

COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

July 1, 2014



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Leadership
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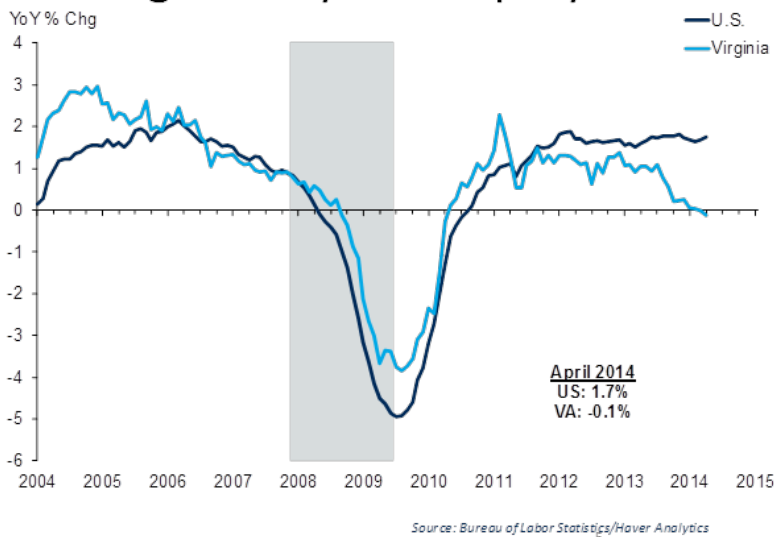


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VACO analyzes state budget

Virginia Payroll Employment



By Dean Lynch
dlynch@vaco.org

The long drawn out budget impasse of the 2014 session of the Virginia General Assembly ended with passage of a state budget by the General Assembly on June 12, 2014 and signature by the Governor on June 21 with several line item vetoes upheld on June 23. The adopted budget does not include an expansion of Medicaid, and it includes an amendment designed to prevent the expansion of Medicaid without approval of the General Assembly. The Governor remains committed to moving forward with expansion of Medicaid and will unveil a plan to do so administratively by September 1.

Debate over the budget changed quickly in early May with news of the now expected FY 2014 - 2016 revenue reduction of \$1.55 billion due to unexpected tax policy-related timing shifts and income tax withholding revenue trends that are indicating that FY 2015 and FY 2016 growth of about 4.3 percent per year will not be met. Payroll withholding growth is currently running about 2.5 percent and trending down. There is essentially zero year-over-year job growth in Virginia (see chart) and actually negative growth in high paying business and professional jobs.

While the FY 2014 - 2016 enrolled budget does not technically reduce the revenue forecast, it does anticipate the fall revenue forecast reduction by creating a revenue reserve of \$842 million from a series of spending reductions. The remaining \$707 million in reduced revenues are expected to be covered by the state's Rainy Day Fund.

Most new spending above the FY 2014 base originally proposed in the introduced budget has been removed except for the following few high-priority categories:

- funding for K-12 SOQ rebenchmarking
- funding for Medicaid utilization
- additional mental health services spending
- commitment to repayment of VRS short funding from FY 2010-12 budget
- commitment to fully-fund the phase-in to VRS board approved rates
- debt service payments
- required Rainy Day Fund deposit in FY 2015 (based on FY2013 revenue performance)
- minimized direct impact of cuts on local governments

To read VACO's detailed analysis of the state budget, [click here](#).

Join us for the VACo Leadership Series

Want to learn about how VACo reaches its members?

Want to learn more about how VACo operates?

Want to learn about how you can be more involved in VACo?

If so, then come join the VACo Leadership Series group at the first meeting on the [County Officials Summit agenda](#). On Thursday, August 14 at 9 a.m. come hear Gage Harter, VACo's Director of Communications, talk about VACo's Communication & Outreach publications and programs.

The Leadership Series was created to show members how VACo works and how they can affect change in the organization. We meet twice a year, during the [County Officials Summit](#) and at the Annual Conference to discuss VACo operations and how members can become more involved in the organization, thus making them a better leader both on their Board and within VACo.

We are currently exploring the four pillars of VACo, as laid out in the 2013 Strategic Plan adopted by VACo's Board of Directors. In November, we discussed VACo's Education efforts, and during the August meeting, we will discuss VACo's Outreach & Communication programs. Attendees will learn about all of the communications programs and publications that VACo produces to provide our members with the most up-to-date information that affects their county. Gage will also show attendees how VACo keeps abreast of current technologies and adapts to meet member needs.

Come start your day with a group of members eager to learn how to become better leaders!



*The Virginia
NEWS LETTER*
*The Weldon Cooper Center for Public Service
University of Virginia*



[With Overwhelming Support for Nonpartisan Redistricting, Virginians are Studying Ways to Make That Happen](#)

By Benjamin M. Harris and Stephen J. Farnsworth

By large margins, Virginians don't like the idea of politicians creating their own legislative districts. The once-a-decade exercise known as redistricting, which next rolls around in 2021, is a powerful tool for lawmakers to keep themselves and their party in office. When a district is obviously drawn just for that purpose, the process is known as gerrymandering.

This article, written by Benjamin M. Harris, a 2014 graduate from the University of Mary Washington (UMW) with a B.A. in political science and Stephen J. Farnsworth, a UMW professor of political science, points out that efforts at reform are now under way in Virginia. A key one is a bipartisan group named "OneVirginia2021." The group hopes to inspire a statewide dialogue about gerrymandering well in advance of the next redistricting in 2021. Another group advocating reform is the Virginia Redistricting Coalition.

The article examines in detail the efforts by Iowa, Arizona, and California to reform their redistricting processes.

Virginia's method of redistricting is more difficult than in many states because it is codified in Article II, Section 6 of its constitution, which states that districts of both the U.S. House of Representatives and the General Assembly will be drawn by the General Assembly. "As such, any long-lasting changes to Virginia's redistricting system must be passed through constitutional amendment," Harris and Farnsworth write.

Click [here](#) to see article.



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NEWS RELEASE

For Immediate Release

Contact: Amy Whittaker
Title: Public Information Officer
Office: 540-772-2010



Interim Roanoke County Administrator Named

Thursday, June 26, 2014

At the June 24 meeting of the Roanoke County Board of Supervisors, Assistant County Administrator Daniel R. O'Donnell was unanimously appointed Interim County Administrator, effective August 1. Current County Administrator, Clay Goodman, announced his retirement in May. Goodman's last day is July 31.

"Dan has a wealth of knowledge about Roanoke County government," said Board Chairman Joe McNamara. "I know he will step seamlessly into this role and provide excellent leadership for the benefit of the County and its citizens."

"It has been my pleasure to work with Clay Goodman over the past five years," said O'Donnell. "I look forward to working with the Board of Supervisors and our excellent County staff to continue moving forward until a permanent County Administrator is hired."

O'Donnell has served as Assistant County Administrator for Roanoke County since June 2000. He has an extensive leadership background in local government. Prior to coming to Roanoke County, O'Donnell served as County Administrator for Steuben County, New York, from 1996 to 2000. He also served as County Administrator for Berkeley County, West Virginia, from 1991 to 1996. Prior to 1991, O'Donnell worked in two economic development agencies in the Baltimore, Maryland area.

O'Donnell holds a Bachelor's degree in Arts and Sciences and a Master's degree in Public Administration from West Virginia University, where he was elected to Pi Alpha Alpha, the national honor society for Public Administration education. The International City/County Management Association has recognized O'Donnell as a Certified Local Government Manager annually since 2003. He is also professionally active as a member of the Virginia Local Government Manager's Association and the International City/County Management Association.

2,000 new jobs announced in Chesterfield County

Governor Terry McAuliffe and Chesterfield County recently announced at the Virginia State Capitol that Shandong Tranlin Paper Co., Ltd., a leading Chinese pulp and paper company will invest \$2 billion over five years to establish its first U.S. advanced manufacturing operation in Chesterfield County. The investment represents the largest Chinese investment and job creation project in Virginia history and is the largest Chinese greenfield economic development project in the United States. Virginia successfully competed against several other states for the project, which will create 2,000 new jobs by 2020.

Speaking at today's announcement, Governor McAuliffe said, "An investment of this magnitude, with the creation of 2,000 new jobs by 2020, represents the largest Chinese greenfield economic development project in the United States, and shows how Virginia is leading the way in attracting innovative businesses to the Commonwealth. Advanced manufacturing jobs are the heart of a strong and growing 21st century economy, and this investment symbolizes the economic recovery taking place across the nation, and will be transformational for the economy of Chesterfield County and the surrounding region. The opportunity to welcome a leading, global company's first U.S. manufacturing operation and simultaneously strengthen Virginia's relationship with China is invaluable. Economic development is a team effort, and it is the collaboration of the entire team that helped to convince Tranlin that Virginia is the best site for its U.S. operation. We are therefore partnering with the Major Employment and Investment Commission, and are confident this project will bring international attention to the thriving advanced manufacturing industry in the Commonwealth."

Tranlin's new manufacturing facility in the paper and fertilizer sectors will be located on an 850-acre campus in the James River Industrial Center. Based on analysis performed by the U.S. Department of Agriculture, the Virginia Department of Agriculture and Consumer Services, and Virginia Tech Cooperative Extension, the economic benefits of this operation will be felt throughout the agriculture sector, from new demand for agricultural equipment, to new jobs for direct and indirect agricultural jobs. In addition, this project will help preserve farmland by providing farmers a new opportunity to derive additional economic return from their land and equipment, creating positive economic pressure to maintain it in farming use. The harvest of straw in the spring and corn stalks in the fall for use by Tranlin will be two new cash crops for Virginia producers, in addition to other fibrous products from the surrounding area. From an environmental standpoint, the harvest of these agricultural residuals is compatible with the Chesapeake Bay-friendly no-till crop production practices these producers are already using. In addition, Tranlin prides itself on a process that leads to an environmentally friendly effluent, resulting in the discharge of quality, clean water.

"This announcement is the largest in the history of Chesterfield County," said Jim Holland, Chairman of the Chesterfield County Board of Supervisors. "It is very fitting that our county was founded on an international investment and now, over 400 years later, we are still celebrating why we continue to be a great location for companies from around the world. Welcome Tranlin, to Chesterfield County. We look forward to your continued growth and success."



VACo's Environment and Agriculture Committee meets

By Larry Land
[lland@vaco.org](mailto:liland@vaco.org)

On June 27 VACo's Environment and Agriculture Committee held its first meeting to review actions by the 2014 General Assembly and hear presentations on several high profile issues relating to natural resource protection and agriculture.

The most dominant issue was stormwater and the legislation passed by the 2014 General Assembly allowing certain localities (not subject to federal MS4 permitting requirements) to opt out of the mandate to develop a Virginia Stormwater Management Permit (VSMP) program by July 1 of this year.

Melanie Davenport, Director of DEQ's Water Division, made a presentation on her agency's plans for going forward with Virginia's stormwater regulatory program. Russ Baxter, Secretary of Natural Resources for the Chesapeake Bay, provided the committee with an update on the McAuliffe Administration's strategy for continuing Virginia's participation in the Chesapeake Bay Total Maximum Daily Loading (TMDL) program.

The committee also spent considerable time discussing the issue of hydraulic fracking, an issue that has gained much attention in Virginia in recent years. Currently, a Regulatory Advisory Panel (RAP) convened by the Department of Mines, Minerals and Energy (DMME) is considering a series of amendments to Virginia's regulations on gas and oil drilling. The two local government representatives on the RAP (Ann Neil Cosby, Sands Anderson, and Erik Gregory, King George County Attorney), provided the committee with their perspectives on DMME's process for amending the regulations, and issues about which local governments might have concerns. Ruby Brabo, Caroline County Board of Supervisors, presented her concerns to the committee about hydraulic fracking.

And finally, Julie Ufner, the National Association of Counties' Associate Legislative Director, presented information to the committee about regulations proposed by U.S. EPA and the Army Corps of Engineers to define "waters of the USA" under the Clean Water Act. The public comment period for these proposed regulations has been extended from July 21, 2014 to October 20, 2014.

The chief purpose for the June 27 committee meeting was to provide background information on significant policy issues. Preliminary policy positions are scheduled for adoption at the committee's next scheduled meeting on August 15.

Visit Appomattox County and the Joel Sweeney Birthplace and Gravesite

Joel Sweeney
lived in this
cabin owned by
cousin Charles
Sweeney

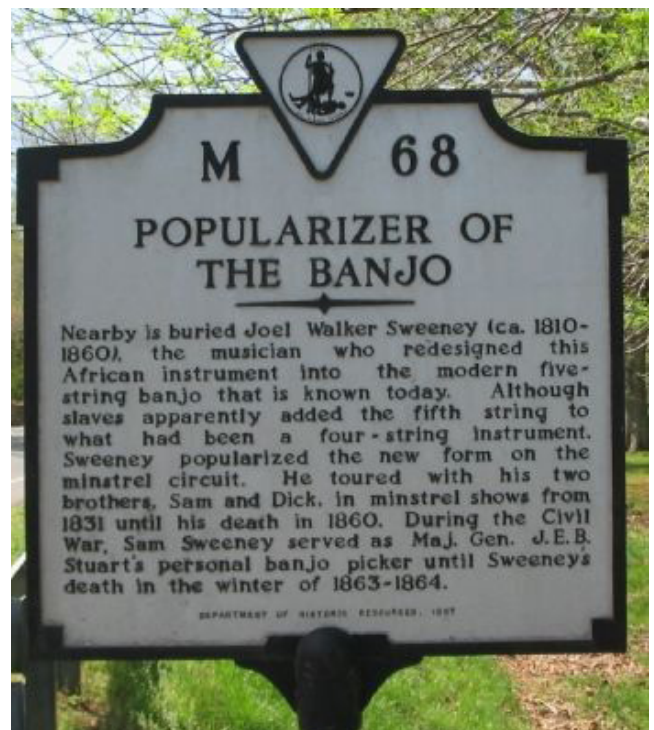
Photo courtesy of the Appomattox Court House National Historical Park

The Joel Sweeney Birthplace and Gravesite Hwy 24 Appomattox, VA 24522

The home place and grave site of Joel Walker Sweeney, credited by many as the inventor of the five-string banjo, by others as the one who brought the five-string banjo into prominence.

The Sweeney brothers are a recognized piece of Civil War History, and their restored cabin still stands on the property. A national historic marker denotes the site of both his birth and burial, located on Hwy 24 east of the [Appomattox Court House National Historical Park](#).

For more information contact the Appomattox Visitor Information Center at 434.352.8999 or toll free at 877. BLU.GREY.



Mark Your Calendars

2014 Annual Conference update

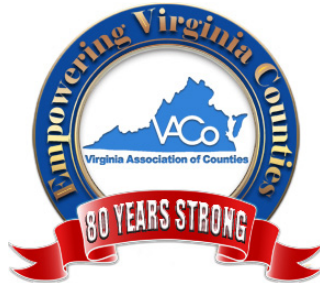
VACo staff is working to provide conference attendees with a list of breakout session topics and exceptional moderators and speakers. If you have suggestions for topics that you feel would be a benefit for Virginia's counties, please send your ideas to Amy Elizabeth Vealey by email at avealey@vaco.org.

This year's conference tote bags boast a special GREEN feature. They are made entirely of recycled plastic bottles! When used, these bags reduce the size of our landfills not only by recycling plastic bottles, but they also save a plastic or paper bag from being used!

The confirmed exhibitor list is growing fast, and very few booths are available! If your company would like to exhibit, reserve your booth today by [CLICKING HERE](#). In order to receive a room reservation form, you must have submitted a 2014 exhibitor application, along with a minimum deposit of \$350. Pre-registered attendee lists are available only to exhibitors who have paid their booth space fees in full by October 16. For more information about exhibiting at VACo's Annual Conference, [CLICK HERE](#).

As a reminder, on Monday, June 16, The Omni Homestead room reservation form was mailed to the VACo Board of Directors, county administrators and confirmed exhibitors. If you would like a copy of the reservation form, please contact Carol Cameron at ccameron@vaco.org. Completed reservation forms are to be mailed or faxed directly to The Homestead. If you would like to attend the conference, but stay somewhere other than The Homestead, [CLICK HERE](#) to see our Alternative Lodging list. VACo does not have any agreements with these establishments. If you do not stay at The Homestead, know that no meals are included in your conference registration fee. Guests staying elsewhere may purchase a banquet ticket for \$75, if they plan to attend.

The conference registration form will be mailed on Friday, August 15. These forms are separate from the room reservation form and sent directly to VACo. Receiving a room reservation confirmation does not automatically register you for the conference. Make sure to reserve your room now, and then be on the lookout for the registration form on August 15!



2014 Achievement Awards Update

VACo received 61 entries for the 2014 [Achievement Awards Program](#). All submissions have been processed and are in the judges' hands.

Winners will be announced August 4 via e-mail. One submission will be named the "Best Achievement" Award.

VACo will issue press releases announcing winners as well as publishing a booklet. VACo staff will visit winners at their Board of Supervisors meetings.

Thank you to all who entered and good luck.



82nd Virginia Certified Planning Commissioner Program



Opening Session: August 25-26

Meeting Location: Roanoke County

Closing Session: November 3-4

Meeting Location: Hotel Roanoke

Cost: \$450 per person

Registration Deadline: July 30

Registration information/form available care of www.planvirginia.com.

Contact: Michael Chandler, Director of Education, Land Use Education Program, Virginia Tech, 804.794.6236 or rmchan@vt.edu or Jonah Fogel at atifogel@vt.edu.

Plan on attending the

County Officials Summit



August 14-15

Marriott West

Henrico County

[Registration Form](#)

[Agenda](#)

New Chesapeake Bay agreement signed

By Larry Land
lland@vaco.org

On June 16 the Chesapeake Executive Council formally approved the 2014 [Chesapeake Bay Watershed Agreement](#).

Signatories to this agreement include the governors of Delaware, Maryland, New York, Pennsylvania, Virginia and West Virginia; the mayor of the District of Columbia and the Director of the U.S. Environmental Protection Agency.

The document lays out 10 goals and 29 expected "outcomes" that aim to reduce nutrient and sediment pollution; free the Chesapeake Bay waters of "toxic contaminants;" sustain populations of blue crabs, oysters, finfish; restore wetlands and other habitats; conserve farmland and forests; and improve public access to education about the Bay and its tributaries.

One outcome in the Agreement commits to "continually increase the knowledge and capacity of local officials on issues related to water resources and the implementation of economic and policy incentives that will support local conservation actions."

Translated, we're hoping this statement reflects a commitment to provide local governments with the financial and technical resources necessary to upgrade local stormwater systems and wastewater treatment plants and other functions



necessary to improve water quality.

The 2014 Chesapeake Bay Agreement represents the most recent iteration in a series of agreements, the earliest of which, was signed in 1983 by the mayor of the District of Columbia, EPA's Administrator and the governors of Maryland, Pennsylvania and Virginia.

The 1983 agreement was simply a one-page document that recognized the need for a cooperative, multi-jurisdictional approach in improving water quality in the Chesapeake Bay and its tributaries. More complex agreements, which contained actual pollutant reduction and other goals, were signed in 1987, 2000 and now, 2014.

Financial Facts

By Vicky Steinruck
vsteinruck@vaco.org



GASB's new standard for governing financial reporting for state and local pensions will be implemented as scheduled.

The requirement of Statement No. 68, *Accounting and Financial Reporting for Pensions*, will go into effect for periods beginning after June 30, 2014. Stakeholders had requested an indefinite delay in implementation to allow time for related auditing procedures to be implemented.

They were concerned that governments in multiple-employer pension plans would receive a modified audit opinion.

Also, newly defined approaches for measuring assets and liabilities issued by GASB will guide the board as it sets up accounting standards for state and local governments.

Concepts Statement No. 6, *Measurement of Elements of Financial Statements*, available at tinyurl.com/ox2fize establishes two approaches for measuring assets and liabilities, initial amounts and remeasured amounts.

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Localities to get nearly \$180 million in state matching funds for transportation projects

Localities throughout Virginia will receive approximately \$180 million in state matching funds, which advances nearly \$880 million in transportation projects to improve roads, bridges, sidewalks, trails and traffic lights in their area. The Commonwealth Transportation Board (CTB) approved the funding through the state's Revenue Sharing Program during its meeting in June.

"Localities across the state, from rural counties to large urban cities, are able to make critical transportation improvements in their communities with state dollars," said Transportation Secretary Aubrey Layne. "The Revenue Sharing Program provides a unique opportunity for the state and local governments to work in partnership to responsibly invest transportation dollars and support projects that enhance economic development opportunities in their locality."

"The Revenue Sharing Program is an essential funding source for localities to proceed with their transportation priorities," said Charlie Kilpatrick, commissioner of the Virginia Department of Transportation (VDOT). "The state's contribution of \$180 million advances projects valued almost five times that investment. Many projects will move forward to improve transportation throughout the commonwealth."

Below is a partial list of projects that will advance under the Revenue Sharing Program

- widen Lee Highway from two to four lanes from just east of Blevins Boulevard to just west of Alexis Drive in the City of Bristol
- repave several sections of unpaved roads in Culpeper County and new sidewalk construction in Albemarle County
- widen Morris Road/Mudd Tavern Road to four lanes and construct two double lane roundabouts from the bridge over Interstate 95 to just east of the bridge over I-95 in Spotsylvania County
- widen Courthouse Road from two to four lanes from Winding Creek Road to Cedar Lane in Stafford County
- widen Rosemont Road to four lanes from Lynnhaven Parkway to Dam Neck Road in Virginia Beach
- bridge replacement on Main Street over the Expressway in the City of Lynchburg
- widen Lee Highway from Legato Road to Shirley Gate Road in Fairfax County
- extend Riverside Parkway in Loudoun County from Lexington Drive to Loudoun County Parkway
- citywide repaving in the City of Richmond and construction of additional bikeways and trails as part of 2015 World Cycling Championship event
- Franklin Road bridge replacement and citywide repaving in the City of Roanoke
- construct four lane extension of Snowden Bridge Blvd in Frederick County just east of Route 11

A full listing of projects is located at http://www.ctb.virginia.gov/resources/2014/june/Resolution_Agenda_Item_5_Allocations.pdf.

Localities apply for funding under the Revenue Sharing Program each year. VDOT recommends projects for funding and the CTB approves the final list of projects and allocation amounts for each.

For more information on the Revenue Sharing Program go to http://www.virginiadot.org/business/local-assistance-access-programs.asp#Revenue_Sharing.

VACo Transportation Contact: [Beau Blevins](#)

Senate gives big OK to workforce legislation

By Daria Daniel

NACo ASSOCIATE LEGISLATIVE DIRECTOR

On June 25, the U.S. Senate overwhelmingly passed workforce reauthorization legislation, the Workforce Innovation and Opportunity Act (H.R. 803, as amended) by a 95 to 3 vote. Senators Tom Coburn (R-Okla.), Ron Johnson (R-Wis.) and Mike Lee (R-Utah) were the only three votes against passage. Senators Thad Cochran (R-Miss.) and Mike Johanns (R-Neb.) did not vote.

The Senate also rejected Senator Jeff Flake's (R-Ariz.) Amendment 3379 that would have given governors the authority to sanction local workforce boards after one year of poor performance.

"I am pleased to see the amendment fail, which I know NACo members worked to oppose, and appreciate all the calls and letters sent to U.S. congressional members in support of the workforce reauthorization legislation," said Commissioner Welton Cadwell, Lake County, Fla., and NACo Community, Economic and Workforce Development Steering Committee chair.

H.R. 803 as amended reauthorizes federal employment and training programs and funding to states and localities. The bill represents a bipartisan, bicameral compromise between the SKILLS Act, (H.R. 803), which was passed by the House in March 2013, and the Workforce Investment Act of 2013 (S. 1356), which was passed by the Senate Health, Education, Labor and Pensions Committee in July 2013.

Despite repeated proposals to reduce the local role in the reauthorization bill, H.R. 803, as amended, maintains local governance authority while adding needed flexibility for training opportunities to meet the needs of business and jobseekers.

The House is expected to take up the bill after the July 4 recess. House leadership supports the agreement and expects members to pass the legislation quickly. After House passage, the workforce reauthorization bill will be sent to President Obama to sign into law.

[Click here to read more about the Workforce Innovation and Opportunity Act.](#)





2015 Industrial Revitalization Fund (IRF) How-to-Apply Workshops

2015 Industrial Revitalization Fund (IRF) How-to-Apply Workshops

~ \$2 million in IRF funding is available to local governments to help rehabilitate derelict commercial and industrial structures ~

The IRF program provides funding of up to \$600,000 for construction projects aligned with local and regional economic development strategies. Towns, counties or cities can apply for the funding, however, special consideration will be given to distressed communities. Each IRF grant/loan will require a one-to-one match from public or private funds. Eligible properties include any large-scale, non-residential structure.

The [Department of Housing and Community Development \(DHCD\)](#) will be conducting three how-to-apply workshops for the Industrial Revitalization Fund (IRF) program during the month of July. During these sessions, DHCD staff will offer a review of the program design, funding availability, the application process and additional information. **RFPs are due Friday, October 31, 2014.**

For more information about the program, please visit the [IRF Web page](#), or contact Joy Rumley at joy.rumley@dhcd.virginia.gov.

Abingdon, VA | Wednesday, July 9 | 1-3 p.m.

Newport News, VA | Friday, July 11 | 10 a.m.-Noon

Farmville, VA | Tuesday, July 15 | 2-4 p.m.

For questions regarding registration, contact Jessica Parker at jessica.parker@dhcd.virginia.gov or 804.371.7030.

Register Now!

GASB OPEB Exposure Drafts released

As reported in a previous edition of NACo's [Washington Watch](#), the Governmental Accounting Standards Board (GASB) recently approved two Exposure Drafts that recommend requiring state and local governments to report other postemployment benefits (OPEB), such as retiree health insurance, on their financial statements.

This week, GASB released the full text of the proposed standards for any individual or organization that wishes to review the standards and provide written comments on the documents. To view the Exposure Drafts, including full text and instructions for submitting comments, click [here](#).

A series of public hearings are also planned to enable GASB to obtain information from interested individuals and organizations about any of the issues discussed in the Exposure Drafts. The hearing dates and locations are as follows: September 10, 2014 in New York, September 11, 2014 in Chicago and September 12, 2014 in San Francisco. Additional information, including instructions for how to register to participate in any of the hearings, can be found within the Exposure Draft documents.

For additional GASB resources on the OPEB project, click [here](#).



Contact: Mike Belarmino at mbelarmino@naco.org or 202.942.4254 or Hadi Sedigh at hsedigh@naco.org or 202.942.4213.

Employment Opportunities

Employment ads are edited due to space considerations. Visit www.vaco.org to view the full versions. Click on the [County Employment](#) link on the menu bar.

Director of Fire and EMS | Rockbridge County

SALARY: \$57,255 – \$83,726. Starting up to \$69,000. Rockbridge County is currently accepting applications for a Director of Fire and EMS to lead an all-volunteer department consisting of 12 volunteer agencies. The successful candidate will be responsible for all aspects of Fire, EMS and emergency management. Salary requirements MUST be submitted with application. Competitive benefit package. Position open until filled. Preference will be given to applications received by July 18. For application and job description, visit <http://www.co.rockbridge.va.us/jobs.aspx>.

Program Manager | Albemarle County Public Schools

The Program Manager, Benefits performs difficult and complex professional work involving the development and implementation of benefit-related programs (health and retirement plans, leave, safety wellness, workers' compensation, etc.) for School Division and Local Government employees. Hiring Range: \$55,058 – \$66,070/annual equivalent based on experience and education. Full Hiring Range: \$55,058 – \$89,872. DEADLINE FOR APPLICATIONS: July 9. APPLY: Internal Applicants: <https://albemarleva.cloud.talentedk12.com/hire/internalLogin.aspx>. External Applicants: Submit online application to apply.

Purchasing Agent | Town of Herndon

Position available in the Department of Finance. Responsible for organizing, conducting, and directing the operations of the town's purchasing division. Oversees the purchasing operation and enforcement of state and local procurement policies, procedures and ordinances. Receives, reviews and processes all town purchase requisitions to purchase orders. Ensures proper procurement procedures have been followed; the appropriate expenditure account has been cited and that adequate budget balance exists prior to releasing purchase order. Salary \$54,841 – \$94,030. Position is open until filled. Town of Herndon job application is required. To obtain, visit www.herndon-va.gov, e-mail jobs@herndon-va.gov or call 703.481.1185.

Office Manager | Hanover County

The manager will provide excellent customer service to both internal and external customers, manage staff calendars and schedule appointments. The manager authors and edits content for departmental website, social media channels, and other materials. This individual coordinates travel logistics, plans and support for the Economic Development Department staff. Must be proficient in oral and written communication, MS Word, MS Excel and MS PowerPoint. Hiring range is \$40,897 to \$52,000 annually plus excellent benefits. For more information and to apply, please visit our career site at www.hanovercountyjobs.com or call 804.365.6489. (TDD # 365.6140).

Utility Supervisor | Hanover County

Hanover County Public Utilities is seeking a Utility Supervisor for sewer collections. The successful candidate must be capable of performing quality, professional work in a fast-paced environment. This is a supervisory, technical position, primarily responsible for supervision of Utility Technicians and related duties involved in installation, maintenance and repair of the sewer collection and treatment system. A high school diploma with extensive knowledge and related utility experience in wastewater system installation, repair and maintenance is required. Must also have supervisory experience. Hiring range is \$40,897 – \$53,500 plus great benefits. For more information and to apply, visit www.hanovercountyjobs.com or call 804.365.6489. (TDD# 365.6140).

Executive Director | Arlington Community Services Board and Chief of the Behavioral Healthcare Division

The position has the dual responsibility of serving as Executive Director to the Arlington Community Services Board and Chief of the Behavioral Healthcare Division within the Arlington County Department of Human Services (DHS). The salary range is \$125,000 to \$167,128. Starting salary will depend upon the qualifications and experience of the candidate selected. The position is open until filled with a preferred filing date of July 20. To be considered, please submit a résumé, with complete salary history and five (5) professional references to John A. Anzivino, Springsted Incorporated, 1564 East Parham Road, Richmond, VA 23228. Fax: 804.726.9752. E-Mail: richmond@springsted.com. For the

complete position and benefits description, see the full ad at www.springsted.com/open-executive-searches.

Assistant Commonwealth's Attorney I or II | Gloucester County

SALARY: \$4,658.25 – \$8,374.42 Monthly | \$55,899.00 – \$100,493.00 Annually. **CLOSING DATE:** Continuous. Position is open until filled and review of applications begins immediately. Hiring salary dependent upon qualifications. Seeking dynamic professional to perform legal work representing the Commonwealth in court. Manages caseload, prepares, researches, and prosecutes assigned cases. In addition, experienced prosecutors conduct special investigations and provide legal advice to law enforcement personnel regarding investigations. Work involves considerable public contact and requires independent judgment, initiative, tact and courtesy in various phases of work. Position reports to the Commonwealth's Attorney. For complete job description (Assistant Commonwealth Attorney I, II) and to apply online, visit our website at www.gloucesterva.jobs.

Administrative Assistant II/County Administrator | Gloucester County

SALARY: \$2,601.17 – \$4,161.83 Monthly | \$31,214.00 – \$49,942.00 Annually. **CLOSING DATE:** July 6 11:59 p.m. Performs a variety of moderately difficult and responsible clerical/administrative duties to assist the Board of Supervisors (BOS), County Administrator and Assistant County Administrator for Human Services. Work requires extensive knowledge of County services, policies and procedures and ability to communicate these to others. A cover letter and resume must be submitted with the online application. A minimum of 3 professional references MUST be listed on the application. For a complete job description and to apply online, visit our website at www.gloucesterva.jobs.

Network and VOIP Administrator | Gloucester County

SALARY: \$4,145.75 – \$6,633.17 Monthly | \$49,749.00 – \$79,598.00 Annually. **CLOSING DATE:** July 13 11:59 p.m. Performs a variety of complex technical duties related to the monitoring and maintenance of the County's Local Area Network (LAN), Wide Area Network

EMPLOYMENT

Continued from page 10

(WAN), wireless network, remote network access, and access to the Internet. Administers the County VOIP system. Employee must exercise tact and courtesy in frequent contact with County departments. A cover letter must be submitted with the online application. A minimum of 3 professional references MUST be listed on the application. For a complete job description and to apply online, visit our website at www.gloucesterva.jobs.

Water Treatment Plant Mechanic | Gloucester County

SALARY: \$2,757.25 – \$4,411.58 Monthly | \$33,087.00 – \$52,939.00 Annually. CLOSING DATE: July 13 11:59 p.m. Performs specialized skilled work in the preventative maintenance, troubleshooting and repair of County's water treatment plant, water towers, machinery and equipment. Work involves using a variety of hand and power tools and adhering to established safety procedures to maintain water plant, machinery and equipment in a proper working order. Employee must also exercise tact, courtesy and firmness when in contact with customers and the general public. Position reports to Plant Manager. A minimum of 3 professional references MUST be listed on the application. For a complete job description and to apply online, visit our website at www.gloucesterva.jobs.

Director of Utilities | Gloucester County

Gloucester County is a rural community of 35,000+ residents centrally located on the Eastern Seaboard with easy access to the Chesapeake Bay, Virginia's Historic Triangle, and major cities. Our public utilities system, supported by a staff of 26, includes 4 MGD combination surface water and deep well reverse osmosis plant, and a central sewage collection system. Competitive salary based on qualifications with an excellent benefits package. Visit us online at www.gloucesterva.jobs to review complete job description and to apply online. Deadline to apply is August 10.

Senior Director of Talent Management & Organizational Development | Williamsburg-James City County Public Schools

Superintendent Dr. Steven Constantino of Williamsburg-James City County Public Schools in historic Williamsburg, Virginia, invites highly-qualified candidates

to apply for the Senior Director of Talent Management & Organizational Development position. Successful candidates will have the opportunity to help implement a unique and bold vision for our students and staff that will be a conduit to a remarkable public education in Williamsburg-James City County. This position is full-time, offering a competitive salary, comprehensive benefits package, and membership in the Virginia Retirement System. To apply, please visit the WJCC Careers site at <http://www.wjccschools.org/careers/> by July 6. Applicants should attach a cover letter, current résumé, and three letters of reference to srdirector@wjccschools.org.

Director of Economic Development | City of Portsmouth

A progressive city government is seeking an innovative, dynamic and forward thinking leader in the role of Director of Economic Development. The position requires an excellent communicator, effective decision maker, strategic thinker, and the ability to effect change and provide direction in program planning, development, and implementation. A position and community profile is posted on the City's Economic Development Department home page: <http://www.portsmouthvaed.com>. Salary Range: \$103,270 – \$117,500, DOQ. Closing Date: Open Until Filled. First review of applications: July 18. Submit a City of Portsmouth application and resume to: City of Portsmouth, Department of Human Resource Management, 801 Crawford Street, Portsmouth, VA 23704. www.portsmouthva.gov.

Town Manager | Town of Buchanan

SALARY: Up to \$50,000 DOQ/DOE (+) benefits. Budget approximately \$1.15 million. Town was established in 1811, this will be the town's first town manager. Located in Northeastern Botetourt County on US 11 between exits 162 and 168 on I-81. The Town Manager will be responsible for the general daily management and operation of the town, including public works, water/wastewater, planning and zoning. Job Description and Application are on the Town of Buchanan's website www.townofbuchanan.com. Submit a cover letter, resume and application to: Town Manager Position, Town of Buchanan, P.O. Box 205, Buchanan, Va. 24066 or e-mail to lhall@buchanan-va.gov. All applications held in strictest confidence. Open until filled.

Emergency Management Administrator | Hampton Roads Planning District Commission

Starting salary range: \$73,500 – \$92,000, DOQ. The HRPDC, one of 21 Planning District Commissions in the Commonwealth of Virginia, is a regional organization representing the area's sixteen local governments in the Hampton Roads region of Virginia and serves over 1.7 million people in 17 jurisdictions. The Emergency Management Administrator is a professional planning position responsible for all aspects of the Emergency Management program at the HRPDC. Full description is available at hrpdca.gov/page/employment. Cover letter and resumes should be sent to Kelli Peterson, Human Resources Administrator, Hampton Roads Planning District Commission, 723 Woodlake Drive, Chesapeake, Virginia 23320 or by e-mail to kpeterson@hrpdca.gov. Closing date: Open Until Filled. First review of resumes begins July 21.

County Administrator | Campbell County

Campbell County, with a population of 56,000 and excellent quality of life, is seeking a highly qualified, forward-thinking, organized, and motivated County Administrator. Competitive starting salary in the mid-\$100s, along with an excellent benefits package, based on education, experience and qualifications. Applications and resumes, along with five professional references, may be submitted in confidence to County Administrator Search, Office of the County Administrator, PO Box 100, Rustburg, VA 24588. The Position Profile and County application are available online at www.co.campbell.va.us. Applications will be accepted until the position is filled on or around September 1. Click here to view position profile.

GIS Coordinator | Warren County

This position, under the direction of the Planning Director, performs professional work planning and coordinating the County's GIS program. Duties include, but are not limited to, updating, verifying, and maintaining the County's parcel database including the zoning, land use, address, and agricultural and forestal district layers; creating maps from geographic and demographic data; creating and updating other geographic files using GPS and other data sources. Starting salary is \$42,396.58, DOQ. For employment application, including job description, contact Warren County Administrator's Office, 220 North Commerce Ave., Suite 100, Front Royal, Virginia, 22630, 540.636.4600, or applications may be obtained online at www.warrencountyva.net. Position open until filled. EEO.



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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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County Connections is a semimonthly publication.

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