

COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

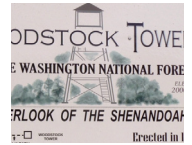
January 1, 2014



Hugh Pendleton
remembered...
Page 2



Visit Shenandoah
County and
the Woodstock
Tower... Page 5



FCC Rulemaking
on Wireless
Infrastructure
Siting Policies...
Page 4



Introducing a new
associate member...
Page 7



VACo's first 2014 educational event kicks off this weekend



Local leaders from all over the Commonwealth will begin the new year by attending the 2014 County Supervisors' Forum this weekend. VACo's educational event offers supervisors an opportunity to learn about the critical issues that counties face today.

"We are excited that many supervisors will visit this weekend to take advantage of this exceptional educational opportunity," said Jim Campbell, VACo Executive Director. "We realize that many of our supervisors gain more insight about their role in county government after participating."

Supervisors will discuss and learn about issues such as financial responsibilities, schools, economic development, transportation, environmental protection, intergovernmental relations, legal and more. An overview of county government and the work of county supervisors will also be covered.

Scheduled sessions are:

- Public Records and Freedom of Information Act
- Health and Human Resources
- Update on County and School Workforce Retirement Practices
- Land Use/Planning
- Budget Workshop
- Building Relationships through Visioning
- Environment
- Transportation
- Conflicts of Interest and Ethics
- Leadership

Education is one of VACo's central pillars. The educational forum has been offered every other year for the past 20 years to coincide with induction of newly elected supervisors.

Newly elected and incumbent supervisors, chief county administrative officers and other government managers who have attended in the past have said they leave with information they need to steer their locality forward in a positive direction.

Hugh Pendleton remembered

Campbell County Supervisor and former VACo Board member Hugh Pendleton passed away on Christmas Eve. He was 78.

[Pendleton is missed and fondly remembered.](#)

Pendleton served on the Campbell County Board since January 1, 1990. He was a teacher and long-time principal at Rustburg High School, where the athletics fields were renamed Hugh T. Pendleton Sports Complex in 2011. Pendleton was inducted into the Virginia High School League Hall of Fame in 2002.

He served on the VACo Board of Directors for almost 10 years. Gary Tanner, Chairman of the Appomattox County Board of Supervisors and VACo Board member, called Pendleton “a true public servant.” Tanner replaced Pendleton when he retired from the VACo Board in 2012.

[Pendleton’s lifetime of service was recognized at a Campbell County Board meeting early last month.](#)

[Watch a local television station’s remembrance of Pendleton.](#)

 Virginia Association of Counties shared a link. December 30, 2013

Very sad news. Virginia and Campbell County lost a great friend.

VACo sends our thoughts and prayers to the Pendleton family.




Friends, Colleagues Remember Hugh Pendleton
www.wset.com

Campbell Co., VA - Friends describe Pendleton as a public servant. He worked as a teacher, coach and principal in Rustburg before spending 24 years on the board of supervisors.

Like · Comment · Share

 Thomas H. Conrad and Gary Tanner like this.

 **Gary Tanner** A true public servant, will be greatly missed!
December 30, 2013 at 10:01pm · Unlike ·  1

 Write a comment... 

Additional Budget Analysis

Funding Cut Proposed for Planning District Commissions

Additional analysis of the Governor’s budget revealed a proposal to cut Virginia’s Planning District Commissions (PDCs) by \$70,000 per year.

This represents a reduction of around 3.9 percent. PDCs play a critical role in addressing regional challenges in the Commonwealth.

VACo opposes this cut and instead supports increased state funding and additional grants of authority to PDCs and other efforts that promote regional initiatives.



Dear VACo Member.

VACo recently approved a strategic plan that will guide the association into the future. In the strategic plan, VACo’s Steering Committees are described as “the hub for the organization’s research, education, communications, advocacy and engagement efforts.” In short, Steering Committees are vital to VACo’s mission.

VACo seeks county supervisors and executive staff interested in serving on steering and operational committees. The Steering Committees consider proposals from member counties for inclusion in VACo’s legislative program. They also provide direction to the VACo staff on policy issues arising from legislative and state agency studies.

Steering Committee members from VACo’s 13 regions are selected to serve. The operational committees are responsible for helping direct the staff in the activities, programs and functions of VACo.

Join us and serve on a Steering Committee

Sign up today. Committee appointments to be made in January.
[Join a committee by filling out the interest form.](#)

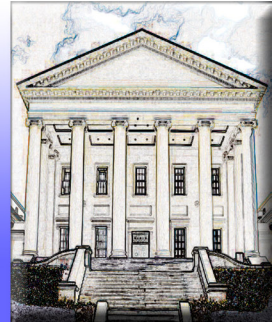
Contact

Jim Campbell, VACo Executive Director
804.343.2500, jcampbell@vaco.org

Capitol Contact

www.vaco.org 804.788.6652

Virginia Association of Counties 1207 E. Main St., Suite 300 Richmond, VA 23219



The 2014 General Assembly session will span 60 days, and legislators will deliberate on many issues critical to local government, including tax, state budget, education funding, pension funding and other public policy matters.

VACo will continually provide updates during the session through [Capitol Contact](#) and its [General Assembly mobile website](#). To ensure that you and members of board of supervisors are receiving Capitol Contact, please send [Gage Harter](#) your best e-mail address.

[Capitol Contact](#) is published every Tuesday and Thursday starting Jan. 7. In addition, VACo will e-mail county officials Capitol Contact Alerts and talking points on many issues before they are heard by select committees.

Please check VACo's website and mobile site often to get the latest information and bill updates. Also, be on the lookout for periodic VACo staff videos on issues that affect counties. VACo will continue to release its newsletter, [County Connections](#), around the first and 15th of each month.

To use the VACo mobile website, open your mobile browser and visit www.vaco.org/generalassemblymobile.html.

Here are a couple of videos that will show you how to add it to your homescreen.

Android

http://youtu.be/NqcJ_1A50BI

iPhone

<http://youtu.be/lcco4cKHzMg>

Key Dates

January 8 – General Assembly convenes

January 10 – Last day to submit Budget Amendments

January 17 – Last day for bill introduction

February 11 – Crossover day

February 26 – Last day for each house to complete work on Budget Bill

March 8 – Adjourn Sine Die

April 23 – Veto session

FCC Rulemaking on Wireless Infrastructure Siting Policies

The Federal Communications Commission (FCC) Wireless Telecommunications Bureau Associate Chief Jane Jackson announced through a [NACo webinar](#) that the Federal Register would publish the [Notice of Proposed Rulemaking \(NPRM\) on wireless infrastructure siting policies](#) on December 5, 2013. The rulemaking at issue deals with the placement of wireless technologies such as distributed antenna systems (DAS), small cells, macrocells, etc.

These technologies are commonly placed in county rights of way and are used to deliver service to and from cellular and smart phones. FCC rules regarding wireless infrastructure siting have a major impact on

local land use and zoning authority.

Comments on the proposed rulemaking are due by February 3, 2014 and the reply deadline is March 5, 2014. [Click here](#) to read a more in depth analysis of the issue from NACo.

NACo is interested in hearing about county concerns and suggestions regarding this rule. To provide feedback to NACo, contact Yejin Jang, Associate Legislative Director, at yjang@naco.org or 202.942.4239.

To provide formal comments to the FCC follow the instructions detailed on the [NPRM](#).

(Story was adapted from a NACo Blog)



Terry McAuliffe's Cabinet Appointments

Chief of Staff

Paul Reagan

Secretary of Administration

Nancy Rodrigues

Secretary of Agriculture and Forestry

Todd Haymore

Secretary of Commerce and Trade

Maurice Jones

Secretary of the Commonwealth

Levar Stoney

Secretary of Education

Vacant

Secretary of Finance

Ric Brown

Secretary of Health and Human Resources

Bill Hazel

Secretary of Natural Resources

Molly Ward

Secretary of Public Safety

Brian Moran

Secretary of Technology

Karen Jackson

Secretary of Transportation

Aubrey Layne

Secretary of Veterans and Homeland Security

Admiral John C. Harvey

Financial Facts

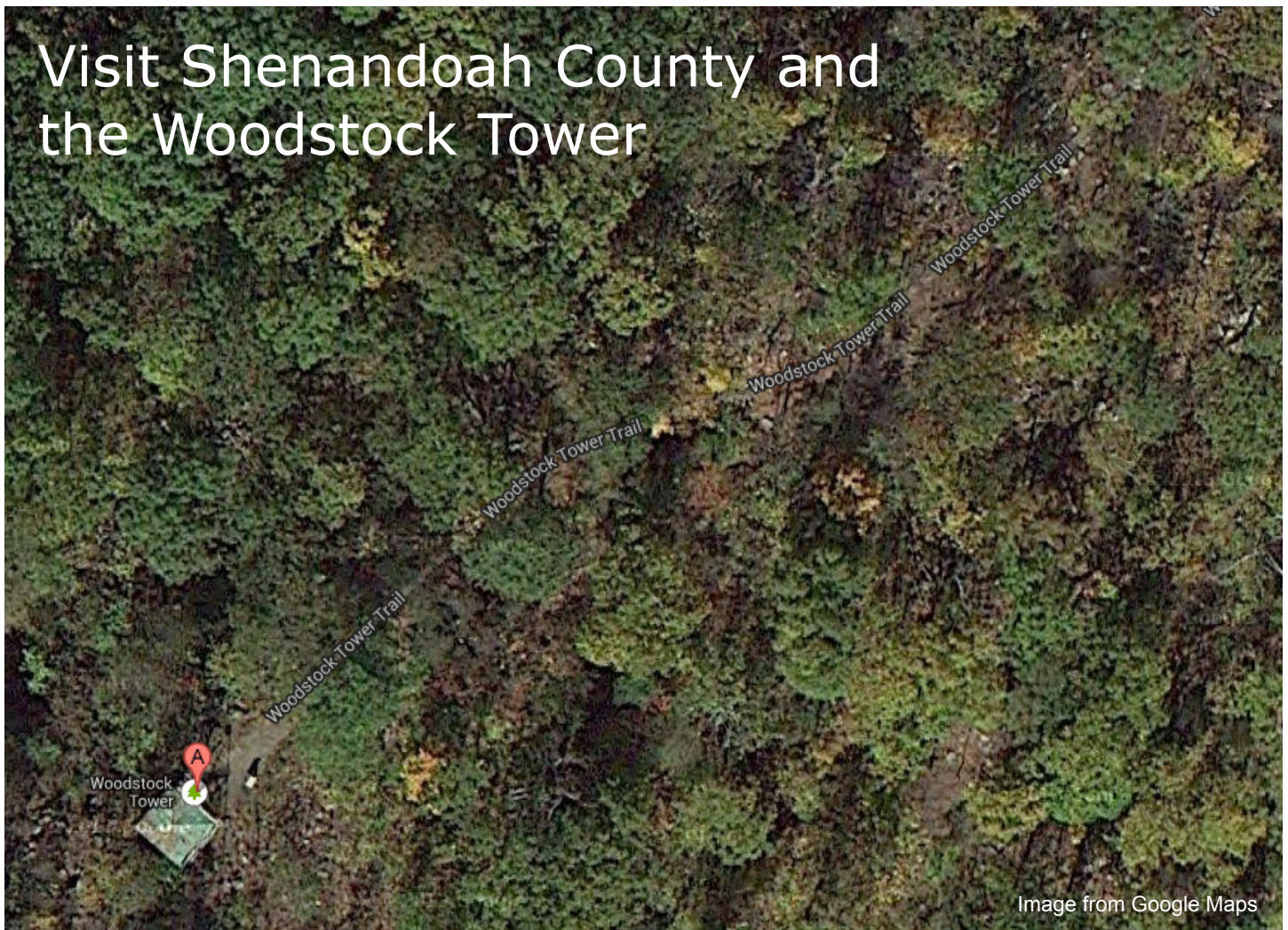
By Vicky Steinruck
vsteinruck@vaco.org



According to a municipal bond index by Barclay's, this year municipal bonds are set to deliver their worst annual performance since 1994. Municipal debt returns have fallen 2.58 percent this year, after giving investors a 10.7 percent return in 2011 and a 6.78 percent return in 2012.

On another front, Rep. Lamar Smith, R-Texas, intends to push H.R. 3724, a bill he introduced this month that would prohibit multiple taxes on several digital products such as movies or music. Proponents say these taxes are discriminatory but states object to the measure citing lost revenues and an encroachment of their authority.

Visit Shenandoah County and the Woodstock Tower



The Woodstock Tower

The Woodstock Tower was built in 1935 by the Civil Conservation Corps with materials provided by the Shenandoah Chamber of Commerce. The Tower is located within the George Washington National Forest and it offers one of the most panoramic views of the famous Seven Bends of the Shenandoah River.

[Visit here for more information.](#)

Fees: No Fee

Open Season: Open year round. Access subject to VDOT closures.

Restrictions: Alcoholic beverages prohibited.

Closest Town: Woodstock

Water: No drinking water available

Restroom: No restrooms available

Operated By: Lee Ranger District, 540.984.4101

Directions: From I-66: Take the Front Royal exit 6. Turn south on US 340/522 towards the town of Front Royal. Turn right on VA 55 West to the community of Waterlick. Turn left onto SR 678 South and continue to the community of Detrick. Turn right onto SR 758 (Woodstock Tower Road) for approximately four miles to the top of the mountain. The footpath to the tower is on left.

From Woodstock, VA: Take exit 283 of I-81. Go east on Route 42 for .7 mile. Turn left on Route 11 and continue 1.7 miles. Turn east on SR 665 at the north end of the town of Woodstock. Continue on SR 665 (1.5 mile) until you come to a Stop Sign. Turn left onto SR 758 (2 miles). Woodstock Tower will be on your right. The footpath to the tower is on left.

Mark Your Calendars

**Sign up for the Supervisor
Certification Program**



Making a Governance Difference: Purpose Driven Policy, Deliberation and Decision Making

Opening Session: Friday, March 14, 2014

Closing Session: Friday, May 9, 2014

Location: Albemarle County (likely)

Cost: \$350 per person

Registration Deadline: February 24, 2014

Funding County Government: The Role of Budgeting

Opening Session: Friday, May 30, 2014

Closing Session: Wednesday, July 30, 2014

Location: Albemarle County (likely)

Cost: \$350 per person

Registration Deadline: May 13, 2014

Inventing Your County's Tomorrow Today: The Role of Community Planning

Opening Session: Friday, September 12, 2014

Closing Session: Saturday, November 8, 2014

Location: Albemarle County (Sept.) and The Homestead (Nov.)

Cost: \$350 per person

Registration Deadline: August 26, 2014

**MAXIMIZE YOUR
BUDGET WITH U.S.
COMMUNITIES**



U.S. COMMUNITIES™
GOVERNMENT PURCHASING ALLIANCE



Join us for a free educational event to learn how to save time and money using competitively solicited contracts through the U.S. Communities program.

Thursday, January 9

10:30 a.m. – 12:30 p.m.

Richmond, VA

Richmond Marriott West

4240 Dominion Blvd. Glen Allen, VA 23060

Lunch Provided

Hosted by Virginia Association of School Business Officials (VASBO)

This event is a great way to network with your peers while receiving a complete overview of the U.S. Communities Program:

- Get an update on new and existing contracts
- Learn about our online purchasing tools
- Complete your free U.S. Communities registration
- Meet your local U.S. Communities Program Manager
- Learn how to connect with U.S. Communities suppliers to receive their lowest overall government pricing

For more information, contact Tyler McCall at tmccall@uscommunities.org.

Click link for flyer. www.vaco.org/calendarfiles/USCommunities121213.pdf.

**Local Government
Day at the General
Assembly**

February 6
Richmond



introducing a new
associate member

Looking to the Skies to Complete the Broadband Task



In the middle of a communications revelation in which millions of American homes get fast Internet and a host of high-tech applications, there remain pockets of Virginia where no landline broadband service exists.

The goal of federal policy for the last 15 years has been for universal access to broadband and the nation. After billions of dollars of government spending and several billion more from the private sector, the nation is coming very close to the goal, with frustrating exceptions.

Satellite Internet technology offers an affordable, easy-to-install way to finish the broadband job. [The National Rural Telecommunications Cooperative \(NRTC\)](#), which recently joined VACo, would like to help residents in rural counties hook up to the Internet using Exede, a service that offers the most advanced available satellite technology.

According to the National Broadband Map, a data base of broadband information provided by the U.S. Department of Commerce, 4 percent of Virginia's population has no access to any landline broadband provider. That compares to a national average of 3.3 percent. Another 10 percent of the commonwealth has access to just one landline provider. These unserved and underserved homes tend to be in the

rural and remote areas.

For example, more than 50 percent of Nelson County homes are unserved by landline broadband providers, according to the Commerce Department figures. Another 36 percent there have just one provider. In Highland County on the border with West Virginia, 38 percent have no broadband carrier. South in Buchanan County, 27 percent are unserved.

Even comparatively populated Eastern counties sometimes have significant unserved areas. Surry County shows 87.3 percent unserved.

Exede satellite Internet is unhindered by the lack of landline infrastructure in a given area. It provides 12 megabit per second satellite speeds (superior to all but the most advanced landline technologies today) through a roof-mounted antenna and indoor set-top box. The devices communicate directly with Exede's Viasat-1 satellite, the most advanced of its kind in the world.

[NRTC](#) normally offers Exede service in rural America on a wholesale basis through its affiliates in the telephone and electric power distribution industries. However, the opportunity to use satellites to fill holes in broadband coverage for Virginia and other states has prompted NRTC to augment its

business model.

NRTC now provides Exede service directly to consumers in unserved and underserved areas. It will seek out local companies that are able to handle installation, providing work for small businesses.

NRTC would like to partner with counties, municipalities and other civic organizations to promote the service and help connect residents to the benefit of broadband through satellite.

We can work with those organizations to develop subsidy programs to offset installation and monthly service fees for residents. And, we can develop a technology path to ensure that residents can upgrade to other technologies should they become available.

Satellite communications makes the world seem smaller. Sounds and images from around the world bounce off of satellites all day and reach every part of the planet. In short order, they could connect Virginia's low-population, remote areas.

[NRTC](#) would like to speak with any Virginia community interested in exploring this vision. To find out how, contact Chris Martin, NRTC's Vice President of Member and Industry Relations at 703.787.7288 or cmartin@nrtc.coop.



Prince George County's Director of Fire and EMS elected as President of the Crater Regional Emergency Medical Services Council

Brad Owens, Director of Fire and EMS for Prince George County was elected to lead the Crater EMS Council for the next two years.

Crater EMS Council provides guidance, coordination, training and continuing education for the delivery of emergency medical services to persons in Virginia Planning District 19, which consists of the cities of Colonial Heights, Hopewell and Petersburg, and the counties of Dinwiddie, Greensville, Prince George, Surry, and Sussex.

"It is both an honor and a privilege to serve as the Council's President. My focus for the next two years will be to build strategic goals and priorities based on the needs of all agencies represented in the Council as well as keeping up with future standards evolving around EMS. The Crater Council is a very significant organization that can help ensure decisions made at the state and national levels are realistic with the needs of our communities" Owens said.

With the election to the President's position, Owens will also serve on the Board of Directors for the Old Dominion Emergency Medical Service Alliance (ODEMSA), which is an integral part of Virginia's Comprehensive Emergency Medical Services System. ODEMSA serves to assess, identify, coordinate, plan and implement an efficient and effective regional EMS delivery system within Planning Districts 13, 14, 15 and 19, in partnership with the Virginia Office of Emergency Medical Services and the Virginia Emergency Medical Services Advisory Board.

ODEMSA is one of 11 Regional EMS Councils established within the Code of Virginia, Section 32.1-111.11 to coordinate EMS. Created in 1980, ODEMSA is charged by law "with the development and implementation of an efficient and effective regional emergency medical services delivery system" to include the regional coordination of emergency medical disaster planning and response.

"We encourage our senior leaders to take an active part in the professional organizations they belong to," commented Prince George County Administrator Percy Ashcraft. "We are very proud of Brad and his efforts to take on this position."

For more information, please call 804.722.8614.

Are you a county board chair or vice chair?

If so, VACo's Chairpersons' Institute is for you.

It will be held at the **Richmond Marriott between February 6-8.**

The Institute offers a professional learning experience that is carefully tailored to the needs of county board chairs.

These uncertain times require county leaders who are prepared for every eventuality, and balancing a tight budget is only the beginning. To succeed, board chairs must be active leaders who know how to encourage teamwork and manage conflict. They must be confident problem solvers as well as visionary leaders.

The Chairpersons' Institute was developed with the cooperation of an ad-hoc committee of board chairs. This Institute gives chairs a chance to learn practical strategies in critical areas including the duties, powers and responsibilities of board chairs.

This program provides details on the structure and functions of county government, active leadership, communications, meeting management, decision making, working strategically to achieve important goals, building partnerships with local staff, board colleagues, the media and other governments.

Click [here](#) for a registration form with hotel information.



Governor McDonnell recognizes Fauquier County's Shawn LaRue



At far left, **Shawn LaRue** receives recognition of her work in adoption services from Governor Bob McDonnell (center left), who is accompanied by Governor-Elect Terry McAuliffe (center right).

Shawn LaRue, Family Services Worker III with the Fauquier County Department of Social Services received a Governor's Award for her work in support of adoption on December 23, 2013.

In part her nomination read: "Shawn La Rue exemplifies the innovation and passion that is needed in adoption. She works from a philosophical premise of "promising a future for each child" and that adoptive families must "delight " in their children.

In the over 30 years since joining the Fauquier County Department of Social Services in 1982, she has devoted herself to completing and creating families, encouraging and supporting foster and adoptive families, and guiding and supporting confused and grieving birth parents. Permanency and the adoption of children is her mission and purpose. This year alone (2013) in Fauquier, with an average foster care caseload of 60, she has completed 10 agency adoptions, teaming with child protection and foster care service workers in the best interests of children and families. In 2012 she completed 7 agency adoptions.

With foster families adopting the children in their care who are unable to return to biological parents, recruiting and training new resource families requires constant diligence. Ms LaRue schedules at least 2 training sessions each year to create a pool of parents to meet the many different needs of our children. Her goal is to match children to the appropriate parents to limit children from moving from one home to another, knowing that our vulnerable children need safe, caring foster to adopt families to ensure their well-being and positive development while permanency is being sought.

She lives everyday knowing that every child matters. She embodies the concept that our children cannot wait. Her role in the life of a child might not be visible but her impact is realized by the creation of permanent, safe and healthy families here in Fauquier County."

Representatives of three administrations, Anne Holton for Governor Kaine, retiring Governor Bob McDonnell, and incoming Governor-elect Terry McAuliffe attended the awards ceremony emphasizing the long standing, bi-partisan nature of support for the adoption of foster children.

Governor McDonnell's Campaign for 1,000 is an effort to match 1,000 adoptive families for 1,000 children in Virginia's foster care system who are ready for adoption. Governor-Elect McAuliffe pledged his support in the new administration.

Employment Opportunities

Employment ads are edited due to space considerations. Visit www.vaco.org to view the full versions. Click on the [County Employment](#) link on the menu bar.

Jail Superintendent/Albemarle County

Albemarle-Charlottesville Regional Jail is looking for the region's next Jail Superintendent. 155-member staff, 400 inmates, supported by a forward-thinking tri-jurisdictional board, operated under Direct Supervision model. The salary range is \$76,681-\$122,689, DOQ. Deadline Jan. 31. Apply at www.albemarle.org/jobs.

Deputy Director of Finance/Town of Herndon

The Town of Herndon, population 23,570, located in the Dulles Corridor of Northern Virginia, in the Washington, DC, metropolitan area, seeks qualified candidates for the position of Deputy Director of Finance. Responsible for accounting functions to include payroll, accounts payable, general ledger; oversee utility customer services; assist in development, execution of the town's budget. \$70,288-112,460 DOQ (may under fill \$67,712-111,592 if selected candidate does not currently possess a CPA license). Closing Date: Jan. 31. Call 703-481-1185, e-mail jobs@herndon-va.gov or visit our website at www.herndon-va.gov.

Chief Executive Officer/Region 2000

Chief Executive Officer, The Virginia's Region 2000 Business and Economic Development Alliance, a regional public/private partnership, seeks an entrepreneurial business and economic development leader to serve four counties and the City of Lynchburg in Central Virginia. Innovative, strategic leader needed to focus on economic development marketing, new business recruitment; building a culture and system of support to technology businesses and STEM-related workforce education are priorities. Competitive salary and benefit package includes Virginia Retirement System. See www.region2000.org/jobs. Qualified applicants may submit resume and completed employment application to hr@region2000.org, with Alliance CEO as the subject line; review begins February 5. EOE

General Manager of Public Utilities/City of Petersburg

Up to \$80,000 – DOQ. CLOSING DATE: January 31. The Public Works Department is seeking highly qualified senior manager

with proven experience managing the full scope of business for the City's Public Utility Division and Utility Billing which includes a budget of \$9.5M and providing leadership to approximately 50 employees. The Public Utility Division serves over 11,000 customers with an estimated use of 6 million gallons of water per day and maintains 19 sewer pump stations, 2 water pump stations, and 5 above groundwater tanks. See City Website for complete Job Description: www.petersburgva.gov.

Planning and Zoning Administrator/Cumberland County

Responsibilities include enforcing the county's zoning, subdivision, erosion and sediment control and stormwater ordinances, analyzing zoning and subdivision requests, reviewing site plans, preparing staff reports and presenting recommendations to public officials, developing ordinances and comprehensive plan amendments in response to exiting or anticipated needs, staffing public meetings in support of development applications, responding to public inquiries pertaining to zoning and subdivision regulations, supervising and training Planning Department staff. Salary Range: \$43,229 to \$64,496. Open until filled. Please submit a Cumberland County application, cover letter, and resume to: Cumberland County Department of Human Resource, PO Box 110, Cumberland, VA 23040. <http://www.cumberlandcounty.virginia.gov/humanresources/index.html>.

Commercial Inspector/Albemarle County

Albemarle County has a job opening for Commercial Inspector (Mechanical) in the Community Development Department. The hiring salary range is \$36,094-\$43,313, DOQ. Deadline January 3. Apply online at www.albemarle.org/jobs.

Information Specialist/Botetourt County

Botetourt County is currently accepting applications for an Information Specialist whose job will be to research, interpret and present accurate, relevant, complete and objective information to varied internal and external audiences utilizing multimedia platforms and tools. Education and experience equivalent to a bachelor's degree plus three years related experience required. Starting salary \$32,000 to \$41,000 DOQ. Excellent benefit package. For application and job description go to: www.botetourt.org. Review of applications will begin immediately; position open until filled.

Senior Director/NACo

The National Association of Counties is seeking an experienced professional to serve as a Senior Director who will perform a number of duties in leading enterprise programs for NACo Financial Services. [The job description is linked here](#). For more information, please contact NACo Human Resources Director Deborah Stoutamire (dstoutamire@naco.org or 202.942.4202).

Chief of Financial Management/Albemarle County

Albemarle County has a job opening for Chief of Financial Management in the Finance Department. The full salary range is \$72,958-\$119,090, DOQ. Open until Filled. Apply online at www.albemarle.org/jobs.

Director of Finance/ACSA

The Albemarle County Service Authority (ACSA) is seeking a Director of Finance to lead and manage the Finance operations for a regional water and sewer system in Charlottesville, Virginia. The ACSA is the retail water supplier and sewer distribution system for the Urban areas of Albemarle County including Crozet and Scottsville, serving nearly 18,000 customers. Salary up to \$100,000 for a qualified candidate, excellent benefits package. Please visit our website www.serviceauthority.org for a detailed position brochure, and recent Budgets and Comprehensive Annual Financial Reports. Apply by January 30 by mail. Send your resume and cover letter to Director of Finance Recruitment, ACSA, 168 Spotnap Road, Charlottesville, Virginia 22911. Phone: 434.977.4511.

Assistant County Administrator/Shenandoah County

This position performs complex professional and administrative work assisting with a broad range of general administrative and management functions of the County government. Provides advice and guidance to departmental directors, other officials and serves as principal assistant to the County Administrator by reviewing administrative, public works, public safety and maintenance activities and issues. Serves as Public Information Officer on the Emergency Management Team during emergency events. Salary is on Grade 31 of the County pay scale with a starting salary range of \$71,356 to \$80,733. Benefits include Virginia Retirement System,

EMPLOYMENT

Continued from page 10

health and dental insurance, vacation, sick leave and holidays. For an application and complete job description contact the Office of the County Administrator, 600 North Main Street, Woodstock, VA 22664, 540-459-6165, or visit our website at www.shenandoahcountyva.us and look at Jobs. Application deadline January 10.

Public Safety Positions/Albemarle County

Albemarle County has the following job openings:
Police Officer in the Police Department. Testing will begin in late-January. The hiring range is \$38,727-\$46,473, DOQ. Deadline is March 31 at 5 p.m.

Public Safety Communication Officer in the Emergency Communication Center. The hiring range is \$33,641-\$40,369, DOQ. Deadline is January 15 at 5 p.m. Apply online at: www.albemarle.org/jobs.

Building Supervisor Technician (HVAC)/Powhatan County

Department of Public Works. Grade 12. Salary Range: \$39,042- \$48,000. This position is full time, 40 hours per week, and benefit eligible. Duties include supervising building maintenance staff, establishing and ensuring the integrity and validity of a preventative maintenance program, performs and manages preventative maintenance for County HVAC systems. Applications and a complete job description may be obtained at the Powhatan County Administration Building located at 3834 Old Buckingham Road, Powhatan, Virginia. Applications can also be downloaded from www.powhatanva.gov. Position open until filled.

Executive Director/Virginia Association of Community Services Boards

The VACSB represents the 40 Community Services Boards that assure management and provision of community-based behavioral health and developmental services in Virginia's communities. The successful candidate's experience should include public policy advocacy and management, healthcare-related business operations, leadership in managing a professional membership association, and knowledge of behavioral health and developmental services systems. Visit www.vacsb.org to view the full position advertisement.

Director of Planning and Community Development/Prince Edward County

SALARY: DOQ/DOE (+) benefits.

Responsible for managing the Planning and Community Development Department which contains two other positions and the building official. Primary duties include land use planning, zoning, code enforcement, community development, erosion and sediment control, and 911 address mapping. Reports to the County Administrator and serves as staff to the Planning Commission and Board of Zoning Appeals. Send resume and 3 references to County Administrator, PO Box 382, Farmville, VA 23901. First review of applications is January 6. Open until filled.

Senior Maintenance Worker/City of Falls Church

The Department of Public Works is recruiting for one full-time Senior Maintenance Worker. The individual selected will work in the Public Works Department for one of two Street Crews. This position is considered emergency service personnel; individual selected is required, as a condition of employment, to be available to respond to emergencies. \$32,361 + depending on qualifications. See www.fallschurchva.gov for additional information. Submit a resume or application to the City of Falls Church, Human Resources Division, 300 Park Avenue, Falls Church, VA 22046, or via e-mail at hr@fallschurchva.gov.

Development Services Inspector-Technician/City of Falls Church

The individual selected will be responsible for enforcing the City's Planning, Zoning Property Maintenance and Building Code Ordinances, investigating complaints and reports of hazardous conditions, preparing and issuing various summons involving enforcement, preparing court papers and testifying as expert witness, assisting the Development Services staff with site inspections and tasks related to plan review, site compliance. Salary: \$47,380 +, depending on qualifications. See www.fallschurchva.gov for additional information. Send City application or resume to City of Falls Church, Human Resources Division, 300 Park Ave., Falls Church, VA 22046 or via e-mail at hr@fallschurchva.gov.

Business Audit Supervisor/City of Newport News

This position is responsible for performing difficult to complex professional work conducting financial and compliance audit examinations of businesses operating within City limits to ensure proper application and enforcement of City tax ordinances. Requires any combination of education and experience equivalent to a Bachelor's

Degree in Business Management, Finance, Accounting or a related field with course work equivalent to a major concentration in accounting and extensive experience in accounting and/or auditing. CPA preferred. Salary: \$53,608 – \$58,968. Open Until Filled. www.nngov.com

HVAC Specialist/Cumberland County

Work includes operation, maintenance & repair of heating, ventilating, refrigeration and A/C systems for County and School facilities. Virginia State Journeyman's Mechanical license and Technician Type II CFC License required with a desire to obtain a Virginia State Master Mechanical license preferred. For detailed job description, call the county administrator's office at 804.492.3800 or e-mail Meghan Allen at mallen@cumberlandcounty.virginia.gov. Submit County application (available on the County website www.cumberlandcounty.virginia.gov), resume and cover letter to County Administrator, P.O. Box 110, Cumberland, VA 23040 or e-mail to vgiles@cumberlandcounty.virginia.gov. The position will remain open until filled.

Director of Finance/Piedmont Regional Jail

The successful candidate will have considerable financial experience in governmental accounting in accordance with GAAP, budgeting and debt management, financial planning, legal compliance, accounts payable and receivable. An economics or finance major with a focus in Accounting and/or Finance is required. A CPA with 3 to 5 years of experience is preferred. Please submit a state application, and resume with salary requirements to Donald L. Hunter, Superintendent, Piedmont Regional Jail, P.O. Drawer 388, Farmville, Virginia, 23901. This position will remain open until filled.

Assistant Director of Human Resources/Hanover County

Hanover County is a progressive, growing county with an excellent reputation for being well-managed, as demonstrated through a triple-AAA bond rating and an SPQA Certificate award winner. This position in an integral member of a 7-person, dynamic team of HR professionals and will provide oversight to the department in the absence of the Director. Primary responsibilities include providing consultative assistance to managers on employee relations, ensuring consistent application of policies and employment laws. For more details including the qualifications and to apply, please visit www.hanovercountyjobs.com or call 804.365.6489 (TDD# 365-6140).



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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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