

COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

September 3, 2014



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September is National Preparedness Month

Virginia Counties Play Critical Role in Preparedness

National Preparedness Month

By Erik Johnston
ejohnston@vaco.org

On August 29, Governor Terry McAuliffe recognized September as National Preparedness Month in Virginia, calling on families, business owners and communities to take specific steps to be ready for emergencies. Virginia's counties take a leadership role in emergency preparedness throughout the year and September is a good time to learn about the efforts of other counties and to take stock of state information and resources that are available.

This year, National Preparedness Month features a day set aside specifically for taking actions to get prepared for emergencies. September 30 has been designated America's PrepareAthon! Day. To sign up for America's PrepareAthon! go to www.ready.gov/prepare and register how you will take action to prepare in September. The state and localities are encouraging citizens and businesses to take action and participate.

The state outlined the importance of such actions as [preparing for tornadoes](#), creating family emergency communications

plans, looking into [flood insurance options](#), [creating plans for people with disabilities](#) and downloading the Ready Virginia app for [iPhone®](#) and [Android™](#).

Many of Virginia's Counties are participating in National Preparedness month or implement preparedness awareness strategies throughout the year. Fairfax County's Office of Emergency Management is participating in the awareness month through numerous outreach events, newsletters, [online resources](#) and a menu of other actions. Chesterfield County's website includes information about National Preparedness month along with other local resources including a [graphic](#) that demonstrates the costs savings to citizens who prepare for emergencies.

Preparedness month is a helpful tool for counties, but it is the year round efforts of counties to bolster public safety and emergency preparedness that are most critical to the safety of our Commonwealth's citizens.

For example Frederick County and Winchester have a [joint Local Emergency Planning Committee](#) that includes key public and private sector partners from

both jurisdictions along with state agency representatives.

VACo's Achievement Awards program has recognized numerous innovative public safety related programs since the program's inception in 2007. Pulaski County's "[Emergency Management Deputy Coordinators](#)" Program recently won this distinction in 2014. This initiative provides an innovative example of a rural county meeting the unique staffing challenges faced by the 24-7 nature of emergency coordinator positions.

The National Association of Counties also has numerous resources and best practices available on the topic of preparedness through the [NACo Resilient Counties Initiative](#).

VACo commends its membership for their efforts to enhance our Commonwealth's preparedness efforts and encourages your county to participate in National Preparedness Month. More information on the Commonwealth's efforts to promote actionable steps during preparedness month are outlined in the Governor's [press release](#) and the Virginia Department of Emergency Management's [website](#).

Jason D. Bellows '14 talks Virginia Certified County Supervisors Program

VACo recently sat down with **Jason D. Bellows '14**, Lancaster County Supervisor, to discuss the Virginia Certified County Supervisors Program. Jason is the 5th generation of his family to call the third district home. He earned a biology degree from Radford University and is currently a science teacher at the local high school where he graduated in 1995.

Education is Jason's passion and was the inspiration for his Lancaster County Board of Supervisors election in 2011. He feels that educational opportunities should be the impetus for economic development and success in Lancaster County.

Jason is the youngest member to ever serve on the Lancaster County Board. He quickly discovered that networking and knowledge are two keys to success as an elected official.

"The VACo Supervisors Certification program offers just those key assets," Jason said. "You often think that the problems you face in your locale are unique or in isolation but in fact through the networking opportunities afforded through this program, you realize that many areas and other supervisors face the same issues. The friendships and professional bonds made during the classes make for more informed decision-making and a vetting process to see what has worked and what has not."

[Listen to Jason's interview by clicking here.](#)

[Or click here to read excerpts of his interview.](#)



Register today for Go Green!

To date, the following counties have registered for Go Green certification in 2014: Albemarle, Arlington, Chesterfield, Frederick, Henrico, James City, Stafford and York. The "Go Green Virginia" initiative has several components. Among them is the "score card" that is designed to encourage implementation of specific policies and practical actions that reduce emissions generated by both the local government and the broader community.

VACo, in cooperation with VML, has been working to develop what we hope will be a challenging, but more county-friendly score card that our members can use to achieve certification. (Please see step #5 below.)

The Green Government Challenge is a friendly competition designed to encourage implementation of practical actions to improve energy efficiency. Many of these actions can save local governments money.

Certified "green governments" will be recognized during VACo's Annual Conference between November 9 and 10 at the Homestead.



How to participate:

Participating in the Green Government Challenge is easy.

1. Local governments must register to participate. To do so, you will need a Green Key. To obtain this unique password, click on the name of your locality and submit an e-mail address using the form at the bottom of [this page](#). Once you have received your Green Key via email, return to [this page](#), click on the name of your locality and enter your Green Key to register.
2. Once registered, look over the Challenge to get familiar with its action items. The Challenge score sheet includes helpful links to detailed explanations and examples of each of the action items that can be implemented in your community.
3. Start completing the Challenge and earn "green points" by implementing new actions and adopting new policies that will increase your total score. Amassing at least 100 green points out of a possible 200 will earn certification as a "Green Government."
4. To complete the VACo Green Government Challenge [click here](#).
5. Submit the completed challenge to Larry Land at lland@vaco.org by October 10.

Questions about the Green Government Challenge may be submitted to Larry Land at lland@vaco.org or Joe Lerch at jlerch@vml.org.



Office of the County Administrator

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NEWS RELEASE

For immediate release: August 26, 2014

Contact: Cody Sexton, Information Specialist
 (540) 473-8239

Botetourt County Announces First Chief of Fire and Emergency Medical Services

Fincastle, VA – Botetourt County has appointed Jeff Beckner as its first Chief of Fire and Emergency Medical Services (EMS). Beckner, a current resident of the County, brings more than 30 years of fire and EMS service and leadership to his new post. In this role, Beckner will oversee a combined fire and EMS system of 7 volunteer fire departments, 6 volunteer rescue squads, and a County department of 54 full and part-time staff. He will manage the daily operations of the Department, serve as Emergency Services Coordinator for the County, and administer the budget and capital improvements plan for the fire and EMS system.

Beckner joins the Botetourt County team after a career-long tenure with Roanoke City's Department of Fire-EMS. Most recently, he served as Deputy Chief of Operations where he oversaw 255 uniformed personnel. In that position, Beckner was responsible for a number of day-to-day operations for the Department, worked on the City's Infrastructure Budget Team, and sought to enhance the training for company officers. Prior to his service as Deputy Chief, Beckner held nearly every leadership position in the City's Department, including Lieutenant, 1st Lieutenant, Captain, and Battalion Chief.



"The greatest thing about this opportunity is being able to work with the firefighters and EMS workers of Botetourt County," said Beckner. "I am really excited to roll up my sleeves and start working with both the volunteers and the staff and see what we can do."

Beckner will be leading the County's Department of Fire and EMS, which has been delivering services with its career staff since 2001. The Department in conjunction with the volunteer departments and squads is responsible for providing fire, EMS, and hazardous materials responses, emergency management, special operations (water, search, and technical rescue), and fire prevention and public education efforts. As such, the Department serves as a vital and visible part of the County's total services to citizens.

"Chief Beckner is going to be a great addition to the leadership in Botetourt County," said Kathleen Guzi, County Administrator. "His years of broad experience and leadership plus his deep knowledge of the region and the County make him an excellent choice for our first Chief."

Beckner begins his service as Chief on September 15, 2014.

###

First STEM Lab for Agriculture in the nation opens

Carroll County, Virginia, has deep seeded roots in agriculture with farm production and agriculture providing the largest Economic sector. In recognizing the importance of agriculture to the citizens and to the well being of the community as a whole, the Carroll County Board of Supervisors has focused several projects on agriculture.

In 2008, the Board of Supervisors (BOS) set a board goal to assist the Carroll County Public School System that would result in better preparation for high school and post secondary education success. In 2010, the BOS refined the Goal to include a STEM Lab for Agriculture. The Science Technology Engineering and Math Lab opened at Carroll County High School (CCHS) this school year.

The Carroll County Board of Supervisors financed the STEM project through USDA-RD with a \$500,000 investment in Agriculture, Education and Economic Development. It is planned that the STEM Lab students learn scientific protocols that will assist local producers to meet higher Food Safety levels with providing lab services that will enhance their necessary documentation. While at the same time of the students solving real-life problems, they will utilize Science, Technology, Engineering and Math (STEM) that will provide a new scientific base for further education in many disciplines. It is expected that other uses of the Lab will be developed as new needs for analysis are developed.

History Repeats in Carroll County

Carroll County was the first location in the nation to teach Agriculture in High School through the Smith-Hughes Act of 1917. Now, Carroll County has the first High School in the nation to have a STEM Lab for Agriculture.

Carroll County is also one of only a few Counties in VA and the nation to have working school farms associated with the High School as well. Carroll County is also the home of the Southwest VA Farmers' Market that assists local producers to market more than \$30,000,000 of local crops per year. With the combination of the local assets, students will be able to learn about, identify and solve many real life problems in Agriculture and the community.

The combination of Agriculture Classroom instruction, STEM Lab for Agriculture, the School Farm and the Farmers' Market is a unique combination that has equipped the Carroll County Public School System to be a National Leader in the arena.

Every subject of STEM can be taught using Agriculture as the "carrier subject" and the education can be transferred to other disciplines with little trouble. In today's environment, having the ability to solve problems and use Science, Technology, Engineering and Math to back up the solution is paramount for future success.

It needs to also be pointed out that the Carroll County Industrial Development Authority (IDA), Virginia Tech, VA Cooperative Extension and USDA-RD have been helpful in the process of developing the Carroll County STEM Lab for Agriculture.

For more information, please contact:

Gary Larrowe

Administrator, Carroll County

GLarrowe@CarrollCountyVA.org

Dr. Strader Blankenship

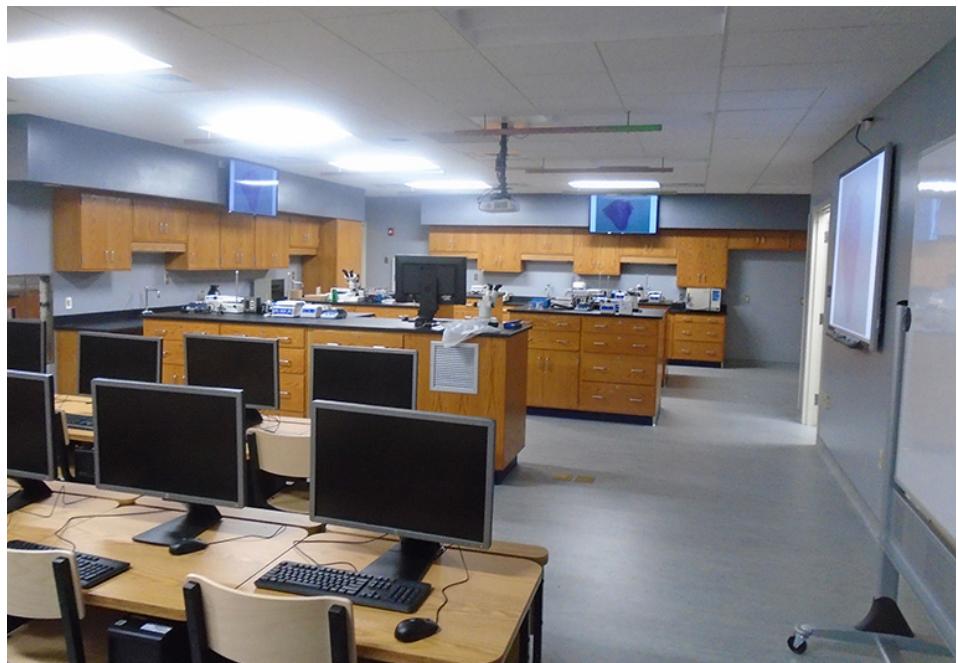
Superintendent, Carroll County Public School System

sblanken@ccpsd.k12.va.us

Randy Webb

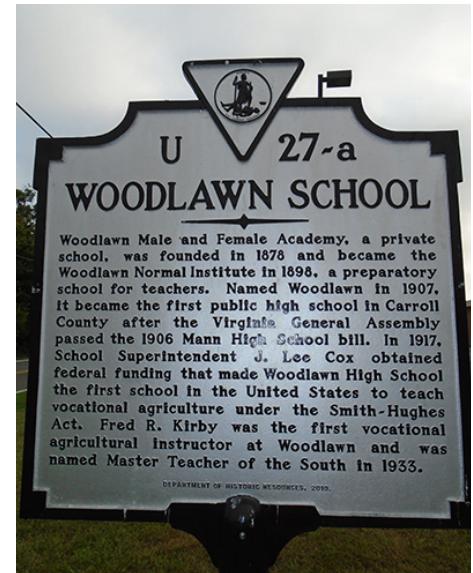
Agriculture Instructor, Carroll County Public School System

rcwebb@ccpsd.k12.va.us



New fully equipped STEM Lab for Agriculture in Carroll County High School

While at the same time of the students solving real-life problems, they will utilize Science, Technology, Engineering and Math (STEM) that will provide a new scientific base for further education in many disciplines. It is expected that other uses of the Lab will be developed as new needs for analysis are developed.



Visit Lancaster County and the Mary Ball Washington Museum & Library

Mary Ball Washington Museum & Library GENERAL INFORMATION

The Mary Ball Washington Museum & Library, Inc. (MBWML) is a 501c3 non-profit history and historic preservation organization located on Route 3 in the heart of the Lancaster Courthouse Historic District, listed on the National Register of Historic Places. Founded in 1958, its mission is to discover, collect, preserve, understand and interpret the history of Lancaster and surrounding counties through museum exhibits, genealogy library collections, research projects, publications, educational programs and community activities. The organization manages several historic buildings and a research library which are open to the public for a fee and holds a variety of special events and public programs for all ages.

The organization is named in honor of Mary Ball Washington, one of Lancaster's most famous native daughters and mother of George Washington. Mary Ball was born a few miles from Lancaster Court House near Lively on the Ball family property later known as Epping Forest Plantation.

The museum and library collections focus on the history of Lancaster and surrounding counties and are housed in the historic buildings of the old jail, clerk's office, Lancaster House and a separate Genealogy & History Research Library. MBWML has been receiving treasured gifts of antiques, historical artifacts and genealogy materials from community members for over 50 years now.

Collections relate to many of our nation's great founding as well as to the ordinary people who shaped the fabric of our local communities and towns.

The Museum collections and archives include household goods, furniture, paintings, photographs, letters, papers, maps and other items that span some three centuries of history of the area. The Library contains published records of Lancaster County, the Northern Neck, the Tidewater area and other Virginia locales and nearby states. More than 8000 books, manuscripts and microfilm holdings include court and business records, census data, family histories, county histories, Virginia vital records, church records, family charts and research shared by other genealogists. Nearly all of Lancaster's court records back to its formation in 1651 still exist at the nearby courthouse and the Library should be the researcher's first stop to find indexes to these deeds, wills, order books and other county records. A searchable online card catalogue of the majority of the library's holding is available at www.mbwml.org.

MBWML's facilities and educational activities are open to the public, but the organization also offers a membership program with special benefits to annual donors from \$35 and up.

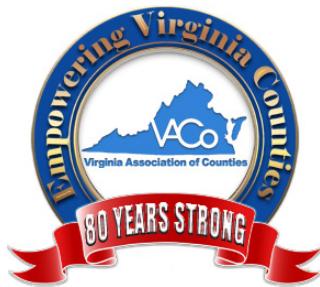
The museum is regularly open Wednesday – Friday 10 – 4 and occasional Saturdays. Admission is \$3 and includes a self-guided tour brochure. The library is regularly open Tuesday – Friday 10 – 4 and Saturday 11 – 3, with a \$5 daily use fee. Appointments are not required for individual visitors or researchers. However, as a volunteer organization, MBWML's schedule may be subject to occasional changes and visitors are encouraged to confirm the hours of operation before their planned visit, especially if driving long distances. Other museum and library hours may also be available by appointment. Group visits must be arranged in advance.



Mark Your Calendars

2014 Annual Conference Update

VACo has created the 2014 80th Annual Conference hashtag! Submit your pre-conference excitements, in-conference experiences and post-conference pictures by tagging Twitter posts, or "tweets" with #VACo80. If you do not have a Twitter account, you can still contribute to the conference coverage by including #VACo80 in your Facebook posts or Instagram pictures.



When a Twitter tweet or Facebook and Instagram posts contain the same hashtag, they are grouped on Twitter. Grouped tweets and posts allow participants to follow an event in real time. At the annual conference, you can see what others are saying about the meeting or workshops they are attending.

You can get started on Twitter and Instagram by choosing a handle, or name that will be easily identifiable to others. A variation of your name is best. For example, VACo's twitter account is "VACounties." Facebook names are typically your name and not a handle. Much like Facebook "friends," Twitter has "tweeters" who can connect to you by following you and see your tweets, or tweets in which you are tagged. You can also connect to other tweeters by including their name in your tweet. Tweets can also include links. Instagram is primarily a photo-sharing social network system that does allow some typing. Instagram picture posts can be followed by a message that include a hashtag and be posted to Twitter.

Much like text messaging, but unlike Facebook, tweets are limited to 140 characters, so there is a special Twitter language to reduce space. Once you start, it is easily picked up. The special language saves room and limits reader confusion while also getting the message across.

Social media can be useful for county officials because it enhances your connection to those in your community, state and federal governments.

You can tweet or post to announce county meetings, Board information and community events. During the annual conference, social media allows people to follow the event as it occurs. Since Twitter groups posts and tweets with hashtags all three forms are represented, and everyone can participate!

VACo Contact: [Amy Elizabeth Vealey](#)

Workshop to focus on river-based recreation



There's still time to register for the free Virginia River Recreation Workshop scheduled Sept. 17-18 in Mecklenburg County, Virginia.

Through classroom sessions and on-the-water field trips, attendees will learn how to enhance river-based recreation in their communities. Presentations will cover economic impact, planning and design, resource protection and other topics related to river recreation. Virginia Secretary of Commerce Maurice Jones will deliver the keynote address.

The workshop also will provide opportunities to explore the newly developed [Southern Virginia Wild Blueway](#) and other recreational resources in the area.

The workshop is being hosted by the Virginia Department of Conservation and Recreation, Virginia Department of Game and Inland Fisheries, the National Park Service, Mecklenburg County and the Virginia Tourism Corp.

For details and to register, go to <http://tiny.cc/riverrec>, or email jennifer.wampler@dcr.virginia.gov.

Grants Training in Roanoke, VA October 16-17



The Roanoke Police Department and Grant Writing USA will present a two-day grants workshop in Roanoke, October 16-17, 2014. This training is applicable to grant seekers across all disciplines. Attend this class and you'll learn how to find grants and write winning grant proposals.

[Click here for full event details.](#)

Beginning and experienced grant writers from city, county and state agencies as well as nonprofits, K-12, colleges and universities are encouraged to attend.

Multi-enrollment discounts and discounts for Grant Writing USA returning alumni are available. Tuition payment is not required at the time of enrollment.

Tuition is \$425 and includes all materials: workbook and accompanying 420MB resource CD that's packed full of tools and more than 200 sample grant proposals. Seating is limited, online reservations are necessary.

More information including learning objectives, class location, graduate testimonials and online registration is [available here](#).

Contacts:

Janet Darlington
Grant Writing USA
888.290.6237 toll free
janet@grantwritingusa.com

Lt. Barry Booth
Roanoke Police Department
540.853.2649
barry.booth@roanokeva.gov

Governor working to develop “New Virginia Economy Strategic Plan”

On August 26, Governor Terry McAuliffe signed Executive Order 26 establishing The New Virginia Economy Strategic Plan and Steering Committee. The executive order establishes the priorities that will form the foundation of the Governor's economic development plan for the remainder of his term in office. The Steering Committee is tasked with creating a four-year strategic plan for economic development, in collaboration with the business community, local and state officials and economic development professionals.

The [press release](#) announcing the executive order emphasized the many ingredients that make Virginia a preeminent state for business and job growth. At the same time the release acknowledges the impact of recent federal budget cuts, reductions in defense spending and the impact of sequestration on Virginia. The Steering Committee is tasked with creating a four-year strategic plan for economic development, in collaboration with the business community, local and state officials and economic development professionals.

The four-year strategic plan will focus on: 1) enhancing infrastructure, 2) diversifying and growing strategic industry sectors, 3) solidifying and promoting a competitive business climate, 4) nurturing a sustainable entrepreneurial environment, and 5) equipping Virginia's workforce with in-demand skill sets to meet current and future business needs. The plan will also recommend specific executive and legislative actions to achieve these goals.

The Secretary of Commerce and Trade will chair the Steering Committee. The Steering Committee will be composed of the Secretaries of Agriculture and Forestry, Finance and Veterans and Defense Affairs, as well as the Secretaries of Administration, Education, Health and Human Resources, Natural Resources, Technology and Transportation. The Steering Committee will engage representatives of relevant state agencies, local and regional economic development organizations and chambers of commerce, leaders in sectors significant to Virginia's economy and other organizations or individuals as designated by the Governor.

The Secretary of Commerce and Trade will ensure coordination between the development of the New Virginia Economy Strategic Plan and the Workforce Initiative.



State to hold multimodal transportation plan forums

The Office of Intermodal Planning and Investment (OAPI) recently kicked off VTrans2040, Virginia's next statewide long-range multimodal transportation plan. At this early stage, OAPI will host a **statewide forum on Monday, September 8 from 1:30 to 4 p.m.**

The purpose of the forum is to gather your ideas on the plan's vision, goals and objectives and share information about the major trends that could affect transportation in the coming years.

Similar to recent forums, OAPI will hold the September 8 forum simultaneously in five locations throughout Virginia. Each will be connected by internet and phone. The forum locations are Bristol, Hampton Roads, Northern Virginia, Richmond and Roanoke. The address for each is listed below.

OAPI is developing VTrans2040 in two phases. The September 8 statewide forum supports the first phase, which will result in the VTrans2040 Vision in early 2015. The Vision will establish a policy framework with a vision, goals, objectives and guiding principles to form the foundation for a needs analysis and specific recommendations in the second phase - the VTrans2040 Multimodal Transportation Plan – to be completed in early 2016.



Statewide Forum Locations

- **Bristol:** VDOT Bristol District Office, 870 Bonham Road, Bristol, VA 24201
- **Hampton Roads:** Hampton Roads TPO, 723 Woodlake Drive, Chesapeake, VA 23320
- **Northern Virginia:** VDOT Northern Virginia District Office, 4975 Alliance Drive, Fairfax, VA 22030
- **Richmond:** Richmond Regional PDC, 9211 Forest Hill Avenue, Suite 200, Richmond, VA 23235
- **Roanoke:** Roanoke Valley-Alleghany Regional Commission, 313 Luck Avenue SW, Roanoke, VA 24016

Please RSVP for the Forum and indicate which location you will attend by sending an e-mail to Mike Callahan at mcallahan@ciesthatwork.com. Please also indicate whether other representatives from your organization will attend so that we can ensure we have adequate meeting space.

Should you have any questions or concerns, please feel free to contact Ms. Kelli Nash at the Office of Intermodal Planning and Investment, at 804.786.0481 or Jacklyn.Nash@governor.virginia.gov.

NACo Financial Services Center announces new management team

WASHINGTON, D.C. – The National Association of Counties (NACo) and the NACo Financial Services Center (FSC) are pleased to announce David F. Thompson as the new President and Managing Director and Bill Jasien as the new Executive Chairman.

Matthew D. Chase, NACo Executive Director, said, "After a national search and rigorous process spanning several months, David was among a very high-caliber slate of qualified candidates. He was chosen to lead the NACo FSC based on his impressive track record of success, strong reputation as a visionary leader and sterling credentials as a county manager and state association executive."

Thompson currently serves as the Executive Director for the North Carolina Association of County Commissioners. He began his service to counties in 1982 in Mecklenburg County, N.C. During his career, he has served as county manager for the North Carolina counties of Hertford, Stanly, Henderson and Durham. In each of these assignments, he earned a reputation for accountability, strategic decision-making and financial integrity.

Thompson left government for a stint in the private sector to serve as a managing partner for FreemanWhite, Inc., the oldest and second largest architectural/engineering/consulting firm in the Carolinas at that time.

He holds a Master's degree in Public Administration from North Carolina State University and has participated on boards and councils such as the Council of Southern County Associations (past president), University of North Carolina School of Government Foundation Board (member) and County Reinsurance, Limited National Board of Directors (member).

Thompson's official start date will be November 5, 2014.

Chase continued, "We are also pleased to announce that Bill Jasien will serve as the Executive Chairman of the NACo FSC. In this role, Bill will provide strategic direction and oversight of the NACo FSC including outreach with our corporate partners and leadership."

"For the past four months, Bill has graciously served as the interim Managing Director of the NACo FSC and led the national search for his replacement," Chase said. "His dedication and support have been incredibly valuable, and we are forever appreciative of his efforts. Bill will lead the organization from a strategic perspective and work closely with David as he manages the day-to-day operations of the FSC."

Prior to forming his current company (StoneHedge), Jasien spent 20 years with ING including serving as President of the Government Business Division and Executive Vice President of the U.S. Retirement Services Business.

He served as Assistant Secretary of the U.S. Treasury for Finance and Management and Assistant to President George H.W. Bush at the White House.

He currently serves on the boards of the Federal Retirement Thrift Savings Board, Virginia College Savings Plan, Securities Investor Protection Corporation (SIPC) and the American Red Cross.



David F. Thompson

Financial Facts

By Vicky Steinruck
vsteinruck@vaco.org



State and local government employers who participate in multiple-employer defined benefit pension plans may have difficulty obtaining the information required by GASB's new pension standards to prepare employer financial statements. A new white paper prepared by the AICPA State and Local Government Expert Panel (SLGEP) provides best-practice solutions to addressing the issue. The white paper is available at tinyurl.com/loel7ah.

The AICPA Auditing Standard Board (ASB) has issued two interpretations that are designed to help implement the new GASB. These are available at tinyurl.com/mbnctf2.



Congratulations to Chesterfield County for winning two VACo Achievement Awards. Dean Lynch presented the award at the August 27 Board of Supervisors Meeting.

Fracking Panel meets in Russell County



By Larry Land
lland@vaco.org

On August 27, the Regulatory Advisory Panel (RAP) convened by the Department of Mines, Minerals and Energy (DMME) to help with development of new regulations on gas and oil drilling (or fracking) held its fourth meeting in Russell County. RAP consists of representatives from industry, environmental organizations and local governments. Representatives from DMME and the Department of Environmental Quality (DEQ) also serve on the RAP.

The process for developing new rules on fracking is likely to transpire over the next several months. After deliberations by the RAP are concluded, the new rule, as proposed by DMME is expected to undergo the normal regulatory administrative review and will then be followed by the 60 day public comment process. Altogether, this is a process that could take at least a year to complete.

Most of the discussions during the August 27 meeting related to such technical issues as groundwater monitoring, the proper distance between monitoring wells and fracking wells, the frequency of groundwater testing after fracking operations are completed and the constituents for which tests should be conducted. While the RAP appears to be in agreement that some level of groundwater monitoring should be conducted, there are differences over the question of testing frequency. Industry representatives on the RAP are concerned about costs and have stated that in southwest Virginia, where drilling for gas has occurred for decades, no problems relating to groundwater contamination have been confirmed.

Some RAP members representing local governments and the environmental community suggested there should also be requirements in the new regulations that would test for effects of fracking on nearby surface waters. This is an issue likely to be addressed in future meetings.

Over the past three meetings the RAP has discussed such other issues as disclosure of chemicals used in the fracking process and "best practices" operators should be required to abide by when drilling for gas and oil.

The next meeting of DMME's RAP is scheduled for September 24 at a time and place to be determined.



FASTER INTERNET IN MINUTES

Learn how King William County improved Internet speed in a cost-effective way through next-generation bandwidth management.

Is your Internet connection slow and unreliable? Is adding more bandwidth outside of your budget? Is slow Internet impacting employee productivity?

Like many Virginia localities, King William County considered purchasing more bandwidth to address poor Internet performance, but the high cost, minimal performance boost, and budgetary realities prevented them from doing so. With a limited IT staff and budget, installing complex networking software to address bandwidth issues was not practical. Instead, King William implemented a cost-effective solution to optimize the Internet they already have through next generation bandwidth management.

During this webinar, Joe Topham, Executive Assistant - Operations, will discuss the challenges of slow Internet, solutions considered, and results achieved through next generation bandwidth management.

Speakers:

- Joe Topham, Exec. Assistant - Operations, King William County
- Matt Giannini, EVP, CirrusWorks

Thursday, September 25

11 a.m.

To register for this webinar, please visit:

<https://cirrusworks.webex.com/mw0401l/mywebex/default.do?siteurl=cirrusworks>

Or please contact:

Alex Grymes
alex.grymes@cirrusworks.net
804-832-1336 phone

Employment Opportunities

Employment ads are edited due to space considerations. Visit www.vaco.org to view the full versions. Click on the County Employment link on the menu bar.

RESCUE LIEUTENANT | Caroline County

Caroline County Department of Fire and Rescue currently has a full time opening for the position of Fire – Rescue Lieutenant. Lieutenants are responsible for managing the daily operation and maintenance of a fire and rescue station and the personnel, apparatus, and equipment assigned to that station. Position qualifications, a complete job description, and Caroline County application can be obtained at <http://www.carolinofirerescue.org/administration/employment-opportunities> or by calling 804.633.9831. Starting salary \$37,484 (BLS) and 43,391 (ALS) or higher DEQ.

FIRE AND RESCUE MEDIC/FIREFIGHTER (FULL-TIME) | Caroline County

Caroline County Department of Fire and Rescue currently has full time openings for the position of Medic/Firefighter. This position is responsible for emergency medical service work responding to a variety of injuries and illnesses, fire prevention, and suppression. Starting salary - \$35,126 (EMT-I) / \$36,882 (EMT-P) increasing to \$41,325 (FF/EMT-I) / \$43,391 (FF/EMT-P) upon completion of required firefighter II and HMO certifications. Caroline County application can be obtained by calling 804.633.9831 or visit www.visitcaroline.com. Applications will be accepted until the position is filled.

PERMIT CENTER TECHNICIAN (PART-TIME) | City of Alexandria

The position requires reviewing and issuing permits and certificates (both electronic and hard copies), collecting data, responding to inquiries related to building codes, rules and regulations and maintaining engineering and planning related files and documents. Incumbents must be able to read survey plats, construction plans and site plans. Salary: \$18.22-\$29.28 Hourly DOQ. For more information and to submit your application, please visit our website at www.alexandriava.gov/jobs or call 703.746.3780, Reference job #2012-00163. Position closes September 24. AA/EEO.

ASSISTANT COMMONWEALTH ATTORNEY I | Hanover County

The position performs complex tasks in prosecuting felony and misdemeanor matters before Circuit, General District,

and Domestic Relations Courts. While the following is a general description of the functions of this position, it should be noted that it is dependent upon the position holder to perform all necessary duties to accomplish the core goal of effectively prosecuting criminal cases, regardless of whether such duties are specifically enumerated. ALL APPLICANTS MUST APPLY AT www.hanovercountyjobs.com. EOE/MFDV. The successful candidate will be required to provide of copy of his/her diploma/degree.

ENGINEER AND STORMWATER COORDINATOR | Fauquier County

The Development Services Division of the Department of Community Development is seeking to fill two positions with self-motivated qualified professionals with key roles in forming the County's newly implemented stormwater management program: **Engineer and Stormwater Management Coordinator**. Apply: The starting salary range for both positions is \$57,388 - \$74,646, with salary commensurate with qualifications and experience. Interested applicants must submit an online Fauquier County classified application, available on the County's website <https://jobs.fauquiercounty.gov/home.htm>. Position is open until filled. For assistance with the online application call the Human Resources Department at 540.422.8300. Please direct specific position-related questions to Chuck Floyd, AICP, Assistant Chief of Zoning and Development Services at 540.422.8220 or e-mail chuck.floyd@fauquiercounty.gov.

FLEET MANAGER | Rockbridge County

The candidate for this position will perform daily managerial duties to include but not be limited to personnel oversight, policy development and implementation, and general assistance in the servicing, maintenance and repair of gasoline and diesel automotive equipment and machinery. A complete job description and application are available at the Rockbridge County Administration Building, 150 South Main Street, 2nd Floor, Lexington, VA; on the County website: <http://www.co.rockbridge.va.us/jobs.aspx> or by calling 540.463.4361. Applications will be accepted until September 3.

UTILITY TECHNICIAN | Hanover County

The incumbent will be performing construction work operating construction

equipment and tools as required; repairing and installing water and sewer lines and appurtenances as needed; and maintaining records. This position is part of a career development program. Familiarity with the equipment and techniques necessary to perform assigned work tasks, preferred. HS diploma or equivalent required, related experience preferred. Hiring range \$26,203 - \$35,387 plus benefits. For more information and to apply, visit www.hanovercountyjobs.com or call 804.365.6489 (TDD # 365.6140).

CAPACITY ANALYST | City of Norfolk

SALARY RANGE: \$46,885 - \$74,950. The City of Norfolk's General Services Department, Facility Maintenance Division is seeking to hire an experienced professional to work with city administration, department heads, supervisors, and vendors in support of the strategic management of space utilization. The Capacity Analyst will plan, budget, and coordinate the organization of office and facility space for the effective and efficient functionality of city services. In addition, the selected candidate will be responsible for reviewing, developing, and maintaining relevant policies, procedures, and applications as well as coordinating research and projects to optimize space usage and planning within the city.

ASSISTANT COUNTY MANAGER | Wayne County, NC

Hiring Salary Rate: \$90,000 - \$115,000, Negotiable depending upon skills, abilities and experience. Open Until Filled; First Review Date will begin September 15.

General Description of Work
A successful person in this position performs highly responsible managerial and specialized professional and administrative work in support of the overall management of the County. This position reports to the County Manager and will assume direct supervision for departments and projects as assigned by the County Manager. This individual will have responsibility for the planning, organizing, and directing of the emergency preparedness program for the County. To Apply: Submit a Wayne County application (www.waynegov.com) and resume to Wayne County, Attn: George Wood, County Manager, P. O. Box 227, Goldsboro, NC, 27533.

EMPLOYMENT

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EMPLOYMENT

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KENNEL ATTENDANT | Hanover County

SALARY: \$24,951-\$42,430 Annually.

CLOSING DATE: September 2. General Description: This is a public safety position. The incumbent performs routine tasks to care for impounded animals. Organization: The Kennel Attendant is part of Hanover's Career Development Program (CD). The Attendant Ladder has four (4) levels ranging from Kennel Attendant I to Senior Kennel Attendant. Incumbents report to the Animal Facility Supervisor and supervise no staff. Senior level Attendants may provide workflow guidance to lower level Attendants. Starting salary is \$24,951. EOE/

ASSISTANT COUNTY ADMINISTRATOR | Pulaski County

Assistant County Administrator – Salary Range \$70,401 to \$105,601. Assists with all County functions including Public Service Authority operations, coordination of human services, team building, regional efforts and strategic planning. Graduation from an accredited college or university with a bachelor's degree and progressive supervisory responsibility required.

Please refer to www.pulaskicounty.org for job description and application form. To apply send completed application form, resume, salary history and educational transcript to the Virginia Employment Commission Radford or Wytheville Virginia Offices or to the Pulaski County Administrative Office located at 143 Third Street, NW, Suite 1, Pulaski, VA 24301, or via e-mail to tsafewright@pulaskicounty.org. Applications will accepted until filled with reviews beginning September 22. Please call 540.980.7705 for questions.

COMPTROLLER - FINANCE DEPARTMENT | City of Charlottesville

CLOSING DATE: September 15. Hiring Salary Range is \$58,760 to \$99,216 annually. This position manages the Finance Departments Accounts Receivable/ Accounts Payable, Accountant, and Payroll divisions. This position manages the City's annual audit, prepares the end of year financial report, and approves quarterly grant financial reports and drawdowns. Plans, organizes, implements, and directs the financial and accounting activities of the City of Charlottesville.

APPLICATIONS MAY BE FILED ONLINE AT: <http://www.charlottesville.org/jobs>.

For more information, please contact: City of Charlottesville, Department of

Human Resources, P. O. Box 911, 605 East Main Street, Charlottesville, VA 22902, 434.970.3490, hr@charlottesville.org.

FIRE INSPECTOR (PART-TIME) | City of Falls Church

The City of Falls Church is recruiting for a part-time Fire Inspector. Work is performed as a field inspector and reports to the City Fire Marshal. Salary: \$25-\$35 per hour depending on qualifications. This position does not offer a benefits package. See www.fallschurchva.gov for additional information. To Apply: Send City application or resume to City of Falls Church, HR Div, 300 Park Ave, Falls Church, VA 22046 or hr@fallschurchva.gov.

HUMAN RESOURCES MANAGER | Bedford County

Bedford County, Virginia is accepting applications for Human Resources Manager with the County Department of Administration. Under direction of the County Administrator, undertakes professional work involving the County's personnel administration/human resources management program. Application (resume required) and Position Description available on County website www.bedfordcountyva.gov, and will be accepted until position filled. Salary negotiable.

DIRECTOR OF FINANCIAL SERVICES | Gloucester County

SALARY: \$74,804.00 - \$119,686.00 Annually. CLOSING DATE: September 14. Under minimal supervision, plans, directs, and oversees the Central Accounting and Purchasing Departments. Employee oversees various functions including the preparation and maintenance of all accounting, financial, and budgetary records for the County; reviews and approves financial procedures and controls; examines and audits accounts, claims, and demands against the County; reviews and approves all disbursements; oversees cash management, debt financing, fixed assets, grant activity, and risk management. A cover letter and resume must be submitted with the on-line application. For a complete job description and to apply on-line, visit our website www.glocesterva.jobs.

DEPUTY CHIEF OF POLICE/CAPTAIN | City of Buena Vista

Deadline: September 5. The Deputy Chief of Police is the second in command of the city's police department and is responsible for exacting proper performance of all

subordinate department personnel to ensure a safe environment for the citizens of the city. Duties also include assisting the Chief in formulating policies and regulations for the department, overseeing the department's training initiatives, assisting with the research and writing of grants as well as providing assistance with the overall administration of the department. Salary range for this position is \$52,000 - \$60,000, based upon experience and education. The city also offers full benefits including health care, paid vacation and sick time, VRS and life insurance. Send resume and completed job application to: City Manager, 2039 sycamore Avenue, Buena Vista, VA 24416, 540.261.8601. Please address applications to Garth L. Wheeler, Chief of Police. For more information on the city of Buena Vista, visit www.bvcity.org.

DIRECTOR OF TOURISM | Bedford County

Bedford County, Virginia is accepting applications for Director of Tourism with the County Department of Tourism. Under direction of the County Administrator, undertakes professional work planning, organizing and overseeing tourism industry promotion and marketing, sales and public/media relations for Bedford County. Application (resume required) and Position Description available on County website www.bedfordcountyva.gov and will be accepted until position filled. Salary negotiable.

SOLID WASTE EQUIPMENT OPERATOR I (REFUSE TRUCK DRIVER) | Spotsylvania County

SALARY \$16.36/hour. Candidate responsibilities within the Department of Utilities/Public Works include: safely operate motorized 60,000 capacity refuse vehicle to include roll-off; operate various heavy equipment to include track loaders, compactors, excavators and rubber tired loaders; perform minor preventative maintenance on equipment (welding skills a plus) and performs various duties to assist department maintenance crews. Employee must exercise some independent judgment in the performance of assigned tasks. This position is essential. Approximately 28/hr.s per week and usually involving alternating days (Monday, Tuesday and Wednesday or Friday, Saturday and Sunday) at the Chancellor Convenience Center. Deadline Continuous. A County application must be submitted online: Human Resources, P.O. Box 605, Spotsylvania, VA 22553, 540.507.7290, www.spotsylvania.va.us.



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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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