

COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

February 2, 2015



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\$28 million at stake in election equipment funding debate



The Governor's amendments to the budget propose a one-time investment of \$28 million in state bonds to replace all legacy voting machines in Virginia with digital-scan voting machines that have paper trails. The proposal also includes reimbursement over three years for those localities that have already purchased new machines.

VACo supports the proposal, which is currently being debated vigorously by members of the General Assembly. Local support is critical to ensure state funding for replacement of elections equipment.

Currently, counties and localities are responsible for purchasing their own voting machines, which is a costly unfunded mandate. Most voting equipment in the Commonwealth was purchased between 2002 and 2005. These machines are known as direct-recording electronic voting machines (DREs), and have a lifespan of around 7-10 years.

The Governor's proposal would provide one-time funding for the state to purchase one piece of new equipment for each of the roughly 2,100 polling precincts with DREs and the other 400 precincts that have recently purchased new equipment would be eligible for reimbursement over three years if their equipment meets standards approved by the Department of Elections.

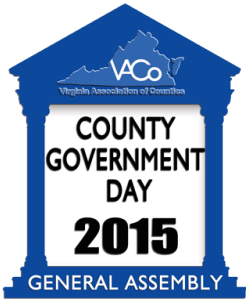
Some General Registrars have raised concerns with the state's one vendor solution, but the proposal does allow localities to select from any certified vendor they wish to purchase from if they would like to use local funds. There are also efforts by members of the General Assembly to provide even more flexibility on the purchase of the equipment.

The bottom line for counties is that the overall concept of state reimbursement for this significant capital cost would have a positive fiscal impact on localities. There are several other legislative proposals floating around the General Assembly that would simply prohibit localities from utilizing DREs which would be a costly unfunded mandate upon localities.

VACo members are encouraged to contact their [Senator and Delegate](#), especially [Senate Finance](#) and [House Appropriations](#) Committee members to voice their support for the funding proposal.

VACo Contact: [Erik Johnston, CAE](#)

VACo County Government Day 2015



The Virginia Association of Counties invites county officials to **VACo County Government Day** on **February 5** at the Richmond Marriott Downtown.

VACo staff will report on legislation affecting local governments, then county officials are encouraged to go to the Capitol to participate in committee meetings and lobby state legislators. In the evening, county officials are strongly encouraged to invite their state legislators to dinner. Please invite them soon.

Join us
February
5

February 5 at 11 a.m.

[Registration Form](#) | [Register Online](#) | [Richmond Marriott Downtown](#)

Officials who need to stay overnight at the Marriott can get a special room rate of \$113. For reservations, call 1.800.228.9290 by **January 14, 2015** with the following code: **VACo Legislative Day**.

Refund Policy: Requests for registration refunds are honored if received by January 26, 2015. However, substitutions are accepted at any time. For more information, call VACo at 804.788.6652.

Are you a county board chair or vice chair?

Are you a county board chair or vice chair?

If so, VACo's Chairpersons' Institute is for you. Join us at the Richmond Marriott on February 6-7.

The Institute offers a professional learning experience that is carefully tailored to the needs of county board chairs and vice chairs.

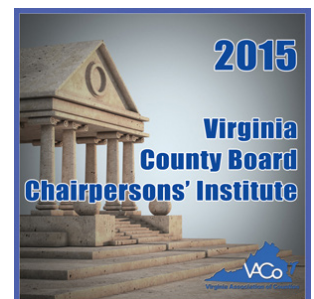
These uncertain times require county leaders who are prepared for every eventuality. To succeed, board chairs must be active leaders who know how to encourage teamwork and manage conflict. They must be confident problem solvers as well as visionary leaders.

The Chairpersons' Institute was developed with the cooperation of an ad-hoc committee of board chairs. This Institute gives chairs and vice chairs a chance to learn practical strategies in critical areas including the duties, powers and responsibilities of board chairs.

This program provides details on the structure and functions of county government, active leadership, communications, meeting management, decision making, working strategically to achieve important goals, building partnerships with local staff, board colleagues, the media and other governments.

[Click for a registration form with hotel information.](#)

[Click link for online registration.](#)



Loudoun County announces new Assistant County Administrators

The Loudoun County government has two new Assistant County Administrators, Robert Middaugh and Kenneth Young, who have wide-ranging experience at the executive levels of government, Loudoun County Administrator Tim Hemstreet announced on January 28.

Middaugh most recently served as County Administrator of James City County from 2010 to 2013; his appointment is effective February 12. Young, whose promotion is effective immediately, has been serving as Senior Project Manager in the Office of the County Administrator since joining the Loudoun County government in 2012, serving as the staff liaison to the Board of Supervisors' Transportation and Land Use Committee.

"We had a very strong and competitive applicant pool as we conducted a nationwide search for these positions. Bob and Kenny both stood out as exceptional leaders and managers, with extensive experience at the top levels of local government," Hemstreet said. "Assistant County Administrators are critical to the success of the operation of our county government and I believe Bob and Kenny will be great additions to my senior executive management team."

Before his service in James City County, Middaugh was Assistant City Manager in Miami Beach, Florida from 2001 to 2010. He has also served as the top administrative official in Davie, Florida; Wheat Ridge, Colorado; Watertown, Connecticut; and Elk River, Minnesota. Middaugh has a Bachelor of Arts degree from Miami University, Oxford, Ohio; and a Master of Public Administration from the University of Colorado. He is a graduate of the Senior Executive Institute of the University of Virginia and holds a Credentialed City Manager designation from the International City/County Management Association.

Before coming to Loudoun County in 2012, Young served in several capacities in jurisdictions across the country including Assistant Town Administrator in Capitol Heights, Maryland. Previously, he served in a series of progressively responsible positions, including Acting Assistant City Manager, in North Las Vegas, Nevada; was Vice President of Strategic Solutions, a government affairs consulting firm based in Las Vegas; and served in the County Manager's Office as a Senior Management Analyst for Clark County, Nevada. Young has a Bachelor of Arts degree and a Master of Public Administration from New Mexico State University. He is a graduate of the Economic Development Institute of the University of Oklahoma and is a member of several professional organizations, including the International City/County Management Association and the National Forum of Black Public Administrators.

Following Deputy County Administrator Linda Neri's retirement on January 30 after 40 years of service, Middaugh and Young will join the other members of the Office of the County Administrator in directing and supervising the day-to-day operations of all county departments and agencies, which are under the direct control of the Board of Supervisors.

The Office of the County Administrator is the highest level management office of the Loudoun County government and also serves as the Board of Supervisors' official liaison to the constitutional officers, the judiciary and state and regional agencies.



Robert Middaugh



Kenneth Young

Capitol Contact

Virginia General Assembly 2015

Virginia Association of Counties • 1207 E. Main Street, Suite 300 • Richmond, VA 23219
www.vaco.org • 804.788.6652

General Assembly in full swing means Capitol Contact in your inbox

It's been a fast and furious start to the General Assembly Session here at VACo. Our Legislative Team has worked hard advocating on a slew of issues affecting counties.

We've chronicled these issues in a half dozen Capitol Contacts over the past couple of weeks. Capitol Contact is VACo's legislative bulletin that is published at least twice a week on Tuesday and Thursday when the General Assembly is in session.

Here are the latest Capitol Contacts.

- January 30, 2015: **ALERT!** [VACo opposes major changes to local government grievance procedures](#)
- January 29, 2015: [Bill legalizing cultivation of industrial hemp advances](#)
- January 29, 2015: **ALERT!** [VACo supports election equipment funding proposal](#)
- January 27, 2015: [VACo opposes major changes to Local Government Grievance procedures](#)
- January 27, 2015: **ALERT!** [VACo opposes bill requiring preliminary approval of rezoning requests by staff](#)
- January 22, 2015: [VACo tackles several troublesome local tax bills](#)
- January 20, 2015: [Bill would waive stormwater fees for religious and nonprofit organizations](#)
- January 15, 2015: [Governor McAuliffe touts economic development during State of Commonwealth Address](#)
- January 13, 2015: [2015 General Assembly set to convene; look for Capitol Contact on Tuesdays and Thursdays](#)

VACo members, if you aren't receiving Capitol Contact, please email Gage Harter at gharter@vaco.org to be added to the distribution list.

GRAYSON COUNTY A LEADER IN JOB CREATION IN 2014

According to a recently released Virginia Economic Development Partnership report, Grayson County finished second in job creation per capita in 2014 among 95 counties and 36 cities in the Commonwealth.

Appomattox County was slightly ahead of Grayson County on the Virginia Announcements of Employment Creation and Capital Investment - 2014 End of Year Report.

"We are extremely proud of the success we achieved in 2014 through our economic development program and the most notable reward for our efforts are the more than 300 new jobs to be created here in our community," said David Sexton, Chairman of the Grayson County Board of Supervisors. "We have one of the most creative economic development teams working hard to support our existing industries and to recruit and secure new business partners to the County."

The report also placed Grayson County 17th overall in capital investment per capita, behind counties such as Chesterfield, Arlington and Henrico. Out of Virginia's 131 localities, Grayson County was one of 25 jurisdictions to have announced three or more qualified projects within the 2014 Calendar Year.

"We are excited about where we finished the year overall and are most grateful to our business community for investing in Grayson County and for their confidence in our economic development program and our strong workforce," said Jonathan Sweet, County Administrator and Chief Economic Development Officer. "Although 2014 was a banner year in many ways for the County, we feel that our momentum will yield even greater economic development results in 2015, and we enthusiastically look forward to what additional blessings God has in store for the county in this new year."

According to the U.S. Bureau of Labor, over the past five years Grayson County has seen its unemployment rate as high as 14.6 percent in 2010. Grayson County's last reportable unemployment rate for 2014 (November) stands at 6.9 percent and is a 65-month low dating back to October 2008 when the rate stood at 6.7 percent. "These are the quantifiable results we have been looking for from our economic development program and is the culmination of our team's hard work and focus on fostering job creation, stimulating investments and supporting private enterprise," said Ricky Anderson, Chairman of the Grayson County Economic Development Authority.

The rankings were the result of Grayson County's three qualified projects in CY-2014 that were announced by Governor Terry McAuliffe in Independence, VA. These projects will collectively create more than 300 new jobs and \$9.55 million in new capital investment. The three referenced Grayson County economic development projects consisted of Core Health & Fitness, LLC; Hansen Turbine, LLC; and Independence Lumber, Inc. Grayson County's economic development team consists of the Grayson County Board of Supervisors, Administration and Economic Development Authority, Virginia's A Corridor, the Virginia Economic Development Partnership, the Virginia Tobacco Commission, Sands Anderson PC, the Virginia Department of Business Assistance, the Virginia Small Business Financing Authority and the Virginia Port Authority.



Financial Facts



Under new accounting rules proposed by GASB, state and local government financial statements would be required to reflect agreements that they make to attract businesses to their area.

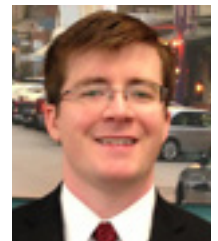
The proposed disclosures would require disclosures about tax abatements to include:

- General descriptive information such as the tax being abated, criteria for eligibility for abatement, provisions for capturing abated taxes and types of commitments made by the abatement recipients
- The government's number of abatement agreements
- The dollar amount of taxes abated
- Other commitments made by a government in the agreements, such as commitments to build infrastructure assets

VACo Contact: [Vicky Steinruck](#)

Erik Johnston Earns Certified Association Executive Credential

Erik Johnston, VACo Director of Government Affairs, has recently earned his designation as a Certified Association Executive (CAE). To earn the CAE credential, an applicant must have obtained a minimum number of years of experience in nonprofit management, complete multiple hours of specialized professional development, pass a stringent examination in association management, which tests fundamental knowledge of all areas of the association management profession and pledge to uphold a code of ethics.



The CAE credential is widely recognized as an indication of demonstrated skill in leadership, activity in community affairs and expertise in association management. Less than 5 percent of all association professionals have achieved this distinction. The certification is sponsored by the American Society of Association Executives, the leading authority in association management and the professional society for those who work in the association industry.

Johnston joined VACo in July 2013 after an eight-year career with the National Association of Counties. He earned his Masters in Public Administration from Virginia Tech in the fall of 2014 and a Certificate in Local Government Management from Virginia Tech in the fall of 2013.

Visit Roanoke County and Explore Park

Photos and information courtesy of the Roanoke County Parks, Recreation and Tourism Department

About Explore Park

Just off the Blue Ridge Parkway at Milepost 115, Explore Park features hundreds of acres of rolling hills, pristine woodlands, hiking trails, river frontage, historical buildings and a visitor information center. Whether you're looking to bike, hike, canoe, picnic, or learn more about all Roanoke County has to offer, Explore Park is your destination for exploration!

What's Happening at Explore

Roanoke County took over operation of the park in October, 2013. We're currently working on a Master Plan for the property that will guide our decisions in the coming years as we work to make Explore Park a regional destination for outdoor recreation.

What to do NOW at Explore

- Hiking and biking - Explore over 14 miles of trails as they wind through hundreds of acres of deciduous forest – comprised mainly of oak, beech, maple, pine and poplar trees. You'll encounter a variety of ecosystems along your way, from natural wetlands to fertile sloping hillsides. Our natural surface trails range in difficulty from easy to moderately difficult as terrain varies throughout the park. Explore Park is a designated site on the Virginia Birding and Wildlife Trail.
- Blue Ridge Parkway Visitor's Center - Explore Park is home to [visitor center](#) where parkway travelers can learn about the history of the region. This must-see parkway stop contains a gift & snack shop, theatre room featuring a special movie about the Blue Ridge Parkway and a museum highlighting the history of the parkway and the region. Staff are on hand April to November to provide information to travelers about other regional attractions.
- Arthur Taubman Center & Mountain Union Church - These 18th century style buildings are filled with historical charm and modern amenities. Both buildings are used for recreation programs and activities, or can be rented for events.
- Roanoke River Access - At the end of Rutrough Road in Roanoke County is a gravel parking area and boat launch for the Roanoke River. Day use is \$2 per person, or \$20 per year, with fees going towards future improvements at the site.



Questions

For questions about Explore Park, contact [department administration](#) or call 540.387.6078 or visit [explorepark.org](#).

Mark Your Calendars



**Join us for the next
Supervisor Certification
Course**

**Governance in the 21st Century:
The Role of Leadership**

Friday March 13 and Friday May 1

Should county supervisors be active or passive leaders? Is one type of leadership better than another? Can leadership be learned? Does the public sector, like the private sector, have a bottom line? Answers to these and related questions are the focus of this course. Leadership is examined and studied from a variety of vantage points during this course.

Leadership attributes, characteristics and promising practices are identified. The role leadership plays in fashioning a governance model is analyzed. By way of the assigned readings, each class participant explores individual values, habits, practices and priorities that drive leadership choices.

Using the six challenges of leadership described in the Real Leadership text, class participants can “test their mettle” while coming to grips with the challenges and opportunities only leaders can address either alone or in partnership with others.

[Registration Form](#)
[Register Online](#)
[Program Webpage](#)

There are many educational opportunities in 2015 for VACo members.

[Click here to view the 2015 calendar.](#)

More events and educational opportunities will be added as they are scheduled.



**34th Virginia Certified
BZA Program**

Land Use Education Program
education that brings Virginia's future into the present



Planning Commissioners| BZA Officials| Planners
planvirginia.com

Opening Session: March 30-31
Meeting Location: Richmond Marriott West Hotel (Henrico County)
Closing Session: June 8
Cost: \$450 per person
Registration Deadline: March 9
Registration information/form available care of www.planvirginia.com.
Contact: Michael Chandler, Director of Education, Land Use Education Program, Virginia Tech, 804.794.6236 or rmchan@vt.edu.

**Funding Opportunity
Historical BMPs**



[Linked is a Request for Applications](#) (RFA) for the collection and reporting of data needed by the Chesapeake Bay Program for the development and calibration of the Phase 6 Watershed Model. Counties, Cities, Towns and Planning District Commissions in the Chesapeake Bay Watershed are eligible and encouraged to apply.

Approximately \$1.5 million is available to fund this RFA. The maximum allocation per locality is \$25,000. No match is required. Funding will be distributed on a competitive basis. A draft reporting template is attached for your information in developing proposals.

The deadline for submission of proposals is February 20.

Questions about this RFA should be directed to Lara.Kling@deq.virginia.gov or James.Davis-Martin@deq.virginia.gov

news from our
associate members

Milestone adds three localities under new master lease agreements

Since September, Milestone has executed three new master lease agreements with Virginia localities, allowing for properties to be marketed to and considered by wireless providers as potential sites for cell towers.

In early December, Milestone executed an amended and restated master lease agreement with Prince William County Public Works. This expanded agreement not only includes park sites, which Milestone has been marketing and building out since 2000, but added an additional 100+ County-owned sites. This expansive list includes courthouse properties, administrative building compounds, libraries and police stations.

Milestone also executed a five-year master marketing agreement with [Amherst County Schools](#) to market 13 sites, including the School District’s seven elementary schools, two middle schools, and one high school. One carrier, Verizon, has already expressed an interest in the Elon Elementary School location to fill a network coverage gap. Preliminary plans are in place to get this site approved by the School Board to move forward. Amherst County Schools serves over 4,600 students in Central Virginia.

Finally, Milestone announced a marketing agreement with [Smyth County Public Schools](#) to promote land for potential wireless infrastructure projects. Under the terms of the agreement, Milestone will include 15 locations at schools and administrative property in its portfolio of sites.

The inclusion of these new municipal landowners brings Milestone’s [land bank](#) to over 1,700 sites in the Mid-Atlantic region for wireless carriers to consider when expanding and upgrading wireless coverage.



Agritourism in the Creative Economy

Tuesday, March 10 to Wednesday, March 11
Stonewall Jackson Hotel | Staunton, Virginia

Two-days filled with fresh ideas on . . . event planning, marketing, zoning and conservation, food safety and experience-based tips and tricks to make your agritourism business a success in the evolving creative economy. Visit <http://ext.vt.edu/topics/agriculture/agritourism/files/program.pdf> to review the conference program

Special Guests include

- The Honorable Maurice Jones, Secretary of Commerce and Trade
- The Honorable Todd Haymore, Secretary of Agriculture and Forestry
- Ms. Mary Rae Carter, Special Advisor for Rural Partnerships
- Dr. Ed Jones, Director of Virginia Cooperative Extension



- 1—Register online by visiting <http://tinyurl.com/AgritourismConference2015> and completing the registration form. You may register for one day (\$95) or both days (\$135).
- 2—Mail your check made payable to Treasurer, Virginia Tech for the \$135 registration fee (both days) or \$95 (one day) and the completed Registration Sheet located at <http://ext.vt.edu/topics/agriculture/agritourism/files/registration.pdf> to Dr. Martha A. Walker, Virginia Cooperative Extension; 150 B Slayton Ave.; Danville, VA 24540.

Conference registration deadline is Thursday, February 26. (No refunds after this date). Virginia Cooperative Extension is unable to accept payment by credit card.

County recovery program saves money and rebuilds lives

Trea's drug of choice was PCP, a hallucinogen that unpredictably alters mood and often causes aggressive behavior. While under the influence of PCP, Trea allegedly committed malicious wounding and was charged with the crime.

Under sentencing guidelines, four years is the minimum incarceration time for such an offense. But because of the existence of Caroline County's Recovery Community Program (CCRCP), Trea entered a plea agreement with the Commonwealth Attorney's Office and was sentenced to CCRCP, where he has been enrolled since November 2013.

Trea recently spoke about his CCRCP sentence as opposed to jail time.

"My life was in shambles, a son on the way, bills to pay, but in all of that, all I could see was the next fix," Trea said. "I have been in and out of jails for the past three years because of my addiction. I had no sense of responsibility, no thoughts of anyone but myself, and nothing to show for it. Since I've been in the program, I've learned how to be responsible and hold a job. I can take care of myself now as well as my son and girlfriend. The program has taught me to have and enjoy life. This program saved my life."

Trea is one of many successful stories of those who have been sentenced to CCRCP.

CCRCP began in January 2011 and is provided by the McShin Foundation at no cost to taxpayers. The McShin Foundation is Virginia's leading nonprofit, full-service Recovery Community Organization, committed to serving individuals and families in their fight against substance use disorders.

CCRCP is a day program that requires participants not only to report to the center daily, but also participate in multiple meetings throughout the week like Alcoholics Anonymous and Narcotics Anonymous as well as educational programming for life skills and job preparation. CCRCP has four phases, each lasting 90 days. In order to complete and graduate from the program, the individual must have a full year of sobriety.

Since 2011, there have been 44 graduates from four classes. Only two of the 44 graduates have returned to jail, which reflects a success rate of over 95 percent.

CCRCP saves money and relieves considerable stress on the Pamunkey Regional Jail. Serving time at Pamunkey costs about \$47.50 a day (\$17,337 annually) to house one individual. Caroline County experienced \$221,053 of direct savings due to the 21 current participants. The previous four classes helped Caroline County save close to \$1 million.



NEW! Announcing NACo Legislative Conference workshops



NACo's 2015 Legislative Conference will feature 25 dynamic educational workshops on Monday, February 23 and Tuesday, February 24. This year's sessions will cover a wide range of topics important to county governments across the country, including community and economic resilience, transportation, health and human services, justice and public safety, professional development, county management and technology and innovation.

Click [here](#) to see the full workshop schedule and [here](#) to see brief descriptions of each.

Contact: [Karon Harden](#) · 202.942.4277

State of the Union includes county priorities

In its response to President Barack Obama's State of the Union Address, NACo vowed to work with the president and Congress to achieve shared priorities important to the nation's counties, including economic recovery and investing in transportation and infrastructure.

"Many of President Obama's domestic policy goals align with priorities county governments work to achieve every day," said NACo President Riki Hokama, council member, Maui County, Hawai'i. "We look forward to continuing to work with the Administration and leaders on Capitol Hill because federal decisions have a cascading effect on county governments and residents. We stand ready to strengthen counties' intergovernmental collaboration to benefit everyday Americans."

One of the president's top priorities is making sure more Americans feel the national economic resurgence he discussed. While the national economy has seen progress, recovery on the ground remains sluggish and uneven.



According to NACo's County Economic Tracker 2014 released last week, 95 percent of county economies have not returned to their pre-recession employment rates and only 65 out of 3,069 county economies have recovered on the four key indicators NACo analyzed: economic output (GDP), jobs, unemployment rate and home prices. Further, wages have declined in half of county economies, and only 40 percent of jobs created have been in industries paying more than the average wage in the county where the job is located.

As the Administration works with states and local governments to bolster economic recovery on the ground, counties agree with President Obama that the country must invest in its transportation systems and infrastructure.

At the same time, county leaders expressed concern about tax and finance reforms for funding capital projects.

NACo's Transportation Steering Committee Chair Peter McLaughlin, commissioner, Hennepin County, Minn., said, "As major owners of the nation's transportation system, we are intimately familiar with the growing need to invest. Counties need the kind of certainty provided by a long-term reauthorization of MAP-21."

Counties own and maintain the greatest share of the nation's road miles (45 percent) and nearly 40 percent of the number of bridges. Counties are also the stewards of more than a third of the nation's transit systems and airports.

"At the local level, we simply cannot afford for Congress to kick the can down the road with more stopgap measures," McLaughlin said. "No great nation has ever made lasting progress on transportation and infrastructure by setting its policy six months at a time, and the United States won't either."

Financing tools can help efforts to fund infrastructure projects, but they are only a part of the equation. They are not a sufficient replacement for Congressional action and tax-exempt municipal bonds.

County leaders are concerned about the future status of tax-exempt municipal bonds. Though they have been open to considering a wide range of public financing options and additional tools, they have long opposed eliminating or reducing traditional funding and tax-exempt municipal bonds, which provide indispensable financing for major infrastructure projects.

"Counties need more financing options, not fewer," said NACo's Executive Director Matt Chase. "One infrastructure financing tool cannot cancel another. For more than 100 years, tax-exempt municipal bonds have been the lifeblood of the nation's public infrastructure. Over the last decade alone, they have played a key role in financing trillions of dollars in essential projects like schools, hospitals, roads, bridges, water and sewer systems, ports, airports and other public works projects."

In addition to the legislative initiatives the president discussed, federal regulations can also have a major effect on counties' ability to provide services to residents. Counties echoed the need for collaboration on federal environmental regulations like the Administration's Waters of the U.S. proposal.

County leaders favor common-sense environment protections and can work with the federal government to achieve this goal without inhibiting public safety and economic development efforts.

Chase concluded, "President Obama's address made it clear that federal policies matter to county governments and county governments matter to America. Every level of government must work together to shape policies that improve the quality of life for all Americans."

"Whether it's building and maintaining infrastructure, providing essential services or fostering conditions for economic growth, counties are on the front lines serving communities. NACo stands ready to work with the Administration and Congress to make America's communities healthier, safer and more vibrant places to live and work."

Employment Opportunities

Employment ads are edited due to space considerations. Visit www.vaco.org to view the full versions. Click on the County Employment link on the menu bar.

DIRECTOR OF PARKS & RECREATION | City of Lynchburg

The City of Lynchburg is seeking a visionary, innovative, and proactive individual to lead the Parks & Recreation Department. A goal of the City of Lynchburg is to be a responsive, effective and results focused local government. Accomplishing this goal requires an inclusive leadership philosophy and a collaborative management approach. The Director of Parks & Recreation is expected to lead at several levels: as the leader of the department, as a member of the City Manager's Leadership Team, and as an active participant in the community. Apply at <http://agency.governmentjobs.com/lynchburg/default.cfm>.

BUILDING CODES INSPECTOR | Shenandoah County

Responsible for enforcing the Virginia Uniform Statewide Building Code through daily field inspections and plans review. Any combination of education and experience equivalent to graduation from high school supplemented by course work in a variety of inspection specialties and considerable experience in one or more of the building construction trades is required. Salary is on Grade 16 of the County pay scale with a starting salary of \$35,007. Benefits include Virginia Retirement System, health, dental insurance, paid vacation, holidays, and sick leave. Complete job description available by contacting the Office of the County Administrator, 600 North Main Street, Woodstock, VA 22664, 540.459.6165, or by visiting our website at <http://shenandoahcountyva.us/administration/employment>. Application deadline is Friday, February 20.

UTILITY ENGINEER | Hanover County PUBLIC UTILITIES - Incumbent performs technical tasks related to operation, expansion and planning of public water and sanitary sewer systems; plan review; utilizes GIS system and water and sewer models; and manages utility Capital Improvement Projects. \$45,136 - \$74,256 + benefits. This position is part of a career development program. Salary & level are dependent on qualifications. For more information and to apply visit

www.hanovercountyjobs.com or call 804.365.6489 (TDD# 365.6140). EOE/MFDV.

TRANSPORTATION PLANNER/ENGINEER

| Hampton Roads Transportation Planning Organization
Starting salary \$41,000-\$49,000, DOE/DOQ. The Hampton Roads Transportation Planning Organization (HRTPO) is seeking a Transportation Planner/Engineer to perform routine professional work in the development, maintenance, and analysis of the HRTPO Transportation Improvement Program. Full position description can be found at <http://hrtpo.org/page/employment>. Qualified applicants must be a U.S. citizen or a permanent resident. Send cover letter and resumé to Kelli Arledge, Human Resources Administrator, Hampton Roads Planning District Commission, 723 Woodlake Drive, Chesapeake, Virginia 23320, or via email to karledge@hrpdcv.gov. CLOSING DATE: February 13.

COMMUNICATIONS SPECIALIST | James City County

\$37,769 or higher, DOQ + benefits; James City County seeking individual to perform responsible professional work assisting with live cable access TV, graphics, video-post production and duplication for local government TV channel. Assist with live television broadcast of James City County and Williamsburg-James City County School Board public meetings. [Click here to view requirements of position](#). Accepting applications until the position is filled. To apply, please visit the James City County Career Center at <https://jobs.jamescitycountyva.gov>.

ECONOMIC DEVELOPMENT

COORDINATOR | City of Manassas
The City of Manassas is seeking a progressive-thinking professional to support a comprehensive economic development and tourism program for the City which includes planning, coordinating and implementing marketing and advertising, maintaining and disseminating information and assisting prospects and existing businesses. Hiring Range: \$60,236.80 - \$78,291.20. Applications will be accepted until position is filled. Initial review and preference will be given to applications received by February 27. To apply, complete a City application at <http://www.manassacity.org/hr/jobs> including cover letter and resume with references.

DIRECTOR OF 911 COMMUNICATIONS | Mecklenburg County

Duties: Performs difficult skilled technical and administrative work supervising and coordinating the activities of the E911 Communications Center and staff, and related work as apparent or assigned. Work is performed under the general direction of the County Administrator. Departmental supervision is exercised over all personnel within the department. Employment applications and a complete job description may be obtained from and returned to: Office of the County Administrator, Goode Bank Building, 350 Washington Street, Boydton, Virginia 23917, 434.738.6191. Applications are due by 4 p.m. on Friday, February 13.

COUNTY ADMINISTRATOR | York County

York County, VA (Population 66,269). If you are looking for a great place to live, play, raise a family and be a County Administrator, you cannot do any better than York County, VA. Located in southeastern Virginia on the York River, the County is a largely undiscovered treasure characterized by natural beauty, friendly people, a mild climate and an outstanding quality of life. It is also where the Revolutionary War effectively ended with the surrender of British General Lord Cornwallis to George Washington. The ideal candidate is a professional manager who is open, honest, and of high moral and ethical character. The individual will need to have excellent interpersonal and communication skills. The previous administrator was well-respected and left some big shoes to fill. The next administrator is expected to carry on the tradition of teamwork, building relationships with elected officials, collaborative problem solving with the Board of Supervisors, and looking out for the best interests of the County. E-mail your resume to Recruit26@cb-asso.com by February 9. Submissions by regular mail or facsimile will not be considered. Questions should be directed to Merv Timberlake at 561.289.7641 or Colin Baenziger of Colin Baenziger & Associates at 561.707.3537.

POLICE MAJOR | Town of Culpeper
Full-Time – Excellent Benefits. Starting Salary - \$59,342.40 – \$77,147.20. The successful candidate will plan, organize, direct, coordinate, and supervise the activities of the assigned division; assist

EMPLOYMENT

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with the overall administration of the Police Department; review and coordinate activities of various shifts; maintain roster of special duty assignments; undertake special assignments as directed by the Chief of Police; evaluate work of subordinates; review and update department operating policies and procedures; schedule in-service training; provide in-service training to officers; issue news releases as required; act as Chief of Police when necessary; and help prepare and administer department budget. For more information and to submit your application, please visit our website at www.culpeperva.gov. Position closes February 3.

DIRECTOR OF ECONOMIC DEVELOPMENT AND TOURISM | Clarke County

This is a new executive level position that reports to the County Administrator and is responsible for managing economic development and tourism activities in accordance with the County's new Economic Development Strategic Plan. Salary DOQ. Position may be filled as full-time or part-time depending on candidate's qualifications and career goals. Open until filled. For more information on applying for this position including the full recruitment announcement, please visit the County website - www.clarkecounty.gov - or contact Lora Walburn at 540.955.5175.

ADMINISTRATIVE DIVISION CHIEF |

Prince William County
POSITION #: 891440. CLOSING DATE: January 30. Prince William County Community Services is seeking qualified applicants to fill a full time 37.50 hour per week. Administrative Division Chief. Located in Manassas, VA we are within easy commuting distance from Washington D.C., and Northern Virginia. Prince William County is a diverse and dynamic community. Come join a dedicated team of professionals that value quality service, integrity, and accountability. ENTRY SALARY RANGE: \$73,768 - \$99,528. View the full job posting and apply online at: <http://agency.governmentjobs.com/pwcgov/default.cfm>.

CODE INSPECTOR I - ELECTRICAL | City of Alexandria

A New Construction Code Inspector will conduct technical code inspection work on new and existing construction and renovation projects in residential and

commercial buildings. An employee in this class inspects and approves technical work and enforces compliance with the Alexandria City Code, The Code of Virginia, internal policies and procedures, and the Virginia Uniformed Statewide Building Code as well as any referenced codes or standards to protect the public against hazards caused by defective materials and workmanship in building construction. Salary: \$41,562.04-\$66,780.22 DOQ. To submit your application, please visit our website at www.alexandriava.gov/jobs or call 703.746.3780. Position closes on February 9 at 5 p.m.

UTILITY OPERATOR | Hanover County

Public Utilities is seeking a wastewater operator with a background in laboratory, environmental science or technology based skills for the Totopotomoy wastewater treatment plant. The Totopotomoy plant is a BNR facility requiring extensive lab process control testing. The incumbent will collect samples, conduct lab testing, monitor computerized control system (SCADA), perform scheduled equipment preventative maintenance, data entry and record keeping. HS diploma or equivalent required. Hiring range: \$27,565 to \$37,208, plus benefits. For more information and to apply, visit www.hanovercountyjobs.com or call 804.365.6489 (TDD # 365.6140).

DIRECTOR OF TRANSPORTATION | Richmond Regional Planning District Commission

This is an exciting opportunity for a highly qualified professional to shape the future of regional transportation planning activities in the Richmond Region. The incumbent is scheduled to retire in September 2015 after a successful 35 year career, and the Commission is recruiting for a transportation professional, with senior management experience, to oversee the Region's transportation planning program. The salary for this position will be contingent upon experience and qualifications. The RRPDC offers a highly attractive benefits package, which includes participation in the Virginia Retirement System. Interested candidates should submit a cover letter, salary history, resume, and RRPDC employment application to Julie Fry, Executive Secretary at jfry@richmondregional.org. Employment application, submission instructions and a full job description are available on the RRPDC website at www.richmondregional.org. The review of candidates will begin January 20, 2015.

ACCOUNTANT | Hanover County

This is a temporary part-time accounting position averaging 20 hours a week. TREASURER'S OFFICE - The accountant reconciles and maintains numerical and/or financial data such as investments and bank account statements and researches discrepancies in an automated environment; reconciles tax receivables and revenues to the County's general ledger on a monthly basis; responsible for assisting with the creation of cash and investment related footnote disclosures for the County Financial Statements. Hiring range: \$19.66 - \$26.55/hr.; depending on qualifications and experience. For more information and to apply visit www.hanovercountyjobs.com or call 804.365.6489 (TDD# 365.6140).

COMMUNITY DEVELOPMENT PROGRAM MANAGER | Department of Housing and Community Development

HIRING RANGE: Negotiable up to \$70,000. The Virginia Department of Housing and Community Development seeks an energetic and experienced Program Manager to join the Community Revitalization Team to manage asset- and entrepreneurial-based community economic development assistance to Virginia's communities and regions using a combination of economic restructuring, regional development, micro entrepreneurship /micro-finance, downtown revitalization and building re-use strategies. TO BE CONSIDERED FOR THIS POSITION, YOU MUST COMPLETE A STATE APPLICATION THROUGH THE ONLINE EMPLOYMENT SYSTEM at <https://jobs.agencies.virginia.gov> BY FRIDAY, FEBRUARY 6, 5 p.m. For additional information please contact our Human Resource Office, at 804.371.7000.

PUBLIC UTILITIES ENGINEERING MANAGER | Hanover County

The successful applicant must be team-oriented and capable of performing quality, professional work in a fast-paced, multi-tasked environment. The incumbent supervises administrative and technical matters for the engineering division including program implementation, interdepartmental coordination, personnel management and budget; provides technical guidance and leadership for capital projects, systems modeling, infrastructure GIS, department programs, design standards and site/subdivision plan review. Hiring range: \$67,012 to \$90,481, plus excellent benefits; depending on qualifications and experience. For more information and to apply visit www.hanovercountyjobs.com or call 804.365.6489 (TDD# 365.6140).



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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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