

COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

February 15, 2014



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House and Senate budgets reveal broad differences



By Dean Lynch
dlynch@vaco.org

The Virginia Senate and the House of Delegates released competing budgets that show stark contrasts in health care and other spending priorities.

The Senate Finance Committee and the House Appropriations Committee met on February 16 to unveil their amendments to the two-year, \$96 billion budget that former Governor Bob McDonnell introduced in December.

The most glaring difference is how each chamber chose to address improving health care coverage for Virginia's uninsured, working poor.

The House majority opposes expansion of Medicaid under the Affordable Care Act (ACA). House members remain skeptical that the federal government can afford to fulfill its promise to cover new enrollment costs in a state program. House leaders say needs an audit and cost control reforms before any expansion.

Instead, the House proposed to restore \$81 million in inflation adjustments to hospital reimbursements that Governor McDonnell eliminated in the first year of his proposed budget. The House plan also adds \$6 million for free clinics and community health centers that serve people who would be covered by an expanded Medicaid program.

[In a VACo interview](#), Speaker William Howell said the expansion of Medicaid would cost local governments more money because eligibility determination would mean a mandate on local departments of social services.

The Senate's plan, called "Marketplace Virginia," is a private option model. The Senate proposes to recover \$1.7 billion annually of the \$2.9 billion that Virginians send to the federal government in higher taxes and fees under the ACA.

"It's a business solution to the problem of providing health care coverage," said Sen. John Watkins, who proposed the plan. "It's not Medicaid expansion; it's private management. It's what Republicans believe in."

Governor Terry McAuliffe has pressed for Medicaid expansion, stating that Virginia will squander more than \$2 billion a year in federal funding by doing nothing. He has also warned that some hospitals will have to close without expansion because of lost reimbursements under ACA.

Both chambers also differ on light rail. The Senate budget includes \$10 million to study extension of light rail to Norfolk Naval Station and west up the Peninsula. The House budget does not.

Though both budgets contrast in approach and appropriations for mental health funding, both have the same goals of increased bed space and intake centers for people in mental health crises.

Public employee compensation also varied among the budgets. The House offers a conditional 2 percent bonus to state workers while the Senate plan proposes a 1 percent raise and a 1 percent bonus.

VACo will provide additional analysis after budget details are released on February 18.

Hundreds of local leaders flock to Richmond for Local Government Day

Governor Terry McAuliffe addressed more than 400 local leaders on February 6 at Local Government Day.

The governor talked about current issues such as Medicaid expansion, transportation and economic development.

But mostly, the governor urged local leaders to work together in finding solutions to Virginia's issues.

"We have to do it together," Governor McAuliffe said. "The Virginia Way. Finding common ground. Moving together as one.

"As governor, I get out of bed every single day, competing against 49 other states and 200 nations around the world," he added. "I get out of bed wanting to beat every one of them. So do you. Let's do it together."

The Virginia Association of Counties, the Virginia Municipal League and the Virginia Association of Planning District Commissions join forces to co-sponsor Local Government Day every year.

VACo and VML staff members report on legislation affecting local governments, and local officials are encouraged to go to



Three Presidents — (From left to right) Woody Harris, President of the VAPDC; David Helms, VML President; and Harrison Moody, VACo President.

the state Capitol to participate in committee meetings and lobby state legislators. In the evening, local officials are strongly encouraged to invite their state legislators to dinner.

- [Watch Governor Terry McAuliffe's speech.](#)
- [Read the Local Government Day Bulletin.](#)
- [Read VACo's Legislative Digest.](#)



(Left Photo) VACo President Harrison Moody and Governor Terry McAuliffe pause from talking local government issues. (Right Photo) VACo Immediate Past President Jack Miller (right) and Charlotte County Deputy County Administrator Susan Adams share a moment with the governor.

Roanoke County names new Public Information Officer

Roanoke County Administrator Clay Goodman recently named Amy Whittaker the new Public Information Officer. Whittaker will begin work at Roanoke County on February 24.

Whittaker is currently the Regional Director of Public Affairs for the American Red Cross, a well-respected nonprofit organization, where she has worked for 16 years. In the position, she establishes the strategic communication direction for the local region which is comprised of 50 counties in western Virginia.

Whittaker oversees the public relations, crisis communications, media relations and social media engagement for the Red Cross. She is responsible for raising the visibility of the organization to increase community awareness of programs and the need for support. She has extensive public affairs training and experience, having served as spokesperson for the organization during numerous local and national disaster relief operations. She also directs social media efforts for the Red Cross, managing multiple platforms as other means to engage the public.

"I want to welcome Amy to Roanoke County and look forward to working with her as the County's Public Information Officer," said Clay Goodman, Roanoke County Administrator.

Whittaker holds a bachelor's degree in English with a concentration in communications from Roanoke College. She is a past president and active member of the Blue Ridge Chapter, Public Relations Society of America. Whittaker and her family reside in Roanoke County.



Assistant County Administrator Yudd earns prestigious ICMA Credential

Assistant Loudoun County Administrator Charles A. Yudd has earned the Credentialed Manager designation from ICMA, the International City/County Management Association.

To receive the prestigious ICMA credential, a member must have significant experience as a senior management executive in local government; meet educational requirements; and have demonstrated a commitment to high standards of the profession and to lifelong learning and professional development.

Yudd serves as Assistant County Administrator for Loudoun County in the area of community development and oversees the departments of Building and Development, Planning Services, Transportation and Capital Infrastructure, and the Environmental Health functions of the Health Department.

He joined Loudoun County in March 1997 as the Land Use Review Division Manager in the Department of Planning Services.

Yudd is one of more than 1,300 local government management professionals worldwide currently credentialed through the ICMA Voluntary Credentialing Program.

ICMA's mission is to create excellence in local governance by globally promoting professional management and increasing the



proficiency of appointed chief administrative officers, assistant administrators, and other employees who serve local governments and regional entities around the world. The organization's nearly 9,000 members in 27 countries also include educators, students, and other local government employees.

Hurricane Preparedness: Community Vulnerability and Medically Fragile Populations

By Joshua G. Behr & Rafael Diaz

[In this new article](#) the authors state that our ability to predict and track hurricanes and major storms has grown in recent years. But our understanding of how people will react to warnings and what their needs might be has great room for improvement.

Through news media images, the public has a deep awareness of the fragile nature of our built environment and infrastructure, the authors point out. But in their view a realistic understanding of vulnerability must also consider the resources, social ties and special needs of households and neighborhoods.

Americans have a false perception that people who are most vulnerable to a severe storm, such as the elderly and medically needy, will be likely to evacuate to safety, Behr and Diaz write. In addition, they observe, "We also know that frequent encounters with 'close call' storms may engender household complacency and a false sense of security in dealing with the next storm event."

Using a hypothetical major storm scenario they dub "Sandtrina," the authors conclude that even after proper warning, the eastern areas of Virginia and North Carolina would be highly vulnerable in many ways.

[Click here to see article.](#)

‘Tell Your Stafford Story’ online video series to launch at George Washington’s Birthday Celebration

The George Washington Foundation is partnering with Stafford County’s 350th Anniversary Blue Ribbon Committee to create an online video series of residents telling stories about their Stafford experiences.

“We are very excited about this opportunity to collect these stories of Stafford residents in their own words,” said Alma Withers, Director of Educational Programming for the George Washington Foundation. “We will be able to capture and preserve Stafford’s unique history, and share it with the rest of the world.”

The Foundation will launch the program on Saturday, February 15, during the George Washington Birthday Celebration at Ferry Farm. Staff at the foundation who have been trained in the skills of taking and recording oral histories will conduct the videotaping, and will provide questions to guide the recording. Individuals who do not wish to be on video can also provide an oral history recording. The videos will be accessible on the George Washington Foundation website at <http://www.kenmore.org/ferryfarm/tyss.html>, the 350th website at www.stafford350.com, the Central Rappahannock Regional Library website at <http://www.librarypoint.org/>, and the County’s government cable channels.

“I think this is a terrific project,” said Harry Crisp, Chairman of Stafford’s 350th Anniversary Blue Ribbon Committee. “It will be interesting to hear the different stories. Everyone has a Stafford story no matter what age or how they got here. These stories will provide lasting value, great information and anecdotes about Stafford County that people wouldn’t normally hear about, including some surprising perspectives and points of history that may have been long forgotten.”

After the launch on February 15, the George Washington Foundation will conduct the taping at Ferry Farm. Foundation staff can also come to an event and offer visitors a chance to participate. To set up an appointment for an interview, please call the Foundation at 540.370.0732 ext. 24 or send an e-mail to hayes@gwffoundation.org.

The Foundation has a whole day of activities planned on February 15 for its George Washington Birthday Celebration. In addition to “Tell Your Stafford Story,” there will be crafts, entertainment, colonial games, the Stone Throw Challenge, and birthday cake. The cost for adults is \$5; kids 17 and under are free. For more information, please visit <http://www.kenmore.org/events.html>.

Stafford’s 350th Anniversary Blue Ribbon Committee has planned a whole year of events in 2014 to celebrate the County’s special anniversary. More than 4,300 people attended a special launch event on January 4 at Stafford Marketplace, which was sponsored by the four Lions Clubs of Stafford. Celebrate Stafford 350 featured an outdoor skating rink, a time capsule ceremony and live entertainment party. The next major event is the Founders’ Day Parade on May 3, which will begin at Stafford Hospital and end in Stafford’s first-ever “History Square” outside of Brooke Point High School. The History Square will run on Saturday, May 3, and Sunday, May 4, from 11:30 a.m. to 4:00 p.m.

Other major events are:

June 25 — Celebration Stage Opening will take place at Pratt Park and will provide a lasting legacy and permanent location for programs, events and performing groups.

October 18 — “Wings and Wheels.” This event at the Stafford Regional Airport will commemorate Stafford’s proud military heritage with flight demonstrations, military exhibits, and a motorcycle and antique car show.

November 1 — “Trail to Freedom Tour/Rowser African-American History Wall Opening.” Explore and honor the African American story in Stafford through a tour that commemorates the lives, strengths, personal stories and struggles of Stafford’s African American citizens.

These events are being made possible by sponsors of Stafford’s 350th Anniversary. They include: The Free Lance-Star, Quantico Corporate Center, B101.5 Atlantic Builders, Geico, NSWC Federal Credit Union, Stafford Hospital Foundation, Dominion Power, Newland Communities, Hilldrup Moving and Storage, Walton Development Altria, the Garrett Companies, Hirschler Fleischer, Colonial Circuits, Fredericksburg Rentals, Lifecare and Patricio.

For more information on the 350th Anniversary events and other activities, please visit www.Stafford350.com. Interested individuals can also sign up to receive a free monthly e-newsletter on the site. Additional information can be found on Facebook at Stafford County 350 Anniversary, Twitter @StaffordCo350 or by e-mailing info@stafford350.com.



Visit Surry County and Smith's Fort Plantation



ca. 1761
217 Smith Fort Lane, Surry, VA 23883

Smith's Fort Plantation

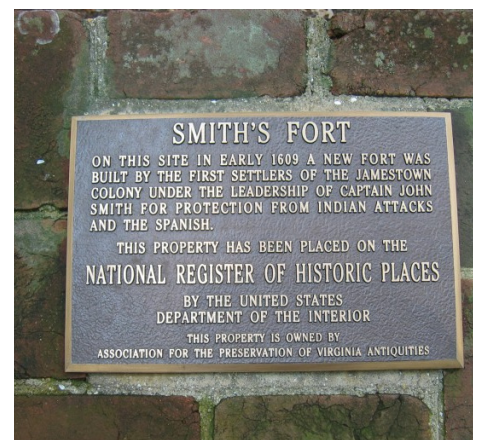
Nestled on the south side of the James River, Smith's Fort Plantation offers a quiet refuge from the bustle of everyday life. Built sometime between 1751 and 1765, the story-and-a-half brick house is laid in Flemish bond and was home to Jacob Faulcon and his family. A gabled roof is accented with dormer windows and the house retains much of the original pine interior paneling and woodwork.

The name "Smith's Fort Plantation" come from the fact that John Smith began construction of a fort on this site in 1608. Directly across from Jamestown on Gray's Creek, Smith's Fort offered a strategic location but was quickly abandoned. Later in that century, Chief Powhatan gave his new son-in-law, John Rolfe, a grant of land as a dowry gift on the occasion of his marriage to Pocahontas although the couple never lived on site.

Preservation Virginia acquired Smith's Fort Plantation in 1933. It has been fully restored and has a fine collection of English and American furnishings. Today, visitors can see the site of the retreat fort, the house, and its small herb garden.

smithsfortplantation@preservationvirginia.org / 757.294.3872

Information and photos courtesy of Preservation Virginia: Preservation Virginia's Website: <http://preservationvirginia.org/visit/historic-properties/smiths-fort-plantation>.



Mark Your Calendars



Are You Prospect Ready?
What every elected official needs to know about Economic Development!

About the Webinar

Do you want to **create jobs and investment** for your community?
Do you know the **fundamentals behind Economic Development** success?
How prepared is your community for that next prospect visit?

Learn what you can do to help create **jobs and investment** for your community.

Join us for a one-hour informative webinar that focuses on being adequately prepared for economic success. Whether you're pursuing large or small prospects – the next Amazon Distribution Center, Rolls-Royce Advanced Manufacturing Facility, Microsoft Data Center, or Envia Wood Pellet plant – you have to be fully prepared to address the needs of the prospective client. Learn what investments you need to make, strategies you need to employ and how you can best position your community for success.

Led by one of the Southeast's leading Economic Development experts, Joe Hines, PE, MBA, with special guest Liz Povar, Vice President, Business Expansion for VEDP, you will learn what your community can do to be more competitive in your economic development pursuits.

When:
Wednesday
March 5, 2014
11-12 pm EST

Presented by:
Joe Hines, PE, MBA,
Principal, Economic
Development
Timmons Group

Liz Povar, CEO,
Vice President-
Business Expansion,
Virginia Economic
Development
Partnership

Hosted by:
Sarah Dennis
Timmons Group

REGISTER NOW

About the Presenters



Joe Hines, PE, MBA, is Principal-in-Charge of the Economic Development Practice at Timmons Group with over 23-years of experience working on several large and small economic development and infrastructure projects, including projects like Rolls-Royce, Amazon.com and The Vitamin Shoppe. Joe is a licensed professional engineer in VA and NC and holds an MBA from Duke University. Since 2007, he has helped Timmons Group's Economic Development Practice land over \$1 billion in announced investment and created over 3,500 jobs for their local government clients.



Liz Povar, CEO, is Vice President for Business Expansion with the Virginia Economic Development Partnership. Liz has been with VEDP since 1995 and has served in various leadership roles including Director of VEDP's Business Development Division, where her corporate clients included major technology and advanced manufacturing companies such as Microsoft, Rolls-Royce North America, Merck, DuPont, United Health, SAIC, Barr Labs, and the BRT Institute. Liz is a graduate of Bluefield College with a degree in Organizational Management and has held her Certified Economic Developers Certification since 1997.

About the Webinar Series for Economic Development

Timmons Group has created a series of Economic Development webinars related to site and community preparedness that will help you better understand what you can do to be more competitive in Economic Development pursuits. Future topics will include creating a presence on the web, GIS for Economic Development, community development and more.

About Timmons Group

Timmons Group is a multi-disciplined engineering and technology firm recognized for nearly twenty years as one of Engineering News-Record's (ENR) Top 500 Design Firms in the country. Our Economic Development team comprises engineers, planners and environmental professionals who specialize in transforming sites, corridors and buildings into highly marketable, revenue-producing assets. We have assisted with site acquisition, master planning, development and positioning of economic development parks throughout the Southeast, ranging in size from 65 to 3,600 acres. We have re-positioned urban real estate through innovative planning and creative infrastructure financing to transform downtowns, and have worked extensively with public and private entities to secure financing to convert industrial sites into lively mixed-use entertainment districts. For more information, visit www.timmons.com.

Learn More

[Click on flyer to enlarge](#)

81st Virginia Certified Planning Commissioner Program



Opening Session: March 31-April 1, 2014
Meeting Location: Richmond Marriott West Hotel (Henrico County)
Closing Session: June 9-10
Meeting Location: Richmond Marriott West Hotel (Henrico County)
Cost: \$450 per person
Registration Deadline: March 11
Registration information/form available care of www.planvirginia.com.
Contact: Michael Chandler, Director of Education, Land Use Education Program, Virginia Tech, 804.794.6236 or rmchan@vt.edu.

32nd Virginia Certified BZA Program



Opening Session: March 10- 11
Meeting Location: Richmond Marriott West Hotel (Henrico County)
Closing Session: May 19, 2014
Meeting Location: Richmond Marriott West Hotel (Henrico County)
Cost: \$450 per person
Registration Deadline: February 17, 2014
Registration information/form available care of www.planvirginia.com.
Contact: Michael Chandler, Director of Education, Land Use Education Program, Virginia Tech, 804.794.6236 or rmchan@vt.edu.

York County receives AAA rating from Standard & Poor's and saves over \$811,000 on bond refinancing

York County officials were recently notified that bond rating agency Standard & Poor's has upgraded the county's general obligation bond rating to AAA, the highest grade the rating agency issues. In addition, the county's and Economic Development Authority's lease revenue bond ratings were upgraded from AA to AA+.

"We are very pleased to have received these upgrades from Standard & Poor's," said York County Administrator James "Mac" McReynolds. "One of the major areas impacting any community's credit rating is the commitment of its leadership to developing, implementing and sustaining sound financial policies and practices. York County is fortunate to have a Board of Supervisors with a long history of supporting fiscally conservative policies, making decisions focusing not only on the immediate impact but looking to the future as well. It is very rewarding to have received this recognition from an agency that is as highly regarded as Standard and Poor's."

The AAA rating means the agency believes the county is well managed and has a very high ability to repay its debt and that there is a very low risk of default on county bonds. These upgrades should also result in lower interest rates on bonds issued by York County.

In its report, Standard & Poor's attributed the upgrade to the following factors:

- Very strong economy, which benefits from participation in the broad and diverse Hampton Roads area economy coupled with good access to Richmond, VA and its employment base;
- Very strong budgetary flexibility;
- Strong budgetary performance, which takes into account a relatively stable revenue stream;
- Very strong liquidity providing very strong cash levels to cover both debt service and expenditures;
- Strong management with sound financial policies with a consistent ability to maintain balanced budgets; and
- Very strong debt and contingent liabilities position, driven mostly by the county's low net direct debt.

Deputy County Administrator, Vivian Calkins-McGettigan commented, "Receiving the highest bond rating from Standard & Poor's is an accomplishment for the entire York County community including our citizens, businesses, Board of Supervisors, senior leadership and staff, as we were able to demonstrate a long history of decisions focused on the future, a high performing school division with relatively low comparative costs, economic development focused on attracting quality businesses, many decades of emphasis on quality land planning and positive demographic statistics such as our 10 year unemployment rates being consistently below the state and the nation and our highly educated citizens consistently rating their quality of life in York County as very high on formal citizen surveys. When you factor all this together, and so much more, York County's story is very impressive."

The county anticipates posting the bond rating presentation to its website in the near future.

Concerning the presentation, McReynolds said, "I believe the information it contains is a good representation of the county and the many dedicated and talented team members serving its citizens. The presentation played a major role in communicating the many reasons York County is deserving of a AAA bond rating. I hope all citizens will take the time to review it once it is posted."

On January 29, York County successfully refinanced \$9,500,000 of lease revenue bonds resulting in over \$811,000 in savings. The savings were initially estimated at approximately \$600,000, however, the higher ratings and a positive market contributed to the better performance.



Grants Training in Portsmouth, VA - February 24-25

Portsmouth Police Department and Grant Writing USA will present a two-day grants workshop in Portsmouth, February 24-25, 2014. This training is for grant seekers across all disciplines. Attend this class and you'll learn how to find grants and write winning grant proposals. [Click here for full event details.](#)



Beginning and experienced grant writers from city, county and state agencies as well as nonprofits, K-12, colleges and universities are encouraged to attend. Multi-enrollment discounts and discounts for Grant Writing USA returning alumni are available. Tuition payment is not required at the time of enrollment. Tuition is \$425 and includes all materials: workbook and accompanying 420MB resource CD that's packed full of tools and more than 200 sample grant proposals. Seating is limited, online reservations are necessary. Complete event details including learning objectives, class location, graduate testimonials and online registration are [available here](#).

Contacts

The Client Services Team at Grant Writing USA, 800.814.8191, cs@grantwritingusa.com.
Lt. Lisa Smith, Portsmouth Police Department, 757.393.8088, smithl@portsmouthva.gov.

More than 10,000 agencies across North America have turned to Grant Writing USA for grant writing and grant management training.

VMCA 37th Annual Conference to be held in Norfolk

The Virginia Municipal Clerks Association (VMCA) will hold its 37th Annual Conference on April 16-18 at the Sheraton Norfolk Waterside Hotel.

Hosted by the City of Norfolk, Virginia, this three-day event is one of the main professional development opportunities for municipal clerks throughout the region. This annual business meeting draws participants from across the Commonwealth of Virginia and neighboring states.

The professional education program is organized through the collaborative efforts of International Institute of Municipal Clerks (IIMC), the Virginia Municipal Clerks Association (VMCA) Education and Professional Development Committee, and Old Dominion University.

The annual conference will include an opening session, various educational seminars, a business session, and a banquet for the installation of 2013-2014 VMCA officers. Municipal clerks will have the opportunity to attend pre-conference education sessions on Wednesday, April 16th. These sessions have been submitted to IIMC for points approval through Old Dominion University's Executive Development Center, College of Business and Public Administration.

The Virginia Municipal Clerks Association promotes ongoing professional development for municipal clerks and is open to every city, town and county in the Commonwealth of Virginia.

To learn more about the VMCA and its training opportunities, visit their website: <http://www.vmca.com>.



Local Government Education Week April 1-7

In 2012 the General Assembly adopted a [Resolution](#) proclaiming the first week of April as Local Government Education week in honor of the formation of the Council-Manager form of government in the City of Staunton, VA.

Virginia Local Government Manager Association (VLGMA) Civic Engagement Committee developed a plan to spread the word of Local Government Education Week in order to acknowledge good works, educate on all local government services provided at the local level including education and to increase awareness of student of career opportunities in local government.

This will help us strengthen interest in local government management/public service as a viable career.

April 2103 was the initial effort to have localities adopt the [linked sample proclamation](#) and we had a good overall response. In 2014, we hope to have the majority of the Commonwealth locality's governing bodies and school boards participate. We ask that your governing bodies and school boards adopt a proclamation proclaiming April 1-7 in your locality as Local Government Education Week. It is our hope that this will support a more robust effort in our localities in terms of educational partnership with our school districts around local government service as a career.

Additional local activities could include:

1. Provide for all school and public libraries the elementary school level book, [Out and About City Hall](#), which is available at: <http://www.capstonepub.com/product/9781404811461>. This is a great illustrated story that describes what services a locality provides and is affordable at about \$20 each in hard cover (paper back also available);
2. Conduct guest readings of the [Out and About City Hall](#) book to elementary classes;
3. Share the Teacher's Resource Guide, includes sample lesson plans designed for upper middle/high school students, to be used as part of the curriculum for meeting civics/social studies standards of learning. [The document is linked](#), note we are currently working to update the census data but all else remains relevant; and/or
4. Be a guest speaker to middle or high school students regarding your career as a City or Deputy Manager and/or discuss community projects (e.g. annual budget, redevelopment effort or capital infrastructure improvements) that the students will see occurring or read in the news.

If you have any questions or if VLGMA can be of further assistance please do not hesitate to contact me, Cindy VLGMA Civic Engagement Committee Chair, at the contact information below.



If you missed the 2014 Chairpersons' Institute... This is what you missed...

* Overall, this was the best conference I have ever attended!

* Overall, I thoroughly enjoyed the course. The presenters were very knowledgeable and professional. I will recommend this course to others.

* Many great ideas!

* The information was very beneficial.

* Great interaction & good learning.

**Don't miss the 2015
Chairpersons' Institute!**



Making a Governance Difference: Purpose Driven Policy, Deliberation and Decision Making

Friday, March 14, Albemarle County (likely) 10 a.m. - 4 p.m.
Friday, May 9, Albemarle County (likely) 10 a.m. - 4 p.m.

Cost: \$350 per person, includes books, materials, lunch

This comprehensive program with home study and a follow-up session is open to all County Supervisors. It is one of the five core courses in the Virginia Certified County Supervisor Program, a joint effort of Virginia Tech and the Virginia Association of Counties.

Dr. Mike Chandler, Professor Emeritus at Virginia Tech, and **Dr. Martha Walker**, Extension Community Viability Specialist at Virginia Tech, will serve as class instructors. In addition, practitioners and subject matter experts will be featured. There is an eight-week home study component following the March 14 classroom session all participants are required to complete in advance of the May 9 session.

REGISTRATION FOR: Making a Governance Difference: Purpose Driven Policy, Deliberation and Decision Making
Fee: \$350. Deadline: February 24. Class size limited to first 20 who register.

Name _____

Home Address _____

Phone # _____ **Fax #** _____ **E-mail** _____

Title or Position _____

Please complete this section if paying with credit card:

Credit Card # _____ **Exp. Date** _____ **Type** _____

Name as it appears on Credit Card _____

Signature Authorizing Payment _____

Meeting Locations: Albemarle County (likely). Class size limited to first 20 who register.

Make checks payable to VACo. Send all registrations to:
Virginia Association of Counties
1207 E. Main Street, Suite 300
Richmond, VA 23219

OR FAX this form with credit card information to: 804.788.0083.

Refund Policy—Requests for registration refunds are honored if received by **February 24**; however, substitutions are accepted at any time. For questions about registration, call VACo at 804.788.6652.

Virginia Cooperative Extension programs and employment are open to all, regardless of race, color, national origin, sex, religion, age, disability, political beliefs, sexual orientation, genetic information, marital, family, or veteran status, or any other basis protected by law. An equal opportunity/affirmative action employer. Issued in furtherance of Cooperative Extension work, Virginia Polytechnic Institute and State University, Virginia State University, and the U.S. Department of Agriculture cooperating. Edwin J. Jones, Director, Virginia Cooperative Extension, Virginia Tech, Blacksburg; Jewel E. Hairston, Administrator, 1890 Extension Program, Virginia State, Petersburg.

Employment Opportunities

Employment ads are edited due to space considerations. Visit www.vaco.org to view the full versions. Click on the [County Employment](#) link on the menu bar.

Director of Finance/City of Richmond

The Department of Finance is responsible for all financial transactions in conjunction with the City's FY2014 General Fund budget of \$760.5 million and the Department, under the jurisdiction of the Deputy Chief Administrative Officer, operates with an annual budget of \$23.5 million and a staff of 110 full time employees. The salary range for the position is negotiable up to \$153,875, based on qualifications and experience. This position will remain open until filled. For priority consideration, please provide application materials by March 11. Electronic submissions are preferred. To be considered, please submit a cover letter, résumé, salary history and five work related references to: John A. Anzivino, Springsted Incorporated, 1564 East Parham Road, Richmond, VA 23228-2360, Fax: 804.726.9752, E-Mail: Richmond@springsted.com. For a complete profile of the position please visit: www.springsted.com.

**Zoning Administrator-Senior Planner/
Dinwiddie County**

Dinwiddie County is governed by a five-member Board of Supervisors and a County Administrator. The lifestyle of the county is ideally suited for family living. With a land area of 507 square miles, Dinwiddie is a blend of suburban and rural living, within two hours of the Virginia beaches and mountains. The successful incumbent will oversee zoning and subdivision ordinance administration and enforcement, administer geographic information systems maintenance, analysis and mapping services, review plans, approve subdivision plats, and related work. To apply, interested candidates should visit www.dinwiddieva.us for detailed information by February 28.

Engineer IV/Fairfax County

Land Development Services, Department of Public Works & Environmental Services Job #14-0264. \$69,028 to \$92,038 (Grade S29). Through the application of engineering principles and practice, prepares proposed amendments to the County Code, including but not limited to the Stormwater Management Ordinance, Subdivision Ordinance, Erosion & Sedimentation Control Ordinance, Chesapeake Bay Preservation Ordinance, Site Plan provisions

of the Zoning Ordinance and the Public Facilities Manual (PFM). To Apply Submit your resume online through the [AIMS system](#). If this is the first time you have used AIMS, you will need to [create an account](#). Closing Date: February 28.

Human Resources Coordinators (two positions)/Hanover County

The Human Resources Coordinator for recruitment and training and development manages the recruiting process (including an on-line applicant tracking system), develops and conducts training and manages the occupational health program for the County. The Human Resources Coordinator II for benefits and compensation manages payroll processing for the County, the Pamunkey Regional Jail and Pamunkey Regional Library. Processing benefits and negotiating contracts with our vendors is an essential part of this position. The incumbent will also oversee workers compensation and will process all retirements through the Virginia Retirement System. For more details including the qualifications and to apply, please visit www.hanovercountyjobs.com or call 804.365.6489 (TDD# 365.6140).

IT Help Desk Technician/Giles County

This individual will be responsible for maintaining the PC workstations/software/printers and possibly servers and networking equipment for various County offices. A good knowledge of PC's, various standard software suites (MS Office/Adobe/etc), networking and printers is required. Ability to troubleshoot PC hardware and basic networking and operating system/application problems is also required. The desire is for this position to grow into a System Administrator position. Salary will be commiserate with experience. Please submit a Giles County application, obtainable online at www.gilescounty.org, in person, or by calling 540.921.2525, along with a resume to Giles County Administration, Attn: Help Desk Job Search, 315 N. Main Street, Pearisburg, VA 24134. Application deadline is February 28.

Chief Executive Officer/Utah Association of Counties

The Utah Association of Counties (UAC) has officially begun the search for a new Chief Executive Officer, replacing retiring CEO Brent Gardner effective June 1. This is an outstanding opportunity to lead a progressive membership association that is stable and highly respected. UAC is seeking

a business- and results-oriented leader to join the team and assist our Search Committee in developing and achieving its vision for the future of UAC. We invite you to review the position details on the reverse side. If you find that this opportunity is not right for you, please pass this along to others you may know who might be qualified for this position. The deadline is February 28. [Click here for details](#).

Database Administrator-Supervisor/City of Hopewell

SALARY: DOQ/DOE up to \$82,709 (+) benefits. The position reports to the Information Technology Manager and performs technical duties requiring judgment and initiative regarding the use of information technology, specifically database administration, software implementation, report development and other network activities related to the retrieval and management of information and equipment. To review the complete job posting and apply, please go to www.hopewellva.gov. Closing Date: February 20.

Assistant County Attorney I/Henrico County

The Henrico County Attorney's Office seeks to hire an entry level, full-time attorney with a strong academic background and excellent research and writing skills to assist in providing a full range of legal services to County agencies, boards and officials. Applicants must have a Juris Doctor degree and must be a member in good standing of the Virginia State Bar at the time of application. The pay range for this entry-level position is \$62,616-\$112,517. The starting salary will depend on the qualifications of the successful applicant and is expected to be at the low end of the pay range. Deadline for completion of an online Henrico County application form is February 24. Applications will be accepted only via Henrico County's online job site at www.henricojobs.com. EOE.

Civil Engineer II/Albemarle County

Albemarle County has a job opening for Civil Engineer II in the Community Development Department. The hiring salary range is \$51,317-\$61,580, DOQ. Open Until Filled. Apply online at www.albemarle.org/jobs.

EMPLOYMENT

Continued from page 10

Assistant Director Code Administration-Deputy Building Official/City of Alexandria

Salary: \$37.31 – \$59.95 Hourly | \$2,984.81 – \$4,795.98 Biweekly | \$77,604.94 – \$124,695.41 Annually. The City of Alexandria, Virginia, a historic urban city of nearly 146,000 people located on the Potomac River across from our Nation's Capital, is recruiting for the position of Assistant Director/Deputy Building Official in the Department of Code Administration. As the Assistant Director of Code Administration, the successful candidate will serve on the Senior Management Team. The position is responsible with assisting the Director of the Department of Code Administration through planning, managing, directing, organizing, coordinating, and the New Construction Division (inspections and plan review services). In addition, the Assistant Director will provide direct supervision to team managers and the Division Chief of Plan Review Services, as well as provide indirect supervision to unit staff. To apply: <http://agency.governmentjobs.com/alexandria/default.cfm>.

County Planner/Richmond County

Richmond County is seeking a qualified individual for the position of County Planner. This position is responsible for administration and enforcement of all Richmond County land development ordinances including but not limited to zoning, subdivision erosion/sediment control, and Bay Act Regulations. Salary range is \$26,000 – \$38,000 based on qualifications and experience. Excellent benefits including health insurance, life insurance, and retirement program. Applications and full job description may be obtained from the County Administrator Office, 101 Court Circle, Warsaw, Virginia 22572, by calling 804.333.3415 or at www.co.richmond.va.us. Submit letter of interest, completed county application form, minimum of three (3) professional references and resume to: Richmond County Administrator's Office, P.O. Box 1000, Warsaw, Virginia 22572. Applications due no later than 5 p.m. Friday, March 7.

Animal Control Officer/Madison County

Madison County, Virginia is seeking a full-time/part-time Animal Control Officer to assist the full-time Animal Control Officer. The position will report to the full-time ACO.

Starting salary: \$25,867 to \$30,753 annually, based on qualifications and experience. A background check and pre-employment drug testing will be required of the selected individual. Electronic submissions are preferred, although hard copies will be accepted. To be considered, please submit a cover letter, resume, salary history and work related references to: Madison County Government, P.O. Box 705, Madison, VA 22727. 540.948.3843 (fax) or by e-mail to: gcave@madisonco.virginia.gov. This position will remain open until filled.

President/Fredericksburg Regional Alliance

The Fredericksburg Regional Alliance, created in 2000, is seeking a dynamic, energetic and visionary professional to serve as its next President. The Fredericksburg Region, strategically located in Virginia's 'Golden Crescent', between Washington, D.C. and Virginia's capital city, Richmond, includes the City of Fredericksburg and the Counties of Caroline, King George, Spotsylvania and Stafford. The 1,400 square mile region has a trade area of more than 425,000 people. The salary for the position is negotiable, based upon qualifications and experience. The application deadline is February 28. To be considered, please submit, in confidence, a résumé with a salary history and five (5) work related references to: Mr. John A. Anzivino, Senior Vice President, Springsted Incorporated, 1564 East Parham Road, Richmond, VA 23228. Fax: 804.726.9752 or E-Mail: richmond@springsted.com. For a full profile describing the region and the position please visit www.springsted.com.

Economic Development Manager/City of Manassas

The City of Manassas is seeking a strategic, innovative and progressive-thinking professional with a legacy of accomplishments, business ethics and integrity to develop and manage the City's economic development program. Salary range is commensurate with required experience and qualifications. To apply, complete a City application at <http://www.manassascity.org/hr/jobs> including an attached cover letter and resume with references. Applications will be accepted until position is filled with preference given to applications received by March 5.

Executive Director/Northern Virginia Transportation Authority

As the key member of the Authority's management team, the executive director is responsible for day-to-day operations

of the Authority. Specific responsibilities include: principal staff advisor to the Authority and its members on all matters related to responsibilities and functioning of NVTA; principal NVTA staff coordinator with jurisdictions and relevant agencies, recognizing that various committee staff leads work directly with counterpart staff members; in collaboration with appropriate committee, takes a leading role in drafting strategic vision and plans to Authority. NVTA is an equal opportunity employer. Full job description and application process can be found at: <http://www.thenovaauthority.org/index.html>.

Director of Finance/Madison County

The Financial Department is responsible for providing professional, complex and responsible administrative work in planning, organizing and directing the financial activities of the County. Starting salary: \$53,785 to \$86,017 based on qualifications and experience. An excellent benefits package includes participation in the States VRS System, vacation, sick leave, group life insurance, medical insurance, professional dues and conference expenses. A background check and pre-employment drug test will be required of the selected individual. Electronic submissions are preferred, although hard copies will be accepted. To be considered, please submit a cover letter, résumé, salary history and work related references to: Madison County Government, P.O. Box 705, Madison, VA 22727. Fax: 540.948.3843 or by e-mail: ehoch@madisonco.virginia.gov. This position will remain open until filled.

County Manager/Orange County, N.C.

Orange County, North Carolina (pop 138,550) is seeking a County Manager with excellent management skills who values diversity of ideas and philosophies leading to thoughtful, insightful, informed and well-balanced decisions for the community. The salary for the position is negotiable, based on qualifications and experience and is competitive in the regional marketplace. Residency within the County is required within a negotiated period of time. The application deadline is February 25. To be considered please submit a cover letter, résumé and salary history along with at least five (5) professional references to: John A. Anzivino, Springsted Incorporated, 1564 East Parham Road, Richmond, VA 23228. Fax: 804.726.9752 or E-Mail: richmond@springsted.com. Please visit www.springsted.com to view the County's complete community and position profile and learn more about the position.



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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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