

COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

July 1, 2015



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Stormwater a major focus of mandates task force



At its June 3 meeting, the Governor's Task Force for Local Government Mandate Review focused on Virginia's stormwater program, and the financial and administrative burdens it imposes on local governments. In addition to hearing from Department of Environmental Quality representatives who said they are working to improve the program, the Task Force heard from local representatives who manage local erosion and sediment control programs.

Cumberland County's Sara Carter and Caroline County's David Nunally provided testimony about the confusing nature of stormwater mandates, and how their expenses are stressing local budgets and slowing economic development in rural areas. Both speakers offered suggestions for improving the stormwater program.

The Task Force also received a presentation from the Department of Planning and Budget (DPB) on the agency's process for evaluating possible economic impacts of proposed regulations on localities. DPB reported that [HB 1751 \(Ransone\)](#), recently passed by the General Assembly, could help the regulated community better understand the possible impacts of proposed regulations. This VACo supported bill requires DPB to inform certain General Assembly committees of findings that reveal "a significant adverse impact" of a proposed regulation on a locality, business, or "particularly affected" entity.

HB 1751 also requires DPB, when making such a finding, to advise the Joint Commission on Administrative Rules (JCAR), the House Appropriations Committee, and the Senate Finance Committee within the 45-day period allowed for preparation of the economic impact analysis. The bill requires the Joint Commission on Administrative Rules to review such rule or regulation and report quarterly to the Governor and the General Assembly on any such regulation, including in its report a statement of any position taken by the Commission on any such regulation. DPB will also plans to work with VACo, VML and the Commission on Local Government to better incorporate local impacts into its regulatory review process.

The Task Force will meet again in September to finalize recommendations to the Governor. Other items likely to be considered other than stormwater are the Line-of-Duty Act, state seizure of local fines and forfeitures, education funding and protecting local revenue raising authority.

VACo Contact: [Larry Land, CAE](#)

IMPORTANT - See Page 8 to learn more about proposed changes to stormwater programs and to provide county feedback

VACo to host Regional Legislative Meetings Join us - Region 6 - in Shenandoah County

VACo Members:

We are excited to bring the next 2015 VACo Regional Legislative Meeting to VACo Region 6. Regional representatives are invited to attend and should have received an informational email. This is an opportunity for county elected officials to share local and regional problems and solutions. We expect a robust discussion and your attendance adds to the value of the meeting.

We also invited state legislators in the VACo Region 6 area. The event format allows for lawmakers to hear your concerns and answer some of your questions.

The meeting features a presentation on water quality and stormwater issues. It also includes a round table discussion on local issues. We encourage you to attend and represent your county.

Light snacks will be provided.

Please RSVP at vrussell@vaco.org.

[Click here to view informational flier.](#)

VACo Contact: [Beau Blevins](#)



The Virginia Association of Counties invites you to the 2015 VACo Region 6 Meeting on Monday, July 6 from 7 pm to 9 pm in Shenandoah County.

Expected attendance includes Board Chairs, Vice Chairs, Supervisors, Legislators, Planning District Commissioners and County Administrators and Executive Staff from Clarke, Frederick, Greene, Madison, Page, Shenandoah and Warren Counties.

Virginia Association of Counties' 2015 Region 6 Legislative Meeting

Shenandoah County Board Room | 600 North Main Street | Woodstock, VA 22664
Monday, July 6, 2015 • 7 - 9 pm

AGENDA

Welcome and Introductions

J. Michael Hobert, Chair, Clarke County - Region 6 Director, VACo Board of Directors
&
Dr. Conrad A. Helsley, Vice Chair, Shenandoah County

Water Quality and Stormwater Issues

Melanie Davenport, Department of Environmental Quality Water Division Director

Gary Flory, Department of Environmental Quality Water Compliance Manager

Conversations with State Legislators

Dean A. Lynch, VACo Deputy Executive Director

(Invited)
Senator **Emmett W. Hanger, Jr.** (24th Senate District)
Senator **Mark D. Obenshain** (26th Senate District)
Senator **Jill Holtzman Vogel** (27th Senate District)
Delegate **Rob B. Bell, III** (58th House District)
Delegate **Mark J. Berg** (29th House District)
Delegate **C. Todd Gilbert** (15th House District)
Delegate **Dave A. LaRock** (33rd House District)
Delegate **J. Randall Minchew** (10th House District)
Delegate **Edward T. Scott** (30th House District)
Delegate **Michael J. Weber** (18th House District)

VACo Annual Conference Update

The Omni Homestead Room Reservation form was email June 15 to the VACo Board of Directors, County Administrators and confirmed exhibitors.

The hotel has blocked out the conference dates in the online registration system, and only faxed or mailed reservations will be accepted. The [VACo Lodging Policy](#) reviews the room reservation process, including wait list information. If you have questions regarding the reservation form or the lodging guidelines, please call [Carol Cameron](#) at 804.788.6652.

If you plan to attend the conference, but stay at a different location, our [Alternative Lodging List](#) lists lodging options available near The Omni Homestead. VACo does not have any agreements or arrangements with these establishments. Note, if you do not stay at The Omni Homestead, there are no meals included in your conference registration, including the banquet. If you stay elsewhere, and wish to attend the banquet, you will need to purchase a banquet ticket for \$75. The option to purchase a banquet ticket will be on your conference registration form.

The conference registration forms will be sent by email and available to all on our [website](#) in mid-August. Conference registration is separate from the room reservations, and you must be registered to attend the conference events. Make sure to check your email and stay tuned to County Connections for the release date and information.

The confirmed exhibitor list is growing fast and very few booths are available. If your company would like to exhibit, reserve your booth today by completing an [Exhibitor Application](#).

Excited about the 2015 conference? Let us know on Twitter by tweeting us at #VACoConf or liking our [Facebook](#) page.

VACo Contact: [Amy Elizabeth Vealey](#)

VACo Annual Conference Tip

Monday's VLGMA Luncheon is a ticketed event for county managers and key members of their management teams. You can sign up for this \$40 event on your Conference Registration form, which will come out in mid-August.

**DID
YOU
KNOW?**

FAUQUIER COUNTY INVITED TO PARTICIPATE WITH VIRGINIA ECONOMIC DEVELOPMENT PARTNERSHIP IN MARKETING COMMERCIAL AND INDUSTRIAL PROPERTIES

The Fauquier County Department of Economic Development has been invited to participate in a newly revamped marketing program in collaboration with the Virginia Economic Development Partnership (VEDP). This new program, VA Scan, will provide a database for all commercial and industrial sites in Fauquier County. The VEDP is the place where most major investors start exploring the state and therefore is a vital repository of information. This joint effort is part of the broader commitment by the County and the State designed to assist our business community, another example of a digital innovation provided to help local businesses.

The purpose of the program is to list available commercial venues, industrial buildings, available sites, and flex space. The department will work with property owners and real estate brokers to expand the database and provide specifics about the properties. This cutting edge program allows for inclusion of maps, photos, digital information/flyers, along with listing other available information, including reports.

This database is used by regional, national and international site selectors and company leaders to make informed decisions when identifying a destination and locating to the area. An app has been developed by VEDP, called YesVA, for mobile users of the site to allow the information to be used to visualize and share the data with their clients on the go.

Fauquier County Economic Development staff recently attended training provided by the state agency on how to maximize the use of these important tools and is actively engaged in entering the details of each site. County staff will be reaching out shortly to commercial realtors to give them opportunities to utilize the new state database system, through our Department of Economic Development. According to DED project leader Joana Morais, "This will help give Fauquier property owners and realtors a leg up in gaining the attention of investment decision makers."

This program is being administered locally by the Fauquier County Department of Economic Development. For further information on the program, and how to list your property please contact the Fauquier County Department of Economic Development.

FOR MORE INFORMATION, CONTACT

Beverly Pullen | Business Development Coordinator | Fauquier County Department of Economic Development
Phone: 540.422.8270 | Email: beverly.pullen@fauquiercounty.gov | Online: www.FauquierBusiness.com

VRS Board Appoints Bishop as New Director

The Virginia Retirement System (VRS) Board of Trustees appointed Patricia S. Bishop director of the retirement system, effective June 19, according to VRS Board Chairman Robert L. Greene. Bishop succeeds Robert P. Schultze, who left the agency Feb. 16 to take a position in the private sector.

Most recently, Bishop served as the agency's acting director. Prior to this, she was the deputy director, responsible for implementation of benefit policy and legislation, benefit processing, retirement counseling, call center services, employer and member training and insurance programs.

Previously, Bishop served as the VRS director of policy, planning and compliance where she provided legislative liaison support with the executive branch and the General Assembly, worked with the system's actuary and approved agency policy and procedures.

Before joining VRS, she was a principal legislative analyst with the Joint Legislative Audit and Review Commission (JLARC), where she participated and led research teams that evaluated a wide array of state agencies and programs. At JLARC, Bishop also was responsible for legislative oversight of VRS. Before joining JLARC, she worked for the Senate of Virginia and in the executive branch.

"The VRS Board is very excited about the selection and promotion of Trish. To have someone of high quality and capability already on our team says a lot about the strength and talent within our organization," said Greene. "Trish has all of the requisite skills, experience and knowledge to lead VRS. Through her leadership style, enthusiasm and fresh perspective, she demonstrates a commitment to customer service that will assist the agency in its efforts to meet the growing needs of its employers, members and retirees."

Korn Ferry assisted the board in its national search for a director. "We appreciate the professional expertise in the recruitment process Korn Ferry brought to this process, and are very pleased with their support of the search process for this critical position," added Greene.

As director, Bishop will oversee the administrative functions of the retirement system, including customer service delivery to its 824 participating employers, 185,000 retirees and 343,000 active members. With assets of about \$68 billion, VRS is the 22nd largest public or private pension system in the United States.



Community College Foundation launches Horseshoe Initiative

In the three regional meetings held by VACo over the past few months, the need for effective workforce development programs emerged as a major issue. This need has been especially recognized in areas experiencing high unemployment rates and where it will be necessary to match skill sets of the workforce with the needs of industries local officials hope to attract.

The Virginia Foundation for Community College Education (VFRCE) has launched the Rural Virginia Horseshoe Initiative to transform Virginia's rural communities through higher education and 21st century job skills.

The goals for the Rural Virginia Initiative are highly ambitious. They are to:

- Reduce from 20 percent to 10 percent the number of residents living within the Rural Horseshoe who lack a high school diploma or its equivalent;
- Double the percentage of rural residents who earn an associate degree or other college certification from 26 percent to 52 percent; and
- Double the number of participants in the Great Expectations program for foster youth, as well as the number of foster youth who graduate with an associate degree or a workforce training credential.

The Horseshoe Virginia Initiative hopes to achieve these goals through several strategies including the placement of full-time career coaches in high schools in rural areas across Virginia, and the provision of incentives for GED recipients to continue education and workforce preparation. Horseshoe Virginia also hopes to provide scholarships and other mentoring opportunities for foster youth through the Great Expectations Program.

The name "horseshoe" is derived from the shape of a rural arc that begins in Virginia's eastern shore and extends westward across Southside to Southwest, Virginia and then up the Shenandoah Valley. It's an area that makes up 75 percent of the Commonwealth's geography where half a million people have less than a high school education, which places these areas at a disadvantage when competing for the relocation of businesses and other economic development opportunities.

Horseshoe Virginia also has a goal of establishing a \$21 million fund to match funds raised by community colleges in these rural areas. For more information on Horseshoe Virginia visit this link: <http://www.vccs.edu/giving/rural-horseshoe-initiative>.

VACo Contact: [Larry Land, CAE](#) and [Erik Johnston, CAE](#)



Financial Facts



According to a survey by the National Association of State Budget Officers, states are expecting slower growth in spending and revenue collection in fiscal year 2016. General fund spending is anticipated to climb 3.1 percent and revenue collection will rise 3 percent.

GASB proposed changes on June 12 that are designed to reduce diversity in state and local accounting for irrevocable split-interest agreements. In such agreements, a donor transfers assets for the shared benefit of at least two beneficiaries, which are often:

- A government
- Another beneficiary designated by the donor

The donor transfers the assets either to the government or to a separate third party, such as a bank. The proposal addresses when these arrangements constitute an asset for accounting and financial reporting purposes when a third party administers the resources.

The proposal seeks feedback on expanded guidance for such agreements. Under the proposal, a government that receives resources under an irrevocable split-interest agreement would be required to recognize:

- The assets
- A liability related to the other designated beneficiary's portion of those assets, and
- A deferred inflow of resources related to the government's portion of those assets for its beneficial interest. Revenue would be recognized when a government receives a disbursement under the agreement.

Public comment is due September 19 and can be emailed to director@gasb.org.

VACo Contact: [Vicky Steinruck, CPA](#)

NACO SUBMITS COMMENTS ON WORKFORCE INNOVATION AND OPPORTUNITY ACT

On June 15, NACo submitted comments on the U.S. Department of Labor and Education Notice or Proposed Rulemaking (NPRM) on implementation of the Workforce Innovation and Opportunity Act (WIOA).

The NPRM provides the Administration's proposed regulations for governing the implementation and administration of the Workforce Innovation and Opportunity Act (WIOA), P.L. 113-128. WIOA is the first update to the nation's workforce training programs since the passage of the Workforce Investment Act (WIA) in 1998. The legislation, which passed Congress by a wide bipartisan majority, focuses on supporting a demand driven workforce system to meet the needs of business and jobseekers in a coordinated system between employment, education and training programs. Some of the provisions take effect July 1, 2015.

During the legislative process, NACo advocated for a demand driven workforce system that maintained local governance authority and that enhanced local flexibility to meet local needs. To view the NACo comments submitted click [here](#).

For more information, contact NACo's Associate Legislative Director [Daria Daniel](#).

What's happening in Page County in 2015?



It's been a bountiful year and we are anticipating even more exciting adventures with our various designations, to include: Appalachian Trail Community, Cabin Capital of Virginia, Page Valley Artisan's Trail, home to the world famous Luray Caverns, Shenandoah National Park and the Shenandoah Speedway, and there's more! In Page County, we have an established reputation as a hiker-friendly community with a strong commitment to sustaining outdoor recreation. Therefore, it's only natural that you can find many opportunities for cycling, camping, cabin lodging, horseback riding, fishing, and canoeing, cavern-exploring and other activities in our beautiful community. As well, Luray, Page County is a designed Arts & Cultural district offering unique opportunities for promoting our local talent.

Each of our small Towns is devoted to fostering entrepreneurship and offer deliberate efforts for new development that is attractive for both our visitors and our locals. For example, supported by each governing body, and spread throughout our County, we have over two dozen members on our newly formed Artisans Trail, via the Artisan Center of Virginia. These members range from local restaurateurs to performing, visual and agri-artists and offer a little bit of something for everyone. Another fine example is the announcements of five new local restaurants opening on Main Street, Luray and the expansion of our historic Mimslyn Inn.



Lastly, if you are an avid athlete who loves the outdoors, we are proud to be promoting two annual events which will take place in August; it's the fourth year of the Tour of Page County and the ninth year of the Luray Triathlon. Page County is convenient to major interstates; we are located 15 minutes from I-81 and 30 minutes from I-66. We are 90 miles from the capital of our country, Washington, D.C., and 120 miles from the capital of our state, Richmond, Virginia. We invite you to experience Page County and the countless activities we have to offer; be sure to bring your friends and family!



Mark Your Calendars

Excellence in Virginia Government Awards

The Excellence in Virginia Government Awards (EVGA) are presented by VCU's L. Douglas Wilder School of Government and Public Affairs to celebrate the accomplishments of Virginians who have made distinctive contributions to the practice of government and to the well-being of our communities and our citizens.

Now entering its eleventh year, the EVGA has become a hallmark of excellence for both VCU and the commonwealth of Virginia. Last year's ceremony was a tremendous success with more than 300 individuals and 21 sponsors attending the event.

[View the award categories and past recipients.](#)

Nominations

The EVGA ceremony offers an ideal opportunity to recognize exemplary leadership and innovation while expanding interest and excitement in the field of public service. Generally, public nominations are reviewed between March and June each year.

[Learn more about making a public nomination.](#)

Public nominations made after June 1, will be considered for the 2016 EVGA ceremony.

Nominations Forms

For more information, contact: Diana Cutchin, M.S. | Director of Student Success | **Phone:** 804.827.2417 | **Email:** dcutchin@vcu.edu

JEFFERSON CUP AWARD

VACo seeks nominations for this year's Jefferson Cup Award to be presented at the November 8-10 Annual Conference. **The deadline for nominations is August 1.**

Please submit nominations to Jim Campbell at jcampbell@vaco.org.

Below is a brief history of the Jefferson Cup as well as criteria for award recipients.

On October 25, 1964 at The League of Virginia Counties Executive Board Meeting--The Committee that had been appointed by the President Stuart T. DeBell of Fairfax County to study methods and procedures for recognizing outstanding programs, contributions and achievements in local government, reported. The Committee recommended the establishment of an award for outstanding contributions and achievements in local government to be made at the discretion of an Awards Committee in a presentation at the Annual Meeting. The Committee further recommended that the Jefferson Cup suitably engraved to set on a wooden base be adopted as the award. The award was to be called THE JEFFERSON CUP AWARD.



Former Henrico County Manager Virgil Hazelett was the 2012 recipient of the Jefferson Cup. He's pictured with former VACo President Catherine Hudgins.

Criteria established for award recipients

1. Any individual who has made an outstanding contribution to local government may be a recipient of the Award.
2. Any local government which has participated in an outstanding local government activity may be a recipient.
3. The Award is to be made at the Annual Meeting of VACo but may not necessarily be made each year.
4. Nominations are to be made to the Awards Committee by August 15 of each year prior to the Annual Meeting.
5. Any additional rules, regulations, standards can be adopted by the Awards Committee.

****Excerpt from the VACo Board of Directors Minutes-August 13, 1995.**

2015 Holidays at The Executive Mansion

The Executive Mansion recently announced that the 2015 Holiday Tree theme is "Celebrating Virginia's Localities." In early June, [VACo contacted County Board Chairs and County Administrators and Managers by letter](#) requesting a local-artisan made, handcrafted ornament. The Executive Mansion is looking for a one-of-a-kind, handmade ornament from each county that uniquely represents some feature of the county.

The Executive Mansion recommends contacting a local college, art league, art guild or other local art organizations for submittals. Ornaments will be kept at VACo to decorate future holiday trees on display in our lobby. Once complete, please send to VACo. Should you have any questions, please do not hesitate to contact Amy at 804.788.6652 or avealey@vaco.org. Celebrate the holidays with Virginia's localities!

VACo Contact: [Amy Elizabeth Vealey](#)

Governor's Mansion Holiday Tree Ornament Ideas

What do you see when you think about your county? A landscape feature? A monument? A historic event? Share that vision in an ornament for the Governor's Holiday Tree.



VACo releases the 2015 Products and Services Catalog

VACo is proud to showcase our Associate Members and Partners who do amazing work with counties. [This comprehensive catalog](#) features more than 100 companies and organizations that can help counties save money, operate more efficiently and provide better service.

VACo's Associate Membership Program is the most efficient and cost-effective way to showcase companies or organizations to decision makers from Virginia's 95 counties. This relationship can play a major role in marketing efforts, and it benefits counties by identifying potential partners in a broad range of services.

VACo believes that developing a strong relationship with the private sector and other public sector organizations is beneficial not only to counties, but also to the people of the Commonwealth.

For more information on VACo's Associate Member program or to apply for membership, see our [Associate Member Brochure & Application](#).

For more information, please contact [Carol Cameron](#) at 804.343.2507.



Important Links

[2015 Products and Services Catalog](#) | [VACo Associate Member Webpage](#) | [Associate Member Brochure and Application](#)



New research shows that many county governments turn to county administrators to help deliver core services like health care, criminal justice, public infrastructure and economic development. More than four out of 10 county governments appoint county administrators to implement board policies, prepare annual budgets and run daily operations that serve millions of residents, according to research released today by the National Association of Counties (NACo). [An Overview of County Administration: Appointed County Administrators](#) is a comprehensive analysis of county administrators across the country and by region.

SUPREME COURT UPHOLDS USE OF "DISPARATE IMPACT" IN FAIR HOUSING CLAIMS

On June 24, in a 5-4 decision, the United States Supreme Court upheld the allowable use of "disparate impact" for discrimination claims under the Fair Housing Act. In *Texas Department of Housing and Community Affairs v. Inclusive Communities Project*, the Court sided with the lower court and found that the Fair Housing Act allows for discrimination suits based on disparate impact, regardless of whether the discriminatory act was intentional or unintentional. The Inclusive Communities Project argued that the state of Texas disproportionately allocated low-income housing tax credit deals in predominately minority communities versus majority white communities and thus was discriminatory.

Due to the Supreme Court's decision, the U.S. Department of Housing and Urban Development (HUD) will likely move forward with finalizing their Affirmatively Furthering Fair Housing (AFFH) proposed rule that was published in 2013 and the Assessment of Fair Housing (AFH) toolkit from 2014. HUD proposed a new structure and process whereby HUD would provide state and local government grant recipients (including CDBG and HOME) with guidance, data and also an assessment template (toolkit) by which to complete an assessment of fair housing (AFH). This assessment would then be linked to the state and local governments consolidated housing and community development plans to assess investments and related policies to affirmatively further fair housing. To view more information on the AFFH proposed rule and AFH toolkit click [here](#). To view NACo comments on the AFH toolkit click [here](#).

For more information, contact NACo's Associate Legislative Director [Daria Daniel](#).

Advisory Group considers major changes to stormwater program - County feedback needed



A 21-member Stakeholder Advisory Group (SAG) convened earlier this year by the Department of Environmental Quality (DEQ) is considering a series of changes to the Code of Virginia that could substantively change Virginia's Stormwater Program. SAG is comprised of representatives from diverse groups with a major stake in the way Virginia's stormwater program is managed - specifically local governments, land developers and environmental organizations.

Currently, Virginia has three separate statutes that make up its stormwater program. These statutes are the Stormwater Management Act, the Erosion and Sediment Control Law and the Chesapeake Bay Preservation Act. When these laws are arranged side-by-side, the differences and conflicts between them become visible.

The chief role of SAG is to identify provisions in Virginia's stormwater laws that can be streamlined and clarified through legislation. Assuming SAG's recommendations will be accepted by DEQ, they will then be submitted to the governor as a possible part of his legislative agenda for 2016.

The 2014 General Assembly passed important legislation, [HB 1173 \(Hodges\)](#) and [SB 423 \(Hanger\)](#), that allowed local governments not subject to MS4 stormwater permitting requirements to opt out of the mandate to implement a stormwater program and allow the responsibility to be shifted to DEQ. To date, 55 local governments have exercised the opt-out alternative while 35 localities have decided to manage their own stormwater programs. Because they are subject to MS4 permitting requirements, 58 of Virginia's localities manage their own programs.

At its most recent meeting on June 8, SAG members conducted serious discussions about a possible overhaul of Virginia's stormwater program. The changes resulting from this overhaul would be the complete integration of Virginia's Stormwater Management Act and its Erosion and Sediment Control Law. The other important change would expand upon the alternatives made available to "non MS4" localities through the above-cited 2014 legislation. The following is the summary of the new options for localities being seriously considered by the SAG:

Opt-out: A non-MS4 locality may **opt-out** of implementing a stormwater program, in which case DEQ administers the program. Since Virginia's Erosion and Sediment Control law would be incorporated within the newly amended Stormwater Management Law, DEQ would assume full responsibility for managing stormwater, erosion and sediment control, and (for the affected localities generally east of I-95) stormwater related components associated with the Chesapeake Bay Preservation Act.

Opt-in: A non-MS4 locality would fully administer all components of a newly consolidated stormwater management program. Like today, such localities may seek assistance in plan review and program implementation from planning districts or soil and water conservation districts.

Opt-in lite: A non-MS4 locality shares responsibility of managing a consolidated stormwater program with DEQ. DEQ would conduct water quality and water quantity stormwater plan review for stormwater and requirements currently associated with the erosion and sediment control law. Site plan approval or disapproval decisions will be made by the locality, just as they are today. However, localities in this category will have the additional benefit of retaining control over site plan approvals and the entire development process without the need to add staff responsible for conducting water quality and quantity calculations. Such technical calculations would be performed by DEQ staff, thus saving high professional engineering service costs. Like today, such localities may seek assistance in plan review and program implementation from planning districts or soil and water conservation districts.

At its next meeting on July 13, SAG is scheduled to discuss this new structure in more detail. **Prior to that meeting, VACo would appreciate any comments county elected and appointed officials have pertaining to the important policy changes described above.** Your comments should be directed to VACo's Larry Land at lland@vaco.org or at 804.343.2504.

VACo Contact: [Larry Land, CAE](#)



Virginia Housing Trust Fund How-to-Apply Series

Virginia Housing Trust Fund How-to-Apply Workshops

The Virginia Housing Trust Fund is intended to create and preserve affordable housing and to reduce homelessness in the commonwealth, and applications for the program will be opening soon. DHCD will be holding several how-to-apply workshops throughout the state to cover the application process for the Homeless Reduction Grant Program and the Competitive Loan Fund.

Competitive Loan Fund

Funding in this component will be used to provide flexible financing for low-interest loans through eligible organizations. It is anticipated that approximately \$5.5 million will be made available, with projects capped at no more than \$750,000. Loans may be provided for:

- *Affordable rental housing to include new construction, rehabilitation, repair or acquisition of housing to assist low- to moderate-income citizens and land and land improvements*
- *Down payment and closing cost assistance for homebuyers*
- *Short-, medium- and long-term loans to reduce the cost of homeownership and rental housing*

Homeless Reduction Grants

Funding in this component will be used to provide grants through eligible organizations for targeted efforts to reduce homelessness. It is anticipated that approximately \$1 million will be made available, with projects capped at no more than \$100,000. Projects may include:

- *Temporary rental assistance, not to exceed one year*
- *Housing stabilization services in permanent supportive housing for homeless individuals and families*
- *Mortgage foreclosure counseling targeted at localities with the highest incidence of foreclosure activity*
- *Predevelopment assistance for permanent supportive housing and other long-term housing options for the homeless*



**Online
Registration**

Quick Links

[Training and Workshops](#) | [Virginia Housing Trust Fund](#) | [Online Registration](#)

How-to-Apply Dates

July 7 | 10 a.m.-noon | REALTOR Association of Prince William | 4545 Daisy Reid Avenue | Suite 150 | Woodbridge, VA 22192

July 8 | 2-4 p.m. | Hampton Newport News CSB | 300 Medical Drive | Hampton, VA 23666

July 9 | 1-3 p.m. | Wytheville Meeting Center | 333 Community Boulevard | Wytheville, VA 24382

July 13 | 1-3 p.m. | Webinar

Employment Opportunities

Employment ads are edited due to space considerations. Visit www.vaco.org to view the full versions. Click on the County Employment link on the menu bar.

WELLNESS COORDINATOR | Hanover County

Hanover County has a unique and exciting opportunity for an energetic and passionate professional to lead our comprehensive wellness program. The Wellness Coordinator will provide services and programs to school and government employees designed to reduce high risk health issues and engage employees in health management activities. Hiring range is \$56,000 to \$65,000 annually plus excellent benefits. For more information and to apply, please visit our career site at www.hanovercountyjobs.com or call 804.365.6489. (TDD # 365.6140).

TOURISM AND MARKETING SPECIALIST | Town of Culpeper

\$36,788.34 - \$58,861.34. The successful candidate will assist with the development and promotion of tourism; develop partnerships amongst various citizens, hoteliers, businesses, and government groups; develop, enhance, and maintain tourism office website and social media channels; develop trip planners and visitor itineraries; coordinate hospitality and customer service educational programs; coordinate advertising and marketing campaigns; and assist in planning, developing and implementing activities to fulfill sales goals. Application and position profile are available at www.culpeperva.gov. Open until filled.

DIRECTOR | Prince William County

Area Agency on Aging Director Prince William County Government in Virginia has a career opportunity for an experienced professional to lead our Area Agency on Aging. Under the general supervision of the Deputy County Executive, the Director responds to inquiries and advises the County Board of Supervisors about issues involving senior citizens. \$83,811-\$113,061. To access a more detailed description of the County and the Area Agency on Aging, [click here](#). TO APPLY Go to www.pwcgov.org/jobs, select the position title on the "Job Listings" page and select "Apply" to access and complete the online application. Please "Attach" a letter of interest and your resume to the attention of: Elijah Johnson, Deputy County Executive.

SENIOR TRAFFIC ENGINEER #22606 | VDOT

VDOT is seeking a Senior Traffic Engineer that will support the VDOT Northwestern Region Operations (NWRO) located in Culpeper VA. Qualified candidate will plan, implement and manage the NWRO safety program, with emphasis on proactive traffic safety analysis and crash/fatality prevention. This recruitment may be used to fill additional positions within Staunton District. In addition to a rewarding work experience, VDOT offers core benefits including competitive health and life insurance programs, pre-tax spending accounts, and leave programs. Employees participate in a State Retirement Plan; a tax-deferred Retirement Savings Plan with employer matching provision also available. Also, the state funds a Short and Long Term Disability Program. Miscellaneous benefits include paid holidays, training and tuition assistance programs, wellness programs, etc. For more details on this position and other opportunities go to www.vdot.jobs. <https://virginiajobs.peopleadmin.com/postings/16123> (Link to position).

PLANNING SPECIALIST #06232 | VDOT

VDOT is seeking an Assistant Planner to provide technical support to the District's Transportation Planning section. Develop and/or participate in transportation planning/transportation modeling (CUBE) for the District's three Metropolitan Planning Organizations. In addition to a rewarding work experience, VDOT offers core benefits including competitive health and life insurance programs, pre-tax spending accounts, and leave programs. For more details on this position and other opportunities go to www.vdot.jobs. <https://virginiajobs.peopleadmin.com/postings/14146> (Link to position).

IT SYSTEMS ENGINEER | Hanover County

Hanover Fire/EMS is seeking a candidate experienced in database management, Windows 7 and 8, Zoll and SharePoint for this PART-TIME (approximately 19 hours per week) position. Responsibilities include, but not limited to, serving as Zoll Records Management Project Manager, providing direct contact and acting as manager to build fire records management tools and databases for all divisions of the Fire/EMS department. The incumbent will be required to provide technical support and training, performing maintenance and enhancements on the department's data systems. The

successful candidate must have a Bachelor's Degree, preferably in Information Systems, Computer Science or related field with relevant experience. Starting salary \$21.92/hour. For more information and to apply, please visit www.hanovercountyjobs.com or call 804.365.6489 (TDD# 356.6140).

EXECUTIVE DIRECTOR | Mount Rogers Development Partnership

The Mount Rogers Development Partnership, d/b/a, Virginia's aCorridor, is searching for an Executive Director of the regional marketing organization. The aCorridor serves five counties and two cities in Southwest Virginia. The mission of the aCorridor is to create new jobs and investment by attracting new industry to the region and helping existing industries to grow. Submit resume, five references, letter of application and salary requirements electronically only to Dr. Eric Workman, Chairman of the Board eworkman@bland.org. Applications will be accepted until position is filled. First review is July 30.

TEMPORARY - CUSTOMER ASSISTANT | James City County

Temporary - Customer Assistant (Little Creek Reservoir Park). James City County, Parks and Recreation Staff. \$11.75/hour; up to 28 hours/week; this position performs responsible work assisting in the daily operation of Little Creek Reservoir Park and may be required to work at other parks as needed. Applications accepted until midnight on August 19 or until position is filled, whichever comes first. A James City County online application must be completed. Please visit <https://jobs.jamescitycountyva.gov>.

SENIOR PLANNER|CURRENT PLANNING DEVELOPMENT MANAGER | Franklin County

Franklin County VA; (Population 56,000+) Western VA's fastest growing community known for its scenic beauty, located between Philpott & Smith Mountain Lakes along the Blue Ridge Mountains, located approximately 10 miles south of Roanoke, VA, is currently accepting applications. Responsibilities include directing & managing the current planning & code compliance operations of the Planning Department. Serves as professional staff support to the County BOS, BZA, Salary, DOQ/DOE - Minimum \$45,069 + Excellent Benefits. Application and job description available at the Franklin County

Government Center, 1255 Franklin Street, Suite #111, Rocky Mount, VA 24151 or apply online at www.franklincountyva.gov. Application review will begin Monday, July 20. Open until filled.

DATA SYSTEMS MANAGER (GIS) | New River Valley Regional Commission

This position supports the Geographic Information System (GIS) program of a regional planning agency that serves 12 governments and two universities in the New River Valley of Virginia. The successful candidate will have a comprehensive knowledge of collecting, cataloging, and analyzing demographic and spatial data using multiple information technologies. \$35,000 to \$50,000. Excellent benefits package. All applicants must complete an Employment Application found on the Commission website and submit a cover letter, resume and a sample of work in pdf format by 5 pm on July 24. Materials should be emailed to Elijah Sharp, Director of Planning and Programs, at esharp@nrvc.org or by mail to the New River Valley Regional Commission, 6580 Valley Center Drive, Suite 124, Radford, VA 24141. Full position advertisement and application can be found at www.nrvpc.org.

REGIONAL PLANNER | Thomas Jefferson Planning District Commission

The TJPCD is seeking a Full Time Regional Planner to add to our innovative planning staff in areas of land use, transportation, housing and environmental planning. If you believe in the values of Professionalism, Integrity, Mutual Respect, To view the complete posting online, visit our website at <http://www.tjpcd.org>. Posting is open for application until filled. Resume, cover letter, salary history and completed job application are required for consideration. Applications may be submitted to Thomas Jefferson Planning District Commission, 401 East Water Street Charlottesville, VA 22902, or by email at info@tjpcd.org or by fax at 434.979.1597. No phone calls please.

MATERIALS INVENTORY & SUPPLY MANAGER | Albemarle County

Non-Exempt, Pay Grade 12. The Materials Inventory & Supply Manager performs responsible technical and administrative work in the operation and maintenance of the County's Central Warehouse. Duties include maintaining computerized tracking of inventory, shipping/receiving, issuance of inventory, inventory control and disposition of surplus property, records management, accounting for fixed assets and recycling inventory items. SALARY: \$17.35 - \$20.82/

per hour based on experience, education and internal equity. Internal candidates will receive pay adjustments in accordance with Local Government Personnel Policy, §P-60. DEADLINE FOR APPLICATIONS: Until Filled.

PLANNER | Surry County

The preferred candidate will perform intermediate skilled technical work providing professional planning services, gathering and analyzing data, conducting studies, maintaining records and files, preparing reports, administering ordinances and related work as required. If you have questions or need additional information, please contact the County Administrator's Office at 757.294.5271. Interested persons are encouraged to submit a completed county job application form not later than 5 p.m., Friday, July 10 to: Mr. Tyrone W. Franklin, County Administrator, P.O. Box 65 Surry, Virginia 23883.

UNDERGROUND UTILITY ASSISTANT | James City County

\$26,277 or higher, DOQ. This position includes benefits such as health and life insurance, retirement, and paid holidays and paid leave. The applicant will assist in the installation, repair, and maintenance of pipelines, manholes, fire hydrants and valves. This is an entry level position with training opportunities that can lead to more advanced positions. The applicant needs the ability to perform strenuous physical labor and have some knowledge of basic construction techniques, i.e., excavation and pipe laying. Accepting applications until position is filled. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at jobs.jamescitycountyva.gov.

TEMP - INSTRUCTOR II (PERSONAL TRAINER) | James City County

\$20.00/hour or higher; DOQ; temporary position; may include weekend, evening, and holiday hours; James City County Parks and Recreation seeking high-energy individuals to plan, execute, and provide personal training on an as needed basis. Accepting applications until midnight on August 18 or until positions are filled, whichever comes first. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at jobs.jamescitycountyva.gov.

COMMUNITY DEVELOPMENT PLANNER II | City of Fredericksburg

Starting Salary Range: \$46,820 to \$55,630. Historic Fredericksburg is in Virginia's

piedmont on the scenic Rappahannock River, located on I-95 midway between Washington, D.C. and Richmond, Virginia. Work involves managing and administering housing and community development programs and ensuring compliance with applicable regulations and requirements. The position is open until filled. City of Fredericksburg, Human Resources Department, 715 Princess Anne Street, Room 217, P.O. Box 7447, Fredericksburg, VA 22404-7447, jobs@fredericksburgva.gov.

BUDGET MANAGER | City of Fredericksburg

\$64,675 to \$72,000 DOQ. Historic Fredericksburg is in Virginia's piedmont on the scenic Rappahannock River, located on I-95 midway between Washington, D.C. and Richmond. It has a colorful colonial and Civil War past yet is a forward-thinking community with myriad of cultural activities and special events, a progressive healthcare system and successful state-operated university. While the position is open until filled, completed City Applications, a well written cover letter, and resumes should be submitted before the close of business on Friday, July 24 to: City of Fredericksburg, Human Resources Department, 715 Princess Anne Street, Room 217, Post Office Box 7447, Fredericksburg, VA 22404-7447. jobs@fredericksburgva.gov.

COUNTY ATTORNEY | Accomack County

A full profile describing the County, the Attorney's position and the County's programs may be found at <http://www.co.accomack.va.us> or www.Springsted.com under "Active Executive Search". The salary range for the position is negotiable based on the candidate's qualifications and experience. The application deadline is July 12. To be considered, please submit a cover letter, résumé with salary history and five (5) professional references online by visiting Waters & Company Executive Recruitment (WCER) website at <https://waters-company.recruitmenthome.com>. Following the filing date, résumés will be screened by Waters & Company based on the criteria established by Accomack County. The County will review recommended candidates who most closely meet the established criteria and finalists should be interviewed in Accomack in mid-July 2015. Please contact John Anzivino at richmond@waters-company.com.



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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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