

COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

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April 1, 2014



VACo calls for quick approval of a responsible budget



By Dean Lynch
dlynch@vaco.org

VACo responded to the state budget impasse by writing all 140 legislators to personally urge them to negotiate and pass a FY 2015 – 2016 state budget. [Linked is a copy of the letter](#) sent to every delegate and senator. The Governor and Lieutenant Governor also were copied.

VACo has been consistent in our message to the General Assembly and the Governor in insisting the General Assembly approve a responsible budget in the most expeditious manner possible. Continued delays in approving a budget will increase difficulties in finalizing budgets for all 95 counties.

We are urging all counties to take swift and similar action by contacting your respective legislator either by letter or [by sample resolution \(linked\)](#). With your grassroots efforts, we can reach and deliver the county message to our legislature and executive branch offices.

Please copy VACo on your efforts by letter or resolutions.

[Letter to General Assembly](#)

[Download the sample resolution](#)

**ENTER THE 2014 VACo
ACHIEVEMENT AWARDS**

Dear VACo Members,

It's time for the 2014 Achievement Awards Program. Any county department is eligible to compete so apply now!

Award plaques will be presented at VACo's Annual Conference on November 9-11 in Bath County. VACo representatives also visit Board of Supervisors meetings to present certificates to the winners.

The winning entries will be recognized on VACo's Achievement Awards website page, in a news release sent to statewide media outlets and in an Achievement Awards booklet.

Entries must be delivered to VACo by June 2.

All entries are now required to be submitted in electronic form. No paper copy submissions are necessary. The electronic copy should be a PDF or WORD file.

The judges for the 2014 event will be announced soon. Last year's judges were Tedd Povar, Associate Director of the Virginia Institute of Government; Wendy Wingo, former Botetourt County Supervisor; and George Drumwright, retired Henrico County Deputy County Manager for Community Services.

VACo received more than 240 entries over the past five competitions. Last year's "Best Achievement" winner was Orange County for "Project M.I.T.I."

VACo encourages all counties, big and small, to enter the 2014 Achievement Awards Program.

[Click here for registration form.](#)

[Click here for Achievement Awards website.](#)

[Click here to browse all of the 2013 entries.](#)

[Click here to view past Achievement Award winners.](#)



The deadline for the 2014 NACo Achievement Awards will be extended to April 14.

Hello!

NACo is proud to announce that the 2014 Achievement Awards process is **now open for submissions!**

Since 1970, NACo has been highlighting county projects through the Achievement Awards program. Since that time, the program has served NACo's members, leadership and staff, providing an excellent platform to acknowledge the great work county governments are doing to optimize service delivery.

The Achievement Award Program is a non-competitive awards program which seeks to recognize innovative county government programs. Outstanding programs from each category may be selected as the Best of Category.

For more information on the application process, deadlines and program criteria, please see the promotional documents by clicking [HERE](#) or visit our Achievement Awards webpage [HERE](#) to access to our brochure, checklist, FAQ and to upload your application materials.

We look forward to hearing from you and learning more about the outstanding programs from the 3,069 counties across the country.

For more information, please contact awards@naco.org.

Loudoun County Attorney Jack Roberts announces retirement

Loudoun County Attorney John R. Roberts has announced his retirement after nearly 30 years of service with the Loudoun County government. He has served as County Attorney since 1989. His retirement will be effective July 1, 2014.

As County Attorney, Roberts has served as the chief legal counsel to the Board of Supervisors and county departments and agencies during an era of unprecedented growth and development in Loudoun County.

Roberts joined the Loudoun County government in 1985 as Assistant County Attorney. He had previously served as Assistant County Attorney for Fairfax County.

Board of Supervisors Chairman Scott K. York has directed County Administrator Tim Hemstreet to develop options for the recruitment of the next County Attorney for consideration by the Board.



Governor signs stormwater bill

By Larry Land
lland@vaco.org

Governor Terry McAuliffe recently signed [SB 423 \(Hanger\)](#), the bill relating to stormwater that allows localities not subject to Municipal Separate Storm Sewer Systems (MS4*) permitting requirements to turn over responsibilities for managing their stormwater management programs to the Department of Environmental Quality (DEQ). The identical House companion bill to SB 423 is [HB 1173 \(Hodges\)](#).

Because the legislation has an emergency clause, it goes into effect upon the Governor's signature.

HB 1173 and SB 423 provide a six-month extension to the current July 1, 2014, deadline for Augusta, Fauquier and Montgomery Counties to adopt their local Virginia Stormwater Management Programs (VSMPS).

Extra time for these counties is granted by the legislation due to their very recent designation by DEQ as "MS4" localities. Until January 1, 2015, stormwater programs for these three counties will be managed by DEQ.

HB 1173 and SB 423 have these other provisions intended to benefit localities:

- Authorization for the State Water Control Board to adopt regulations creating a procedure for approving permits for individual parcels in a common plan of development.
- Establishment of a procedure by the State Water Control Board that will relieve single family lot owners from requirements of obtaining a registration statement when engaging in a land disturbance (this is designed to reduce development costs for owners of smaller lots that are not part of a common plan of development).
- For a permit applicant or permit holder aggrieved by a local government decision, allows for appeals to be conducted in accordance with local appeal procedures. (Current VSMP regulations require more formal processes)

*(According to DEQ these are the larger "Phase 1" MS4 counties subject to individual permits: Arlington, Chesterfield, Fairfax, Henrico, Prince William. Smaller "Phase 2" MS4 counties subject to "general permit" requirements: Albemarle, Augusta, Botetourt, Fauquier, Hanover, Isle of Wight, James City, Loudoun, Montgomery, Roanoke, Stafford, York.)



President Obama signs flood insurance bill

By Yejin Jang
NACo
Associate Legislative Director

The U.S. Senate passed the Homeowner Flood Insurance Affordability Act of 2014 (H.R. 3370) March 13 by a vote of 72–22. The same bill passed the U.S. House of Representatives on March 4 by a vote of 306–91. President Obama signed the bill March 21.

[More about H.R. 3370.](#)

The measure is in response to the Biggert-Waters Flood Insurance Reform Act of 2012 (BW-12), signed into law in July of 2012, which aimed to make FEMA's National Flood Insurance Program (NFIP) more financially stable by reflecting true flood risks in communities. However, BW-12 drastically increased premium rates for existing businesses and homeowners in a number of the nation's counties — both coastal and inland — as subsidized premium rates began phasing out.

H.R. 3370 repeals Section 207 of BW-12, allowing the grandfathering of policies to continue. Additionally, the bill would limit the average annual rate increase to 15 percent for any single risk classification (i.e. grouping of policies); place a per-property cap of 18 percent.



H.R. 3370 also recommends, but does not require, that FEMA limit the number of policies with premiums that exceed 1 percent of the total coverage of the policy (e.g. \$2,000 on a policy coverage of \$200,000). For policies that exceed the 1 percent threshold, FEMA is to report such exceptions to relevant congressional committees.

The bill also institutes a new surcharge

of \$25 for primary residences and \$250 for secondary residences and businesses, which are to be deposited in the NFIP reserve fund.

NACo supported H.R. 3370 and worked with House and Senate leadership on its passage.

For more information contact: Yejin Jang at 202.942.4239 or yjang@naco.org or Julie Ufner at 202.942.4269 or jufner@naco.org.

Financial Facts

By Vicky Steinruck
vsteinruck@vaco.org



President Obama will use his executive authority to make overtime mandatory for more workers.

He will instruct the Labor Department to revise its regulations to make overtime mandatory for millions of workers whom businesses classify as “executive or professional.”

On March 24, the Governmental Accounting Standards Board voted not to delay the implementation of its new standard governing financial reporting for state and local government pensions.

Some stakeholders groups had asked for an indefinite delay, saying it was necessary to allow enough time for related auditing standards to be implemented.

LiveSafe Announces \$6.5M Series A Financing Led by IAC

LiveSafe, a mobile safety technology company (www.livesafemobile.com), recently announced \$6.5 million in Series A financing led by IAC (NASDAQ: IACI). Barry Diller, Chairman and Senior Executive, IAC, will join the Board of Directors of the company.

LiveSafe is a two-way communication platform that crowd-sources personal safety and leverages the proliferation of smartphones to help prevent and respond to dangerous threats to individuals and the general public.

“We now have the technology and infrastructure to make life safer for people as they go about their daily lives,” says Barry Diller, Chairman and Senior Executive, IAC. “LiveSafe is an excellent platform for putting safety directly in people’s hands and has the potential for making individuals and communities far safer than they are today.”

“We are thrilled to have IAC’s financial investment and strategic guidance as we work to scale the impact of LiveSafe’s mobile safety application,” says LiveSafe’s CEO and President, Jenny Abramson. “It is a true honor to welcome Barry Diller to our board.”

About LiveSafe, Inc.

LiveSafe provides a comprehensive safety solution that empowers individuals to identify problems and potential threats quickly in order to make themselves and other members of their community safer. Through a personal safety smartphone app linked to a cloud-based command center, LiveSafe enables increased safety by creating a new two-way channel of communication between the community and safety officials whether they be in schools, malls, sporting events, public transportation, or even local communities. LiveSafe also provides users a suite of emergency services for real time location tracking in distress situations. With LiveSafe, safety officials are able to better identify and assess threats, prevent crimes and save lives, thus helping to enhance overall safety. For more information, visit <http://www.livesafemobile.com/> or download the LiveSafe app found in iTunes store and Google Play.

Visit Patrick County and the Bob White Covered Bridge



**1028 Elamsville Road
Stuart, VA 24171**

[Driving Directions](#)

Bob White Covered Bridge

Bob White Covered Bridge is a rare 80-foot queen post construction over the Smith River that was built in 1921. It served as a connection between Route 8 and Smith River Church of the Brethren on the south side of the Smith River.

Bob White Covered Bridge was designed and constructed by Walter Weaver whose descendents still live in the community where the bridge is located. Open your mind to yesteryear when horse-drawn wagons and Model Ts parked in these “kissing bridges” which provided shelter from the weather.

Be sure to visit in June when the bridges come to life with horse-drawn wagon and hay rides during the County sponsored Covered Bridge festival.


Average Cost Per Person: Free

Telephone: 276.694.8367

Website: www.visitpatrickcounty.org

Accessibility: Family Friendly

Mark Your Calendars



VACORP

WEBINAR

HIPAA and HITECH

Presenters:
Susan Waddell, Esquire
Nancy Sullivan, Esquire

HIPAA:

- Purpose and Portability
- Protected Information
- Workers' Compensation Impact
- Privacy and Security Rules
- Compliance and Enforcement

HITECH:

- The Act
- Electronic Records Control
- Health Care Improvement
- Interaction with HIPAA

Who Should Attend:
 Administrators, Benefits Coordinators
 HR Directors, Executive Directors,
 Risk Managers

Question and Answer Session Included!

WWW.VACOINS.ORG

Log-in and Click "HIPAA Webinar" Prompt

April 8, 2014; 10:00 a.m.

PRE-REGISTER TO SAVE A SEAT!



Stormwater management webinar open to local governments

April 2

Local governments may participate in a free webinar April 2 that will examine the General Assembly's recent changes to existing requirements that all localities in Virginia adopt and administer a local Virginia Stormwater Management Program (VSMP).

For most localities, the implementation of a VSMP will now be optional. But should a locality opt in or opt out? What are the pros and cons of doing so? And what are the requirements for MS4 and Chesapeake Bay Preservation Act localities, and single-family residences?

Professionals from Joyce Engineering and the law firm of Sands Anderson will conduct the webinar, which will be held from 9:30-11:30 a.m.

Register for the webinar here: <http://bitly.com/Stormwater2014>. Registrants will be sent log-in instructions prior to the event.

[Click on flyer to enlarge](#)

VDOT to hold statewide planning forum

On April 2, Virginia Department of Transportation (VDOT) will hold a statewide forum on coordinating transportation and land use planning. The forum will take place at John Tyler Community College's Chester campus, which is located at 13101 Jefferson Davis Highway, Chester, VA 23831. This will be a one-day event beginning at 9 a.m. and ending at 3:30 p.m. Lunch will be provided.

This is a free event sponsored by VDOT, and its purpose is to encourage the coordination of transportation planning and land use planning. A forum agenda with additional details will be provided as our list of speakers is solidified. The principal intended audience is locality planners, as well as planning district and metropolitan planning organization staff.

We have posted information about the forum at VDOT's "Transportation and Land Use" website at http://www.virginiadot.org/info/transportation_and_land_use.asp. Please check this site prior to April 2 for updates.

In order to register for this April 2 event, please contact Lynne Wasz at 804.786.0966 or at lynne.wasz@vdot.virginia.gov by March 7. If you have any questions about the forum, do not hesitate to contact Lynne or Robert Hofrichter at 804.786.0780 or robert.hofrichter@vdot.virginia.gov.

Virginia is for Lovers 

Broadband Planning Strategies Workshop

Interested in better broadband coverage in your community?

Wednesday, April 16, 2014 10am-2pm in Lebanon, VA

Join our workshop, focused on helping communities overcome broadband access obstacles by educating community leaders on how to achieve last mile solutions.

Join us and learn about:

- An update on Broadband in Virginia
- Options for broadband in Virginia communities
- A public-private partnership case study
- Steps Every Community Needs to Take
- Virginia's updated Broadband Toolkit
- Accelerate Virginia Speed Test Campaign
- Virginia's broadband deployment planning tools

For meeting details please **RSVP by April 9th** emailing Caroline Stolle at: caroline.stolle@cit.org

Pre-registration is required by April 9th and each attending locality / district will receive a map book of their respective area!






As part of VACO's effort to support the provision of universal affordable access to broadband to all areas in the Commonwealth, we are pleased to announce the workshop opportunities above. These workshops, hosted by the Center for Innovative Technology, are provided through Virginia's Recovery Act funded State Broadband initiative and are free of charge with pre-registration. The workshops will provide information and tools designed to help communities overcome broadband access obstacles.

Please RSVP to Caroline Stolle at carolein.stolle@cit.org.

REQUEST FOR PROPOSALS

NORTHERN NECK, VIRGINIA LABORATORY TESTING SERVICE WASTEWATER TREATMENT PLANTS PERMIT TESTING

Westmoreland County is coordinating the solicitation of cost proposals for laboratory testing services required by the VPA and VPDES permits for wastewater treatment plants on behalf of the following Northern Neck municipalities: Westmoreland County, Northumberland County, town of Warsaw, and Colonial Beach. The testing requirements and frequencies are set forth in bid documents that can be obtained by calling the Westmoreland County Administrator's Office at 804-493-0130 or at the office located at 111 Polk Street, George D. English Building, Montross, Virginia. Sealed Bids must be signed with a principal signature and be submitted no later than April 4, 2014, 10 a.m. prevailing time, Westmoreland County Administrator's office, P. O. Box 1000, 111 Polk Street, Montross Virginia 22520. Each of the municipalities reserves the right to award the bid for testing services in whole or part to the vendors providing the most responsive and cost effective bid. Each municipality also reserves the right to reject in whole or part of this bid when in the best interest of the Municipality.

BY ORDER OF THE WESTMORELAND COUNTY BOARD OF SUPERVISORS
Norm Risavi, County Administrator

2014 Commonwealth of Virginia Information Security Conference

- **Schedule:** April 3 - 4, 2014
- **Location:** Crowne Plaza Hotel in Richmond, VA
- **Registration Cost:** \$125 for conference, including continental breakfast, lunch, afternoon refreshments and hotel parking both days
- **Registration Deadline:** March 15, 2014
- **Conference Website:** <http://www.vita.virginia.gov/COVAsecurityconference2014/>
- **Sponsors:** Commonwealth Information Security Council and Virginia Information Technologies Agency


With the theme of "Information Security: Enabling the Business," this first annual conference will focus on issues such as balancing security risks and business needs, effective security metrics, regulatory compliance, information security governance, major business trends with security implications and more. In addition to expert presentations for and by those who manage, audit or assess information security in their organizations, the conference program will feature keynote addresses by two nationally known speakers. On April 3 Dr. Don Ross of the National Institute of Standards and Technology will present on "TACIT Security: Institutionalizing Cyber Protection for Critical Assets" and on April 4 Justin Somaini, Chief Trust Officer at Box, will present on the "New Security Model and Transformation in the Enterprise."

- Conference participants will also have the opportunity to:
- **Expand their professional networks** -- *The conference will provide opportunities to meet and share ideas with security-minded cohorts.*
 - **Learn about security products and services** -- *Security product and service providers will participate in corporate displays.*
 - **Maintain professional certifications** -- *Continuing professional education (CPE) credits are being offered.*

- Who Should Attend?**
- Information Security Officers
 - Information Security Analysts and Engineers
 - Chief Information Officers
 - IT Auditors
 - Privacy Officers
 - Risk Officers
 - Other IT officers, managers and staff who have an interest in security or privacy

This opportunity to hear presentations and share ideas around this theme should not be missed! See the conference website for more details. (Hyperlink the address: <http://www.vita.virginia.gov/COVAsecurityconference2014/>)

[Click on Flyer to Enlarge](#)












2014 VIRGINIA URBAN AG SUMMIT: *NOURISHING OUR CITIES' FUTURE*




Tuesday April 15 & Wednesday April 16, 2014
Holiday Inn Lynchburg, Va.

**Includes a tour of Lynchburg Grows on April 14 and
a screening of Dan Susman's documentary film
Growing Cities-A Film About Urban Farming in America
on the evening of Monday April 14**

For more information go to ---
<http://events.SignUp4.com/UrbanAgSummit2014>

Organizers

[Click on Flyer to Enlarge](#)

BI Incorporated Awarded New Offender Monitoring Solutions Contract



We are excited to announce that BI Incorporated has been awarded a three-year contract to provide offender monitoring products, services and solutions through U.S. Communities. This exclusive contract was awarded through a competitive solicitation process conducted by lead public agency City and County of Denver.

Through this new contract, BI offers location monitoring equipment and services, full service electronic monitoring offices, installer programs, offender re-entry programs and offender-pay programs to support agency staff. These products and services enable agencies to curb future crime, reduce recidivism, enhance public safety and conserve scarce local resources.

Learn more during our complimentary one-hour webinar. Register today.

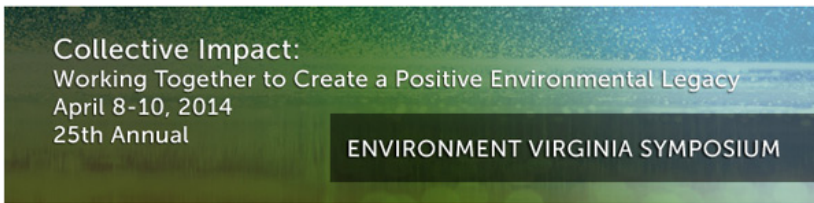
Date: Tuesday, April 8, 2014
Time: 8:00 a.m. PDT/11:00 a.m. EDT

Date: Wednesday, April 9, 2014
Time: 12:00 p.m. PDT/3:00 p.m. EDT

REGISTER

REGISTER

If you are unable to attend one of the webinar dates, contact us for additional information.



Collective Impact: Working Together to Create a Positive Environmental Legacy

Conference Note: A shuttle service from four area hotels will provide attendees with transportation to VMI. Parking on the VMI Post is extremely limited and not available to attendees. Day participants are invited by these four hotels to park at their lots and then to ride the shuttles.

This 25th anniversary year we are pleased to announce that the Honorable Terry McAuliffe will be giving remarks at the opening session, and the Honorable Molly Ward, Virginia Secretary of Natural Resources will participate throughout.

An Awards Luncheon will kick off the program on April 8, and an Anniversary Gala Celebration will take place on April 9 with remarks by the Honorable William J. Howell, Speaker of the Virginia House of Delegates and Secretary Ward. Among others, Thomas F. Farrell II, Chairman, President, and CEO of Dominion Resources and Janet Ranganathan, Vice President for Science and Research at the World Resources Institute, will serve as plenary session speakers.

The conference program will include three plenary sessions and more than 40 breakout sessions on topics in eight tracks:

- Water Resources and Water Supply Management
- Policy and Regulations
- Energy
- Conservation Initiatives
- Stormwater
- Climate Change
- Funding and Collective Impact
- Innovation and Sustainability

Coming Soon...

VACo's 2014 Product and Services Catalog

Check out the 2013 Product and Services Catalog

VACo's Associate Membership Program is the most efficient and cost-effective way to showcase your company to decision makers from Virginia's 95 counties. This relationship can play a major role in your marketing efforts, and it benefits counties by identifying potential suppliers in a broad range of services.

VACo believes that developing a strong relationship with the private sector and other public sector organizations is beneficial not only to counties, but also to the people of the Commonwealth.

For more information on VACo's Associate Member program or to apply for membership, see our Associate Member Brochure & Application.



Governor McAuliffe Names Steve Staples as Superintendent of Public Instruction

Governor Terry McAuliffe announced on March 31 the appointment of Steve Staples as Superintendent of Public Instruction. Staples, who most recently served as Executive Director of the Virginia Association of School Superintendents, has dedicated his career to improving public education through innovative educational programs and by focusing on the specific needs of local communities.

“I am proud to announce that Steve Staples will serve as Virginia’s next Superintendent of Public Instruction,” said Governor McAuliffe. “Steve has a deep understanding of Virginia’s strengths, its challenges and the opportunities we have to take bold, innovative steps to improve schools in every corner of the Commonwealth. He has what it takes to drive Virginia’s public education system into the future.”

Staples added during the announcement, “These are important times for public education in the Commonwealth, and I can assure you that it has become quite clear to me that the Governor and the team he has assembled care deeply about our public schools. We’ve got a lot of work ahead of us. It’s time to review the two decades old accountability system to better align it with the needs of the 21st Century, and we need to encourage our schools to innovate and meet the changing expectations of workplace and society. I am ready to hit the ground running to tackle the challenges Virginia’s education system faces and ensure every Virginia student has access to quality public education.”

Virginia Secretary of Education Anne Holton stated, “I am excited to partner with Steve, a true education leader and innovator, and I look forward to the progress we will make over the next four years improving our education system and preparing our students with the tools and resources they need to succeed in a global economy. I want to thank everyone who offered input in this decision, and I am grateful to the exceptional education interest and talent we have in the Commonwealth.”

Staples has served as the Executive Director of the Virginia Association of School Superintendents for nearly two years, during which time he has visited almost every school superintendent in the Commonwealth in his or her office, seeking to understand local perspectives and needs. Prior to that, he served on the faculty at William and Mary’s School of Education from 2008-2012. Previously, Staples was school superintendent in York County (serving 13,000 students) for 16 years, during which time York County was named by Money Magazine’s as one of the “Top 100 Best Buys in Public Education in the United States.” Staples implemented a variety of exemplary programs in York County, including magnet programs in fine arts and in math, science and technology and a charter school program that links academic standards to licensure competencies in career/technical fields.

In 1997, Staples was selected by his peers as Virginia Superintendent of the Year. He received his Bachelor of Arts and a Masters of Education at William and Mary and a Doctorate of Education in Administration and Supervision at Virginia Tech.

Staples joins the McAuliffe Administration on the heels of the release of the Governor’s proposed biennium budget for FY2015-FY2016, which closes the health care coverage gap and uses hundreds of millions in savings associated with that action to invest in key educational priorities including a 2 percent raise for teachers and other state employees across the Commonwealth.

“If members of our Senate and House of Delegates put politics aside and pass my proposed budget, we can begin Steve’s term as Superintendent on the strongest possible footing, with a budget that creates jobs, keeps families healthy and honors our commitment to schools and students.”

Staples will replace Superintendent Pat Wright, who announced her retirement earlier this month. Wright was appointed Superintendent of Public Administration by Governor Tim Kaine in 2008 after serving nearly 30 years in the Department of Education.



Governor Terry McAuliffe announces Steve Staples (right) as Superintendent of Public Instruction

Employment Opportunities

Employment ads are edited due to space considerations. Visit www.vaco.org to view the full versions. Click on the [County Employment](#) link on the menu bar.

County Administrator/Amherst County

This position serves an elected five (5) member Board of Supervisors. The essential functions of this position involve planning, directing, and coordinating the overall operation of Amherst County's government as its Chief Administrative Officer and assisting the Board of Supervisors on operations and governance matters. Salary: Depending on qualifications along with a comprehensive and competitive benefits package. A complete job description and an Amherst County Application form are available from the office of the County Administrator (434.946.9400) or www.countyofamherst.com. Submit a letter of interest, resume, professional references, salary history and a completed Amherst County Application to Amherst County Board of Supervisors, P.O. Box 390, Amherst, Virginia 24521 by May 15. Amherst County reserves the right to consider applications received after this date.

Deputy Sheriff/Rockbridge County

The Rockbridge County Sheriff's Office is accepting applications for a Deputy Sheriff. Must have a high school diploma or equivalency, be 21 years of age, complete a thorough background investigation and successfully complete a physical examination. Candidates must possess a current valid operator's license. Shift work is required. DCJS certified individuals are encouraged to apply. Salary is negotiable dependent upon experience, education and certification. Vacancy open until filled. Applications can be picked up at the Sheriff's Office. You may also Submit a State application, resume, cover letter, and references to dlnicely@sheriff.rockbridge.virginia.gov or mail application to: Rockbridge County Sheriff's Office; 258 Greenhouse Rd. Lexington, VA. 24430.

Technology Specialist/New Kent County

The Technology Support Specialist performs tasks such as Server and workstation maintenance, backups, website maintenance, assists with network design and telephony. This position will be the primary support contact for users. This position will also serve as a backup to the Director and GIS Manager. Problems encountered are difficult to complex in nature. Interpersonal contacts

are within and outside of the organization, requiring considerable tact and persuasion to obtain consent, approval and cooperation. The position is a hands-on position. This position includes on call responsibilities. To see complete job description and to submit an application, please access Employment Opportunities at our website: www.co.new-kent.va.us. Human Resources, PO Box 150, New Kent, VA 23124.

Transity Program Coordinator-Transportation Planner/Central Shenandoah Planning District Commission

As a professional member of a regional planning staff this position would primarily be responsible for the planning and administration of a regional transit service program and performing transit planning work for the rural transportation program and two metropolitan planning organizations within the district. Salary: \$48,000-56,500 depending on qualifications. To apply, send a resume with references to Bonnie S. Riedesel, Executive Director, Central Shenandoah Planning District Commission, 112 MacTanly Place, Staunton, Virginia 24401 or bonnie@cspdc.org. Position open until filled.

Deputy Director of Finance/Town of Herndon

Responsible for accounting functions to include payroll, accounts payable, general ledger; oversee utility customer services; assist in development, execution of the town's budget, CIP; lead role in annual financial audit; prepare schedules, reports, analyses, year-end adjusting journal; compile exhibits, schedules, draft discussion and analysis. Requires bachelor's degree in accounting, finance or business administration; certified public accountant (CPA) or ability obtain within 2 years; 3-5 years supervisory experience incl. payroll functions, 4-7 years experience in financial operations. 8 am-5 pm M-F, \$70,288-112,460 DOQ (may under fill \$67,712-111,592 if selected candidate does not currently possess a CPA license). Call 703.481.1185, e-mail jobs@herndon-va.gov or visit our website at www.herndon-va.gov.

Engineer IV/Fairfax County

Job Title: Engineer IV. Closing Date/Time: April 4 11:59 p.m. Salary: \$33.19 – \$55.31 Hourly | \$2,654.94 – \$4,424.93 Biweekly | \$69,028.54 – \$115,048.13 Annually. Pay Grade: S29. [Job Announcement](#) | [Apply](#). Employment Standards: Any combination

of education, training and experience equivalent to graduation from a four-year college or university accredited by the Accreditation Board of Engineering and Technologies with a bachelor's degree in the appropriate engineering or architectural field; plus five years of progressively responsible professional experience in the appropriate engineering field. SELECTION PROCEDURE: In addition to a panel interview, a written exercise may be administered.

City Clerk/City of Falls Church

The City Clerk is appointed by the City Council and is one of three employees of the Council. Work is performed under the supervision of the City Council and governed by the specific provisions of the City Charter. Salary & Benefits: \$83,930 + DOQ. Includes comprehensive benefits package including health insurance, dental insurance, pension plan, deferred compensation plan, flexible spending account, college savings plan, life and long-term disability insurance, paid holidays, vacation and sick leave, free parking, credit union membership, and more. See www.fallschurchva.gov for additional information. To Apply: Send resume to City of Falls Church, HR Div, 300 Park Ave, Falls Church, VA 22046 or e-mail to hr@fallschurchva.gov. Application deadline May 15.

Cable Station Videographer/City of Falls Church

The City of Falls Church is recruiting for a full-time Videographer. The selected individual will work for the Falls Church City Television in the Office of Communications and reports to the Cable Station Supervisor. Salary & Benefits: \$35,601 – \$58,741, depending upon qualifications. Includes comprehensive benefits package including health insurance, dental insurance, pension plan, deferred compensation plan, flexible spending account, college savings plan, life and long-term disability insurance, paid holidays, vacation and sick leave, credit union membership, free parking, and more. See www.fallschurchva.gov for additional information. To Apply: Send City application or resume to City of Falls Church, HR Div, 300 Park Ave, Falls Church, VA 22046 or hr@fallschurchva.gov.

EMPLOYMENT

Continued from page 10

Project Engineer/Henry County

Henry County/PSA is seeking an individual to be responsible for preparing plans and specifications related to water, sewer, and land development, make submittals to regulatory agencies, conduct construction inspection and administration, create computer models of water distribution & sewer collection systems, and perform other highly technical civil engineering tasks. Salary dependent on individual's qualifications. Virginia Professional Engineer license preferred. Applicants must submit a Henry County application along with a cover letter and resume to Human Resources, Henry County PSA, P. O. Box 7, Collinsville, VA 24078. Applications may be downloaded from the Henry County website at <http://www.henrycountyva.gov/jobs> and are also available at the Henry County Administration Building on the fourth floor. Applications will be accepted until 5 p.m. April 18.

Executive Director/Rockbridge Regional Communications Center

RRCC dispatches calls for the local police, fire, rescue and emergency services for Lexington, Buena Vista and Rockbridge County. The day-to-day operations are managed by the Executive Director. The Public Safety Communications Board oversees the operations of the Central Dispatch Center located in Buena Vista. The salary range for this position is from \$52,752 – \$60,300 DOQ/DOE (+) benefits. Application forms are available in the Human Resource Office, City Hall, 300 East Washington Street, Lexington, Va 24450, or at www.lexingtonva.gov. Applications must be returned to the Human Resource Office. Position open until filled. EOE

City Manager/City of Lexington

The City is governed by an independently elected Mayor and six-member City Council elected at large for staggered four year terms. Under the City's Charter the Council serves as the policy making body and the City Manager serves as Chief Executive Officer overseeing day-to-day operations of City government. Lexington city government provides a full range of services to its residents and businesses which are supported by a Fiscal Year 2014 operating budget of \$23,328,899, a capital projects budget of \$1.6 million and a staff of 131. The City offers a salary which is competitive in the region and is negotiable based on the chosen candidate's qualifications and experience. Also

available is an excellent benefits package which includes participation the Virginia Retirement System. Residency within the City is required following initial twelve (12) months of employment. To apply please submit a letter of application, a detailed résumé with a complete salary history and five (5) work related references to: John A. Anzivino, Senior Vice President, Springsted Incorporated, 1564 East Parham Road, Richmond, VA 23228; Fax 804.726.9752 or e-mail Richmond@springsted.com. To be considered application materials must be received by April 21. For a complete community/position profile related to the position, please visit www.springsted.com.

Workforce Development Director/Region 2000

The Region 2000 Partnership seeks an energetic leader to coordinate the region's Workforce Development efforts through coordination and collaboration with multiple stakeholders; develop related plans, policies and initiatives; provide oversight of contracted service providers and serve as lead staff to the Workforce Investment Board. Communications, planning, interpersonal relations skills are vital in a diverse and changing community. Qualified applicants must submit a letter of interest, résumé and the Region 2000 Employment Application. Application materials should be sent via electronic mail to: hr@region2000.org with "Workforce Development Director" as the subject line. Additional information and the Employment Application can be found at www.region2000.org/jobs. Application materials will be reviewed beginning April 24 and will be accepted until filled.

Emergency Communications Officer/ Fluvanna County

The Fluvanna County Sheriff's Office is accepting applications for a full-time Emergency Communications Officer. Must have a high school diploma or equivalency and undergo a criminal background investigation. The successful candidate must be able to work all shifts, work in a stressful environment, work with the public in a courteous manner and complete all necessary trainings. Previous experience preferred, but not required. Submit a State application, resume, cover letter, and references to jobs@fluvannacounty.org; or mail application to: Fluvanna County Sheriff's Office; P.O. Box 113; Palmyra, VA 22963. Applications are available at the county website, www.fluvannacounty.org.

Deputy Sheriff/Fluvanna County

Must have a high school diploma or equivalency, be 21 years of age, complete a thorough background investigation and successfully complete a physical examination. Candidates must possess a current valid operator's license. Shift work is required. DCJS certified individuals are encouraged to apply. Salary is negotiable dependent upon experience, education and certifications. Submit a State application, resume, cover letter, and references to jobs@fluvannacounty.org; or mail application to: Fluvanna County Sheriff's Office; P.O. Box 113; Palmyra, VA 22963. Applications are available at the county website, www.fluvannacounty.org.

Director of Finance/Fluvanna County

The preferred applicant will have a thorough understanding of fund accounting methods, payroll, and budget preparation; be able to speak effectively and maintain excellent working relationships with other County departments and agencies. CPA strongly preferred. Minimum education and experience will include a bachelor's degree in finance, accounting, business administration, or related field (Masters preferred) and three years of supervisory experience in finance or finance-related field. An equivalent combination of education and experience will be considered. Salary range beginning at \$68,915 plus benefits, DOQ. Submit a County application, resume, cover letter, and references by 5 p.m., April 4 to jobs@fluvannacounty.org. Applications are available at the county website, www.fluvannacounty.org.

Transportation Analyst/Hampton Roads Transportation Planning Organization

Starting Salary \$41,000 – \$47,000, DOQ HRTPO is seeking a Transportation Analyst to perform routine professional work in the analysis of transportation funding and legislation. Also includes assignments in the areas of transportation planning and programming, including transportation finance and a variety of transportation studies. The successful candidate must exhibit knowledge of the theories, principles, and techniques of transportation planning/engineering and analysis, as well as applicable federal and state transportation regulations. Position description can be found at <http://hrtpo.org/page/employment>. Qualified applicants must be a U.S. citizen or a permanent resident. Send cover letter and résumé to Kelli Peterson,

EMPLOYMENT

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Human Resources Administrator, Hampton Roads Planning District Commission, 723 Woodlake Drive, Chesapeake, Virginia 23320, or via e-mail to kpeterston@hrpdcvva.gov. CLOSING DATE: April 18.

Real Estate Appraiser/Gloucester County APPRAISER I – \$35,072 to \$56,115. **APPRAISER II** – \$39,406 to \$63,050. Open until filled. Review of Applications will begin immediately. Performs responsible technical work in appraising residential and commercial property within the County to determine market value for tax purposes. Work involves measuring, sketching and inspecting properties, and entering data using a Computer Assisted Mass Appraisal (CAMA) system. Appraisal assignments will become progressively more complex, depending upon level of experience. Work is assigned and performed under the supervision of the Assessor. A cover letter and resume including salary history and at least 3 professional references must be submitted with the online application for consideration. For a complete job description and to apply online, visit our website at www.gloucestervva.jobs.

Director of Human Resources/Isle of Wight County

The successful candidate should have a thorough knowledge of the functions of local government and will direct the formulation and administration of County personnel policies, procedures and programs. Oversees and directs recruiting, benefits and the Risk Management Programs to ensure compliance and a safe working environment. This position requires a BA/BS degree in Human Resources Management, Public Administration, Business or closely related field and 5 to 8 years of responsible experience in human resources management. Minimum starting salary is \$72,522 plus benefits and is negotiable. Advance degree preferred, SPHR certification preferred. Interested candidates should submit a County application and resume to: Human Resources, P.O. Box 80, Isle of Wight, VA 23397. Visit our website at www.iwus.net or call us at 757.365.6266. Position is opened until filled.

Assistant Director of Risk Management/Chesterfield County

Hiring Range: \$78,877-\$92,830. Deadline: 5 p.m. April 10. As Assistant Director of Chesterfield County's Department of Risk Management, this position will assist

with planning, directing and managing an enterprise risk management program for the County and Public Schools. Risk Management provides financial services for the property/casualty self-insurance program, claims administration of all types of claims filed against the County and Public Schools, and loss prevention and safety services. The Assistant Director will direct, manage and supervise the day-to-day activities and operations of the financial services and claims services functions of the department and facilitate the coordination of these services with loss prevention services. Good driving record required. Must not reflect a total accumulation of six or more negative points within the past three years or a major violation within the past four years. Pre-employment drug testing and FBI criminal background check required. A Chesterfield County application is required and must be submitted online by deadline. Visit careers.chesterfield.gov to view instructions and to complete and submit an application. 804.748.1551.

Budget & Management Analyst II/Chesterfield County

Salary: Negotiable Within Range. Chesterfield, a suburban county of 446 square miles is centrally located in the Commonwealth with a population of 323,000 residents. Chesterfield is the corporate location for many small businesses as well as large international companies and has a national reputation as one of the most affluent and most educated localities in the country. Chesterfield holds AAA bond ratings from all three rating agencies, one of only a hand full of counties nationwide. Pre-employment drug testing and a background investigation including fingerprinting for FBI criminal background check required. This recruitment will remain open until the position is filled. Interested applicants must submit an application online. Visit careers.chesterfield.gov to view instructions and to apply. 804.748.1551.

Loss Prevention Manager/Chesterfield County

Hiring Range: \$60,427 – \$71,117. Deadline: 5 p.m. April 10. Chesterfield County is currently recruiting for the above. Application is required and must be submitted online by deadline. Visit careers.chesterfield.gov to view job description and to apply. 804.748.1551.

Regional Planner/Accomack-Norhampton Planning District Commission

Varied responsibilities for regional planning organization include project management for various state and federal planning

activities and technical assistance to local jurisdictions. Position is focused on hazard mitigation, natural resource, environmental and transportation planning. Responsible for administration of, management of, and reporting on funded projects. Full-time salaried position with benefits including VRS. Send cover letter and resume with references to: Curt Smith, Director of Planning, at csmith@a-npdc.org or mail to: PO Box 417, Accomac, VA 23301. Application materials accepted until May 15.

Assistant Chief of Operations and Maintenance/Hanover County

The successful candidate must be capable of performing quality, professional work in a fast-paced environment. This is a mid-level management position, primarily responsible for assisting the Chief of Operations & Maintenance with the daily management of the Operations, Maintenance and plant divisions along with project management of a variety of water/wastewater related improvement and rehabilitation projects. Hiring range is \$57,215 – \$80,000 plus great benefits. For more information and to apply, visit www.hanovercountyjobs.com or call 804.365.6489. (TDD# 365.6140)

Enterprise System Manager/City of Suffolk

Work involves analysis and design of Citywide software solutions; diagnosing software and hardware problems; planning and/or implementing corrective action; managing technical projects, assisting in project assignment, staff hiring, and equipment acquisition planning. Also responsible for the integration and administration of mission-critical enterprise systems and the development of custom applications for improving system efficiencies and workflow. Recommends workflow automation processes and enforces system-wide policies to protect the integrity and security of network data and systems. This position is open until filled. Salary: \$55,892 Min to \$71,263 Mid/Year. To apply and for information on the City's total compensation package, please visit www.suffolkva.us.

Administrative Assistant (CSA)/New Kent County

Problems encountered are routine to complex requiring sound judgement to determine the proper course of action. The Administrative Assistant works under the general supervision of the CSA Coordinator. To apply for this position, go to career opportunities on our website: www.co.new-kent.va.us. Or mail resume and application to: Human Resources. P.O. Box 150. New Kent, VA 23124.



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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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