

# COUNTY CONNECTIONS

The Newsletter of the  
Virginia Association of Counties

March 1, 2014



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## Conferees appointed for the FY 2014 (HB 29) and FY 2015–2016 (HB 30) budgets

By Dean Lynch  
[dlynch@vaco.org](mailto:dlynch@vaco.org)

The General Assembly appointed conferees for their competing budgets on February 26. Conferees will meet over the next week to “hammer out” differences in budget items.

**Conferees for HB 29** are Senators Stosch, Colgan, Norment, Hanger, Saslaw, Howell and Delegates Jones, Cox, Landes, O’Bannon, Greason, Joannou.

**Conferees for HB 30** are Senators Colgan, Hanger, Norment, Howell, Saslaw, Watkins and Delegates Jones, Cox, Landes, O’Bannon, Greason, Joannou.

The most profound difference in the competing budget (HB 30) is the way each body treated Medicaid funded services under the Affordable Care Act (ACA).

The House chose to increase spending on safety net services by \$87 million while the Senate chose to implement [Marketplace Virginia](#), which provides access to healthcare for uninsured Virginians through the private sector and with tax dollars. [Marketplace Virginia](#) will add approximately \$2.9 billion to the health care sector.

Items of concern in the competing budgets for local government are as follows.

### FY 2014 (HB 29)

- HB 599 (police department) funding – Neither the House nor Senate recommended amendments to the budget approved by the 2013 General Assembly. HB 599 is funded at \$172.4 million.
- Jail per diem payments – The Senate increased funding by \$4.8 million over the introduced budget to meet the state’s statutory commitment for funding jail costs.
- Employee compensation – The House and Senate removed language in the introduced budget to fund a 2 to 3 percent bonus for state employees, effective December 1, 2014, and contingent on agency savings in discretionary spending and revenue growth. State salary increases were funded in FY 2015-2016 (HB 30). Neither budget provided any funding for teacher bonuses or for state-supported local employees (such as constitutional offices, social services department, etc.).
- Education – The House and Senate decreased funding by \$1.1 million reflecting corrections in data. This reduction is on top of reductions contained in the introduced budget that decreased direct aid to education by \$21.9 million, primarily reflecting changes in sales tax collection, student enrollment and participation in incentive, categorical and Lottery-funded programs (including programs such as pre-K and reduced class size). Lottery funds are projected to be \$33 million higher in FY14 than included in the introduced budget.



**BUDGET**

Continued on page 9

## ENTER THE 2014 VACo ACHIEVEMENT AWARDS

**Dear VACo Members,**

It's time for the 2014 Achievement Awards Program. Any county department is eligible to compete so apply now!

Award plaques will be presented at VACo's Annual Conference on November 9-11 in Bath County. VACo representatives also visit Board of Supervisors meetings to present certificates to the winners.

The winning entries will be recognized on VACo's Achievement Awards website page, in a news release sent to statewide media outlets and in an Achievement Awards booklet.

Entries must be delivered to VACo by June 2.

All entries are now required to be submitted in electronic form. No paper copy submissions are necessary. The electronic copy should be a PDF or WORD file.

The judges for the 2014 event will be announced soon. Last year's judges were Tedd Povar, Associate Director of the Virginia Institute of Government; Wendy Wingo, former Botetourt County Supervisor; and George Drumwright, retired Henrico County Deputy County Manager for Community Services.

VACo received more than 240 entries over the past five competitions. Last year's "Best Achievement" winner was Orange County for "Project M.T.T.I."

VACo encourages all counties, big and small, to enter the 2014 Achievement Awards Program.

[Click here for registration form.](#)

[Click here for Achievement Awards website.](#)

[Click here to browse all of the 2013 entries.](#)

[Click here to view past Achievement Award winners.](#)



## 2014 Commonwealth of Virginia Information Security Conference

- **Schedule:** April 3 - 4, 2014
- **Location:** Crowne Plaza Hotel in Richmond, VA
- **Registration Cost:** \$125 for conference, including continental breakfast, lunch, afternoon refreshments and hotel parking both days
- **Registration Deadline:** March 15, 2014
- **Conference Website:**  
<http://www.vita.virginia.gov/COVAsecurityconference2014/>
- **Sponsors:** Commonwealth Information Security Council and Virginia Information Technologies Agency

With the theme of "Information Security: Enabling the Business," this first annual conference will focus on issues such as balancing security risks and business needs, effective security metrics, regulatory compliance, information security governance, major business trends with security implications and more. In addition to expert presentations for and by those who manage, audit or assess information security in their organizations, the conference program will feature keynote addresses by two nationally known speakers. On April 3 Dr. Don Ross of the National Institute of Standards and Technology will present on "TACIT Security: Institutionalizing Cyber Protection for Critical Assets" and on April 4 Justin Somaini, Chief Trust Officer at Box, will present on the "New Security Model and Transformation in the Enterprise."

Conference participants will also have the opportunity to:


- **Expand their professional networks** -- The conference will provide opportunities to meet and share ideas with security-minded cohorts.
- **Learn about security products and services** -- Security product and service providers will participate in corporate displays.
- **Maintain professional certifications** -- Continuing professional education (CPE) credits are being offered.

### Who Should Attend?

- Information Security Officers
- Information Security Analysts and Engineers
- Chief Information Officers
- IT Auditors
- Privacy Officers
- Risk Officers
- Other IT officers, managers and staff who have an interest in security or privacy

This opportunity to hear presentations and share ideas around this theme should not be missed! See the conference website for more details. (Hyperlink the address: <http://www.vita.virginia.gov/COVAsecurityconference2014/>)

[Click on Flyer to Enlarge](#)






### 2014 VIRGINIA URBAN AG SUMMIT: NOURISHING OUR CITIES' FUTURE

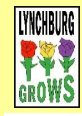








**Tuesday April 15 & Wednesday April 16, 2014**  
Holiday Inn Lynchburg, Va.

**Includes a tour of Lynchburg Grows on April 14 and  
a screening of Dan Susman's documentary film  
Growing Cities-A Film About Urban Farming in America  
on the evening of Monday April 14**

For more information go to ---  
<http://events.SignUp4.com/UrbanAgSummit2014>

**Organizers**

[Click on Flyer to Enlarge](#)

## NACo report shines light on U.S. transportation funding challenges, role of counties



**WASHINGTON, D.C.** – Federal and state funding and financing for county-owned transportation infrastructure is increasingly inadequate, according to a new report released today by the National Association of Counties (NACo). *The Road Ahead: County Transportation Funding and Financing* provides an analysis of county transportation funding sources, challenges and solutions across the 48 states with county governments. The report focuses on roads and bridges owned and maintained by the nation's counties and provides three case studies that allow a more in-depth view of the issues facing counties in funding safe and reliable transportation systems.

Counties invest \$106.3 billion in public facilities and infrastructure each year and are responsible for building and maintaining 45 percent of the public roads, 230,690 bridges and are involved in a third of the nation's transit and airport systems that connect residents, businesses and communities.

- **Executive Summary**

**The Road Ahead: County Transportation Funding and Financing**

[http://www.naco.org/research/Documents/EXECUTIVE\\_SUMM\\_RoadAhead.pdf](http://www.naco.org/research/Documents/EXECUTIVE_SUMM_RoadAhead.pdf)

- **Full Report**

**The Road Ahead: County Transportation Funding and Financing**

[http://www.naco.org/newsroom/pubs/Documents/NACo\\_Road\\_Ahead\\_02.24.2014.pdf](http://www.naco.org/newsroom/pubs/Documents/NACo_Road_Ahead_02.24.2014.pdf)

- **Web Interactive Maps with State Profiles**

<http://www.uscounties.org/county-transportation-funding/>

*\* Double click on any state for a customized summary with key funding, finance and ownership data for counties*

“The U.S. transportation system is the ‘circulatory’ system of the U.S. economy that requires a cohesive resolution for a strengthening economic recovery on the ground,” said Emilia Istrate, NACo’s director of research and lead author of the report. “The ideal is a transportation system that helps the U.S. compete globally, saving businesses and citizens time and money by reducing traffic congestion and helping American communities grow economically and restore their quality of life.”

The report suggests that the impending expiration of the federal surface transportation funding law, MAP-21, presents an opportunity for counties to discuss their role in the national transportation network. The report shows that:

- the federal and state funding for county transportation projects is increasingly inadequate;
- counties face the dilemma of rising costs of transportation projects, increasing traffic volumes and limitations on their ability to generate revenue; and
- counties have adopted additional funding and financing mechanisms, but they are not sufficient to cover the needs of their economies and residents.

*The Road Ahead: County Transportation Funding and Financing* has a companion data tool the Road Ahead interactive and individual state profiles at [www.naco.org/countytransportation](http://www.naco.org/countytransportation).



## Press Release

# Innovation Initiative launched in U.S. Water & Wastewater Industry



At the American Water Works (AWWA) Annual (ACE13) Conference in Denver, the AWWA Manufacturers & Associations Committee (MAC) developed a technical session on “Overcoming Challenges to Innovation in the Water Industry.”

Utility Service Group (USG) moderated the session. There has been a long standing discussion in the U.S. water and waste water industries about the difficulty gaining acceptance and adoption of innovation and new technology. A new industry-wide “Innovation Initiative” was launched to take concrete steps to improve the acceptance and rate of adoption of new technologies and innovation in the United States.

The session drew from recognized industry leaders. The panelists discussed and explored ways that manufacturers, public and private utilities, Federal/State regulators, academia, and other interested entities can work together to eliminate the barriers to innovation acceptance within the water industry. Recent industry-wide surveys identified the top five barriers to the adoption of innovation and new technologies:

- \* the risk-averse nature of the water sector
- \* low economic value placed on water (true cost of water)
- \* “or equal” bidding and procurement requirements
- \* complicated regulatory requirements
- \* trade restrictions/barriers

Individual subcommittees were formed to address each barrier and to propose ways to overcome those barriers. The mission statement guiding the new Innovation Initiative states the purpose as to “Create a coalition from within the water industry to develop and implement strategies to overcome the top five barriers to the acceptance of innovation and new technology.” USG is actively involved in this initiative and will be part of another session on this topic at the 2014 AWWA Annual Conference.

Call us to discover how our sustainable and unique solutions can assist you in improving the management of your water system.

Please visit our website at [www.utilityservice.com](http://www.utilityservice.com)

Contact us at [help@utilityservice.com](mailto:help@utilityservice.com) | Toll free 855-526-4413

## Financial Facts

By Vicky Steinruck  
[vsteinruck@vaco.org](mailto:vsteinruck@vaco.org)



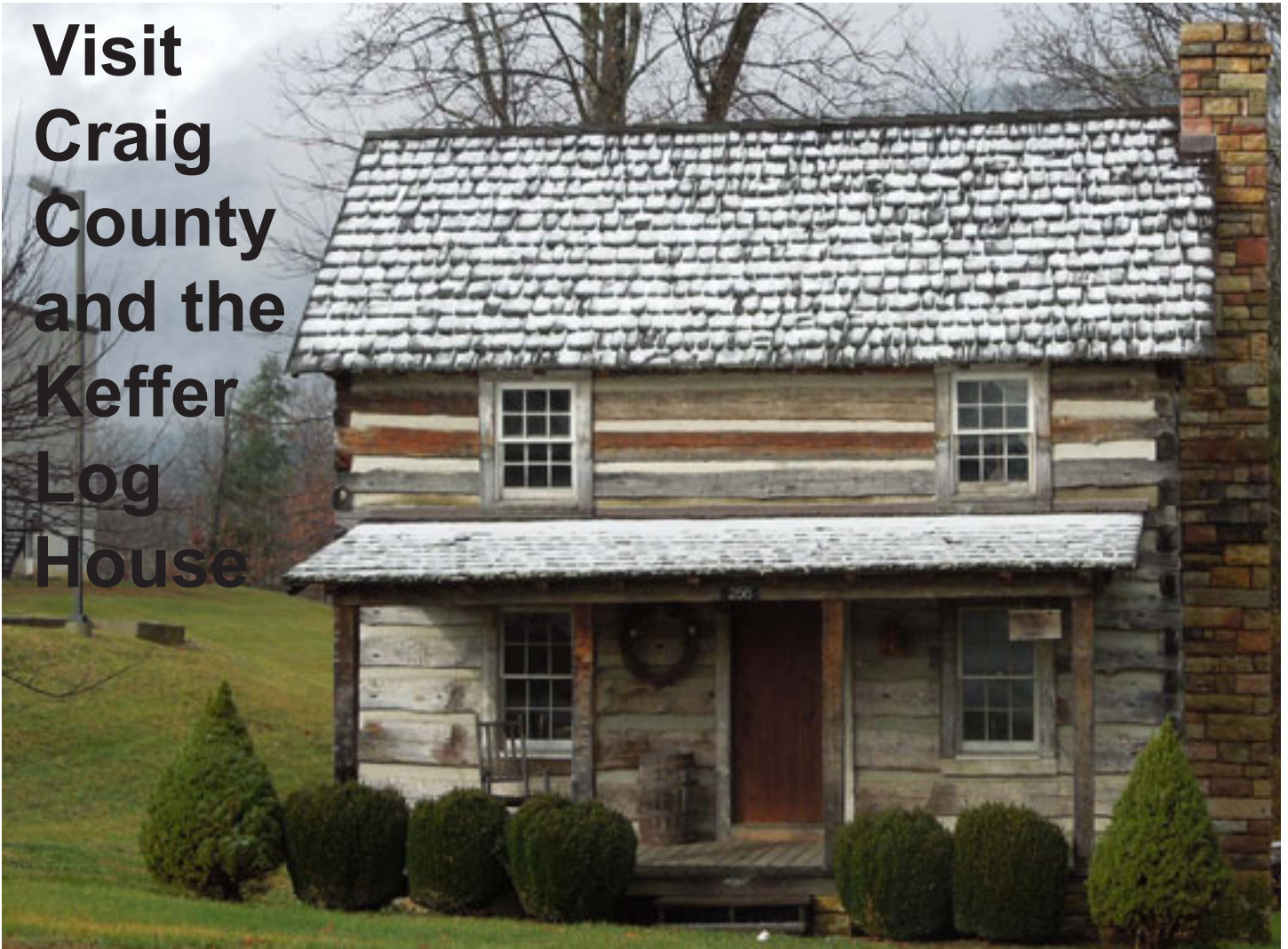
- According to the New York Times more than 40 states in recent years have taken action to bring rising pension costs under control but experts say that in many cases the states have merely deferred costs. None of the states are eliminating their funding shortfall fast enough to keep up with an aging workforce.

- Risk experts from the Society of Actuaries are set to release a report recommending that more complete and accurate information about the financial health of public pension funds be given to trustees and the public. If adopted, the recommendations will require pension officials to make public the total costs in current dollars of workers' pensions without including any credit for anticipated returns on investments.

- New York's Department of Motor Vehicles has suspended the driver's licenses of 7,850 tax delinquents who owe more than \$10,000 to the state. New York has collected \$48 million from taxpayers using this method over the last year, after warning the tax payers to settle their debts.



# Visit Craig County and the Keffer Log House



The Keffer Log House (two-story dwellings are called houses, not cabins!) was rebuilt during the summer of 1999 by Roger Davis of Montana and Robert Echols of Happy Hollow. Mr. Echols lived next door to the Keffers when he was young.

The lot on which this cabin is located was the horse corral used by men coming to Court in New Castle. The adjacent property has a clause in its deed stating “there shall always be a path to the creek to water the horses.” The path and John’s Creek are behind the cabin.

The most recent acquisition is a trundle bed from the estate of Ruth Martin Wills, originally from Sinking Creek. Her child’s chair hangs on the wall above it.

The Hawkins-Brizendine Cabin was built in 2000 of logs from the funeral home given by Buddy Boitnott and from the Hawkins homeplace on Rt. 614 given by Ashby & Flo Eakin. Workers included Bob Echols, Edwin & Curtis Abbott, Wes Carper, George Feild, David & Shakey Boitnotte, Lewis DeQuino as well as advice and equipment from many others. Cabins can be visited Fridays 1–4 p.m. April – November or by calling 540.864.5489, 540.864.5004 or 540.864.7485.



## Mark Your Calendars

### *Virginia Energy Symposium:*

## BUILDING A BUSINESS CASE FOR A BETTER FUTURE



### Join Us March 25th!

Whether your focus is on upgrading aging facilities, hiring much needed additional staff, or attracting visitors to your modernized city -- your vision is important to your future success. Join keynote speaker **Virginia Senator Walter Stosch**, and top municipal and education leaders across the state to discuss how to enable the initiatives that meet your biggest goals.

### Key Learning Tracks

#### **Enabling the Business Case Process -**

##### ***Preston Bryant, McGuire Woods***

Preston Bryant, SVP at McGuire Woods, works in the firm's Infrastructure and Economic Development group.

Gain insights on building a business case process as he pulls from his expertise in enabling energy and infrastructure projects, and advises clients on project site selection procurement processes and regulatory affairs.

#### **Enabling the Business Case Examples -Top Municipal and Education Leaders**

Learn firsthand from your peers! Top municipal, state, K-12 and water/wastewater leaders share how they were able to build a successful business case to move critical infrastructure projects forward in today's economy of limited resources and capital funding.

#### **Enabling Funding Panel Discussion -**

##### ***Banc of America Public Capital Corp., Crews & Associates***

Better understand the financial options available to keep your operations moving forward by reinvesting recovered dollars from your existing budget without spending additional capital or taxpayer money.

This informative half-day event will arm you with the knowledge and tools to solve your most pressing challenges -- and reinvest recovered dollars to:

- Maximize energy savings up to 30% or more
- Reduce water losses by 15% or more
- Boost public image with a tailored PR campaign

Don't miss out on this exclusive learning opportunity! View the [full agenda](#) and [reserve your spot](#) today.

# 2014 County Chairs and Vice Chairs

VACo would like to recognize the 2014 board chairs and vice chairs from each VACo member.  
We wish them all a productive and successful year.

**Accomack County**

**Chair:** John C. "Jack" Gray  
**Vice Chair:** C. Reneta Major

**Albemarle County**

**C:** Jane D. Dittmar  
**VC:** Diantha H. McKeel

**Alleghany County**

**C:** Stephen A. Bennett  
**VC:** Cletus W. Nicely

**Amelia County**

**C:** Franklin D. Harris  
**VC:** Ellsworth J. Bennett

**Amherst County**

**C:** Robert M. Curd  
**VC:** Donald W. Kidd

**Appomattox County**

**C:** Ronald C. Spiggle  
**VC:** William H. Craft

**Arlington County**

**C:** G. N. "Jay" Fiset, Jr.  
**VC:** Mary Hughes Hynes

**Augusta County**

**C:** Larry J. Wills  
**VC:** Micahel L. Shull

**Bath County**

**C:** Bruce W. McWilliams  
**VC:** Henry K. Fry

**Bedford County**

**C:** John R. Sharp  
**VC:** Tamara F. Parker

**Bland County**

**C:** Randy L. Johnson  
**VC:** Karen H. Hodock

**Botetourt County**

**C:** Donald M. Scothorn  
**VC:** L. W. "Jack" Leffel, Jr.

**Brunswick County**

**C:** Bernard L. Jones, Sr.  
**VC:** Barbara J. Drummond

**Buchanan County**

**C:** G. Roger Rife  
**VC:** William P. Harris

**Buckingham County**

**C:** Donald E. Bryan  
**VC:** I. Monroe Snoddy

**Campbell County**

**C:** James D. Puckett  
**VC:** James A. Borland

**Caroline County**

**C:** Floyd W. Thomas, Jr.  
**VC:** Jeffery M. Sili

**Carroll County**

**C:** David V. Hutchins  
**VC:** Phil D. McCraw

**Charles City County**

**C:** William G. Coada  
**VC:** Gilbert A. Smith

**Charlotte County**

**C:** Nancy R. Carwile  
**VC:** Haywood J. Hamlet

**Chesterfield County**

**C:** James M. Holland  
**VC:** Stephen A. Elswick

**Clarke County**

**C:** J. Michael Hobert  
**VC:** David S. Weiss

**Craig County**

**C:** Fred C. Craft  
**VC:** Martha Murphy

**Culpeper County**

**C:** Steven L. Walker  
**VC:** Steven E. Nixon

**Cumberland County**

**C:** David E. Meinhard  
**VC:** Lloyd Banks, Jr.

**Dickenson County**

**C:** Donnie W. Rife  
**VC:** Franklin D. Sykes

**Dinwiddie County**

**C:** William D. Chavis  
**VC:** Daniel D. Lee

**Essex County**

**C:** E. Stanley Langford, Jr.  
**VC:** Edwin E. Smith, Jr.

**Fairfax County**

**C:** Sharon S. Bulova  
**VC:** Penelope A. Gross

**Fauquier County**

**C:** Chester W. Stribling  
**VC:** R. Holder Trumbo, Jr.

**Floyd County**

**C:** Case C. Clinger  
**VC:** Virgel H. Allen

**Fluvanna County**

**C:** Mozell H. Booker  
**VC:** Robert W. Ullenbruch

**Franklin County**

**C:** David R. Cundiff  
**VC:** E. Cline Brubaker

**Frederick County**

**C:** Richard C. Shickle  
**VC:** Charles S. DeHaven, Jr.

**Giles County**

**C:** Barbara M. Hobbs  
**VC:** B. Scott Dunn

**Gloucester County**

**C:** Robert J. "JJ" Orth  
**VC:** Ashley C. Chriscoe

**Grayson County**

**C:** John K. Brewer  
**VC:** Brenda R. Sutherland

**Greene County**

**C:** James F. Frydl  
**VC:** David L. Cox

**Greensville County**

**C:** Peggy R. Wiley  
**VC:** Michael W. Ferguson

**Halifax County**

**C:** Thomas E. West  
**VC:** William B. Claiborne

**Hanover County**

**C:** Sean M. Davis  
**VC:** Wayne T. Hazzard

**Henrico County**

**C:** Patricia S. O'Bannon  
**VC:** Frank J. Thornton

**Henry County**

**C:** H. G. Vaughn  
**VC:** Tommy J. Slaughter

**Highland County**

**C:** Kevin W. Wagner  
**VC:** David Blanchard, Jr.

**Isle of Wight County**

**C:** Byron B. Bailey  
**VC:** Rex W. Alphin

**James City County**

**C:** Mary K. Jones  
**VC:** Michael J. Hipple

**King and Queen County**

**C:** R. F. "Rusty" Bailey, Jr.  
**VC:** James L. Simpkins

**King George County**

**C:** Joseph W. Grzeika  
**VC:** James B. Howard

**King William County**

**C:** Otto Orlando Williams  
**VC:** Terry S. Stone

**Lancaster County**

**C:** B. Wally Beauchamp  
**VC:** Jason D. Bellows

**Lee County**

**C:** Charles H. Slemp, Jr.  
**VC:** Tina M. Rowe

**Loudoun County**

**C:** Scott K. York  
**VC:** Shawn M. Williams

**Louisa County**

**C:** Willie L. Gentry, Jr.  
**VC:** Fitzgerald A. Barnes

**Lunenburg County**

**C:** Edward W. Pennington  
**VC:** Charles R. Slayton

**Madison County**

**C:** Doris G. Lackey  
**VC:** Robert C. Jackson



### COUNTY CHAIRS

Continued from page 7

#### Mathews County

C: Charles E. Ingram  
VC: O. J. Cole

#### Mecklenburg County

C: Glenn E. Barbour  
VC: Gregg Gordon

#### Middlesex County

C: John D. "Jack" Miller  
VC: Elizabeth B. Hurd

#### Montgomery County

C: William H. Brown  
VC: Mary W. Biggs

#### Nelson County

C: Constance Brennan  
VC: Larry D. Saunders

#### New Kent County

C: Thomas W. Evelyn  
VC: C. Thomas Tiller

#### Northampton County

C: Larry E. LeMond  
VC: Richard L. Hubbard

#### Northumberland County

C: Ronald L. Jett  
VC: Richard F. Haynie

#### Nottoway County

C: Clarence A. Simpson  
VC: Steven W. Bowen

#### Orange County

C: S. Teel Goodwin  
VC: Lee H. Frame, Jr.

#### Page County

C: John R. Woodward  
VC: Dorothy F. Pendley

#### Patrick County

C: Crystal P. Harris  
VC: Karl Von Weiss

#### Pittsylvania County

C: Jessie L. Barksdale  
VC: Tim R. Barber

#### Powhatan County

C: Carson L. Tucker  
VC: David T. Williams

#### Prince Edward County

C: Howard F. Simpson  
VC: Pattie Cooper-Jones

#### Prince George County

C: William A. Robertson, Jr.  
VC: Jerry J. Skalsky

#### Prince William County

C: Corey A. Stewart  
VC: Michael C. May

#### Pulaski County

C: Joseph L. Sheffey  
VC: Charles R. Bopp

#### Rappahannock County

C: Roger A. Welch  
VC: S. Bryant Lee

#### Richmond County

C: F. Lee Sanders  
VC: Richard E. Thomas, Sr.

#### Roanoke County

C: Joseph P. McNamara  
VC: P. Jason Peters

#### Rockbridge County

C: John M. Higgins  
VC: David W. Hinty, Jr.

#### Rockingham County

C: Pablo Cuevas  
VC: Michael A. Breeden

#### Russell County

C: Jon I. Bowerbank, VII  
VC: R. Joseph Puckett

#### Scott County

C: Danny P. Mann  
VC: Beryl E. Maness

#### Shenandoah County

C: David E. Ferguson  
VC: Conrad A. Helsley

#### Smyth County

C: Wade H. Blevins, Jr.  
VC: M. Todd Dishner

#### Southampton County

C: Dallas O. Jones  
VC: Ronald M. West

#### Spotsylvania County

C: David L. Ross  
VC: Timothy J. McLaughlin

#### Stafford County

C: Jack R. Cavalier  
VC: Gary F. Snellings

#### Surry County

C: Ernest L. Blount  
VC: Judy S. Lyttle

#### Sussex County

C: C. Eric Fly  
VC: Robert E. Hamlin

#### Tazewell County

C: Charles A. Stacy  
VC: Seth R. White

#### Warren County

C: Daniel J. Murray, Jr.  
VC: Linda Poe Glavis

#### Washington County

C: Phillip B. McCall  
VC: Randy L. Pennington

#### Westmoreland County

C: Darryl E. Fisher  
VC: W. W. Hynson, Jr.

#### Wise County

C: Robert R. Adkins  
VC: Virginia H. Meador

#### Wythe County

C: Timothy A. Reeves, Sr.  
VC: Arthur E. Hall

#### York County

C: Donald E. Wiggins  
VC: Thomas G. Shepperd, Jr.

## VACo on the Go--Legislative Series 4



Senator Barbara Favola talks education, healthcare and other issues affecting Virginians.

Senator Favola is a former VACo Board member and Arlington County Supervisor.

[Click here to view video.](#)



## BUDGET

Continued from page 1

The introduced budget removes \$9.3 million from the \$70.2 million compensation account, reflecting the fact that around 15 school divisions did not give a 2 percent (or higher) salary increase, and therefore did not receive the state incentive funding to do so.

### FY 2015 – 2016 (HB 30)

- HB 599 (police department) funding – The introduced budget increases funding to this program by \$7.1 million in FY 2015 (total of \$179.5 million) and by \$14.24 million in FY 2016 (total of \$186.7 million). The House retains the increased amount of funding in FY 2015 and level funds the program at \$179.5 million for FY 2016. The House also implements a “hold harmless” for each locality by stipulating the amount distributed to each locality in each year shall be at least equal to the amount distributed in FY2014. The Senate retains the funding levels called for in the introduced budget for both years. Language in the Senate budget stipulates that these amounts will be distributed in two parts—(1) Equal to the amount distributed in FY 2014, shall be allocated to localities based on their FY 2014 appropriations. (2) Involves the increased funding in each year, shall be distributed based upon the formula set out in Sec. 9.1-165 of the Code of Virginia. [Locality distributions](#) are posted on the Senate website.
- Local fines and fees to be transferred to Literary Fund / Deposit of Fines and Fees – The introduced budget authorizes the state to keep a certain amount of fines and fees assessed by local ordinances when such fees exceed 50 percent of the total state and local collections. The Senate adopted two amendments that change this budget language—(1) adjusts the procedures for courts to follow about reversion of revenues from local fines and forfeitures that exceed 65 percent (instead of the current 50 percent) of total collections. (2) restricts the consideration of revenues to be considered for taking by the state to fines and forfeitures, and excluding fees collected for a number of purposes. The percentage threshold, above which one-half of the excess revenues are to be seized by the state, is increased from 50 to 65 percent. The process for reverting funds is simplified so that local fines and forfeitures are not all swept into the state general fund each month and then returned; instead, if a locality’s fines collected meet the threshold, it will receive notification from the Auditor of Public Accounts and will remit the amount owed to the state at that time (to be done annually, not monthly). According to FY 2011 data, no city or county would cross the 65 percent threshold.
- Additional law enforcement deputies – The introduced budget provides an additional \$928,203 and 29 positions in FY 2015 and \$2.1 million and an additional 33 positions in FY 2016 to support a total of 62 new law enforcement deputies. According to the Compensation Board, this represents 25 percent and 50 percent of the positions needed to meet the statutory requirement of one deputy per 1,500 residents in a locality. Neither the House nor Senate made any amendments.
- Jail per diem payments – The introduced budget provides no additional funding for the projected increase in need of \$10.7 million in FY 2015 and \$11.7 million in FY 2016 for jail per diem payments. This projected increase is based upon growth percentages developed by the Inmate Population Forecasting Committee. Neither the House nor Senate made any amendments.
- Planning District Commissions – The House budget restored \$70,000 in each year that was cut in the introduced budget.
- Housing Trust Fund – The House eliminated \$4 million in each year that was provided in the introduced budget.
- Re-benchmarking-COCA and Non-Personal Support Costs – The introduced budget provided funding for re-benchmarking the costs of public education. Notably, the introduced budget removes \$10 million in each year to pay cost-of-competing for support positions in Northern Virginia school districts. It also eliminates the use of an inflation factor for non-personal support costs, for a reduction in state spending of more than \$38 million a year in the biennium. The House adds \$5.4 million for cost-of-competing in FY 2015 but no funding in FY 2016. The House does not fund inflation for non-personal support costs. The Senate restores \$28.7 million in FY 2015 and \$30 million in FY 2016 for non-personal support costs, which is 75 percent of the amount that should have been included in the introduced budget for such non-personal support costs as utilities, fuel, and health care insurance premiums. The Senate provides \$5 million for cost-of-competing in FY 2015.
- Teacher retirement – The introduced budget includes the state share of funding for a 14.5 percent employer teacher retirement contribution rate, in line with the schedule adopted by the General Assembly in 2012 to phase in full funding of the rates certified by the VRS Board of Trustees. The phase-in is to be completed by the FY 2018-20 biennium. The House and Senate accept the funding level provided in the introduced budget.
- Grants to localities for stormwater improvements – The introduced budget authorizes \$20 million in bonds in FY 2016 for the Stormwater Local Assistance Fund (SLAF). SLAF grants provide 50 percent matching funds to qualifying locality projects that reduce stormwater pollution. The fund was created and seeded with \$35 million in bond proceeds by the 2013 General Assembly. The House authorizes \$38 million in bonds in FY 2015 while the Senate authorizes \$20 million in in FY 2015.

## **Employment Opportunities**

Employment ads are edited due to space considerations. Visit [www.vaco.org](http://www.vaco.org) to view the full versions. Click on the [County Employment](#) link on the menu bar.

### **Building Official/Franklin County**

Responsible for performing difficult administrative, supervisory & technical work managing the administration of the County's Building Inspections Division & enforcement of the Virginia Uniform Statewide Building Code. Must have at least five years of building experience as a licensed PE or architect, building, fire or trade inspector, contractor, housing inspector or superintendent of building. A very competitive salary is being offered that considers the qualifications, education and experience of the candidate. Excellent Benefits. Application and job description available at the Franklin County Government Center, 1255 Franklin Street, Suite #111, Rocky Mount, VA 24151 or online at [www.franklincountyva.gov](http://www.franklincountyva.gov). Application review will begin on Monday, March 31. Open until filled. AA/EOE.

### **Three Great Opportunities/Albemarle County**

Albemarle County is seeking an ELIGIBILITY WORKER in the Department of Social Services. The hiring range is \$36,094-\$43,313. Deadline: March 14. Apply online at <https://jobs.agencies.virginia.gov>.

Albemarle County is seeking a LEGAL SERVICES ASSISTANT in the Commonwealth Attorney's Office. The hiring range is \$31,357-\$37,628. Deadline: March 21. Apply online <http://www.albemarle.org/jobs>.

Albemarle County is seeking a DEPUTY CHIEF OF POLICE (MAJOR) in the Police Department. The full range is \$78,276-\$127,773. Deadline: March 21. Apply online <http://www.albemarle.org/jobs>.

### **Administrative Assistant (CSA)/New Kent County**

Serves as the initial point of contact regarding the local Comprehensive Services Act (CSA) Program. CSA is a state mandated program, which involves the coordination of services for at-risk youth and their families. Problems encountered are routine to complex requiring sound judgement to determine the proper course of action. Performs a variety of detail oriented clerical and financial tasks. Must be able to

effectively interact with internal and external customers. The Administrative Assistant works under the general supervision of the CSA Coordinator.

### **Civil Engineer/Hanover County**

Knowledge of modern principles and practices of civil engineering, stormwater management, erosion and sediment control required. Familiarity with public road construction and VDOT's Local Administered Projects requirements. Requires Bachelor's Degree in Civil Engineering. Professional Engineering License preferred. Erosion & Sediment Certification and Stormwater Certification, desired. For more information and to apply, visit [www.hanovercountyjobs.com](http://www.hanovercountyjobs.com) or call 804.365.6489. (TDD #365.6140) EOE/MFDV.

### **Administrative Director (Part-Time)/Local Government Attorneys of Virginia**

SALARY: DOQ. Offices in Richmond. The LGA is the primary professional organization for Virginia localities, law firms, and government organizations specializing in local government law; it has almost 300 members, represented by over 700 attorneys. Position averages 15-20/hours week; however, schedule varies, depending on work demands. APPLICATION: See complete job description and instructions for applying at [www.lgava.org](http://www.lgava.org). Application deadline is Friday, April 4. No phone calls or written queries, please.

### **Zoning Administrator-Senior Planner/Dinwiddie County**

Dinwiddie County is governed by a five-member Board of Supervisors and a County Administrator. The lifestyle of the county is ideally suited for family living. With a land area of 507 square miles, Dinwiddie is a blend of suburban and rural living, within two hours of the Virginia beaches and mountains. The successful incumbent will oversee zoning and subdivision ordinance administration and enforcement, administer geographic information systems maintenance, analysis and mapping services, review plans, approve subdivision plats, and related work. To apply, interested candidates should visit [www.dinwiddieva.us](http://www.dinwiddieva.us) for detailed information by March 28.

### **Director of Engineering and Regulatory Compliance/Montgomery County**

Montgomery County is seeking candidates for a position to oversee the County

stormwater management ordinance, regulatory compliance and engineering programs. The position will also manage the County Building Inspection Department ensuring compliance with laws, ordinances and codes; oversee County's Municipal Separate Storm Sewer System (MS4) Permit activities, ensure permit compliance, develop and administer policies, procedures and fee schedules. Hiring range \$72,873-87,447/year; with excellent benefits (paid health, dental and vision, life, disability, retirement, flex spending, wellness program). All qualified candidates are encouraged to apply by March 28 (first review) OPEN UNTIL FILLED. For more information about this position or to apply for accommodation for disabilities, contact Human Resources at 540.394.2007; TTY/Voice (1.800.828.1120 or 1.800.828.1140); County Job Line: 540.394.2010; visit our website at <http://www.montgomerycountyva.gov/e-services> to apply for this position.

### **Planner I/NSVRC**

The Northern Shenandoah Valley Regional Commission (NSVRC) is seeking a self-motivated and enthusiastic candidate to perform general local and regional planning responsibilities under a shared staffing agreement with the Town of Strasburg, VA. Visit <http://www.nsvregion.org/employment.html> to download the position description and view the entire posting. Applications will be accepted until the position is filled; we will begin reviewing submissions on March 26.

### **Paralegal Assistant (Part-Time)/Campbell County**

The Campbell County Commonwealth's Attorney's Office is seeking applicants for the position of part-time legal secretary. Job responsibilities include work in support of the professional legal staff, documenting matters related to the criminal justice system; organization of evidence; developing and implementing manual or automated record-keeping systems to support case management; custodian of reference materials. This position requires a High School Diploma, or GED. Prior legal experience and proficiency with Lotus Notes preferred. 25 hours per week. Starting salary is \$17,173-\$19,136 depending on qualifications and experience. No benefits. Background check required. Applications may be downloaded from our website at

## EMPLOYMENT

Continued from page 10

[www.co.campbell.va.us](http://www.co.campbell.va.us). This position is open until filled.

**County Administrator/Orange County**  
ORANGE COUNTY, VIRGINIA (34,246)  
County Administrator. Orange County, a growing community with a high quality of life, located in Virginia's Piedmont, is seeking a County Administrator. The successful candidate will work with an experienced staff in an environment that offers the potential for significant professional growth as the County continues to expand its business and residential base. The salary is negotiable, based on qualifications and experience. Excellent benefits package includes participation in the Virginia Retirement System, vacation, sick leave, group life insurance, medical insurance, professional dues and conference expenses. Relocation allowance negotiable. Submit letter of application, detailed resume with salary history and work related references to: John A. Anzivino, Senior Vice President, Springsted Incorporated, 1564 East Parham Road, Richmond, VA 23228-2360; Fax 804.726.9752 or e-mail [Richmond@springsted.com](mailto:Richmond@springsted.com) by March 21. For further information visit [www.springsted.com](http://www.springsted.com).

**Chief Engineer/James City County**  
\$72,568 or higher, DOQ + benefits; Full-time Regular; The Engineering and Resource Protection Division, located in the beautiful Williamsburg, VA, area is seeking a qualified individual to perform advanced professional work responsible for the engineering and plan of development review functions associated with the County's Bay Act, BMP certification, erosion and sediment control, drainage standards, stormwater management VSMP, floodplain, dam safety and private street programs. Visit <https://jobs.jamescitycountyva.gov> to learn more and apply. Accepting applications until the position is filled.

**Lead Building Inspector/James City County**  
\$43,667 or higher, DOQ + benefits; Full-time Regular; Seeking experienced individual to serve as a technical assistant to the County Building Official in the beautiful Williamsburg, VA, area. Performs as Lead Worker of Building Safety & Permits Inspectors engaged in the enforcement of Plumbing/Mechanical, Electrical or Building construction disciplines for work

within the County. Performs experienced, technical work inspecting residential and commercial construction for the safety, health, and general welfare of the public. Visit <https://jobs.jamescitycountyva.gov> to learn more and apply. Accepting applications until the position is filled.

**Senior Purchasing Specialist/WATA**  
\$46,955 or higher, DOQ + benefits; Full-Time Other; Williamsburg Area Transit Authority seeking individual to perform advanced, self-directed professional procurement services exercising extensive independent judgment and management capabilities. Duties involve complex and specialized work in the procurement of a variety of supplies, materials, vehicles, equipment construction, public works and capital outlay projects, professional and non-professional services, and other services required by Williamsburg Area Transit Authority (WATA). Visit <https://jobs.jamescitycountyva.gov> to learn more and apply. Accepting applications until the position is filled.

**Fire Fighter-Medic/James City County**  
\$37,761 year or higher, DOQ + benefits; full-time regular. We are currently accepting applications to create a hiring pool of eligible applicants to fill future vacancies. View all process information at <http://www.jamescitycountyva.gov/fire>. Minimum qualifications are high school diploma or equivalent, valid driver's license, must be eligible to work in the United States, no automatic disqualifiers are met, satisfactory results of post-conditional offer assessments: extensive background investigation, polygraph exam, criminal history check, credit check, sex offender check, driving record check, physical exam, drug screening, and psychological assessment. Do you have questions? Contact a Fire Department Recruiter at [fire.recruiting@jamescitycountyva.gov](mailto:fire.recruiting@jamescitycountyva.gov) or call 757.565.7650. Accepting applications until March 14. Visit <https://jobs.jamescitycountyva.gov> to learn more and apply.

**Planning Manager-Zoning Administrator/Botetourt County**  
Exciting opportunity for planning professional looking for that next level of opportunity. The successful applicant will be a proven team leader with strong land use planning experience (min. 5 years preferred) in a diverse development environment. Starting salary to the upper 50's DOQ plus a comprehensive benefits package. A completed application form is required to be considered for the position. Mail application,

cover letter and resume to: Botetourt County, Human Resources, 5 West Main Street, Suite 200, Fincastle, VA 24090 or e-mail to: [jobs@botetourt.va.gov](mailto:jobs@botetourt.va.gov). Please reference Planning/Zoning in the subject line. Priority consideration will be given to applications received by 5 p.m. March 12. Position remains open until filled.

**Animal Control Field Supervisor/Hanover County**  
Closing Date: March 15. Salary: \$36,686 – \$62,358 Annually. Location: Taylor Complex, Ashland, VA. Department: Animal Control. General Description: This is a public safety (working) supervisory position. The incumbent performs routine technical and administrative tasks to oversee the enforcement of County and State Animal Laws. Organization: The Animal Control Field Supervisor reports to the Chief of Animal Control and supervises several Animal Control Officers.

**Senior Accountant/Town of Culpeper**  
Full-Time – Excellent Benefits. Salary Range: \$46,238 – \$73,985. The successful candidate will plan, design, and implement systems of accounts and procedures in accordance with generally accepted accounting principles; coordinate the input and output of the accounting system including all required reports; oversee successful management of cash and investments; reconcile bank transactions. Application and position profile are available at [www.culpeperva.gov](http://www.culpeperva.gov). Open until filled. EOE

**Director of Finance/City of Richmond**  
The Department of Finance is responsible for all financial transactions in conjunction with the City's FY2014 General Fund budget of \$760.5 million and the Department, under the jurisdiction of the Deputy Chief Administrative Officer, operates with an annual budget of \$23.5 million and a staff of 110 full time employees. The salary range for the position is negotiable up to \$153,875, based on qualifications and experience. This position will remain open until filled. For priority consideration, please provide application materials by March 11. Electronic submissions are preferred. To be considered, please submit a cover letter, résumé, salary history and five work related references to: John A. Anzivino, Springsted Incorporated, 1564 East Parham Road, Richmond, VA 23228-2360, Fax: 804.726.9752, E-Mail: [Richmond@springsted.com](mailto:Richmond@springsted.com). For a complete profile of the position please visit: [www.springsted.com](http://www.springsted.com).





#### **Executive Committee**

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**VACo Risk Management Programs:** Chris Carey, Administrator, 888.822.6772

VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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