

COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

June 1, 2014



Theme chosen
for 2014
VACo Annual
Conference...
Page 2



Visit Tazewell
County and The
Coal Miners'
Memorial...
Page 5



R. David Laurrell
announces
retirement...
Page 3



Countdown
to the
Fairfax 2015
Games...
Page 8



VACo advocates for a state budget



VACo members agreed. We are heading into uncharted territory.

More than 160 callers participated in a conference call on May 29 to discuss the state budget impasse. The prevailing sentiment was if state legislators do not pass a budget before July 1, the consequences would be significant.

VACo Executive Director Jim Campbell urged members to contact their [delegates](#) and [senators](#) immediately and insist they adopt a responsible budget. Campbell also suggested inviting legislators to a Board of Supervisors meeting to explain the impasse.

"VACo members should also contact the media and outline the potential impacts," Campbell said. "Some counties will have to raise taxes, cut core services and eliminate or furlough employees."

Campbell encouraged members to develop a contingency plan of services and send it to VACo. He offered a few initial questions that have to be answered.

- How will counties fund services?
- How and when will counties begin their determination of essential versus non-essential services?
- Will your county have enough reserves to fund services?
- Will your county have to re-advertise your tax rates based on lack of state funding?
- How and when will counties begin to notify employees and school personnel of temporary furloughs or layoffs?

Failure to adopt a state budget leaves county governments responsible to fund and support state mandated services entirely through local revenues generated by real property, personal property and local business taxes.

Counties will almost certainly have to revise their budgets, requiring additional hearings and meetings. This may also hold true for school boards. Will local tax rates need to be revised and re-advertised?

Also, many locally adopted budgets do not account for the projected \$300-\$350 million state revenue deficit in FY 2014. Campbell said that localities receive about 45 percent of state revenues.

"VACo will continue to push for an adoption of a state budget because our counties and citizens deserve better than political gamesmanship," Campbell said.

[Click here](#) to read VACo's Capitol Contact ALERT released on May 27.

NEXT WEEK IS THE DEADLINE to enter the 2014 VACo Achievement Awards

It's time for the 2014 Achievement Awards Program. Any county department is eligible to compete so apply now!

Award plaques will be presented at VACo's Annual Conference on November 9-11 in Bath County. VACo representatives also visit Board of Supervisors meetings to present certificates to the winners.

The winning entries will be recognized on VACo's Achievement Awards website page, in a news release sent to statewide media outlets and in an Achievement Awards booklet.

Entries must be delivered to VACo by June 2.

All entries are now required to be submitted in electronic form. No paper copy submissions are necessary. The electronic copy should be a PDF or WORD file.



Theme chosen for 2014 VACo Annual Conference



By Amy Elizabeth Vealey
avealey@vaco.org

VACo's Conference Planning Committee chose "Empowering Virginia Counties ~ 80 Years Strong" as the theme for the 2014 Annual Conference during its first meeting this year on May 16.

The committee wanted to acknowledge the 80 years that VACo has been working for Virginia's counties.

Committee members also developed a tentative schedule and recommended several general and breakout session topics that they feel would greatly benefit conference attendees. This list included topics such as Board of Supervisor and School Board relationships, lobbying training, information on Broadband initiatives and the Clean Water Act.

The Conference Planning Committee also placed great emphasis on the need to have more interactive sessions with knowledgeable speakers and effective facilitators.

VACo's 2014 Annual Conference is set for November 9-11 at The Omni Homestead. More information about the event will be forthcoming.

R. David Laurell announces retirement

Rustburg, VA – After 19 years of distinguished leadership and service to the citizens of Campbell County, R. David Laurell announced to the Board of Supervisors on May 20 his upcoming retirement from the County Administrator position this fall.

Hired September 1, 1995, Laurell, who holds a Master's degree in Management – HR/Organizational Development and a Bachelor's degree in Management and Technology from the University of Maryland, led Campbell County with nearly four decades of leadership experience. He consistently supported efforts to enhance the County's vision of being the most professional, collaborative, value-driven locality in Virginia. His previous public sector work included Assistant County Administrator (1993 -1995), and Public Safety Director (1988-1993) for Franklin County, VA, and Chief of Fire Operations in Martin County, FL. Prior to entering public service he established and operated his own construction business for over ten years.

Laurell's community-oriented efforts were demonstrated throughout the Commonwealth of Virginia in his service and participation. He is currently a board member for the United Way of Central Virginia; Region 2000 Regional Services Authority; Region 2000 Business and Economic Development Alliance; and Region 2000 Local Government Council.

He serves on the Virginia Association of Counties Compensation/Public Safety Committee, and previously served on the Public Safety, Finance, and General Government Committees. His previous service included the Lynchburg Regional Chamber of Commerce Board of Directors; Senior Executive Institute Advisory Committee, (as a graduate of the University of Virginia's Senior Executive Institute); Virginia Emergency Management Association - President (1994-1995); and, the Governor's State Emergency Medical Services Advisory Board. He is a member of the International City/County Managers Association (ICMA) and the Virginia Local Government Management Association, serving previously on the Strategic Planning and Professional Development Committees.

Locally, his success as a County Administrator is evident in his effectiveness in long-term strategic planning, his dedication to balancing fiscal responsibility and managed growth, and his commitment toward creating a high performance organization with a focus on organizational

values and citizen service. He was instrumental in upgrading the County's technology platforms, working with the schools on implementing a long term school facilities improvement plan, increasing public safety services, and implementing employee-driven teams toward identifying methods of heightening productivity while decreasing costs.

In 2010 the County was awarded the statewide best achievement award by the Virginia Association of Counties for the organizational development initiatives that had been implemented in the County over his tenure.

Laurell's governing philosophy and leadership strategies have centered on developing a local form of government that focuses on high performance and strategically prioritizing, years in advance, where County resources will be applied in order to maximize the effective use of taxpayer funds. This was coupled with a mindful and common sense approach to managing the business of the County in order to mitigate long term financial and planning issues for Campbell County in the midst of a recession, funding shortfalls, and increasing mandates from other levels of government. During his tenure, the County implemented an award-winning Public Safety Department, Enhanced 9-1-1 and consolidated emergency services communications system, the Department of Economic Development, a Youth, Adult and Community Services Department (focused on improving outcomes and reducing costs for state-mandated children's services as well as volunteerism), and a Geographic Information Systems (GIS) Office.

Laurell strongly believes in the value of regional collaboration and the fiscal benefits to area taxpayers. He played an integral role in establishing the area's Regional Services Authority and implementing the Regional Jail Authority, both of which have saved millions of dollars in taxpayer expense. He provided guidance and support to Region 2000 initiatives and helped to consolidate several entities under the Region 2000 Partnership umbrella. He always worked hand-in-hand with the Campbell County School System and the Towns of Brookneal and Altavista on a regular basis to help promote the prosperity of the County as a whole, and support the readiness of local youth for the years ahead. He recognized that the success of everyone was in the best interest of the County as a whole.

"The benefit Campbell County has



gleaned from David's leadership and expertise is immeasurable," said Eddie Gunter, Jr., Board of Supervisors member for the Concord Election District and longest serving member on the current Board. "He has moved the County forward while working with the Board to promote fiscal responsibility and provide quality services for citizens. His positive impact on Campbell County will be felt for many years to come. He will be truly missed."

"David embodies what it means to be a public servant," said J.D. Puckett, Board of Supervisors member for the Brookneal Election District and current Board Chairman. "His commitment to governing with vision, maintaining sound government practices and upholding democracy indicate his dedication to providing the best options for local citizens...he has always had their best interests at heart."

Laurell's departure from official service is bittersweet, having made Campbell County his permanent home for nearly two decades. "This was a very difficult decision for me to make. However, I think the timing is best for me as well as the County in order to prepare for the future. The opportunities that were afforded me were incredible and I will be forever grateful for that. The hardest part is leaving behind many of the great friendships and relationships that have developed over the years. I have great respect for the Boards and people I have worked with over the

LAURELL

Continued on page 9

Loudoun County again recognized as a 'Fit-Friendly' organization

The Loudoun County Government has been recognized as a "Fit-Friendly Worksite" by the American Heart Association for the seventh consecutive year. The county has received the group's Platinum Award – the highest level of achievement.

The Fit-Friendly Worksite Program recognizes employers who champion the health of their employees by promoting a culture of wellness, implementing physical activity and nutrition programs and demonstrating measurable outcomes related to workplace wellness through behavior change and cost savings.

According to the American Heart Association, U.S. employers lose an estimated \$225.8 billion a year because of healthcare expenses and health-related losses in productivity. Lack of regular physical activity raises the risk for a host of medical problems, such as obesity, high blood pressure and diabetes. Studies suggest that implementing a worksite physical activity program and promoting a culture of activity can help employers increase productivity, reduce absenteeism, lower turnover and reduce healthcare costs.

"Loudoun County's wellness and health improvement strategy has led to higher employee engagement, significantly lower health risks and medical savings in excess of \$1.8 million since 2005," said County Administrator Tim Hemstreet. "Physical activity and employee wellness are important priorities for our organization, and we encourage all Loudoun County employees to participate in our wellness activities."

For information about Loudoun County's wellness program, contact Nelia Larson-Mann, Manager, Employee Benefits & Risk Management, at 703-777-0299. For more information about the Fit-Friendly Worksite Program, visit www.heart.org/worksitewellness.



This workplace has been recognized by the American Heart Association for meeting criteria for employee wellness.

Join a NACo Steering Committee

NACo Steering Committee Nominations

Do you want a voice in creating the national legislative policies of the National Association of Counties? Then consider filling out a [NACo nomination form](#) to be appointed to one of their 10 steering committees:

- **Agriculture and Rural Affairs**
- **Community and Economic Development**
- **Environment, Energy and Land Use**
- **Finance and Intergovernmental Affairs**
- **Health**
- **Human Services and Education**
- **Justice and Public Safety**
- **Public Lands**
- **Telecommunications and Technology**
- **Transportation**

The nomination process for membership on NACo policy steering committees is underway. As a NACo steering committee member, you are responsible for debating and creating national policies and priorities affecting counties and serve as NACo's front line in their grassroots efforts. Committees meet at the NACo legislative and annual conferences and one other time during the year. You will be responsible for your own travel.

Please be as thorough as possible in completing the [nomination form](#) and send it to [Jim Campbell](#) as soon as possible. The nominations are processed in our office and will be forwarded to NACo by early June for approval by the incoming NACo President after the NACo Annual Conference in July. NACo will announce your appointment in September 2014.

[NACo Steering Committee Nomination Form](#)

[NACo Steering Committee Members](#)

Submit your nomination today to [Jim Campbell](#).

Financial Facts

By Vicky Steinruck
vsteinruck@vaco.org



Government/state-owned enterprises is the business sector that reports the most procurement fraud, according to a recent PricewaterhouseCoopers LLP economic crime survey

The increase in more competitive public tender processes unleashes a possibility of fraudulent activity on the part of agents and other third parties.

Almost three-fifths of respondents said procurement fraud occurred during vendor selection and almost half noted that fraud occurred in the invitation to present a quote.

The study found that asset misappropriation is by far the most common economic crime with 69 percent of respondents suffering from it.

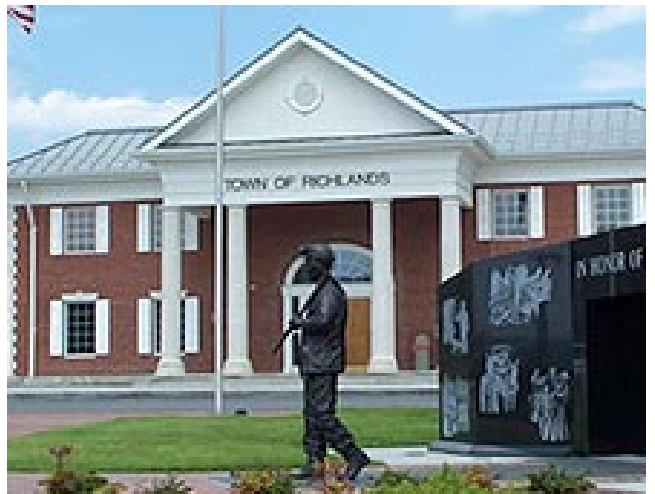
Schemes can be as simple as employees stealing inventory or thefts being covered up by marking good inventory as "scrap" and reselling it.



Visit Tazewell County and The Coal Miners' Memorial

The Coal Miners' Memorial is a testament to the heritage of the Town of Richlands. Created of black granite, the front wall represents the mine. Cascading water covering the entrance is reminiscent of the abundant coal resources and wealth flowing from Mother Earth. Etchings of the history of mining linger on the face of the mine, while the back wall bears the names of almost 1,100 miners from the surrounding counties who died in mine-related accidents. Wearing the toil of the day, the miner with his lunch bucket and pick in hand catches a breath of fresh air as he exits the mine. The engraved brick walkway is a lighted path as he continues his trek home. Dedicated on May 17, 2003, the memorial stands as a tribute to the men and women who sacrificed all, and those who continue to make sacrifices to earn a living in the mining industry.

A meandering waterfall depicting the natural landscape that cradles the mines in Southwest Virginia, completed in the summer of 2006, complements the monument. The stepping stone waterfall is representative of the rugged terrain that captures the beauty of the mountains which surround the region. Coal mining is our way of life, our history, our heritage and our pride.



Information

200 Washington Square, Richlands, VA 24641

276.963.3385 | www.visittazewellcounty.org/coal.html

Mark Your Calendars



DAM SAFETY and FLOODPLAIN MANAGEMENT Newsletter

May 14, 2014

FREE DAM OWNER TRAINING!

The Virginia Department of Conservation and Recreation is always looking for new ways to provide dam owners with the tools they need to be successful. Are you the owner of a high or significant hazard dam? Are you a dam consulting engineer with clients who own these dams? If the answer is yes, then this opportunity is for you. DCR's Dam Safety staff will be holding a series of lunch and learns themed **Table Top Exercises for Emergency Action Plans**. I bet you didn't know all owners of high and significant hazard dams should have had at least one table top exercise by September 26 of this year! Don't miss this event! Five sessions will be held throughout the state. They will be two hours, from 11 am to 1 pm, with lunch provided.

Thanks to Virginia Lakes and Watersheds sponsorship, it is completely free.

To register, pick a session from the list below and either e-mail Amanda.pennington@dcr.virginia.gov or call 804-786-0113. Don't forget to include which session you want to attend so we can make sure to have accommodations for everyone. We really hope to see you there!

- June 2, 2014 in Chesterfield County at the Community Development Building, 9800 Government Center Parkway, Chesterfield, VA
- June 12, 2014 in Charlottesville at the Forestry Building, 900 Natural Resources Drive, Charlottesville, VA
- June 24, 2014 in Fairfax at the Water Griffith Treatment Plant, 9600 Ox Road, Lorton, VA
- September 9, 2014 in Norfolk at the Moore's Bridges Water Treatment Plant, 6040 Waterworks Road, Norfolk VA
- October 2, 2014 in Salem at the Spring Hollow Water Treatment Facility, 6200 West Main Street, Salem, VA

82nd Virginia Certified Planning Commissioner Program



Opening Session: August 25-26

Meeting Location: Roanoke County

Closing Session: November 3-4

Meeting Location: Hotel Roanoke

Cost: \$450 per person

Registration Deadline: July 30

Registration information/form available care of www.planvirginia.com.

Contact: Michael Chandler, Director of Education, Land Use Education Program, Virginia Tech, 804.794.6236 or rmchan@vt.edu or Jonah Fogel at atjfogel@vt.edu.

Plan on attending the

County Officials Summit



August 14-15
Richmond

Details coming soon.

WEBINAR

**Workers' Compensation Claims:
What Members need to know**

Who Should Attend:

Administrators,
HR Directors, Executive
Directors, Supervisors
Risk Managers

VACORP

Topics will include the following:

- Reporting via the VACORP website
 - Process to successfully submit; plus, troubleshooting
 - Other reporting options
- **What** information VACORP needs for the claim and **why**
- An employee has a question about his claim? How to help!
- Who to contact for the following:
 - Billing and medical treatment authorization
 - Lost time benefits and out-of-pocket expenses

Question and Answer Session! You have questions—Bring them!

WWW.VACOINS.ORG

Log-in and Click "Handling WC Claims" Prompt

June 3, 2014; 10:00 a.m.

PRE-REGISTER TO SAVE A SEAT!



2014 VACo Products and Services Catalog

VACo is proud to showcase our associate members and partners who do amazing work with counties. This [comprehensive book](#) features over 100 associate members and partners.

VACo's Associate Membership Program is the most efficient and cost-effective way to showcase local and national companies to decision makers from Virginia's counties.

This relationship can play a major role in marketing efforts, and it benefits counties by identifying potential suppliers in a broad range of services.

VACo believes that developing a strong relationship with the private sector and other public sector organizations is beneficial not only to counties, but also to the people of the Commonwealth.

For more information on VACo's Associate Member program, [visit our website](#). Here is a link to the [catalog](#).

For more information, contact [Carol Cameron](#) at 804.343.2507.

Mason Neck State Park honored

Governor Terry McAuliffe and First Lady Dorothy McAuliffe joined Virginia park-goers to celebrate Mason Neck State Park's designation as one of "America's Favorite Parks" as part of the Coca-Cola Company's America Is Your Park campaign. The Governor and First Lady also launched a new outdoor challenge at Mason Neck to encourage visitors to enjoy their stay at the park and get active at the same time. Coca-Cola awarded Mason Neck the second-place prize, a \$50,000 recreation grant which will be used for the challenge that was launched today.

"Virginia's state parks are a tremendous economic asset for the Commonwealth and a great resource for Virginians who want to get outdoors and get active this summer. On behalf of the Commonwealth of Virginia, I want to thank Coca-Cola for supporting our parks and encouraging people to get active outdoors," said Governor McAuliffe. "Our thanks also go to those who voted for Mason Neck and particularly the Friends of Mason Neck State Park who organized a vigorous and successful get-out-the vote campaign."

Mason Neck earned more than 278,000 votes through the support of park-goers who helped the park finish second in Coca-Cola's America Is Your Park campaign by logging their daily fitness activities and rallying the local community to support the park. The first-place winner was Veteran's Memorial Park in Moore, Okla., which the city is rebuilding after the park was devastated by a tornado that hit the town last year.

"Through the Coca-Cola America Is Your Park campaign, our goal was to inspire people across the country to rediscover the joy of being active outdoors at their favorite park," said Brendan Walshe, East Region Sales Operations Vice President, Coca-Cola Refreshments. "To continue encouraging Virginians to get active, Coca-Cola is partnering with Virginia State Parks to launch their Outdoor Challenge."

Mason Neck developed interactive displays that educate park guests about ways to be active at the park and the health advantages of recreating outdoors. Challenge participants also will be able to track the calories they burn and other health benefits they accrue as they get active at the park.

The Outdoor Challenge is designed for all ages, providing activities geared for kids, teens, adults and seniors. The challenges are also divided into easy, moderate and difficult categories.

"Visiting our Virginia State Parks can be a fun and rewarding part of maintaining active, healthy lifestyles," said Virginia First Lady Dorothy McAuliffe. "I particularly like that this challenge can be tailored to family members of all ages."

Mason Neck is the first state park to launch the Outdoor Challenge. Virginia State Parks plans to roll out the challenge at every state park across the Commonwealth.

Joe Elton, Deputy Director for Operations for the Virginia Department of Conservation and Recreation continued, "In the modern age, we have all become dependent on electronic devices. We're now using that same technology to educate, entertain and inspire people about our natural and cultural treasures and showcase the fun, health and well being benefits of outdoor recreation. We're really fighting fire, with fire."

The Virginia State Park system is managed by DCR.

The recreational grant from Coca-Cola is just a first step in the development of the statewide outdoor challenge. The Virginia Association for Parks, a statewide nonprofit organization that supports state and national parks in Virginia, is undertaking a fundraising effort for visitor center displays across the state. For more information on the campaign go to www.virginiaparks.org.

SOURCE: governor.virginia.gov

Countdown to the Fairfax 2015 Games

Let the Games Begin! With 400 days to go until 12,000 public safety athletes kick-off the World Police and Fire Games, Fairfax 2015, the organizing committee for the Games, recently announced the establishment of its Honorary Board, new funding commitments totaling \$5 million from public and private sources, and its ceremonial venues for the Games.

The World Police and Fire Games are coming to the National Capital Region for ten full days of competition beginning June 26, 2015. The courage and competitiveness of public safety (police, fire and other first responders) will be on-display at one of the largest multi-sport events in the world. Governor Terry McAuliffe announced he will chair the Games' Honorary Board. Other prominent national, regional and local leaders from the worlds of politics, business and sports have also joined Fairfax 2015 to serve as members of the organization's Honorary Board in support of next summer's World Police and Fire Games. (Full list of Honorary Board attached.)

Fairfax County tourism and hospitality officials project that Games visitors and activities will have a primary economic impact in the range of \$60 million to \$80 million. The budget to pull-off the massive 60 sport Olympic-style event is estimated at \$20 million according to Fairfax 2015 (www.fairfax2015.com).

New funding to support the effort has been secured from seven new official corporate partners and from Fairfax County, who recently approved \$2 million in funding for Fairfax 2015 supplementing its prior funding and in-kind contributions. The Governor has also said the Games can count on the Commonwealth of Virginia being "all in." He has requested funding in this fiscal year budget and has designated Virginia Secretary of Public Safety Brian Moran to further facilitate state efforts.

At a press conference at Fairfax County Fire Station 42 near Wolf Trap National Park, site of the Closing Ceremonies on July 4-5 weekend next year, a contingent of public officials and business executives committed their time and resources to the Games.

"I am excited to serve as Chairman of these Fairfax 2015 Olympic-style games and to help support and honor the first responders and public safety heroes who have given of their service and sometimes their lives to protect us," said Governor Terry McAuliffe. "If there is one thing I have learned supporting law enforcement and fire organizations over my years in public service, it's that police officers, sheriffs' deputies and firefighters are intensely competitive. Fairfax 2015 will showcase these great athletes and offer a great boost to the Commonwealth's tourism industry. Virginia and Fairfax County are the perfect host for this event and we are ready to let the games begin."

Sharon Bulova, Chairman of the Fairfax County Board of Supervisors, welcomed attendees and said Games visitors are expected from over 70 countries and athletes will compete at 53 venues not only in Fairfax County but across the National Capital Region. She revealed that Reston Town Center will serve as the Athletes Village, RFK Stadium in Washington D.C. will be home to the opening ceremonies and that nearby Wolf Trap will be an ideal host to the closing ceremonies July 4 weekend. Delegates from the World Police & Fire Games Federation were in Fairfax last month to tour both ceremonial and competition venues. Competition venues are being secured and will soon be announced.

"Fairfax County is honored to host the Fairfax 2015 Games," said Bulova. "I am so proud of our public safety officers. In particular, thanks to Police Chief Edwin Roessler, Jr., Fire Chief Richard Bowers, Jr. and Sheriff Stacey Kincaid for working tirelessly behind the scenes to help plan and promote the Games as we draw closer to the event."

Jim Corcoran, president and CEO of the Fairfax County Chamber of Commerce, followed Bulova in committing business community support. "We believe these Games will showcase what is best about doing business here in Fairfax County," said Corcoran. "People know about our highly educated and well-trained workforce, major corporations who have chosen Fairfax for headquarters operations and our technology infrastructure."

"Today, we are talking about the quality of life in Fairfax County," he added. "We appreciate the Governor's business acumen as Honorary Chair. I want to stress Fairfax 2015 is also about economic development."

Local businesses and destinations will certainly benefit from Games visitors – hotels, restaurants, stores, shopping centers, service stations, movie theaters – you name it, the impact will be felt. Venues and competition hosts will also enjoy benefits including ice rinks, ball fields, bowling alleys and indoor arenas or fields. Historical landmarks will see admission fees.

Fairfax 2015 also unveiled a list of seven corporate sponsors who have committed over \$2 million to date. This includes Keolis, Pierce, SAIC, Scott Safety, Cardinal Bank, Cordia Partners, and Venable. Rockville-based Keolis America operates the Virginia Railway Express. "As a world leader in passenger rail and transit, Keolis understands and appreciates the vital role that first responders play to ensure the safety of our customers and the community in an emergency situation," said Steve H. Townsend, CEO of Keolis America. "Speaking on behalf of the more than 4,500 Keolis employees in North America, we are pleased and honored to pay tribute to these brave men and women by becoming a major sponsor of the Fairfax 2015 World Police & Fire Games."

Bill Knight, CEO of Fairfax 2015, who has executive experience with the Summer Olympics in Atlanta, World Cup USA and other major events also spoke at the press event. "We are making great progress in the planning and coordination of the Games which are 400 days from today," he said. "The days will fly-by, so it is critical that individual citizens and business leaders step-up today, embrace the World Police and Fire Games and help accelerate the momentum we are currently enjoying. Whether joining the effort as a sponsor, a volunteer, a member of our merchant program or simply a fan, these Games will be an amazing experience for this region and our communities."

SOURCE: governor.virginia.gov



County bond ratings affirmed



James City County is one of many Virginia counties that has had its bond rating affirmed. Standards and Poor (S&P) Rating Services has affirmed James City County's AAA and AA+ bond rating for its general obligation and appropriation-backed obligations for the next two years. The rating also includes the County's Economic Development Authority and, according to S&P, reflects the County's strong general credit characteristics, commitment to repay appropriation-backed obligations and strong contractual provisions that include an absolute and unconditional payment provision upon annual appropriation.

S&P noted the following credit factors in its rating evaluation:

- A strong Hampton Roads local economy.
- The County's budget flexibility and availability of reserves.
- An adequate FY 2013 budget performance showing a general fund surplus of \$1.9 million with a 3.3 percent deficit in expenditures.
- Very strong liquidity, with available cash and equivalents and short-term investments.
- Very strong management conditions, with strong policies and practices in place.
- An adequate debt and contingent liability profile.

"We are extremely pleased to have our AAA bond rating reaffirmed. This is a positive result of great team work with the Board of Supervisors placing high standards on conservative budgeting and fiscal responsibility combined with a very dedicated and capable staff working hard to achieve those goals and objectives," says Mary Jones, Chair of the Board of Supervisors.

The future appears stable as well. S&P noted, "The stable outlook reflects our view of James City County's long history of strong and proactive management and maintenance of a strong financial position. Therefore, we do not expect to change the rating within the two-year outlook horizon."

LAURRELL

Continued from page 3

last 19 years. I know of no better group of people who have the best interest of their community in mind as they go about the business of the County. They are truly extraordinary," Laurrell said.

Dr. James Borland, Board of Supervisors member for the Spring Hill Election District and the Board's current Vice-Chairman, indicated his appreciation of Laurrell's efforts. "David will be remembered for his

excellent management skills, kind manner, fairness, thoroughness, and his ability to frame the issues clearly. As a recent addition to the Board of Supervisors I appreciated David's availability and the interest he took in me personally."

Beginning in September Laurrell will work on a part-time basis with the Campbell County Board of Supervisors while a new County Administrator is selected and acclimated into the role; he will serve as a consultant in the following months, as needed.

Recruitment of prospective candidates

will begin early this summer, with an aim at filling the position in October. Springsted, a national support services firm, will aid the Board in the initial phases of the hiring process.

Upon retirement Laurrell looks forward to spending more time on their boat in Hampton, VA with his wife Cynthia (Read) Laurrell and dog, Jack; along with the rest of his family and friends.

He also plans to continue his civic service by volunteering with various charitable organizations, government committees, and community-oriented teams.

Employment Opportunities

Employment ads are edited due to space considerations. Visit www.vaco.org to view the full versions. Click on the [County Employment](#) link on the menu bar.

Director of Parks and Recreation | Essex County

Salary: \$40,000 to \$55,000 DOQ/DOE (+) benefits. This position is responsible for planning and directing all recreation and parks activities for the County. For complete details about the position of Director of Parks and Recreation visit our website www.essex-virginia.org/employment.htm or call 804.443.4331. To be considered, a completed Essex County Employment Application is required. Completed applications should be submitted to Pam Smith, Administrative Services Manager, P. O. Box 1079, Tappahannock, VA 22560. Open until filled. EOE.

Human Resources Technician | Botetourt County

Are you a team player with outstanding interpersonal and communication skills with a strong sense of customer service? Do you have experience with employee benefits, employee relations and a basic knowledge of employment laws? If so, we welcome your application for the open position of Human Resources Technician. Go to www.botetourtva.gov for application, full job description and benefits details. A completed application form is required to be considered for the position. Application, cover letter and resume can be emailed to jobs@botetourtva.gov (please reference HR Tech in the subject line) or mailed to: Botetourt County Human Resources, 5 W Main St, Suite 200, Fincastle, VA 24090. Position will remain open until filled.

Fire-Rescue Lieutenant | Caroline County

Caroline County Department of Fire and Rescue currently has a full time opening for the position of Fire – Rescue Lieutenant. Complete job description and Caroline County application can be obtained at <http://www.carolinefirerescue.org/administration/employment-opportunities> or www.visitcaroline.com or by calling 804.633.9831. Application packages are also available at Fire & Rescue Administration. Starting salary \$43,392 (BLS) / \$49,901 (ALS) or higher DEQ. Applicants should include copies of current EMS, Fire, and EVOC certifications and a DMV record with application. Applications accepted until September 27.

Tax Clerk Senior | Albemarle County

May be filled as Tax Clerk. The Tax Clerk Senior Performs responsible clerical and technical work in the review and processing of tax returns from individuals and businesses; does related work as required. PAYGRADE: 10, VRS-eligible, Benefits-eligible (Tax Clerk Senior)(Tax Clerk Paygrade: 8, VRS-eligible, Benefits-eligible). HIRING SALARY RANGE: \$31,357-\$37,628/Yearly, depending on experience and qualifications (Tax Clerk Senior)(Tax Clerk Hiring Range: \$27,238-\$32,685 /Yearly, depending on experience and qualifications). DEADLINE FOR APPLICATIONS: Monday, June 9, 5 p.m. For additional information please visit: [Albemarle County Human Resources at http://www.albemarle.org/hr](http://www.albemarle.org/hr).

Human Resources Specialist | Town of Vinton

The Town of Vinton, the best small town in the Roanoke Valley, has an exciting opening for an experienced human resources specialist. The candidate will serve under the Assistant Town Manager and be responsible for administering human resources policies and plans. To apply, visit www.vintonva.gov, complete the online application, attach cover letter, resume, and three business references. The review of applications will begin June 16, but will be open until filled. Position will begin in early August. Excellent benefit package includes paid time off, health, dental & vision insurance, 457 account, VRS retirement & life insurance. Starting salary mid 30's to low 40's depending upon experience & preparation.

Environmental Planner | New Kent County

The person in this position provides technical advice and performs professional work involving the review of plans, issuance of permits, the inspection of sites, and other tasks to assure compliance with County ordinances relating to erosion and sediment control, storm water run-off, wetlands, floodplains, the Chesapeake Bay Preservation Ordinance, and other laws and regulations. Visit our website to view the complete job description and to apply for this position: www.co.new-kent.va.us.

Director of Economic Development | Essex County

Salary: up to \$75,000 DOQ/DOE (+) benefits. The successful candidate will have a bachelor's degree in public administration,

public relations, government affairs, business, marketing, a related field; or its equivalent in work experience. For complete details about the position of Director of Economic Development visit our website www.essex-virginia.org/employment.htm or call 804.443.4331. To be considered, a completed Essex County Employment Application is required. Completed applications should be submitted to Pam Smith, Administrative Services Manager, P. O. Box 1079, Tappahannock, VA 22560. Applications received by June 13 will receive priority consideration. Open until filled.

Senior Administrative Assistant | City of Falls Church

This supervisory position performs a variety of detail oriented clerical tasks, which involve considerable initiative and good judgment in the performance of their duties. Salary & Benefits: \$43,075 – \$71,073 depending on qualifications. See www.fallschurchva.gov for additional information. To Apply: Call 703.241.5163 to receive a City application. Send City application or resume to Human Resources Department, 300 Park Avenue, Falls Church, VA 22046 or e-mail hr@fallschurchva.gov. Open until filled.

Marketing Manager | Hanover County

Hanover County's Economic Development Department is seeking a detail-oriented individual who can plan, manage, and execute marketing production, placement, communications and analytical activities that directly support the departmental marketing objectives. The manager will also serve in a marketing advisory role to external business clients that are seeking departmental assistance. Salary range \$40,897 to \$69,538 plus excellent benefits. For more information and to apply, please visit our career site at www.hanovercountyjobs.com or call 804.365.6489. (TDD # 365.6140).

Director of Budget and Financial Systems | City of Alexandria

The School Division serves 13,692 students from preschool to Grade 12 in twenty-two (22) locations with a total staff of 2,327 and has an FY 2014 Operating Budget of \$226.6 million. The salary offered by ACPS is competitive within the region and is negotiable based on the chosen candidate's qualifications and experience. Review of

EMPLOYMENT

Continued from page 10

applicants will begin May 22; however, the position will remain open until filled. To be considered for this opportunity, please send a cover letter, résumé, salary history and five (5) work-related references to John Anzivino, Senior Vice President, Springsted Incorporated, 1564 East Parham Road, Richmond, Virginia 23228 or fax 804.726.9752. Submissions can be sent electronically to richmond@springsted.com. For a complete community/position profile related to the position, please visit www.springsted.com.

Director of Community Corrections and Pre-Trial Services | Pulaski County

One behalf of the New River Community Corrections and Pre-Trial Services (serving the 27th Judicial Circuit and District), Salary is commensurate with experience, anticipated hiring range is \$47,500 – \$60,000. Application review will begin June 23. Interested applicants should submit a completed county application available on the Pulaski County website, along with a confidential resume, cover letter, and salary requirements to: Anthony Akers, Interim Assistant County Administrator, 143 3rd St. NW, Pulaski, VA 24301. E-mail: aakers@pulaskicounty.org. 540.980.7705.

Executive Director | Rockbridge Area Recreation Organization

The Rockbridge Area Recreation Organization (RARO) is an organization which facilitates varied recreational programs for youths and adults who reside in the City of Lexington and Rockbridge County. The Executive Director of RARO is responsible for managing the day to day operations of the organization, including all aspects of administrative and logistical work. The starting salary range for this position will be from \$49,029 to \$59,029 DOQ/DOE + benefits. Applications are available at Lexington City Hall, 300 East Washington Street, Lexington, VA, or can be obtained online at www.lexingtonva.gov. Completed applications should be submitted to that office. The position will be open until filled. EOE.

County Administrator | Louisa County

The County Administrator leads and directs the administration of the day-to-day operations, programs and services of the County. This is accomplished through execution of policies and directives,

implementation of short and long-range plans, and exercising sound management and financial practices to foster a positive public image for the County. Louisa County is a County of 33,000 citizens and over 500 square miles located between Fredericksburg, Charlottesville, and Richmond in the heart of Central Virginia. Louisa County is an award-winning County and a destination location for outdoor enthusiasts, boaters and fishermen. For complete details for the position of County Administrator, please visit our website at www.louisacounty.com. To be considered, a completed Louisa County Employment Application is required. Salary commensurate with experience. This professional opportunity will close at 5 p.m. on Tuesday, July 15. EOE.

Commercial Plans Examiner/Inspector | Goochland County

The Goochland County Department of Building Inspection is accepting applications for a Commercial Plans Examiner/Inspector to review commercial building plans for compliance with related codes and standards. The position reviews complex plans to ascertain compliance, informs contractors regarding code deficiencies and requirements. A Goochland County Employment Application is required for consideration of this position and is available online at www.co.goochland.va.us. Please submit to Kelly Parrish, Human Resources, 1800 Sandy Hook Road, Goochland, VA 23063, or by e-mail: hr@co.goochland.va.us, or by fax: 804.657.2032. The hiring range is \$43,781 – \$48,000. Background check and pre-employment drug screen required. The deadline to apply is June 13.

Director of Real Estate Assessments | Hanover County

The Director of Real Estate Assessments must have extensive knowledge of modern principles of real property assessment, methods and modern techniques of appraising real property and the ability to develop effective relationships with department heads, County staff, government officials and the general public. Salary range \$85,791 to \$115,808 plus excellent benefits. For more information or to apply for this position, please visit our career site at: www.hanovercountyjobs.com. 804.365.6075, (TDD# 365.6140)

Director of Economic Development | Orange County

ORANGE COUNTY, VIRGINIA, a progressive community located in Virginia's Piedmont, is seeking a Director of Economic

Development to build on recent success in expanding the County's tax base. The salary for the position is negotiable, based upon qualifications and experience with a hiring range of \$73,043 to \$116,869. Excellent benefit package includes retirement, vacation and sick leave, group life insurance, medical insurance and professional dues and conference expenses. Submit application, résumé with salary history and work related references to: John Anzivino, Senior Vice President, Springsted Incorporated; Fax 804.726.9752 or e-mail richmond@springsted.com by June 20. Visit www.springsted.com or www.orangecountyva.gov.

Economic Development Manager | Rockingham County

Primary Objective: Performs professional and administrative tasks related to coordinating and promoting business growth and development, and tourism services of the County. To Apply: Complete a Rockingham County employment application and mail it with your resume and references to the Department of Human Resources, Rockingham County, 20 East Gay Street, Harrisonburg, VA 22802. A printable version of our employment application is located on our website at www.rockinghamcountyva.gov. Application review will begin as soon as possible. Deadline to apply is June 13.

Engineering Inspector II/Civil Engineer II/Community Development Assistant I | Albemarle County

Albemarle County, VA, seeks an Engineering Inspector II, a Civil Engineer II and a Community Development Assistant I for Stormwater positions. Deadline May 28. Apply at www.albemarle.org/jobs.

Emergency Management Coordinator | King William County

Application deadline: Must be received by Friday, June 20 by 4 p.m. Primary responsibilities are creation, maintenance and implementation of Emergency Operations Plan(s) and completion of applicable federal and state compliance reporting. Salary range: \$42,447 + DOE/DOQ. King William County also offers an attractive package of benefits. Application: The application form may be found at <http://kingwilliamcounty.us/departments-and-services/human-resources>. Please submit a complete application one of the following ways: Online: <http://kingwilliamcounty.us/departments-and-services/human-resources>. E-mail: Sandy Conley at sconley@kingwilliamcounty.us. Mail: Human Resources, c/o Sandy Conley, PO Box 215, King William VA 23086.



Executive Committee

President: Harrison A. Moody, Dinwiddie County

President-Elect: Penelope A. Gross, Fairfax County

1st Vice President: David V. Hutchins, Carroll County

2nd Vice President: Judy S. Lyttle, Surry County

Secretary Treasurer: Donald L. Hart, Jr., Accomack County

Immediate Past President: John D. Miller, Middlesex County

Staff

Executive Director: James D. Campbell, CAE

Deputy Executive Director: Dean A. Lynch, CAE

General Counsel: Phyllis A. Errico, Esq., CAE

Director of Administration: Vicky D. Steinruck, CPA

Director of Communications: Gage Harter

Director of Government Affairs: Erik C. Johnston

Director of Intergovernmental Affairs: Beau Blevins

Director of Member Services: Carol I. Cameron

Director of Policy Development: Larry J. Land, CAE

Director of Technical Services: John N. Kandris, A+, ACT, CCA

Operations and Support Coordinator: Amy Elizabeth Vealey

VACo Risk Management Programs: Chris Carey, Administrator, 888.822.6772

VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

1207 East Main Street
Suite 300
Richmond, VA 23219-3627
Phone: 804.788.6652
Fax: 804.788.0083
www.vaco.org

County Connections is a semimonthly publication.

Editor: Gage Harter
804.343.2502