

# COUNTY CONNECTIONS

The Newsletter of the  
Virginia Association of Counties

January 6, 2015



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## Highlights of the Governor's 2014-16 Introduced Budget

By Jim Regimbal  
Fiscal Analytics, Ltd.

The 2014-16 general fund budget has improved since the General Assembly last adopted changes in November. After November, there was still a \$322 million budget deficit that needed to be closed. To solve this remaining deficit, the Governor's introduced budget proposes additional GF resources of about \$194 million and additional net savings of \$305 million. This allowed new spending proposals in the introduced budget of \$177 million to fulfill mandatory and high priority needs. In addition, \$250 million in estimated new unclaimed property proceeds has been announced for deposit to the Literary Fund. Literary Fund revenues can be used for school construction or teacher retirement funding purposes.

The \$194 million in proposed new GF revenues includes \$114.3 million in tax policy changes -- \$56.5 million from reducing various tax preferences (primarily modifying land preservation and coal tax credits and long-term care insurance deductions); and \$57.8 million by re-instituting accelerated sales tax collections for mid-size retailers. Other revenue changes included a \$34.5 million re-forecast of revenues, \$13 million in additional ABC excise tax collections, \$10 million in savings from the private school scholarship program, and \$23 million in other miscellaneous revenue changes. Of particular interest to local governments was the Governor's proposed change in treatment of the sales price for online travel companies. Changing the basis for calculating sales tax from the wholesale price paid by travel companies to the retail price paid by consumers would also benefit locality transient occupancy tax collections.

Major general fund savings were also found to help close the final budget gap. The largest savings resulted from a re-forecast of Medicaid program spending - \$216 million. Medicaid spending is now forecast



to grow by 4.6 percent in FY 2015 and 5.3 percent in FY 2016. This year's forecast expects lower managed care rate increases, smaller hospital supplemental payments, higher savings from behavioral health reforms, and smaller enrollment increases than previously expected from outreach efforts through the federal health insurance exchange.

Other new major general fund savings are the result of \$54 million in additional growth in lottery and literary funds used to offset general funds for K-12 public education; a savings of \$31 million from less K-12 enrollment growth than expected; and state employee benefit savings of \$26 million. Additional general fund debt service savings of \$24 million from lower interest rates also were realized. Numerous smaller targeted savings are included in the budget as well.

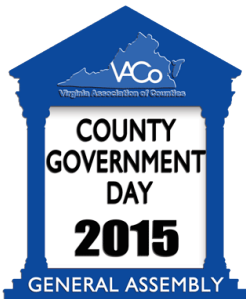
Proposed new spending was concentrated in prison offender medical costs (\$31 million), Governor's Opportunity Fund increases (\$21 million), DMAS intellectual disability facilities, involuntary mental commitments and administrative costs (\$15 million), mental health treatment centers (\$13 million), local jail per diem

payments for FY 15 (\$11 million), and information technology/telecommunication payments (\$11 million). For local governments, a significant change in the budget was the restoration of statutory jail per diem payments for FY 2015. FY 2016 jail rates are still underfunded and unlikely to be addressed in the upcoming session. K-12 public education budget changes were mostly technical in nature, although lower pupil counts and sales tax forecasts will cost school divisions \$37 million. While a small change was made to entry level deputy sheriff salaries, no changes were proposed for Aid to Police Departments, despite the statutory policy of growing payments at the rate of general fund revenue growth. In the Department of Social Services, funding for local eligibility staff was increased by 3 percent adding about \$2 million per year.

The biggest surprise in the introduced budget was the addition of \$250 million in Department of Treasury unclaimed property proceeds transferred to the Literary Fund. Since inception, over \$1.28 billion in unclaimed property assets have been

**BUDGET**  
Continued on page 9

# VACo County Government Day 2015



The Virginia Association of Counties invites county officials to **VACo County Government Day** on **February 5** at the Richmond Marriott Downtown.

VACo staff will report on legislation affecting local governments, then county officials are encouraged to go to the Capitol to participate in committee meetings and lobby state legislators. In the evening, county officials are strongly encouraged to invite their state legislators to dinner. Please invite them soon.

Join us  
February  
5

**February 5 at 9 a.m.**

[Registration Form](#) | [Register Online](#) | [Richmond Marriott Downtown](#)

Officials who need to stay overnight at the Marriott can get a special room rate of \$113. For reservations, call 1.800.228.9290 by **January 14, 2015** with the following code: [VACo Legislative Day](#).

**Refund Policy:** Requests for registration refunds are honored if received by January 26, 2015. However, substitutions are accepted at any time. For more information, call VACo at 804.788.6652.

## Are you a county board chair or vice chair?

Are you a county board chair or vice chair?

If so, VACo's Chairpersons' Institute is for you. Join us at the Richmond Marriott on February 6-7.

The Institute offers a professional learning experience that is carefully tailored to the needs of county board chairs and vice chairs.

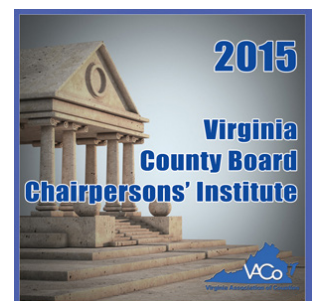
These uncertain times require county leaders who are prepared for every eventuality. To succeed, board chairs must be active leaders who know how to encourage teamwork and manage conflict. They must be confident problem solvers as well as visionary leaders.

The Chairpersons' Institute was developed with the cooperation of an ad-hoc committee of board chairs. This Institute gives chairs and vice chairs a chance to learn practical strategies in critical areas including the duties, powers and responsibilities of board chairs.

This program provides details on the structure and functions of county government, active leadership, communications, meeting management, decision making, working strategically to achieve important goals, building partnerships with local staff, board colleagues, the media and other governments.

[Click for a registration form with hotel information.](#)

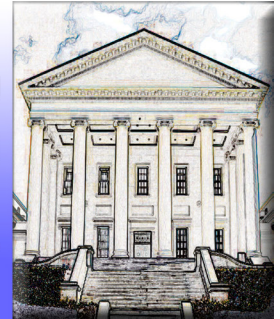
[Click link for online registration.](#)



# Capitol Contact

[www.vaco.org](http://www.vaco.org) 804.788.6652

Virginia Association of Counties 1207 E. Main St., Suite 300 Richmond, VA 23219



The 2015 General Assembly session will span from January 14 to February 28, and legislators will deliberate on many issues critical to local government, including tax, state budget, education funding, pension funding and other public policy matters.

VACo will continually provide updates during the session through [Capitol Contact](#) and its [General Assembly mobile website](#). To ensure that you are receiving Capitol Contact, please send [Gage Harter](#) your best e-mail address.

[Capitol Contact](#) is published every Tuesday and Thursday starting in early January. In addition, VACo will e-mail and text county officials Capitol Contact Alerts and talking points on many issues before they are heard by select committees.

Please check VACo's website and mobile site often to get the latest information and bill updates. Also, be on the lookout for periodic VACo staff videos on issues that affect counties. VACo will continue to release its newsletter, [County Connections](#), around the first and 15th of each month.

To use the VACo mobile website, open your mobile browser and visit [www.vaco.org/generalassemblymobile.html](http://www.vaco.org/generalassemblymobile.html).

## Key General Assembly Dates

**January 14** – General Assembly convenes

**January 16** – Last day to submit Budget Amendments

**January 23** – Last day for bill introduction

**February 10** – Crossover day

**February 28** – Adjourn Sine Die

**April 15** – Reconvened (Veto) Session

## Rural Caucus Reception and Dinner

February 4

[Registration Form](#)

[Register Online](#)

[Richmond Marriott Downtown](#)

## VACo County Government Day at the General Assembly

February 5

[Registration Form](#)

[Register Online](#)

[Richmond Marriott Downtown](#)

[Virginia General Assembly Session 2015 Calendar](#)

**VACo Members** - If you would like to be added to VACo's Legislative Text Alert System, email your name and cell number to [gharter@vaco.org](mailto:gharter@vaco.org).





## Chesapeake Bay TMDL: DEQ to request information

Virginia's Department of Environmental Quality (DEQ) will soon be releasing information pertaining to the availability of \$1.5M in grant funding (requiring no match) to cover the costs associated with the collection, formatting and submission by localities of quality data relating to local Best Management Practices (BMPs) and land use characteristics.

The maximum potential grant award is \$25,000 per locality. The data collected from the localities through the "Request For Application" (RFA) will be used to improve the accuracy of the computer model used by the Chesapeake Bay Program. This model serves as the chief tool for coordinating state/local efforts throughout the Chesapeake Bay watershed to improve water quality.

For more information about this grant program contact James Davis-Martin, Chesapeake Bay Coordinator, DEQ at [James.Davis-Martin@DEQ.Virginia.gov](mailto:James.Davis-Martin@DEQ.Virginia.gov).

VACo Contact: [Larry Land](#)



## Financial Facts



Dental, vision and long-term care benefits will qualify as excepted benefits under final IRS regulations. Excepted benefits are not subject to certain health reform requirements enacted as part of HIPAA, P.L. 104-191 and the Patient Protection and Affordable Care Act, P.L. 111-148. The final regulations do not address the issue of "wrap-around" coverage but the IRS said it intends to issue such guidance in the future.

The IRS has issued the 2015 optional standard mileage rates to calculate the deductible costs of operating an automobile.

### They are:

- 57.5 cents per mile for business miles
- 23 cents per mile for medical or moving purposes
- 14 cents per mile for charitable service

VACo Contact: [Vicky Steinruck](#)

The General Assembly session is just around the corner.

Check out VACo's 2015 Legislative Priorities.

Click on brochure cover on the right.

**2015**  
**LEGISLATIVE PRIORITIES**

**VACo**  
Virginia Association of Counties

1207 E. Main Street, Suite 300  
Richmond, VA 23219  
Ph. (804) 788-6652  
[www.vaco.org](http://www.vaco.org)



## Visit Washington County and The Martha Washington Inn & Spa

### THE HISTORY OF THE MARTHA WASHINGTON INN & SPA

The Martha Washington Hotel & Spa began life as an illustrious home indeed! It was built in 1832 as a private residence for General Francis Preston and Sarah Buchanan Preston and their nine children.

Much of the architectural integrity of this historic landmark has been meticulously preserved for over a century and a half. The original brick residence still comprises the central structure of The Martha Washington Hotel and the original living room of the Preston family is now the main lobby of the hotel. In fact, the grand stairway and parlors are today much as they were in the 19th century. The rare and elaborate Dutch-baroque grandfather clock, measuring over nine feet tall, was shipped from England by one of the Preston daughters, Mrs. Floyd, and now resides in the East Parlor.

Amazingly, over 150 years ago the residence was built for just under \$15,000 dollars. Although paltry by today's standards, this was undoubtedly a precious sum at the time! In 1858 the Preston family home was purchased for the incredible sum of \$21,000 dollars in order for the mansion to become an upscale college for young women. In honor of the first lady of our nation, the school was named Martha Washington College and affectionately coined "The Martha" by locals. The college operated for over 70 years through the years of the Civil War and the Great Depression. In fact, it was during the Civil War that many of the Martha's most intriguing ghost stories and legends evolved.

The "War Between the States" was soon to have a dramatic effect on the college. Schoolgirls became nurses and the beautiful grounds became training barracks for the Washington Mounted Rifles. Union and Confederate troops were involved in frequent skirmishes in and around the town with the college serving as a makeshift hospital for the wounded, both Confederate and Yankee. Despite the devastating effects of the Civil War, the Martha Washington College survived. However, the Great Depression, typhoid fever and a declining enrollment eventually took its toll. The Martha was closed in 1932, standing idle for several years.

For the next 50 years The Martha was to experience a number of changes in ownership. For a period of time the facility was used to house actors and actresses appearing at the Barter Theatre across the street. Patricia Neal, Ernest Borgnine, and Ned Beatty are but a few of the prominent actors who began their career here... all of whom have later returned to visit The Martha. The Barter Theatre is today known as the longest-running professional resident theatre in America.

In 1935, The Martha Washington opened as a hotel and throughout the years has hosted many illustrious guests. Eleanor Roosevelt, President Harry Truman, Lady Bird Johnson, Jimmy Carter, and Elizabeth Taylor are counted among the many famous guests who have frequented the hotel. Fortunately, much of the inn's historic charm, antiques and architectural detail were preserved, even though its future was at times uncertain.

In 1984, The United Company, representing a group of dedicated businessmen, purchased The Martha Washington Hotel and began an eight million dollar renovation. Aware of this historic landmark's importance to the town of Abingdon, the restoration was carefully designed to preserve and enhance much of its original splendor and architectural detail.

In 1995, The Martha Washington Hotel joined The Camberley Collection of fine historic properties. Sensitive to their role as stewards of a long and enduring legacy, Camberley maintains the inn's strong ties with the Barter Theatre and the community of Abingdon. Today The Martha Washington Hotel & Spa stands as gateway to the past, providing those modern amenities expected by today's traveler amid the genteel elegance of period antiques and furnishings.



## Mark Your Calendars



### Join us for the next Supervisor Certification Course

#### Governance in the 21st Century: The Role of Leadership

Friday March 13 and Friday May 1

Should county supervisors be active or passive leaders? Is one type of leadership better than another? Can leadership be learned? Does the public sector, like the private sector, have a bottom line? Answers to these and related questions are the focus of this course. Leadership is examined and studied from a variety of vantage points during this course.

Leadership attributes, characteristics and promising practices are identified. The role leadership plays in fashioning a governance model is analyzed. By way of the assigned readings, each class participant explores individual values, habits, practices and priorities that drive leadership choices.

Using the six challenges of leadership described in the Real Leadership text, class participants can "test their mettle" while coming to grips with the challenges and opportunities only leaders can address either alone or in partnership with others.

[Registration Form](#)  
[Register Online](#)  
[Program Webpage](#)

There are many educational opportunities in 2015 for VACo members.

[Click here to view the 2015 calendar.](#)

More events and educational opportunities will be added as they are scheduled.



### 83rd Virginia Certified Planning Commissioner Program

#### Land Use Education Program

*education that brings Virginia's future into the present*



**Opening Session:** January 29-30

**Meeting Location:** Richmond Marriott West Hotel (Henrico County)

**Closing Session:** April 16-17

**Meeting Location:** Richmond Marriott West Hotel (Henrico County)

**Cost:** \$500 per person

**Registration Deadline:** January 16

Registration information/form available care of [www.planvirginia.com](http://www.planvirginia.com).

**Contact:** Michael Chandler, Director of Education, Land Use Education Program, Virginia Tech, 804.794.6236 or [rmchan@vt.edu](mailto:rmchan@vt.edu).

### 34th Virginia Certified BZA Program

#### Land Use Education Program

*education that brings Virginia's future into the present*



Planning Commissioners| BZA Officials| Planners

**planvirginia.com**

**Opening Session:** March 30-31

**Meeting Location:** Richmond Marriott West Hotel (Henrico County)

**Closing Session:** June 8

**Meeting Location:** Richmond Marriott West Hotel (Henrico County)

**Cost:** \$450 per person

**Registration Deadline:** March 9

Registration information/form available care of [www.planvirginia.com](http://www.planvirginia.com).

**Contact:** Michael Chandler, Director of Education, Land Use Education Program, Virginia Tech, 804.794.6236 or [rmchan@vt.edu](mailto:rmchan@vt.edu).

## news from our associate members



### SOLVING LOCAL GOVERNMENT CHALLENGES: REGIONAL SERVICE DELIVERY

Working together to accomplish what we cannot do individually is not a new concept. However, when resources are scarce, the concept of sharing becomes more practical and more popular. Whether it be our homes, vehicles or our parking spaces, a “sharing economy” can create economic advantage and solve problems.

A shared model for government services, called **regional service delivery**, is having a similar effect for local governments across America. By sharing and consolidating services, a growing number of local governments are providing faster service, cutting costs and streamlining processes. Regional service delivery is customizable and allows local governments to determine how to most effectively collaborate and pool resources. This “sharing economy” is a means to help governments deliver the services their citizens require on an as-needed basis. As a result of sharing solutions, citizens enjoy real benefits without incurring long term costs or tax increases.

Historically, jurisdictions create their own system and structure to meet their service needs such as building permits, code compliance inspections and administrative support. This individualized approach to service delivery works, but can become challenging to efficiently and effectively maintain. Often jurisdictions struggle to find and retain qualified staff, have trouble keeping staff current on important guidelines and training and are faced with seasonality in their workload needs. Fortunately, the municipal services required are common across America, allowing the implementation of shared solutions through a regional service delivery approach. This method provides as-needed services from a centralized pool of experts. For some, this may be the full array of services while others will choose a customized bundle of services which meet their unique or seasonal needs.

As you consider regional service delivery, here are three common questions that local governments need to consider.

[Click to read the rest of the Regional Services Delivery article.](#)

**Take the IBTS VACo Member Survey:** The Institute for Building Technology and Safety (IBTS) has teamed up with organizations in the past to provide regional, as-needed building code department and other services to their members. Using boots-on-the-ground staff, IBTS solutions will streamline government projects, reduce risk for non-compliance and free up valuable budgetary resources.

[Click to take the survey.](#)

**Return the survey to Dana Johnston** | IBTS Marketing Manager | [djohnston@ibts.org](mailto:djohnston@ibts.org)

[Click to view agreement between Virginia Department of General Services and IBTS.](#)

## Designated Growth Areas Emerge as Topic of Interest in VTrans2040 Vision and Multimodal Transportation Plans, and HB2 Prioritization Process

By Secretary of Transportation's Office  
of Intermodal Planning and Investment

### Urban Development Area Grant Assistance Made Available for Localities through Office of Intermodal Planning and Investment.

As part of an ongoing effort to promote economic development and coordination between transportation and land use planning, the Virginia General Assembly has continued to support programs and policies within its transportation agencies that promote Urban Development Areas (UDAs).

VTrans focuses on a multifaceted strategy that recognizes the importance of the Corridors of Statewide Significance, Regional Networks and urban development areas to help maximize the Commonwealth's public transportation investments. Through legislation, the General Assembly has directed that transportation improvements to support UDAs be considered in both the needs assessment contained in the long range plan known as [VTrans](#) as well as be considered in the HB2 [statewide prioritization process for project selection](#).

That is why the Office of Intermodal Planning and Investment (as enabled by Virginia Code [§ 2.2-229](#)) is excited to announce that it will be offering professional planning consultant assistance to local governments and regional entities interested in designating such areas. Assistance will also be available for those interested in updating areas already designated as UDAs, or updating similarly designated growth areas to meet the legislated characteristics of UDAs (per [Virginia Code § 15.2-2223.1](#)). While the primary purpose of this Grant Program is to help maximize transportation investment dollars, UDAs can also improve local quality of life and foster economic development in focused activity centers in communities small and large.

The technical assistance, in the form of direct on-call consultant support, will assist local governments in one or more of the following: plan for and designate at least one urban/village development area in their comprehensive plan, revise as appropriate applicable land use ordinances (including appropriate zoning classifications and subdivision ordinances) to incorporate the principles of traditional neighborhood design (see [§ 15.2-2223.1](#) of the Code of Virginia), assist with public participation processes, and other related tasks.

The assistance will be made available through an application and award process over the coming months with the goal of implementing UDAs by fall of 2015, with flexibility as needed, to be considered in the VTrans2040 needs assessment, serving as the first HB2 screening criteria, as well as to be considered in the HB2 project prioritization process.

Communities of all sizes are encouraged to apply for funding as these principles work in diverse places such as small towns, rural communities, urban centers, and suburban communities.

Three tiers of assistance can be applied for, as described below:

- **Tier 1 Grant:** Up to **\$65,000** to support planning for and adopting **new** Urban/Village Development Areas\* (Locality under 130,000 population per 2010 Census)
- **Tier 2 Grant:** Up to **\$120,000** to support planning for and adopting **new** Urban/Village Development Areas\* (Locality over 130,000 population per 2010 Census)
- **Tier 3 Grant:** Up to **\$65,000** to support planning for and adopting revisions to **existing** designated Urban/Village Development Areas\* (Any population)

More information on UDA identification, research and outreach thus far is available online at [www.vtrans.org](http://www.vtrans.org). The application for technical assistance is available at [http://www.vtrans.org/urban\\_development\\_area\\_technical\\_assistance\\_grant\\_program.asp](http://www.vtrans.org/urban_development_area_technical_assistance_grant_program.asp).





**BUDGET**

Continued from page 1

transferred.<sup>1</sup> The bulk of the additional unclaimed property proceeds are from stock certificates issued by companies that “demutualized” years ago, such as Blue Cross/Blue Shield (now Anthem/Wellpoint) and Metlife. Demutualization is a process whereby a company changes from one owned by its policyholders to a regular C-corporation with stockholders. This conversion and issuance of stock resulted in unclaimed stock certificates. The state has held these unclaimed stock certificates until it was clear there was little chance the original owners could be found. The state has also benefitted from an appreciation in the value of the company stock over time. Note that even after unclaimed proceeds are transferred to the Literary Fund, individuals have the right to claim their property, and the state would reimburse at the value at time of sale.

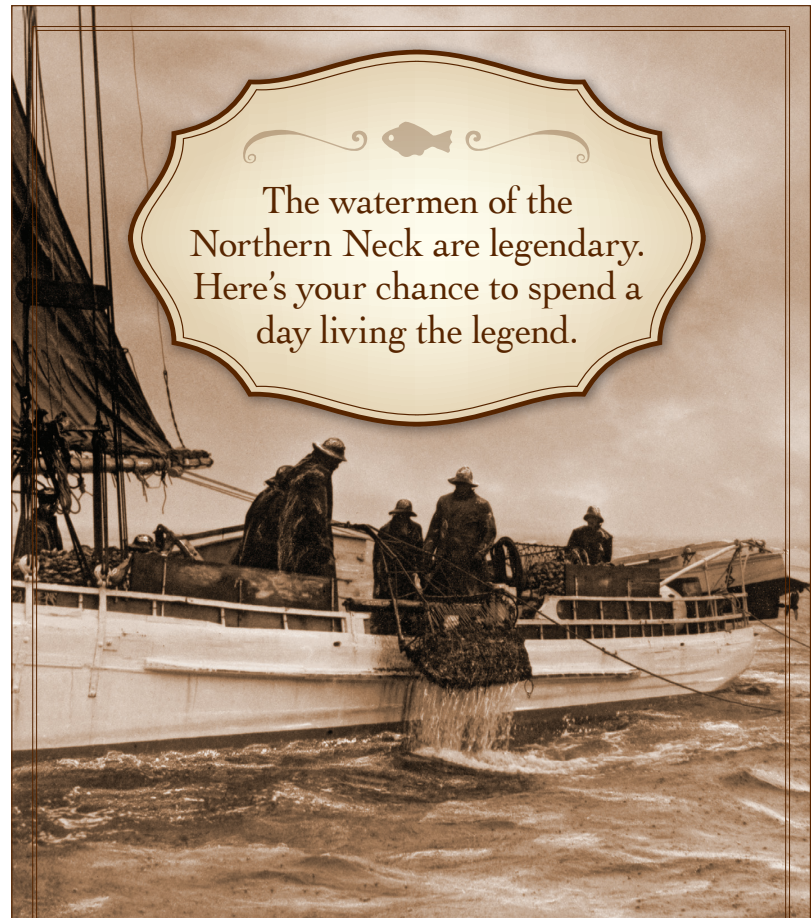
The Governor is proposing to use the \$250 million in four ways:

- Deposit \$150 million directly into the VRS Teacher Retirement Fund. This will reduce the unfunded liability and lower FY 2016 rates and beyond by approximately 0.35 percent – saving the state \$10.4 million and localities \$14.5 million per year;
- Directly offset state general fund teacher retirement contributions by \$25 million;
- Deposit \$50 million into the Literary Fund for school construction loans; and
- Use \$25 million for interest rate subsidies to lower the Literary Fund loan rates for school construction.

**The Bottom Line:** Expect the General Assembly to modify the Governor’s proposal on how to spend the additional \$250 million unclaimed property proceeds. For example, additional Literary Funds (instead of only \$25 million) could be used for teacher retirement contributions, instead of school construction loans. This would free up general funds for spending in other areas of the budget.

**VACo Contact:** [Dean Lynch](#)

<sup>1</sup> [http://sfc.virginia.gov/pdf/committee\\_meeting\\_presentations/2013%20Interim/101713\\_No5\\_UCP.pdf](http://sfc.virginia.gov/pdf/committee_meeting_presentations/2013%20Interim/101713_No5_UCP.pdf)



*Watermen of the Northern Neck have fished the waters of the Chesapeake Bay and its tributaries for more than two centuries. They are guided by the changing seasons, harvesting oysters in the winter months, crabbing in the summer and fishing in all kinds of weather. Today, you can experience firsthand tonging for oysters, pulling crab pots and more with a waterman as your guide. Call 804-333-1919 or go to [northernneckheritage.com](http://northernneckheritage.com).*



Virginia is for Lovers

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## **Employment Opportunities**

Employment ads are edited due to space considerations. Visit [www.vaco.org](http://www.vaco.org) to view the full versions. Click on the County Employment link on the menu bar.

### **ENVIRONMENTAL PLANNER | New Kent County**

The person in this position provides technical advice and performs professional work involving the review of plans, issuance of permits, the inspection of sites, and other tasks to assure compliance with County ordinances relating to erosion and sediment control, storm water run-off, wetlands, floodplains, the Chesapeake Bay Preservation Ordinance, and other laws and regulations. Visit our website to view the complete job description and to apply for this position: [www.co.new-kent.va.us](http://www.co.new-kent.va.us).

### **MANAGER WASTEWATER OPERATIONS | King George County**

King George County Service Authority has an immediate opening for Manager of Wastewater Operations. Starting salary: \$45,000 Dependent upon qualifications and experience plus great benefits. Applications may be obtained from the County Administrator's Office, 10459 Courthouse Drive, Suite 200, (540.775.9181) or online at [www.king-george.va.us](http://www.king-george.va.us). For specific information related to job duties and requirements, please visit the County's web site listed above or call the King George County Service Authority at 540.775.2746.

### **COUNTY ADMINISTRATOR | Culpeper County**

The County is governed by a seven-member Board of Supervisors, elected for four year staggered terms, with the County Administrator serving as Chief Administrative Officer of the County. The County's FY 2015 General Fund budget is \$150.2 million and provides funding for 350 full-time staff that provide a full range of well-developed services for County residents. A full profile describing the County, the Administrator's position and the County's programs may be found at [www.culpepercounty.gov](http://www.culpepercounty.gov) or [www.Springsted.com](http://www.Springsted.com) under "Active Executive Search." The salary for the position is negotiable, based on the candidate's education, qualifications and experience. Applications must be received by January 31. Following the filing date, candidates materials will be screened by Springsted Incorporated based on the criteria established by Culpeper County. Finalists should be interviewed in Culpeper County during the month of March 2015.

To be considered, please go to <http://web.culpepercounty.gov/CountyGovernment/HumanResources.aspx> and complete an electronic employment application.

### **BUILDING COMMISSIONER | Roanoke County**

The employee in this position will oversee the administration of the Virginia Uniform Statewide Building Code, as adopted by the County of Roanoke, Virginia; and interpret the rules and regulations of the Building Code in the interest of public health, safety, and general welfare. Closing Date: January 18. SALARY RANGE: \$58,630 - \$92,988 DOQ/DOE. Online Roanoke County application required. Submit resume and online application at [www.roanokecountyva.gov](http://www.roanokecountyva.gov).

### **FT DEVELOPMENT MANAGEMENT ASSISTANT | James City County**

Summary: \$30,381 or higher, DOQ; Seeking a candidate to provide administrative support to the Planning Division. This position assists the public and applicants with questions concerning property information, zoning, land use, site plan review procedures, and status of land development applications; researches and analyzes with respect to development review and comprehensive planning activities; assists staff with gathering data and preparing reports, presentations, and displays; and compiles minutes, staff reports, and attachments for the Planning Commission, Board of Supervisors, and necessary County officials. Accepting application until midnight on January 15. To apply, please visit the James City County Career Center at [jobs.jamescitycountyva.gov](http://jobs.jamescitycountyva.gov).

### **UTILITY SUPERVISOR | Hanover County**

Hanover County Public Utilities is seeking a Utility Supervisor for the electrical/mechanical group. This is a supervisory, technical position, primarily responsible for supervision of Utility Technicians and related duties involved in installation, maintenance and repair of electrical and mechanical equipment in the water/wastewater distribution, collection and treatment systems. A high school diploma with extensive knowledge and related utility experience in installation, repair and maintenance of electrical and mechanical equipment is required. Electrical license is strongly preferred. Hiring range is \$40,897 - \$69,538 plus great benefits. For more information and to apply, visit

[www.hanovercountyjobs.com](http://www.hanovercountyjobs.com) or call 804.365.6489. (TDD# 365.6140) EOE/MFDV.

### **INFORMATION TECHNOLOGY DIRECTOR | Powhatan County**

Performs highly responsible work and difficult and complex tasks in the areas of information technology and communications. Provides vision and leadership in developing technology initiatives that support and align with the County's mission and goals. Work is performed under the direction of the county administrator. Position open until filled, with preference given to applications received by January 15. Applications can be downloaded from [www.powhatanva.gov](http://www.powhatanva.gov), and can be dropped off at or mailed to 3834 Old Buckingham Road, Powhatan, VA 23139, emailed to [humanresources@powhatanva.gov](mailto:humanresources@powhatanva.gov) or faxed to 804.598.4920. No resumes will be accepted without a completed Powhatan County application. Powhatan County is an equal opportunity employer.

### **MECHANIC | Rockbridge County**

Candidate should have a minimum of four years verifiable experience working in an automotive maintenance shop. A detailed job description and application can be accessed at [www.co.rockbridge.va.us/jobs](http://www.co.rockbridge.va.us/jobs). A complete application is required to be considered for the position. Application, cover letter and resume can be emailed to [brandy\\_whitten@co.rockbridge.va.us](mailto:brandy_whitten@co.rockbridge.va.us) (please reference "Mechanic" in the subject line) or mailed to Office of the County Administrator, ATTN: Brandy Whitten, 150 S. Main Street Lexington, VA 24450. Open until filled.

### **TOWN MANAGER | Town of Louisa**

SALARY: Negotiable Depending on Qualifications and Experience. The Town Manager is appointed by the town council and serves as the chief administrative officer for the town and oversees the daily business of the town. Current Town Manager is retiring on or about February 1. Send resume and completed job application to: Town Manager Search Committee, Town of Louisa, P.O. Box 531, Louisa, VA 23093. For more information on the Town of Louisa and a complete job description, visit [www.louisatown.org](http://www.louisatown.org). Open until Filled.



## EMPLOYMENT

Continued from page 10

### **FIRE SERVICES DIRECTOR | Wake County, N.C.**

The Fire Services Director reports to the County Managers Office and is responsible for effectively and efficiently managing a large and complex fire service delivery system. Wake County Government offers a competitive salary and benefits package. Salary range is \$97,000 - \$165,000 depending on qualifications. TO APPLY PLEASE VISIT OUR CAREER SITE: [www.wakegov.com/employment](http://www.wakegov.com/employment). Include resume when applying. Open until filled. First review of applications on January 12. FOR MORE INFORMATION, VISIT FIRE SERVICES DIRECTOR RECRUITMENT WEBSITE: [www.wakegov.com/employment/fire](http://www.wakegov.com/employment/fire).

### **DIRECTOR OF TRANSPORTATION | Richmond Regional Planning District Commission**

This position reports to the RRPDC Executive Director and directs the work of the Urban Transportation Planning Division. The salary for this position will be contingent upon experience and qualifications. The RRPDC offers a highly attractive benefits package, which includes participation in the Virginia Retirement System. Interested candidates should submit a cover letter, salary history, resume, and RRPDC employment application to Julie Fry, Executive Secretary at [jfry@richmondregional.org](mailto:jfry@richmondregional.org). Employment application, submission instructions and a full job description are available on the RRPDC website at [www.richmondregional.org](http://www.richmondregional.org). The review of candidates will begin January 20.

### **SCHOOLS SENIOR PROJECT MANAGER | Albemarle County Public Schools**

Serves as the primary point of contact for school division Capital Improvement projects, including Office of Facilities, Community Development, Architects, Engineers, State and Local Agencies, to plan and manage projects throughout all phases of design and construction. Hiring Range: \$59,073 - \$70,888/annual equivalent based on education and experience | Internal candidates will receive pay adjustments in accordance with County School Board Policy, GCBA-R. DEADLINE: January 16.

### **RECREATION PROGRAM COORDINATOR | James City County**

\$35,126/year or higher, DOQ + benefits; Parks & Recreation is seeking

an enthusiastic individual with high professionalism and ability to work in a team environment in the planning, development, supervision, management and evaluation of comprehensive county-wide sports/athletics and outdoor camps, classes and activities for families and individuals of all ages. Applications will be accepted until midnight until position is filled. To be considered for this position a James City County online application must be completed. Please visit: <https://jobs.jamescitycountyva.gov>.

### **COUNTY MANAGER | Beaufort County, N.C.**

**SALARY RANGE: COMMENSURATE WITH EDUCATION AND EXPERIENCE.**  
The county has a population of near 50,000 and is located in the eastern coastal area of North Carolina on the Pamlico River. The County operates under a commission/manager form of government with a seven member board, 318 full time employees and an annual general fund budget of over \$54,000,000. Submit Beaufort County application with resume to: Deloris Creasman, Beaufort County Administrative Building, 121 W. 3rd Street, Washington, NC 27889. Beaufort County applications are available online at [www.co.beaufort.nc.us](http://www.co.beaufort.nc.us) or can be obtained at the Beaufort County Administrative Building. Application deadline: Open Until Filled.

### **DIRECTOR OF BUILDING & DEVELOPMENT SERVICES | Washington County**

Under the direction of the County Administrator, the director is responsible for administration and enforcement of the adopted Virginia Uniform Statewide building codes and permits. Salary range DoQ, DoE with benefits. A complete Position Description along with an Application for Employment may be obtained through the Human Resources Department, Washington County Government Center, 1 Government Center Place, Suite A, Abingdon, Virginia 24210. Applications are available for print via the County website [www.washcovva.com](http://www.washcovva.com). Applications will be accepted until the position is filled.

### **DIRECTOR OF FINANCE | Town of South Boston**

The Finance Director will work closely with and report to the Town Manager. The Town has an annual operating budget of nearly \$9.2 million with 75 full-time employees and 15 part-time employees. The salary for the position is negotiable within the established range of \$54,300

- \$94,000 depending on the candidates experience and qualifications. A complete job description and Town Application for Employment Form can be found on the Town web site at [www.southboston.com](http://www.southboston.com). Please submit a completed application, cover letter and resume including five (5) work related references to Timothy L. Wilson, Town Manager, 455 Ferry Street, South Boston, VA 24592. This position will remain open until filled.

### **COMPTROLLER | Isle of Wight**

\$59,664 - \$76,072. CLOSING DATE: Continuous. Isle of Wight County seeks individual to ensure the financial integrity of the County's operations by recommending and maintaining sound financial practices and procedures, reporting and in the processing of all financial transactions. Under limited supervision. Provides responsible fiscal guidance to the Director of Budget and Finance.

### **BUILDING OFFICIAL | Botetourt County**

An employee in this class performs and supervises plan reviews and inspections making sure there is compliance with the Virginia Uniform Statewide Building Code and the County Code. The successful applicant will train under the current, retiring Building Official and is anticipated to assume the full duties of the position on March 2, 2015. Starting salary \$43,234 to 64,504, DOQ. Position remains open until filled. A completed application form is required to be considered for the position. Go to [http://www.botetourtva.gov/employment/county\\_jobs.php](http://www.botetourtva.gov/employment/county_jobs.php) for application and detailed job description.

### **DIRECTOR OF PLANNING AND ZONING | Orange County**

The ideal candidate will have exceptional communication skills, with the ability to identify key issues, implications of decisions, and the ability to articulate complex zoning, subdivision, and land development policies, regulations, and laws into a clear, understandable message for a variety of audiences. Interested applicants should visit our website at [orangecountyva.gov](http://orangecountyva.gov) or pick up an application package during normal business hours at the Orange County Administrator's Office, 112 W. Main Street, Orange, VA 22960; 540.672.3313. This solicitation remains open until position is filled. A review of completed applications will commence after Thursday, January 15, 2015. EOE. Hiring salary range will be from \$71,572 to \$93,044.





#### **Executive Committee**

**President:** Penelope A. Gross, Fairfax County  
**President-Elect:** David V. Hutchins, Carroll County  
**1st Vice President:** Judy S. Lyttle, Surry County  
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**Operations and Support Coordinator:** Amy Elizabeth Vealey  
**VACo Risk Management Programs:** Chris Carey, Administrator, 888.822.6772

VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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