

# COUNTY CONNECTIONS

The Newsletter of the  
Virginia Association of Counties

October 15, 2015



Annual  
Conference  
Update... Page 2



Page 5 Tourism - A  
look back at 2014 -  
Submit your county  
tourism destination...  
Page 5



Northampton  
County names  
new Development  
Director... Page 3



VACo holds  
its seventh  
regional  
meeting of  
2015... Page 8



## Court Issues Nationwide Stay on WOTUS Rule



On October 9, the U.S. Court of Appeals for the 6<sup>th</sup> Circuit granted a nationwide stay, temporarily blocking implementation of a new rule jointly promulgated by the U.S. Environmental Protection Agency and the Army Corps of Engineers to redefine “Waters of the United States” (WOTUS) under the Clean Water Act. The rule went into effect on August 28 after being first proposed in April 2014. VACo, working with the National Association of Counties, [submitted comments in response](#).

In its letter, VACo expressed concern over the ambiguity of language, and the way in which the new definitions could be interpreted to significantly expand federal jurisdiction over many bodies of water.

The WOTUS rule has provoked opposition from local governments, businesses and the farming community. Since the rule was first proposed, several bills have been introduced in Congress either to withdraw the rule or defund implementation. In addition to Congressional opposition, rule redefining WOTUS has been the target of multiple lawsuits not only filed by several states and local governments, but also by a number of environmental organizations claiming that WOTUS does not provide sufficient protection of water quality.

According to a majority opinion issued by the U.S. Court of Appeals for the 6<sup>th</sup> Circuit, “a stay allows for a more deliberate determination whether this exercise of executive power... is proper under the dictates of federal law.”

**Source:** Ayesha Rascoe, “U.S. Court Places Hold on Clean Water Rule Nationwide,” Reuters, October 9.

[Read NACo's WOTUS Report.](#)

**VACo Contact:** [Larry Land, CAE](#)

# VACo Annual Conference Update

If you are attending VACo's Annual Conference, here are a few helpful suggestions to make your time at The Omni Homestead run smoothly.

## UPON ARRIVAL

Check-in time for your room is 4 p.m. Valet parking is included in the daily charge that is automatically added to your room rate.

When you arrive, please remember that bellmen and doormen work for tips and are not compensated through any service fees collected by the hotel. These individuals should be rewarded at the guest's discretion for their superior service.

- The doormen will give each guest a Valet Parking ticket for the car, or you may park in the complimentary parking lots at the top of the hill.
- The doormen will give each guest a luggage ticket that you should take to the front desk where you will check-in.
- You will need a credit card, a photo ID and your luggage claim ticket.
- If your room **is** ready, you will receive your room keys and hotel ID cards and the bellman will deliver your luggage to your room.
- If your room **is not** ready, you will receive a temporary ID card for charging purposes. Luggage will be stored until your room is ready.
- Please provide a cell phone number if you would like to be called when your room is available.
- Luggage delivery will take approximately 20 minutes, but can vary depending on the flow of guests arriving around the same time.

## DINING

The Omni Homestead is home to five restaurants and also offers in-room dining. If you are staying at The Omni Homestead, your breakfast and dinner are included in the cost of your room. No items purchased from Martha's Market are included in your meal plan.

The different restaurants are open at varying times and have a variety of dress codes. Be sure to visit the [Dining Overview](#) page for more information before your arrival.

**Dinner reservations are required** and may be made when your room is reserved. Dinner is available in the Main Dining Room, Jefferson's Restaurant, Sam Snead's Tavern, Rubino's at the Casades and the Casino Restaurant. Please do not double book reservations, so that others may have the opportunity to make arrangements.

## VACo's SUNDAY BANQUET

All conference attendees staying at The Omni Homestead may attend the Sunday banquet at no additional cost. Banquet tickets are available for purchase by those who are staying off-site for \$75 per person. Banquet ticket numbers are being tracked to each attendee and will be collected by VACo staff at the banquet room doors. **Unaccounted for tickets will be billed for their banquet meal.**

## DAY OF DEPARTURE

Checkout time is before noon. Express checkout is available, and you may settle your room account by using your credit card.

### To order your car for departure

1. Call the Transportation Department directly at Ext. 57711.
2. Allow 15 minutes for your car to be delivered at the front drive. Please keep in mind that peak departure is between 11 a.m. and 1 p.m., and you may experience a wait of up to 30 minutes.
3. As a reminder, we are unable to leave cars unattended in front of the resort, due to the flow of arrivals and departures. Please call for your car when you are ready to depart.

### Luggage pick up

1. Please call the bellman directly by pressing the "Bellman Button" on your guest room phone, or dialing Ext. #57571.
2. Place luggage inside your guest room by the door for the bellman.
3. Your luggage may be retrieved on the front porch.
4. Please speak to a doorman for assistance with departure, and notify them if you have golf clubs to load.

### Checkout

1. You will receive a copy of your charges under your door the last night of your stay.
2. You may checkout via the television by going to guest services.
3. You may leave your Express Checkout card (located in your key packet) at the Front Desk in the Express Checkout Box (keys may be dropped in the box).
4. You may check out directly with the front desk. Please keep in mind that peak departure is between 11 a.m. and 1 p.m., and you may experience an extended wait time.

## BILL SPLITTING

Separate billing for room, the Daily Resort Charge, the Modified American Plan (MAP) and related taxes will be provided for each conference attendee staying at The Omni Homestead. Expenses for spouse, guests and children, as well as incidentals will be provided on a separate bill. For more information about bill splitting, please request assistance from the front desk during check-in.

VACo Contact: [Amy Elizabeth Vealey](#)



# Northampton County names new Development Director



The County of Northampton announces the hiring of Kris Tucker as Development Director, effective November 2.

Tucker is an experienced economic development professional with significant private sector experience in administration and management, community and economic development, interdisciplinary relationship building, strategic planning, project management, public policy, land use, eco-tourism, research and finance.

Tucker holds a Masters Degree in Resource Administration and Management and a Bachelor of Environmental Science/Public Affairs and Policy Degree from the University of New Hampshire.

Prior to accepting the position of Development Director, Tucker was Executive Director of Economic Development for Vista Equities headquartered in San Francisco.

# Caleb Weitz is New Loudoun County Chief of Staff

Loudoun County Administrator Tim Hemstreet has announced that Caleb Weitz will be the new Chief of Staff in the Office of the County Administrator. Weitz currently serves as the legislative aide for the Broad Run District Supervisor, a position he has held since January 2012.

“Caleb is well versed in the processes and procedures of the Loudoun County government. He clearly understands the needs of members of the Board of Supervisors, which is an essential component to the job,” said Hemstreet. “His work experience makes him well suited for this critical position in County Administration.”

The Chief of Staff’s duties include overseeing administrative staff and operations of the Office of the County Administrator; serving as liaison to the Board of Supervisors, their aides and county departments; managing the Board agenda process; supporting development of the county budget; and managing special projects.

In addition to serving as legislative aide, Weitz’s work experience includes serving as a campaign manager for the Broad Run District Supervisor’s race in 2011 and as an account manager for Morgan, Meredith and Associates. Weitz’s past experience also includes stints as the Loudoun field director for Congressman Frank Wolf’s campaign in 2010 and as a substitute teacher in the Loudoun County Public Schools, 2009-2010.

Weitz earned a Bachelor of Arts degree in political science from Grove City College in Pennsylvania and expects to complete his Master of Public Administration degree from George Mason University in May 2016.

The Chief of Staff position has been vacant since August after Danny Davis resigned to become the Assistant Town Manager in Purcellville. Weitz’s appointment is effective November 5.



# What is Cybersecurity?

Cybersecurity is a group of policies, practices and technologies that are developed and updated with the sole purpose of protecting networks, computers, and intellectual data from damage and unauthorized access.

This simple definition has many components that are managed by a group of technologists, that are broken down into several areas:

1. Network Security – Firewalls and access controls
2. Application security – Antivirus and Antimalware
3. Disaster recovery – Data backup, planning and simulating worst case scenarios
4. Training for end for users – Policies and procedures for ensuring that users are aware of the dangers.

These items have to be continuously monitored and updated by highly trained and skilled individuals.

The question is what are your policies, procedures and technologies to ensure your cybersecurity is at its strongest? Who is taking care of your computer systems? Do they have the tools that they need to manage the difficult task at hand?

VACo Contact: [John Kandris](#)



## **JLARC considers legislative recommendations on public education**

The report entitled “Efficiency and Effectiveness of K-12 Spending” issued last month by the Joint Legislative Audit and Review Commission (JLARC) has been receiving a great deal of attention. For example, when VACo held its seventh regional meeting of the year in Rockingham County earlier this month, the report served as the focal point for presentations made both by Dr. Tom Smith, Legislative Liaison for the Virginia Association of School Superintendents (VASS) and Delegate R. Steven Landes.

One of the most significant findings in the JLARC report (available at this link: <http://jlarc.virginia.gov/pdfs/reports/Rpt472.pdf>) states that localities “pay the highest share of total K-12 spending in the southeast region.” The report also emphasizes the serious impact the Great Recession has had on public school spending. Even though annual state and local spending on K-12 started to gradually increase in 2011, spending levels still remain lower than they were in the peak year of 2009. The Governor, in a speech he made to the Virginia Municipal League on October 6, vowed to reverse that trend by making public education his highest priority in the budget that he will introduce to the General Assembly next December.

In addition to concerns about the funding, the report also addresses such significant issues as high teacher turnover rates, the need for improved management of school facilities, school bus routing along with other transportation issues, online education, the impact of rising health insurance costs, and the need for improved teacher training.

The JLARC report contains the following policy recommendations:

- Legislation requiring the State Superintendent of Public Instruction to track teacher turnover and provide annual reports to the General Assembly.
- That the Virginia Department of Education (DOE) provide guidance and share information with local school divisions about best practices in facilities management.
- Appropriate funds for DOE to employ up to three additional staff to provide guidance to assist local school divisions in sharing information about best practices in facilities maintenance.
- That the Virginia Information Technologies Agencies (VITA), in cooperation with DOE, assess the feasibility and potential savings of a statewide contract for school bus routing and monitoring software.
- That DOE provide transportation management expertise to local school divisions.
- Appropriate funds for DOE to employ up to three additional staff to provide guidance and assist school divisions in sharing information about transportation best management practices.
- That DOE collaborate with the Virginia Board of Education for any statewide fully online school created in Virginia to develop (or obtain) and distribute information to help families and guidance counselors make informed decisions about enrolling children in fully online schools.
- That DOE develop a methodology for estimating cost of fully online learning programs.
- That DOE annually compare the achievement of students enrolled in Virtual Virginia courses to student of the same characteristics in brick and mortar schools.

VACo Contact: [Larry Land, CAE](#)

## **2015 Unfunded Mandates Report Released**

On September 30 the Commission on Local Government published the [2015 edition of the Catalog of State and Federal Mandates](#).

Appendix C of the report provides a summary of changes in mandates since issuance of the 2014 Catalog. The report cites 11 new mandates, 3 newly identified mandates, 5 expanded mandates, elimination of several mandates and technical changes on numerous other mandates. This listing includes both funded and unfunded mandates.

In 2015, VACo worked with the Governor’s Mandates Commission to develop a [priority list](#) of eleven of the most burdensome current or potential mandates for local governments. This list focuses on some of the most costly unfunded mandates. The list of mandates was sent to the Governor and VACo will target these mandates of concern in the upcoming General Assembly session.

VACo Contact: [Erik Johnston, CAE](#)



VACo President and Fairfax County Supervisor Penny Gross met with Governor Terry McAuliffe on October 13 to discuss education funding, which is VACo’s top priority entering the 2016 General Assembly Session.

The History of County Connection's PAGE 5 TOURISM

Since 2009, VACo has dedicated Page 5 of its County Connections newsletter to promoting tourism in Virginia's Counties. Since we have a growing collection of Page 5 features, we thought it would be fun to take a look back. If you are interested in appearing on Page 5, please send your feature idea to Gage Harter at gharter@vaco.org. We welcome submissions from all our county members.

A look back at the Year 2014

Click image to enlarge

January 1, 2014 Visit Shenandoah County and the Woodstock Tower. The Woodstock Tower was built in 1923 by the Civil Conservation Corps with materials donated by the Shenandoah National Park. The tower is located within the George Washington National Forest and is one of the most picturesque views of the Shenandoah Valley of the Appalachian Blue Ridge.

January 15, 2014 Visit Carroll County and Devil's Den Nature Preserve. The Devil's Den Nature Preserve is a unique 500-acre forest preserve on the western side of the Blue Ridge Escarpment overlooking the North Carolina Piedmont. Several trails cover the property, including one that follows the former road bed of the Shenandoah River, a remnant of the 18th and 19th centuries.

February 1, 2014 Visit Lee County and the Wilderness Road State Park. Wilderness Road offers panoramic, historic, and nature and wildlife programs. Visitors can enjoy the scenic views, historic sites, and nature and wildlife programs. The park also offers a variety of recreational activities, including hiking, fishing, and hunting.

February 15, 2014 Visit Surry County and the Smith's Fort Plantation. Smith's Fort Plantation is a historic site located in Surry County, Virginia. The plantation was built in the late 17th century and is one of the best-preserved plantations in the state. It features a large brick house, a plantation store, and a variety of other historic buildings.

March 1, 2014 Visit Craig County and the Koffer Log House. The Koffer Log House is a historic log cabin located in Craig County, Virginia. It was built in the late 18th century and is one of the best-preserved log cabins in the state. The house features a variety of historic details, including a stone chimney and a large front porch.

March 15, 2014 Visit Orange County and the Montpelier Train Depot. The Montpelier Train Depot is a historic building located in Orange County, Virginia. It was built in the late 19th century and is one of the best-preserved train depots in the state. The depot features a variety of historic details, including a large clock tower and a variety of other historic buildings.

April 1, 2014 Visit Patrick County and the Bob White Covered Bridge. The Bob White Covered Bridge is a historic covered bridge located in Patrick County, Virginia. It was built in the late 19th century and is one of the best-preserved covered bridges in the state. The bridge features a variety of historic details, including a large stone arch and a variety of other historic buildings.

April 15, 2014 Visit Scott County and the A.P. Carter Museum. The A.P. Carter Museum is a historic building located in Scott County, Virginia. It was built in the late 19th century and is one of the best-preserved buildings in the state. The museum features a variety of historic details, including a large stone chimney and a variety of other historic buildings.

May 1, 2014 Visit Albemarle County and Ash Lawn-Highland. Ash Lawn-Highland is a historic plantation located in Albemarle County, Virginia. It was built in the late 18th century and is one of the best-preserved plantations in the state. The plantation features a large brick house, a plantation store, and a variety of other historic buildings.

May 15, 2014 Visit Hanover County and the Scottswood. The Scottswood is a historic building located in Hanover County, Virginia. It was built in the late 18th century and is one of the best-preserved buildings in the state. The building features a variety of historic details, including a large stone chimney and a variety of other historic buildings.

June 1, 2014 Visit Tazewell County and the Coal Miners Memorial. The Coal Miners Memorial is a historic building located in Tazewell County, Virginia. It was built in the late 19th century and is one of the best-preserved buildings in the state. The memorial features a variety of historic details, including a large stone arch and a variety of other historic buildings.

June 15, 2014 Visit Alleghany County and the Chesapeake and Ohio Heritage Center. The Chesapeake and Ohio Heritage Center is a historic building located in Alleghany County, Virginia. It was built in the late 19th century and is one of the best-preserved buildings in the state. The center features a variety of historic details, including a large stone arch and a variety of other historic buildings.

July 1, 2014 Visit Appomattox County and the East Swenciony Birthplace and Gravesite. The East Swenciony Birthplace and Gravesite is a historic site located in Appomattox County, Virginia. It was built in the late 18th century and is one of the best-preserved sites in the state. The site features a variety of historic details, including a large stone arch and a variety of other historic buildings.

July 15, 2014 Visit Scott County and the Wilderness Road Blockhouse. The Wilderness Road Blockhouse is a historic building located in Scott County, Virginia. It was built in the late 18th century and is one of the best-preserved blockhouses in the state. The blockhouse features a variety of historic details, including a large stone arch and a variety of other historic buildings.

August 1, 2014 Visit Culpeper County and the Belmont Farm Distillery. The Belmont Farm Distillery is a historic building located in Culpeper County, Virginia. It was built in the late 18th century and is one of the best-preserved distilleries in the state. The distillery features a variety of historic details, including a large stone arch and a variety of other historic buildings.

August 15, 2014 Visit Botetourt County and the Historical Museum. The Historical Museum is a historic building located in Botetourt County, Virginia. It was built in the late 18th century and is one of the best-preserved museums in the state. The museum features a variety of historic details, including a large stone arch and a variety of other historic buildings.

September 1, 2014 Visit Lancaster County and the Mary Ball Washington Museum & Library. The Mary Ball Washington Museum & Library is a historic building located in Lancaster County, Virginia. It was built in the late 18th century and is one of the best-preserved museums in the state. The museum features a variety of historic details, including a large stone arch and a variety of other historic buildings.

September 17, 2014 Visit Greene County and the Veterans War-Craft Foundation & Museum. The Veterans War-Craft Foundation & Museum is a historic building located in Greene County, Virginia. It was built in the late 19th century and is one of the best-preserved museums in the state. The museum features a variety of historic details, including a large stone arch and a variety of other historic buildings.

October 1, 2014 Visit Fluvanna County and the Pleasant Grove House. The Pleasant Grove House is a historic building located in Fluvanna County, Virginia. It was built in the late 18th century and is one of the best-preserved houses in the state. The house features a variety of historic details, including a large stone arch and a variety of other historic buildings.

October 15, 2014 Visit Pulaski County and the Leesylvania State Park. Leesylvania State Park is a historic park located in Pulaski County, Virginia. It was built in the late 18th century and is one of the best-preserved parks in the state. The park features a variety of historic details, including a large stone arch and a variety of other historic buildings.

November 1, 2014 Visit Mecklenburg County and Kerr Lake. Kerr Lake is a historic lake located in Mecklenburg County, Virginia. It was built in the late 18th century and is one of the best-preserved lakes in the state. The lake features a variety of historic details, including a large stone arch and a variety of other historic buildings.

November 15, 2014 Visit York County and the Riverwalk Landing. The Riverwalk Landing is a historic building located in York County, Virginia. It was built in the late 18th century and is one of the best-preserved buildings in the state. The landing features a variety of historic details, including a large stone arch and a variety of other historic buildings.

December 1, 2014 Visit Franklin County and the Blue Ridge Institute and Museum. The Blue Ridge Institute and Museum is a historic building located in Franklin County, Virginia. It was built in the late 18th century and is one of the best-preserved museums in the state. The museum features a variety of historic details, including a large stone arch and a variety of other historic buildings.

December 15, 2014 Eleven Generations of Family History. Eleven Generations of Family History is a historic building located in Shenandoah County, Virginia. It was built in the late 18th century and is one of the best-preserved buildings in the state. The building features a variety of historic details, including a large stone arch and a variety of other historic buildings.

## Mark Your Calendars

### Virginia Outdoors Plan Implementation Awards - Environment Virginia

Environment Virginia, the Department of Conservation and Recreation and the Department of Environmental Quality announce the [Virginia Outdoors Plan Implementation Awards](#).

For the first time, recognition for implementing the Virginia Outdoors Plan will be given at the Environment Virginia Conference. The 2016 annual Environment Virginia Symposium will be held in Lexington at the Virginia Military Institute in Lexington from April 5-7, 2016.

Outdoor recreation implementation awards will be directed in three categories:

- Trail development
- Public access to waterways including water trails
- Other recreational uses and scenic resource recognition

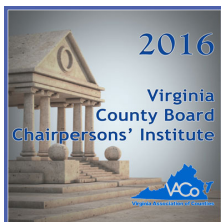
The awards description and application are available on the [DEQ website](#). Applications, including this form and any additional information submitted, must be received by 5 p.m. on Thursday, December 3. Questions about the application or submission process should be directed to Meghann Quinn at 804.698.4021 or [meghann.quinn@deq.virginia.gov](mailto:meghann.quinn@deq.virginia.gov).

**Agency Contact:** Janit Llewellyn Allen, Programs Planner, Department of Conservation and Recreation | 600 East Main Street, 24th floor Richmond, VA 23219 | [janit.llewellyn@dcr.virginia.gov](mailto:janit.llewellyn@dcr.virginia.gov) | 804.786.0887 (o) | 804.754.5972 (c)

*"Virginia is for Outdoor Lovers"*

View the Virginia Outdoors Plan at: [www.dcr.virginia.gov/vop](http://www.dcr.virginia.gov/vop)

### Join us for the VACo Chairpersons' Institute



February 12-13, 2016  
Omni Richmond Hotel

**The Institute:** Virginia Association of Counties offers the County Board Chairpersons' Institute to Board Chairs to focus on the specific roles of that position, including meeting management, internal and external communications, work relationships, leadership, and goal setting. An overview of county government and the work of county supervisors is also covered.

[Registration Form](#)  
[Omni Richmond Hotel](#)

VACo Contact: [Amy Elizabeth Vealey](#)

## VACo County Supervisors' Forum

January 8-10, 2016  
Richmond Marriott Short Pump



[Registration Form](#)

[Richmond Marriott Short Pump](#)

**The Forum:** Virginia Association of Counties offers the County Supervisors' Forum to supervisors to focus on critical issues facing counties today: financial responsibilities, schools, economic development, transportation, environmental protection, intergovernmental relations, legal issues and more. An overview of county government and the work of county supervisors is covered.

**Who should attend:** Newly elected and incumbent supervisors, chief county administrative officers and other government managers will come away with information they need to steer their locality forward.

VACo Contact: [Amy Elizabeth Vealey](#)

# General Assembly encourages localities and schools to partner with law enforcement on wireless internet access

The Virginia House of Delegates has asked VACo to notify its membership about [House Joint Resolution 644](#), which encourages localities and school divisions to partner with local law-enforcement agencies regarding wireless Internet access. The joint resolution passed during the 2015 General Assembly Session and is intended to communicate the sense of the General Assembly on this issue to localities. Below is the full text of the joint resolution.

**HOUSE JOINT RESOLUTION NO. 644**  
**Agreed to by the House of Delegates, February 4, 2015**  
**Agreed to by the Senate, February 24, 2015**

WHEREAS, in many places in the Commonwealth, local law-enforcement officers may have trouble accessing the Internet while performing their duties; and

WHEREAS, in many of those localities, the schools within the school district offer wireless Internet capability; and

WHEREAS, the use of a school’s wireless Internet capability may offer the advantages of greater governmental efficiency and increased law-enforcement presence at schools; now, therefore, be it

RESOLVED by the House of Delegates, the Senate concurring, That Virginia’s localities and school divisions be encouraged to partner with local law-enforcement agencies regarding wireless Internet access; and, be it

RESOLVED FURTHER, That the Clerk of the House of Delegates transmit a copy of this resolution to the Virginia Municipal League and the Virginia Association of Counties, requesting that their Executive Directors further disseminate copies of this resolution to their respective constituents so that they may be apprised of the sense of the General Assembly of Virginia in this matter.

VACo Contact: [Erik Johnston, CAE](#)

## ALL COUNTY SUPERVISORS INVITED

**Virginia Certified Supervisors’ Program | Alumni Education Seminar on Civility**  
Saturday, November 7 | 3 p.m. to 5:15 p.m. | The Omni Homestead  
[Registration Form](#)

### Dear County Supervisor

Be our Guest at an exciting leadership session.

Now is the time to enhance your leadership skills. Take this opportunity to get a sample of the Virginia Certified County Supervisors’ program by being our guest at the first Alumni Education Program. Join the graduates and current enrollees of this premier leadership program designed especially for County Supervisors. In the 10 years since its inception, the VACo Certified County Supervisors Program has seen over 50 supervisors from 32 counties complete the required course work necessary to qualify for certification. The Virginia Certified County Supervisors Program features a five course curriculum that includes topics such as Leadership, Budgeting and Community Planning.

In addition, the program includes class instruction, assigned reading and dialogue and exchange of ideas among classmates.

Please submit the [registration form](#) if you will be attending the seminar. There is no fee to attend but your registration will help us plan for your attendance.

This event, which will be in conjunction with the start of the 2015 VACo Annual Conference, will consist of a session on civility.

### Program Agenda

- 3 – 3:15 p.m. Welcome and Introductions
- 3:15 – 3:30 p.m. What is civility? What issues do we face as Board of Supervisor members?  
- **Jane Dittmar**, Chair, Albemarle County Board of Supervisors
- 3:30 – 4 p.m. Panel Discussion  
- **Steve Bowen**, Chair, Nottoway County Board of Supervisors  
- **Catherine Hudgins**, Fairfax County Board of Supervisors  
- **Steven Miner**, Accomack County Administrator
- 4 – 4:30 p.m. Group Discussion based on presentation and handouts
- 4:30 – 5 p.m. Groups share their findings
- 5:15 p.m. Adjourn

Please email your [registration form](#) to Valerie Russell at [vrussell@vaco.org](mailto:vrussell@vaco.org) or Amy Elizabeth Vealey at [avealey@vaco.org](mailto:avealey@vaco.org) by October 31. VACo Contact: [Phyllis Errico, CAE](#)

# VACo holds its seventh regional meeting of 2015

Public education issues dominated discussions during the Region 9 Legislative Meeting held on October 6 in Rockingham County.

The meeting was hosted by Billy Kyger, a long-time member of the Rockingham County Board of Supervisors and former VACo President. Dr. Tom Smith, Virginia Association of School Superintendents Legislative Liaison, opened discussions as he spoke about the critical funding needs facing public education that will hover over the 2016 General Assembly session. Smith said localities now pay 56 percent of the costs associated with Virginia's public education system and this local burden has steadily increased since 2009. Smith also emphasized the need for major changes in the way young people attending public schools are educated, which have undergone few changes since the 19<sup>th</sup> Century. He told attendees that in order to meet 21<sup>st</sup> Century demands, we needed to "retool" our approach to educating children.

Another featured speaker was Delegate R. Steven Landes, who acknowledged the financial needs of Virginia's public schools while also stressing the need for local school divisions to operate more efficiently. He said funding for public schools will be limited by whatever revenues will be available. Delegate Landes chairs the House Education Committee and serves as Vice Chair of the House Appropriations Committee.

Delegate Landes and Dr. Smith made numerous references to "Efficiency and Effectiveness of K-12 Spending," a report issued last month by the Joint Legislative Audit and Review Commission.

[Click here for Report Summary](#)

[Click here for Full Report](#)



In addition to public education, meeting attendees also voiced concerns over such issues as stormwater management, dam safety regulations, mental health and the Comprehensive Services Act. The counties that comprise VACo's Region 9 are Alleghany County, Amherst County, Augusta County, Bath County, Highland County, Rockbridge County and Rockingham County.

The event in Rockingham marked the seventh regional meeting over the last six months. These meetings provide VACo members an opportunity to share successes and concerns with each other and with their legislators. Regional meetings are also an important step in the development of VACo's Legislative Program.

We would like to thank all VACo's members for making our regional meetings a big success in 2015. We look forward to many more in 2016.

**VACo Contact:** [Beau Blevins](#)

## DMME proposes regulations on hydraulic fracking

On October 5 the Department of Mines, Minerals and Energy published in the Virginia Register proposed regulations relating to hydraulic fracturing.

The formal notice of these proposed regulations marked the beginning of a public comment period that will conclude on December 4, 2015.

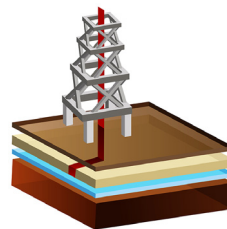
Information relating to the submittal of comments is provided on the attached document. The attachment also includes a text of the proposed regulations along with other information.

Three public hearings on the proposed regulations have been scheduled as follows:

October 20 at 2 p.m. - Conference Center, Russell County Office Building, 139 Highland Drive, Lebanon, VA 24266

November 2 at 2 p.m. - University of Mary Washington, Dahlgren Campus, 4224 University Drive, King George, VA 22485

November 3 at 2 p.m. - Virginia State Capitol, House Room 3, 1000 Bank Street, Richmond, VA 23219



Additional information is available on the following web links:

<http://townhall.virginia.gov/L/viewstage.cfm?stageid=7185>

<http://register.dls.virginia.gov/vol32/iss03/v32i03.pdf>

**VACo Contact:** [Larry Land, CAE](#)

## Governor's Ornament Tip



Southampton County's Governor's Mansion Holiday Tree ornament was created by Jesse "Bill" Vick. As a master woodworker, Vick creates ornaments for family and friends. For his Southampton County ornament, Vick used the scroll saw and created this intricate ornament from Finnish Baltic Birch, and then included a photo of the Southampton County Courthouse in the center. Before creating beautiful ornaments, Vick was employed by Southampton County for 24 years. Thank you for sharing your beautiful work, Bill!

Don't forget! The deadline for submissions is November 1. Don't let your county miss out on this unique opportunity!



## COMMUNITY BROADBAND

# A Rural Community Thinks Big

Businesses were threatening to leave Charles City County, a rural area in Virginia. Then county officials committed to improving broadband access – and the economic picture turned around.

By Andrew M. Cohill / *Design Nine Inc.* and Matt Rowe / *Charles City County*

Charles City County is a surprisingly rural community despite being located between Richmond, Va., just to the west, and historic Williamsburg to the northeast. Despite its name, the county has no cities, and its population of 7,256 is only 1,668 more than it was in 1790. Residents and businesses in the county have struggled with poor telephone and Internet service for years; in 2013, county officials resolved to do something about the problem.

The county's one business and industrial park, located in Roxbury in the northwestern corner of the county, had close to 50 businesses, which employed more than 500 workers. As those businesses increasingly had to compete in the regional and global marketplaces to survive, the importance of reliable, affordable telecommunications became more apparent to the business community and local government officials. Through one-on-one business meetings between company representatives and the county's director of economic development, local government officials were able to identify and document a regular occurrence of Internet and telecommunications outages that were ultimately linked to degraded, obsolete telecommunications infrastructure.

Worse yet, several businesses revealed that they were considering relocating because they were unsure whether the private telecommunications service providers would make the investment to upgrade needed

infrastructure and provide a higher level of service. Once this problem was identified, the county made a commitment to the business community that it would pursue all means to address the issue.

### PLANNING FOR THE FUTURE

The county's economic development department decided to create a telecommunications plan that prioritized infrastructure upgrades based upon economic development impact, number of residents and businesses served, and costs. To fund this plan, the county, along with its economic development authority (EDA), which provided a \$10,000 local match, applied for a telecommunications planning grant administered by the Virginia Department of Housing and Community Development (DHCD).

As part of its application submission process, the EDA created an online survey and solicited letters of support from government representatives and leaders, businesses and regional chambers of commerce, civic groups, churches, schools and residents. This effort resulted in more than 80 letters of support and the submission of more than 50 business and 200 residential surveys. Perhaps more important, the county gained noticeable momentum and buy-in from its businesses and residents.

DHCD awarded the grant in October 2013, and after a rigorous interview and selection process, the county hired Design Nine, a broadband planning firm well known for its work with smaller and rural communities.

[Click here](#) to read the rest of the story, which was first printed in "Broadband Communities' August/September 2015 edition" at [www.broadbandcommunities.com](http://www.broadbandcommunities.com).



**PUBLIC INFORMATION OFFICE**  
5204 BERNARD DRIVE • ROANOKE, VIRGINIA 24018  
(540) 772-2010

## **NEWS RELEASE**

### **For Immediate Release**

Contact: Amy Whittaker  
Title: Public Information Officer  
Cell: (540) 589-3089  
[Awittaker@roanokecountyva.gov](mailto:Awittaker@roanokecountyva.gov)

## **Roanoke County Safety Officer Recognized by National Safety Council**

**October 8, 2015** – Roanoke County’s Safety Officer, Matthew J. Ledford, recently was recognized as one of the 2015 “40 under 40” Rising Stars of Safety by the National Safety Council (NSC). The NSC presents these annual awards to individuals who demonstrate leadership and innovation through improvement efforts to their organization’s safety programs.

Ledford is recognized for his efforts in organizing and creating a safety steering team, consisting of all levels of the Roanoke County organization, including the Roanoke County Public School system. Under Ledford’s guidance, the steering team conducted an employee perception survey to assist in creating a joint strategic plan for both organizations’ occupational safety programs.



The NSC notes Ledford’s cross functional experience in corporate safety, as well as his background in fire and emergency services, as giving him a competitive edge to lead Roanoke County’s safety program.

During the September National Safety Council Congress and Expo, Ledford was elected by his peers to serve as an executive board member and officer on the National Safety Council’s newly created Government Division. The Government Division of the NSC is dedicated to improving safety programs in the public sector as well as advising the NSC Government Affairs Team on the safety challenges faced by federal, state, and local government employees nationwide.

Ledford holds a Bachelor of Science degree in Fire, Safety, and Engineering from Eastern Kentucky University and is pursuing a Master of Public Administration at Virginia Tech.

Ledford was featured in the September issue of *Safety+Health* magazine along with the other award winners. All “40 under 40” Rising Stars of Safety were formally recognized Sep. 26 through Oct. 2 during the National Safety Council Congress and Expo in Atlanta.

## Electronic Balloting Solutions Contract



### New innovative contract to help government make it easy for all voters

We are excited to announce that **Democracy Live** has been awarded a multi-year contract to provide electronic balloting through the innovations solutions solicitation. This contract was awarded through a competitive solicitation process conducted by lead public agency, Fairfax County, Virginia. The initial contract term is for three (3) years with the option to renew the contract for two (2) additional three (3) year periods.

Democracy Live was awarded the contract based on demonstrated success of its LiveBallot application which makes it possible for voters with disabilities, voters in the military, and Americans living abroad to access their local ballot materials online. With over 500 successful deployments to date, Democracy Live is the leading provider of web balloting in the United States. Democracy Live strives to ensure its tools are cost effective and create efficiencies that improve the delivery and processing of ballots.

To learn more about this new contract and services available, register for a **complimentary one-hour webinar**.

If you are unable to attend one of the webinar dates, you may **contact Democracy Live** for additional information.

**Date:** Tuesday, November 17  
**Time:** 11 a.m.

**Date:** Thursday, November 19  
**Time:** 1 p.m.



## New HVAC Products, Installation and Services Contract Awarded to Trane



### Save time and money with this new contract that delivers a comprehensive HVAC offering from the world leader in air conditioning systems, services and solutions

We are excited to announce that **Trane** has been awarded a multi-year contract to provide HVAC Products, Installation, Services and Related Products and Services for U.S. Communities. This exclusive contract was awarded through a competitive solicitation process conducted by lead public agency, Harford County Public Schools in Maryland.

Trane's entire portfolio of energy-efficient heating, ventilating and air conditioning systems, advanced controls, building, contracting and energy services is included under the U.S. Communities contract. From the initial design concept to re-commissioning and upgrades — and everywhere in between — Trane is here to support you with a solution that's right for your building.

To learn more about this new contract, register for a **complimentary one-hour webinar**.

**Date:** Wednesday, October 21 | **Time:** 11 a.m.

**Date:** Thursday, October 22 | **Time:** 1 p.m.



If you are unable to attend one of the webinar dates, **Contact Trane** for additional information.

## Introducing U.S. Communities Program Manager for Virginia

Matthew East started with U.S. Communities in 2014, and supports all public agencies throughout Virginia including counties. He has BA in Business Administration/Management, and brings 11 years of public sector experience to the U.S. Communities Program. Matt will be traveling throughout the state to meet with counties and aid them in saving time and money in the purchasing process while doing business with private sector. U.S. Communities offers a variety of competitive awarded contracts that cater to facilities, IT, Specialty, and Office/furniture needs. Please utilize Matt as your primary resource for questions regarding the program, face to face meetings, and to connect you with suppliers of interest.



**Employment Opportunities**

Employment ads are edited due to space considerations. Visit [www.vaco.org](http://www.vaco.org) to view the full versions. Click on the County Employment link on the menu bar.

**CORRECTIONAL OFFICER | Frederick County**

Northwestern Regional Adult Detention Center. Qualifications: Be at least 21 years of age upon date of employment; Citizen of the United States; High school diploma or GED; Valid driver's license; Drug free and no felony convictions; and Successfully pass the established NRADC Physical Agility Test; Successfully pass a polygraph examination. NRADC Application required and available online at [www.fcva.us](http://www.fcva.us). Only applicants selected for interview will be contacted. Position is open until filled.

**INTENSIVE SUPERVISION OFFICER | Frederick County**

Juvenile Probation Office (26TH District Court Service Unit). Major Responsibilities Include: Provide intensive casework and supervision to moderate and high risk court involved youth, adhering to state standards and local policies and procedures. Make referrals for services and collaborate with treatment providers and other agencies; Completes a variety of detailed reports to be submitted to the Courts, attorneys, etc.; Coordinates, administers and develops special programs, projects or services to juveniles and their families. Salary: \$32,300 - \$34,000. General County Application with resume required; position open until filled. Frederick County benefits included. General County Application required and available online at [www.fcva.us](http://www.fcva.us).

**FLIGHT LINE TECHNICIAN-NIGHT SHIFT | Frederick County**

Winchester Regional Airport. Major responsibilities: Provides qualified flight line services to the public to include marshaling all aircraft, greet customers, provide services on demand, fueling aircraft, towing aircraft into and out of hangars, and conducting proper send off; Operates and performs daily safety inspections of the fuel farm facility, aircraft refuelers, airport vehicles. Starting Salary: \$32,300. General County Applications/ Resumes may be submitted at: <http://www.co.frederick.va.us>; faxed to 540.665.5669; or mailed/delivered to the HR Department at: County of Frederick, VA Government, Human Resources Department, 107 N. Kent St., 2nd Floor, Winchester, VA, 22601.

**FIRE CHIEF | City of Greensboro, NC**

The City of Greensboro, North Carolina (282,000), a growing, vibrant city situated in the Piedmont region of North Carolina, is seeking highly qualified candidates for the position of Fire Chief. The Greensboro Fire Department consists of approximately 575 personnel that operate 25 fire stations, 24 engine companies and 11 ladder companies. For Fiscal Year 2015-2016, the Department is operating with a \$44 million budget. A full profile describing the City and the Chief's position may be found on our web page <http://www.springsted.com> under "Active Executive Searches." The salary for the position is negotiable within a range of \$119,972 - \$148,280, dependent upon the candidate's qualifications and experience. The full salary range for this position is \$101,100 - \$168,500. The application deadline for the position is November 11, 2015. To be considered, please visit <https://www.governmentjobs.com/careers/greensboronc> to complete an employment application and submit your cover letter, résumé with salary history, and five professional references. For more information, please contact John Anzivino at [richmond@waters-company.com](mailto:richmond@waters-company.com).

**CITY MANAGER | City of Virginia Beach**

The City operates under a charter which establishes the City as a Council-Manager form of government, with the City Manager serving as the Chief Administrative and Executive Officer. Virginia Beach's Manager provides leadership and representation for all day to day matters and issues related to Virginia Beach's city government in addition to planning, directing, managing and reviewing all activities and operations of the City and ensuring services and programs are provided efficiently and effectively. The City provides a full range of services to its residents and visitors and operates with a Fiscal Year 2015-2016 budget of \$1.8 billion and employs over 6,900 staff. A full profile describing the City and the City Manager's position may be found at <http://www.vbgov.com> or on <https://waters-company.recruitmenthome.com/postings/629>. The City offers a salary which is competitive in the region and is negotiable based on the chosen candidate's qualifications and experience. The application deadline for the position is November 10, 2015. To be considered, please submit your cover letter, résumé with salary history, and five professional references online at <https://waters-company.recruitmenthome.com>.

For more information, please contact John Anzivino at [richmond@waters-company.com](mailto:richmond@waters-company.com).

**ELECTRIC DEPARTMENT DIRECTOR | City of Martinsville**

The City of Martinsville, VA is seeking qualified applicants for the position of Director of Electric Utilities. Martinsville is located 40 miles north of Greensboro, NC and 50 miles south of Roanoke, VA. The successful candidate will perform complex professional and difficult administrative work overseeing electric utilities of the City. Min Salary: \$80,493 DOQ, excellent benefits package. Open until filled. A required city application must be completed online by visiting the City's website at <http://www.martinsville-va.gov>.

**FIRE CHIEF | City of Martinsville**

Duties involve assessing and determining fire, EMS, emergency service, inspection division, and community needs and effectively implementing department policy in a fiscally responsible manner to meet such needs. The Fire Chief is responsible for implementing programs for career development and employee succession. The Fire Chief will be responsible for creating and implementing a diversity and inclusion initiative within the department. Min Salary \$80,493 DOQ, excellent benefits package. A required city application must be completed online by visiting the City's website at [www.martinsville-va.gov](http://www.martinsville-va.gov). Open until filled.

**F/T PLANS EXAMINER | James City County**

\$41,018 or higher, DOQ + Benefits; James City County Building Safety and Permits Division seeking an experienced Plans Examiner to review residential and commercial plans and specifications for general conformance with the Virginia Uniform Statewide Building Code, federal and state laws, and local ordinances. Responsibilities include reviewing plans, making interpretations of code requirements, preparing letters outlining code deficiencies, and ensuring approved construction documents are prepared for use in the field. This position also provides customer service to internal and external customers which includes answering code related questions. Accepting applications until midnight on October 18. Only online applications to our website will be considered. To apply, please visit [jobs.jamescitycountyva.gov](http://jobs.jamescitycountyva.gov).

**COURT SERVICES DIRECTOR | Frederick County**

The Old Dominion Alcohol Safety Action Program (ASAP) delivers court-directed intervention services in Frederick, Page, Shenandoah, Clarke, and Warren Counties and the City of Winchester to persons convicted of driving under the influence of alcohol, drugs, and/or other minor offenses involving drugs or alcohol. Salary: \$65,800 - \$99,800 dependent upon qualifications/experience; NRADC Application with resume must be completed for consideration. Position open until filled. NRADC Applications/Resumes may be submitted at: <http://www.co.frederick.va.us>; faxed to 540.665.5669; or mailed/delivered to the HR Department at: Frederick County Government Building Human Resources Department, 107 N. Kent St., 2nd Floor, Winchester, VA, 22601.

**FIREFIGHTER/EMT | Frederick County**

Starting Salary: \$36,800. Certifications Preferred: (candidate will have one (1) year to obtain certifications if not currently certified). Interested candidates must complete and submit a Public Safety Application along with current Firefighter and EMT certifications only by Friday, October 16, 2015. Test day has been scheduled for Thursday, November 5, 2015. Successful candidates from the written exam will be required to pass a physical agility test which will be conducted at a later date. Public Safety Applications/Resumes may be submitted at: <http://www.co.frederick.va.us>; faxed to 540.665.5669; or mailed/delivered to the HR Department at: Frederick County Government Building, Human Resources Department, 107 N. Kent St., 2nd Floor, Winchester, VA, 22601.

**PURCHASING AGENT | City of Fredericksburg**

Starting Salary Range: \$56,000 - \$65,000 DOQ. Under minimal supervision of the Assistant City Manager, this full time position will perform specialized, complex, and highly responsible technical duties. This new position will serve as the City's leader for the purchasing function, and assist City Departments in acquiring goods and services through formal invitations to bid, requests for proposals, small procurement, and other procurement situations. Applicants should be familiar with government purchasing, and experience with procurement in a Virginia local government environment, including procurement with federal grant funds, is a plus. While the position is open until filled, completed City Applications and resumes should be submitted before the close of

business on Monday, October 26, 2015 to: City of Fredericksburg, Human Resources Department, 715 Princess Anne Street, Room 217, P. O. Box 7447, Fredericksburg, VA 22404-7447, [jobs@fredericksburgva.gov](mailto:jobs@fredericksburgva.gov).

**PROGRAM COORDINATOR | Frederick County**

Major responsibilities include: Develops and maintains intuitive, user-friendly and technically efficient web pages; Updates site content and structure in coordination with Public Information and other key departments; Enhances user interface; Troubleshoots website operation, tracks site usage statistics and monitors performance. Starting Salary: \$65,800, dependent on experience. General County Application with resume required; position open until filled. General County Applications/Resumes may be submitted at: <http://www.co.frederick.va.us>; faxed to 540.665.5669; or mailed/delivered to the HR Department at: Frederick County Government Building, Human Resources Department, 107 N. Kent St., 2nd Floor, Winchester, VA, 22601.

**DIVISION MANAGER WASTE MANAGEMENT | Bedford County**

Bedford County is accepting applications for a full-time Division Manager within the Department of Public Works. This position is responsible for overseeing the County's waste management programs, including: landfill, transfer station, material recycling facility, and collection centers; ensuring safety and regulatory compliance of all waste management facilities and programs; supervising employees; preparing budgets; procuring goods and services; maintaining records and files; and preparing reports. Starting salary is dependent upon experience. Comprehensive benefits package available. Submit application / resume at: [www.bedfordcountyva.gov](http://www.bedfordcountyva.gov) or apply in person at Bedford County Administration Building, Human Resources 122 East Main Street, Suite 202, Bedford, VA 24523. Applications accepted until 5:00 p.m. on October 30, 2015.

**UTILITY TECHNICIAN-COLLECTIONS | Hanover County**

The incumbent will be performing routine cleaning and inspection work of the sanitary sewer collection system. This position is part of a career development program. Familiarity with the equipment and techniques necessary to perform assigned work tasks, preferred. HS diploma or equivalent required, related experience preferred. Hiring range \$26,465 to \$39,483

plus benefits. For more information and to apply, visit [www.hanovercountyjobs.com](http://www.hanovercountyjobs.com) or call 804.365.6489 (TDD # 365.6140).

**UTILITY TECHNICIAN-CONSTRUCTION | Hanover County**

Public Utilities is seeking a qualified candidate for this technical position. The incumbent will be performing construction work operating construction equipment and tools as required; repairing and installing water and sewer lines and appurtenances as needed; and maintaining records. This position is part of a career development program. Familiarity with the equipment and techniques necessary to perform assigned work tasks, preferred. HS diploma or equivalent required, related experience preferred. Hiring range \$26,465 - \$39,483 plus benefits. For more information and to apply, visit [www.hanovercountyjobs.com](http://www.hanovercountyjobs.com) or call 804.365.6489 (TDD # 365.6140)

**PLANNER | Loudoun County**

Closing Date: October 16. Hiring Range: \$51,860-\$75,675 or \$46,590-\$66,743 (if filled at a lower level). Full-Time with Benefits. Loudoun County is seeking qualified applicants to work in an exciting, dynamic, innovative, and progressive Department of Planning and Zoning. The Department needs several Planners/Project Managers to coordinate the review of legislative land development applications and support strategic and comprehensive planning efforts. TO APPLY: Visit [www.loudoun.gov](http://www.loudoun.gov) to apply electronically to Recruitment #16-S351T-0186. In addition to the electronic application, the submittal of a Supplemental Questionnaire is also required. If you have questions about how to apply online, please call 703.777.0213 or e-mail us at [HR@loudoun.gov](mailto:HR@loudoun.gov).

**F/T RECREATION OPERATIONS COORDINATOR | James City County**

\$44,104 or higher, DOQ + Benefits James City County Parks and Recreation seeking an experienced professional to plan, develop, supervise, manage, and evaluate recreation activities at the James City County Recreation Centers. Responsibilities include: supervising assigned staff and volunteers, managing the operation and service delivery at the recreation centers; assists in development of procedures, guidelines, rules and regulations for the operation of the recreation facility. Accepting applications until midnight on October 16. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at [jobs.jamescitycountyva.gov](http://jobs.jamescitycountyva.gov).

**ASSISTANT COUNTY ATTORNEY/SENIOR ASSISTANT COUNTY ATTORNEY | Roanoke County**

Located in the heart of the Blue Ridge Mountains, Roanoke County, Virginia is seeking an Attorney to provide legal services to County departments. Position will be filled as Assistant County Attorney or Senior Assistant County Attorney depending on qualifications. Duties of the position include drafting ordinances; reviewing and drafting contracts, deeds, and other legal documents. Requires strong research ability and some litigation experience. Experience in local government law is preferred. Applicants must be eligible to practice law in the Commonwealth of Virginia. Submit resume, letter and on-line application at [www.roanokecountyva.gov](http://www.roanokecountyva.gov). Closing Date: Open until filled (Note: Applications received by October 25, 2015 will be given preference). HIRING SALARY RANGE: \$57,234 - \$85,670 DOQ.

**DIRECTOR OF SOCIAL SERVICES | Chesterfield County**

Chesterfield County and the Chesterfield-Colonial Heights Social Services Board seek a knowledgeable, energetic and creative leader to work effectively and collaboratively with the Social Services Board, as well as department staff, other county departments, governmental agencies, elected officials, and vendors. To view the complete position advertisement and to obtain application instructions, please visit [careers.chesterfield.gov](http://careers.chesterfield.gov). This recruitment will remain open until October 30. Interested applicants should submit a confidential resume with cover letter and salary requirements to: Mary Martin Selby, Director of HR Services, Chesterfield County Human Resource Management, P.O. Box 40, Chesterfield, VA 23832. Email: [executivesearch@chesterfield.gov](mailto:executivesearch@chesterfield.gov). 804.748.1551.

**IT APPLICATION TECHNICAL LEAD/ SYSTEMS ENGINEER | Hanover County**

Seeking an IT Application Technical Lead to support Hanover County's diverse business application portfolio. This position is a member of the application support team. Responsibilities include but are not limited to: Leading SDLC projects, including, developing business requirements, selecting software, developing schedules and project communications. Working with software packages performing troubleshooting, new system implementations, customer support, upgrades, patches, and required documentation. The County primarily utilizes vendor software packages as opposed to custom development so

familiarity with vendor management, patch and upgrade processes is required. For more information and to apply, please visit [www.hanovercountyjobs.com](http://www.hanovercountyjobs.com) or call 804.365.6075, (TDD #365.6140).

**ENVIRONMENTAL PROGRAM MANAGER | Accomack County**

This position is responsible for interacting with citizens and developers and implementing, managing, and enforcing provisions of the County's Stormwater Management Program, Erosion and Sediment Control Ordinances, and the Chesapeake Atlantic Preservation Act (CAPA) Ordinance and Program by way of reviewing permit applications, site plans, drawings. The position pay scale is \$38,922 to \$56,439 plus benefits. For a full job description and application, please visit the County's website at <http://co.accomack.va.us/residents/job-opportunities>. To be considered for the position, a complete County application with résumé must be completed either online at <http://co.accomack.va.us/residents/job-opportunities/on-line-job-application> or received in the: Accomack County Department of Planning, 23282 Courthouse Avenue, P.O. Box 686, Accomack, Virginia 23301. The position will be open until filled and application review will begin on Wednesday, October 21. For questions, please contact the Department of Planning at 757.787.5726.

**SENIOR ACCOUNTANT | Town of Culpeper**

Salary Range - \$47,154.60 - \$75,447.36. The Town of Culpeper's Treasurer's Office is seeking qualified applicants for a Senior Accountant. The successful candidate will plan, design, and implement systems of accounts and procedures in accordance with generally accepted accounting principles; coordinate the input and output of the accounting system including all required reports; oversee successful management of cash and investments; reconcile bank transactions; manage LGIP and SNAP accounts; establish and maintain sound internal controls per prudent fiscal policies and procedures; act as backup to payroll and accounts payable processing; and is responsible for directing and assisting the auditor in preparation of regular and special financial reports. Application and position profile are available at [www.culpeperva.gov](http://www.culpeperva.gov). Open until filled.

**TREASURY SUPERVISOR | Town of Culpeper**

Salary Range - \$38,649.84 - \$61,839.74.

The successful candidate will supervise and coordinate utility billing operations; calculate and prepare utility bills; assist customers with their accounts and billing questions and develop effective solutions; reconcile accounts; adjust accounts for errors; prepare a variety of reports including revenue, consumption, work orders, and meter; serves as backup for customer services representatives; and works with the Information Technology department and software vendor on issues and problems related to utility billing software. Application and position profile are available at [www.culpeperva.gov](http://www.culpeperva.gov). Open until filled.

**DIRECTOR OF ENVIRONMENTAL INSPECTIONS | Sussex County**

Work involves managing and coordinating operation of the landfill, convenience centers, refuse collection, disposal program and recycling activities; overseeing the closure and post closure care requirements and activities to monitor and maintain the closed landfills. Annual Salary Range: \$45,000 to \$70,000. Submit completed Virginia state application (DPT Form 10-012 - Rev 10/99), cover letter, detailed resume, salary history and work related references to: Shilton R. Butts, Assistant to the County Administrator, Post Office Box 1397, 20135 Princeton Road, Sussex, Virginia 23884 or e-mail [sricks@sussexcountyva.com](mailto:sricks@sussexcountyva.com). State applications can be downloaded at [www.virginia.gov](http://www.virginia.gov) or by calling 434.246.1000 to request that the application be emailed to you. If mailing or hand delivering documents, please mark the sealed envelope "CONFIDENTIAL." POSITION IS OPEN UNTIL FILLED.

**ACCOUNTS PAYABLE CLERK | Sussex County**

Duties include, but are not limited to the following: Examine and process invoices for payment and reconcile accounts; Process accounts payable checks to include final corrections and adjustments. Salary DOE/DOQ. Submit Confidential VA State Applications Form (DHRM10-012), cover letter, resume, and salary history and work related references to: Shilton R. Butts, Assistant to the County Administrator, Post Office Box 1397, 20135 Princeton Road, Sussex, Virginia 23884 or e-mail [sricks@sussexcountyva.com](mailto:sricks@sussexcountyva.com). State applications can be downloaded at [www.virginia.gov](http://www.virginia.gov) or by calling 434.246.1000 to request that the application be emailed to you. The deadline for submitting applications is Monday, October 19, 2015 at 4 p.m. If mailing or hand delivering documents, please mark the sealed envelope "CONFIDENTIAL."



#### **Executive Committee**

**President:** Penelope A. Gross, Fairfax County  
**President-Elect:** David V. Hutchins, Carroll County  
**1st Vice President:** Judy S. Lyttle, Surry County  
**2nd Vice President:** Mary W. Biggs, Montgomery County  
**Secretary Treasurer:** Donald L. Hart, Jr., Accomack County  
**Immediate Past President:** Harrison A. Moody, Dinwiddie County

#### **Staff**

**Executive Director:** James D. Campbell, CAE  
**Deputy Executive Director:** Dean A. Lynch, CAE  
**General Counsel:** Phyllis A. Errico, Esq., CAE  
**Director of Administration:** Vicky D. Steinruck, CPA  
**Director of Communications:** Gage Harter  
**Director of Government Affairs:** Erik C. Johnston, CAE  
**Director of Intergovernmental Affairs:** Beau Blevins  
**Director of Member Services:** Carol I. Cameron  
**Director of Policy Development:** Larry J. Land, CAE  
**Director of Technical Services:** John N. Kandris, A+, ACT, CCA  
**Operations and Support Coordinator:** Amy Elizabeth Vealey  
**VACo Risk Management Programs:** Chris Carey, Administrator, 888.822.6772

VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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