

COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

May 19, 2015



Enter the
2015 VACo
Achievement
Awards...
Page 2

2015
Achievement Awards
Virginia Association of Counties

Visit Stafford
County and Ferry
Farm, George
Washington's
Boyhood Home...
Page 5



Prince George
County Named
Top Workplace
in Richmond
area... Page 3



VACo seeks
nominations for
the Jefferson
Cup... Page 6



Region 10 & 11 Meeting focuses on Broadband, Economic Development and Transportation



Our leaders for the Region 10 & 11 Meeting. Left to right - Roanoke County Supervisor Charlotte Moore (Region 11 Director), Montgomery County Supervisor Annette Perkins (Region 10 Director) and Appomattox County Supervisor Gary Tanner (Region 10 Director).

County, regional and state leaders from VACo Regions 10 and 11 convened on May 18 in Franklin County to share and discuss issues affecting their localities. Leaders from six counties, staff from four planning district commission and four state legislators along with staff representing state and federal legislators discussed multiple policy issues including broadband, economic development, transportation and county tax rates.

County members also brought up concern over additional proposed mandates on counties through regulatory changes of the Comprehensive Services Act and mental health funding, among other topics.

The meeting was planned and led by VACo Region 11 Director Charlotte Moore, Supervisor in Roanoke County and VACo Region 10 Directors Annette Perkins, Supervisor in Montgomery County and Gary Tanner, Supervisor in Appomattox County.

Senators Ralph Smith and Bill Stanley along with Delegates Charles Poindexter and Terry Austin provided updates on their recent efforts in the General Assembly and insights on future legislative efforts. Representatives from the

CONTINUED ON NEXT PAGE

State Panel Looks at Issue of Body Worn Cameras by Law Enforcement



Henrico County Lieutenant Dennis O'Keefe gives a demonstration of body worn cameras.

The use of body worn cameras by law enforcement is an issue being discussed across the nation and a panel discussion on May 7 revealed more details about the status of the issue in Virginia.

Governor McAuliffe appointed the [Law Enforcement Technology Sub-panel](#) of the Secure Commonwealth Panel to focus on body worn camera technology and any consensus among stakeholders on state policies that may be needed.

The Virginia Association of Chiefs of Police and Virginia Sheriffs' Association [released a survey](#) of their members regarding body worn cameras and 78 percent of 375 state and local law enforcement agencies responded.

41 percent of agencies responding currently use body worn cameras in some capacity, while 59 percent do not. Of those that do not use body worn cameras 60 percent say it is because of the cost, 53 percent are still in the planning process and only 5 percent

said they do not need them.

The presentations and discussion in the meeting emphasized that most law enforcement agencies using body worn cameras are funding their local initiatives with asset forfeitures or federal grants to purchase the cameras. For example, several speakers announced that the Federal Body-Worn Camera Pilot Implementation Program, a competitive grant program available from the Bureau of Justice Assistance in the U.S. Department of Justice has funding available through June 16. Information is available here: <https://www.bja.gov/Funding/15BWCsol.pdf>.

However, two major obstacles to adopting the use of body worn cameras are the significant operating costs associated with data storage costs and staffing costs for handling data requests. The workgroup plans to further study the Freedom of Information Act implications of the technology and data storage issues.

Bill Robertson, Chairman of the Prince George County Board of Supervisors, is the VACo representative on the panel. He emphasized that counties oppose any unfunded mandates in this policy area, but welcome advice from the state on best practices.

The Henrico County Police Department, led by Chief Douglas Middleton, gave a presentation about the county's recent initiative to deploy 100 body worn cameras in the field. Lieutenant Dennis O'Keefe, with the Henrico County Police Division gave a demonstration of body worn cameras and offered to share the research of his team with any county considering this technology.

VACo Contact: [Erik Johnston, CAE](#)



Delegate Charles Poindexter thanks county supervisors for their service at the VACo Region 10 & 11 Legislative Meeting.

office of Delegate Les Adams, Senator Mark Warner and Congressman Morgan Griffith also attended.

Delegate Poindexter thanked VACo membership for their strong efforts to communicate the impacts of state policy on counties and their citizens, especially in his work as a subcommittee chairman of the House Appropriations Subcommittee, House Counties, Cities and Towns Subcommittee and House Agriculture, Chesapeake and Natural Resources Committee.

Delegate Austin and Senator Stanley focused their remarks on their strong support of economic development efforts and regional efforts to secure funding to build Interstate 73. Senator Ralph Smith, who serves as Senate Local Government Committee Chairman, focused his remarks on the importance of protecting citizens from unfunded mandates and additional tax burdens.

The attendees received an update on the status of broadband deployment in their region and the Commonwealth from Sandie Terry, Broadband Program Manager for the Center for Innovative Technology. They also heard from Sarah Capps from the Tobacco Commission about the recent legislative changes to Commission and the programs available to counties in the region.

Gary Christie, Executive Director for the Local Government Council of Region 2000 provided information on regional challenges regarding transportation and county tax rates on behalf of his organization, the Roanoke Valley-Alleghany Regional Commission, West Piedmont Planning District Commission and the New River Valley Regional Commission.

VACo Contacts: [Larry Land, CAE](#) or [Erik Johnston, CAE](#)



VACo's Larry Land welcomed his fourth grandchild on May 14. Land's new grandson is named Elijah Edward Simpson and was born at 4:27 p.m. and weighed 8 pounds, 9 ounces. Sharing the wonderful moment are two of Elijah's beautiful sisters, Taylor (holding Elijah) and Sydni. Elijah's brother, Brandon, was also thrilled.

Michelle, the mom, is doing well. Larry is walking around VACo Headquarters beaming. Congratulations to the Land and Simpson families!

ENTER THE 2015 VACo ACHIEVEMENT AWARDS

It's time for the 2015 Achievement Awards Program. Any county department is eligible to compete - ENTER NOW!

Award plaques will be presented at VACo's Annual Conference on November 8-10 in Bath County. VACo representatives also will visit Board of Supervisors meetings to present the winners with their certificates.

The winning entries will be recognized on VACo's Achievement Awards website page, in a news release sent to statewide media and in an Achievement Awards booklet.

Submissions must be received by June 1.

All entries are required to be submitted in electronic form. No paper copy submissions are necessary. The electronic copy should be a PDF or WORD file. E-mail entries to Gage Harter at gcharter@vaco.org.

The judges for the 2015 event will be announced soon. Last year's judges were Tedd Povar, Associate Director of the Virginia Institute of Government; William Quarles, former Goochland County Supervisor; and Linda Lumpkin, retired Essex County Deputy County Administrator.

VACo received more than 300 entries over the past six competitions. Last year's "Best Achievement" winner was Loudoun County for its "You Belong @ Your Library" program.

VACo encourages all counties to enter the 2015 Achievement Awards Program. Please contact gcharter@vaco.org with questions or for more information.

[Click here for registration form](#)

[Click here for Achievement Awards website](#)

[Click here to browse all of the 2014 entries](#)

[Click here to view past Achievement Award winners](#)

2015
Achievement Awards
Virginia Association of Counties

Prince George County Named Top Workplace in Richmond Region



(Pictured left to right) - Prince George County Supervisor Melvin Jones, Chairman Bill Robertson, Deputy County Administrator Jeff Stoke and Human Resources Director Nancy Shaffer celebrate their locality being named a top workplace in the Richmond Region. The ceremony was held May 7. Prince George County was the only local municipal government to win this honor. This is the county's second consecutive win.

Prince George County Government has been named one of the top workplaces in the Richmond Region for a second year in a row in a report recently released by the Richmond Times-Dispatch.

Prince George is listed as one of 10 workplaces for midsized companies having 125-399 employees. Prince George County is the only local government entity listed among the top workplaces.

"We are very proud of this recognition," stated County Administrator Percy C. Ashcraft. "To be listed among many of the top companies in the region is a real compliment to the leadership of our Board of Supervisors and work ethic of our employees."

The Times-Dispatch teamed with Workplace Dynamics, a suburban Philadelphia-based company that has conducted workplace surveys for dozens of other newspapers across the country. Workplace Dynamics had employers participate in a comprehensive survey, including having employees completing a short survey about their workplaces. Employers who scored the highest locally – and met national benchmarks – made the list. Workplace Dynamics looked at many factors, including how engaged employees are, how employers encourage community involvement, and how businesses promote diversity.

The process was open to any employer – private, public, government and nonprofit – in the region that had at least 35 employees last fall when the surveying was conducted.

In addition to midsize companies, categories included mega-size, large-size and small-size. One overall winner in each category will be selected at the Sterling Workplace Awards program May 7 at the University of Richmond Modlin Center for the Arts.

Henrico County's Kaechele named business council's community leader of the year

Supervisor David Kaechele was recently named the 2015 Henrico Community Leader of the Year by the Henrico Business Council of Greater Richmond Chamber. The annual award recognizes a citizen who has positively impacted the community and shows support, dedication and enthusiasm for the well-being and growth of the county.

Kaechele will retire at the end of the year after serving Henrico for 36 years. Henrico County has employed eight County Managers since 1934. Kaechele has served with four of them. He is also the only Henrico County Supervisor who has been elected to nine terms and on January 1, 2004, Kaechele became the longest serving Supervisor in Henrico County history.

"For 36 years, Dave Kaechele has provided a shining example of excellence and servant leadership to the citizens of Henrico County," County Manager John Vithoukaskas said in a release. "As the longest-serving member of the Board of Supervisors in modern history, Mr. Kaechele has guided Henrico as its population has grown by more than 75 percent and his own Three Chopt District has evolved into one of the premier retail and commercial centers on the East Coast. His calm, steady leadership has helped make Henrico one of the best and most respected communities in the country. It has been truly an honor to work alongside such a gentleman of wisdom, generosity and grace."



During Kaechele's 36 years of service, Henrico County's real estate tax rate has not increased and in fact was lowered six times. Kaechele has developed and sustained a reputation for his honesty, responsiveness and dedication. He is deeply respected by other Board members, county employees, constituents and local and state officials from the region.

In 2012, Henrico County Public Schools honored Kaechele naming a new school after him, David A. Kaechele Elementary School.

Warren County appoints Kathleen Ault Dellinger as Finance Director

County Administrator Douglas P. Stanley recently announced the appointment of Kathleen Ault Dellinger as the new Finance Director for Warren County.

Dellinger is a graduate of Wakefield High School in Arlington. She holds a Bachelor of Science – Accounting from George Mason University, and a Master of Business Administration from Johns Hopkins University. She is currently enrolled in the a preparatory class for the Organizational Leadership doctoral program at Shenandoah University.

Dellinger has been a Certified Public Accountant since 1991 and a Certified Global Management Accountant since 2014. She is a member of the American Institute of Certified Public Accountants (AICPA), the Virginia Society of Certified Public Accountants (VSCPA), and is an active member of the Virginia Government Finance Officers Associate (VGFOA), presently serving on the Communications Committee since 2013 and serving on the Standards Setting Committee from 2012 to 2013.

Dellinger will begin her employment with the County effective July 1. She replaces Carolyn Stimmel, who served as Finance Director since 2000. Stimmel retired from her full-time post at the end of April, but has agreed to assist in a part-time capacity as needed to assist with the transition.

Dellinger joins Warren County following previous employment as Accounting Manager with the Town of Leesburg, Virginia, where she worked from 2008 through 2014. Most recently, she has served as a Volunteer Financial Educator for the Virginia Cooperative Extension Service in Warren County and in accounting for the Center of Concern in Washington, D.C. Dellinger also has a background with non-profit organizations such as Project Hope in Millwood, Virginia, and World Relief in Baltimore, Maryland, serving in the capacity of Accounting Manager. While working in local government, Ms. Dellinger was involved with planning, organizing and directing financial operations; financial reporting; internal control review and recommendations; and budget and audit preparation.

Doug Stanley, County Administrator, stated, “Ms. Dellinger brings to the job many important qualities necessary for success in the Finance Director position. Her familiarity with the budget and audit processes, the daily operations of a Finance Department and thorough knowledge of the theories, principles, practices and techniques of municipal accounting will be invaluable in moving forward with the job transition. She is a long-established CPA and her general accounting skills coupled with her software experience are important assets. We are excited about having Ms. Dellinger join our team and I think she will be a great fit for the County.”

Dellinger said, “I graciously accept a role of leadership exemplified by retiring Finance Director Carolyn Stimmel and the tradition of the GFOA Annual Budget Award. I look forward to continuing accurate financial reporting and to the responsibility for contributing to the goals of Warren County.”

Stanley added, “We have been very fortunate in having Carolyn Stimmel serve as our Finance Director for the past 15 years and appreciate her willingness to assist Ms. Dellinger as she begins her tenure in Warren County. I am confident the transition will be smooth and that the Finance Department will continue to provide the excellent service we expect.”

Workforce Development Updates

VACo membership identified expanded workforce development efforts by the state as a 2015 legislative priority. In addition, a continuing theme raised by county officials at regional meetings this year is the need to focus efforts on expanding workforce development in order to improve quality of life and economic competitiveness.

VACo worked during the General Assembly session to advocate for improvements to the state workforce system. There have been numerous announcements in recent months about new opportunities and changes in the states’ workforce system that will assist with county-led initiatives. Below are a few highlights.

May 8 – Virginia was selected by U.S. Chamber of Commerce Foundation and USA Funds to join a national network to close the workforce skills gap. [Click here](#) to read more.

April 16 – The Governor’s staff provided an update to the Virginia Board of Workforce Development summarizing legislative, executive, Virginia Board of Workforce Development (VBWD), and agency actions, since the December 2014 release of the Joint Legislative Audit and Review Commission (JLARC)’s report to the Governor and General Assembly on Virginia’s Workforce Development Programs. [Click here](#) to read the report. The Governor’s staff also provided an update on the 2015 General Assembly Session and the Governor’s Workforce agenda. [Click here](#) to read the update.

March 20 – Virginia received a \$22.3 million Federal Job Skills Grant award, which will fund workforce training for individuals who receive benefits through SNAP (formerly known as food stamps) – [Click here](#) to read more.

New funding and focus on workforce development by leaders in the General Assembly and by the Governor is good news for counties. However, one main area of concern for counties is that new state requirements on the use of federal workforce development funds will take away some flexibility from local Workforce Development Boards about how dollars will be spent. VACo asks its membership to report back any local impacts of recent policy changes.

VACo Contact: [Erik Johnston, CAE](#)

Visit Stafford County and Ferry Farm, George Washington's Boyhood Home



Ferry Farm Breaks Ground on Reconstruction of George Washington's Boyhood Home

Stafford County helped the George Washington Foundation celebrate a groundbreaking for the reconstruction of George Washington's boyhood home on Saturday, April 25 at Ferry Farm in Stafford County. The reconstruction of the home site is the first effort of an expansion that will eventually include a visitor's center. The home will give visitors, young and old alike, a glimpse into the daily life of the boy who would become the Father of our Country.

At the ceremony, Chairman of the Stafford Board of Supervisors Gary Snellings introduced Supervisor Bob Thomas, in whose district Washington's boyhood home lies. Mr. Thomas presented the foundation with a check for \$470,000, a donation from Stafford. The money will be used to construct a new entrance into Ferry Farm, aligned with the intersection with Ferry Road, across Route 3 from the Foundation's site. The entrance improvements include construction of a left turn lane from westbound Route 3 into the new entrance for Ferry Farm, a right turn lane from eastbound Route 3 into the facility, and installation of the fourth leg of the signalized intersection. Improvements to

this intersection are being designed by the Virginia Department of Transportation (VDOT). The intersection improvements, with a cost estimated at \$3.1 million, are funded in large part by the County, and include an additional left turn lane and vehicle storage area on southbound Ferry Road and an extension of the right turn lane from westbound Route 3 onto northbound Ferry Road.

Stafford was able to make the \$470,000 donation without spending any tax dollars from citizens due to proceeds resulting from an agreement with the Kenmore Foundation, the precursor to the George Washington Foundation, in 2000. Stafford agreed to convey Ferry Farm and Accakeek Furnace to the Kenmore Foundation, in exchange for reimbursement for the expenses the County had incurred while owning the properties. The Kenmore Foundation paid half the money in 2000 and purchased a U.S. Treasury STRIPS that was worth \$409,000 upon its maturity this year. The balance of the \$409,000 came from an additional donation of \$61,000 from Stafford's Tourism Fund to bring the total available to \$470,000. The County will apply for matching state revenue sharing funds for the additional \$470,000 to meet the \$940,000 cost of the road improvements. These funds are available to localities that provide money upfront and are not subject to competition with other projects.

Stafford shares a close partnership with the George Washington Foundation in the preservation of Ferry Farm. Ferry Farm was the first real driver of economic tourism in Stafford and its example prompted the establishment of Stafford's Civil War Park, the Belmont Ferry Farm Trail, and Government Island, home of the stone used to build the White House and the U.S. Capitol. Because Stafford's historic attractions bring thousands of visitors to Stafford County every year, enriching its economy and spawning jobs and more business, the County commissioned a study of the proposed expansion of Ferry Farm and its impact on Stafford County. The results show that the expansion would produce an additional \$100,000 visitors to Stafford County, spending approximately \$22 million locally. Ferry Farm is an anchor to Stafford's historic tourism.



Mark Your Calendars

The National Stormwater Center is offering Certified Stormwater Inspector (municipal) training in **Richmond, VA on June 1-2.**

Designed specifically for municipal personnel the course offers training and certification to demonstrate, for the record, that inspectors are qualified.

Inspectors who take our course learn:

- how to inspect construction, commercial, industrial and municipal activities
- what to inspect
- the limits of their authority
- appropriate demeanor
- appropriate discretion

They also learn about the Clean Water Act, the National Pollutant Discharge Elimination System, the six Minimum Control Measures and how to better implement and support their MS4 stormwater program.

Graduates of the Certified Stormwater Inspector course receive certification for 5 years and continuing education units and ongoing, unlimited support of the National Stormwater Center. All of our instructors have stormwater enforcement experience at the Federal or State level.

Please download the announcement with course details and registration information. Click on the announcement to the right for more information. You may call Michele at 1.888.397.9414, email info@npdes.com or visit www.npdes.com. Registration is available on the website for all classes.

2015

National Stormwater Center
Promoting and Advocating Clean Water Act Compliance

Certified Stormwater Inspector - Municipal
Richmond, VA June 1-2, 2015

Designed specifically for MS4 personnel, this course focuses on stormwater permit compliance as the key to restore and maintain the waters of the United States. Testing will be conducted. Students are expected to achieve a minimum overall score of 75% to be awarded 1.2 CEUs (Continuing Education Units) from National Stormwater Center, and a five (5) year CSI™ Inspector Certificate. This certification indicates that the services are being performed by professionals who have completed the stormwater inspector certification requirements and have met established standards of knowledge, experience, and competence required in the field of stormwater inspections.

Certified Stormwater Inspector - Municipal is appropriate for MS4 stormwater personnel including:

- Public Works
- Code Enforcement Officials
- Building Code Inspectors
- Floodplain and Watershed Personnel
- FOG Inspectors (fats, oils, greases)
- Consultants to MS4s

National Stormwater Center
817 Bridle Path Bel Air, Maryland 21014
888-397-9414 info@npdes.com www.NPDES.com

2015 VA Tech Land Use Education Program (LUEP) Legal Seminar

Date: Friday, May 29
Location: Charlottesville Omni Hotel
Sponsor: Land Use Education Program (LUEP) at Virginia Tech
Cost: \$125 per person
Registration Deadline: May 21

Topics to be covered

- Virginia's New Variance Standard: What BZA's and Zoning Professionals Need to Know
- Planning for Fracking in Virginia: Comp Plan and Zoning Considerations of Consequence
- Eminent Domain and Private Property Rights in Virginia: Clarity or Confusion?
- A Review of 2015 General Assembly Actions Impacting Planning and Zoning Practices.

Registration Information
www.planvirginia.com

Contacts for More Information
 Mike Chandler at rmchan@vt.edu
 and/or Jonah Fogel at jfogel@vt.edu

JEFFERSON CUP AWARD

VACo seeks nominations for this year's Jefferson Cup Award to be presented at the November 8-10 Annual Conference. **The deadline for nominations is August 1.**

Please submit nominations to Jim Campbell at jcampbell@vaco.org.

Below is a brief history of the Jefferson Cup as well as criteria for award recipients.

On October 25, 1964 at The League of Virginia Counties Executive Board Meeting--The Committee that had been appointed by the President Stuart T. DeBell of Fairfax County to study methods and procedures for recognizing outstanding programs, contributions and achievements in local government, reported. The Committee recommended the establishment of an award for outstanding contributions and achievements in local government to be made at the discretion of an Awards Committee in a presentation at the Annual Meeting. The Committee further recommended that the Jefferson Cup suitably engraved to set on a wooden base be adopted as the award. The award was to be called THE JEFFERSON CUP AWARD.

Criteria established for award recipients

1. Any individual who has made an outstanding contribution to local government may be a recipient of the Award.
2. Any local government which has participated in an outstanding local government activity may be a recipient.
3. The Award is to be made at the Annual Meeting of VACo but may not necessarily be made each year.
4. Nominations are to be made to the Awards Committee by August 15 of each year prior to the Annual Meeting.
5. Any additional rules, regulations, standards can be adopted by the Awards Committee.

****Excerpt from the VACo Board of Directors Minutes-August 13, 1995.**



Former Henrico County Manager Virgil Hazelett was the 2012 recipient of the Jefferson Cup. He's pictured with former VACo President Catherine Hudgins.

A Message from First Vice President Sallie Clark

Looking ahead to my year as NACo president, I want to take this opportunity to let you know about the committee appointments that I will have the privilege of making to NACo's leadership team. A great deal of NACo's strength is in its committees and that strength is reflected in the commitment and active participation revealed throughout our committee structure.

These appointments are for:

- Policy Steering Committee and subcommittee chairs and vice chairs
- LUCC and RAC chairs, vice chairs and members
- Standing Committee chairs, vice chairs and members
- Ad-Hoc Committee, Task Force and Advisory Board chairs, vice chairs and members
- At-Large NACo Board Director



Below is more information for each committee and its specific appointment terms. Committee leaders and members are responsible for covering their own travel and conference expenses.

I look forward to serving with you in the 2015-2016 term.

Sincerely,
Sallie Clark | NACo First Vice President | Commissioner | El Paso County, Colo.

Presidential Appointment Application

The Presidential Appointments Application Form must be completed by everyone who wants to be considered for a leadership or committee appointment on a steering, standing or ad hoc committee for the 2015 - 2016 presidential year. The application form is available online at NACo's web site: [Presidential Appointments Application](#).

The deadline for submitting your application is June 12, 2015.

Please direct any questions you may have to Jamie Richards at 202.942.4258 or by email at jrichards@naco.org.



THE RACE TO MECKLENBURG COUNTY, N.C. BEGINS NOW
NACo's 2015 ANNUAL CONFERENCE AND EXPOSITION JULY 10 – 13



Register Today

Early Bird Registration ends May 29 | [Register now](#) to take advantage of the discounted rate!

VATOA: Advising Virginia's Local Governments on Telecommunications Issues

By
Rob Billingsley
2014-2015 President | VATOA



VATOA is the Virginia Chapter of the National Association of Telecommunication Officers and Advisors (NATOA). NATOA works with the National Association of Counties and the National League of Cities to respond to Federal Communication Commission actions affecting counties. For instance, these associations just recently worked together developing a model ordinance and checklist that communities may use to help comply with the new FCC rules regarding applications for placing antennas on existing towers.

VATOA has about eighty members who represent counties and municipalities from across the Commonwealth. It is the leading organization for advocating and advising on telecommunications issues impacting Virginia's local governments. The VATOA website provides information on legislation, judicial action, regulatory policy and other telecommunication news. About every two months, VATOA provides online webinars on topics of significant concern to Virginia localities. For example, Erin Ward, Senior Assistant County Attorney for Fairfax County, recently explained the history and genesis of the 2006 cable TV franchising law passed by the Virginia legislature.

As a professional association, VATOA is composed of individuals and organizations serving Virginia citizens through city and county governments and regional authorities in the development, regulation and administration of cable television and other telecommunications systems.

The purposes of VATOA are to:

- Establish and administer a system for sharing information about broadband communications, cable television and telecommunications issues and activities that impact local governments.
- Provide education and training for local government officials to enhance the capacity of local governments to deal with communications issues.
- Provide education and training to improve the administration of cable television and similar franchises and the use of broadband communications, cable television and telecommunications systems by local governments.
- Provide technical and other informational assistance to the membership.
- Research, represent and advocate for local government needs in the use, development and regulation of broadband communications, cable television and telecommunications systems, according to policies developed and approved by the membership.
- Provide a forum for open and balanced discussion and debate of controversial issues.
- Communicate cooperatively with other professional organizations for the overall improvement of communications and information services to the public.
- Assist in the development and operation of broadband communications, cable television and telecommunications networks for local communities.

"Keeping it local" is one of the bywords of NATOA, as our members work and regulate at the local level. When it comes to voice, video and data services, the greatest impacts are in customer service, right of way usage, or over the "last mile" through back yards to the user or subscriber. And those are very local issues.

On the other hand, whenever there are regulatory or legislative changes affecting localities, especially at the federal level, NATOA takes a strong role in submitting comments to the FCC or defending positions in federal court.

Joining VATOA, or having one of your staff become a member, can be useful for sharing information about complicated federal and state regulations, other jurisdictions' experience negotiating franchise agreements and related topics. For members, VATOA provides a limited access e-mail list, Website (vatoa-us.org), quarterly conference call, annual meetings and Webinars (technical, legal, other administrative/contractual topics). Belonging to VATOA or our national parent organization, NATOA, can give your jurisdiction support on a variety of issues too big to address on your own.

VATOA is a longstanding partner with the Virginia Association of Counties and NATOA is a longstanding partner of the National Association of Counties. We look forward to continuing to strengthen these partnerships.

NEW KEY CARD SPONSOR

VACo Associate Member, Southern Corrosion, Inc., will be sponsoring the hotel key cards at the 2015 VACo Annual Conference. They've posted it on their website – check it out at <http://tinyurl.com/mesl3h5>.

Coming Soon...**VACo's 2015 Products and Services Catalog**

VACo's [Associate Membership Program](#) is the most efficient and cost-effective way to showcase your company to decision makers from Virginia's 95 counties. This relationship can play a major role in your marketing efforts, and it benefits counties by identifying potential suppliers in a broad range of services.

For more information on VACo's Associate Member program or to apply for membership, see our [Associate Member Brochure & Application](#).

LEAD VIRGINIA ANNOUNCES 2015 CLASS MEMBERS

Connecting leaders to shape Virginia's future

Lead Virginia, the statewide leadership program now entering its eleventh year of educating Virginia's leaders about the issues most relevant to the Commonwealth, has announced its 2015 class members.

The 54 class participants are senior-level executives in business, education non-profit and government agencies throughout the Commonwealth. They are experienced, recognized leaders within their professions who are seeking to bolster a shared vision of active community involvement and stewardship across Virginia. A complete list of the class participants is enclosed.

Lead Virginia's 2015 curriculum centers on the key themes of economy, education, and health and cultivates a statewide perspective by examining the technology, economic development, demographics, transportation/growth management and quality of life issues impacting the Commonwealth in each of the regional sessions.

"Lead Virginia gives leaders insight into regional and statewide problems and access to essential resources to determine solutions by engaging class participants on issues relevant to their communities and others throughout the state," said Susan Horne, president and CEO of Lead Virginia. "Graduates of the Lead Virginia program are better equipped to facilitate change throughout the Commonwealth and offer innovative solutions that will positively affect citizens in the years to come."

The 2015 sessions will be held in seven regions throughout the state. The leaders participated in an orientation and opening session in Williamsburg April 16-18 and will, in upcoming months, visit Southern Virginia, the Shenandoah Valley, Northern Virginia, Southwest Virginia, Hampton Roads, and Central Virginia. The class program will conclude with a final session and graduation dinner and awards program in Richmond, November 19-21, 2015.

Lead Virginia reaches a 10-year milestone of its statewide leadership program in 2015, having been founded in 2005 through an effort among community leadership programs, academic and business leaders seeking a way to educate and connect leaders across the Commonwealth. This year, Lead Virginia will number 500-plus participants in its statewide program since its founding. Anniversary events included a Founder's Day reception in March, which recognized inaugural class members from 2005 as well as founding board members, and will conclude with a 10th Anniversary Awards Gala in November to be held at the historic Altria Theater.

[Click here to view LEAD Virginia's Class of 2015.](#)

About LEAD VIRGINIA

Lead Virginia was incorporated as a charitable and educational organization in March 2005 and is patterned after similar models of statewide leadership programs across the nation. Led by a board of directors composed of business, education, government, non-profit and community leaders from across Virginia, Lead Virginia uses a proven model for developing a statewide network of leaders by engaging academic, business, civic and government advisors to educate class members on the wide range of key issues in Virginia. 2015 sustaining sponsors of the program include Altria, Bon Secours Richmond Health System, and Norfolk Southern Corporation. Additional supporters include Dominion Resources, Union Bank & Trust, Claude Moore Foundation, Virginia Business, Columbia Gas, MWV, Virginia Economic Development Partnership, Virginia Tobacco Indemnification and Community Revitalization Commission, Washington Gas and Wells Fargo. For more information, visit www.leadvirginia.org.

Elected officials attended the Supervisors Certification course on May 15 in Bedford County. VACo's Phyllis Errico (sitting far right) and Instructors Mike Chandler (middle with tie) and Martha Walker (standing far left) lead the program, which has graduated 45 supervisors from 30 counties since its inception in 2005. Also pictured is Bedford County Interim County Administrator and County Attorney Carl Boggess (standing far right).

The five-course Supervisors Certification program is a staple of VACo's educational efforts.

For more information, please visit www.vaco.org/education/supervisor-certification.



LOCAL GOVERNMENT ATTORNEYS HONOR GREG KAMPTNER

*AWARDED CHERIN AWARD
FOR OUTSTANDING DEPUTY OR ASSISTANT
LOCAL GOVERNMENT ATTORNEY*

Albemarle County Deputy County Attorney Greg Kamptner was honored by the Local Government Attorneys of Virginia, Inc. (LGA) with the 2015 Cherin Award for Outstanding Deputy or Assistant Local Government Attorney at LGA's recently concluded spring conference in Reston.

Kamptner was selected for the LGA's prestigious Cherin Award because during the course of his legal career he has "demonstrated distinguished public service that reflects a personal commitment to the highest ethical and professional principles and enhanced the image of local government attorneys in the Commonwealth."

While representing Albemarle County, Mr. Kamptner has become a recognized leader in the specialized area of land use law. He is highly regarded by County staff and the development community for his land use expertise and his willingness to share his knowledge with others.

Albemarle County Attorney Larry Davis nominated Mr. Kamptner for the award, describing him as "the epitome of a true public servant" who has served the citizens of Albemarle County and the legal profession over the last 20 years "with great distinction."

Kamptner received his Bachelor of Arts Degree from the University of California, Irvine, in 1979 and his Juris Doctor degree from the University of San Diego School of Law in 1982. He resides in Albemarle County with his wife of 30 years, Cynthia Ferreira. They have a daughter, Erika, who resides in New York City, and a son, Wil, a student at Virginia Tech.

The Cherin Award was established in 1994 and renamed in 2000 to honor the memory of Bob Cherin, an outstanding local government attorney who served in the Fairfax County Attorney's Office for 25 years.



Greg Kamptner (center), Albemarle County Deputy Attorney, receiving the Local Government Attorneys of Virginia, Inc. Cherin Award for Outstanding Deputy or Assistant Local Government Attorney.

Pictured with Kamptner are members of the Albemarle County Attorney's Office, from left to right, Richard DeLoria, Andy Herrick, County Attorney Larry Davis, John Blair and Heather Coe.

LOCAL GOVERNMENT ATTORNEYS ASSOCIATION ELECTS NEW OFFICERS

The Local Government Attorneys of Virginia, Inc. (LGA) elected new officers and members of the board of directors at its recently completed spring conference in Reston. The LGA has over 300 organizational members, represented by more than 800 attorneys from Virginia localities, private law firms and other entities that specialize in local government matters and by members of the judiciary.

The following officers and directors will lead the LGA for the 2015-16 year:

For a one-year term as officer:
 President - Roderick R. Ingram | City of Virginia Beach
 Vice-President - W. Clarke Whitfield Jr. | City of Danville
 Treasurer - George A. McAndrews | City of Alexandria
 Secretary - Tara A. McGee | Chesterfield County

For an initial two-year term as director:
 Erin C. Ward | Fairfax County
 Mark C. Popovich | Isle of Wight County

For a second two-year term as director:
 Lola Rodriguez Perkins | City of Hampton
 Timothy R. Spencer | City of Roanoke

These newly elected LGA leaders join sitting directors G. Carl Boggess, immediate past LGA president (Bedford County), Roderick B. Williams (Frederick County), Haskell C. Brown III (City of Richmond), Deborah C. Icenhour (Town of Abingdon) and Michelle R. Robl (Prince William County).

The LGA promotes common interests and an exchange of information among members on legal issues that are particularly relevant to Virginia's counties, cities and towns. The LGA's member services include two conferences and a regional seminar each year, which present in-depth discussion on legal issues related to local government. As LGA is certified by the Virginia State Bar as an Accredited Sponsor of Mandatory Continuing Legal Education, MCLE credit can be earned by attorneys attending the LGA's conferences and seminars.

For more information on the LGA and its programs, visit the LGA website at www.lgava.org.

VMCA Celebrates Municipal Clerks Week May 3-9, 2015

WARRENTON, VA – In the month of May, the Board of Supervisors’ Office of Fauquier County joined with the Virginia Municipal Clerks Association (VMCA) and other localities across the Commonwealth in recognizing *Municipals Clerks Week* during May 3-9.

The office of the municipal clerk is the oldest among public servants. It is a time honored and vital part of local government throughout the world. Municipal clerks provide the professional link between citizens, local governing bodies and agencies of government at other levels. Municipal clerks continually strive to improve the administration of affairs of the office of the municipal clerk through participation in education programs, seminars, workshops and annual meetings of their state, province, county and international professional organizations.

The annually elected officers of VMCA’s Executive Board, along with its appointed committee chairs and regional directors, are dedicated to promoting the educational interests for municipal clerks across the Commonwealth. In her inaugural President’s message, 2015 VMCA President Renée Culbertson commended those government administrators and elected officials who recognize the value promoting training opportunities for their municipal clerks. She expressed gratitude to her own Board of Supervisors and County Administrator for not only supporting the merit of the association, but also for encouraging her professional development as a VMCA leader.



[Click here to read President Renée Culbertson’s remarks.](#)

To learn more about VMCA membership and its certification opportunities, visit their website: <http://www.vmca.com>.

EPA Launches New Portal to Help Communities Improve Environmental Quality and Public Health

As part of a commitment to making a visible difference in communities, the U.S. Environmental Protection Agency (EPA) is launching a new website to help local officials and community members find information for improving the environment, public health and quality of life. Developed with input from local, state and federal partners, the Community Resources website provides access to resources that span the range of local concerns – from environmental regulatory compliance to economic revitalization to public health and environmental justice.

“As a former local official, I know firsthand the challenges communities face in juggling responsibilities and navigating multiple information sources,” said EPA Administrator Gina McCarthy. “That’s why I’m pretty excited about this new resource. It’s just one of many ways EPA is looking to support local officials and community members who are working every day to build a cleaner, healthier, more prosperous future.”

The Community Resources website leverages information from three existing community-oriented resources:

- The Local Government Environmental Assistance Network, managed in partnership with the International City / County Management Association, provides information on environmental compliance and stewardship.
- The National Resource Network, established by HUD as part of the Obama Administration’s Strong Cities, Strong Communities Initiative, offers practical solutions to help communities pursue economic development and growth.
- The EPA Community Health site can help users learn about and improve local environmental health conditions.

EPA plans to add new information over time to better meet local needs. Visitors can provide feedback via a link on the main page. To access the Community Resources site: <http://www.epa.gov/communities>.



Excellence in Virginia Government Awards

The Excellence in Virginia Government Awards (EVGA) are presented by VCU’s L. Douglas Wilder School of Government and Public Affairs to celebrate the accomplishments of Virginians who have made distinctive contributions to the practice of government and to the well-being of our communities and our citizens.

Now entering its eleventh year, the EVGA has become a hallmark of excellence for both VCU and the commonwealth of Virginia. Last year’s ceremony was a tremendous success with more than 300 individuals and 21 sponsors attending the event.

[View the award categories and past recipients.](#)

Nominations

The EVGA ceremony offers an ideal opportunity to recognize exemplary leadership and innovation while expanding interest and excitement in the field of public service. Generally, public nominations are reviewed between March and June each year.

[Learn more about making a public nomination.](#)

Public nominations made after June 1, will be considered for the 2016 EVGA ceremony.

Nomination Forms

[Lifetime Achievement Form](#)

[Community Enhancement Form](#)

[Innovation in Government Form](#)

More Information

Diana “Gay” Cutchin, M.S. | Director of Student Success
 Phone: 804.827.2417 | Email: dcutchin@vcu.edu

U.S. House passes bill requiring withdrawal of WOTUS



WATERS OF THE UNITED STATES

On May 12, the U.S. House of Representatives passed the Regulatory Integrity Protection Act of 2015 (H.R. 1732) by a vote of 261-155. To see how your member voted, click [here](#).

H.R. 1732 requires the Environmental Protection Agency (EPA) and the Army Corps of Engineers (Corps) to withdraw the proposed “Waters of the U.S.” rule within 30 days and restart the rule-making process. The bill also requires the agencies to consult and collaborate with state and local governments on the Waters of the U.S. rule development process. The agencies are required to document the interactions, including those areas where consensus was reached and not reached, and submit a final report to Congress.

In April 2014, the EPA and the Corps jointly released a new proposed rule that would amend the definition of Waters of the U.S. within the Clean Water Act and dramatically expand the range of public safety infrastructure that falls under federal permitting authority. According to NACo, the rule is likely to be finalized within the next month or so.

At the end of April, the Federal Water Quality Protection Act (S. 1140) was introduced in the Senate. This bill, which is similar to H.R. 1732, would also stop and restart the rule-making process and require the agencies to work more closely with state and local governments in a rule rewrite. S. 1140 contains a list of principals the agencies should consider when rewriting the rule including types of water features that can be jurisdictional or exempt under the proposal. The Senate Committee on Environment and Public Works will hold a hearing on the bill on May 18.

The House’s FY 2016 Energy and Water Appropriations bill also targets the Waters of the U.S. rule by prohibiting any Corps funding to be used for developing, implementing and administering the proposed rule. The House’s FY 2016 Interior appropriations bill is expected to contact similar restrictions on EPA funding.

In April, the White House issued a veto threat for H.R. 1732. In its Statement of Administration Policy (SAP), the White House stated that they “strongly oppose” and would veto the bill if it was passed by the House and Senate, arguing that it would decrease the Administration’s ability to protect water sources and create uncertainty for stakeholders.

NACo, along with other national organizations representing local governments, signed on to a letter sent to the House Majority and Minority leaders in support of H.R. 1732. To view the letter [click here](#).

Source: NACo

Environment and Agriculture Committee holds meeting

On May 8, VACo’s Environment and Agriculture Steering Committee held its first meeting of the year for the purpose of receiving updates on legislation from the 2015 session of the General Assembly. Also on the agenda was to hear presentations on major developments that could shape the 2016 Legislative Program.

Presentations made during the meeting dealt with such issues as stormwater, Virginia’s DRAFT Water Supply Plan, standards relating to the safety of dams, and various animal control Issues.

The next meeting of the Environment and Agriculture Steering Committee will be on August 14 at the County Officials Summit.

Additional information about the May 8 meeting of VACo’s Environment and Agriculture Steering Committee is available by contacting Larry Land at Lland@vaco.org.

VACo’s 2015 Legislative Summary

The [Legislative Summary](#) details the actions of the 2015 General Assembly and provides a budget analysis as well as information on legislation of interest to counties.


This edition contains links to bills through the General Assembly’s Legislative Information System. Also included in the [document](#) are lists of studies, resolutions and statistics of importance to counties.


[Read the 2015 Legislative Summary](#)

VACo Contact: [Dean Lynch, CAE](#)

2015

LEGISLATIVE SUMMARY





1207 E. Main Street, Richmond, VA 23219
Phone: 804-788-0652 www.vaco.org

Employment Opportunities

Employment ads are edited due to space considerations. Visit www.vaco.org to view the full versions. Click on the County Employment link on the menu bar.

PAYROLL MANAGER | Hanover County
Hanover County is seeking an experienced professional to manage the payroll administration for Hanover County Government, Hanover County Public Schools, Pamunkey Regional Jail and the Pamunkey Regional Library workforce. The successful candidate will have experience managing payroll functions including processing of payroll, payment and filing of payroll taxes, VRS reporting, quarterly and annual report and issuance of W-2's. Salary range \$60,730 - \$85,000 plus excellent benefits. For more information and to apply, please visit www.hanovercountyjobs.com or call 804.365.6489 (TDD# 365.6140).

DIRECTOR OF ECONOMIC AND COMMUNITY DEVELOPMENT | Northampton County
NORTHAMPTON COUNTY, VIRGINIA (12,125), a full service, growing community known for its diversity, high quality of life and scenic beauty located on Virginia's historic Eastern Shore is seeking applications from highly qualified candidates to fill the position of Director of Economic and Community Development. The salary range for the position is \$74,123 - \$111,184, based on qualifications and experience. A full description of the Director's position, may be found at <http://www.co.northampton.va.us> or www.springsted.com under "Active Executive Searches". The application deadline is June 18. To be considered, please submit a cover letter, résumé with salary history and five (5) professional references online by visiting Waters & Company Executive Recruitment (WCER) website at <https://waters-company.recruitmenthome.com>. For more information, please contact John Anzivino at richmond@waters-company.com.

DIRECTOR OF FINANCE | Northampton County
NORTHAMPTON COUNTY, VIRGINIA (12,125), a full service, growing community known for its diversity, high quality of life and scenic beauty located on Virginia's historic Eastern Shore is seeking applications from highly qualified candidates to fill the position of Director of Finance. The salary range for the position is

\$67,385 - \$101,076, based on qualifications and experience. A full description of the Director's position, the Finance Department and Northampton County may be found on the County's website, <http://www.co.northampton.va.us> or www.springsted.com under "Active Executive Searches". The application deadline is June 18. To be considered, please submit a cover letter, résumé with salary history and five (5) professional references online by visiting Waters & Company Executive Recruitment (WCER) website at <https://waters-company.recruitmenthome.com>. For more information, please contact John Anzivino at richmond@waters-company.com.

TOWN MANAGER | Town of Davidson, NC
The Town of Davidson, North Carolina (11,750), a full-service community situated in Mecklenburg County just twenty miles north of Charlotte along Lake Norman, invites candidates to apply for the position of Town Manager. For Fiscal Year 2015, the Town is operating with a budget of \$9.5 million and a staff of over 100 full and part time employees. A full profile describing the Town and the Town Manager's position may be found at <http://www.townofdavidson.org> or on <http://www.springsted.com> under "Active Executive Searches". The salary for the position is negotiable dependent upon the candidate's qualifications and experience. The application deadline is June 8, 2015. To be considered, please submit a cover letter, résumé with salary history and five (5) professional references online by visiting Waters & Company Executive Recruitment (WCER) website at <https://waters-company.recruitmenthome.com>. For more information, please contact John Anzivino at richmond@waters-company.com.

PART-TIME HOUSING INSPECTOR | James City County
James City County, Housing and Community Development Office. \$17,563 or higher, DOQ; part-time regular position; 20 hours/week; Office of Housing and Community Development seeking an individual to perform work inspecting housing units, compiling inspection reports, communicating with landlords, tenants, homeowners, contractors, and others. Accepting applications until position is filled. James City County online application must be completed. Visit <https://jobs.jamescitycountyva.gov>.

PART-TIME BUILDING INSPECTOR I, II, III | James City County
James City County, Building Safety and Permits Division. \$17,563-\$20,306 or higher, DOQ; part-time position; 20 hours/week; earns paid leave and may participate in flexible spending and deferred compensation plans. Building Safety and Permits department is seeking a Building Inspector to inspect new and remodeled residential and commercial buildings to ensure compliance with federal, state, and local laws, codes, and ordinances. Accepting applications until position is filled. James City County online application must be completed. Visit <https://jobs.jamescitycountyva.gov>.

DEPARTMENT OF HUMAN SERVICES DIRECTOR | Arlington County
Are you looking for an opportunity to work for and contribute to a: Nationally Recognized Smart Growth Community ... in a; Progressive Urban Village environment ... with an; Opportunity to impact the County vision? If so, Arlington, Virginia, is seeking for an experienced senior level manager to lead a diverse and dynamic organization in meeting the 21st Century challenges of vulnerable children, adults and families. For more information and to apply, <http://careers.arlingtonva.us>.

FULL-TIME ACCOUNTING TECHNICIAN | James City County
James City County, Accounting Division. \$30,381 or higher, DOQ; Accounting Division seeking responsible individual to prepare, maintain, and review complex fiscal or related records for the County and fiscal agencies. Primary duties include: computing, auditing, balancing, and maintaining travel requests; uploading purchasing card transactions into the accounting system; reviewing documents for appropriate charges, coding, receipts, forms, and compliance with federal, state, and county procedures; reconciling purchase orders, accounts, and system modules to the general ledger. Accepting applications until position is filled. To be considered for this position, a James City County on line application must be completed. Please visit <https://jobs.jamescitycountyva.gov>.

EXECUTIVE DIRECTOR | Crossroads Institute
Executive Director Applications are currently being accepted for the position

of Part-Time Executive Director of the Crossroads Institute. General Description of Work Performs complex executive work managing the development of assets and activities of the Crossroads Institute as a 501 (c) 3 corporation; enhancing the educational opportunities available in the region; promoting collaboration and alignment of educational and economic development activities and collaborating with other organizations for leadership development programs for the region. All candidates for this position must provide a cover letter and completed Virginia State Application to Gary Larrowe at 605-1 Pine Street, Hillsville, VA 24343. A resume to accompany the application is suggested. [The employment application can be downloaded here.](#) [The job description can be downloaded here.](#) Position will remain open until filled. Application review will begin Monday, June 1.

SYSTEMS ENGINEER | Albemarle County Exempt, Pay Grade 17. The Systems Engineer provides support for systems, telecommunications, LAN, WAN, Networks (Internet and Intranet), hardware and software evaluation, installation, maintenance and tuning for assigned location(s). SALARY: Hiring Range: \$51,317 - \$61,580/based on experience, education, and internal equity. Internal candidates will receive pay adjustments in accordance with Local Government Personnel Policy, SP-60. DEADLINE FOR APPLICATIONS: Until Filled

COMMUNITY DEVELOPMENT PROGRAM ADMINISTRATOR | Department of Housing and Community Development Program Administration Specialist II. POSITION #00026. HIRING RANGE: Negotiable up to \$56,000. The Virginia Department of Housing and Community Development has an exciting opportunity in the Office of Community Revitalization (OCR) for a high energy, outcome driven, and detail oriented individual. TO BE CONSIDERED FOR THIS POSITION, YOU MUST COMPLETE A STATE APPLICATION THROUGH THE ON LINE EMPLOYMENT SYSTEM <https://jobs.agencies.virginia.gov> BY FRIDAY, MAY 22, 5 P.M. For additional information please contact our Human Resource Office, at 804.371.7000.

DEPUTY CLERK TO THE BOARD | Loudoun County Position is responsible for maintaining the official records of the Board of Supervisors. Duties include managing the agenda development process, including guidelines and procedures for staff report

drafts and review; producing action reports for meetings; providing official certification of Board action; drafting formal minutes; managing FOIA requests; archiving official documents; collecting Board and other officials' state-mandated disclosure forms. Deputy Clerk will report to the Chief of Staff and manage one staff person. Must demonstrate attention to detail, thoroughness in review, and clear communication skills, verbal/written. Visit our online employment center at www.loudoun.gov for more information and to apply.

SYSTEMS SUPPORT ANALYST | Pamunkey Regional Library

LOCATION: Pamunkey Regional Library – 10 branches in the Counties of Goochland, Hanover, King & Queen and King William. DESCRIPTION: The Systems Support Analyst provides prompt and responsive technology support. The Analyst manages assigned computer systems; troubleshoots and resolves computer problems; installs and configures new hardware and software. This position is supervised by the Supervising Librarian for Technology. SALARY: The starting salary is \$37,486 per year. TO APPLY: Send resume, letter and completed PRL application http://www.pamunkeylibrary.org/library_jobs.htm to Christy Farmer, Pamunkey Regional Library, P. O. Box 119, Hanover VA 23069, or fax these items to 804.365.6389, or e-mail them to cfarmer@pamunkeylibrary.org with a subject line: "Systems Support Analyst" by 12 noon (EDT), June 5. TDD# 730.6140.

COMMUNITY EDUCATION COORDINATOR | Gloucester County

\$37,176- \$59,482. CLOSING DATE: May 25. Under general supervision performs administrative and clerical work planning, developing, coordinating, and evaluating school and community involvement and information programs. A cover letter and resume must be submitted with your online application. A minimum of 3 professional references MUST be listed on the application. (Note: Professional references are individuals who can attest to your job related knowledge, skills and abilities while working or in a volunteer capacity and are not family or personally related. Professional references should include job title, company name and address, phone numbers and email address if available.)

ENVIRONMENTAL COMPLIANCE OFFICER | King William County

This position serves at the direction of

the Director of Community Development and has a primary role of administering, inspecting and enforcing the County's environmental ordinances including erosion & sediment control, storm water management, wetland zoning, floodplains and Chesapeake Bay Preservation regulations. Initial hiring range between \$36,651 - \$41,000 DOE/DOQ. King William County also offers an attractive package of benefits. The application form may be found at http://www.kingwilliamcounty.us/Assets/employment_app.pdf. Please submit a complete application one of the following ways: Email: Sandy Conley at sconley@kingwilliamcounty.us. Mail: to Human Resources, care of Sandy Conley PO Box 215, King William VA 23086 Applications must be received by 4 p.m. Friday May 29 to be considered.

COORDINATOR OF EMERGENCY MANAGEMENT | Washington County

Under the direction of the County Administrator or his/her Designee, the scope of work includes overseeing the County Department of Emergency Management and serves as liaison between the County and the County's fire, rescue and other emergency response organizations to support appropriate, adequate and timely response to various emergency situations within the context of a primarily private, volunteer-based system of fire and rescue units. Salary DoQ, DoE. An application and complete Position Description along with the complete list of job requirements may be obtained through the Human Resources Department, Washington County Government Center, 1 Government Center Place, Suite A, Abingdon, VA 24210 or via the County website www.washcova.com. Applications will be accepted until June 1.

DIRECTOR OF BUILDINGS AND GROUNDS | Gloucester County

\$59,253 - \$94,805. CLOSING DATE: June 5. Gloucester County, Virginia is seeking a dynamic team orientated leader with excellent leadership, communication, and interpersonal skills to head the Buildings and Grounds Department. The Director of Buildings and Grounds under general direction, performs supervisory and administrative work coordinating repair and maintenance operations of County buildings and grounds; managing custodial services; fleet vehicles and all phases of the County's Mosquito Control program. For a complete job description and to apply online, visit our website www.gloucesterva.jobs.

DIRECTOR OF PARKS & RECREATION | City of Winchester

This position performs complex professional and supervisory work in planning, organizing and directing parks operations, park planning and development, and recreation services to meet the needs of Winchester residents. The department is known for quality facilities, programs, and services that are an important part of Winchester's quality of life. Salary: \$68,889.60-\$110,198.40/yr. OPEN UNTIL FILLED. For a listing of all formal job duties, responsibilities, and requirements, please refer to the official job description for this position posted online at www.winchesterva.gov/employment.

PUBLIC SAFETY DIRECTOR | Accomack County

Services are delivered from 14 independent volunteer fire companies and 1 independent volunteer rescue squad. Crews respond to an estimated 7,000 calls annually. The Director of Public Safety manages the career fire-rescue providers and Emergency Management within Accomack County. The Department operates a fiscal budget of \$2.7 million. Position is open until filled. First resume review will be May 22. Grade 34 – Salary Range (\$68,006 – \$98,609). To be considered, please submit cover letter, résumé and Accomack County Employment Application to Dept. of Public Safety Attn: Billie Jean Miles, Administrative Analyst, Post Office Box 102, Tasley, VA 23441. Employment application and full-time benefits may be found online at <http://www.co.accomack.va.us/residents/job-opportunities-423>. For more information, please contact Billie Jean Miles, Administrative Analyst at bjmiles@co.accomack.va.us.

COMPTROLLER | Isle of Wight County

Isle of Wight County is seeking candidates for our Comptroller position. Duties include ensuring the financial integrity of the County's operations by recommending and maintaining sound financial practices and procedures, reporting and in the processing of all financial transactions. Salary: \$59,664 - \$76,072 - \$92,480 Annually, Depending on Qualifications. To apply and for information on the County's Total Compensation Package, visit www.iwus.net. Position is Open until Filled.

TOURISM COMMUNICATION & DIGITAL MARKETING SPECIALIST | Botetourt County

This position also serves as a resource for various special events and other

tourism related initiatives, including the development of tourism related inventory and the promotion of Botetourt County and its affiliated partners to increase visitor traffic to the county. Starting salary ranging from \$34,500-\$38,000 depending on qualifications, with a comprehensive benefits package. A completed application form is required to be considered for the position. Go to www.botetourtva.gov for application and full job description. Application, cover letter and resume can be emailed to jobs@botetourtva.gov (Please reference Tourism in the subject line) or mailed to Botetourt County Human Resources, 5 W Main St, Suite 200, Fincastle, VA 24090. Deadline for application submission is close of business, May 22.

COUNTY ADMINISTRATOR | Bedford County

Bedford County, Virginia (population 77,371) is located in west central Virginia between the cities of Lynchburg and Roanoke. The County operates under the traditional Board of Supervisors/County Administrator form of government with a seven member board, 520 full time employees, an annual general fund budget of over \$90 million, and provides a full range of services to County residents. Salary is negotiable and is dependent on qualifications and experience. To be considered, please submit a cover letter, resume with salary history and five (5) professional references by mail to: Dawn Fields, Human Resources Manager, Bedford County, 122 East Main Street, Suite 202, Bedford, Virginia 24523 or email dfields@bedfordcountyva.gov. A complete community/profile related to the position may be found on the County's website at www.bedfordcountyva.gov.

ENVIRONMENTAL ENGINEER | Loudoun County

This position is responsible for conducting environmental reviews associated with rezoning, special exception, subdivision, construction plan, and site plan land development applications. The Environmental Engineer ensures that adopted environmental policies and standards are incorporated into land development applications and provides technical expertise on a broad spectrum of environmental issues. This position will represent the County Government in Committees, Forums, and other activities. (Hiring Range: \$51,860-\$75,675) #15-S333T-2031 Apply immediately. Visit our online employment center at www.loudoun.gov for more information and to apply. EOE

FT ELIGIBILITY WORKER | James City County

\$28,255 or higher, DOQ + benefits; Social Services is seeking individuals to perform responsible paraprofessional work conducting telephone and in-person interviews to determine eligibility for State, Federal, or Local Financial Assistance Programs. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at jobs.jamescitycountyva.gov.

SENIOR EXECUTIVE ASSISTANT | Cumberland County

Senior Executive Assistant – Full-time position in Offices of County Administrator/ Finance. Work includes research, general administrative functions and finance. Excellent written and verbal communication skills required. Position open until filled. For a detailed job description, call the county administrator's office at 804.492.3625 or email Stephany S. Johnson at sjohnson@cumberlandcounty.virginia.gov. Submit County application (Available on the County website www.cumberlandcounty.virginia.gov). Resume and Cover Letter to County Administrator, P.O. Box 110, Cumberland, VA 23040, or email to vgiles@cumberlandcounty.virginia.gov.

FT CIVIL ENGINEER I/II | James City County

\$58,372 or higher, DOQ + benefits; Engineering and Resource Protection Division seeking individual to perform experienced professional work involving the engineering and plan of development review functions associated with the County's Bay Act, erosion and sediment control, drainage standards and VSMP stormwater management programs. Accepting applications until position is filled. Only online applications to our website will be accepted. To apply, please visit the James City County Career Center at jobs.jamescitycountyva.gov.

FT ACCOUNTANT | James City County

\$58,372 or higher, DOQ + benefits; Engineering and Resource Protection Division seeking individual to perform experienced professional work involving the engineering and plan of development review functions associated with the County's Bay Act, erosion and sediment control, drainage standards and VSMP stormwater management programs. Accepting applications until position is filled. Only online applications to our website will be accepted. To apply, please visit jobs.jamescitycountyva.gov.



Executive Committee

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2nd Vice President: Mary W. Biggs, Montgomery County
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Operations and Support Coordinator: Amy Elizabeth Vealey
VACo Risk Management Programs: Chris Carey, Administrator, 888.822.6772

VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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