

# COUNTY CONNECTIONS

The Newsletter of the  
Virginia Association of Counties

May 15, 2014



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## VACo passes savings to county members by reducing dues



The Virginia Association of Counties will lower its county membership dues by 1 cent for the upcoming 2014-15 fiscal year. The current rate of 22 cents has been in place for the past six years.

"The association's efficient operations and successful fiscal strategy allow us to pass savings to member counties," VACo Executive Director Jim Campbell said. "We try to be a leader and an example, not only to our counties but also to other associations. Our commitment to strong business principles and exemplary customer service has proven to be successful. We are excited to share our success with our member counties."

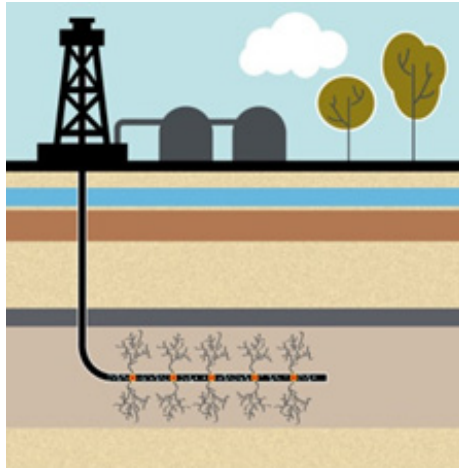
VACo has elevated its presence during the past several years. The association's advocacy efforts have saved counties millions and have given them freedom from cumbersome mandates. VACo's leadership and educational programs have benefited scores of supervisors and county staffers who now serve their constituents better. And its professional technical assistance has improved the way counties conduct business.

VACo's membership services and entrepreneurial programs provide significant non-dues revenue to support the association. From programs like its Cooperative Purchasing to its Deferred Compensation to its Insurance, VACo offers counties with options that save them money and help keep member dues minimal.

VACo's recently launched the Virginia Investment Pool (VIP), which local governments and other political subdivisions use to invest assets they expect to hold for one year or longer. VIP invests assets of governmental participants in high-quality corporate and government securities and achieves a higher rate of return compared to traditional money market funds by investing in slightly longer-term securities as authorized under the Virginia Investment of Public Funds Act. VIP opened for business in February 2014 with \$65 million in initial investments. Today, the program boasts an excess of \$125 million in investments.

VACo encourages counties to continue to use its endorsed products and take advantage of the savings available.

## Fracking Workshop draws high interest



More than 60 local officials attended the VACo Fracking Workshop on May 1 in Hanover County. The workshop featured five speakers who covered many aspects of the topic.

"It was a productive and informative educational event that benefitted our members," said VACo General Counsel Phyllis Errico, who moderated the workshop. "I'd like to thank our speakers. Their presentations were thorough, and they also offered tools to address specific issues."

VACo will continue to closely monitor developments associated with fracking, which has emerged as a significant issue to local governments. The presence of gas and oil deposits in the Taylorsville Basin as well as the George Washington National Forest have caused concerns regarding fracking in several parts of the state.

During the workshop, Mike Skiffington, Program Manager with the Department of Mines, Minerals and Energy, informed attendees of DMME's plans to develop regulations relating to the fracking process with the assistance of a "Regulatory Advisory Panel" (RAP) that will be comprised of diverse stakeholders, including local government representatives. Over the next few months VACo will update members on the process.

Below are the workshop speakers and their linked presentations.

- **Mike Skiffington**, Program Support Manager, Department of Mines, Minerals and Energy | [Spoke about regulatory framework](#)
- **Scott W. Kudlas**, Director, Office of Water Supply, Virginia Department of Environmental Quality | [Spoke about environmental review issues](#)
- **Eric A. Gregory**, County Attorney, King George County | [Spoke about county roles, considerations and experience](#)
- **Stephen G. King**, Deputy County Administrator, Rockingham County | [Spoke about county roles, considerations and experience](#)
- **Greg Buppert**, Staff Attorney, Virginia Office, Southern Environmental Law Center | [Offered information on tools to address fracking issue](#)

VACo thanks [Schneider Electric](#) for their sponsorship. Schneider Electric is a global specialist in energy management and energy infrastructure improvements.

Visit [VACo Training](#) for information on other educational events. Contact [Phyllis Errico](#) or [Larry Land](#) about the fracking workshop.



## Miller honored for exemplary service

Former VACo President Jack Miller was presented on May 6 with HJ374, which detailed his years of dedication and service as a local leader.

Delegate Keith Hodges honored the chairman of the Middlesex County Board of Supervisors with the resolution. Miller was thanked for leading VACo with "integrity, determination and dedication."

Congratulations, Jack! Thank you for all you do.

[Click to read the resolution.](#)

## Larry Land speaks to college students

Larry Land, VACo Director of Policy Development, visited several college campuses to talk with students about the state of intergovernmental relations and the type of work he does with VACo.

On April 28, he visited his alma mater, Catawba College in Salisbury, N.C., to share with students what he's learned by working on various environmental programs, including Chesapeake Bay clean-up efforts, participating on regulatory advisory panels convened by a number of state agencies and advocating on behalf of local governments to the General Assembly.

On May 13, he participated as a guest speaker in a political science class focusing on environmental policy at Randolph Macon College in Ashland. In past years, he has also made similar classroom appearances at Virginia Commonwealth University and the University of Virginia.



## Roanoke County Administrator Set to Retire July 31

Roanoke County Administrator Clay Goodman recently announced that he will be retiring, effective July 31. Goodman submitted his resignation to Board Chairman Joe McNamara on May 5.

"I have enjoyed a long career serving in local government," Goodman said. "The five years I have spent at Roanoke County have been fruitful and challenging. I am proud of the employees who every day provide a high level of service to our residents. During constraining budgetary times and resulting challenges, our employees have never wavered in their commitment. I am appreciative of the support from the Board of Supervisors for whom I have great respect. They are dedicated to ensuring that we have effective local government policies in place."

"Clay has been a devoted and compassionate public servant for his entire career," says Chairman McNamara. "We have all benefitted from Clay's leadership. I will miss his guidance and friendship but wish him the very best during retirement."

Prior to his move to Roanoke County in 2009, Goodman served as county administrator of Montgomery County, town manager of Vinton and city manager of Buena Vista. He held similar positions in Georgia and West Virginia.



## Dominion receives major federal wind energy demonstration grant

By Erik Johnston  
[ejohnston@vaco.org](mailto:ejohnston@vaco.org)

The U.S. Department of Energy (DOE) announced on May 7 that Dominion Virginia Power was one of three companies selected from a nationwide competition to receive a \$47 million grant to support a wind turbine demonstration project off the coast of Virginia.

According to Dominion, offshore wind has the potential to provide the largest, scalable renewable resource for Virginia if it can be achieved at reasonable cost to customers. To help determine how this can be accomplished, Dominion is involved in the Virginia Offshore Wind Technology Advancement Project (VOWTAP), the research and development project supporting offshore wind generation that received the grant.

"This is great news for Virginia and a key step toward my goal of making Virginia the economic hub for research, development and construction of wind turbines off of our coast and at other offshore sites around the nation," said Governor McAuliffe. "The demonstration project alone will have an economic impact of approximately \$10 million a year and create up to 100 jobs through the end of construction. It will also highlight the tremendous opportunity Virginia has to generate clean energy, employment opportunities and economic growth by leading the globe in the renewable energy sector."

The demonstration facility is



approximately 27 miles (~24 nautical miles) off the coast of Virginia and the cable line connecting the offshore site to land is currently planned to be located at the Camp Pendleton State Military Reservation in Virginia Beach. To view a map of the site, [click here](#).

VACo spoke with Dominion's Molly Plautz, Supervisor for Alternate Energy Solutions Initiatives and asked about opportunities for counties to position themselves and their businesses to benefit from this new economic activity.

"Dominion has conducted a preliminary economic impact study and will conduct a more detailed economic impact study for the region and state as the project moves forward, however county staff and officials are welcome to call or email our project

team to ask questions and let us know if they have an interest in the project," said Plautz.

In its DOE application, the Dominion project team proposed designing, developing and demonstrating a grid-connected, 12-megawatt offshore wind facility consisting of two Alstom 6-megawatt turbines mounted on innovative, hurricane proof foundations. In Virginia, 1-megawatt of offshore wind can help power up to 250 homes at peak demand. Dominion's project schedule has the project becoming operational in 2017.

To contact the Dominion project team call 1.855.790.4035 or e-mail [VOWTAP@dom.com](mailto:VOWTAP@dom.com).

For more information about the project visit <https://www.dom.com/about/stations/renewable/vowtap.jsp>.



# VRS Updates Rate Resolution Methods Due July 1

**By Erik Johnston**  
[ejohnston@vaco.org](mailto:ejohnston@vaco.org)

The Virginia Retirement System (VRS) reported in its May 2014 Employer Update that local governing bodies and school boards must officially elect their VRS employer retirement contribution rates for the 2014-2016 biennium through a local resolution by July 1.

Employers may elect to pay either the rate certified by the VRS Board of Trustees or an alternate rate for contribution rates effective July 1, 2014.

VRS mailed all administrative heads a resolution packet providing specific contribution rate options in early May.

At VACo's request, VRS sent a follow up e-mail on May 15 to local administrative heads that provides additional administrative flexibility for localities to demonstrate to VRS the contribution rate selected by the governing body.

Localities may adopt the resolution provided by VRS certifying the rate selected by July 1 and then send VRS the completed resolution by July 10. Alternately, if your governing body has previously approved a VRS contribution rate as part of its budget process, your locality may now send VRS confirmation of the rate selected by July 10 rather than go through the process of adopting a separate resolution.

The confirmation of the rate selection must be signed by the administrative head or clerk and include specific documentation detailing the rate selected. School divisions electing the certified rate must obtain approval from their local governing body. Local governing bodies should utilize VRS' detailed and individualized instructions sent to each administrative head.

In a separate but related matter, VRS recently reminded employers that are currently phasing in the 5 percent member contribution for Plan 1 and Plan



2 employees, must approve the 2015 fiscal year contribution election and submit an updated resolution to VRS by no later than July 10. Administrative heads and fiscal officers received a letter and an updated resolution from VRS in March.

Under [Code of Virginia §51.1-144](#), localities have the option to elect to phase in the amount the employee pays at a minimum of 1 percent each year until 2016, including a corresponding salary increase.

If you have questions on either of these matters, contact ZaeAnne Sferra, VRS employer coverage coordinator, at [zsfer@varetire.org](mailto:zsfer@varetire.org) or 804.775.3514.

## 2014 VACo Products and Services Catalog

VACo is proud to showcase our associate members and partners who do amazing work with counties. This [comprehensive book](#) features over 100 associate members and partners.

VACo's Associate Membership Program is the most efficient and cost-effective way to showcase local and national companies to decision makers from Virginia's counties.

This relationship can play a major role in marketing efforts, and it benefits counties by identifying potential suppliers in a broad range of services.

VACo believes that developing a strong relationship with the private sector and other public sector organizations is beneficial not only to counties, but also to the people of the Commonwealth.

For more information on VACo's Associate Member program, [visit our website](#). Here is a link to the [catalog](#).

For more information, contact [Carol Cameron](#) at 804.343.2507.





## Visit Hanover County and Scotchtown

### Patrick Henry's Scotchtown

ca. 1719

16120 Chiswell Lane, Beaverdam, VA 23015

Scotchtown is best known as the home of Patrick Henry during the tumultuous years leading up to the American Revolution. It was at Scotchtown that he formulated the ideas of his famous "Liberty or Death" speech, and it was from the house that he rode to St. John's Church in Richmond on March 23, 1775 to deliver it.

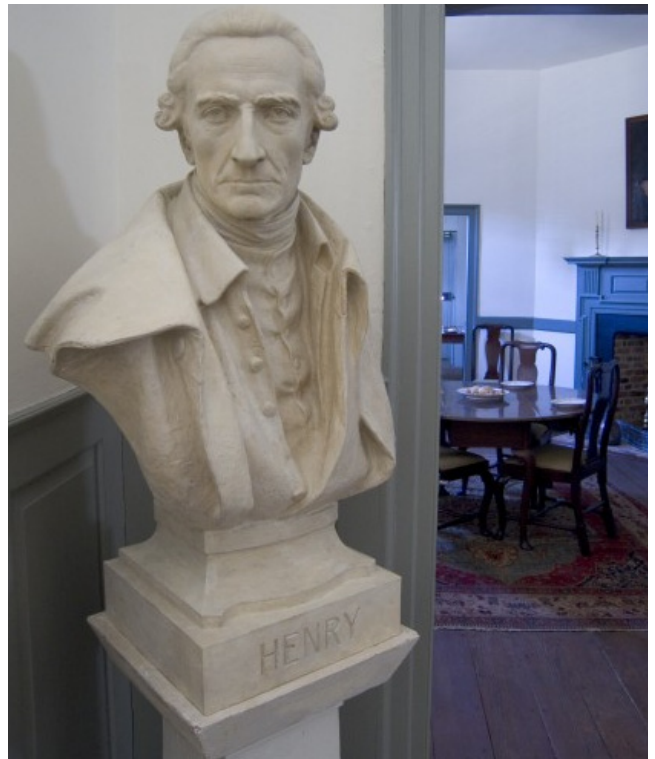
Built around 1720 by Charles Chiswell, Scotchtown is architecturally unique. It features eight large rooms and a central passage below a large, undivided attic. The house is surrounded by reproduction outbuildings and gardens.

Scotchtown was acquired by Preservation Virginia in 1958. The house has been restored to its appearance during Patrick Henry's life and is open for tours seasonally. Visitors can explore the grounds, listen to a cell phone tour, enjoy the birding trail, shop in the museum store, or participate in one of the site's many hands-on classes and special events. Patrick Henry's Scotchtown is also available for private rental. Visit our weddings section for more information about site rentals for reunions, festivals and feasts, photo shoots, TV/Film shoots and of course, your special day!

Beginning in 2014, Patrick Henry's Scotchtown has updated our tour, furnishings plan and tour route. With more of a focus placed on Patrick Henry's life and legacy, visitors can expect to experience an dialogue based tour that discusses topics such as "Liberty," "Human Rights" and Revolution."

SOURCE: [Preservation Virginia](http://www.preservationvirginia.org)

CONTACT: [scotchtown@preservationvirginia.org](mailto:scotchtown@preservationvirginia.org) | 804.227.3500





## Mark Your Calendars

### Broadband Planning Strategies Workshop

**Interested in better broadband coverage in your community?**

**Wednesday, May 28, 2014 10am-2pm in Surry, VA**

Join our workshop, focused on helping communities overcome broadband access obstacles by educating community leaders on how to achieve last mile solutions.

Join us and learn about:

- An update on Broadband in Virginia
- Options for broadband in Virginia communities
- A public-private partnership case study
- Steps Every Community Needs to Take
- Virginia's updated Broadband Toolkit
- Accelerate Virginia Speed Test Campaign
- Virginia's broadband deployment planning tools

Virginia is for *broadband* Lovers

For meeting details  
please **RSVP by May  
21st** emailing Caroline  
Stolle at:

([caroline.stolle@cit.org](mailto:caroline.stolle@cit.org))

**Pre-registration is required by May 21st and each attending locality / district will receive a map book of their respective area!**



As part of VACO's effort to support the provision of universal affordable access to broadband to all areas in the Commonwealth, we are pleased to announce a workshop opportunity.

This workshop, hosted by the Center for Innovative Technology, is provided through Virginia's Recovery Act funded State Broadband initiative and is free of charge with pre-registration.

The workshop will provide information and tools designed to help communities overcome broadband access obstacles.

Please RSVP to Caroline Stolle at [carolein.stolle@cit.org](mailto:carolein.stolle@cit.org).

## Virginia Land Conservation Conference

Registration has now opened for the eighth annual Virginia Land Conservation Conference, which will be on May 29 and 30 at the DoubleTree by Hilton Hotel Williamsburg.

The conference is being hosted by the Williamsburg Land Conservancy so registration is through their website, <http://williamsburglandconservancy.org>. Scroll down to the link that says **Statewide Land Trust Conference**, and you'll reach a page where you can register for the conference and reserve a hotel room as well. Please note that **the conference rate for the hotel is good only until May 5**, so don't delay! (Those rates are good through the weekend as well, so bring the family)

The conference program currently on the website is just a skeleton, because the program committee is still considering the choices from the many proposals that were sent in. Also, we've invited Governor Terry McAuliffe and we still hope he might be able to pop in, but we don't know yet if or when that would happen. But we do know it will be an exciting and worthwhile conference, in lovely historic Williamsburg, so please join us!

## 82nd Virginia Certified Planning Commissioner Program



**Opening Session:** June 16-17

**Meeting Location:** Roanoke County

**Closing Session:** August 25-26

**Meeting Location:** Hotel Roanoke

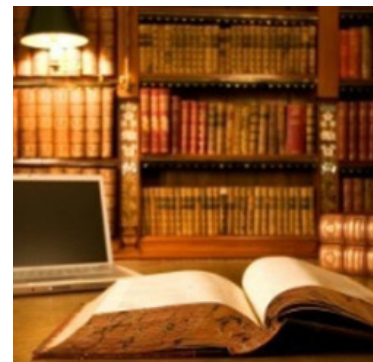
**Cost:** \$450 per person

**Registration Deadline:** May 30

Registration information/form available care of [www.planvirginia.com](http://www.planvirginia.com).

**Contact:** Michael Chandler, Director of Education, Land Use Education Program, Virginia Tech, 804.794.6236 or [rmchan@vt.edu](mailto:rmchan@vt.edu) or Jonah Fogel at [atjfogel@vt.edu](mailto:atjfogel@vt.edu).

## 2014 Land Use Education Program Legal Seminar



This event is a one-day event will be on May 29.

A major focus of this event is a review of the legislative actions passed by the Virginia General Assembly this year. We will spend some time discussing recent on-farm agriculture legislation, the impact of Virginia Supreme Court rulings since 2000, and more!

A detailed agenda and registration details can be found at [www.planvirginia.com](http://www.planvirginia.com).

Registration is \$140 per person. AICP CM credits available. [Click here for the agenda.](#)

## news from our associate members



### Milestone CEO Publishes *What Spins The Wheel*, Lessons from the Race for Hope

When [Milestone Communications](#) President Len Forkas learned that his nine-year-old son Matt had leukemia, he began searching for a way to help him cope with the debilitating loneliness and isolation that occurs during treatment. At a time when webcam technology was still in its infancy, he pioneered a way for his son to connect digitally to his classmates.

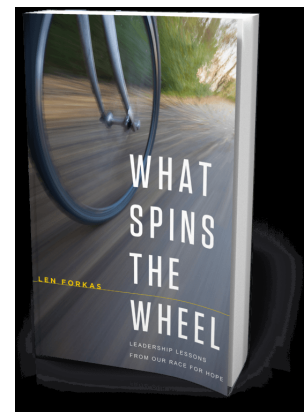
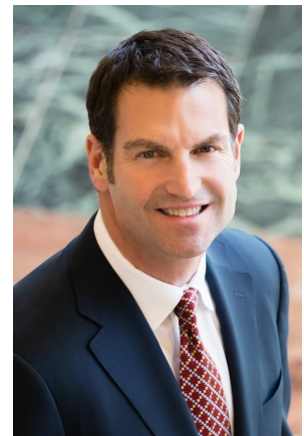
In 2003, he founded Hopecam, a nonprofit dedicated to doing the same for cancer-struck children around the world. Today, Hopecam gives children with cancer iPads, pays for Internet access if needed, then works with the school to establish a regular Skype video chat connection with friends and classmates.

Len's unrelenting dedication to Hopecam's mission compelled him to accept a daunting fundraising challenge. In 2012, he competed in one of the world's toughest endurance events: Race Across America, a 3,000-mile, coast-to-coast solo bicycle race that participants must finish in 12 days.

As he fought through the scorch of deserts and the joint-wrenching cold of 11,000-foot mountain elevations, an amazing, all-volunteer crew supported him around the clock. *What Spins the Wheel* describes Len's harrowing journey and the many valuable lessons he learned about team building, leadership, motivation and tenacity.

Len's story is one of fatherhood and fortitude, business grit and growth. This memorable read will show you the power of combining the right mission with the right team – and how it can lead to extraordinary results.

- [Visit "What Spins the Wheel" website.](#)
- [Watch Len talk about the experience.](#)



**FOR IMMEDIATE RELEASE****CONTACT:**

Margaret Taylor  
Director of Programs & Alumni Relations  
*LEAD VIRGINIA*  
(804) 644-0056  
[mtaylor@leadva.org](mailto:mtaylor@leadva.org)



## ***LEAD VIRGINIA Announces New Board Members***

### ***New members' broad experience advances program's mission***

**RICHMOND, Va. (May 1, 2014)** – *LEAD VIRGINIA*, the statewide leadership program now entering its tenth year of educating Virginia's leaders about the issues most relevant to the Commonwealth, has appointed five new members to its Board of Directors. Each member will serve a three year term.

- **Mark Gordon** – Chief Executive Officer, Bon Secours, St. Francis Medical Center, Richmond, *LEAD VIRGINIA* Class of 2013
- **Iris Holliday** – Director, Corporate Philanthropy, Dominion, Richmond, *LEAD VIRGINIA* Class of 2007
- **Tanya Hudson** – Division Head of Consumer Services, Washington Gas, Springfield, *LEAD VIRGINIA* Class of 2010
- **Rodney Oliver** – Chief Financial Officer, Virginia Port Authority, Norfolk, *LEAD VIRGINIA* Class of 2011
- **The Honorable Levar Stoney** – Secretary of the Commonwealth, Office of the Governor, Richmond

"Our five new board members bring a remarkable amount of experience from across the Commonwealth that will help our organization grow and flourish," said Susan Horne, president and CEO of *LEAD VIRGINIA*. "These leaders will help the board improve the *LEAD VIRGINIA* program and carry out its mission to connect diverse leaders across industries and sectors to promote positive change in Virginia."

*LEAD VIRGINIA* sincerely appreciates the tireless support of board members whose terms expired in 2014, for their stewardship and unwavering support. Outgoing board members were presented with certificates of appreciation by board chair Bernie Niemeier, president & publisher of Virginia Business:

- **Michael P. Drzal** – Managing Director, Integrity Growth Capital, Blacksburg, *LEAD VIRGINIA* Class of 2007
- **The Honorable Janet Kelly** – Former Secretary of the Commonwealth, Office of the Governor, Richmond
- **Hugh Keogh** – President Emeritus, Virginia Chamber of Commerce, Midlothian
- **Junius Williams** – Managing Director, VA/NC State & Local Affairs, Dominion Resources Services, Inc., Norfolk

*LEAD VIRGINIA* brings together experienced, established senior-level executives from public and private entities across the state to learn about important local and regional issues and opportunities. *LEAD VIRGINIA* educates participants about regional differences and statewide needs through the shared experience of seven, two-day sessions held throughout the Commonwealth. To view a complete list of *LEAD VIRGINIA*'s board of directors, please visit our website: [www.leadvirginia.org](http://www.leadvirginia.org).

*LEAD VIRGINIA* offers leaders a forum for gaining deeper insights into complex statewide issues, exchanging resources, creating momentum and working within and outside the political arena to usher in positive change for the Commonwealth. Specific curriculum themes of local/regional economies, as well as the larger issues of health and education, are explored through in-depth dialogue, on-site field studies and experiential activities designed to highlight the diverse interests of each region.

**About *LEAD VIRGINIA***

*LEAD VIRGINIA* was incorporated as a charitable and educational organization in March 2005 and is patterned after similar models of statewide leadership programs across the nation. Led by a board of directors composed of business, education, government, non-profit and community leaders from across Virginia, *LEAD VIRGINIA* uses a proven model for developing a statewide network of leaders by engaging academic, business, civic and government advisors to educate class members on the wide range of key issues in Virginia. 2014 sustaining sponsors of the program include Altria, Bon Secours Richmond Health System, and Norfolk Southern Corporation. Additional supporters include Dominion Resources, Union First Market Bank, Claude Moore Foundation, Cox Communications, Virginia Business, Appalachian Power, Columbia Gas, MWV, Virginia Tobacco Indemnification and Community Revitalization Commission, Washington Gas, Wells Fargo, and XO Communications. For more information, visit [www.leadvirginia.org](http://www.leadvirginia.org).



## Governor McAuliffe names six members to Commonwealth Transportation Board

Governor Terry McAuliffe recently announced that he has named six new Virginia business and transportation leaders to the Commonwealth Transportation Board.

“Over the past several months, my administration has been working hard make Virginia a leader in the 21st Century Economy, be smart stewards of taxpayer dollars, and build a strong foundation for the next generation to succeed,” said Governor McAuliffe. “Investing every one of our transportation dollars wisely is central to meeting those goals. The bipartisan Virginia business and transportation leaders that I named to the Commonwealth Transportation Board today share my vision for the future of our transportation system, and will get right to work investing our resources in projects that ease congestion, promote economic development and support local communities across the Commonwealth.”

### The new members of the Commonwealth Transportation Board and their brief bios are below:

- **Shannon Valentine, Lynchburg**  
Shannon Valentine is a lecturer, former member of the Virginia House of Delegates, and advocate for serving the poor through economic opportunity. In January 2014, she completed an assignment as Director for the Transportation Policy Council for Governor McAuliffe’s transition team. During her time in the House of Delegates, 2006-2010, Shannon’s legislative priorities included ethics, economic development, education and transportation. She led the bipartisan, legislative effort to invest in intercity passenger rail service for the first time in Virginia’s history, worked to expand clean energy production, and created the first comprehensive legislative study of autism, which continues to serve as a blueprint today. Shannon currently serves on the Board of the Sorensen Institute for Political Leadership, Lynchburg City School Foundation, E. C. Glass Foundation, Converge Virginia, Habitat for Humanity Advisory Council, and Beacon of Hope, an organization dedicated to inspiring and preparing students for post-secondary education.
- **Court Rosen, Roanoke**  
Court Rosen is Vice Mayor of the City of Roanoke and has served on the Roanoke City Council since 2008. He has a deep background in business and public service. He currently serves as a principal with Walnut Creek Development Group, a residential real estate development firm. He has previously held several strategic communications positions on Capitol Hill. Court is a graduate of Vanderbilt University.
- **Henry “Hap” Connors, Fredericksburg**  
Henry (Hap) Connors is Vice President for Government and Public Affairs at the Center for Innovative Technology (CIT). In this role, Hap oversees corporate communications and outreach to federal, state, and local government officials to increase awareness of CIT’s mission and its economic value to the Commonwealth. Hap has 25 years of experience in strategic marketing and communications for business, non-profit and government entities. Hap’s background includes management of marketing and media relations activities for the National Trust for Historic Preservation and the U.S. General Service Administration. Hap also served for nine years on the Spotsylvania County Board of Supervisors, and currently serves on numerous boards of foundations and non-profits in the Fredericksburg area.
- **James W. Dyke, Jr., Reston**  
Jim’s broad practice covers corporate, legislative, education, governmental relations, and municipal law. He previously served as Virginia’s Secretary of Education under former Governor L. Douglas Wilder, and as domestic policy advisor to former Vice President Walter Mondale. Jim has established a significant regional presence in the business, education and government arenas. He was elected chairman of the Greater Washington Board of Trade for 2010. The Board of Trade is the largest regional business organization in the Washington, D.C., area, advocating for the business community in Virginia, the District of Columbia and Maryland. During his term, he was co-chair of the Joint Washington Metropolitan Area Transit Authority (Metro) Governance Review Task Force. He was subsequently appointed by Virginia Governor McDonnell to be the Commonwealth’s representative on the WMATA Board of Directors where he chairs the Governance Committee.
- **E. Scott Kasprowicz, Middleburg**  
Scott Kasprowicz has an extensive business and public service resume to compliment his substantial philanthropic and private aviation accomplishments. In 1981 Scott founded Texel, a privately held communications services company in Reston which he sold in 1999 after growing revenues in excess \$45 million. Scott, an avid conservationist and environmental impact advocate, later served as Deputy Secretary of Transportation under Governor Kaine. While serving as deputy secretary, Scott was influential in numerous planning and development initiatives including the advancement of the Dulles Rail project.
- **Marty Williams, Richmond**  
For over twenty years, Marty Williams worked from the inside at both the state and local government levels throughout Virginia. Marty’s public service began in 1990 when he was elected to the Newport News City Council and was twice selected as Vice Mayor by his peers. As member of the Newport News City Council he represented the city on a variety of regional boards and commissions, interacting with local political and administrative leaders across the state. Marty was elected to the Virginia State Senate in 1995, representing the Virginia Peninsula and was named Chairman of the Senate’s Transportation Committee in 1999, where he served until 2007.

## **Employment Opportunities**

Employment ads are edited due to space considerations. Visit [www.vaco.org](http://www.vaco.org) to view the full versions. Click on the [County Employment](#) link on the menu bar.

### **Director of Procurement and General Services/Alexandria City Public Schools**

The School Division serves 13,692 students from preschool to Grade 12 in twenty-two (22) locations with a total staff of 2,327 and has an FY 2014 Operating Budget of \$226.6 million. The salary offered by ACPS is competitive within the region and is negotiable up to \$134,479 based on the chosen candidate's qualifications and experience. Also available is an excellent benefits package which includes participation in the Virginia Retirement System. Review of applicants will begin May 22; however, the position will remain open until filled. To be considered for this opportunity, please send a cover letter, résumé, salary history and five (5) work-related references to John Anzivino, Senior Vice President, Springsted Incorporated, 1564 East Parham Road, Richmond, Virginia 23228 or fax 804.726.9752. Submissions can be sent electronically to [richmond@springsted.com](mailto:richmond@springsted.com). For a complete community/position profile related to the position, please visit [www.springsted.com](http://www.springsted.com).

### **Chief Executive Officer/BVU Authority**

BVU Authority is a multiservice utility serving electric, water, sewer and triple play services (telephone, broadband and CATV) by fiber to the home in counties, cities and towns in Southwest Virginia. BVU Authority will accept the required documentation set forth at the following hyperlink until 5 p.m., June 30. Submissions should be sent by first-class mail to G. Walter Bressler, General Counsel, at PO Box 8100, Bristol, Virginia 24202 or to General Counsel by overnight at 15022 Lee Highway, Washington County, VA 24202. More detailed information about BVU Authority, job application, job description and other information may be found on BVU's website at the following hyperlink: [www.bvu-optinet.com/ceo](http://www.bvu-optinet.com/ceo).

### **Chief of Fire and Emergency Medical Services/Botetourt County**

Botetourt County is currently accepting applications for the newly created position of Chief of Fire and Emergency Medical Services to lead an evolving combination department with 12 volunteer agencies and a full-time staff of 33. Salary is negotiable; DOQ and includes a competitive benefit

package. Application, job description and benefits summary are located on the Botetourt County website: [http://botetourtva.gov/employment/county\\_jobs.php](http://botetourtva.gov/employment/county_jobs.php). Contact Human Resources with questions (540.473.8233). Candidates should submit a completed application form, cover letter with salary requirement and resume to: Botetourt County, Human Resources, 5 West Main St, Suite 200, Fincastle, VA 24090, or e-mail to [jobs@botetourtva.gov](mailto:jobs@botetourtva.gov). (Reference Chief in the subject line). Preference will be given to applications received by 5 p.m., Monday, June 2. Position remains open until filled.

### **Combination Building Codes Inspector/Madison County**

Minimum Salary: \$33,017 plus benefits  
Duties: Under the direct supervision of the Building Official, performs field inspections on residential and commercial structures to ensure compliance with the Virginia Uniform Statewide Building Code (VUSBC) and all applicable county ordinances pertaining to building, plumbing, mechanical, and electrical construction/installations. Applications and information may be obtained from the Madison County Inspections Department located at 414 North Main Street, Madison, Virginia 22727, the Madison County website at [www.madisonco.virginia.gov](http://www.madisonco.virginia.gov) or by calling 540.948.6102. Applications will be accepted until position is filled.

### **Senior Planner/Fauquier County**

This position functions as Preliminary Plat, Final Construction Plan and Final Plat Coordinator for the County, proactively managing review and approval of subdivision plans and plats. Minimum starting salary range is \$54,678 with salary commensurate with qualifications and experience. Excellent benefits package. Interested applicants must submit an online Fauquier County classified application, available on the County's website <https://jobs.fauquiercounty.gov/home.htm>. Position is open until filled. For assistance with the online application call the Human Resources Department at 540.422.8300. Please direct specific position-related questions to Chuck Floyd, AICP, Assistant Chief of Zoning and Development Services at 540.422.8220 or e-mail [chuck.floyd@fauquiercounty.gov](mailto:chuck.floyd@fauquiercounty.gov).

### **Planning II/Fauquier County**

Fauquier County is currently seeking a Planner II. The position may be filled

as a Senior Planner depending upon experience. This position within the Planning Division of the Department of Community Development will undertake a variety of professional planning work including assisting in the development of comprehensive plans and small area plans; analyzing demographic and environmental information; reviewing land development applications (rezonings, special exceptions and special permits); conducting various research and special projects; and providing technical assistance to citizens, developers, boards and commissions. This is a career ladder position. Minimum starting salary is \$49,588, with salary commensurate with qualifications and experience. Interested applicants must submit an online Fauquier County classified application, available on the County's website: [www.fauquiercounty.gov](http://www.fauquiercounty.gov). Position is open until filled. For assistance call 540.422.8300.

### **Attorney/James City County**

The James City County Attorney's Office seeks to fill two (2) regular, full-time attorney positions for a varied practice including civil, corporate, and government work. The attorney will provide a full range of legal services to the County. Duties include advising various County boards, commissions, and agencies; drafting ordinances; preparing legal opinions; drafting and reviewing contracts; handling employee grievances; performing real estate transactions; and representing the County in various state and federal court and administrative hearings. Requires knowledge of Virginia law; sharp analytical skills; and strong research and writing skills. The starting salary will depend on the qualifications and experience of the successful candidate. Excellent benefits. Applications for this position will be accepted until midnight on May 23. To learn more and apply visit <https://jobs.jamecitycountyva.gov>. EOE

### **Assistant County Administrator/Sussex County**

The County is a full service county with approximately 50 employees within the County Administration and a total budget of \$40 million. Years of service and knowledge of Virginia Government are positive attributes. Starting salary is DOQ. The County provides an excellent benefit package. Submit completed Virginia State

## EMPLOYMENT

Continued from page 10

application, cover letter, detailed resume', salary history and work related references to: Thomas E. Harris, County Administrator at Post Office Box 1397, 20135 Princeton Road, Sussex, Virginia 23884 or e-mail [teharris@sussexcountyva.com](mailto:teharris@sussexcountyva.com). Position open until filled, with first consideration given to applications received by May 19. State applications can be downloaded at [www.virginia.gov](http://www.virginia.gov).

### Assistant to the Director of Community Development/Sussex County

The position will be responsible for providing administrative, operational and clerical support to the Community Development Office. Annual starting salary: \$32,000 to \$34,500, DOQ. Certification as a Program Administrator for the Virginia Erosion and Sediment Control Program must be obtained within one (1) year of hire. Please submit a Commonwealth of Virginia Application for Employment, a resume and cover letter to: Andre M. Greene, Director of Community Development, Office of Community Development, P.O. Box 1397, Sussex, Virginia 23884. Deadline for receipt of applications: Noon, May 28.

### Assistant City Manager/City of Hopewell

SALARY: \$97,439 – \$139,198 (+) benefits DOQ/DOE. This executive level position reports to the City Manager. The incumbent will assist the City Manager in directing the overall operation of the City. Perform complex professional and administrative work assisting the City Manager in the key area of Economic Development while overseeing Social Services, Neighborhood Assistance and Planning, and Recreation and Parks. To review the complete job posting and apply, please go to [www.hopewellva.gov](http://www.hopewellva.gov). Closing Date: May 23.

### Emergency Medical Services Coordinator/Highland County

Salary range: \$35,000 to \$45,000 annually. Status: Full-time (40 hours per week). Closing date: May 30. This is a full-time position with responsibilities that include coordinating daily EMS responses and serving as a Virginia Certified EMT Intermediate or Paramedic responding to emergency medical calls and providing advanced emergency medical services. To obtain a complete job posting contact Roberta A. Lambert, County Administrator, by phone at 540.468.2347 or by e-mail at [hcbboard@htcnet.org](mailto:hcbboard@htcnet.org). To apply submit a

county application, resume and cover letter to Roberta A. Lambert by mail at P. O. Box 130, Monterey, VA 24465 or by e-mail at [hcbboard@htcnet.org](mailto:hcbboard@htcnet.org).

### Engineer III/City of Chesapeake

Closing Date: May 30. Salary: \$60,335 + Benefits. Planning and overseeing engineering operations of sanitary sewer pump stations; supervising, training and evaluating staff; researching and analyzing engineering data; inspecting project sites, estimating projects and managing the progress of projects; preparing, approving, evaluating and maintaining related engineering reports; investigating and responding to inquiries from contractors, staff and the public; interacting with applicable City departments, engineers and developers; and attending and conducting staff meetings. To apply, please visit [www.jobs.cityofchesapeake.net](http://www.jobs.cityofchesapeake.net).

### Director of Fire and Emergency Medical Services/Clarke County

The Director is a new executive level position that would report to the County Administrator. Specific duties would include day-to-day management of the new Department of Fire, EMS, and Emergency Management and collaborative work with key system stakeholders to resolve issues of concern and enhance the system's overall level of service. Salary — \$65,000 – \$105,000; Part-Time or Full-Time Temporary (2-Year Term). Opening Date – May 5. Closing Date – June 5. For more information or to obtain a copy of the job description, go to [www.clarkecounty.gov](http://www.clarkecounty.gov). Employment Opportunities Section or contact Lora Walburn 540.955.5175. Send a cover letter, resume, and list of three (3) professional references to: Attention: David L. Ash, County Administrator, 101 Chalmers Court, Suite B, Berryville, VA 22611.

### System Engineer/Hanover County

Closing Date: Friday, May 23. Salary: \$44,689 – \$83,861. General Description: The professional applicant will provide one-on-one end-user service to resolve computer and computer related issues. Organization: The Systems Engineer – LE reports directly to the Supervisor in Charge of Budget and Finance and supervises no staff. Range is \$44,689-83,861. Special Instructions to Applicants: Salary can be adjusted according to education and experience. MUST ATTACH A RESUME TO BE CONSIDERED FOR THIS POSITION.

### Director of Public Works-County Engineer/Kent County, Delaware

Kent County is a fast-growing county with a population of 169,416 residents. The state capital of Dover, Dover Air Force Base, and five institutions of higher learning are all located within the County. The Director oversees a \$75.5 million capital plan, operating budgets of over \$28 million, 78 FTE staff, with staff in one union. The salary range is \$90,000 to \$117,000 DOQ/DOE, with an excellent benefits package. Applications are being accepted electronically by The Novak Consulting Group. To apply, go to <http://thenovakconsultinggroup.com/jobs> to complete a brief online form and then submit a cover letter and resume with a list of professional references via [apply@thenovakconsultinggroup.com](mailto:apply@thenovakconsultinggroup.com). The position will be open until filled but the first review of applications will be June 23. Questions should be directed to Catherine Tuck Parrish at 240.832.1778 or [apply@thenovakconsultinggroup.com](mailto:apply@thenovakconsultinggroup.com).

### Financial Management Analyst-Accountant/Fluvanna County

Prepare, examine, reconcile and/or analyze accounting records, financial statements, or other financial reports to assess accuracy, completeness, and conformance to reporting and procedural standards. To succeed in this role, the ideal candidate will have a Bachelor's degree in Accounting, Public Administration, Finance, or a closely related field and have knowledge of accounting principles and practice, the financial markets, banking, and the analysis and reporting of financial data. Hiring Range from \$50,000 – \$55,000 plus benefits, DOQ. Position open until filled. Submit a County application, resume, cover letter, and references to [jobs@fluvannacounty.org](mailto:jobs@fluvannacounty.org). Applications are available at the county website, [www.fluvannacounty.org](http://www.fluvannacounty.org).

### Chief Deputy Commission of the Revenue/Isle of Wight County

SALARY: \$44,522. CLOSING DATE: Continuous. Responsible for assisting in the overall management of the office of the Commissioner of the Revenue, which includes administration of various state and local taxes. Assists the Commissioner in goal setting and long and short-range planning; makes decisions on tax assessments; assists with overall office management and supervision; and assumes responsibility in the absence of the Commissioner. Starting Salary \$44,522. Depends on Qualifications. Applications may be filled at <http://www.co.isle-of-wight.va.us>.





#### **Executive Committee**

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**President-Elect:** Penelope A. Gross, Fairfax County  
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#### **Staff**

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**VACo Risk Management Programs:** Chris Carey, Administrator, 888.822.6772

VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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