

# COUNTY CONNECTIONS

The Newsletter of the  
Virginia Association of Counties

December 18, 2015



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VACo County  
Supervisors'  
Forum... Page 2



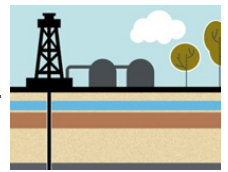
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## Governor McAuliffe funds top VACo Legislative Priority



Photo by Michael White | Governor's Office

Governor Terry McAuliffe announced on December 17 that his proposed biennial budget provides more than \$1 billion in new investments for Virginia's public schools, colleges and universities.

The announcement mirrors VACo's overarching priority in its 2016 Legislative Program that urges the Governor and the General Assembly to increase K-12 public education funding levels.

"The state is ready to shoulder its fair share of the cost for public education," Governor McAuliffe said at a morning press conference.

When adjusted for inflation, state per pupil spending on public education is less than funding levels in FY 2005. For public schools, the Governor's proposed budget plans to spend \$5,446 per student, which represents nearly a 50 percent increase over the amount budgeted per pupil for FY 2016 (\$3,647).

"Governor McAuliffe announced in August that his top budget priority would be modernizing the Commonwealth's public education system," VACo President Judy Lyttle said. "VACo thanks Governor McAuliffe for keeping his promise and understanding Virginia's counties' concerns in meeting this important core service."

Specifically, the Governor's proposed budget supports key provisions in the VACo Legislative Program by funding:

- \$429.8 million for rebenchmarking the Standards of Quality (SOQ)
- \$139 million over two years to add nearly 2500 instructional positions throughout the Commonwealth
- \$5 million to "more than double investments in equipment for high-demand, high wage credentials at high school career and technical schools
- \$6.9 million in new funding for the Virginia Early Childhood Foundation to provide grants for high-risk children in Virginia's most stressed communities
- \$83.2 million for a 2 percent salary increase for teachers, non-teacher instructional positions, and support positions consistent with state employee raises
- \$30 million to fully fund teacher pensions by FY 2017

Deputy Executive Director Dean Lynch stated that the Governor heard counties' request for increased public education funding. "Our counties have vigorously advocated on this issue and that made the difference in urging Governor McAuliffe to support K-12 funding as a priority in his biennial budget."

VACo continues to review the finer provisions of Governor McAuliffe's proposed biennial budget and will provide a detailed analysis in the near future. Read Capitol Contact for the latest developments in the budget process.

**VACo Contact:** [Dean Lynch, CAE](#)

# VACo County Supervisors' Forum

**January 8-10, 2016  
Richmond Marriott Short Pump**



[Registration Form](#)

[Register Online](#)

[Preliminary Agenda](#)

[Richmond Marriott Short Pump](#)

Congratulations on your election! Do you feel like you could use an overview of the issues you will face as a newly elected or incumbent supervisor? Are you a chief administrative officer who would like a refresher of the topics? VACo's Supervisors Forum helps newly elected and incumbent supervisors, as well as chief administrative officers and other government managers concentrate on critical issues facing counties today: intergovernmental relations, financial responsibilities, schools, economic development, transportation, environmental protection, legal issues and more. An over view of county government and the work of county supervisors are also covered.

[See Preliminary Agenda here.](#)

The \$295 registration includes several meals and materials. Registrants will be given a tote bag with a binder full of speaker presentations plus other materials that may be helpful to navigate through the first few months of a new Board. The 7<sup>th</sup> edition Supervisors Manual (\$35 value) and Board Meeting Procedures booklet (\$10 value) are included in the registrant tote.

To register, please fill out a [registration form](#) and fax or mail it to VACo. Lodging costs are not covered in the registration fee. Room reservations can be made by contacting Richmond Marriott Short Pump directly at 804.965.9500 by December 18 with this code: VACo New Supervisors' Meeting.

This program is only offered every two years, so make sure not to let this opportunity pass! Whether you are newly elected or long time supervisor, consider bringing other Board members for a weekend of education.

**VACo Contacts:** [Larry Land, CAE](#) | [Amy V. Sales, CMP](#)

## Key VACo 2016 Dates

### VACo Executive Committee Meeting

January 6 | VACo Headquarters | Richmond

### VACo/VML Finance Forum

January 6 | Hilton Richmond Downtown | [Register Online](#)

### Supervisors' Forum

January 8-10 | [Richmond Marriott Short Pump](#) | [Registration Form](#) | [Register Online](#) | [Preliminary Agenda](#)

### General Assembly Convenes

January 13 | Richmond

### Rural Caucus Reception and Dinner

February 10 | Richmond

### VACo Board of Directors Meeting

February 11 | [Omni Richmond Hotel](#)

### VACo County Government Day at the General Assembly

February 11 | [Omni Richmond Hotel](#) | [Registration Form](#) | [Register Online](#)

### Chairpersons' Institute

February 12-13 | [Omni Richmond Hotel](#) | [Registration Form](#) | [Register Online](#)

### NACo Legislative Conference

February 20-24 | Marriott Wardman Park | Washington, D.C.

### Certified County Supervisors Program

March 11 and April 22 | Albemarle County | [Registration Form](#)

### VACo Board of Directors Meeting

May | Surry County

### Certified County Supervisors Program

June 10 and July 29 | Location TBA

### NACo 2016 Annual Conference & Exposition

July 22-25 | Los Angeles County | Long Beach, CA

### VACo County Officials Summit

August 18-19 | TBA

### VACo Board of Directors Meeting

August 19 | TBA

### Certified County Supervisors Program

September 16 and November 12 | Location TBA and The Omni Homestead

### VACo 82<sup>nd</sup> Annual Conference

November 13-15 | The Omni Homestead

### VACo Board of Directors Meeting

November 13 | The Omni Homestead

## Ashe named James City County Fire Chief

County Administrator, Bryan Hill, has announced Ryan Ashe as the County's Fire Chief effective December 1. Ashe has been Acting Chief since June 19, 2015, following the retirement of former Fire Chief Tal Luton.

"The citizens of James City County deserve the best, which includes a local government that is looking ahead to meet the needs of a growing community. Over the past 14 months, I have been impressed with Chief Ashe's ability to be forward-thinking while considering how we can make James City County a better place to live, work and play," says Hill. "As we develop our strategic plan for the next five, ten, fifteen years and beyond, it is imperative that we have effective leaders who can help move the County forward. Chief Ashe has shown the leadership qualities I, as well as the Board of Supervisors, desire in a Fire Chief," he added.

Ashe has been with the Fire Department since 2003 and brings a variety of training and work experience to the position. A graduate of Oklahoma State University with a Bachelor of Science in Fire Protection and Safety Technology, he is certified as an Executive Fire Officer with the National Fire Academy and also a certified paramedic with the National Registry of Emergency Medical Technicians. Ashe completed the Hampton Roads Fire Officer Command School in 2006 and is on the Virginia Task Force 2 Urban Search and Rescue. He is also an adjunct instructor with the Virginia Department of Fire Programs.

"I am excited for the opportunity to serve the department and our citizens. I look forward to working with our team to continue moving the department and the County into the future," says Ashe.

As Fire Chief, Ashe will lead a department that includes 110 uniformed emergency responders who respond to over 9,800 calls for emergency service each year. The Fire Department has five divisions, including operations, support services, the Fire Marshal's Office, emergency communications and emergency management.



## VACo opposes recent DEQ draft stormwater legislation

VACo has expressed opposition to draft legislation recently released by the Department of Environmental Quality (DEQ) that comprehensively consolidates the four chief statutes that serve as the foundation for Virginia's stormwater program. Those four statutes are Virginia's State Water Control Law, the Stormwater Management Act, the Erosion and Sediment Control Law and the Chesapeake Bay Preservation Act.

DEQ's draft bill resulted from deliberations by a 22-member Stakeholder Advisory Group (SAG) that worked over the past nine months. SAG held its final meeting on November 19.

One key provision of the bill is that it continues to allow the 54 localities that "opted out" of the Virginia Stormwater Management Program (VSMP) under legislation passed by the General Assembly ([HB1173, Hodges](#)/[SB 423, Hanger](#)) in 2014 to continue that status.

Localities that (based on the 2014 legislation) decided to fully "opt in" and manage their VSMP will be able to apply to DEQ for what has become known as "opt-in lite" status.

Under "opt-in lite" a non-MS4 locality shares responsibility of managing a consolidated stormwater program with DEQ, which would conduct water quality and quantity stormwater plan review for stormwater and requirements currently associated with the erosion and sediment control law. Site plan approval or disapproval decisions would be made by the locality. "Opt-in lite" localities would retain control over site plan approvals and the entire development process. One important difference between "opt out" under current law and "opt-in lite" is that under the latter localities would be responsible for enforcing long-term maintenance requirements associated with permanent stormwater facilities. Under "opt-in lite" localities, not DEQ, would also be designated as the permitting authority. Under current law, DEQ serves as the permitting authority for "opt out" counties.

After reviewing DEQ's draft bill, a chief concern raised by VACo and other local government representatives pertained to failure of the draft bill to fix the so-called "donut hole" problem. An unintended consequence of the 2014 legislation that resulted in the continuation of a mandate for localities subject to the Chesapeake Bay Preservation Act (CBPA) to administer and enforce stormwater related requirements for land disturbing projects between 2,500 square feet and one acre. Because of its entanglements with Virginia's Erosion and Sediment Control Law and regulations that affect land disturbing activities that are at least 10,000 square feet, concerns have been expressed that the actual wording of the draft bill spreads the "donut hole" problem to non-CBPA localities.

It is unclear whether DEQ will move forward with comprehensive stormwater legislation in 2016. Questions about this issue or for a copy of DEQ's draft stormwater bill, contact Larry Land, VACo staff.

**VACo Contact:** [Larry Land, CAE](#)



## Urban Crescent localities gather to discuss funding for K-12



## Visit Patrick County and Jack's Creek Covered Bridge



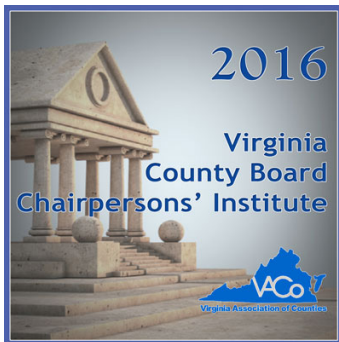
Route 615 - Jacks Creek Road  
Woolwine, VA 24185  
Phone: 276.694.8367

Crossing the Smith River just west of Route 8 about two miles south of Woolwine, this 48-foot span bridge built of oak was constructed in 1914 by Charles Vaughan of the Buffalo Ridge area and designed by Walter Weaver of Woolwine. This historic landmark has been bypassed by a modern bridge but has been preserved by the County for future generations.



## Mark Your Calendars

### Join us for the VACo Chairpersons' Institute



**February 12-13, 2016  
Omni Richmond Hotel**

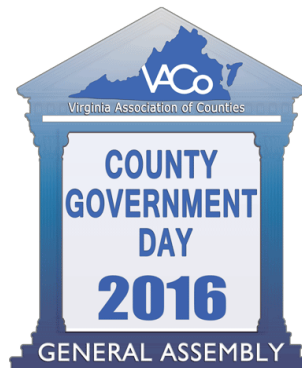
**The Institute:** Virginia Association of Counties offers the County Board Chairpersons' Institute to Board Chairs to focus on the specific roles of that position, including meeting management, internal and external communications, work relationships, leadership, and goal setting. An overview of county government and the work of county supervisors is also covered.

[Registration Form](#)  
[Register Online](#)  
[Omni Richmond Hotel](#)

**VACo Contact:** [Amy V. Sales, CMP](#)

## VACo County Government Day

**February 11, 2016  
Omni Richmond Hotel**



[Registration Form](#)

[Register Online](#)

[Omni Richmond Hotel](#)

The Virginia Association of Counties invites county officials to VACo County Government Day at the General Assembly on February 11 at the Omni Richmond Hotel.

VACo staff will report on legislation affecting local governments, then county officials are encouraged to go to the Capitol to participate in committee meetings and lobby state legislators. In the evening, county officials are strongly encouraged to invite their state legislators to dinner.

**VACo Contact:** [Dean Lynch, CAE](#)

## Join a VACo Steering Committee

VACo seeks county supervisors and executive staff interested in serving on steering and operational committees. The steering committees consider proposals from member counties for inclusion in VACo's legislative program.

Steering Committees also provide direction to the VACo staff on policy issues arising from legislative and state agency studies. Steering committee members from VACo's 13 regions are selected to serve.

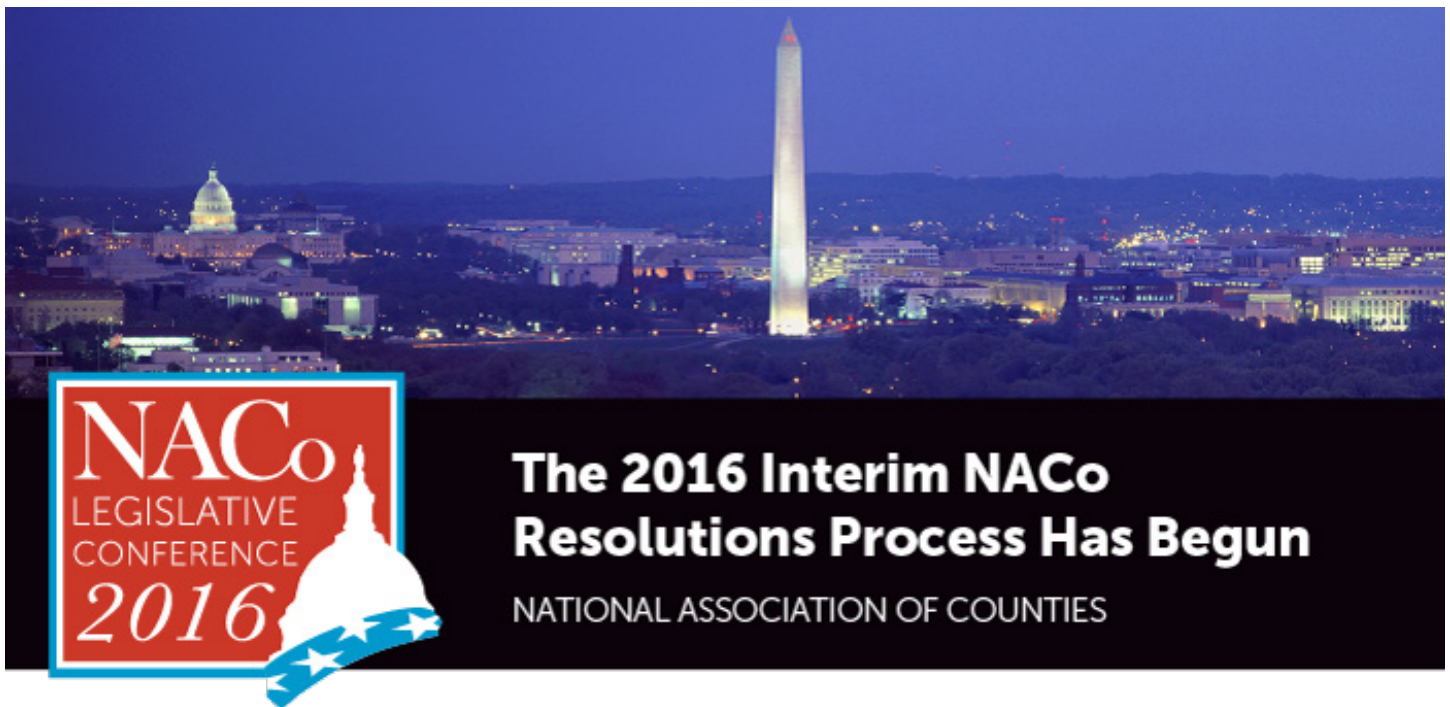
The operational and ad-hoc committees are responsible for helping direct the staff in the activities, programs and functions of VACo.

County officials who serve on committees need to submit an interest form by December 31 to be reappointed to a committee in 2016.

[Click for Committee Interest Form.](#)

VACo Committee Interest Form	
<p><b>VACo Steering Committees 2016</b></p> <p>VACo seeks county supervisors and executive staff interested in serving on steering and operational committees. The steering committees consider proposals from member counties for inclusion in VACo's legislative program. They also provide direction to the VACo staff on policy issues arising from legislative and state agency studies. Steering committee members from VACo's 13 regions are selected to serve. The operational and ad-hoc committees are responsible for helping direct the staff in the activities, programs and functions of VACo.</p> <p>Attendance will be expected of committee members at the VACo Annual Meeting, and other committee meetings during the year. VACo asks that committee members or the counties they represent assume responsibility for travel arrangements and costs associated with attending committee meetings. Appointments are made each year by the president of VACo. If you are interested in being considered for an appointment, complete this form and return it by December 31, 2015 to VACo - Education, 1001 East Main Street, Suite 300, Richmond, VA 23219-3027. Use 804.788.0083, or scan and e-mail to <a href="mailto:committee@vacounty.org">committee@vacounty.org</a>.</p> <p>County officials who serve on committees need to submit this form by December 31 to be reappointed to a committee in 2016.</p> <p>name _____</p> <p>title _____ county _____</p> <p>address _____</p> <p>phone _____ e-mail _____</p>	
<p><b>STEERING COMMITTEES</b></p> <p>_____ Economic Development and Planning</p> <p>_____ Education</p> <p>_____ Environment and Agriculture</p>	<p><b>OPERATIONAL COMMITTEES</b></p> <p>_____ Budget and Finance</p> <p>_____ Conference Planning</p>





## Don't forget to [Register](#) for the NACo Legislative Conference

In preparation for the National Association of Counties (NACo) [Legislative Conference](#) in Washington, D.C. on February 20-24, we invite NACo members to submit interim policy resolutions.

**The NACo resolutions process provides members with the ability to participate in national policy decisions affecting county governments. During the Legislative Conference, NACo's ten policy steering committees and Board of Directors consider legislative and policy resolutions that will guide NACo advocacy until the NACo Annual Conference in July 2016.**

The [American County Platform](#) and the association's policy resolutions are carefully considered statements of the needs and interests of county governments throughout the nation. These policy statements serve as a guide for NACo members and staff to advance the association's federal policy agenda before the White House, Congress and federal agencies. **Please refer to the comprehensive overview of NACo's policy resolution process [here](#).**

When submitting resolutions, please work with the appropriate steering committee [staff liaison](#) to adhere to the following guidelines:

### HOW TO SUBMIT AND FORMAT RESOLUTIONS

All resolutions must be submitted electronically (preferably as a Word document) via email to [resolutions@naco.org](mailto:resolutions@naco.org) by **January 20, 2015**. Submissions **MUST** identify the title and issue area in the email subject line (e.g. Social Services Block Grant, Human Services and Education). Click [here](#) for a sample resolution.

Resolutions should be concise and no more than one page in length. The standard format includes:

- **Issue:** Short sentence stating the purpose of the resolution
- **Proposed Policy:** Concise statement specifying a position or action by NACo and/or other entities
- **Background:** 1-2 paragraph statement clearly outlining the county interest in the particular issue
- **Fiscal/Urban/Rural Impact:** Short statement addressing the potential impact(s) for counties in the specific issue area
- **Sponsor:** Name and contact information of NACo member sponsoring the resolution. It is important to include contact information so that the NACo staff can follow up if there are any questions or additional information required

**IMPORTANT REMINDER:** *If you plan to submit a policy resolution, you (or a designated representative) must appear in person at the steering committee meeting at the 2016 Legislative Conference to introduce and explain the resolution.*

Please contact NACo's Legislative Director Deborah Cox at [dcox@naco.org](mailto:dcox@naco.org) or the appropriate steering committee liaison with additional questions or concerns. Click [here](#) to see NACo's Legislative Department staff contact list. *\*Please also refer to the comprehensive overview of NACo's policy resolution process [here](#).*

## VACo comments on proposed fracking rule

On October 5, the Department of Mines, Minerals and Energy (DMME) formally proposed a new set of regulations governing oil and gas drilling (hydraulic fracturing or “fracking”) in Virginia. These proposed regulations were the subject of a 60-day comment period that ended on December 4.

On December 2, VACo submitted a letter to DMME commenting upon the proposed rule. [VACo’s letter is available at this link](#). Comments submitted by VACo were consistent with the Association’s policy on hydraulic fracking, which appears below:

### Hydraulic Fracturing

Advances in technology for the extraction of natural gas known as “hydraulic fracturing” has the potential to tap vast reserves in what are known as the Marcellus shale and Taylorsville Basin deposits. Concerns about how the process of hydraulic fracturing could impact both public and private groundwater supplies have been raised both regionally and nationally. VACo supports a state regulatory program that addresses these concerns while protecting the authority of local governments to regulate and/or ban this type of mining activity through their land use ordinances.

Specifically, VACo supports a regulatory program with the following components:

- A requirement for permit applicants to provide certification to the Department of Mines, Minerals and Energy that the activity and associated activities are consistent with applicable local ordinances;
- Authority for local governments to require documentation that all state requirements are met as a condition for local approval;
- Requirements for operators of hydraulic fracturing operations to demonstrate adequate financial assurance to ensure the availability of adequate resources to correct any damages that could result from drilling operations;
- Through a portion of permit fee revenues, establish a state fund to defray local costs that would be associated with the training of first responders as preparation for emergencies stemming from fracturing activities; and
- To assure continuity in protection of health and natural resources, that provisions in the Memorandum of Agreement between DMME and DEQ of August 12, 2014 be strengthened and perpetually institutionalized by statute or regulation.

Additional information on DMME’s proposed rule is available on the following web links: <http://townhall.virginia.gov/L/viewstage.cfm?stageid=7185>. For the text of DMME’s proposed rule: <http://register.dls.virginia.gov/vol32/iss03/v32i03.pdf>.

VACo Contact: [Larry Land, CAE](#)

## Dam Safety: DCR completes storm analyses

Pursuant to companion measures [HB 1006, Byron](#) and [SB 582, Garrett](#), the Department of Conservation and Recreation (DCR) was directed by the 2014 General Assembly to study a storm-based approach to calculate “Probably Maximum Precipitation” (PMP) for all different regions of Virginia. The purpose of the study was to determine whether costs associated with repair and upgrade of older dams (many of which are owned by local governments) may be excessive when considering the severity of storms that are more likely to be experienced in Virginia in the future. A chief criticism of current standards relating to dam safety is that they are based on assumptions of much more severe storms that, on a statistical basis, are considered “probable.” DCR’s study was based upon a review of storm records dating back to the early 1800s. Under HB 1006/SB 582 the deadline for DCR to complete its study was December 2015.

On December 10, DCR’s staff presented its findings to the Soil and Water Conservation Board, and estimated that the costs of upgrading and repairing dams currently in need of rehabilitation could be reduced by about \$72 million if newer “PMP” standards were to be adopted and incorporated within Virginia’s regulations. According to DCR this is a conservative estimate.

Much of DCR’s report is highly technical, and provides much detail about the effects of storm events on different areas of the state, with additional information about topographical and hydrological factors. DCR’s study entailed a review of storm events in Virginia going back to the early 1800s.

In response to DCR’s report, the Soil and Water Conservation Board proposed amendments to its regulations relating dam safety. But before the new rule undergoes public comment under Administrative Process Act (APA) procedures it will receive a review by the Department of Planning and Budget. Because of the strong interest many of its members have in costs associated with the repair and upgrade of aging dams, the General Assembly is also likely to review the PMP study during the 2016 session.

[The staff presentation of the DCR’s PMP study is available at this link.](#)

VACo Contact: [Larry Land, CAE](#)

## VACo releases Legislative Priorities







Michael White, Governor's Office

On December 8, the Executive Mansion hosted a reception for the Boards and staffs of VACo and VML to unveil the nearly 200 ornaments collected from Virginia's localities. The theme of this year's Executive Mansion tree was "Celebrating Virginia's Localities."

The Mansion contacted VACo and VML asking them to contact their membership who then reached out to local artisans to create an ornament that captures a feature, uses an element, or utilizes a material unique to the area. VACo received ornaments made of clay, fabric and glass. Many ornaments were hand painted, while others were stitched or drawn. At the end of the season, they will be returned to VACo and VML and stored to decorate future holiday trees.

Thank you to all counties who participated in this wonderful opportunity!

VACo Contact: [Amy V. Sales, CMP](#)

Former VACo President and current Fairfax County Supervisor Gerry Hyland (fifth from left) is recognized for his years of service to the Commonwealth's counties. Hyland will retire on the first of the year.



## VAMPO Approves New Guide on Transportation Improvement Programs

Transportation is integral to personal mobility, goods movement, economic vitality, and quality of life. As such, it is essential to maintain and improve the safety and efficiency of the transportation system. Unfortunately, the cost of maintaining and improving the complex system of roads, mass transit, rail, waterways, pedestrian and bicycle facilities, and related infrastructure far exceeds the funding available to address those needs and difficult decisions must be made regarding which projects will be funded with scarce transportation dollars. For urbanized areas, making those tough decisions is the purview of metropolitan planning organizations (MPOs).



In carrying out the metropolitan transportation planning process, one of the core functions of an MPO is to produce and maintain a fiscally-constrained Transportation Improvement Program (TIP). The TIP, developed by the MPO in cooperation with appropriate State agencies and public transportation operators, is a multi-year program for the implementation of surface transportation projects. With few exceptions, all federally-funded and/or regionally significant projects must be included in a current TIP that has been approved by the MPO and the Governor before work can proceed.

Federal regulations specify the minimum project information that must be included in a TIP, but they do not dictate a standard format. For this reason, TIPs tend to differ in terms of format and content from one MPO to another. While such differences are generally not problematic, it is important for those involved in producing TIPs to have a clear understanding of the complex processes with which TIPs are developed and maintained. To help provide clarity and consistency with regard to TIP development and revision processes throughout the Commonwealth, the Virginia Association of Metropolitan Planning Organizations (VAMPO) has produced a document entitled [Virginia TIP Preparation Guidance](#).

VAMPO's [Virginia TIP Preparation Guidance](#) provides clear guidelines on:

- The TIP Development Process – including public involvement, air quality conformity, certification, Federal action, and schedule
- TIP Required Contents – required and optional project information, project grouping, and the financial plan
- Procedural steps for revising the TIP
- TIP Maintenance
- Annual Obligation Report – required contents, agency coordination, posting for public review

A clearer understanding of these items will help MPOs ensure their TIP documents meet regulatory requirements and are properly maintained, and that the public is given the opportunity to be engaged throughout the TIP development process. Implementation of some of the optional items mentioned in the Guidance can make an MPO's TIP more user-friendly and accessible – thereby enabling local and regional officials, as well as citizens, to be better informed on the status of transportation projects and the use of valuable tax dollars.

The [Virginia TIP Preparation Guidance](#) was developed in response to a joint Federal Highway Administration (FHWA) – Federal Transit Administration (FTA) recommendation to all Virginia metropolitan planning organizations (MPOs). To review a copy of the document, visit <http://vampos.org>. For questions and comments about the Guidance, please contact Mike Kimbrel, Principal Transportation Engineer, at [mkimbrel@hrtpo.org](mailto:mkimbrel@hrtpo.org) or 757.420.8300.

## Registration Open for 2016 Finance Forum

The 2016 Finance Forum provides an excellent opportunity for locally elected officials and staff to be brought up to date on a number of important issues prior to the start of the 2016 General Assembly.

**Wednesday, January 6 | 10am - 3pm | Cost: \$55**

Hilton Richmond Downtown | 501 East Broad Street | Richmond, VA 23219

**[Click here to Register online today!](#)**



**Topics will include:** State Revenues and 2016 Budget | Local Finance Trends and Perspectives | VRS Local Budget Pressures | Assessment of Local Revenues | Education

## U.S. Communities Home Depot Savings Project - Deadline December 31

Dear VACo Members,

Did you know that if (agency name) has spent more than \$10,000 at The Home Depot in 2015, you will be eligible for a rebate of at least 1 percent for those purchases?

To be eligible for your rebate, (agency name) must register with The Home Depot through the U.S. Communities website at <http://www.uscommunities.org/forms/registration/forms/new-user-registration-form>.



U.S. COMMUNITIES<sup>™</sup>  
GOVERNMENT PURCHASING ALLIANCE

We're here to help you identify your rebate dollar opportunity with Home Depot. To help us help you, we ask that you:

Please reach out to your Accounts Payable department and ask them how much you have purchased through Home Depot YTD.

Once you have this information from Accounts Payable, please send back to me, and I will coordinate follow up with Home Depot.

We can schedule a call or meeting with Home Depot and U.S. Communities to discuss further and answer any questions you may have.

That's it! Very simple. Please help your county take advantage of this rebate opportunity. Please contact your Accounts Payable department today!

**NACo Contact:** Sarah Lindsay | U.S. Communities Program Manager | NACo Financial Services | 202-942-4228 | [slindsay@naco.org](mailto:slindsay@naco.org)

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## Office of Intermodal Planning and Investment Announces Designated Growth Area Grant Assistance Program is Re-Opened and Accepting Applications

The Office of Intermodal Planning and Investment (OIPI) launched a technical assistance program last winter to provide support for localities interested in designating growth areas in their comprehensive plans per the current Urban Development Area (UDA) legislation (§15.2-2223.1). OIPI has awarded 10 grants, and now has a total UDA count of 172 UDAs, adding or identifying 100 since the fall 2014 estimate of 72.



In response to continued interest in the program, the office is re-opening the program and is accepting applications for this direct on-call assistance until August 31, 2016.

The Office encourages localities to assess if they have any UDA or UDA-like designated growth areas\*, or would like to include any, in their comprehensive plans. And, if so, to consider using the assistance program to help add or update their designated growth areas and/or add the UDA code reference to maximize future funding opportunities through the HB2 process. More info can be found at [www.vtrans.org](http://www.vtrans.org) or by clicking [here](#).

As noted in previous publications, the VTrans2040 Multimodal Transportation Plan (VMTP) needs assessment serves as the CTB's first screening criteria for projects submitted for HB2 funding. Under the HB2 legislation, projects considered for funding will have to meet a transportation need as defined in the statewide plan for Corridors of Statewide Significance, Regional Networks or UDAs. The needs for UDAs are established through direct communication of those needs to OIPI by the designating locality via a form provided by OIPI.

Information gained through this process was used to generate a UDA needs profile for each UDA. These profiles will continue to be updated over the next 10 months in preparation for the next round of HB2. Existing UDA needs profiles can found at [www.vtrans2040.com](http://www.vtrans2040.com). Please contact the Office of Intermodal Planning and Investment for more information by e-mailing [statewideplans@governor.virginia.gov](mailto:statewideplans@governor.virginia.gov) or calling (804) 393-1867, or writing 600 E. Main Street, Suite 2120, Richmond VA 23219.

*\* Areas that have been either formally designated as UDAs, or for which a code-reference has been made either directly in the jurisdiction's comprehensive plan, or by resolution, stating that a local growth area is consistent with the current Urban Development Area (UDA) legislation (§15.2-2223.1).*





## USDA Telecommunications Unveils Its New Online Application System in a Series of Webinars

### Subjects Covered:

These webinars will focus on several RD Apply components:

- Obtaining a Level 2 eAuthentication Identification
- Online Identity Proofing
- The Authorized Representative Request (ARR) Process
- Adding users in the Application Authorization Security Management (AASM) system
- Signing up for Notifications
- Creating and working on an application in RD Apply

<http://www.rd.usda.gov/programs-services/rd-apply>

### **ANY QUESTIONS?**

Call (202) 205-4989 or  
(202) 720-0667

The USDA Telecommunications Program will host a series of webinars focused on our new application intake system: **RD Apply**. This new system allows interested parties to apply electronically for loans and grants administered by the Rural Utilities Service (RUS).

**Apply** with ease for the latest RUS **Farm Bill Broadband Loan Program** and **Infrastructure Program** loans through RD Apply. Eventually, more programs will be added into the system, allowing a wider range of customers to submit applications electronically.

**Learn** about our new system at one of our WEBINAR training events.

### **JOIN US ON ONE OF THE FOLLOWING DATES\*:**

**Jan 13, 2016** 2:30 - 4 PM EST

**Jan 27, 2016** 2:30 - 4 PM EST

**Feb 10, 2016** 2:30 - 4 PM EST

**Feb 23, 2016** 10 - 11:30 AM EST

**Mar 8, 2016** 10 - 11:30 AM EST

**Mar 23, 2016** 2:30 - 4 PM EST

\* Dates and times are subject to change.

### **Webinar and Audio Conference Information**

**PRE-REGISTRATION IS REQUIRED**

**EACH WEBINAR IS LIMITED TO FIRST 100 PARTICIPANTS**

#### **HOW TO REGISTER:**

- Click on the following link: <https://www.livemeeting.com/register> \*\*
- Fill in the required information.
- Note: Registration is only needed for one event. All webinars will present the same information.
- Attendee instructions can also be found on the Rural Development RD Apply website as shown.

\*\* Having problems with the link? Cut & paste this link into your web browser:

o <https://www.livemeeting.com/lrs/8002989786/Registration.aspx?pageName=m0rs5b3z2z52sqc8>

*The United States Department of Agriculture is an equal opportunity provider, employer and lender.*

## Employment Opportunities

Employment ads are edited due to space considerations. Visit [www.vaco.org](http://www.vaco.org) to view the full versions. Click on the County Employment link on the menu bar.

### **PLANNING DIRECTOR | Frederick County**

The Planning Director is responsible for the supervision of a staff of 10. The position reports to the County Administrator and involves regular interaction with the Board of Supervisors. Additional responsibilities include evaluation of planning-related legislation and applicability to department projects, as well as development of department goals, objectives, policies and procedures. The deadline for applications is Open Until Filled. To be considered, please visit [www.fcva.us/jobs](http://www.fcva.us/jobs) to complete the General County Application and learn more about the position. General County Applications/Resumes may be submitted at: <http://www.co.frederick.va.us>; faxed to 540.665.5669; or mailed/delivered to the HR Department at: Frederick County Government Building, Human Resources Department, 107 N. Kent St., 2nd Floor, Winchester, VA, 22601.

### **DIRECTOR OF HUMAN RESOURCES | Frederick County**

Frederick County, VA is seeking a Director of Human Resources to oversee and provide department management for all HR initiatives including recruitment and retention, classification and pay, position classification processes, benefits, employee relations, training and enforcement of policies and procedures in accordance with applicable federal, state, and local laws. General County Application with Resume must be submitted for consideration; Salary Range: \$80,000 - \$110,000 annually, depending on qualifications and experience. Application Deadline: Open Until Filled. Application available on our website: [www.fcva.us](http://www.fcva.us). Only applicants selected for interview will be contacted.

### **BUDGET AND PROGRAM ANALYST | Gloucester County**

\$46,934.00 - \$75,094.00 Annually. CLOSING DATE: Continuous. The hiring salary range will not exceed \$53,000. Under direction, performs professional budget and program analysis work to assist the County in improving operational effectiveness and efficiency and to enhance the financial condition of the County. Work involves assisting the Director of Financial Services with establishing and managing the

County's budgetary plans, policies and practices to include County-wide strategic initiatives, programs and performance measurements. For your application to be considered, your cover letter and resume should be attached to your online application. For a complete job description and to apply online, visit our website at: [www.gloucesterva.jobs](http://www.gloucesterva.jobs).

### **ACCOUNTING MANAGER | Virginia Resources Authority**

The Virginia Resources Authority (VRA) is the municipal bond bank for Virginia, representing more than \$7 billion of investment in over 1,000 critical projects across the Commonwealth since its creation by the General Assembly in 1984. The successful candidate will be prepared to make an immediate contribution. The hiring range for this position is \$75,290.13 - \$102,752.20, with actual compensation dependent upon qualifications. This position is open until filled. To apply, please submit a resume, cover letter and three references to Michael P. Cooper, Director of Administration and Operations, Virginia Resources Authority, 1111 E. Main Street, Suite 1920, Richmond, VA 23219. [mcooper@virginiareources.org](mailto:mcooper@virginiareources.org). [www.virginiareources.org](http://www.virginiareources.org).

### **F/T-EMPLOYEE RELATIONS SPECIALIST I/II | James City County**

F/T-Employee Relations Specialist I/II Salary and level hired Dependent on Qualifications. The James City County Human Resource Department is seeking a skilled professional to provide employee relations consultation to departments including conducting investigations as needed. Please review job description for position requirements. Applications will be accepted until the position is filled. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at [jobs.jamecitycountyva.gov](http://jobs.jamecitycountyva.gov).

### **COUNTY ADMINISTRATOR | Alleghany County**

The County Administrator is appointed by the Board to manage the overall operations and activities of the County government. The County Administrator also serves as the chief advisor to the Board and conducts County business in accordance with Board policy. Duties of the County Administrator include executing all policies established by the Board or mandated by

the State, preparing and administering the budget, and supervising the function of County departments. The County employs approximately 200 FTE's and has a total operating budget (including its school system) of \$67.3 million (FY15-16). There have been only six county administrators since 1980. The current county administrator is retiring after eight years. More information about Alleghany County can be found at [www.co.alleghany.va.us](http://www.co.alleghany.va.us). For a complete profile related to the position, please visit [www.slavinweb.com](http://www.slavinweb.com). The deadline for receipt of application materials is Friday, January 22, 2016 and review of résumés will start immediately. To apply please submit a cover letter, detailed résumé and current salary to: Robert E. Slavin, President, SLAVIN MANAGEMENT CONSULTANTS, 3040 Holcomb Bridge Road, Suite A-1, Norcross, Georgia 30071. Phone: 770. 449.4656. e-mail: [slavin@bellsouth.net](mailto:slavin@bellsouth.net). Electronic submissions are preferred.

### **F/T ASSISTANT DIRECTOR VICTIM WITNESS ASSISTANCE PROGRAM | James City County**

\$35,000/year or higher DOQ, + benefits. The Advocate will work closely with the Prosecuting Attorney to assist victims by answering questions about the criminal justice system, identifying appropriate available services, and providing support throughout the prosecution to include accompanying victims to all necessary hearings. The Advocate will assist with grant applications and progress reports; enter and maintain accurate client and program records and serve as Program Director in the Director's absence. Accepting applications until midnight (EST) January 31, 2016. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at [jobs.jamecitycountyva.gov](http://jobs.jamecitycountyva.gov).

### **F/T-CLINICAL ASSISTANT | James City County**

Salary is competitive, DOQ + Benefits; Olde Towne Medical and Dental Center is seeking a Clinical Assistant to provide customer support for the medical center. Duties include greeting patients, answering telephone and email inquiries, checking patients in and out, data entering patient information, collecting fees, scheduling appointments, preparing charts and documents, and maintaining the filing system. Applicants must have considerable knowledge of standard office practices

and procedures as well as medical terminology and telephone triage. Accepting applications until the position is filled. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at [jobs.jamescitycountyva.gov](http://jobs.jamescitycountyva.gov).

**P/T-INSTRUCTOR II WATER SAFETY | James City County**

\$14/hour; part-time, temporary positions; Parks and recreation is seeking responsible individuals to plan, execute, and instruct youth and adult water safety classes. Duties include: preparing the site for the class and ensuring proper clean up after the class, updating class records, hands out evaluation forms for participants to complete and ensures class goals are met. This position oversees proper use of the facility and enforces class rules and policies to ensure participant safety. May have to administer first aid if necessary. Click here to view the job description. Accepting applications until midnight February 7, 2016 or until positions are filled, whichever comes first. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at [jobs.jamescitycountyva.gov](http://jobs.jamescitycountyva.gov).

**DIRECTOR-DEPARTMENT OF PARK, RECREATION & TOURISM | Louisa County**

Reporting directly to the County Administrator, the Director of Parks, Recreation & Tourism is responsible for the day-to-day operations of the Department, including (but not limited to) the administration, planning, acquisition, maintenance, construction and capital improvements projects for the recreation areas and services for the County and the operation of the County's aquatic facility. In addition, the Director will be responsible for the development and execution of a short and long-range marketing plan for the promotion of Tourism to visitors, local residents and businesses. To apply for this position please go to <http://www.louisacounty.com>. OPEN UNTIL FILLED. Minimum Salary: \$71,585.

**PARALEGAL-COMMONWEALTH'S ATTORNEY | Albemarle County**

This position is employed by the Commonwealth's Attorney. This position is not employed by Albemarle County Public Schools & Local Government. Full-Time, 12 Months. Exempt, Pay Grade 13, VRS-Eligible, Benefits-Eligible. Anticipated Start Date January 1, 2016. The Paralegal for the Commonwealth's Attorney's Office performs responsible paraprofessional work in

support of the Commonwealth's Attorney, his Deputies and Assistants. Work requires a broad knowledge of criminal laws and procedures of Virginia, preparation of legal documents and organization of evidence. Frequent contact with state officials in numerous departments including local law enforcement and attorneys. Incumbent performs analytical work involving the development and implementation of the Commonwealth's Attorney's Office annual operating budget. HIRING SALARY RANGE: \$38,727 - \$50,970/Yearly, depending on qualifications, experience, and internal equity. DEADLINE FOR APPLICATIONS: Open Until Filled. APPLY: [www.albemarle.org/jobs](http://www.albemarle.org/jobs).

**ASSISTANT COMMONWEALTH'S ATTORNEY II | Albemarle County**

This position is employed by the Commonwealth's Attorney. This position is not employed by Albemarle County Public Schools & Local Government. Full-Time, 12 Months. Exempt, Pay Grade 22, VRS-Eligible, Benefits-Eligible. Anticipated Start Date January 1, 2016. The Assistant Commonwealth's Attorney II serves as a prosecuting attorney for the Commonwealth of Virginia in all criminal matters pending before the Albemarle County General District Court, the Albemarle County Juvenile and Domestic Relations District Court, and the Albemarle County Circuit Court, and on occasion act as special prosecutor in other jurisdictions within the Commonwealth of Virginia. HIRING SALARY RANGE: \$72,958 - \$96,024/Yearly, depending on qualifications, experience, and internal equity. DEADLINE FOR APPLICATIONS: Open Until Filled. APPLY: [www.albemarle.org/jobs](http://www.albemarle.org/jobs).

**DEPUTY COMMONWEALTH'S ATTORNEY | Albemarle County**

This position is employed by the Commonwealth's Attorney. This position is not employed by Albemarle County Public Schools & Local Government. Full-Time, 12 Months. Exempt, Pay Grade 24, VRS-Eligible, Benefits-Eligible. Anticipated Start Date January 1, 2016. The Deputy Commonwealth's Attorney has supervisory and administrative duties and is responsible for all duties of the elected Commonwealth's Attorney whenever the Commonwealth's Attorney is unavailable to perform those duties. Prosecuting attorney represents the Commonwealth of Virginia in all criminal matters pending before the Albemarle County Juvenile and Domestic Relations District Court, the Albemarle County General District Court

and the Albemarle County Circuit Court. On occasion act as special prosecutor in other jurisdictions within the Commonwealth of Virginia. HIRING SALARY RANGE: \$83,985 - \$110,537/Yearly, depending on qualifications, experience, and internal equity. DEADLINE FOR APPLICATIONS: Open Until Filled. APPLY: [www.albemarle.org/jobs](http://www.albemarle.org/jobs).

**CHIEF FINANCIAL OFFICER | Catawba County, North Carolina**

Catawba County, North Carolina (pop 154,500), located in the beautiful foothills of western North Carolina, invites applications from highly qualified candidates to serve as the County's next Chief Financial Officer. With a AA bond rating, Fiscal Year 2015-2016 budget of \$235 million, and a benefitted workforce of 1,100, the County provides excellent services to citizens ranging from Public Health and Social Services to Utilities and Engineering. The salary for the position is negotiable within a range of \$92,195—\$143,035, dependent upon the candidate's qualifications and experience. The application deadline is December 27, 2015. To be considered, please submit your cover letter, resume with salary history and five (5) professional references online by visiting our website, <https://waters-company.recruitmenthome.com>. Following the filing date, résumés will be screened by Waters & Company based on the criteria established by Catawba County. For more information, contact John Anzivino at [richmond@waters-company.com](mailto:richmond@waters-company.com).

**DIRECTOR OF BUDGET & FINANCE | Washington County**

Under the direction of the County Administrator, the director is responsible for oversight of the County's budget and finance function and advises the County Administrator and Board of Supervisors on major budgeting and accounting. Generally is responsible for developing and implementing administrative policies and procedures relative to budget; general ledger; procurement; accounts payable and payroll. Salary range DoQ, DoE with benefits. A complete Position Description along with an Application for Employment may be obtained through the Human Resources Department, Washington County Government Center, 1 Government Center Place, Suite A, Abingdon, Virginia 24210. Applications are also available for print via the County website [www.washcova.com](http://www.washcova.com). Applications will be accepted until December 28, 2015.



**ASSISTANT CITY MANAGER | City of Greensboro, NC**

**SALARY:** \$109,219-\$145,625. **CLOSING DATE:** December 31. This is an executive opportunity in the City Manager's Office. This ACM position is responsible for leading the City's General Government Results Area and the following departments and core functions: Budget & Evaluation, Finance & Administrative Services, Human Resources, Information Technology, as well as the Internal Audit Division and City Manager's Office staff. The incumbent will participate in orchestrating strategic City priorities by engaging with a wide variety of staff, elected officials, citizens, citizen groups, and the business community. Salary Statement: All offers are competitive and commensurate with skills and experience. **APPLICATIONS MAY BE FILED ONLINE AT:** <http://www.greensboro-nc.gov>. 300 West Washington Street, Greensboro, NC 27401. Email: [city.employment@greensboro-nc.gov](mailto:city.employment@greensboro-nc.gov).

**TEMP - RECREATION LEADER | James City County**

(See updated description) \$9.55/hour; no benefits; part-time temporary positions up to 28 hours per week. James City County Parks & Recreation is seeking enthusiastic individuals with high energy and ability to work in a team environment. Work hours are typically 7-9:15am and 2:45-6pm Monday-Friday, occasional mid-day, evenings, and Saturdays. Accepting applications until midnight on January 3, 2016 or until positions are filled, whichever comes first. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at [jobs.jamescitycountyva.gov](http://jobs.jamescitycountyva.gov).

**F/T FAMILY SERVICES SUPERVISOR | James City County**

\$47,424/year or higher, DOQ + benefits; Position involves providing direct supervision to assigned staff of the Foster Care, Adoptions and Prevention unit, as well as assisting with supervision of other Services units. Primary duties include providing daily direct oversight of case management duties performed by assigned staff to ensure staff are adhering to Federal, State and local policies and procedures; assigning cases; conducting regular reviews of all cases to ensure effective case management and follow-up practices are adhered to. Accepting applications until position is filled. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at [jobs.jamescitycountyva.gov](http://jobs.jamescitycountyva.gov).

**TEMP - LIFEGUARD (INDOOR) | James City County**

**\$9.55/hour;** part-time, temporary positions; Parks and Recreation seeks several individuals available to work on-call hours at the indoor pool in the James City/Williamsburg Community Center. Accepting applications until midnight on January 30 or until positions are filled, whichever comes first. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at [jobs.jamescitycountyva.gov](http://jobs.jamescitycountyva.gov).

**DIRECTOR OF COMMUNITY DEVELOPMENT | Augusta County**

The Director of Community Development directs the County's community development activities including planning, zoning, engineering services and building inspections; oversees the development, interpretation and enforcement of the Zoning and Subdivision Ordinances and related environmental codes; and directs the development, preparation, and maintenance of the Comprehensive Plan. The starting salary is \$80,979; salary is negotiable depending upon qualifications. Benefits are excellent. County application can be downloaded from our website at [www.co.augusta.va.us](http://www.co.augusta.va.us). Send inquires, county application and resumes to Augusta County Human Resources Office, Attention: Faith Duncan, Human Resources Director, County of Augusta, P. O. Box 590. Verona, VA 24482-0590. Tel: 540.245.5617; , No later than Monday, January 4, 2016.

**CHIEF TECHNOLOGY OFFICER | Stafford County**

The Chief Technology Officer will serve as the Director, and 'super' information officer, of the County's Information Technology department and be responsible for directing the operations of the programs and staff of the department. The salary for the position is negotiable dependent upon the individual's qualifications and experience. The application deadline is December 31, 2015. To be considered, please submit your cover letter, resume with salary history and five (5) professional references online by visiting our website, <https://waters-company.recruitmenthome.com>. Following the filing date, résumés will be screened by Waters & Company based on the criteria established by Stafford County. For more information, please contact John Anzivino at [richmond@waters-company.com](mailto:richmond@waters-company.com).

**PARKS CARETAKER | Frederick County**

The successful applicant will: Performs skilled work in caring for and maintaining the County's park building and grounds;

Mows, trims, seeds, and sods turf areas; Operates the Department's Vehicles and Equipment; Assists in turf maintenance and irrigation program; Plants and maintains bedding plants, shrubs and trees. Full Time Position; Starting Salary for the position is \$25,800. General County Application with resume must be submitted. Application available on our website: [www.fcva.us](http://www.fcva.us). Only applicants selected for interview will be contacted.

**ADMINISTRATIVE ASSISTANT | Pittsylvania County**

This position is suitable for a candidate with a successful track record of being a self-starter, attention to detail, technical skills with proficiency in Microsoft Office applications, excellent communication skills (both verbal and written), ability to meet deadlines, multi-task in a fast paced environment. Salary: Starting salary \$32,806 / additional consideration DOQ. To Apply: Go online to: <http://www.pittsylvaniacountyva.gov> (Job Openings) or Download Application and mail to: Pittsylvania County, Attn: Human Resources, PO Box 426, Chatham, VA 24531. DEADLINE: Open until filled.

**CITY ASSESSOR | City of Chesapeake**

City Assessor performs complex professional, administrative and managerial work in planning, organizing and directing an effective and comprehensive program supervising the appraisal of real property for assessment purposes and administering programs related to real property taxation. Position involves developing procedures and standards in the usage of the recognized approaches to appraising real estate, coordinating the proper designation of land uses and ownership. Additional information about the position and the community available at [www.mercergroupinc.com](http://www.mercergroupinc.com). Click on Current Searches. Resume and cover letter submitted electronically by Jan. 15, 2016 to: [jmaxwell41@gmail.com](mailto:jmaxwell41@gmail.com).

**F/T BUDGET AND ACCOUNTING ANALYST | James City County**

\$44,104 or higher, DOQ + Benefits; James City County Financial and Management Services is seeking a professional individual to perform experienced budget and accounting work, planning, organizing, analyzing, evaluating, coordinating and preparing the annual budget and financial reports for the County and its fiscal agents. Accepting applications until position is filled. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at [jobs.jamescitycountyva.gov](http://jobs.jamescitycountyva.gov).



#### **Executive Committee**

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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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County Connections is a semimonthly publication.

Editor: A. Gage Harter  
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