

COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

September 17, 2015



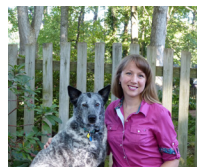
Annual
Conference
Update... Page 2



Visit Orange
County and
the Germanna
Settlement...
Page 5



Stively named
Director of
Loudoun
County Animal
Services...
Page 3



Introducing a
new associate
member...
Page 7



Report Shows Decline in State K-12 Funding

Secretary Holton asks General Assembly to work with Governor to boost state spending



On September 14, the Joint Legislative Audit & Review Commission released a [report](#) on K-12 funding that details some of the challenges facing Virginia's schools. The average Virginia school division spends 9 percent less per student to provide instruction than it did in FY 2015.

Virginia Secretary of Education Anne Holton told JLARC that Virginia schools face reduced resources, more students who require extra effort to teach and higher expectations for success. "I am concerned we will not continue to maintain our high-quality education if we continue to starve (local school divisions)," she said.

Despite the downward trend in state spending, Virginia still ranked higher in per-pupil expenditures than 34 other states that have faced similar budget challenges since the recession, the report said. But local school divisions now supply 56 percent of funding for K-12 education, compared with 38 percent from the state and 6 percent from the federal government. Virginia has the 11th-highest share of local funding for public education in the country. The report did not reveal that the state share of funding ranks 41st in the nation.

Localities pay 100 percent of the cost of teachers and other instructional expenses beyond the minimum requirements of the state Standards of Quality, which represented an additional \$3.6 billion in the fiscal year that ended June 30, 2014.

Despite state cutbacks, localities still increased funding for instruction by 2 percentage points — to 65.1 percent — as school divisions made deep cuts in spending on facilities and, to a lesser degree, transportation. School divisions spend 70 percent less to operate and maintain facilities than they did 10 years ago. This deferred maintenance will cost localities more in the future.

The report, "[Efficiency and Effectiveness of K-12 Spending](#)," did not come forward with any recommendations on funding levels and instead merely presented the data and made minor recommendations related to efficiency and effectiveness measures that the Virginia Department of Education can make in training, online learning and facilities/transportation.

House Appropriations Chairman Chris Jones asked Secretary Holton - if given an additional \$100 million, where would she invest the funding. Secretary Holton said high poverty schools should be a priority given that level of funding, but what is needed is several hundred million to enhance the standards of quality funding for all school divisions.

VACo will continue to work with the Governor and General Assembly to advocate for increased support for K-12 funding in the next biennial budget.

VACo Contact: [Erik Johnston, CAE](#)

VACo Annual Conference Update

Don't miss the early bird registration rate! After September 30, the member registration fee increases to \$225. Be sure to take advantage of this new feature and save money. You can also register to play in the Annual Golf Tournament on Saturday, November 7 or the VLGMA Networking Luncheon on Monday, November 9.

Be sure to check out the [preliminary conference agenda](#) available now. Although some items and times may change, this will assist attendees with scheduling their time at the conference and provide them with speaker information and session descriptions, so they can choose the sessions they want to attend. We are in the final stages of developing this year's conference app. It should be available mid-October. Be on the lookout for the release and download information in future issues of County Connections and don't forget to read the Conference Corner tip for snippets of useful information.

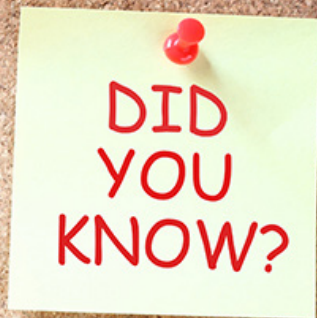
Consider getting a group of colleagues together for one of the events during the conference. Saturday's golf tournament is a great way to meet new friends and get reacquainted with the old ones. Remember that Mulligan profits will be donated to [Bath Animal Welfare Foundation](#). Sunday's Non-Denominational Worship Service will be led by the Speaker of the House William J. Howell. Or maybe you want to get active during the 20-Minute Walk-and-Talk during the Monday lunch sponsored by SunTrust. This heart-and-mind healthy program was started last year and participants liked it so much we are doing it again. During the last twenty minutes of Monday's lunch, grab a group and meet the rest of us at Attendee Registration (Mount Vernon Foyer) to walk the grounds for 20 minutes. If weather won't allow an outside stroll, we will walk the hotel halls. It's a great way to get active during a day indoors that is packed with education. It also promotes healthy digestion and helps to avoid afternoon drowsiness.

VACo Contact: [Amy Elizabeth Vealey](#)

VACo Annual Conference Tip

The bottled water was such a hit with attendees last year, we have decided to do it again in 2016!

We have also chosen to go with the conference tote bags that are made from recycled plastic bottles. These are the same bags as last year with the updated logo chosen to hopefully balance out the bottles used during the conference. Let us know if you can think of additional ways to make the VACo Annual Conference a little bit "greener."



400 County Officials

107 Exhibitors

20 High priority briefings

12 Sponsors

13 Delegates

9 State Officials

4 Senators

**Endless educational
opportunities**

Limitless idea sharing

Countless networking chances

All over 3 days

Get ready for it!



VACo's 81st Annual Conference
November 8-10, 2015
The Omni Homestead
Bath County, Virginia

Stively named director of Loudoun County Animal Services

Nina Stively is Loudoun County's new Director of the Department of Animal Services, County Administrator Tim Hemstreet recently announced. Stively comes to Loudoun County from the National Wildlife Federation, where she was a senior manager.

"Our nationwide search attracted a competitive group of applicants for this position and Nina presented the county with a great opportunity to fill the director's position with a capable and energetic candidate," said Hemstreet. "She brings a wide range of experience in the areas of responsibility that fall under the Department of Animal Services."

In addition to working for the National Wildlife Federation, Stively has served as Director of Community Outreach for the Espanola Valley, New Mexico, Humane Society, where she oversaw recruitment, management and training for a staff of 27 employees and 65 volunteers. She also worked as a writer for the online magazine, DogTime.com; and was the Mobile Adoptions Coordinator for the Santa Fe, New Mexico, Animal Shelter & Humane Society, where she expanded the mobile adoption program with record-setting results.

As Director of the Loudoun County Department of Animal Services (LCAS), Stively will oversee an agency that promotes the positive treatment of animals through animal sheltering, law enforcement, humane education and community outreach. LCAS operates an animal shelter which provides for companion animals that have been surrendered by their owners or found as strays in the county. The shelter also offers pets for adoption. The officers who serve in the department's Animal Control Division enforce local and state animal laws and investigate reports of animal cruelty.

Stively earned a Bachelor of Arts degree from Hampshire College in Amherst, Massachusetts. She is completing graduate work for a master's in veterinary science with dual graduate certificates in shelter medicine and public health from the University of Florida, College of Veterinary Medicine. Stively also has been certified as an Advanced Animal Cruelty Investigator by the University of Missouri Law Enforcement Training Institute.

Stively began her service with Loudoun County on September 10. More information about the Department of Animal Services is online at www.loudoun.gov/animals.



Roanoke County appoints Human Resources Director

Roanoke County Administrator Thomas Gates recently announced the appointment of Carlan Myers as Human Resources Director. Myers will assume his new position September 28.

"I'm pleased to welcome Carlan to Roanoke County," said Gates. "Carlan is well-grounded in modern Human Resource management practices and has the strategic vision to lead our current workforce and attract future employees."

Myers currently serves as Chief Human Resources Officer for Kissito Healthcare in Roanoke. "I am excited about the opportunity to serve Roanoke County," said Myers. "I look forward to building relationships with employees and leading a successful human resources management program."

Myers brings over 18 years of experience in all aspects of Human Resources. Prior to joining Kissito Healthcare, Myers served in management positions with American Healthcare and Medical Facilities of America. His expertise includes talent management, organizational development, succession planning, compensation and benefit plans and leadership training and coaching.

Myers is a graduate of Roanoke College with a B.A. in Business Administration. He proudly served his country for eight years in the United States Air Force. Myers is a member and past president of both the Society of Human Resource Managers and the American Payroll Association.

Myers resides in Roanoke County with his wife Norma and children Aaron and Steven.



Governor launches VirginiaSAVES Program

VIRGINIASAVES™ *Sustainable and Verifiable Energy Savings*

The Virginia Department of Mines, Minerals and Energy (DMME) has created the VirginiaSAVES Green Community Program (the “Program”) to provide subsidized financing to private commercial and industrial, non-profit institutional and local government borrowers for energy efficiency, renewable energy, alternative fueling and other qualified conservation purposes across the Commonwealth. Using the Commonwealth’s allocations of Qualified Energy Conservation Bonds (“QECBs”) issued on a conduit basis by the Virginia Small Business Finance Authority for private borrowers and the Virginia Resource Authority for public borrowers, the Program works with third-party funding sources to provide financing for the Projects. The Program is administered by CleanSource Capital, LLC.

Program Goals

- Provide incentives for the development of energy efficiency, renewable energy and alternative fueling projects
- Reduce energy consumption and emissions while promoting energy efficiency
- Create jobs and stimulate economic development
- Enhance business competitiveness and quality of life throughout Virginia

For more information, visit <http://www.vasavesgcp.com>.

VACo Contact: [Larry Land, CAE](#)

VRS adds Local Administrative Perspective to Advisory Committee



On September 8, the Virginia Retirement System Board of Trustees approved proposed charter changes for their Defined Contribution Plans Advisory Committee (DCPAC). The changes will increase the committee from 7 to 9 by adding one school division and one local government representative with expertise in the administration of retirement benefits. The changes were initially recommended to VRS by a working group of VACo, VML and school division retirement experts.

The committee’s work is increasingly important to local governments and school divisions because the Hybrid Plan’s defined contribution component requires an enhanced level of coordination between VRS and local employers. The new local government committee members are expected to be selected in the coming months.

VACo Contact: [Erik Johnston, CAE](#)

Mandates Task Force Report Sent to Governor



On September 10, the Task Force on Local Government Mandate Review sent their [final recommendations](#) to the Governor that were adopted at their August 27 meeting. VACo provided a [summary](#) of the August 27 meeting and the recommendations in the last edition of County Connections.

VACo worked closely with the Task Force to spotlight these mandates of concern and appreciates the counties who participated in the Task Force meetings.

VACo Contact: [Erik Johnston, CAE](#)

Visit Orange County and the Germanna Settlement



In 1714, Lt. Governor Alexander Spotswood welcomed 42 indentured Germans to Virginia and settled them on the Rapidan River. The settlement consisted of a five-sided fort, named Germanna, which was the name given to recognize the German settlers and Queen Anne. Governor Spotswood had intended for the settlers to work for him and mine for silver. A few years later in 1717, iron replaced Spotswood's mining operations for silver and a second settlement of German immigrants were welcomed to the area. After the original settlers worked to the end of their indentures, they moved west and Spotswood built his popular Enchanted Castle where the fort once stood.

Today, the Germanna Foundation, a group of descendants of the early settlers, has worked to preserve this area and educate local residents about this time in our history. The Foundation maintains a visitor center, memorial garden and multiple walking trails with picnic areas.

In 2013, the Foundation acquired the site of Fort Germanna and Spotswood's Enchanted Castle. Recent archeological research has uncovered the ruins of the Enchanted Castle and what is believed to be the original fort. A new museum to be built in the near future will display artifacts found from these archeological excavations. Although the archeological area is currently closed to the public, the visitor center is able to answer questions and provide further information relating to this very exciting project.

Thanks to the hard work and dedication of many people, visitors will be able to continue enjoying the grounds and uncovering more information about Germanna in the future.

Website: <http://germanna.org/>

Address: 2062 Germanna Highway | Locust Grove, VA | 22508



Mark Your Calendars



If you have not registered, we would like to offer you the early registration fee of \$225. This special rate will end in 6 days, so register now!!

Book your room at The Omni Homestead Resort!!

Use the above link to reserve your room at the VRC Summit rate of \$159 (plus taxes and fees)

Don't miss out!!

Register TODAY to attend the Governor's Summit on Rural Prosperity in Hot Springs on October 5-6

Hosted by The Virginia Rural Center

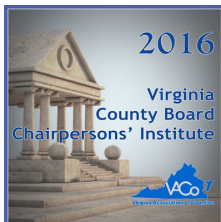
The early registration fee ends September 17!

Starting September 18 the Full Summit Registration fee will be \$250.

Join the Virginia Rural Center, administrative officials and members of the Virginia General Assembly for the 2015 Governor's Summit on Rural Prosperity. There will be panel discussions and a networking Reception on Monday evening.

Click here for the preliminary agenda. We look forward to seeing you in Hot Springs

Join us for the VACo Chairpersons' Institute



February 12-13, 2016 Omni Richmond Hotel

The Institute: Virginia Association of Counties offers the County Board Chairpersons' Institute to Board Chairs to focus on the specific roles of that position, including meeting management, internal and external communications, work relationships, leadership, and goal setting. An overview of county government and the work of county supervisors is also covered.

Stay tuned for more details.

VACo Contact: Amy Elizabeth Vealey

VACo County Supervisors' Forum

January 8-10, 2016 Richmond Marriott Short Pump



The Forum: Virginia Association of Counties offers the County Supervisors' Forum to supervisors to focus on critical issues facing counties today: financial responsibilities, schools, economic development, transportation, environmental protection, intergovernmental relations, legal issues and more. An overview of county government and the work of county supervisors is covered.

Who should attend: Newly elected and incumbent supervisors, chief county administrative officers and other government managers will come away with information they need to steer their locality forward.

More information coming soon. VACo Contact: Amy Elizabeth Vealey

introducing a new
associate member



Multi-Bank Securities, Inc. (MBS) is an independent, veteran-owned fixed-income securities broker-dealer that has been serving institutional investors across the U.S. since 1988. MBS has an impeccable customer compliance record and is licensed in all 50 states.

MBS is proud that the Virginia Association of Counties (VACo), in its continued partnership with the National Association of Counties (NACo), has endorsed eConnectDirect® as an essential online investment solution to help Virginia county finance directors manage their fixed-income investment needs. This proprietary tool provides finance directors access to thousands of fixed-income offerings and the ability to invest county funds in a more effective and transparent way.



To learn more, visit www.eConnectDirect.com, www.vaco.org/vaco/partners and www.naco.org.

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VACo Regional Legislative Meeting

Join us - Region 1 - Isle of Wight County

VACo Members

We are excited to bring the next 2015 VACo Regional Legislative Meeting to VACo Region 1. Regional representatives are invited to attend and should have received an informational email. This is an opportunity for county elected officials to share local and regional problems and solutions. We expect a open discussion and your attendance adds to the value of the meeting.

We also invited state legislators in the VACo Region 1 area. The event format allows for lawmakers to hear your concerns and answer some of your questions.

The meeting includes presentations on regional collaboration as well as a session that gives local representatives an opportunity to share their issues. We encourage you to attend and represent your county.

Light snacks will be provided. RSVP vruddell@vaco.org.

[Click here to view informational flier.](#)

VACo Contact: [Erik Johnston, CAE](#)



The Virginia Association of Counties invites you to the 2015 VACo Region 1 Meeting on Wednesday, September 23 - 7 to 9 p.m. in Isle of Wight County.

Expected attendance includes Supervisors, Legislators, Planning District Commission staff, VACo staff and County Administrators and Executive Staff from Accomack, Isle of Wight, Northampton, Prince George, Southampton, Surry and Sussex counties.

Virginia Association of Counties' 2015 Region 1 Legislative Meeting

Isle of Wight County
Young-Laine Courts Building
17000 Josiah Parker Circle
Isle of Wight, Virginia 23397
Wednesday, September 23, 2015 • 7 - 9 p.m.

AGENDA

Welcome and Introductions:
The Honorable **William A. Robertson, Jr.**, Board Chairman, Prince George County and VACo Director, Region 1

&
The Honorable **Rex Alphin**, Chairman, Isle of Wight County Board of Supervisors

VACo Update:
Dean Lynch, Deputy Executive Director, Virginia Association of Counties

GO Virginia Initiative - Regional Collaboration:
Lane Ramsey, Managing Principal, DecideSmart

Conversations with State Legislators

Round Table Discussion of Local Issues

Please **RSVP** to Valerie Russell at **804.788.6652** or vruddell@vaco.org

Light Refreshments will be provided.



Ransomware: Holding your information hostage

Ransomware is software that can be used for restricting or denying access to your data. The attacker encrypts your data and demand that a payment be made in order to decrypt your files.

This type of software is an exploit that is spread through an infected email attachment or by a compromised website. These types of software may also be called cryptoworm, cryptotrojan, or a cryptovirus.

Hackers will use one of several ways to extort money from their victims:

1. A victim discovers that they cannot open a file or gain access to some resource, shortly after that an email may arrive that states their data has been encrypted and they must pay a small amount of money of the decryption key but are warned that if they wait too long the key will be destroyed and they will not be able to recover their information.
2. The victim is fooled into thinking that a law enforcement entity has been contacted regarding a variety of things that are supposed found on their computer (i.e. pirated software, illegal content etc.) then they are given instructions on how to pay a fine via an electronic source
3. The software covertly encrypts the user's information and does nothing else, with the hope that the user will buy an antivirus software that will supposedly remove the threat.



To better protect yourself for these types of threats, the industry recommends that you keep your antivirus software up to date and that regular backups of your computer are performed. If you do fall victim to ones of these threats do not pay the ransom but instead erase your computer's hard drive and restore your data from a backup.

VACo Contact: [John Kandris](#)

Deadline for completing Go Green application - October 9

VACo members have until **October 9** to apply online to achieve certification under the 2015 Green Government Challenge, a friendly competition designed to encourage implementation of specific policies and practical actions to protect the environment and promote energy efficiency by local governments and the broader communities they serve. As in years past, those qualifying with at least 100 “green” points on the Go Green “scorecard” will be recognized at VACo’s Annual Conference in November.



This year’s score card has more action items, thereby presenting additional opportunities to compile points to reach the 100 level. Many of the new items will present opportunities for VACo members to build partnerships (both public and private) to expand efforts at building more resilient communities.

For example, points can be earned by participating in the FEMA Community Rating System (CRS) program, a certification process that reduces risks and damages due to flooding with the reward of lower insurance premiums for policyholders. Another example is the ability to earn points by facilitating or supporting a “solarize” initiative in your community to lower the cost of solar panel installations through bulk purchasing.

As with the current challenge, there will be plenty of resources and examples available on the website for each action item.

For more information and to register and complete the scorecard for the challenge go to www.gogreenva.org. Completed scorecards need to be submitted by **October 9, 2015**.

If you have any questions contact Larry Land, VACo’s Director of Policy Development, at Lland@vaco.org or by calling 804.343-2504.

VACo Contact: [Larry Land, CAE](mailto:Larry.Land@vaco.org)



Montgomery County FY2015 Annual Report highlights July 1, 2014, to June 30, 2015. The report features the accomplishments of the Sheriff’s Office, Fire and Rescue Volunteers, Economic Development, Montgomery Floyd Regional Library (MFRL), Parks and Recreation, RSVP and other departments. [Click here to view video](#).

Employment Opportunities

Employment ads are edited due to space considerations. Visit www.vaco.org to view the full versions. Click on the County Employment link on the menu bar.

DIRECTOR OF MENTAL HEALTH, SUBSTANCE ABUSE, & DEVELOPMENTAL SERVICES | Loudoun County

Loudoun County, Virginia is searching for a Director of Mental Health, Substance Abuse and Developmental Services (MHSADS) to lead the department of 351 FTEs with an approved FY 2016 expenditure budget of \$36.3 million. The department provides a wide variety of services for citizens of all ages to stabilize acute situations and to enable people with mental disabilities to live independently and successfully in the community. The hiring salary range is \$140,000 to \$160,000, depending on qualifications, with an excellent benefit package. Applications will be accepted electronically by The Novak Consulting Group and will be kept confidential. To apply, go to <http://thenovakconsultinggroup.com/jobs> to complete a brief online form and then submit in one document a cover letter, resume with a list of 3-5 professional references, and five-year salary history. Open until filled with initial review of applications October 26, 2015.

LEGISLATIVE & PUBLIC AFFAIRS OFFICER | Albemarle County

The Legislative & Public Affairs Officer serves as Albemarle County Public Schools' federal, state and local legislative representative, responsible for tracking legislation that impacts K-12 education generally and Albemarle County Public Schools specifically. As part of these responsibilities, the Legislative & Public Affairs Officer analyzes, monitors and evaluates legislation. Hiring Range: \$47,829 - \$57,395/annual equivalent based on experience, education and internal equity. Internal candidates will receive pay adjustments in accordance with County School Board Policy, GCBA-R. DEADLINE FOR APPLICATIONS: Until Filled. Apply at <http://www.albemarle.org/department.asp?department=hr>.

SYSTEMS ENGINEER | Albemarle County

The Systems Engineer provides support for systems, telecommunications, LAN, WAN, Networks (Internet and Intranet), hardware and software evaluation, installation, maintenance and tuning for assigned location(s). SALARY: Hiring Range: \$51,317

- \$61,580/based on experience, education, and internal equity. Internal candidates will receive pay adjustments in accordance with Local Government Personnel Policy, SP-60. DEADLINE FOR APPLICATIONS: Until Filled. Apply at <http://www.albemarle.org/department.asp?department=hr>.

DEVELOPMENT SERVICES COORDINATOR | City of Manassas

Salary range: \$61,443.20 - \$101,358.40. The successful candidate shall be responsible for supervisory and administrative work in coordinating activities, operations, and staff of the Development Services Division office, which serves as the one stop shop for all site and building development projects in the City. Handles the supervisory responsibility for the Development Services counter, which involves instructing, assigning, and reviewing work, maintaining standards, acting on employee problems, selecting new employees, and appraising employee performance. Facilitates customer services initiatives at the counter; performs technical and administrative duties to ensure that the building codes and site related codes are met. TO APPLY, complete the City application at <http://www.manassascity.org/hr/jobs>. This position will be open until filled.

TRAFFIC ENGINEER I | City of Roanoke

The City of Roanoke is seeking a Traffic Engineer to perform a range of professional office and field traffic engineering work in design, construction, traffic studies, and operation of the City's transportation system. The ideal candidate will possess knowledge and practices of traffic engineering in performing traffic investigations and preparing reports; designing and maintaining traffic control devices; meeting and conferring with engineers, contractors and citizens relative to City policies, regulations and procedures; responding to public inquires and concerns related to traffic operations and safety as well as transportation projects; assisting the City Traffic Engineer with the supervision and oversight of the Traffic Engineering Section as assigned. Salary range: \$47,985 to \$ 76,777. Apply online at roanokeva.gov/jobs.

F/T EMERGENCY COMMUNICATIONS DIRECTOR | James City County

\$62,766/year or higher, DOQ + Benefits; The James City County Fire Department is seeking a Director for the Emergency

Communications Division to manage the staff and daily operations of the County's dispatch center. The center receives both emergency and non-emergency call requests requiring a response of Police, Sheriff, Fire, Emergency Medical Services (EMS), Animal Control, Game Warden, and James City Service Authority (JCSA) personnel. Accepting applications until the position is filled. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at jobs.jamescitycountyva.gov.

F/T WEB & PUBLICATION SPECIALIST | James City County

\$32,668/year + Benefits; Seeking a responsible individual to prepare a variety of publications and web pages for all departments and agencies of the County. This position prepares, formats, proofreads, and edits letters, forms, manuals, and other publications to achieve an accurate, professional look which entails revising documents according to instructions; proofreading for errors; verifying accuracy of statistical documents; assisting departments in grammar and formatting; generating new forms or revises existing fillable, on-line, or off-line forms; and converting or scanning documents into PDFs for placement on the James City County Internet. Accepting applications until position is filled. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at jobs.jamescitycountyva.gov.

COMMUNITY & PUBLIC INVOLVEMENT PLANNER | Hampton Roads Planning District Commission

STARTING SALARY: \$42,000 - \$48,000 DOQ/DOE. The HRTPO serves as the Metropolitan Planning Organization (MPO) for the Hampton Roads region of Virginia and serves over 1.7 million people in 15 jurisdictions. The Community & Public Involvement Planner will assist in the implementation of public outreach activities to engage the general public and key business stakeholders to enhance and improve the work of the HRTPO. Qualified applicants must be a U.S. citizen or a permanent resident. For more information on this position, including education, experience, knowledge, skills, abilities and benefits, go to <http://hrtpo.org/uploads/docs/Community%20Planner%20-%20New.pdf>.

Send cover letter, résumé and transcripts to Kelli Arledge, Human Resources Administrator, Hampton Roads Transportation Planning Organization, 723 Woodlake Drive, Chesapeake, Virginia 23320, or via email to karledge@hrpdcva.gov. CLOSING DATE: Open until filled; résumés reviewed on an ongoing basis; first review begins September 30, 2015.

PLANNER | Fluvanna County

Fluvanna County is seeking an individual to serve as Planner. Position requires strong familiarity with principles of planning and zoning, excellent oral and written communication skills, creativity, visionary approach, consensus building ability, and strong interpersonal skills. Duties may involve, but are not limited to assisting in implementation of Comprehensive Plan, staff support to the Planning Commission and Board of Supervisors, managing demographic information. A detailed job description is posted on the county website. Salary DOQ starting at \$18.80/hr. (\$39,102 annually) + benefits. Submit a cover letter, resume, references, and a County application to jobs@fluvannacounty.org. Applications are available on the county website at www.fluvannacounty.org. Position open until filled. EOE.

FINANCIAL SERVICES ASSISTANT- ACCOUNTS PAYABLE | Fluvanna County

The Financial Services Assistant is responsible for vendor set-up/maintenance, reviewing all invoices, preparing and processing accounts payable, preparing year-end 1099 tax reporting and other financial recordkeeping processes of the County. The ideal candidate will need to have excellent customer service skills, be able to respond to questions regarding inquiries, research and resolve problems, prepare reports, reconciliations, as well as cross train for other financial functions. Salary at \$15.20/hr. (\$31,616 annually), plus benefits. Submit a County application, resume, cover letter, and references to jobs@fluvannacounty.org. OTF. Applications are available at the county website, <http://fluvannacounty.jobs>.

REAL ESTATE APPRAISER | Hanover County

The Hanover County Real Estate Assessments Office is seeking a qualified paraprofessional to perform complex tasks in order to determine the value of Real Estate. Responsibilities include, but not limited to, appraising property by visiting the property to verify information

for the determination of value; examining plats, maps and photographs; providing customer service by responding to inquiries and concerns from citizens; entering data in computer and preparing reports. For more information and to apply please visit www.hanovercountyjobs.com or call 804.365.6489 (TDD# 365.6140). Position is open until filled.

MANAGEMENT ANALYST II | Albemarle County

The Management Analyst II performs difficult professional and administrative work as an assistant for the entire organization or a department(s). Incumbent is assigned specific program or project responsibility; does related work as required. Work is performed under the general direction of the supervisor. SALARY: Hiring Range: \$19.97 - \$23.97 based on experience, education and internal equity. Annual Equivalent: \$41,549 - \$49,859 Internal candidates will receive pay adjustments in accordance with Local Government Personnel Policy, §P-60. DEADLINE FOR APPLICATIONS: Until Filled. You may find more information at the Albemarle County Human Resources page <http://www.albemarle.org/hr>.

SENIOR ACCOUNTANT | Albemarle County

The Senior Accountant performs difficult professional work in the maintenance and preparation of complex financial records; does related work as required. Work is performed under general supervision of the Chief Accountant. Supervision is exercised over subordinate accounting personnel in the absence of the Chief Accountant. SALARY: Hiring Range: \$19.97 - \$23.97/ per hour based on experience, education and internal equity. Annual Equivalent \$41,549 - \$49,859. Internal candidates will receive pay adjustments in accordance with Local Government Personnel Policy, §P-60. DEADLINE FOR APPLICATIONS: Until Filled. You may find more information at the Albemarle County Human Resources page <http://www.albemarle.org/hr>.

PSYCHIATRIC NURSE (INTENSIVE COMMUNITY TREATMENT) | Hanover County

Looking for a position with NO WEEKEND or ON-CALL WORK! The Hanover County Community Services Board is seeking a psychiatric professional to be responsible for the management of medicines and psychiatric nursing care for patients receiving mental health services via a

creative PACT-like program. The (ICT) Intensive Community Treatment offers a great opportunity to practice your clinical counseling and other psychiatric nursing skills while providing a full range of psychiatric nursing, support, and outreach services to individuals served by rural interdisciplinary team. The team serves consumers who are at high risk for medical problems as well as mental health and substance abuse relapse who have limited support systems. For more information and to apply please visit www.hanovercountyjobs.com or call 804.365.6489 (TDD# 365.6140).

UTILITY ASSET MANAGER | City of Salem

Hiring salary range - \$48,000 - \$70,000. Performs system asset management, planning, design, project management and administration of the Capital Improvement Program for the City of Salem's water and wastewater systems. The successful candidate will possess outstanding leadership and management abilities, initiative, strategic thinking, excellent communication skills and collaborative decision-making. Deadline September 28, 2015. Submit resume along with a City application (available at www.salemva.gov) to City of Salem Human Resources as directed on application.

DIRECTOR OF FINANCE | City of Richmond

Virginia's capital city is seeking a highly qualified and dynamic Director to lead the department and build a strong team of committed professionals. The Department of Finance is responsible for all financial transactions in conjunction with the City's FY2016 General Fund budget of \$689 million and the Department, under the jurisdiction of the Deputy Chief Administrative Officer, operates with an annual budget of \$22.1 million and a staff of 105 full time employees. The salary range for the position is negotiable up to \$153,875, based on qualifications and experience. The application deadline is September 28, 2015. To be considered, please submit a cover letter, résumé with salary history and five (5) professional references online by visiting Waters & Company Executive Recruitment (WCER) website at <https://waters-company.recruitmenthome.com>. For more information, please contact John Anzivino at richmond@waters-company.com. For a complete profile of the position please visit: <https://waters-company.recruitmenthome.com/postings/586>.

**CONSTRUCTION INSPECTOR-
STORMWATER | Roanoke County**

Roanoke County is seeking a Construction Inspector – Stormwater to perform responsible technical work involving the construction inspection of public and private facilities, stormwater systems, stormwater facilities (ponds), roads, and/or erosion and sediment control measures to assure compliance with County and State codes, ordinances, regulations, and approved construction plans. Online Roanoke County application required. Submit resume and online application at www.roanokecountyva.gov. Closing Date: September 27, 2015. HIRING RANGE: \$31,870 - \$41,208.

**COMBINATION CODE COMPLIANCE
INSPECTOR-STORMWATER | Roanoke
County**

The employee in this position: measures, tests and checks construction materials, methods, and installations to ensure contractor and owner conformance with plans, specifications and the terms of the contract; inspects assigned areas for noncompliance and enforcement of all code and department regulations; inspects storm drainage system construction and maintains as-built records; inspects construction of stormwater systems, best management practices (BMPs), maintains as-built records, and enforces Roanoke County's Stormwater Management Ordinance; inspects erosion and sediment control measures and enforces Roanoke County Erosion and Sediment Control Ordinance. Online Roanoke County application required. Submit resume and online application at www.roanokecountyva.gov. Closing Date: September 27. \$35,136 - \$45,432.

**ECONOMIC DEVELOPMENT PROJECT
MANAGER | City of Danville**

The purpose of this position is to develop, manage, and implement economic development projects designed to attract industry, create better paying jobs, and increase the investment tax base. This is accomplished by participating in marketing the City of Danville; identifying prospective opportunities; reviewing, analyzing and responding to prospect inquiries in a prompt and effective manner; assisting and/or overseeing the development of industrial properties and redevelopment of historical properties in the River District; and coordinating and participating in prospect visits. Other duties include serving on a variety of boards; and planning, coordinating and attending special events. This is a brief description. To view the essential functions and necessary

qualifications read the [entire job description here](#).

**FT ELIGIBILITY WORKER | James City
County**

\$28,255 or higher, DOQ + benefits; 2 full-time positions available; James City County Social Services is seeking individuals to perform responsible paraprofessional work conducting telephone and in-person interviews to determine eligibility for State, Federal, or Local Financial Assistance Programs. Position ensures accurate and timely benefits are processed according to State compliance and policies, explains benefit programs and makes appropriate referrals, monitors cases, and resolves any discrepancies. Accepting applications until position is filled. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at jobs.jamescitycountyva.gov.

**FT CHILDREN SERVICES PREVENTION
SPECIALIST | James City County**

\$35,126/year or higher, DOQ + benefits; James City County Social Services is seeking a responsible professional to provide preventative services to families of children at risk of abuse/neglect and/or at risk of entering foster care due to a myriad of reasons, as well as working with families to prevent crisis and secure the well-being of children. Primary duties include making timely and appropriate referrals to service providers in the community; serving as a liaison between clients and other service providers. Accepting applications until position is filled. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at jobs.jamescitycountyva.gov.

**FT FAMILY SERVICES ASSISTANT | James
City County**

\$28,255/year or higher, DOQ; James City County Social Services is seeking an individual to assist the Family Services Specialists in providing client services as well as support for families. Primary duties: Assisting clients in identifying available benefits and social services; assisting Family Services Specialists with developing, organizing, and conducting programs to prevent and resolve problems. Accepting applications until the position is filled. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at jobs.jamescitycountyva.gov.

**FT WATA COMMUNICATIONS SPECIALIST
| James City County**

\$37,769 or higher, DOQ + Benefits; The

Williamsburg Area Transit Authority is seeking a Communications Specialist to implement, maintain, plan, and coordinate their internal and external communication for marketing, public relations, advertising, and informational activities. This position maintains content on WATA's website, implements the marketing plan, works with community partners to disseminate information about WATA's services, responds to requests for information from the media and prepares press releases, and develops and monitors marketing measures for evaluation of outreach activities. Accepting applications until position is filled. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at jobs.jamescitycountyva.gov.

CONTROLLER | Town of Leesburg

\$75,454 - \$126,644 DOQ. Closing Date: Open until Filled. Required: Bachelor's degree in accounting or equivalent combination of education and experience. Ten years of increasingly responsible technical experience in accounting, financial statement preparation and auditing and/or related functions, preferably local government. CPA required. Preferred: Master's degree in accounting or MBA; local government experience in accounting preferably as a Controller or similar role and experience, especially with Munis ERP, Crystal Reports and fund accounting. Bilingual in English/Spanish. To apply for this position please go to www.leesburgva.gov/jobs.

**EMERGENCY COMMUNICATION
OPERATIONS MANAGER | New Kent
County**

Salary commensurate with Experience. Duration: Open Until Filled. www.co.new-kent.va.us. This is a management and administrative position responsible for public safety administration which develops and directs all aspects of the New Kent County Enhanced 9-1-1 Emergency Communications Center and is the administrator of the 800 MHz trunked radio systems. Manages the ongoing administrative functions related to the installation and maintenance of the 911 and 800 MHz public safety communication system; develops, implements and maintains standard operating policies and procedures to ensure compliance with the requirements of the federal and state regulatory agencies. To be considered for this position, review the job description and submit an application at www.co.new-kent.va.us.



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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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