

COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

May 1, 2014



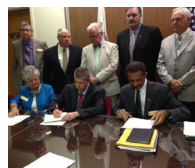
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Project could cost state \$500 million

By Beau Blevins
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The Commonwealth could end up paying nearly \$500 million for the new U.S. Route 460 toll road even if it's never built.

Virginia Secretary of Transportation Aubrey Layne told the House Appropriations committee on April 23 that the state has already paid \$300 million in taxpayer funds and bonds for the project and could be on the hook for more.

The 55-mile stretch between Petersburg and Suffolk was a top priority for the McDonnell Administration. The project has yet to break ground.

Secretary Layne explained to House Appropriations members that while he's confident the project will ultimately be built, there's a small chance it won't. If that happens, Layne said the state would be responsible for \$500 million of taxpayer dollars.

In 2011, the McDonnell administration committed to finance the entire project using \$900 million in federal bonds and \$250 million from the Virginia Port Authority.

Before this commitment was made, Governor Bob McDonnell replaced 10 members of the authority's 13-member board of commissioners.

At that time the 460 Funding Corporation was created by the state, chaired by Layne, to sell bonds to cover \$250 million of the cost.

Although the administration did not require any private investment in the project, it decided not to re-bid, opting instead to enter into a contract with US Mobility Partners, a joint group between American Infrastructure and Ferrovial Agroman (Spain).

The project requires a permit from the U.S. Army Corps of Engineers before any construction can start. Over the last year, the Corps explained to the state that the permit may not be approved due to environmental concerns over wetlands in the proposed corridor.

Despite the lack of a permit from the Corps, the state has been paying US Mobility tens of millions of dollars a month to design the road and prepare for construction.

In March, Governor Terry McAuliffe placed the project on hold and stopped paying US Mobility Partners. The group has been paid about \$240 million already and has yet to invest any of its own money, according to VDOT.

Five alternatives for U.S. Route 460 are being explored. One of those options is to not build the road. Secretary Layne believes the administration will know which option it will pursue by September.

Supervisor Certification Program resonates with Judy Lyttle '06

Judy S. Lyttle serves as Vice Chair on the Surry County Board of Supervisors and is also a member of the VACo Board of Directors. Lyttle graduated from the [Virginia Certified County Supervisor Program](#) with the first class in 2006.

This comprehensive program with home study and a follow-up session is open to all County Supervisors. The Virginia Certified County Supervisor Program features five core courses and is a joint effort of the Virginia Cooperative Extension and the Virginia Association of Counties.

Dr. Mike Chandler, Professor Emeritus at Virginia Tech, and **Dr. Martha Walker**, Extension Community Viability Specialist at Virginia Tech, serve as course instructors. There is an eight-week home study segment following the initial meeting.



Lyttle talked with VACo about the benefits of the program and how it helped shape her as a local elected official.

Question 1. Please talk a little bit about the program and how it helped you become a better supervisor.

Answer 1. I was elected in 1999 and my service to the community started in 2000. I was generally knowledgeable about Board functions but wanted to know more. The courses were constructed in a way to help explore and understand the processes of leadership with responsibility.

Q2. The program challenges supervisors to expand their knowledge, leadership abilities and networking base. Why are those benefits so important for supervisors and did the program help you improve your knowledge, leadership and networking?

A2. I believe the more knowledge I have on any subject, the better I can make decisions on the right information and not on emotions or other factors. Leadership abilities aid in moving the program forward using core value skills and communication. Networking is great because communities can share a bond that all issues are relevant.

Q3. What is one takeaway from each course that helped you improve as a supervisor?

A3.

- **Inventing Your county's Tomorrow Today: The Role of Community Planning:** Do your homework by looking at your community and planning according to your vision, the Board's vision and most importantly the vision of the community and citizens. Hold community planning meetings and always remember the laws of the State.
- **Leadership for Effective Governance in the 21st Century:** Very important to me the message "Leaders do the right thing."
- **Funding County Government: The Role of Budgeting:** I will always remember "budgets are the driving tool for the functions of your community. General Assembly provides the framework."
- **Managing While Leading—Understanding Your Powers, Duties, and Responsibilities:** "Do the Right Thing," trust, share, focus, take initiative to lead, listen, consider others.
- **Enhancing Local Government Effectiveness—Regional Partnerships and the Act of Decision Making:** Creative thinking, lateral and vertical thinking. We have a tendency to think vertically but should we not think about the improbable, unlikely, unseen and easily dismissed, de Bono argues by the introduction of "Six Thinking Hats."

Q4. How does the program continue to assist you today as you serve your county?

A4. Having the course work I can always refresh my thoughts on my duties.

Q5. What would you say to supervisors who are thinking about enrolling in the program?

A5. You receive a wealth of information to help you develop your vision, plan, leadership style, communications, policies and budgeting as well as gain knowledge of the General Assembly and the federal government.

We are accepting registration for the next Supervisor Certification course.

Sign up Today!

**Funding County Government:
The Role of Budgeting**

Friday, May 30

Albemarle County
10 a.m. - 4 p.m.

Tuesday, July 29

Albemarle County
10 a.m. - 4 p.m.

Deadline to Register: May 20

[Registration Form](#)
[Register Online](#)

Class size limited to first 20 who register

Cost: \$350 per person, includes books, materials and lunch

The Class of 2013

- **John Cataldo**, Board of Supervisors, Brunswick County
- **Claire Anne Collins**, Board of Supervisors, Bath County
- **William F Gandel**, Board of Supervisors, Prince George County
- **Don C. Gantt, Jr.**, Board of Supervisors, Prince Edward County
- **John Haynes**, Board of Supervisors, Richmond County
- **Dana Kilgore**, Board of Supervisors, Wise County
- **Phil D. McCraw**, Board of Supervisors, Carroll County
- **Phillip "Bart" Perdue**, Board of Supervisors, Bath County
- **Cassandra L. Stish**, Board of Supervisors, Buckingham County
- **Robert Thomas, Jr.**, Board of Supervisors, Stafford County
- **Kevin Wagner**, Board of Supervisors, Highland County
- **John R. Woodward**, Board of Supervisors, Page County

Monday named Pittsylvania County Administrator

By John R. Crane
Danville Register & Bee

CHATHAM — Newly-hired Pittsylvania County Administrator Clarence Monday had planned to retire — until he heard the administrator position in Pittsylvania was open.

A Henry County native and current administrator for Amherst County, Monday said Pittsylvania County and Southside Virginia feel like home.

“It’s a nice part of the state,” Monday said during an interview Tuesday after being officially hired during a special meeting of the board of supervisors. “It feels like home to me.”

[The board of supervisors unanimously voted to appoint Monday.](#) A welcome reception for Monday followed the special meeting.

Monday, 49 and a resident of Monroe, takes office July 1 and his annual salary will be \$130,000. He and his wife, Stacie, have two children: a daughter, Lauren, who lives in Danville, and Chad, 13.

He replaces Dan Sleeper, who retired unexpectedly following a closed-door meeting in September. The county advertised the position in October and received 27 applications.

The county administrator manages the day-to-day affairs of the county and is appointed by the board of supervisors, according to the county’s website. The administrator also advises the board, records its actions, prepares the budget and executes county business.

Monday brings a wide range of experience to the job, with 30 years of public service on his resume.

During the special meeting Tuesday in Chatham where Monday signed his contract as administrator, Board Chairman Jessie Barksdale praised his qualifications.

“His educational credentials are



Photo courtesy of the Danville Register & Bee

Clarence Monday (sitting center) signs his contract

impeccable, along with his professional and personal development and his diverse work experience,” Barksdale said.

Monday holds an associate’s degree in business administration from Patrick Henry Community College and bachelor’s and master’s degrees in business administration from Old Dominion University.

He is also a graduate of the Senior Executive Institute at the Weldon Cooper Center for Public Service, and of the National Fire Academy’s Executive Fire Officer Program.

He started out working as a deputy sheriff with the Henry County Sheriff’s Office in 1984 and became an EMS coordinator in 1991.

In 1996, he began working for Martinsville and worked his way up from firefighter to fire chief. He became city manager in 2007 before taking a position in 2012 as Amherst County administrator, his current job.

His hobbies include fishing and running. Monday said he has run in six marathons. Monday said he took the job because he

wanted to be close to family and felt he had a good rapport with the board of supervisors. He said he plans to move to Pittsylvania County.

“I came in for the interview and felt comfortable with the entire board,” Monday said.

Southern Virginia is Monday’s home, he said.

“I am glad to be here and look forward to my continuing public service,” he said. During the board’s regular meeting Tuesday night, supervisors approved by a 5-2 vote a \$175.5 million budget for 2014-15, including \$92.1 million for Pittsylvania County Schools.

Included in the budget are an effective 5-cent increase in the county’s real estate tax rate and a 2-percent salary increase for county employees.

It also includes a 1-percent raise so employees can pay into the Virginia Retirement System.

Westover Supervisor Coy Harville and Tunstall Supervisor Tim Barber voted against the budget.

Financial Facts

By Vicky Steinruck
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GASB has issued a proposal, *The Hierarchy of Generally Accepted Accounting Principles for State and Local Governments*, as an exposure draft. The proposed statement would change the “GAAP hierarchy” for state and local governments. The GAAP hierarchy lists the order of priority for pronouncements that a government should follow. GASB is proposing to reduce the hierarchy to two categories from the current four categories.

The AICPA Auditing Standards Board has issued three auditing interpretations to various sections of SAS No. 122, *Statements of Auditing Standards: Clarification and Recodification*, which are intended to assist both auditors of governmental plans and participating employers in their audits of entities that are implementing the new standards. The interpretations are available on the [GASB Matters](#) section of the Governmental Audit Quality Center website.

Kinsman named Assistant County Administrator

Acting County Administrator, Doug Powell, has announced [Adam Kinsman as James City County's new Assistant County Administrator](#) effective May 1, 2014.

Kinsman filled the position as Acting Assistant County Administrator when Powell became the Acting County Administrator and General Manager of the James City Service Authority in March.

As the County's Assistant County Administrator, Kinsman's responsibilities will include serving with the Acting County Administrator as the principal contact to the Board of Supervisors for County-wide issues, representing the County on local and regional boards and commissions, serving on the Executive Leadership Team and managing various long-range strategic plans and projects.

"In Adam's tenure as Deputy County Attorney, he has worked closely with all of the departments and has a broad knowledge of the County operations. As importantly, he has developed strong relationships both internally and externally," says Powell. "His knowledge and skills will be especially helpful in supporting a new County Administrator."

Kinsman came to James City County as an Assistant County Attorney in 2005 and was promoted to Deputy County Attorney in 2007. He provided legal counsel to all County Boards, Commissions and staff and represented the County in court proceedings in Juvenile and Domestic Relations Court, the General District Court, the Circuit Court, and the Virginia Supreme Court. Kinsman obtained his B.A. from the University of Virginia and his J.D. from the University of Richmond School of Law.

Kinsman serves on the boards of the United Way of Greater Williamsburg, LEAD Williamsburg, and the Williamsburg Bar Association. "I appreciate the confidence placed in me by Doug and the members of the Board of Supervisors and I look forward to continuing to serve the citizens of James City County in this new role," says Kinsman.



EPA proposing new definition of "waters" subject to Clean Water Act

By [Larry Land](#)
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On April 21 the Environmental Protection Agency (EPA) and the U.S. Army Corps of Engineers (Corps) jointly proposed a new rule that would amend the definition of "waters of the U.S." that would be subject to the federal Clean Water Act. The proposed rule, which can be reviewed by clicking [here](#), has been published in the Federal Register and it is open for public comment until July 21, 2014.

The National Association of Counties (NACo) has developed an analysis of the proposed rule, which can be reviewed by clicking [here](#). NACo's analysis includes a policy brief and a comparison chart showing existing and proposed regulatory language and its potential impacts on counties.

According to NACo, the proposed "waters of the U.S." regulation from EPA and the Corps could have significant impact on counties in the following ways:

- Seeks to define waters under federal jurisdiction: The proposed rule would modify existing regulations, which have been in place for over 25 years, regarding which waters fall under federal jurisdiction through the Clean Water Act (CWA). The proposed modification aims to clarify issues raised in recent Supreme Court decisions that have created uncertainty over the scope of CWA jurisdiction and focuses on the interconnectivity of waters when determining which waters fall under federal jurisdiction. Because the proposed rule could expand the scope of CWA jurisdiction, counties could face significant impacts as more waters become federally protected and subject to new rules or standards.
- Potentially increases the number of county-owned ditches under federal jurisdiction: The proposed rule would define ditches as "waters of the U.S." if they meet certain conditions. This means that more county-owned ditches would likely fall under federal oversight. In recent years, Section 404 permits have been required for ditch maintenance activities such as cleaning out vegetation and debris. Once a ditch is under federal jurisdiction, the Section 404 permit process can be extremely cumbersome, time-consuming and expensive, leaving counties vulnerable to citizen suits if the federal permit process is not streamlined.
- Applies to all Clean Water Act programs, not just Section 404 permits: The proposed rule would apply not just to Section 404 permits, but is also relevant to other Clean Water Act programs, including stormwater, water reuse and green infrastructure. Such programs may become subject to increasingly complex and costly federal regulatory requirements under the proposed rule.



(Source: National Association of Counties)

Visit Albemarle County and Ash Lawn-Highland

Thank you for your interest in Ash Lawn-Highland, the home of James Monroe, fifth President of the United States. President Monroe and his wife, Elizabeth Kortright Monroe, owned the property from 1793 to 1826 and made it their official residence from 1799 to 1823. Under a later owner, the name of the Monroe plantation was changed from “Highland” to “Ash Lawn”; today both names are used.

Ash Lawn-Highland was opened for public visitation in 1931 by philanthropist Jay Winston Johns and his wife Helen Lambert Johns. Upon his death in late 1974, Mr. Johns bequeathed Ash Lawn-Highland to the College of William and Mary, where James Monroe studied from 1774 to 1776. Since 1974, the College has fulfilled Mr. Johns’s request to “operate this property as a historic shrine for the education of the general public.” It continues to own and operate the site today.

Ash Lawn-Highland is both an historic site and an events venue, continuing Monroe’s tradition of welcoming friends, neighbors, dignitaries, and visitors from around the globe. The house tour offers a compelling glimpse into a period of growth in U.S. history, in a setting full of abundant charm. Nestled against a ridge, Monroe’s Highland is a landscape of rolling hills, pastures, and woodland, providing an unequalled backdrop of beauty and history for meetings, weddings, parties of all kinds, picnics, and living history interpretations in the restored plantation core.

Ash Lawn-Highland offers house tours year-round. In the restored house, the rich collection of period and Monroe-family furnishings perfectly exemplifies James and Elizabeth Monroe’s international style, while also demonstrating their strong American connections. Our house tour emphasizes Monroe’s many and varied contributions to our nation’s early history. Known for his two-term presidency, James Monroe held many political offices, including roles in the Continental Congress and the U.S. Senate, and multiple terms as Governor of Virginia. The story of James Monroe’s life features the American Revolution, southern and western expansion, international diplomacy and our earliest foreign policy, critical issues surrounding slavery—including a major slave rebellion, the international slave trade, and the anti-slavery movement—Congressional compromise, and of course his eight years as President of the United States.

Ash Lawn-Highland also presents numerous special programs. Our workshops engage young learners, and visitors of all ages delight in viewing animals in a rural landscape that would be familiar to the Founding Fathers. Throughout the year our activities—including history talks and symposia, living history programs, and period craft demonstrations—present a glimpse into early nineteenth-century life. If this is your first visit to Ash Lawn-Highland, we welcome you and hope you will return often to participate in our special events and to note the evolution of our Monroe-family interpretation. If you have visited before, we are grateful for your continuing interest. All of us hope that each of you has an enjoyable and rewarding visit.

SOURCE: Ash Lawn-Highland | The Home of President James Monroe | ashlawnhighland.org | Photo Credit—Neal Piper



Mark Your Calendars

Two Solar Energy Workshops



In May, Virginia Tech and the Virginia Cooperative Extension will host two Saturday workshops on solar energy conversion technologies, one on solar electric/photovoltaics (PV) and the other on solar hot water.

These sessions are sponsored by the Virginia Department of Mines, Minerals, and Energy.

More details below:

- **Solar Water Heating: Introductory Workshop**
 - o Date: Saturday, May 3, 2014
 - o Location: Harrisonburg, VA
 - o More info available at: <http://www.eventbrite.com/e/solar-water-heating-introductory-workshop-registration-10908781459?aff=es2&rank=3&sid=324e559ca93911e3be52123139104db1>
- **Solar Photovoltaics: Introductory Workshop**
 - o Date: Saturday, May 17, 2014
 - o Location: Front Royal, VA
 - o More info available at: <http://www.eventbrite.com/e/solar-photovoltaics-introductory-workshop-tickets-10909892783?aff=es2&rank=1&sid=324e559ca93911e3be52123139104db1>

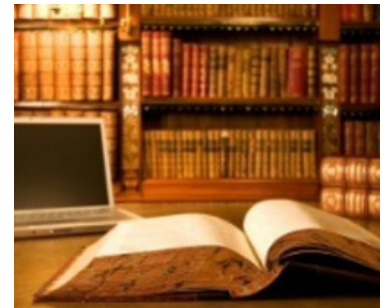
Virginia Land Conservation Conference

Registration has now opened for the eighth annual Virginia Land Conservation Conference, which will be on May 29 and 30 at the DoubleTree by Hilton Hotel Williamsburg.

The conference is being hosted by the Williamsburg Land Conservancy so registration is through their website, <http://williamsburglandconservancy.org>. Scroll down to the link that says **Statewide Land Trust Conference**, and you'll reach a page where you can register for the conference and reserve a hotel room as well. Please note that **the conference rate for the hotel is good only until May 5**, so don't delay! (Those rates are good through the weekend as well, so bring the family)

The conference program currently on the website is just a skeleton, because the program committee is still considering the choices from the many proposals that were sent in. Also, we've invited Governor Terry McAuliffe and we still hope he might be able to pop in, but we don't know yet if or when that would happen. But we do know it will be an exciting and worthwhile conference, in lovely historic Williamsburg, so please join us!

2014 Land Use Education Program Legal Seminar



This event is a one-day event will be on May 29.

A major focus of this event is a review of the legislative actions passed by the Virginia General Assembly this year. We will spend some time discussing recent on-farm agriculture legislation, the impact of Virginia Supreme Court rulings since 2000, and more!

A detailed agenda and registration details can be found at www.planvirginia.com.

Registration is \$140 per person. Book lodging by May 7 to ensure a room. AICP CM credits available.

[Click here for the agenda.](#)

Coming Soon...

VACo's 2014 Product and Services Catalog

VACo's [Associate Membership Program](#) is the most efficient and cost-effective way to showcase your company to decision makers from Virginia's 95 counties. This relationship can play a major role in your marketing efforts, and it benefits counties by identifying potential suppliers in a broad range of services.

For more information on VACo's Associate Member program or to apply for membership, see our [Associate Member Brochure & Application](#).

news from our
associate members



Infrastructure · Water · Environment · Buildings

**Associate Member, ARCADIS, Provides Virginia Counties
with Water Security**

ARCADIS, the leading natural and built asset design and consultancy firm, has worked with clients throughout the state of Virginia for decades. Most recently ARCADIS was selected by Henrico County to implement a regional water supply program in central Virginia as part of a \$300 million endeavor that will span eight years.

Under the contract, ARCADIS with its partners (Schnabel Dam Engineering, Inc., Draper Aden Associates and Kerr Environmental Services Corporation) is providing permit compliance, engineering, design services and construction support for an intake and pumping station on the James River, and an accompanying dam and reservoir on nearby Cobbs Creek in Cumberland County. ARCADIS was instrumental in laying the groundwork for the Cobbs Creek Regional Reservoir project, assisting the counties in establishing the regional partnership, negotiating river withdrawal conditions and obtaining all necessary permits. ARCADIS' identification of this particular reservoir site minimizes the project's impact on wetlands and cultural resources.

"This project meets the water demands of multiple stakeholders - an accomplishment that speaks to the shared vision of several counties, as well as ARCADIS' water expertise and regulatory knowledge," said Roger Hart, vice president at ARCADIS U.S. "The Cobbs Creek Regional Reservoir project will ensure that a growing region in central Virginia will have access to drinking water and that the rural nature of the reservoir host community is preserved."

An innovative model for sustainable water supply solutions, the Cobbs Creek Reservoir project aims to alleviate potential drinking water shortages to 2055, while providing environmental benefits to the James River as water is released from the reservoir during low-flow conditions.

In addition to work ARCADIS is doing at Cobbs Creek, the firm continues to grow throughout the state. ARCADIS' central Virginia office is located at 9954 Mayland Drive, Suite 2400 in Richmond.

ARCADIS is a leading global natural and built asset design and consultancy firm working in partnership with our clients to deliver exceptional and sustainable outcomes through the application of design, consultancy, engineering, project and management services. ARCADIS differentiates through its talented and passionate people and its unique combination of capabilities covering the whole asset life cycle, its deep market sector insights and its ability to integrate health & safety and sustainability into the design and delivery of solutions across the globe. We support UN-Habitat with knowledge and expertise to improve the quality of life in rapidly growing cities around the world.

Please visit: www.arcadis.com.

Loudoun County Parks, Recreation & Community Services Director to Retire



Diane Ryburn, who has served as Director of the [Loudoun County Department of Parks, Recreation and Community Services](#) (PRCS) since 2005, is retiring effective June 1, 2014, County Administrator Tim Hemstreet announced in March. Hemstreet also announced that upon Ryburn's retirement, Assistant Director Steve Torpy will serve as Interim Director.

Ryburn began her employment with Loudoun County Government in 1984 as a Recreation Specialist. She quickly moved into the Recreation Program Supervisor role for summer programs. This was followed by several promotions including Recreation Program Supervisor for Community Activities and Summer Programs, Recreation Program Coordinator for Community Activities, Parks and Recreation Services Manager, Division Manager, Assistant Director, and Acting Director. She was hired as the Director of Parks, Recreation and Community Services in May 2005.

As Director of Parks, Recreation and Community Services, Ryburn successfully led the department through a time when the county was going through significant growth and change. When she became Director, the department had 367 FTEs (full-time equivalents) and a budget of \$20 million dollars. Today, the department has 515 FTEs, which equates to over 1900 active employees, and a budget of \$37.6 million dollars. Divisions under her supervision include children's programs, parks, community centers, aging services, sports, youth services,

maintenance services, facilities planning and development, and administration.

A Certified Parks and Recreation Professional, Ryburn has been an active member and participant with the National Recreation and Park Association and Virginia Recreation and Park Society (VRPS). In 1999, Ms. Ryburn was the recipient of the VRPS Presidential Award. She served as VRPS president in 2002, and held the title of editor for VRPS Magazine from 2003 until 2006.

Reflecting on her retirement, Mrs. Ryburn commented "I am grateful for the support shown to the department by the eight different Boards of Supervisors and three county administrators under whom I was fortunate to serve. PRCS managers and staff have remained steadfast in our commitment to providing outstanding services and facilities to the citizens of Loudoun County and its visitors. It has been my privilege to work among professionals who make safety and customer service top priorities. Although it is difficult to leave a department and county government that have been my home for thirty years, I do look forward to quality time with my family and to spending more time "recreating!"

"Diane's service to the county has been exemplary," said Hemstreet. "She has overseen a wide array of recreational, educational and cultural programs and services, and along with her staff, has been very responsive to the needs and interests of the Loudoun community."

The county will conduct a nationwide search for Ryburn's replacement.

Compensation Board Budget Calendar Update

By Erik Johnston
ejohnston@vaco.org

The Compensation Board's normal process of providing localities with an estimate of the state's contribution for Constitutional Officers continues to be pushed back due to the state budget impasse. In normal years, the Compensation Board provides [budget estimates](#) to localities two weeks after the General Assembly adjourns from the regular session and then provides localities with a final approved budget on May 1.

At the Compensation Board's April 23 meeting, Executive Secretary Robyn de Socio discussed how the Compensation Board budget process will work if a state budget is passed in any of the next seven weeks. The main point of the discussion was that the Compensation Board will work under an expedited process to e-mail localities notifying them that budget estimates are available anywhere from 3-5 days after the General Assembly approves a state budget. State code also requires a 3-day notice period before the Compensation Board's public budget hearing, and a 10-day notice period before the Compensation Board may set final budgets. Final budgets cannot be set until after action by the Governor to veto or offer amendments to the budget approved by the General Assembly. Final approved Compensation Board budgets for Constitutional Officers are anticipated to be provided in late June, assuming passage of a state budget by mid-June.

"The Compensation Board is working to ensure that we are ready to provide localities with funding estimates and final approved budgets as quickly as possible upon passage of a state budget," said de Socio.

For more information about the Compensation Board and its budget process, [click here](#).

Stormwater management webinar for local governments

Local government staffs participated in a free webinar April 2 that examined the General Assembly's recent changes to existing requirements that all localities in Virginia adopt and administer a local Virginia Stormwater Management Program (VSMP).

For most localities, the implementation of a VSMP will now be optional. But should a locality opt in or opt out? What are the pros and cons of doing so? And what are the requirements for MS4 and Chesapeake Bay Preservation Act localities, and single-family residences?

Professionals from Joyce Engineering and the law firm of Sands Anderson conducted the webinar.

Click on the link to watch the recorded webinar. http://bit.ly/Stormwater_Recorded_Webinar2014

FOR IMMEDIATE RELEASE

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LEAD VIRGINIA ANNOUNCES 2014 CLASS MEMBERS
Connecting leaders to shape Virginia's future

RICHMOND, Va. (April 29, 2014) – LEAD VIRGINIA, the statewide leadership program now entering its tenth year of educating Virginia's leaders about the issues most relevant to the Commonwealth, has announced its 2014 class members. VACo's Director of Intergovernmental Affairs Beau Blevins was selected to participate in the program.

The 54 class participants are senior-level executives in business, education, non-profit and government agencies throughout the Commonwealth. They are experienced, recognized leaders within their professions who are seeking to bolster a shared vision of active community involvement and stewardship across Virginia. A complete list of the class participants is enclosed.

LEAD VIRGINIA's 2014 curriculum centers on the key themes of economy, education and health and cultivates a statewide perspective by examining the technology, economic development, demographics, transportation/growth management and quality of life issues impacting the Commonwealth in each of the regional sessions.

"LEAD VIRGINIA gives leaders insight into regional and statewide problems and access to essential resources to determine solutions by engaging class participants on issues relevant to their communities and others throughout the state," said Susan Horne, president and CEO of LEAD VIRGINIA. "Graduates of the LEAD VIRGINIA program are better equipped to facilitate change throughout the Commonwealth and offer innovative solutions that will positively affect citizens in the years to come."

The 2014 sessions will be held in seven regions throughout the state. The leaders participated in an orientation and opening session in Williamsburg April 10-12 and will, in upcoming months, visit Southern Virginia, Roanoke/New River Valley, Northern Virginia, Southwest Virginia, Hampton Roads and Central Virginia. Additionally, an alumni conference will convene in Bath County at The Homestead Resort on October 2-3, 2014. The class program will conclude with a final session and graduation dinner and awards program in Richmond, November 20-22, 2014.

LEAD VIRGINIA educates participants about regional differences and statewide needs through the shared experience of seven two-day sessions held throughout the Commonwealth. Endorsed by the Virginia Chamber of Commerce, state universities and regional leadership organizations, the program offers leaders a forum for gaining deeper insights into complex statewide issues, exchanging resources, creating momentum and working within and outside the political arena to usher in positive change for the Commonwealth. Specific curriculum themes of local/regional economies, as well as the larger issues of education and health, are explored through in-depth dialogue, on-site field studies and experiential activities designed to highlight the diverse interests, resources and challenges of each region.

About LEAD VIRGINIA

LEAD VIRGINIA was incorporated as a charitable and educational organization in March 2005 and is patterned after similar models of statewide leadership programs across the nation. Led by a board of directors composed of business, education, government, non-profit and community leaders from across Virginia, LEAD VIRGINIA uses a proven model for developing a statewide network of leaders by engaging academic, business, civic and government advisors to educate class members on the wide range of key issues in Virginia. 2014 sustaining sponsors of the program include Altria, Bon Secours Richmond Health System, and Norfolk Southern Corporation. Additional supporters include Dominion Resources, Union First Market Bank, Claude Moore Foundation, Cox Communications, Virginia Business, Appalachian Power, Columbia Gas, MWV, Virginia Tobacco Indemnification and Community Revitalization Commission, Washington Gas, Wells Fargo, and XO Communications. For more information, visit www.leadvirginia.org.

[Click here to see the LEAD VIRGINIA Class of 2014.](#)

LOCAL GOVERNMENT ATTORNEYS HONOR J.T. “TOM” TOKARZ
2014 Cherin Award Recognizes Outstanding Deputy Local Government Attorney



Henrico County Deputy County Attorney J.T. “Tom” Tokarz was honored by the Local Government Attorneys of Virginia, Inc. (LGA) with the 2014 Cherin Award for Outstanding Deputy or Assistant Local Government Attorney at the association’s recently concluded spring conference in Charlottesville.

Tokarz was selected for the LGA’s prestigious Cherin Award because he has “demonstrated distinguished public service that has enhanced the image of local government attorneys in the Commonwealth” over the course of his legal career. The award also recognizes Tokarz for his personal commitment to the highest ethical and professional principles. Henrico County Attorney Joseph Rapisarda nominated Tokarz for the award.

Tokarz, currently deputy county attorney, has served the citizens of Henrico County for 34 years, starting with the county attorney’s office in 1980. He has served as lead counsel for the Henrico County School Board, earning recognition as an expert in special education law. He is a past president of the Virginia School Boards Association Council of School Attorneys.

In addition, Tokarz has expertise in a wide array of other substantive legal areas, including land use, trial and appellate advocacy, electronic discovery and records retention, and the Freedom of Information Act. An experienced lecturer and prolific writer, he also has a background as a certified public accountant.

The Cherin Award was established in 1994 and renamed in 2000 to honor the memory of Bob Cherin, an outstanding local government attorney who served in the Fairfax County Attorney’s Office for 25 years.

LOCAL GOVERNMENT ATTORNEYS ASSOCIATION ELECTS NEW OFFICERS

The Local Government Attorneys of Virginia, Inc. (LGA) elected new officers and members of the board of directors at its recently concluded spring conference in Charlottesville. The LGA has over 250 members, represented by more than 700 attorneys from Virginia localities, governmental organizations, and private law firms that specialize in local government matters; and members of the judiciary.

The following officers and directors will lead the LGA for the 2014-15 year.

For a one-year term as officer:

- President G. Carl Boggess, County of Bedford
- Vice-President Roderick R. Ingram, City of Virginia Beach
- Treasurer W. Clarke Whitfield Jr., City of Danville
- Secretary George A. McAndrews, City of Alexandria

For an initial two-year term as director:

- Haskell C. Brown III, City of Richmond
- Deborah C. Icenhour, Town of Abingdon
- Michelle R. Robl, Prince William County

For a second two-year term as director:

- Roderick B. Williams, Frederick County

These newly elected LGA leaders join sitting directors Tara A. McGee (County of Chesterfield), Eric H. Monday (City of Martinsville), Timothy R. Spencer (City of Roanoke), and Lola Rodriguez Perkins (County of James City). Carl Boggess, the new LGA president, has been serving in that position since January 2014, when the former president resigned.

The LGA promotes common interests and an exchange of information among members on legal issues that are particularly relevant to Virginia’s counties, cities, and towns. The LGA’s member services include two conferences and a regional seminar each year, which present in-depth discussion on legal issues related to local government.

The LGA is certified by the Virginia State Bar as an Accredited Sponsor of Mandatory Continuing Legal Education (MCLE) programs, and MCLE credit can be earned by attorneys attending the LGA’s conferences and seminars.

For more information on the LGA and its programs, visit the LGA website at www.lgava.org.

news from our associate members

Stodghill Inducted Into the College of Fellows of The American Institute of Certified Planners

ATLANTA, GEORGIA --- Albert J. (Jack) Stodghill, first City Planning Director for Newport News, VA, and long-time urban planning consultant in Newport News was inducted on April 27 into the College of Fellows of the American Institute of Certified Planners (AICP) at the 2014 National Planning Conference of the American Planning Association. Election to the College of Fellows is the AICP's most prestigious honor and recognizes a member's lifetime of outstanding achievements, both as a planner and as an individual who has made significant contributions to planning and society. The official induction took place at the Marriott-Marquis Hotel in Atlanta in a formal ceremony on Sunday afternoon.

Stodghill was the first City Planning Director for the Consolidated City of Newport News where he established a comprehensive approach to city planning and served as Chief Planner for the City from 1961 until 1975. During his tenure, he developed the instruments that were to guide the City's growth and change through the rapidly growing 1960s and 1970s - including preparing the first comprehensive plan, the first comprehensive zoning ordinance, and a full range of public facilities plans for Newport News.

Stodghill became an urban planner under the mentorship of Harland Bartholomew, the "Dean" of American City Planning. His work in Newport News made a significant difference in preparing the City for the 21st Century. He created the master plan and managed development of the Newport News Park (1962-1966) which became one of the nation's largest and most successful municipal parks. He led the acquisition and planning of the Oyster Point Business Park (1966-1974) that has become the City's new central business district, and which changed the economic face of Newport News forever. He also led the effort to preserve Hilton Village, the nation's first federally funded war housing project, which originally opened in 1918. This effort included establishing the city's first historic zoning district (1969). In 2009, Hilton Village was named as one of America's Top 10 Great Neighborhoods by the American Planning Association.

After leaving the employment of the City of Newport News, Stodghill established a private practice and for the next 30 years performed professional planning and management services for hundreds of cities, towns and counties throughout Virginia and the Mid-Atlantic states. Originally chartered as Planning Management Associates, the firm continues today under the name of PMA Architecture, still located in Hilton Village, and is led by Jack Stodghill's architect son, Jeff Stodghill, AIA.



The newest Fellows of the American Institute of Certified Planners (AICP) were inducted on Sunday, April 27 at the American Planning Association's 2014 National Planning Conference in Atlanta. This photo shows 5 of the 6 Virginia planners that were distinguished by induction into the AICP College of Fellows. From left to right are Frank Duke, Norfolk Director of Planning; Elaine Echols, Albemarle County Planner; Jack Stodghill, Former Planning Director of Newport News; Julie Pastor, Leesburg Planning Director; and Satyhendra Huja, Mayor of Charlottesville and former Director of Strategic Planning in Charlottesville. Also inducted, but not shown in the photograph, is Milton Herd, Planning Consultant and former Planning Director in Leesburg.

DJG, Inc. is pleased to announce the following:



Michael Grochowski, SE, PE, LEED BD+C has joined the firm as a Structural Engineer. Grochowski earned a Bachelor of Science in Civil Engineering from North Carolina State University with a minor in Business Management, and brings almost 10 years of design experience in the building and industrial arenas. In addition to being a licensed Professional Engineer, Michael recently earned his national license as a Structural Engineer. He is currently performing a seismic evaluation and leading the structural design of the Navy's Judicial Law Center at Cherry Point, NC.



Charlie Shaeffer, PE has joined the firm as an Electrical Engineer. Shaeffer has more than 27 years of experience designing office buildings, school renovations, hospital renovation/addition, data centers and industrial facilities. He is well versed with lighting, power, fire alarm system, telephone/data/security systems. He is currently working on various energy reductions projects at Langley Air Force Base, Marine Corps Air Station Cherry Point, NC and the Virginia Department of Military Affairs, as well as renovations to Raleigh Building at Virginia Commonwealth University.

**news from our
associate members**

Dan Pleasant appointed to Advisory Board

Dewberry’s Dan Pleasant, PE, has recently been appointed to the North Carolina State University Civil, Construction, and Environmental Engineering (CCEE) Industry Advisory Board that serves as an advisory group for the CCEE Department Head.

During his appointment, Pleasant will support the Advisory Board’s primary objectives:

- To assist the department head in achieving department goals and objectives and to provide a non-faculty group to the department head that gives counsel and advice on department matters.
- To act as advocates for the department with the college of engineering, the broader university, and the community.



Dewberry, a VACo Associate Member, continues to be a strong advocate for engineering and architectural disciplines within higher education institutions; and anticipates building an even stronger working relationship with NC State, through, among other initiatives, technical information sessions and student mentoring.

“I’m honored to be serving on the NC State CCEE Advisory Board,” says Pleasant. “This opportunity will strengthen our ongoing investments in higher education and build a long-term relationship with students and professors at NC State in the civil, construction, and environmental engineering disciplines.”

Pleasant is Dewberry’s chief operating officer. Prior to being named COO in 2010, Pleasant was president of the firm’s southeast division. He has worked for Dewberry for 35 years and has helped the firm expand its operations by directing the growth of major service lines, such as transportation and energy, and overseeing acquisitions in Florida, Colorado, and North Carolina. Pleasant is a member of the American Council of Engineering Companies, American Water Works Association, Water Environment Federation, and National Society of Professional Engineers. He is currently serving a six-year term with the Virginia Economic Development Partnership and is the former chairman of the Highway and Transit Subcommittee of the Virginia Chamber of Commerce. Pleasant also serves on the board of directors for a regional community bank in Virginia, American National Bank.

Pleasant is a registered professional engineer in multiple states and also certified by the National Council of Examiners for Engineering. He is a graduate of NC State, holding bachelor’s and master’s degrees in civil engineering.

Dewberry is a leading professional services firm with a proven history of providing architecture, engineering, and management and consulting services to a wide variety of public- and private-sector clients. Recognized for combining unsurpassed commitment to client service with deep subject matter expertise, Dewberry is dedicated to solving clients’ most complex challenges and transforming their communities. Established in 1956, Dewberry is headquartered in Fairfax, Virginia, with more than 40 locations and 2,000+ professionals nationwide. To learn more, visit www.dewberry.com.

Virginia Department of Conservation and Recreation Releases Comprehensive Plan for Outdoor Recreation, Land Conservation

Virginia’s official guide for the planning of public outdoor recreation and land conservation has been revised and is now available online. The [Virginia Outdoors Plan](#), which is updated every five years, highlights the beautiful natural resources and historical attractions Virginia has to offer.

This is the 10th plan to be produced since the 1965 publication of “Virginia’s Common Wealth,” the first comprehensive study of Virginia’s outdoor recreation facilities and resources. It is the first to be completely paperless, and its publication marks the debut of [VOP Mapper](#), a user-friendly online tool for mapping outdoor recreation resources and conserved lands.

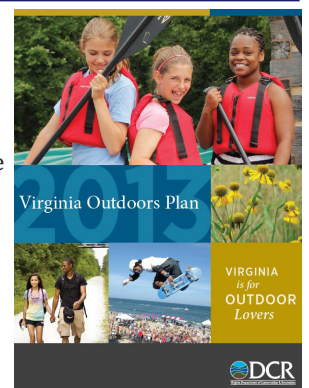
[Click here](#) to view a video of First Lady Dorothy McAuliffe introducing the plan.

This plan’s theme is “Virginia is for Outdoor Lovers,” and recommendations focus heavily on expanding tourism opportunities and the economy through outdoor recreation and land conservation.

The **Virginia Outdoors Plan** is a requirement for Virginia to participate in the federal Land and Water Conservation Fund program. Since that program’s inception nearly 50 years ago, Virginia has received more than \$76 million in LWCF grants through the National Park Service. DCR is tasked with dispersing these grant funds statewide for public outdoor recreation. More than 400 projects across the state have been made possible through this funding. These projects range from improvements at existing parks to land acquisitions for developing new parks.

The **Virginia Outdoors Plan** is developed using results of the [Virginia Outdoors Demand Survey](#). The survey helps gauge the level at which Virginians are participating in specific outdoor recreation activities. It also measures respondents’ attitudes about the importance of outdoor recreation and land conservation, use of technology to find outdoor recreation opportunities, and the outdoor amenities they prefer.

The survey cited in this plan was administered in 2011 by the University of Virginia Center for Survey Research. The plan was developed using the responses from 3,100 Virginia households. In addition to the survey, input about outdoor recreation and land conservation was collected during 42 public meetings around the state.



Employment Opportunities

Employment ads are edited due to space considerations. Visit www.vaco.org to view the full versions. Click on the [County Employment](#) link on the menu bar.

Director of Public Works-County Engineer/Kent County, Delaware

Kent County is a fast-growing county with a population of 169,416 residents. The state capital of Dover, Dover Air Force Base, and five institutions of higher learning are all located within the County. The Director oversees a \$75.5 million capital plan, operating budgets of over \$28 million, 78 FTE staff, with staff in one union. The salary range is \$90,000 to \$117,000 DOQ/DOE, with an excellent benefits package. Applications are being accepted electronically by The Novak Consulting Group. To apply, go to <http://thenovakconsultinggroup.com/jobs> to complete a brief online form and then submit a cover letter and resume with a list of professional references via apply@thenovakconsultinggroup.com. The position will be open until filled but the first review of applications will be June 23. Questions should be directed to Catherine Tuck Parrish at 240.832.1778 or apply@thenovakconsultinggroup.com.

Financial Management Analyst-Accountant/Fluvanna County

Duties include: Prepare, examine, reconcile and/or analyze accounting records, financial statements, or other financial reports to assess accuracy, completeness, and conformance to reporting and procedural standards. To succeed in this role, the ideal candidate will have a Bachelor's degree in Accounting, Public Administration, Finance, or a closely related field and have knowledge of accounting principles and practice, the financial markets, banking, and the analysis and reporting of financial data. Hiring Range from \$50,000 – \$55,000 plus benefits, DOQ. Position open until filled. Submit a County application, resume, cover letter, and references to jobs@fluvannacounty.org. Applications are available at the county website, www.fluvannacounty.org.

Chief Deputy Commission of the Revenue/Isle of Wight County

SALARY: \$44,522. CLOSING DATE: Continuous. Responsible for assisting in the overall management of the office of the Commissioner of the Revenue, which includes administration of various state and local taxes. Assists the Commissioner in goal

setting and long and short-range planning; makes decisions on tax assessments; assists with overall office management and supervision; and assumes responsibility in the absence of the Commissioner. Starting Salary \$44,522. Depends on Qualifications. APPLICATIONS MAY BE FILED ONLINE AT <http://www.co.isle-of-wight.va.us>.

Police Officer Recruit/City of Falls Church

If you would like to be a member of the Falls Church City Police Department, a Police Officer Selection Test will be administered on Tuesday, May 13, at 9 a.m. and noon in the City Hall Dogwood Room, 300 Park Avenue, Falls Church VA 22046. Registration is limited to the first 56 applicants. Required, No Exceptions! Salary & Benefits: The starting salary for Police Officer Recruits is \$46,631.84, with a salary increase to \$48,030.80 and conferment of the title of Police Officer I after graduation from the Northern Virginia Criminal Justice Training Academy. Police Officers who work between the hours of 6 PM and 6 AM will receive additional shift differential pay. See www.fallschurchva.gov for additional information. To Apply: Call 703.248.5127 to register for the exam and call 703.248.5205 to request a Personal History Statement.

Online Communications Specialist/City of Falls Church

The City of Falls Church is recruiting for a full-time Online Communications Specialist to serve as the lead developer of content, multi-media and interactive features for the City's external and internal online presence. The Specialist manages the City's website, intranet, electronic newsletters, and social media, as well as assists in media relations, emergency communications, print material design, and public outreach. This position reports to the Communications Director. Salary or Salary & Benefits: \$50,000 to \$70,000, depending on qualification. Comprehensive benefits package included. See www.fallschurchva.gov/Benefits for additional information. To Apply: Send City application or resume plus one website you managed and one e-newsletter you produced to the City of Falls Church, Human Resources, 300 Park Ave., Falls Church, VA 22046 or hr@fallschurchva.gov.

Emergency Communication Technician/City of Falls Church

An Emergency Communications Technician Selection Test will be administered on

Friday, May 16, at 9 a.m. and 1 p.m. in the City Hall Dogwood Room, 300 Park Avenue, Falls Church, VA 22046. Registration will be limited to the first 40 applicants. This is a tremendously rewarding opportunity for those suited by aptitude, temperament and situation. This job and the conditions under which it is performed will not suit all individuals. As a condition of employment, finalists will undergo a background check, polygraph examination, and drug screening. Salary Range and Benefits: \$39,170 + depending on qualifications and previous experience. Includes comprehensive benefits package including health insurance, dental insurance, pension plan, deferred compensation plan, flexible spending account, college savings plan, life and long-term disability insurance, paid holidays, vacation and sick leave, credit union membership, free parking, and more. See www.fallschurchva.gov for additional information. To Apply: Call (703) 248-5127 to register for the exam and call 703.248.5205 to request a Personal History Statement.

County Manager/Wayne County, N.C.

The Wayne County Board of Commissioners seeks highly qualified, experienced candidates for its County Manager position. Wayne County has a population of 126,000, and is located 45 miles east of Raleigh. The county seat of Goldsboro is home to Seymour Johnson Air Force Base, with the 4th Fighter Wing and the 916th Air Refueling Wing. Wayne County is a regional commercial hub, and is one of the most productive agricultural counties in the state and nation. Wayne County has approximately 750 full-time employees. The county is in excellent financial condition, with a property tax rate of \$.6665 per \$100 of value. Salary is negotiable depending on experience and qualifications. Beginning salary range is \$150,000 to \$175,000 with an attractive benefits package. Additional information on Wayne County can be obtained from our website, www.waynegov.com, including the FY 2013 Comprehensive Annual Financial Report and the FY 2014 Budget. Interested candidates must submit a cover letter, resume, references, and salary history by May 20 to: Ms. Marcia Wilson, Clerk to the Board, County of Wayne, P.O. Box 227, Goldsboro, NC 27533-0227. marcia.wilson@waynegov.com.

EMPLOYMENT

Continued from page 13

General Supervisor I/City of Petersburg

The position listed below is being recruited by the City of Petersburg. To apply for a listed position, an application must be completed by the closing date. Employment applications are available at the Human Resources Department, City Hall Annex, Petersburg, VA, and on the internet at <http://www.petersburgva.gov/jobs.aspx>. Requests for needed accommodations to participate in the application and selection process should be made to the City of Petersburg, Human Resources Department in advance, when possible. SALARY: DOQ/DOE I. CLOSING DATE: Open until filled. Performs highly responsible administrative and supervisory work crews (30+ employees) in the management of street cleaning, litter removal, tree management, and landscape maintenance, and mowing operations on City right of ways, grounds, schools, and parks.

Information Systems Business Process Analyst/Prince George County

This position will be responsible for maintaining business processes for the assessment and taxation of real and personal property; performing thorough analysis; defining system requirements; proposing potential solutions and coordinating the implementation or modification of the Tyler Technologies Munis software system. To apply online visit the website at www.princegeorgecountyva.gov. To be considered for this position, applicants must submit a County application. Applications should be submitted online. For additional information, please call 804.722.8669. Position closes May 9 at 5 p.m.

Accounting Manager/Powhatan County

This position requires a Bachelor's Degree in Accounting or Finance. Three to five years of local VA government or audit experience are required, and CPA license is preferred. Salary negotiable, with a range from \$50,500 to \$70,000, based on qualifications and experience. Excellent benefit package includes participation in the Virginia Retirement System, vacation, and sick leave, group life insurance, and medical insurance. Submit completed County application, letter of application, detailed resume, salary history and work related references to: Human Resources, County of Powhatan, 3834 Old Buckingham Road, Powhatan, VA 23139 or e-mail humanresources@powhatanva.gov. Position open until filled, with first consideration given to applications

received by May 14. Official Powhatan County applications can be downloaded and printed from the County's website at www.powhatanva.gov.

Chief of Budget & Financial Reporting/ York County

Position salary: \$78,199 – \$126,664. Responsible and accountable for the administration and supervision of the Budget and Financial Reporting Division. Coordinate the planning, development, and implementation of the annual operating and capital improvement budgets. Conduct and coordinate complex professional accounting work involving the research, analysis, preparation and maintenance of financial information for audit and financial reporting purposes and perform fiscal control work. For a complete job description and the full list of minimum qualifications, or to submit an application and resume, please go to http://agency.governmentjobs.com/yorkcountyva/job_bulletin.cfm?JobID=845161.

Building Official/Town of West Point

The Town of West Point seeks applicants for the position of Building Official. Position is responsible for building plan review, building inspections, and other code enforcement including erosion and sediment control, property maintenance, inoperative motor vehicles, improper waste storage or disposal and high grass. The anticipated salary range is \$46,978.98 – \$59,898.20 based on qualifications and experience. This is a full-time position with an excellent benefits package to include health insurance and VRS Retirement. An application and job description may be obtained online at www.west-point.va.us or from Town Hall located at 329 Sixth Street, West Point, VA. Applications will be accepted until May 16. Please submit applications to: Department of Human Resources, P.O. Box 152, West Point, VA 23181.

Economic Redevelopment Director/City of Winchester

The City of Winchester is seeking applicants for the position of Economic Redevelopment Director. Selected candidate must perform complex professional and administrative work in directing the activities of City revitalization efforts. Reporting to the City Manager, this position also serves as the Executive Director of the Economic Development Authority. Salary Range: \$74,089.60 – \$118,539.20. OPEN UNTIL FILLED. Information contained in this posting is representative only. For a listing of all formal job duties, responsibilities, and

requirements, please refer to the official job description for this position posted online at www.winchesterva.gov/employment or contact the Winchester Human Resources Department at 540.667.1815.

CAMA-GIS Coordinator/Albemarle County

Albemarle County seeks a CAMA/GIS Coordinator for the Finance Department, Real Estate Division. This position assists in the management of the departmental and countywide computer assisted mass appraisal system (CAMA); assists the County Assessor in establishing departmental goals and the management of department staff to coordinate and implement guidelines and procedures to achieve the performance necessary to reach these goals. The hiring range is \$41,549-\$49,859. Must apply online at www.albemarle.org/jobs. DEADLINE: Monday, May 5 at 5 p.m.

Office Associate V/Albemarle County

Albemarle County Sheriff's Office seeks an Office Associate V. This position's work consists of varied duties involving a wide range of processes and methods relating to the established practices of an administration or professional field. Work requires a broad knowledge of County and Sheriff's Office operations and frequent contacts with top-level officials. Work is performed under general supervision with considerable latitude for independent judgment. The hiring range is \$31,357-\$37,628. Must apply online at www.albemarle.org/jobs. DEADLINE: Friday, May 2 at 5 p.m.

Manager of Office Program**Accountability/Albemarle County**

Albemarle County seeks a Manager of Office of Program Accountability for the Department of Social Services. This position performs difficult and complex professional work managing agency-wide data collection needs, through the implementation of information management activities to include identifying data needs and potential sources and methods of effective and efficient data collection, and researching information management issues; also supervises the reception functions of the department to include switchboard and walk-in reception and oversees management of agency program closed files. Masters degree preferred in relative area. The hiring range is \$51,317-\$61,580. Must apply using state online system <https://jobs.agencies>.

EMPLOYMENT

Continued from page 14

virginia.gov. Position #00057. DEADLINE: Friday, May 2. Complete job description available at www.albemarle.org/jobs. Albemarle County Department of Social Services, 1600 5th Street, Charlottesville, Va. 22902.

Adult Medicaid Eligibility Worker/ Albemarle County

Albemarle County seeks an Eligibility Worker for the Department of Social Services. The Adult Medicaid Eligibility Worker position is responsible for intake and ongoing functions of Aged/Blind/Disabled Medicaid, which may include Long Term Care Medicaid. Use of computer is an integral part of the daily job activity. Direct Social Services Benefits Program experience and bi-lingual skills are helpful, but not required. The hiring range is \$36,094-\$43,313. Must apply using state online system <https://jobs.agencies.virginia.gov>. Position #00028. DEADLINE: Friday, May 2. Complete job description available at www.albemarle.org/jobs. Albemarle County Department of Social Services, 1600 5th Street, Charlottesville, Va. 22902.

Community Development Coordinator/ Gloucester County

HIRING SALARY: \$35,072 – \$40,000, dependent upon qualifications. CLOSING DATE: May 8. Professional work assisting the Assistant County Administrator for Community Development (ACA-CD) in a variety of research, analysis, public relations, and project/staff coordination activities. Serves as secretary to the Site Plan Coordination Committee and maintains accurate records of the status of all pending and approved site plans. Independently responds to and handles a variety of inquiries and requests for information on a daily basis. Reports to the Assistant County Administrator for Community Development. For a complete job description and to apply online, visit our website www.gloucesterva.jobs.

Director of Finance/Shenandoah County

This position performs complex professional and difficult administrative work in planning, organizing and directing the financial activities of the County. Salary is on Grade 27 of the County pay scale with a starting salary range of \$58,705 to \$69,782. Benefits include Virginia Retirement System, health and dental insurance, vacation, sick leave and holidays. For an application and complete job description contact the Office of the County Administrator, 600

North Main Street, Woodstock, VA 22664, 540.459.6165, or visit our website at www.shenandoahcountyva.us and look at Jobs. Application deadline is 5 p.m., May 14.

Planning and Zoning Technician/Caroline County

The Caroline County Planning Department is currently accepting applications for a full-time Planning/Zoning Technician, to perform responsible technical work in reviewing building and zoning permits, subdivision and site plan review, and enforcing zoning and other land use regulations. The successful candidate must have exceptional communication skills, working knowledge of MS Office, and must possess and maintain a valid Virginia driver's license. The hiring range for the position is \$29,737 to \$32,711 DOQ/DOE. Submit county application to Pamela Viera, HR Manager, Caroline County, P.O. Drawer 447, Bowling Green, VA 22427, or online at www.visitcaroline.com.

Programmer-Analyst/Town of Culpeper

Salary Range – \$43,950.40 – \$70,324.80. The Town of Culpeper's Information Technology Department is seeking qualified applicants for a Programmer/Analyst. The successful candidate will prepare, test, de-bug, and document computer programs; provide system support; evaluate and modify programs; review and perform program coding and testing; and participate in business process/systems review with agency staff and other team members. Candidate must have the ability to communicate effectively and establish/maintain effective working relationships. Application and position profile are available at www.culpeperva.gov. Selected candidate will be required to successfully complete pre-employment physical and background check. Open until filled.

Utilities Financial Analyst/Stafford County

Closing Date/Time: Friday, May 2. Salary: \$53,248 – \$63,128. Performs difficult professional and responsible administrative work assisting the Director of Utilities in managing and coordinating financing for current and future needs of the Utilities Enterprise Fund; does related work as required. Work is performed under the general supervision of the Director of Utilities. Any combination of education and experience equivalent to graduation from an accredited college or university with a degree in business, finance, or related field and extensive experience in local government utilities operations, including experience

involving maintenance of complex financial and/or statistical records.

Executive Director/ESCSB

Eastern Shore Community Services Board (ESCSB), which provides mental health, developmental, and substance abuse services, is seeking a dynamic, highly-qualified professional to serve as its Executive Director. ESCSB serves the counties of Accomack and Northampton on Virginia's Eastern Shore, has an annual operating budget of \$9.8 million dollars, and employs 159 staff. TO APPLY: Please visit our website at www.escsb.org for additional background information on services provided by ESCSB. The electronic application process is also located at this website. Applicants are asked to submit a completed ESCSB employment application, resume, and salary history. The salary for this position is commensurate with qualifications and experience. DEADLINE TO APPLY: Monday, May 12. ESCSB is an EOE & Participates in E-Verify.

City Manager/City of Annapolis

This individual will serve as chief administrative officer for the City and as such will work closely with the Mayor and the City Council to implement the vision and operational needs of an historic city. Annapolis was settled over 350 years ago and architecture from the 17th and 18th centuries remains in place today. It serves as the government center for city, county, and state governments. Please access our website at www.annapolis.gov or call 410.263.7998 for more information or to apply. In addition to completing the City of Annapolis application, candidates are expected to provide a resume for consideration. This position is open until filled and the first review of applications will be May 2.

Budget & Information Systems Manager/ Shenandoah County

This position performs intermediate professional directing, organizing and coordinating the budget functions and information technology systems. Prepares, analyzes and reports on budget and finance to the Board of Supervisors. Salary is on Grade 26 of the County pay scale with a starting salary range of \$55,909 to \$64,837. Benefits include Virginia Retirement System, health and dental insurance, vacation, sick leave and holidays. For an application and complete job description contact the Office of the County Administrator, 600 North Main Street, Woodstock, VA 22664, 540-459-6165, or visit our website at www.shenandoahcountyva.us and look at Jobs. Application deadline is 5 pm, May 2.



Executive Committee

President: Harrison A. Moody, Dinwiddie County
President-Elect: Penelope A. Gross, Fairfax County
1st Vice President: David V. Hutchins, Carroll County
2nd Vice President: Judy S. Lyttle, Surry County
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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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