 15, 2013



VACo Conference update



The agenda for VACo's 2013 Annual Conference is taking shape. Major issues to receive attention will be an overview of local and state finances, job creation at the local level, economic development in rural areas, an update on transportation issues, the challenges lying ahead for local and state retirement programs, Medicaid expansion, communications with members of the General Assembly and development of local stormwater programs.

When VACo's Conference Planning Committee met last May there were in-depth discussions about how counties will be affected by the outcome of this year's gubernatorial and House of Delegates elections. To help us better understand those impacts, we will be joined by Political Scientist Stephen J. Farnsworth, Professor of Political Science and International Affairs, University of Mary Washington.

VACo is also looking forward to the Tuesday morning general session when Virginia's Local Government Attorneys Association will provide an entertaining dramatization on the issue of "conflicts." On that same morning, VACo's members will also be treated to a repeat visit by Dr. Joey Faucette, internationally known author of the #1 Amazon best-seller, "Work Positive in a Negative World."

Again, one of the most important items on the agenda for VACo's Annual Conference will be the development of VACo's legislative action plan for 2014. VACo's steering committees are scheduled to hold their final round of meetings on Sunday, November 10. VACo's full membership will then vote on the legislative program during the business meeting on the final day of the conference.

Virginia Investment Pool created for counties

By Jim Campbell
jcampbell@vaco.org



The Virginia Association of Counties is proud to announce the formation of the VACo/VML Virginia Investment Pool (VIP), a short-term (1-3 years) investment program for local governments and authorities.

The VIP was formally established on Friday, September 13 as a joint project of VACo and VML that will provide localities the opportunity to jointly invest in relatively short-term, conservative fixed income investments as a way to improve their earnings on operating and reserve funds.

"I'm certainly excited to offer our counties an opportunity to earn more on their reserve funds," VACo Executive Director Jim Campbell said. "VIP is an additional investment tool that VACo created to help localities increase their earnings."

VIP is administered by VML/VACo Finance, which operates the VACo/VML Pooled OPEB (Other Post Employment Benefits) Trust and offers a number of financing tools—bond issues, loans and/or leases—to local governments.

The VIP is established as a trust using the Joint Exercise of Powers, pursuant to Section 15.2 – 1300 of the Code of Virginia. As such, any county, city, town or authority may participate by joining the VIP Trust.

By participating in VIP, localities will have less risk exposure to individual investments and enjoy greater liquidity than if they were to construct a similar portfolio on their own.

The program is intended to supplement the LGIP (Local Government Investment Program), which is administered by the State Treasurer.

For more information, contact [Bob Lauterberg](mailto:Bob.Lauterberg@vaco.org) or [Steve Mulroy](mailto:Steve.Mulroy@vaco.org) at 804.648.0635. Or visit the website at www.valocalfinance.org.

Region I meeting recap

By Amy Elizabeth Vealey
avealey@vaco.org

On September 3, VACo staff met with Region 1 county representatives at the Airfield Conference Center in Sussex County where all seven Region 1 counties were represented.

Surry County Board of Supervisor member and Region 1 VACo Board representative, Judy Lyttle, moderated the well-attended meeting.

She handed the reins to VACo staff Jim Campbell, Dean Lynch, Beau Blevins and Erik Johnston to identify 2014 legislative issues brought about during VACo's Summer Steering Committee meetings held in mid-August.

During the County representative comment portion of the meeting, several concerns were raised over Environment and Agriculture issues. One had to do with stormwater management and the DEQ requirement for the state to keep 30 percent of fee revenue to operate programs. Another dealt with the expansion of the Right to Farm Act and noted that the language of last year's bill took away local options. Concern over the privatization of on-site sewer was also raised. The effect of the septic tank pump out (every 3-5 years) and the impact



on low income and elderly households was also discussed.

Concerns were raised about how to manage Group Homes and their impact on neighborhoods, toll on local police and headache for planning departments.

Education issues were discussed. The Opportunity Education Institution (OEI) program's downfalls were talked about, mainly around the lack of accountability and funding issues should the state have to take over. Also discussed was the teacher unfunded pension liability.

A request was made to the VACo

Finance Committee to look into K-12 funding and the lottery, specifically legislation that would add revenue to counties based on place of purchase. Concern was expressed that state general funding for K-12 education has been reduced and supplanted with lottery revenues.

Concern was expressed about the decrease in budgets and the difficulty in operating programs. Expanding on that, it was requested that the state provide a long-range plan showing its goals in general funding, but specifically mentioned were education and transportation.

Foster to conduct additional forums

Virginia Board of Education President David M. Foster will hold three additional listening tour forums this fall. The President's tour is designed to give parents, teachers, local school board members, administrators and other interested citizens an opportunity to express their views on issues facing the commonwealth's public schools. The upcoming tour stops include:

Thursday, September 19

Region 8 (southside), 6:30 - 8:30 p.m., Nottoway High School (mini-auditorium), 5267 Old Nottoway Road, Crewe, VA 23930

Thursday, October 17

Region 5 (valley), 6 - 8 p.m., Skyline Middle School, 470 Linda Lane, Harrisonburg, VA 22802

Thursday, November 14

Region 3 (northern neck), 6 - 8 p.m., Thomas Hunter Middle School (multipurpose room), 387 Church Street, Mathews, VA 23109



For planning purposes, kindly RSVP to the Director for Board Relations Melissa Luchau at Melissa.Luchau@doe.virginia.gov if you are able to attend any of the upcoming forums. If you know of others who would like to join, feel free to share this information with them.

Foster plans to visit all eight of Virginia's educational administrative regions by the end of the year. He will be accompanied by another board member on each stop of the tour. Details of the last stop on the tour, Region 1 (Central), will be available on the [Virginia Department of Education website](#) as they are finalized. Foster visited region 6 (western), region 2 (tidewater), region 4 (northern) and region 7 (southwest) from March through August.

For more information, please contact: Melissa L. Luchau, Director for Board Relations, Department of Education, P. O. Box 2120, Richmond, Virginia 23218-2120. Melissa.Luchau@doe.virginia.gov. 804-225-2924.

Powhatan County hires director of finance and administration

Powhatan County is pleased to announce the hiring of Jeffrey M. Jarosinski as Director of Finance and Administration, effective August 23.

Jarosinski was selected as the top candidate following a rigorous and deliberative search and interview process.

Jarosinski comes to the County with a wealth of experience in financial and administrative management. He worked in the energy industry for 25 years, holding the positions of Vice President–Taxation, Chief Compliance Officer, Treasurer and Chief Financial Officer of Massey Energy Company in Richmond, Virginia. Most recently, Mr. Jarosinski was Vice President of Capital Investment Analysis and Control at Alpha Natural Resources in Bristol, Virginia.

He is a graduate of Georgetown

University in Washington, D.C., a Certified Public Accountant and has a Master's Degree from Virginia Commonwealth University.

Jarosinski is a resident of Powhatan County, where he lives with his wife Susan and their three children.

County Administrator, Patricia A. Weiler said: "The County is fortunate to have an outstanding new resource in Jeff Jarosinski. The County will benefit from his extensive financial background and it is an added bonus that Jeff is a resident of Powhatan who understands the culture and needs of the County. Jeff has a positive attitude and a willingness to do what is necessary to provide solid financial direction for the County. His hiring will further the County's efforts of ensuring a strong management team."



Virginia Institute of Government Classes

Staying Legal: *Employment Law Basics* (sponsored by the Virginia Institute of Government), October 9, Richmond, U.Va. Richmond Center, 8:30 am-3:30 pm.

A class for supervisors, team leaders, human resources staff and those responsible for ensuring compliance within the organization. Attend this seminar and learn to:

- hire the right person the right way
- handle employee complaints
- correct deficient performance
- investigate conduct issues
- adapt a model for addressing problem situations
- use the Employee Assistance Program as a management tool

For more information, go to <http://www.coopercenter.org/institute/wednesday-series>. Contact Andrew Campbell at act6n@virginia.edu or call 804.371.0202.

Team Building: *Taking Your Team from Good to Great* (sponsored by the Virginia Institute of Government), November 13, Richmond, U.Va. Richmond Center, 8:30 a.m.-3:30 p.m.

A class for supervisors, team leaders, managers and human resources staff.

Attending this class will help you to:

- align your expectations with great performance
- build a deeper level of trust among the deepen team members' commitment and sense of accountability
- maximize meaningful participation from everyone on the team

For more information, go to <http://www.coopercenter.org/institute/wednesday-series>. Contact Andrew Campbell at act6n@virginia.edu or call 804.371.0202.

Becoming Conflict Competent (sponsored by the Virginia Institute of Government), December 11, Richmond, U.Va. Richmond Center, 8:30 am-12:30 pm.

A class for human resources staff, supervisors, team leaders and managers.

Attending this class will help you to:

- analyze the impact of conflict in the workplace
- evaluate your responses to past conflict situations
- assess your personal conflict management style
- apply a new behavioral conflict model in role-play situations
- increase your options for addressing conflict in your workplace.

For more information, go to <http://www.coopercenter.org/institute/wednesday-series>. Contact Andrew Campbell at act6n@virginia.edu or call 804.371.0202.



Local Government Attorneys elect new officers

The Local Government Attorneys of Virginia, Inc., (LGA) has elected new officers and board of directors for the 2013-2014 year.

The LGA represents almost 800 attorneys from approximately 275 localities, law firms, and other entities that provide civil legal counsel to Virginia's local governments. The following officers and directors will lead the LGA for the coming year, beginning in September:

President: Cynthia E. Hudson, Hampton City Attorney
Vice-President: G. Carl Boggess, Bedford County Attorney
Treasurer: Roderick R. Ingram, Virginia Beach Deputy City Attorney
Secretary: W. Clarke Whitfield Jr., Danville City Attorney

Board of Directors

Peter D. Andreoli Jr., Fairfax Deputy County Attorney
Elizabeth K. Dillon, Botetourt County and Vinton Town Attorney
George McAndrews, Alexandria Assistant City Attorney
Tara A. McGee, Chesterfield Assistant County Attorney
Eric H. Monday, Martinsville City Attorney
Lola Rodriguez Perkins, James City County Assistant County Attorney
Timothy R. Spencer, Roanoke Assistant City Attorney
Roderick B. Williams, Frederick County Attorney
Angela M. Lemmon Horan, Prince William County Attorney (immediate past president)



Cynthia E. Hudson, LGA President and Hampton City Attorney

The LGA promotes common interests and an exchange of information among members on legal issues that are particularly relevant to Virginia's counties, cities and towns.

The LGA's member services include two conferences and a regional seminar each year, which present in-depth discussions on specific legal issues related to local government. The LGA is certified by the Virginia State Bar as an Accredited Sponsor of Mandatory Continuing Legal Education (MCLE) programs, and MCLE credit can be earned by attorneys attending the LGA's conferences and seminars.

Other member services include:

- The annual Handbook of Virginia Local Government Law, which is authored by state legal experts and published by the LGA.
- A monthly newsletter, the Bill of Particulars, summarizing recent federal and state court cases.
- Amicus curiae briefs filed periodically in cases involving important local government issues.
- An ethics committee that works closely with the Virginia State Bar on ethics issues of significance to local government attorneys.
- Practice groups for members that focus on social services, local tax, eminent domain, and employment law.
- Recognition of significant contributions to local government law through an awards program for outstanding members and legal service projects.
- A website library of legal documents and materials available to members and an active group email network.

For more information on the LGA and its programs, visit the LGA website at www.lgava.org.

2013 Catalog of State and Federal Mandates on Local Governments

The 2013 edition of the Catalog of State and Federal Mandates on Local Governments has just been published by the Commission on Local Government.

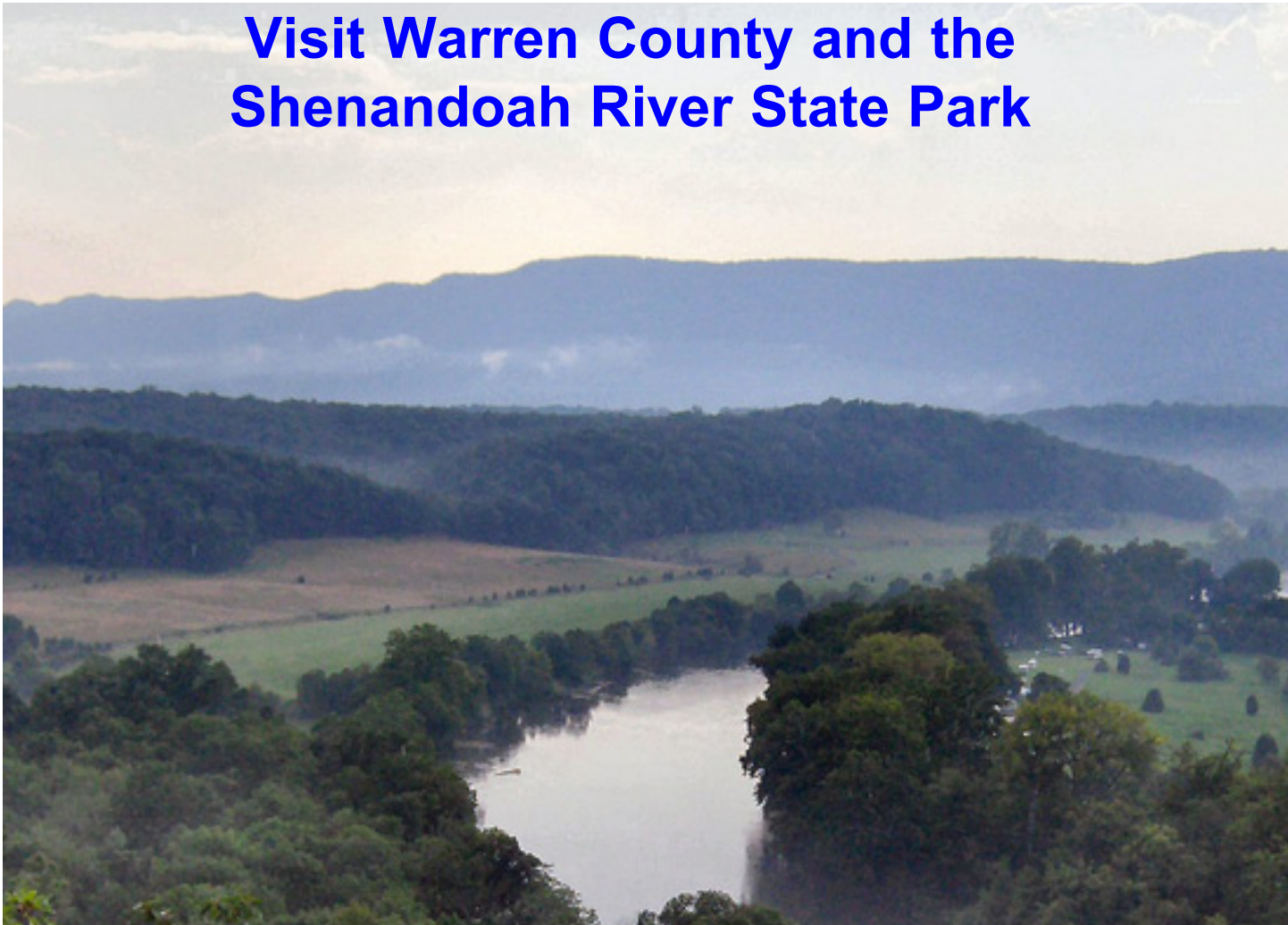
The Code of Virginia, § 15.2-2903(7), directs the Commission to prepare and annually update a catalog of this nature. The Commission produced the publication in consultation with the various administering agencies.

The catalog is available at the following link: <http://www.dhcd.virginia.gov/images/clg/2013Catalog.pdf>

If you have any questions concerning this document, please contact Zack Robbins, Local Government Policy Manager, at Zachary.Robbins@dhcd.virginia.gov or 804.371.8010.



Visit Warren County and the Shenandoah River State Park



Photos courtesy of the Virginia State Parks

The Shenandoah River State Park is on the South Fork of the Shenandoah River and has more than 1,600 acres along 5.2 miles of shoreline. The park opened in June 1999. In addition to meandering river frontage, the park offers scenic views of Massanutten Mountain to the west and Shenandoah National Park to the east. A large riverside picnic area, picnic shelters, trails, river access and a car-top boat launch make this a popular destination for families, anglers and canoeists. Ten riverfront tent campsites, a campground with water and electric sites, cabins, camping cabins and a group campground are available. With more than 24 miles of trails, the park has plenty of options for hiking, biking and horseback riding.

The park's hours of operation are between 8 a.m. and dusk. NOTE: The park is a Trash Free Facility - refuse must be removed by park visitor. A central refuse collection area is at the Cullers Overlook.

Shenandoah River State Park, 350 Daughter of Stars Drive, Bentonville, VA 22610; Phone: 540.622.6840, Fax: 540.622.6841; E-mail, shenandoahriver. Learn more about park offerings by calling 1.800.933.PARK or e-mail reservations. Be sure to specify the park of interest.

Mark Your Calendars



Virginia Society of
Certified Public
Accountants

Fiscal Responsibility Forum

Tuesday, Sept. 17, 2013

7 – 8:30 p.m.

University of Richmond, Richmond, VA

[Virginia FREE](#) and the [Virginia Society of Certified Public Accountants](#) (VSCPA) invite you to an important discussion about government fiscal responsibility. A lively panel discussion will explore the issues of intergovernmental financial dependency, sequestration, chronic irresponsibility in Washington, the national debt and its future impact on the Commonwealth of Virginia.

NBC 12 anchor **Ryan Nobles** will moderate a distinguished panel of experts:

- **David Brat, Ph.D.**, Chair of Economics and Business, Randolph-Macon College
- **Hon. Patrick Gottschalk, J.D.**, Partner, Williams Mullen, Former Virginia Secretary of Commerce and Trade
- **Edward Mazur, CPA**, Senior Advisor for Public Sector Services, CliftonLarsonAllen; Former Virginia State Comptroller, Former Controller of the Office of Federal Financial Management, U.S. Office of Management and Budget

This event is free and open to the public, but seating is limited. Please RSVP [online](#) or contact us at (800) 341-8189.

Doors open at 6:30 p.m. and the forum begins promptly at 7 p.m.

Ukrop Auditorium
Queally Hall
Robins School of Business
1 Gateway Road
University of Richmond
Richmond, VA 23173



79th Virginia Certified Planning Commissioner Program

September 19-20 and December 5-6
Henrico County
Registration

Opening session: September 19-20
Meeting location: Henrico County

Closing session: December 5-6
Meeting location: Henrico County

Cost: \$450 per person
Registration form available at www.planvirginia.com
Registration Deadline: August 29

Contact for information: Mike Chandler at 804.794.6236 or by e-mail rmchan@vt.edu.



VACo 2014 key dates

There are many educational opportunities in 2014 for VACo members.

[Click here to view the 2014 calendar.](#)

More events and educational opportunities will be added as they are scheduled.

introducing a new associate member



“I want to make a difference, I know our Board of Supervisors works very hard, but are we really creating real lasting results for the citizens?”

You as a county Supervisor ran for office, because you want to make a difference and create lasting results. Once elected and on a Board of Supervisors, it can become challenging as your views and vision are now mixed with the views and vision of the rest of the Supervisors on the board. Many ask: What can we do about this? How can we get things done?

Clear Vision and Direction Critical to the Success of the County

Developing a clear vision and direction for your county is essential. (Developing direction, along with the role of approving a budget, and the supervision of chief administrator, is the Board’s central role.) The Direction is needed to create lasting results and is also needed for the success of the other roles.

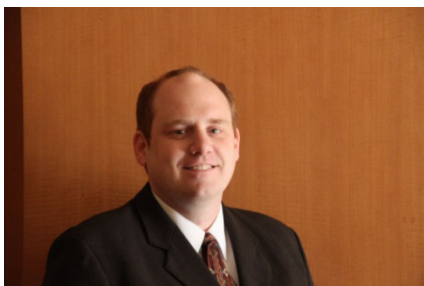
- Without a clear vision and direction, how will budget decisions be made responsibly?
- Without a clear vision and direction, how will your chief administrator lead and manage?

This clear direction is stronger when supported by an overall road map, so your chief administrator can provide needed expertise, and “can drive the car” in the direction of the road map.

The Aycock Group -- Extensive Experience Helping Counties Create Clear Direction

The Aycock Group has broad successful experience helping local governments and nonprofits develop clear direction with a road map. The Aycock Group has over 40 years of experience. We provide strategic planning, board retreats, board development, economic development and conflict resolution.

The Aycock Group has successfully worked with many local governments on the Virginia border including Vance County, Warren County, and Northampton County as well as across the state of North Carolina such as Buncombe County, the City of Havelock, the Town of Weaverville, and the Town of Smithfield. We are excited that we are expanding into Virginia.



Chris Aycock, the President of The Aycock Group has extensive strategic planning, board development, economic development, and conflict resolution experience. He is skilled in nationally respected facilitation approaches. He is published. Prior to founding The Aycock Group, he worked in management positions in the public sector. He has a Master’s Degree in Public Administration.

Ron Aycock, senior associate is the retired Executive Director of the North Carolina Association of County Commissioners.

Strategic Planning

Board Retreats

Economic Development

Conflict Resolution

Please contact: Chris Aycock, President at 919.834.2313 or 919.880.4704
E-mail to chris@theaycockgroup.com | website: www.theaycockgroup.com

A banner for the ShakeOut event. The left side is orange with white text: "Get Ready to ShakeOut. Register Now at ShakeOut.org/southeast October 17, 2013". The right side is blue with white text: "The Great SouthEast ShakeOut Ready Virginia".

Get Ready to ShakeOut.
Register Now at ShakeOut.org/southeast
October 17, 2013

The Great SouthEast
ShakeOut
Ready Virginia



Get Ready to ShakeOut! Virginians can join in multi-state earthquake drill Oct. 17

The second annual Great SouthEast ShakeOut multi-state earthquake drill is Thursday, Oct. 17, at 10:17 a.m. By signing up for the ShakeOut, Virginians can learn about earthquake safety and also join in the largest simultaneous earthquake drill ever held.

Wherever you are – home, school, work or play – you can participate in the ShakeOut and learn how to DROP, COVER AND HOLD ON, which is the safe response to an earthquake.

- DROP** to the ground (before the earthquake drops you)
- Take **COVER** by getting under a sturdy desk or table, and
- HOLD ON** to it until the shaking stops

Earthquakes happen without warning, and the shaking may be so severe that you cannot run or crawl. So **DROP, COVER AND HOLD ON IMMEDIATELY**. If there isn't a table or desk near you, drop to the ground in an inside corner of the building, and cover your head and neck with your hands and arms. Do not try to run to another room to get under a table.

Also, during an earthquake, don't run outside. Trying to run is dangerous because the ground is moving and you can easily fall or be injured by falling bricks, glass and other building materials. In the U.S., you are much safer to stay inside and get under a table.

Last year nearly one million Virginians took part in the first *Great SouthEast ShakeOut*. Learn more and sign up for the Oct. 17 ShakeOut at www.ReadyVirginia.gov or www.shakeout.org/southeast.

Prepared by the Virginia Department of Emergency Management, September 2013
(804) 897-6510 | pio@vdem.virginia.gov | www.ReadyVirginia.gov

Virginia Office on Volunteerism and Community Service needs your help



The Virginia Office on Volunteerism and Community Service (OVCS) is soliciting Concept Papers from organizations interested in developing applications for the upcoming AmeriCorps*State 2014-15 funding cycle. The purpose of AmeriCorps*State is to engage AmeriCorps members in direct service to address unmet community needs. Local programs design service activities for a team of members serving full- or part-time for one year or during the summer.

The submittal of a Concept Paper is not a requirement for applying for AmeriCorps*State funds, but is strongly recommended for organizations that are new to AmeriCorps. The deadline for receipt of the Concept Paper is September 27, 2013. For a copy of the Concept Paper instructions, please visit <http://www.vaservice.org/go/national/ameriCorps/funding/> to view the Concept Paper Instructions and Format. Thank you for your interest in service and in AmeriCorps!



Rural Summit Update

**Attorney General Candidate Mark Obenshain
Confirmed as Speaker for Virginia Rural Summit**

9/9/13

2013 Virginia Rural Summit September 23-24, 2013

The Next Generation Policies for Rural Capacity

Don't miss this year's Rural Summit as participants explore *Next Generation Policies for Rural Capacity*. The Summit will explore the issues and realities of RURAL capacity.

What does RURAL mean?

How does RURAL impact statewide policy to build capacity?

Join other leaders in setting the issues and policies for building capacity for RURAL in the Commonwealth!

***Mark Obenshain, Republican
Candidate for Attorney General
confirmed to speak at the 2013
Virginia Rural Summit***

***Join Senator Obenshain and invited
statewide candidates at the Virginia
Rural Summit, September 23-24***

2013 Rural Summit Sponsors



**CLICK TO
REGISTER
FOR EVENT**

Employment Opportunities

Employment ads are edited due to space considerations.

Visit www.vaco.org to view the full versions, and click on the employment link on the top left corner.

Engineering Technician II/City of Manassas

Salary: \$52,873 – \$68,744. City of Manassas is seeking a civil engineering technician to provide direction and technical expertise to the field surveying and operations crews. Prepares plans, plats, maps, and other graphic presentation materials utilizing Autodesk LDD. Compiles and analyzes field data to be utilized in the design of various public improvement projects. Compiles data to update G.I.S. base maps, utilities, boundaries, tax maps and city street maps. Performs all field surveying operations in conformance with applicable State laws and procedures. Performs deed research in land records to verify boundaries, ownership and encumbrances on parcels. Performs basic engineering design and drafting using CADD. To apply, complete the City application at <http://www.manassascity.org/jobs>. Application period ends September 29 at 5 p.m.

Site Inspector/City of Manassas

SITE INSPECTOR (CAPITAL PROJECTS) – Restricted

Salary: \$47,486 – \$61,713

Inspects the daily progress of multiple construction and utility projects; reviews civil engineered site and division plans and revisions; performs inspections of erosion and sedimentation control and site construction in accordance with applicable codes and policies; issues code violations to contractors if they are not in conformance with State and local laws, codes, standards, and specifications. Receives and/or reviews various records and reports such as subdivision and site plans, erosion control plans, engineering compaction reports, private storm water management agreement, permits, and project documentation. To apply complete the City application at <http://www.manassascity.org/jobs>. Applications accepted until position filled.

Albemarle County Fellow/Albemarle County

OFFICE OF MANAGEMENT AND BUDGET FELLOWSHIP ENDS

JUNE 30, 2014. (Option for extending to June 30, 2015 possible)

Albemarle County Fellows provides

college graduates with a professional work experience that is meant to complement current or recently completed graduate education. Fellowships will last for a period not to exceed one calendar year and no less than one school year. Fellows report to the Director of the Office of Management and Budget, with frequent interaction with and oversight by the County Executive's office, as well as various department directors throughout the organization. SALARY: \$17/hr. DEADLINE FOR APPLICATIONS: Friday, September 27

Grants Specialist/Albemarle County

Part-time--20 hours weekly. The Grants Specialist manages the County's grant obtainment and monitoring systems including the processing of applications, monitoring of budgets and performance, and submitting reports. Facilitate and support the County's efforts to develop and write grant proposals, awards and compliance reports. Provide advice to others in preparing grant applications and proposals. Prepare grant reports for administration and Board of Supervisors. Work is performed under the general direction of the supervisor. SALARY: \$16.52-\$19.83/Hourly, depending on experience and qualifications. DEADLINE FOR APPLICATIONS: Friday, Sept. 27. Apply online at www.albemarle.org/jobs.

Assistant County Manager/Rockingham County, N.C.

A primary responsibility for this position will be to maintain and build on the successes now in place. This includes leading the County's commitment to managing by outcomes and ensuring data-driven decision-making throughout the organization. This position will also play a primary role in budget development and assist in the management and long range planning of the County government. The hiring range is \$85,552—\$98,000. Starting salary is commensurate with experience and qualifications. Please view our brochure at <http://www.co.rockingham.nc.us/docview.aspx?docid=34467>. For more information about this position and to apply on line, please visit our open jobs website at <http://agency.governmentjobs.com/rockingham/default.cfm>. or contact Wendy Walsh at 336.342.8115 or wwalsh@co.rockingham.nc.us.

Economic Independence & Assistance Division Chief/Arlington County

Salary: Negotiable. Closing Date:

Continuous. Arlington seeks a strong executive leader with a human services background to manage the Economic Independence Division (EID). EID is one of five operating divisions that are integrated in the Department of Human Services (DHS). The Division has more than 150 staff assigned to various diverse and complex programs. EID services form the core of the County's safety net services for low-income households. The EID Chief has eight direct reports including Bureau Chiefs or managers of the above service-delivery programs, an Administrative Officer and an Administrative Assistant. The budget for the Division is approximately \$49.3 million which includes the management of federal, state, and local funds, large contracts and grants. For more information and to apply online go to www.arlingtonva.us/pers.

Director of Department of Community and Human Services/City of Alexandria

This is executive level work formulating and coordinating the delivery of human services to the City of Alexandria and directing the Department of Community and Human Services (DCHS). Work involved the development of human service policy and directing the activities and functions of DCHS, including program planning, development, operation, contracting, budgeting and evaluation consistent with the goals of the City and State. The Strategic Plan for DCHS can be found here: http://www.alexandriava.gov/uploadedFiles/dchs/WebBoxes/2012_DCHS_StrategicPlan.pdf. More information about the City and the position can be found here: Director of DCHS Brochure. For additional information and to apply, please visit our website at www.alexandriava.gov/jobs.

Director of Public Works-County Engineer/Charles City County

Individual will perform difficult professional work planning, organizing, directing, and coordinating activities associated with the Public Works Department and related work, as required. Work involves setting policies and goals under the direction of County Administrator. Salary DOQ. Competitive compensation and excellent benefits. Submit letter of interest, resume and County application with 3 professional references to: County Administrator, Charles City County, P.O. Box 128, Charles City, VA 23030, by 4:30 p.m. October 4. County

EMPLOYMENT

Continued from page 10

application and position information available via County website: www.co.charles-city.va.us or call 804.652.4701.

911 Dispatcher/Madison County

Sheriff's Office/Joint E911 Dispatch Center Salary Range: \$33,017-\$52,785. Under general supervision, this position answers emergency and non-emergency calls, transfers calls to proper agencies, dispatches Law Enforcement, Fire & Rescue using a computer aided dispatch system, radios and telephone. Emergency communications is a 24 hour, 365 days a year operation and shift work is required for continuous operation. This position is for mostly third shift which is 9:30 p.m. to 5:30 a.m. Applications may be obtained from the Madison Sheriff's Office/E911 Center, 107 Church Street, Madison, Virginia. For any questions, contact Robert Finks at 540.948.5144. Position will remain open until filled.

Management Information Systems Manager/Botetourt County

Applicants should have a broad knowledge of general industry environment, strong relevant technical knowledge and skills and the ability to analyze, evaluate available systems, methods and practices relevant to County needs. This position offers an excellent benefits package including health, dental, life insurance, VRS retirement, 457(b) plan with match, paid holidays, generous annual leave and sick leave accruals. Work week is usually Monday through Friday 8:30a.m. to 5:00p.m. The position is subject to on call availability on a rotation basis with other staff. Salary range is \$54,346 to \$80,865; DOQ. Go to www.botetourt.org for details and application instructions. A completed application form is required to be considered for the position. Priority review will be given to applications received by close of business Tuesday, Sept. 17. Position open until filled.

Fire Rescue Lieutenant/Caroline County

Caroline County Department of Fire and Rescue currently has a full time opening for the position of Fire – Rescue Lieutenant. Lieutenants are responsible for managing the daily operation and maintenance of a fire and rescue station and the personnel, apparatus, and equipment assigned to that station. Lieutenants serve as company officers supervising a crew of full-time, part-time career and/or volunteer Firefighter/Medics and/or Firefighter/EMTs. Complete job description and Caroline County

application can be obtained at <http://www.carolinefirerescue.org/administration/employment> opportunities or by calling 804.633.9831. Application packages are also available at Fire & Rescue Administration. Starting salary: \$43,392 (BLS)/\$49,901 (ALS) or higher DEQ. Applicants should include copies of current EMS, Fire, and EVOC certifications and a DMV record with application. Applications accepted until Sept. 27.

Financial Analyst/Virginia Community Colleges

About Virginia Community College System Virginia's Community Colleges align education and economic development to extend workforce development courses, training and programs into the community. WDS prepares the emerging workforce by providing students with greater access to career options; serves employers through flexible and customized training; and, offers portable skills and credentials to the incumbent and displaced workforce. Hiring range is \$45,000 – \$55,000. To be included in the initial review, please submit a cover letter and complete an online application by Sept. 20. Go to www.vccs.edu/careers. A background check is required for all VCCS positions. Note: Qualified candidates may be asked to communicate during the interview process via the web, which will require webcam, microphone, and stable broadband connection. URL: www.vccs.edu.

Director of Community Development/Rockingham County

DOQ/DOE + Benefits. To promote coordinated development in the County and to aid informed decision making by officials and the community regarding their physical environment. Analyze current development requests and make decisions or recommendations by meeting and communicating with interested parties, coordinating responses with other departments. To apply complete a Rockingham County employment application and mail it with your resume and references to the Department of Human Resources, Rockingham County, 20 East Gay Street, Harrisonburg, VA 22802. A printable version of our employment application is located on our website at www.rockinghamcountyva.gov. Application review will begin Sept. 13. This position will remain open until filled.

Town Manager/Town of South Boston

SALARY: DOQ/DOE (+) benefits. (Pop. 8,150; \$10 million budget; 6 departments;

75 FT and 15 PT employees). South Boston has a council-manager form of government consisting of a mayor and six non-partisan council members. Leads professional staff and is responsible for the overall performance and operation of the town organization. Department heads reporting to the town manager include Police, Fire, Public Works, Finance, Administration, and Parks and Recreation. Submit cover letter and resume to Mayor Edward Owens, Town of South Boston, 455 Ferry Street, South Boston, VA 24592. Deadline Oct. 15. EOE.

Administrative Coordinator/Virginia Community College System

Virginia's Community Colleges align education and economic development to extend workforce development courses, training and programs into the community. Hiring Details: Compensation = Pay band 3 (\$24,479 to \$54,653); negotiable to midpoint in range based on qualifications. Will report to Manager, WDS Administration and Resources Team, with decentralized support to all other Division Teams. Application Instructions: To be included in the initial review, please submit a cover letter and complete an online application by Sept. 20. Go to www.vccs.edu/careers. A background check is required for all VCCS positions. This position will remain open until filled. www.vccs.edu

Part-Time Administrative Assistant-Council Support/Virginia Community College System

VCCS seeks a dynamic, part-time administrative professional to coordinate administrative activities related to appointed policy/advisory leadership councils, under the oversight of the Workforce Development Services Division. Virginia's Community Colleges align education and economic development to extend workforce development courses, training and programs into the community. Hiring Details: Compensation = \$15-\$20 per hour. Will report to Manager, WDS Administration and Resources Team, with decentralized support to all other Division Teams. This is a part-time, hourly position with emphasis on technology. To be included in the initial review, please submit a cover letter and complete an online application by Sept. 13. Go to www.vccs.edu/careers. A background check is required for all VCCS positions. This position will remain open until filled. www.vccs.edu

EMPLOYMENT

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EMPLOYMENT

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Financial Technician/Hanover County

The incumbent performs high-level technical work related to timely and accurate processing of accounts payable for the County, School, and Regional Jail. The incumbent is also responsible for related reconciliations and journal entries. The incumbent serves as a contact for department/cost center managers and School personnel with accounts payable related questions. For more information and to apply, please visit www.hanovercountyjobs.com or call 804.365.6489 (TDD# 356.6140).

**Director of Community Development/
Rockingham County**

DOQ/DOE + Benefits. To promote coordinated development in the County and to aid informed decision making by officials and the community regarding their physical environment. To apply complete a Rockingham County employment application and mail it with your resume and references to the Department of Human Resources, Rockingham County, 20 East Gay Street, Harrisonburg, VA 22802. A printable version of our employment application is located on our website at www.rockinghamcountyva.gov. Application review will begin Sept. 13. This position will remain open until filled.

Budget Analyst/City of Martinsville

The City of Martinsville, VA, is seeking a qualified candidate for the position of Budget Analyst in the Finance Department. Performs difficult professional, supervisory, and analytical work which involves the coordination, development, oversight, and analysis and continuing review of the City's annual operating and capital budgets. The employee prepares specialized management reports on revenues, expenditures, and budget recommendations and policies. Coordinates the annual budget process and assists in presentation of budget to the City Manager and City Council. Salary: \$52,097-\$55,352 DOQ. Excellent benefits. Apply at the Human Resources Office, Room 218, Municipal Building at 55 West Church Street or visit the city website at www.martinsville-va.gov for the required City Application and complete job description. Application deadline is Sept. 20 at 5 p.m.

**Assistant Director Code Administration/
City of Alexandria**

This position directly supervises and manages section division chiefs and

supervisors, and indirectly supervises the staff within these units. The Assistant Director is the final arbitrator and coordinator for technical applications issues in the office and in the field. This position reports to and is supervised by the Director of Code Administration. Salary: \$77,604.94-\$124,695.41 Annually. For more information and to submit your application, please visit our website at www.alexandriava.gov/jobs. Position reference #2013-00150. Closes Sept. 30 at 5 p.m.

County Assessor/York County

SALARY: \$67,545-\$109,407 Annually. CLOSING DATE: Continuous. Directs and administers an effective and comprehensive Real Estate Assessment program for the County. Responsible for the assessment of commercial, industrial, and residential real estate property for tax purposes and for the administration of special programs related to the assessment process. INTERVIEWS WILL BEGIN ON OR AFTER SEPT. 9. For a more detailed description: [View Document](#). The County of York reserves the right to close or withdraw this position at any time. Apply online at <http://www.yorkcounty.gov/humanresources>

Zoning Inspector/Frederick County

County benefits include: Paid Health and Dental Insurance. Paid Life Insurance. Virginia Retirement System. Paid Time Off. Deferred Compensation Plans. Optional Life, Cancer, Accident, and Critical Illness Insurance. Position is primarily Monday – Friday working 9 a.m. – 5 p.m. Must possess valid driver's license with a good driving record, will be using a County Vehicle for inspections. General county application with resume must be submitted, position open until filled. Salary \$29,820.96. Application is available online at www.fcva.us. Only applicants selected for interview will be contacted.

**Development Process Specialist/City of
Falls Church**

The City of Falls Church is recruiting for a Development Process Specialist who will be responsible for providing frontline services to the public in an office environment, communicating information directly to homeowners, developers, architects, engineers on construction permits and the issuance process, answering the telephone and providing information or referring to appropriate staff. Salary: \$35,601 +, depending on qualifications. Includes comprehensive benefits package including health insurance, dental insurance, pension plan, deferred compensation plan. See www.fallschurchva.gov for additional information.

To Apply: Send City application or resume to City of Falls Church, Human Resources Division, 300 Park Ave., Falls Church, VA 22046 or via e-mail at hr@fallschurchva.gov. OPEN UNTIL FILLED.

Accountant/New Kent County

Reporting to the Director of Financial Services, the individual in this position performs advanced fiscal control and accounting work for New Kent County. The responsibilities include: Risk Management, fixed assets, grants accounting and compliance, analysis and maintenance of financial transactions, tracking revenues and expenditures, assistance with annual budget and CAFR, preparation of required internal and external financial reports. Salary starts at \$46,707. This is an ideal position for someone who enjoys having a variety of responsibilities in their accounting work and is looking for a position with potential future growth. Please submit your application online at www.co.new-kent.va.us.

Treasurer/Town of Windsor

The position manages payroll, accounting and accounts payable functions and staff; supervises utility billing and collection. Salary will be commensurate with experience and education; excellent benefits including VRS and healthcare. The position is open until filled. Interested individuals should send a completed Town of Windsor job application (available in person or on the Town website) and resume to Michael Stallings, Town manager at Michael Stallings, Town Manager, P.O. Box 307, Windsor, VA 23487. Applications and resumes may also be turned in at the Windsor Town Hall, located at 8 East Windsor Blvd, or may be submitted via e-mail to mstallings@windsor-va.gov.

Clerk/Cumberland County

Cumberland County Commissioner of the Revenue's office has an opening for a full-time Clerk. Applicant must be a customer service oriented individual with excellent organizational, record keeping and multi-tasking skills. A variety of duties are performed in this office related to state and local Personal Property taxes, Real Estate property taxes, assisting the general public with matters regarding State Income Tax and Estimated Income Tax, Business License and DMV-related functions. Position will be considered open until filled. All state applications, along with resumes to be mailed to Cumberland County Commissioner of Revenue, PO Box 77, Cumberland, VA 23040. No phone calls please.



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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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County Connections is a semimonthly publication.

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