

COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

August 19, 2014



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State revenue shortfall increases to \$2.4 billion, \$882 million in cuts are pending

By Dean Lynch and Erik Johnston
dlynch@vaco.org and ejohnston@vaco.org

On August 15, Governor Terry McAuliffe announced that the interim forecast for the state budget estimates the state revenue shortfall to increase to \$2.4 billion, which is \$882 million more than expected in the enacted Biennium Budget. The Governor outlined the major budgetary challenges facing the Commonwealth and his vision for overcoming these challenges in a [speech](#) to the joint Money Committees of the General Assembly and later in an address and conversation with county, city and town officials at VACo's County Officials Summit in Henrico County.

According to the Governor, the additional projected shortfall is largely attributable to sequestration, which reduced military contracts in Virginia by about 20 percent or \$9 billion between 2011 and 2013 and is slated to continue. While the national economy continues to recover with employment growth at 1.7 percent the last fiscal year, Virginia employment finished last fiscal year at 0.4 percent. All major sources of revenue except for the insurance premiums tax and individual income tax refunds contributed to the deficit, however, collections of individual non-withholding accounted for most of the shortfall.



Governor Terry McAuliffe speaks to local government representatives about the state budget at the VACo County Officials Summit.

The General Assembly created a revenue reserve of \$846 million in the current Appropriations Act and an additional \$705 million can be withdrawn from the Revenue Stabilization Fund (Rainy Day Fund) during the Biennium, for a total of \$1.55 billion. The additional shortfall of \$882 million in this new re-forecast includes \$346 million that must be found in fiscal year 2015 and \$536 million that will be needed in fiscal year 2016.

The Governor stated that the immediate problem is the projected \$346 million shortfall in fiscal year 2015, which is already underway. The General Provisions of the Appropriations Act call for the Governor to construct a detailed plan for dealing with the shortfall and allow him to withhold general fund allotments up to an aggregate of 15 percent (with some limitations). Within this limit, the Governor can call for across-the-board budget cuts, targeted budget reductions, or a combination of both.

The Governor pledged that he and his finance team would work in collaboration with the General Assembly's money committees to determine the best course of action, but did not outline any specific areas that will be targeted for reductions. In his discussion with local officials, the Governor pledged to work in collaboration with localities to meet the budget challenge.

The Governor said the plan to address the budget shortfall in 2015 would be put together immediately and that the General Assembly can enact changes to fiscal year 2016 when it returns to its 2015 legislative session since that fiscal year will not begin until July 1. The Governor will release his recommendations for 2016 at the Money Committees joint meeting on December 17.

Governor McAuliffe attends the VACo County Officials Summit

Around 140 local government representatives attended VACo's County Officials Summit on August 14-15. The two-day educational event focused on key issues facing Virginia's counties today.

"From written reviews and verbal feedback, it appears our members enjoyed the Summit and were impressed by all the speakers," VACo Executive Director Jim Campbell said. "We were excited to have great attendance. It was a positive experience, and we look forward to doing it again next summer."

The event featured two Delegates, three cabinet secretaries, one deputy secretary and four legislative and budgetary experts as speakers. Governor Terry McAuliffe capped off the Summit by meeting with officials to discuss the state budget shortfall.

Fairfax County Chairman and VACo Board Member Sharon Bulova urged the governor to avoid long-term damage to local governments through formula cuts and to focus on minimizing reductions to local governments with any cutbacks being one time, rather than permanent. The governor acknowledged the point and said he was not in favor of imposing more mandates.

In addition to the educational component of the Summit, all seven steering committees met to receive updates from experts on topics of interest and to consider and debate advocacy proposals for inclusion in VACo's legislative program.

Also, the VACo Leadership Series gathered to hear a presentation on the association's [communications and member outreach efforts](#).

VACo Staff is now working on the annual conference and is assembling another top-notch educational lineup. Stay tuned to County Connections for more information on featured speakers and breakout sessions. Check out the latest Annual Conference update on Page 6.

Click on the name to view their presentation from the County Officials Summit. Click here to view [Summit webpage](#).

Value Added Agriculture

[Travis Hill](#), Deputy Secretary of Agriculture and Forestry

Federal Issues of Interest to Counties

[Deborah Cox](#), NACo Director of Legislative Affairs

[Watch the video](#)

State Budget Challenges

[Betsey Daley](#), Staff Director, Virginia Senate Finance Committee; and [Joe Flores](#), Legislative Fiscal Analyst, Virginia Senate Finance Committee

Virginia Economic Environment

[Jim Regimbal](#), Principal, Fiscal Analytics

VACo Contact: [Phyllis Errico](#)

Sea Level Rise: A Relentless Reality That Virginia Must Continue to Plan Carefully For

By Molly Mitchell, William A. Stiles, Jr., & Troy W. Hartley

Virginia, whose coastal area is one of the world's most economically vulnerable to rising sea levels, could set an international example by taking proactive steps to adapt to the threat, according to this article by Molly Mitchell, William A. Stiles Jr. and Troy W. Hartley, experts on sea-level issues. Mitchell is a scientist at the Virginia Institute of Marine Science. Stiles is the executive director of Wetlands Watch. Hartley is the director of the Virginia Sea Grant Program.

Motivated by the near-miss of devastation from Hurricane Sandy in 2012 and flooding from other recent hurricanes, leaders at both the state and local levels have begun to take a serious look at planning for rising sea levels.

The authors note that about 60 percent of Virginia's population lives in localities bordering tidal waters and that the state is experiencing the highest rates of relative sea rise along the Atlantic Coast, with an increase between 1.2 feet and 2.3 feet in the past century, depending on the area. Not only are sea levels rising worldwide, but Virginia also experiences a sinking coastline as well as shifts in the Gulf Stream current. The rate of recent acceleration suggests that sea level rise in the next 100 years may be close to double the change experienced in the past century, the authors warn.

Rising water levels are a serious threat to waterfront developments, federal, state and local parks and much of the tourism industry in Tidewater Virginia.

Click [here](#) to see article.



James City BOS appoints new County Administrator

The James City County Board of Supervisors has unanimously appointed Bryan J. Hill as County Administrator effective September 8. Hill has served as Deputy County Administrator for Beaufort County, SC, since January 2009. During a special meeting August 8, the Board approved a 3-year contract for Hill with a starting salary of \$170,000.

He has expertise in areas of finance and budgeting, human resources and employee benefits as well as supervising all department heads within the Beaufort County organization. He first started with Beaufort County as a Budget Analyst in February 2008.

Hill was the Vice Chancellor for Finance and Operations at the University of South Carolina's Beaufort/Bluffton Campus. He served as Director of Finance for the University of Maryland's Office of Information and Technology as well as Director of Administration for the Department of Aerospace Engineering.

Hill earned an Award for Academic Excellence from the American Association of Budget and Program Analysts and while at Maryland, earned the A. James Clark School of Engineering Staff Award plus a Commendation from the Department of Aerospace Engineering at their 50th Anniversary celebration. He received his Undergraduate Degree in Public Administration from Alfred University and his Masters from the University of Southern California.

Hill is married and has three children. He coaches basketball, football and soccer and serves on the Board of Directors for the United Way of the Low Country.



Rockingham County hires Mongold as Human Resources Director

Rockingham County is pleased to announce that Jennifer J. Mongold has been appointed Director of Human Resources effective September 22, 2014.

Mongold replaces Stephen Riddlebarger, who is retiring on August 31.

Mongold joins Rockingham County with 15 years' experience in the human resources field, most recently serving as Human Resources Manager for the Harrisonburg-Rockingham Community Services Board.



She brings experience in administering and managing human resources functions in both the private and public sectors. She is a member of the National Society for Human Resources Management and the Shenandoah Valley Society for Human Resources Management.

Mongold received her Bachelor of Science in Marketing from the State University of New York at Oswego.

In the position of Director of Human Resources, Mongold will serve as a member of the executive management team responsible for assisting the County Administrator in day-to-day activities related to recruitment and retention of employees, training, employee benefit management and compliance with federal and state laws and regulations related to employee relations.

Rockingham County hires Bridges as Economic Development & Tourism Manager

Rockingham County is pleased to announce that Michele Bridges has been appointed Economic Development & Tourism Manager effective July 28.

Bridges replaces Jennifer Harvey, who resigned for a similar position with the City of Waynesboro.

Bridges joins Rockingham County with 15 years experience in marketing for the private sector, most recently with Graham Packaging.

Bridges received her Bachelor of Science in Business Administration from James Madison University.

In the position of Economic Development & Tourism Manager, Bridges will serve as a member of the economic development team for the County assisting in day-to-day activities related to recruitment and retention of business for the County and promoting tourism in Rockingham County.



Major Workforce Development Initiative announced

By Erik Johnston
ejohnston@vaco.org

On August 13, Governor McAuliffe signed [executive order 23](#) establishing “the New Virginia Economy” Workforce Initiative. Secretary of Commerce and Trade Maurice Jones, who is leading the new initiative, gave an overview of the goals and strategies of the initiative at VACo’s County Officials Summit on August 14.

The goals of the initiative are to overhaul Virginia’s economy in four ways: increasing postsecondary education and workforce credentials, securing employment for veterans, aligning education with the needs of businesses and diversifying the economy. The announcement [drew praise](#) from some of the leaders on workforce development issues from both political parties in the General Assembly.

The initiative sets a target of 50,000 credentials, licensures, apprenticeships and sub-baccalaureate degrees earned that meet the immediate needs of Virginia’s workforce. The Governor also unveiled “The Patriot Pledge,” which will ask 10,000 businesses to sign a pledge of commitment to hiring more veterans.

Workforce challenges are at the top of the county economic development



agenda, according to a new study based on a survey by the National Association of Counties (NACo). The NACo report, [Strong Economies, Resilient Counties: The Role of Counties in Economic Development](#), explores the data on county involvement in economic development, plus the opinions and noteworthy practices of county officials.

VACo membership also identified economic and workforce development as a top priority in 2014 and is considering policy for 2015. VACo’s Economic Development and Planning Steering

Committee met with Elizabeth Creamer, Workforce Advisor to Secretary Jones and Craig Herndon with Virginia’s Community Colleges during the County Officials Summit to learn about and provide feedback on the executive order. The committee is in the process of developing policy for the 2015 session of the General Assembly.

County officials with feedback on the executive order and/or ideas for VACo’s policy on workforce development issues should contact VACo’s [Erik Johnston](#) at ejohnston@vaco.org or 804.343.2506.

Roanoke County receives award for exceptional application of Geospatial Technology

Roanoke County received a Special Achievement in GIS (SAG) Award at the Esri International User Conference (Esri UC) in San Diego, California held July 16. This award acknowledges vision, leadership, hard work and innovative use of Esri’s geographic information system (GIS) technology.

Roanoke County uses Esri ArcGIS technology to leverage the Esri ArcGIS Platform, Pictometry, Google StreetView and MS SQL Server 2008 R2 to create single-focused GIS applications for casual and citizen users. The Maps and Apps Gallery found at <http://gis.roanokecountyva.gov> allows users to quickly Get In, Get Information and Get Out. Each App has familiar functions and features which increases customer adoption and satisfaction. Organizations from around the world honored at the Esri UC span industries including agriculture, cartography, climate change, defense and intelligence, economic development, education, government, health and human services, telecommunications and utilities.

“The SAG Awards identify the organizations and people that are using the power of geography to improve our world and drive change,” says Esri president Jack Dangermond. “At Esri, we are always deeply inspired by the passion and innovation of our users. They deserve recognition for both solving their communities’ greatest challenges and for their invaluable contributions to the continued evolution of geographic science.”

For more information about the 2014 Special Achievement in GIS Award winners, including project information and photos, please visit www.esri.com/sag.

About Esri

Since 1969, Esri has been giving customers around the world the power to think and plan geographically. The market leader in GIS technology, Esri software is used in more than 300,000 organizations worldwide including each of the 200 largest cities in the United States, most national governments, more than two-thirds of Fortune 500 companies, and more than 7,000 colleges and universities. Esri applications, running on more than one million desktops and thousands of Web and enterprise servers, provide the backbone for the world’s mapping and spatial analysis. Esri is the only vendor that provides complete technical solutions for desktop, mobile, server and Internet platforms. Visit us at www.esri.com/news.

Visit Botetourt County and the Historical Museum



Botetourt County was created by an act of the Virginia House of Burgesses in 1769. It is named after popular governor Lord Botetourt, who was regarded as the best of Governors and best of men. When it was first established, the county extended from its gateway at the southern end of the Shenandoah Valley to the Mississippi River, and covered all or parts of seven present day states.

Early travelers (mostly Scots-Irish, and then Germans), following the Great Road, settled in the fertile valleys and hills. Descendants of many of these early families still live in the county.

The county seat of Fincastle was established in 1772 along a crossroad of the Great Road. The town of Pattonsburg (near present day Buchanan) was established in 1788 along the James River.

Botetourt County Historical Museum

In Fincastle, you will find the Botetourt County Historical Museum, housed in a building dating back to the late eighteenth century. Its past includes being a law office in 1791, to being part of the Western Hotel in the 1850s. This museum serves as a repository for hundreds of artifacts that have helped to interpret the history of Botetourt County for thousands of visitors. The museum has been open since 1966 and has over 800 artifacts that can be viewed by visitors and residents alike. Open daily Monday through Saturday from 10 a.m. – 2 p.m. and Sunday from 2 – 4 p.m. For specific information about the museum, call 540.473.8394 or e-mail your inquiries to info@bothistsoc.org.

To schedule a tour of Historic Fincastle, contact Historic Fincastle Inc. at 540.473.3077 or e-mail info@hisfin.org. For additional Botetourt visitor itineraries, contact the Office of Tourism at 540.473.1167 or travel@botetourtva.gov.

SOURCE: www.visitbotetourt.com

Page 1 Photo Credit: Sam Dean Photography

Mark Your Calendars

2014 Annual Conference update

This week, VACo's 80th Annual Conference Registration Information Form was emailed to the VACo Board of Directors, county administrators and confirmed exhibitors. This form includes event information and a preliminary schedule and is also available on the VACo website at www.vaco.org by clicking on the VACo 80th Annual Conference logo. Once complete, this form should be returned directly to VACo.

As a reminder, on Monday, June 16, The Omni Homestead Room Reservation Form was emailed to the VACo Board of Directors, county administrators and confirmed exhibitors. Completed forms are to be mailed or faxed directly to The Omni Homestead. If you would like to attend the conference, but stay somewhere other than The Omni Homestead, [CLICK HERE](#) to see our Alternative Lodging List. VACo does not have any agreements with these establishments.

If you do not stay at The Omni Homestead, please know that no meals are included in your conference registration fee. Guests staying elsewhere may purchase a banquet ticket for \$75, if they plan to attend. If you did not receive a copy of VACo's 80th Annual Conference Registration Form or The Omni Homestead Room Reservation Form, please contact Carol Cameron at ccameron@vaco.org. If you have any questions about VACo's 80th Annual Conference, please contact Amy Elizabeth Vealey at avealey@vaco.org.

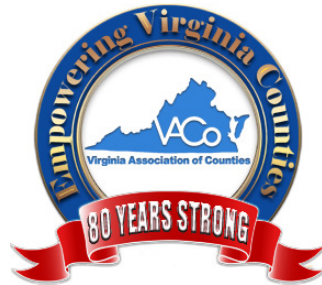
The confirmed exhibitor list is growing fast and very few booths are available! If your company would like to exhibit, reserve your booth today by [CLICKING HERE](#). In order to receive a room reservation form, you must submit a 2014 exhibitor application, along with a minimum deposit of \$350. Pre-registered attendee lists are available only to exhibitors who have paid their booth space fees in full by October 16. [CLICK HERE](#) for more information about exhibiting at VACo's Annual Conference.

We would like to thank all of our sponsors for their support. Sponsorships provide attendees with additional conference benefits and better quality services at a reduced registration cost. They also provide the sponsor with a great opportunity to advertise and come in direct contact with county decision makers. Several sponsorships are still available. If your organization has yet to take advantage of one or more of the benefit levels, please see the 2014 Sponsorship Form. As the VACo team continues to organize the conference, the options listed will change. Check back often for an updated list of available sponsorship levels.

Excited about VACo's 80th Annual Conference? Tell us about it on social media! VACo has created the 2014 Annual Conference hashtag! Submit your pre-annual conference excitement, in-conference experiences, and post-conference pictures using #VACo80. When a hashtag is used in a post, every post containing that same hashtag is grouped on Twitter.

If you do not have a Twitter account, you can still contribute to the conference coverage by including #VACo80 in your Facebook posts or Instagram pictures. Stay tuned to the Annual Conference updates in County Connections for more information on how social media outlets, such as Twitter, Facebook and Instagram can be a benefit to county officials, as well as information on how to get started posting and tweeting.

VACo Contact: [Amy Elizabeth Vealey](mailto:avealey@vaco.org)



SAVE THE DATE :
SEPTEMBER 11-12, 2014



Presented by: The Office on Volunteerism and Community Service and the Virginia Service Foundation

Calling all: Volunteer Service Leaders, Nonprofit Directors, Organizational and Faith-Based Leaders, Local Government and Public Organization Volunteer Coordinators

- tools and training
- volunteer management
- non-profit resources
- leadership development
- collaborations and partnerships
- service projects
- AmeriCorps launch (nationwide simultaneous swearing-in ceremony)
- Anniversary Celebration and Network Reception

...more details soon on vaservice.org

Location: DoubleTree by Hilton Hotel Richmond-Midlothian
1021 Koger Center Boulevard, Richmond, VA



VIRGINIA DEPARTMENT OF
SOCIAL SERVICES
COMMUNITY & VOLUNTEER SERVICES



30 GRANTS
IN 30 DAYS

Now Accepting Grant Applications!

The 2014 "30 Grants in 30 Days" program is designed to empower schools, parks, neighborhoods, and civic groups to improve communities in the Commonwealth. Thirty grants of \$500 to \$1,000 will be awarded to 30 organizations in 3 focus areas; (1) Litter Prevention, (2) Recycling, and (3) Beautification & Community Greening. Application Deadline is August 31st.

Thank you to
our Sponsors:



[CLICK HERE TO APPLY OR LEARN MORE](#)

VAPDC announces new Board of Directors

The Virginia Association of Planning District Commissions (VAPDC) recently named Billy W. Martin, Sr., Roanoke Valley-Alleghany Regional Commission and Robert K. Coiner, Rappahannock-Rapidan Regional Commission as President and First Vice President respectively. Also elected were Tim Ware, George Washington Regional Commission and Kevin Byrd, New River Valley Planning District Commission as Second Vice President and Secretary/ Treasurer respectively. The elections took place at the Association's 2014 Summer Conference and Annual Meeting in Williamsburg, Virginia. F. Woodrow "Woody" Harris, Crater Planning District Commission will serve as Immediate Past President.

Prior to being named VAPDC President, Martin served as the Association's First Vice President. His leadership roles in local government include Chairman of Board of Supervisors; Chairman and Vice Chairman, Roanoke Valley/Alleghany Regional Commission and TAP Board of Directors. Martin currently serves as Chairman, Roanoke Metropolitan Planning Organization and Vice Chairman, Virginia Roanoke River Advisory Committee.

Coiner's leadership roles in local government include serving as Mayor of Gordonsville for 10 years after two terms on Town Council; Chairman, Vice Chairman, and Executive Committee, Rappahannock Rapidan Regional Commission; Legislative Committee, Towns Section Chairman, and Executive Committee, Virginia Municipal League; two terms on the VAPDC Board of Directors; and member of the Governor's Council on Local Government.

Ware became the Executive Director of the George Washington Regional Commission in Fredericksburg in January of 2012. He came to Fredericksburg from the Mid-East Commission, a Regional Commission located in Washington, North Carolina, serving as Fiscal Director, Assistant Executive Director and ultimately as Executive Director for 11 of the 18 years employed there. Ware currently serves on the Board of the National Association of Development Organizations (NADO).

Byrd is the Executive Director of the New River Valley Planning District Commission and has more than 10 years of experience in planning and currently serves as President of 'Round the Mountain, a non-profit in Southwest Virginia dedicated to growing the creative economy; is a member of the American Institute of Certified Planners; and serves on the Board of Directors for the National Association of Development Organizations (NADO).

Elected as Directors for 2014-2015 were: Gail Moody, Southside Planning District Commission; Bonnie Riedesel, Central Shenandoah Planning District Commission; Tom Shepperd, Hampton Road Planning District Commission; James Snead, West Piedmont Planning District Commission; Wayne Strickland, Roanoke Valley-Alleghany RC; and Scott York, Northern Virginia RC.

Planning District Commissions were established by the General Assembly in 1969. There are 21 PDCs and Regional Commissions in Virginia made up of elected officials and citizens appointed by local governments. The purpose of the Planning District Commissions is to encourage and facilitate regional solutions to problems of area-wide significance. This is done by promoting the efficient development of the physical, social and economic policies of all districts by assisting local governments to plan for the future. The PDCs of Virginia have joined together to create the Virginia Association of Planning District Commissions to share best practices and further regionalism across the Commonwealth. For more information about VAPDC visit the website at www.vapdc.org.

RRPDC NAMES NEW OFFICERS

The Richmond Regional Planning District Commission (RRPDC) swore in its newly-elected officers to lead the regional agency where representatives of the nine localities of the Richmond Region come together to develop solutions to shared concerns. Ken Peterson, a member of the Goochland County Board of Supervisors, was chosen by his peers to serve as chair for the one-year term.

"The Richmond Region is increasingly being viewed as an exciting and vibrant metropolitan area that is on the move," said Peterson. "I am pleased to have the opportunity to serve as Chairman during this pivotal time and to work with the member localities to further develop our Region's tremendous potential."

The RRPDC also elected following officers:

Vice Chairman: David Williams, a member of the Powhatan County Board of Supervisors;

Treasurer: Dan Gecker, a member of the Chesterfield County Board of Supervisors; and

Secretary: Floyd Miles, a member of the Charles City County Board of Supervisors.

The RRPDC is the only government organization with elected officials from the Richmond Region's nine local jurisdictions. Seats on the RRPDC's 33-member governing board are allocated according to each locality's population. The board includes 22 locally-elected officials, seven local Planning Commission members and four citizens representing the one million residents of the Town of Ashland, the City of Richmond, and the Counties of Charles City, Chesterfield, Goochland, Hanover, Henrico, New Kent, and Powhatan.

Planning district commissions were created in 1968 to "encourage and facilitate local government cooperation and state-local cooperation" (Va. Code Ann. § 15.2-4207). The RRPDC provides regional services as identified and selected by the locality members and the Commonwealth of Virginia.

This month, the RRPDC released the *Richmond Regional Comprehensive Economic Development Strategy*, after three years of work with private and public economic development stakeholders to create an economic roadmap to diversify and strengthen the regional economy with a special focus on distressed areas of the region.

The RRPDC also manages regional transportation planning, provides technical assistance to local governments and develops geographic information services, including demographic and economic statistics. The agency partners with the Greater Richmond Chamber of Commerce to staff the Capital Region Collaborative, a community-wide initiative to identify and implement regional priorities that enhance the quality of life in the Richmond Region.



David Williams

VRS creates new financial reporting Webpage

By Erik Johnston
ejohnston@vaco.org

The Virginia Retirement System's (VRS) [August Employer Update](#) was recently released and includes an update for employers regarding Hybrid Plan Contribution Deductions and a Hybrid Plan Voluntary Contribution Tool Kit.

The update announces a "New Financial Reporting Webpage Resource Created for Employers."

This article leads employers to a new section on the [website](#) where VRS will house Government Accounting Standards

Board (GASB) information and other financial reporting information.

The section contains two basic areas or jumping off points for employer information:

- The **GASB resources page** contains direct links to the GASB Standards, GASB Exposure Drafts, GASB implementation guides and tool kit as well as links to American Institute of CPAs (AICPA) white papers.
- The **VRS Guidelines and Resources page** contains the VRS 2014 Year-



End Financial Guidelines and the pension and Other Post-Employment Benefits (OPEB) contribution rates. The page also contains links to the Commonwealth of Virginia Auditor of Public accounts, with which VRS is coordinating compliance efforts.

Governor McAuliffe announces creation of Children's Cabinet and the Commonwealth Council on Childhood Success

Governor McAuliffe today signed an Executive Order creating a cabinet solely dedicated to the education, health, safety and welfare of Virginia's children and youth. The newly launched Children's Cabinet will develop and implement a policy agenda that will help better serve Virginia's children and will also foster collaboration between state and local agencies. As a part of that effort, the Governor also signed a second Executive Order establishing the Commonwealth Council on Childhood Success. This Council will be chaired by Lt. Governor Northam and will focus on improving the health, education and well-being of our youngest children.

"Children are the Commonwealth's most important resource, and it is critical that we provide them with the tools and resources they need to thrive in a 21st century economy," said Governor McAuliffe. "Both the Children's Cabinet and the Commonwealth Council on Childhood Success will help ensure that Virginia's children live happy and productive lives."

Secretary of Education Anne Holton and Secretary of Health and Human Resources Bill Hazel will serve as co-chairs of the Children's Cabinet. Lt. Governor Ralph Northam, Secretary of Public Safety Brian Moran, Secretary of Commerce and Trade Maurice Jones and the First Lady of Virginia Dorothy McAuliffe will serve as members of the Children's Cabinet.

"The Children's Cabinet provides an opportunity to work together on the complex issues that affect a child's development. Addressing the need for safe housing, access to healthcare and proper nutrition are important first steps that will help bridge the achievement gap and prepare Virginia's children to succeed in a new Virginia economy," said First Lady Dorothy McAuliffe.

"It is an honor to be named Chair of the Commonwealth Council on Childhood Success," said Lieutenant Governor Northam. "I am incredibly grateful that early childhood is a priority for Governor McAuliffe and his administration. The early years of a child's life are extremely formative and have a significant impact on their health, growth and readiness to succeed. As policymakers we must ensure that our public investments in these services provide adequate access and high quality programs. I look forward to working with state agencies, local school districts, service providers, the business community and advocates to ensure that every Virginia child has the opportunity to thrive and succeed."

"The establishment of the Children's Cabinet is a great first step towards addressing the basic needs of Virginia's youth," said Secretary Holton. "There are schools, neighborhoods and communities across the Commonwealth suffering under the crushing weight of entrenched poverty, and it is our goal with the Children's Cabinet to offer a helping hand, not a wagging finger."

Secretary Hazel added, "While regular communication between secretariats regarding children and youth issues is important, we believe a more significant impact can be achieved by delving further into the issues impacting the health, education and success of our children."

The Children's Cabinet will focus on five specific priority areas:

- Eradicating the achievement gap in schools in high poverty communities.
- Increasing access to basic needs including housing, healthcare, and proper nutrition.
- Improving outcomes for youth transitioning out of Virginia's juvenile justice, mental health and foster care systems.
- Increasing workforce opportunities for parents and for youth as they transition out of high school.
- Improving early childhood care and education.

[Click here to read the full text of executive order.](#)

2014 CONFERENCE REGISTRATION



ATTENDEE INFORMATION

Please print or type.

FIRST & LAST NAME	
PREFERRED NAME TAG NAME	
TITLE	
COMPANY OR ORGANIZATION	
MAILING ADDRESS (street or P.O. Box)	
CITY/STATE/ZIP	
E-MAIL (for confirmation/receipt)	
2 nd E-MAIL (Optional)	
CONTACT PHONE	Area Code _____ - _____

GUEST INFORMATION

There is no additional fee charged for a spouse/guest.

MY SPOUSE or GUEST'S NAME	
NO GUEST <input type="checkbox"/>	(Check here if you are not bringing a guest to the conference.)

BANQUET INFORMATION

The Banquet is Sunday, Nov. 9, at 6:30 p.m.

Those who are staying at The Omni Homestead Resort may attend the banquet at no additional cost. Please mark your choice below. Attendees staying elsewhere may purchase banquet tickets @ \$75 per person.

YES, I PLAN TO ATTEND THE BANQUET <input type="checkbox"/>	NO, I am not going to the banquet <input type="checkbox"/>
YES, GUEST PLANS TO ATTEND BANQUET <input type="checkbox"/>	Guest is not going to the banquet <input type="checkbox"/>
Check here for VEGETARIAN <input type="checkbox"/>	

PAYMENT INFORMATION

	Per Person	How Many	TOTALS
Member Conference fee (County Members / Associate Members)	\$225		
Non-member Conference fee	\$250		
\$50 Late fee after Nov. 1 [date received by VACo] - MEMBER	\$275		
\$50 Late fee after Nov. 1 [date received by VACo] - NON-MEMBER	\$300		
Banquet Ticket (for those not staying at the Omni Homestead)	\$75		
VACo's Annual Golf Tournament, Sat. Nov. 8 [Golf handicap/Avg. Score is: _____]	\$50		
Rental Golf Clubs for the tournament	\$75		
VLGMA Networking Luncheon, Mon., Nov. 10	\$40		
GRAND TOTAL			

CREDIT CARD PAYMENT OPTIONS

Check one: <input type="checkbox"/> American Express <input type="checkbox"/> VISA	<input type="checkbox"/> MasterCard <input type="checkbox"/> Discover
Card Number: _____	Exp. Date ____/____/____
Name as it appears on card: _____	
Authorized Signature: _____	
E-mail for credit card receipt: _____	

CHECK IS ENCLOSED

Fax registration form with payment information to: 804.788.0083

Make checks payable to **VACo**. Mail check with completed registration form(s) to:

Virginia Association of Counties, 1207 E. Main St., Ste. 300, Richmond, VA 23219

Questions? Call VACo at 804.788.6652



The mission of the **National Association of Counties (NACo)** is to serve America's 3,069 county governments. As a county official, you are an owner and shareholder in NACo. We exist because of you and for you. Therefore, we are pleased to share our [recent progress report for 2013-2014](#).

Each day, we face persistent and costly threats to the interests of county government and your local residents at the federal level. We continue to fight federal attempts to rollback tax-exempt municipal bonds for county infrastructure improvements, resulting in billions of dollars in increased interest payments for counties and local residents. We are confronted daily with new proposed regulations, such as EPA's Waters of the United States rulemaking, which would delay and drive up costs for routine county road maintenance.

These are just two examples of the amazing diversity of federal policy issues involving county government. As outlined in the [Annual Report](#), NACo is tackling the full range of county issues at the federal level, from transportation and infrastructure to health and human services to public lands and environmental stewardship to justice and public safety. This is a never-ending, yet essential role for NACo.

NACo's primary purpose as a representative of county governments is to ensure that America remains the greatest place to raise a family, earn a respectable wage, pursue a business dream, live with dignity and freedom and enjoy our country's beauty. This report shows how we have expanded our advocacy, professional development, research and peer networking services to assist you and your colleagues in leading our local communities.

We hope that you find the report informative and useful. Please contact me if you have questions or have suggestions about how we can improve our services to counties. Thank you again for being a member of the National Association of Counties.

With appreciation,
Matthew D. Chase
Executive Director

Key Accomplishments for 2013 - 2014

- Seventy-five percent of America's counties are members of NACo; retention is rate 97 percent.
- Flood Insurance Reform Bill signed into law that saved residents from skyrocketing premiums in 2,930 counties.
- Five-year Farm Bill signed into law with \$228 million in new mandatory rural development resources and more than \$400 million for the Payments In Lieu of Taxes (PILT) program.
- A regulation was blocked that would have required the replacement of all fire hydrants, at an estimated cost of \$2,000 each.
- An exemption secured from the Affordable Care Act "employer mandate" for county volunteer firefighters and other volunteers.
- NACo Prescription/Health Program has saved residents \$570 million.

Virginia Department of Historic Resources

DHR is updating Virginia's statewide Comprehensive Preservation Plan, and we need public input. We invite you, as part of this public process, to complete a survey that takes approximately 15 minutes. The survey can be accessed from the link below. Thank you for your participation: : <http://survey.constantcontact.com/survey/a07e97lruhjhua54md2/start>.

Every six years, DHR, as Virginia's federally-designated State Historic Preservation Office, develops or revises a statewide Virginia Comprehensive Preservation Plan. First and foremost, the plan outlines the issues that affect historic resources and the priorities for preserving those resources throughout Virginia. In addition, it drives the action of the Department. The plan aims to reflect and inspire the work of a range of preservation partners from owners of historic properties to developers and both public agencies and private organizations. DHR seeks your input to help us develop this 2016-2021 six year plan. We need to hear from you and other citizens and organizations throughout the commonwealth. We invite you, as part of this public input process, to complete a survey located at the following link: <http://survey.constantcontact.com/survey/a07e97lruhjhua54md2/start>

Your feedback is vital to the Department of Historic Resources in developing a meaningful statewide Virginia Comprehensive Preservation Plan. Your input will help the Department and its planning leaders develop statewide priorities for professional programs and activities through 2021. After you have taken the survey, if you know of others who are interested in historic preservation, we encourage you to invite them to complete the survey as well.

Employment Opportunities

Employment ads are edited due to space considerations. Visit www.vaco.org to view the full versions. Click on the County Employment link on the menu bar.

COMPTROLLER - FINANCE DEPARTMENT **| City of Charlottesville**

CLOSING DATE: September 15. Hiring Salary Range is \$58,760 to \$99,216 annually. This position manages the Finance Departments Accounts Receivable/Accounts Payable, Accountant, and Payroll divisions. This position manages the City's annual audit, prepares the end of year financial report, and approves quarterly grant financial reports and drawdowns. Plans, organizes, implements, and directs the financial and accounting activities of the City of Charlottesville. APPLICATIONS MAY BE FILED ONLINE AT: <http://www.charlottesville.org/jobs>. For more information, please contact: City of Charlottesville, Department of Human Resources, P. O. Box 911, 605 East Main Street, Charlottesville, VA 22902, 434.970.3490, hr@charlottesville.org.

FIRE INSPECTOR (PART-TIME) | City of Falls Church

The City of Falls Church is recruiting for a part-time Fire Inspector. Work is performed as a field inspector and reports to the City Fire Marshal. Salary: \$25-\$35 per hour depending on qualifications. This position does not offer a benefits package. See www.fallschurchva.gov for additional information. To Apply: Send City application or resume to City of Falls Church, HR Div, 300 Park Ave, Falls Church, VA 22046 or hr@fallschurchva.gov.

CHIEF FINANCIAL OFFICER | **Williamsburg-James City County Public Schools**

Position open until filled; resume review begins August 27. Superintendent Dr. Steven Constantino of Williamsburg-James City County Public Schools in historic Williamsburg, Virginia, invites highly-qualified candidates to apply for the Chief Financial Officer position. Successful candidates will have the opportunity to help implement a unique and bold vision for our students that will be a conduit to a remarkable public education in Williamsburg-James City County. This position is full-time, offering a competitive salary, comprehensive benefits package, and membership in the Virginia Retirement System. To apply, applicants are encouraged

to visit the WJCC Careers site at <http://wjccschools.org/web/careers>. A current resume must be attached to the application. The position is open until filled; resume review begins on August 27.

HUMAN RESOURCES MANAGER | Bedford County

Bedford County, Virginia is accepting applications for Human Resources Manager with the County Department of Administration. Under direction of the County Administrator, undertakes professional work involving the County's personnel administration/human resources management program. Application (resume required) and Position Description available on County website www.bedfordcountyva.gov, and will be accepted until position filled. Salary negotiable.

DIRECTOR OF FINANCIAL SERVICES | Gloucester County

SALARY: \$74,804.00 - \$119,686.00 Annually. CLOSING DATE: September 14. Under minimal supervision, plans, directs, and oversees the Central Accounting and Purchasing Departments. Employee oversees various functions including the preparation and maintenance of all accounting, financial, and budgetary records for the County; reviews and approves financial procedures and controls; examines and audits accounts, claims, and demands against the County; reviews and approves all disbursements; oversees cash management, debt financing, fixed assets, grant activity, and risk management. A cover letter and resume must be submitted with the on-line application. For a complete job description and to apply on-line, visit our website www.gloucesterva.jobs.

DEPUTY CHIEF OF POLICE/CAPTAIN | City of Buena Vista

Deadline: September 5. The Deputy Chief of Police is the second in command of the city's police department and is responsible for exacting proper performance of all subordinate department personnel to ensure a safe environment for the citizens of the city. Duties also include assisting the Chief in formulating policies and regulations for the department, overseeing the department's training initiatives, assisting with the research and writing of grants as well as providing assistance with the overall administration of the department. Salary range for this position is \$52,000 - \$60,000,

based upon experience and education. The city also offers full benefits including health care, paid vacation and sick time, VRS and life insurance. Send resume and completed job application to: City Manager, 2039 sycamore Avenue, Buena Vista, VA 24416, 540.261.8601. Please address applications to Garth L. Wheeler, Chief of Police. For more information on the city of Buena Vista, visit www.bvcity.org.

SENIOR PROJECT MANAGER | Albemarle County

The Senior Project Manager performs complex skilled and technical work in support of Feasibility, Programming, Design, Construction & Close-Out phases as they relate to the engineering, planning and construction of County-wide projects; Projects will be of a commercial or institutional nature and varied in scope and size. Specific project types may include, but are not necessarily limited to: schools, commercial spaces, public infrastructure, courts, libraries, etc. Essential functions include, and are not limited to the following: SALARY: Hiring Range: \$59,073 - \$70,888/annual equivalent based on experience and education. DEADLINE FOR APPLICATIONS: August 26. APPLY: External Applicants: www.albemarle.org/jobs.

DIRECTOR OF TOURISM | Bedford County

Bedford County, Virginia is accepting applications for Director of Tourism with the County Department of Tourism. Under direction of the County Administrator, undertakes professional work planning, organizing and overseeing tourism industry promotion and marketing, sales and public/media relations for Bedford County. Application (resume required) and Position Description available on County website www.bedfordcountyva.gov and will be accepted until position filled. Salary negotiable.

SOLID WASTE EQUIPMENT OPERATOR I (REFUSE TRUCK DRIVER) | Spotsylvania County

SALARY \$16.36/hour. Candidate responsibilities within the Department of Utilities/Public Works include: safely operate motorized 60,000 capacity refuse vehicle to include roll-off; operate various heavy equipment to include track loaders, compactors, excavators and rubber tired

EMPLOYMENT

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loaders; perform minor preventative maintenance on equipment (welding skills a plus) and performs various duties to assist department maintenance crews. Employee must exercise some independent judgment in the performance of assigned tasks. This position is essential. Approximately 28/hrs. per week and usually involving alternating days (Monday, Tuesday and Wednesday or Friday, Saturday and Sunday) at the Chancellor Convenience Center. Deadline Continuous. A County application must be submitted online: Human Resources, P.O. Box 605, Spotsylvania, VA 22553, 540.507.7290, www.spotsylvania.va.us.

UTILITY TECHNICIAN - COLLECTIONS | Hanover County

Public Utilities is seeking a qualified candidate for this technical position. The incumbent will be performing routine cleaning and inspection work of the sanitary sewer collection system. This position is part of a career development program. Familiarity with the equipment and techniques necessary to perform assigned work tasks, preferred. HS diploma or equivalent required, related experience preferred. For more information and to apply, visit www.hanovercountyjobs.com or call 804.365.6489 (TDD # 365.6140).

COMMERCIAL PLANS EXAMINER | Goochland County

The position reviews complex plans to ascertain compliance, informs contractors regarding code deficiencies and requirements; interprets architectural/engineering drawings, supporting documentation, calculations and specifications; answers questions in person and on the phone regarding plan review, code requirements and inspection results. A Goochland County Employment Application is required for consideration of this position and is available online at www.co.goochland.va.us. Please submit to Kelly Parrish, Human Resources, 1800 Sandy Hook Road, Goochland, VA 23063, or by e-mail: hr@co.goochland.va.us, or by fax: 804.657.2032. The hiring range is \$48,000 - \$51,000. Background check and pre-employment drug screen required. The deadline to apply is August 25.

PART-TIME TRAINING OFFICER - HEALTH AND SAFETY | Goochland County

This is a part-time position (25 hours

per week) with no benefits. This position will be responsible for the planning, organizing, directing, coordinating, and/or conducting training activities for all department volunteer and career personnel. Will also serve as the Health and Safety Officer for personnel and on emergency incidents. A Goochland County employment application is required for consideration of this position and is available online at www.co.goochland.va.us. Please submit to the Human Resources Office at 1800 Sandy Hook Road, Goochland, VA 23063, or by email: hr@co.goochland.va.us, or by fax: 804.657.2032. The starting hourly rate is \$23. The application and copies of all applicable certifications must be submitted by September 5. A background investigation, medical evaluation, and pre-employment drug screen is required.

DIRECTOR OF BUDGET AND FINANCIAL REPORTING | Alexandria City Public Schools

ACPS operates in the City of Alexandria (population 146,839), which lies just across the Potomac River from Washington D.C. and is nationally recognized as one of the best places to live and do business in on the East Coast. The School Division serves 13,692 students from preschool to Grade 12 in twenty-two (22) locations with a total staff of 2,327 and has an FY 2014 Operating Budget of \$226.6 million. The salary offered by ACPS is competitive within the region and is negotiable based on the chosen candidate's qualifications and experience. Also available is an excellent benefits package which includes participation in the Virginia Retirement System. The position will remain open until filled; however, applicants received prior to September 3 will receive priority consideration. To be considered for this opportunity, please send a cover letter, résumé, salary history and five (5) work-related references to John Anzivino, Senior Vice President, Springsted Incorporated, 1564 East Parham Road, Richmond, Virginia 23228 or fax 804.726.9752. Submissions can be sent electronically to richmond@springsted.com. For a complete community/position profile related to the position, please visit www.springsted.com.

DEPUTY COUNTY MANAGER AND TWO DEPARTMENT DIRECTORS | Arlington County

Are you looking for an opportunity to work for and contribute to a:

- Nationally Recognized Smart Growth Community ... in a

- Progressive Urban Village environment ... with an

• Opportunity to impact the County vision? If so, Arlington, Virginia, is seeking three dynamic, innovative, results-oriented executives to provide visionary leadership to help shape the future of its vibrant and established community. We are looking for seasoned leaders who find the complexities of municipal government rewarding and challenging and who have the ability to approach challenges with a positive entrepreneurial attitude and confident political astuteness. Deputy County Manager, with a focus on overseeing the Transportation, Environmental and Capital Programs. Director of the Department of Community Planning, Housing & Development. Arlington's Economic Development Director. To apply, <http://careers.arlingtonva.us>.

DIRECTOR OF FINANCE | Louisa County

Louisa County is a County of 33,000 citizens and over 500 square miles located between Fredericksburg, Charlottesville, and Richmond in the heart of Central Virginia. Louisa County is an award-winning County and a destination location for outdoor enthusiasts, boaters and fishermen. In addition to agribusiness, wineries, and forestry; Louisa County also features an airpark, aquatic center, active Chamber of Commerce and fully accredited public schools. For complete details for the position of Director of Finance, please visit our website at www.louisacounty.com. To be considered, a completed Louisa County Employment Application is required.

MANAGEMENT AND FISCAL ANALYST III | Prince William County

Prince William County Department of Fire and Rescue. Close Date: September 8. The Prince William County Fire and Rescue system is a fast-paced, dynamic and growing system comprised of the career department and volunteer fire and rescue companies. The Department of Fire and Rescue is seeking a highly skilled, energetic and dedicated professional with strong communication, technical, analytic and financial skills to serve as a Management and Fiscal Analyst for a nearly \$100 million organization. ENTRY SALARY RANGE: \$53,079 - \$71,604 year. For more information and to apply by the September 8 close date, visit: <http://agency.governmentjobs.com/pwcgov/default.cfm>.

EMPLOYMENT

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EMPLOYMENT

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DIRECTOR OF PUBLIC WORKS | Stafford County

A full profile describing the County, the Director's position and the Department's programs may be found at www.Springsted.com under "Active Executive Search." The salary for the position is negotiable up to the \$120,000's, based on the successful candidate's qualifications and experience. The application deadline is September 1. To be considered please submit a résumé with five (5) professional references and salary history to: John A. Anzivino, Springsted Incorporated, 1564 East Parham Road, Richmond, VA 23228, Fax: 804.726.9752, or e-Mail: richmond@springsted.com.

PLANNER I | Northern Shenandoah Valley Regional Commission

A complete position description can be found on the Commission's website at www.NSVregion.org. Please submit a resume and cover letter to: Martha Shickle, Executive Director, Northern Shenandoah Valley Regional Commission, 400E Kendrick Lane Front Royal, VA 22630. mshickle@NSVregion.org. Position annual salary range is \$30,000- \$35,000 and will be negotiated depending on qualifications and experience. Applications will be accepted until the position is filled. For more information, please contact 540.636.8800.

COMMUNITY AND ECONOMIC

DEVELOPMENT PLANNER | New River Valley Planning District Commission

Position may be filled at the Planner I or Planner II level depending on experience. Hiring range is \$38,000 to \$48,000. Excellent benefits package. Send cover letter, resume and Commission application for employment by 5 p.m. on August 29 to the New River Valley Planning District Commission, 6580 Valley Center Drive, Suite 124, Radford, VA 24141, Attention: Janet McNew or e-mail jmcnew@nrvpdc.org. EOE. Position advertisement and application for employment can be found at www.nrvpdc.org.

DIVISION CHIEF NEW CONSTRUCTION PLAN REVIEW | City of Alexandria

Closing Date/Time: Thursday, August 21, 5 p.m. Salary: \$74,645.48 - \$119,940.86. If you are ready for your next career move to a public sector agency that's progressive and strategic in the way we approach business, manage people and serve our citizens, the City of Alexandria Code

Administration Department is the place for you. We are seeking a Division Chief of New Construction Plan Review to fill a key leadership position in our organization. To Apply: <http://agency.governmentjobs.com/alexandria/default.cfm>.

DIRECTOR OF PLANNING | Montgomery County

Responsibilities include comprehensive and village planning, zoning and subdivision administration, automation of land development review processes, capital improvement programming, and GIS. Starting salary is \$69,403 to \$83,283, depending on qualifications and experience. All qualified candidates are encouraged to apply by August 31 (first review – position open until filled). To apply for this position, please visit www.montgomerycountymd.gov/e-services for information on how to apply. For more information about this position, or to request an application accommodation for disabilities, call 540.394.2007; TTY/Voice at 1.800.828.1120 or 1.800.828.1140; the County's Job Line at 540.394.2010.

ACCOUNTANT | Bedford County

The Accountant will perform a variety of accounting and financial reporting tasks including, but not limited to, oversight of accounts payable process and the Pcard program; account reconciliations, journal entries, and assistance with the preparation of the annual Budget and CAFR. Applications are available on our website: www.bedfordcountyny.gov and are also available at the Bedford County Human Resources Department, Bedford County Administration Building, 122 East Main Street, 2nd Floor, Bedford, VA 24523, 540.586.7601. Applications will be accepted until the position is filled. Only interviewed applicants will be notified when position is filled. Annual salary is competitive DOQ.

COUNTY ATTORNEY | Wythe County

The selected candidate shall advise and provide legal services to the Board of Supervisors. Interested applicants may apply to R. Celledl Dalton, County Administrator, 340 South Sixth Street, Wytheville, VA 24382. All applicants shall submit a cover letter, resume and completed county application, which is available online at www.wytheco.org. Applications will be accepted until position filled. Application review shall start on September 1.

REVENUE MANAGER | Albemarle County

Together with the Chief, the Revenue Manager is responsible for the overall

direction and management of the Unit administration and operations, including leading and supervising the Unit's personnel and ensure compliance with Virginia Code, Albemarle County Code, and other state and local regulatory agencies' requirements. \$51,317-\$61,580 equivalent based on experience and education. Full Hiring Range: \$51,317 - \$83,764. DEADLINE: August 21. Internal Applicants: <https://albemarleva.cloud.talentedk12.com/hire/internalLogin.aspx>. External Applicants: www.albemarle.org/jobs.

JAIL SUPERINTENDENT | RSW Regional Jail Authority

The RSW Regional Jail, located at 6601 Winchester Road, Front Royal, VA, opened on July 1, 2014 and is a 375-bed facility serving the counties of Rappahannock, Shenandoah and Warren. Send letter of interest, along with resume and references to: William H. Hefty, Counsel for the Authority, Suite 230, Old City Hall, 1001 East Broad Street, Richmond, VA 23219. Salary negotiable. DOQ/DOE (+) benefits. Applications will be accepted until August 31.

SURVEY MANAGER | Augusta County Service Authority

Applicant should be able to perform technical work in support of the engineering department including field surveys and design support, land and easement acquisition, plat development, construction plan and plat review, standards development, and general support of daily engineering department tasks. Anticipated hiring range is \$58,970 – \$70,764. Salary DOQ. Interested applicants can view a complete job description and apply online at www.acsawater.com or pick up an application at the Augusta County Service Authority Administration and Engineering office. Includes an excellent benefit package. Position will remain open until filled.

CHIEF FINANCIAL OFFICER | City of Bristol

Salary: \$77,129 - \$105,064 DOQ/DOE. The Chief Financial Officer reports to the City Manager and is responsible for all the City's financial transactions in conjunction with the budget, general fund, accounting, debt issuance management and payroll. Excellent benefits package. Visit www.bristolva.org for application and complete job description. Submit application, cover letter, and resume to Human Resources, 300 Lee Street, Bristol, VA 24201. Deadline is close of business on August 8. NO PHONE CALLS.



Executive Committee

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VACo Risk Management Programs: Chris Carey, Administrator, 888.822.6772

VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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