

COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

February 3, 2016



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General Assembly in full swing means Capitol Contact in your inbox

Capitol Contact

Virginia General Assembly 2015

Virginia Association of Counties • 1207 E. Main Street, Suite 300 • Richmond, VA 23219
www.vaco.org • 804.788.6652



It's been a fast and furious General Assembly Session here at VACo. Our Legislative Team has worked hard advocating on a slew of issues affecting counties.

We've chronicled these issues in Capitol Contacts since the start of the session. Capitol Contact is VACo's legislative bulletin that is published at least twice a week on Tuesday and Thursday when the General Assembly is in session. VACo also issues a Capitol Contact ALERT when we need your help in supporting or opposing a bill.

Here are the latest Capitol Contacts.

- **February 3, 2016 ALERT:** [Call and email NOW to oppose HB 801](#)
- February 2, 2016: [Bill targeting local business taxes defeated](#)
- **February 1, 2016 ALERT (2nd Request):** [Place your calls and emails NOW to oppose HB 812!](#)
- **February 1, 2016 ALERT:** [Call Today to Oppose Harmful FOIA Bill](#)
- **January 29, 2016 ALERT:** [Proposed limited residency bills raise safety, zoning and tax concerns](#)
- January 28, 2016: [Proposed legislation freezes local business tax rates](#)
- January 21, 2016: [VACo opposes comprehensive stormwater bills](#)
- January 19, 2016: [Freedom of Information Act Bills in large numbers](#)
- January 14, 2016: [VACo Stands with Governor in Support of Increased K-12 Public Education Funding](#)

VACo members, if you aren't receiving Capitol Contact, please email Gage Harter at gcharter@vaco.org to be added to the distribution list. If you want to receive a text alert - email your name and cell phone number to gcharter@vaco.org.

VACo Contact: [Dean Lynch, CAE](#)

Education Illumination

**Big education events
coming up next week**



VACo's February events are a week away! The VACo Team is prepping for each of the three events to be held the second week in February.

At 5:30 p.m. on February 10, VACo will host the annual Rural Caucus Reception and Dinner in the James River Ballroom on the second floor of [Omni Richmond](#). This event provides an evening of collaboration and discussion on the issues that impact rural Virginia. It is cosponsored by VACo and The Virginia Rural Center. Attendees will acquire a healthy understanding of matters affecting rural Virginia and their possible solutions as well as make personal connections across the region. Dinner includes a panel discussion between The Honorable Senator Emmett Hanger, The Honorable Secretary of Agriculture and Forestry Todd Haymore (invited), The Honorable Secretary of Technology Karen Jackson and The Honorable Delegate Steve Landes. Special guests include The Honorable Lieutenant Governor Ralph Northam and The Honorable Senator Frank Ruff. Tickets are \$60, and registration is still open. If you would like to attend, register online [now](#) or by fax [here](#).

Governor Terry McAuliffe is our Keynote Speaker during VACo County Government Day on Thursday, February 11. The morning starts with a VACo Board meeting at 9 a.m. Registration opens at 11 a.m., and the event starts at noon with Governor McAuliffe addressing the membership. The VACo team will then give their legislative reports, then we ask attendees to visit the Capitol to speak with legislators and observe committee meetings. Click here for a [printable agenda](#). Registration is open at \$40 per person. If you would like to attend, register online [now](#), or by fax [here](#). The event will be held in the James River Ballroom on the second floor of [Omni Richmond](#).

We are excited to announce that VACo Chairpersons' Institute registration is at capacity! This one-and-a-half day event focuses on the specific roles that Board Chairs face, including meeting management, internal and external communications, work relationships, leadership and goal setting. An overview of county government and the work of county supervisors is also covered. If you are attending, or want to see what material is being covered, click [here for the agenda](#). The Institute will meet in the Magnolia Room on the first floor of [Omni Richmond](#).

[Omni Richmond](#) is at 100 South 12th Street in downtown Richmond (23219). Check-in is at 3 p.m. and check-out is at 11 a.m. For those staying at the hotel, you may have been asked for your arrival time when making your reservation. That has to do with staffing their valet and front desk accordingly. You can choose to valet or park on your own. For all attendees, there are several other decks in the area, as well as on-street parking. Do note that on-street parking meters have changed. Once parked, there is usually one meter per street that accepts cash and cards. Once you've paid and get a ticket, follow the ticket instructions. Note that there is a two-hour parking limit at these meters. In all parking cases, be aware of parking time limits and entry/exit rules.

Keep an eye to the sky and be prepared for cold, wet weather while in Richmond. Forecasts show that most of the week will be rainy with possible snow at night.

As always, we look forward to seeing you at VACo events. If you have questions, please contact [Amy Sales, CMP](#).

VACo Contact: [Amy Sales, CMP](#)

Boggess appointed Bedford County Administrator

The Bedford County Board of Supervisors at its meeting held on Monday, January 25, appointed Carl Boggess as County Administrator.

Boggess has served as interim administrator since May of 2015 when Mark Reeter resigned. Boggess, a Bedford native, has served as County Attorney since November of 2001. He is married to Lynn Boggess and has four grown children.

Chairman Steve Wilkerson said that the Board felt that Boggess gave them and the County the stability and continuity that they needed at this time. Boggess stated that he looks forward to the challenges of the position.

At the same meeting, the Board appointed Patrick Skelley as the County Attorney. Skelley has served as Senior Assistant County Attorney since May of 2009.



Virginia Local Government On The Move

Compiled by **Tedd Povar** on the [Virginia Local Government Management Association website](#)

January 2016

- Ernie Hoch, Culpeper County Administrator since May 2015, resigned.
- John Egertson, Culpeper County Assistant Administrator and Planning Director, appointed Interim Administrator.
- Jodi Miller, Williamsburg Deputy City Manager, appointed Deputy Manager for Durham County, North Carolina, effective February 1.
- William (Bill) Whitley, former Gloucester County Administrator and Interim Administrator in several localities since his retirement, appointed Interim Manager for the Town of Onancock while the Manager is on temporary leave.
- Carl Boggess, Bedford County Attorney and Interim Administrator, appointed Administrator there.
- Jay Stegmaier, Chesterfield County Administrator, announced his retirement effective July 1.
- Stephen King, Rockingham County Deputy County Administrator, appointed Administrator succeeding Joe Paxton, who will retire on June 30.
- Dave Hansen, City of Virginia Beach Deputy City Manager, appointed Manager.

December 2015

- Barry Helms, Town of Christiansburg Manager since 2011 and having served the locality for 22 years, announced his retirement effective June 2016.
- Travis Quesenberry, King George County Administrator for the past 13 years, announced his retirement effective December 2016.
- Melissa Peacor, Prince William County Executive for the past 6 years and a county employee for 30 years, announced retirement effective January 31, 2016.
- Barry Thompson, Finance Director and Treasurer for the Town of Vinton, appointed Interim Manager.
- Kim Payne, City of Lynchburg Manager for 15 years, announced retirement effective June 30, 2016.
- Joe Paxton, Rockingham County Administrator since 2004, announced retirement effective July 31, 2016.
- Jim Spore, retiring City Manager of Virginia Beach, will become president and CEO of Reinvent Hampton Roads.
- Frank Force, City Manager for City of Williamsburg from 1967 to 1991, passed away at the age of 90.
- Brent Fedors, Vice President and Business Line Leader for the Facilities Management Division of AECOM, a global infrastructure firm, appointed Gloucester County Administrator.
- Edmund Giles, Town of Chatham Manager, announced that he is stepping down from that post effective end of the month for health reasons.
- Joe King, recently retired Manager for the City of Danville, passed away at the age of 65.
- Patricia (Pat) Green, Tazewell County Deputy Administrator and Interim Administrator, appointed Administrator.

USDA Rural Development to host Application Workshops in Richmond, Southwest Virginia

The U.S. Department of Agriculture’s Rural Development office in Virginia announced it will host workshops in Richmond and Tazewell to help rural Virginians better access education, training, health care resources and broadband connectivity.

The workshops will introduce participants to the application process for the USDA Rural Development Distance Learning and Telemedicine (DLT) and Community Connect (CC) programs.

USDA Rural Development DLT grants provide financial assistance to encourage and improve telemedicine and distance learning services in rural areas through the use of telecommunications, computer networks and related advanced technologies that students, teachers, medical professionals and rural residents can use. The grants, which are awarded through a competitive process, may be used to fund telecommunications-enabled information, audio and video equipment and related advanced technologies that extend educational and medical applications into rural areas. Grants are intended to benefit end-users in rural areas, which are often not in the same location as the source of the educational or health care service. Applications are due in mid-March.

The Community Connect program helps fund broadband deployment in rural communities where it is not yet economically viable for private sector providers to deliver service. Eligible applicants include state and local governments, non-profits and for-profit corporations. While this program has not yet been announced for fiscal year 2016, USDA personnel will discuss the application process, eligibility and participant questions.

SCHEDULE

Monday, February 8 | USDA Rural Development Virginia State Office | 1606 Santa Rosa Road | Richmond, VA, 23229
10am – Noon | Distance Learning and Telemedicine **1pm – 3pm** | Community Connect

Tuesday, February 9 | King Community Center, SW VA Community College | 724 Community College Road | Cedar Bluff, VA, 24609
10am – Noon | Distance Learning and Telemedicine **1pm – 3pm** | Community Connect

USDA Rural Development in 2015 invested more than \$1 billion in rural Virginia through 40 loan, grant and loan guarantee programs in housing, business, agriculture, energy health care and community facilities. It has employees stationed in a dozen offices across the commonwealth to better serve residents where they live and to improve the economy and quality of life in rural Virginia.



FASB issued a new standard in the beginning of January designed to improve the recognition and measurement of financial instruments through targeted changes to existing GAAP. Public and private companies, not-for-profits and employee benefit plans that hold financial assets or owe financial liabilities are affected by the standard. The new guidance is contained in Accounting Standards Update No.2016-01, Financial Instruments-Overall (Subtopic 825-10): Recognition and Measurement of Financial Assets and Financial Liabilities.

The standard:

- Requires equity investments, except those that are accounted for under the equity method of accounting or result in consolidation of the investee, to be measured at fair value with changes in fair value recognized in net income.
- Requires public business entities to use the exit price notion when measuring the fair value of financial instruments for disclosure purposes.
- Requires separate presentation of financial assets and liabilities by measurement category and of financial assets on the balance sheet or the accompanying notes.
- Eliminates the requirement to disclose the fair value of financial instruments measured at amortized cost for organizations that are not public entities.
- Eliminates the requirement for public business entities to disclose the methods and significant assumptions used to estimate the fair value required to be disclosed for financial instruments measured at amortized cost on the balance sheet.
- Requires a reporting organization to present separately in other comprehensive income, the portion of the total change in fair value of a liability resulting from a change in instrument-specific credit risk when the organization has elected to measure the liability at fair value in accordance with the fair value option for financial instruments.

VACo Contact: [Vicky Steinruck](#)

Visit Accomack County and the Assateague Lighthouse

The historic Assateague Lighthouse was built in 1867 on a natural bluff 22 feet above sea level, providing more height and visibility. Originally the lighthouse stood adjacent to the open sea at the Chincoteague Inlet. Due to the natural shifting sand southward on Assateague Island since 1850 the lighthouse now stands almost 5 miles from the Chincoteague Inlet.

The Assateague lighthouse was built, along with many others along the Atlantic Coast, to combat the alarming number of shipwrecks that were occurring as coastal shipping commerce grew.

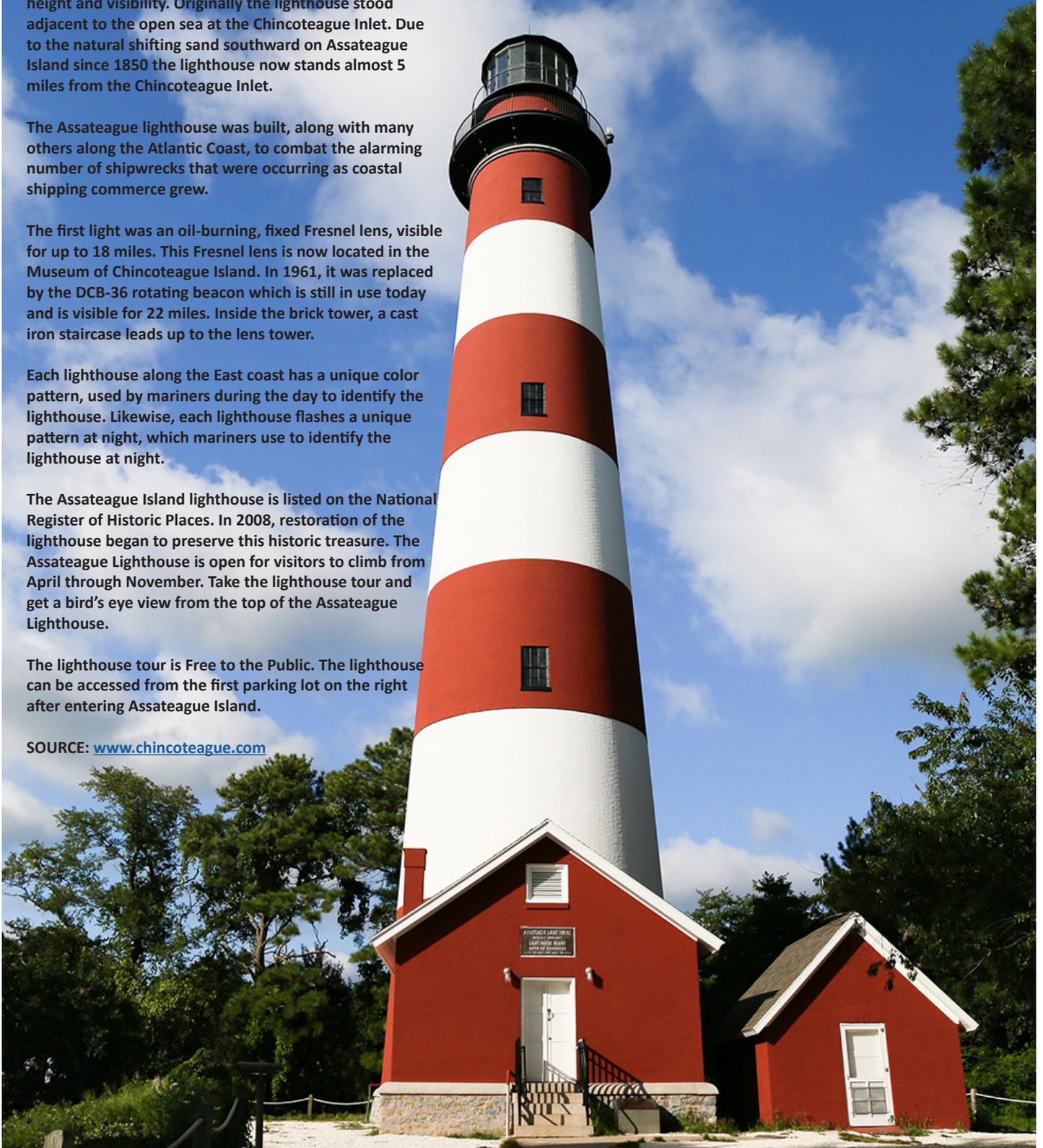
The first light was an oil-burning, fixed Fresnel lens, visible for up to 18 miles. This Fresnel lens is now located in the Museum of Chincoteague Island. In 1961, it was replaced by the DCB-36 rotating beacon which is still in use today and is visible for 22 miles. Inside the brick tower, a cast iron staircase leads up to the lens tower.

Each lighthouse along the East coast has a unique color pattern, used by mariners during the day to identify the lighthouse. Likewise, each lighthouse flashes a unique pattern at night, which mariners use to identify the lighthouse at night.

The Assateague Island lighthouse is listed on the National Register of Historic Places. In 2008, restoration of the lighthouse began to preserve this historic treasure. The Assateague Lighthouse is open for visitors to climb from April through November. Take the lighthouse tour and get a bird's eye view from the top of the Assateague Lighthouse.

The lighthouse tour is Free to the Public. The lighthouse can be accessed from the first parking lot on the right after entering Assateague Island.

SOURCE: www.chincoteague.com



Mark Your Calendars

**Join us for the
VACo Rural Caucus
Reception and
Dinner**



**February 10, 2016
Omni Richmond Hotel**

Register today for the annual Rural Caucus Reception and Dinner where attendees will gather to discuss issues that impact rural Virginia. Attendees will meet during a short reception followed by dinner where they will listen to a "fireside chat" between state representatives and cabinet secretaries.

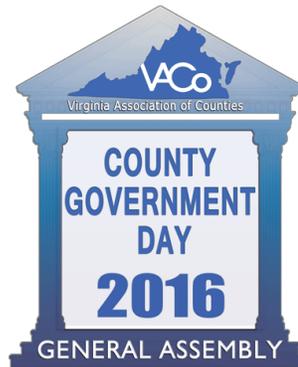
Take advantage of this opportunity to make connections with others across Virginia's rural localities and learn about the topics most important to them.

[Registration Form](#) | [Register Online](#)
[Omni Richmond Hotel](#)

VACo Contact: [Amy V. Sales, CMP](#)

**VACo County
Government Day**

**February 11, 2016
Omni Richmond Hotel**



[Registration Form](#) | [Register Online](#) | [Agenda](#) | [Omni Richmond Hotel](#)

The Virginia Association of Counties invites county officials to VACo County Government Day at the General Assembly on February 11 at the Omni Richmond Hotel.

VACo staff will report on legislation affecting local governments, then county officials are encouraged to go to the Capitol to participate in committee meetings and lobby state legislators. In the evening, county officials are strongly encouraged to invite their state legislators to dinner.

VACo Contact: [Dean Lynch, CAE](#)

 **VirginiaTech**
Invent the Future®
Virginia Tech Roanoke Center

**Implementing Lean:
operational excellence for local government**

March 3-4, 2016 ■ Roanoke, Virginia

[Click for more information](#) | [Click here to watch event video](#)

Expanding efforts to treat opioid overdoses



U.S. COMMUNITIES™ GOVERNMENT PURCHASING ALLIANCE



Addiction to opioids such as heroin, morphine and prescription pain relievers continues to challenge the social and economic wellbeing of counties big and small. Heroin use specifically has increased dramatically in the past five years, and subsequently, overdose-related deaths have more than doubled from 2011 to 2014. In an effort to provide assistance with this national epidemic, the White House Office of National Drug Control Policy hosted a community forum on the opioid overdose in Knox County, Tenn. At this forum, state and local leaders announced that the National Association of Counties, the National Governors Association, the National League of Cities and the United States Conference of Mayors with the U.S. Communities Government Purchasing Alliance, Premier, Inc. and Adapt Pharma are offering NARCAN® Nasal Spray at a 40-percent discount.

NARCAN®, a potentially lifesaving opioid withdrawal medication, is the only FDA-approved, ready-to-use nasal spray version of naloxone hydrochloride. It can stop or reverse the effects of an opioid overdose, and access to this medication will allow public agencies to combat the number of drug-related overdose deaths across the country. Adapt Pharma is offering a 40-percent discount, \$37.50 per dose (\$75 for a 2 pack carton) in an effort to make the medication more affordable and accessible, through the U.S. Communities Purchasing Alliance and Premier, Inc. NARCAN® is a simple product; its ease of use can save lives, even in the most high stress situations.

“The Administration has made it a top priority to expand access to the overdose reversal drug naloxone and medication-assisted treatment because we have lost too many of our family members and friends to the opioid epidemic,” said White House National Drug Policy Control Director Michael Botticelli. “This public-private partnership to secure discounts for state and local agencies can help ensure that these life-saving medications are available wherever they are needed.”

The National Governors Association threw support behind the agreement and highlighted the collaboration as an effective one. “Governors are at the forefront of the fight against opioid abuse,” said National Governors Association Chair Utah Governor Gary Herbert. “At the last NGA Summer Meeting, governors convened to discuss the opioid epidemic. There we discussed that to turn the tide, there must be a coordinated response across all levels of government, which this purchasing effort helps to achieve.”

Clarence Anthony, CEO and executive director of the National League of Cities, emphasized the importance of cooperation among Adapt Pharma and U.S. Communities. He stated that “American cities are facing an epidemic of opioid addiction. Providing affordable access to drugs like NARCAN® Nasal Spray is critical to saving lives in the event of an opioid overdose. This public-private partnership is a vital step in stemming the opioid addiction epidemic in our communities.”

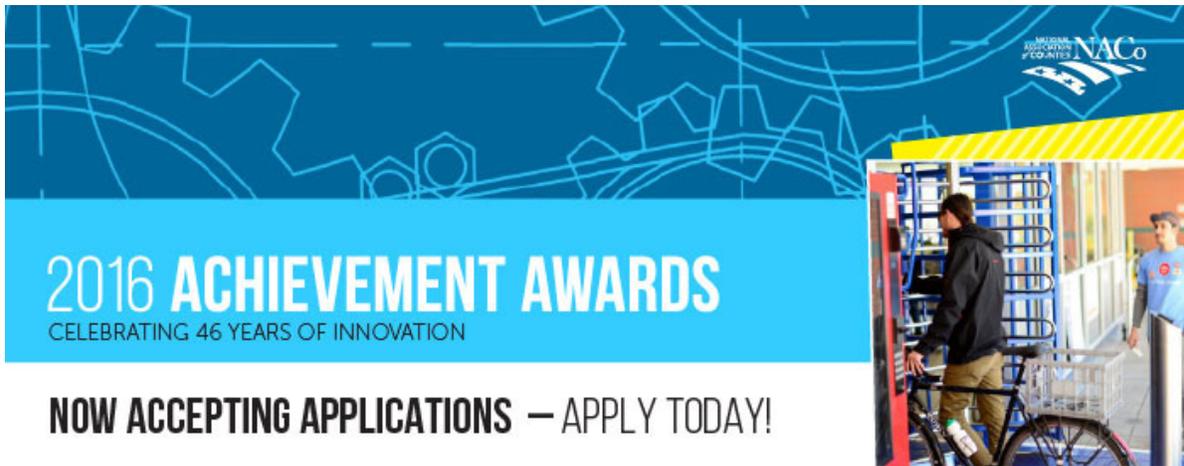
NARCAN® is also a simple product; its ease of use can save lives, even in the most high stress situations, and even when administered by understandably panicked bystanders.

The National Association of Counties views the offering as a perfect fit for its Safe and Secure Counties Initiative and will continue to work with state associations of counties to develop policy recommendations and promote promising practices to address the opioid epidemic plaguing communities. “Medication-assisted opioid treatment can mean the difference between life and death,” said NACo President Sallie Clark, commissioner, El Paso County, Colo. “We see the devastating effects of prescription drug abuse and heroin use because counties are at the intersection of the local health, justice and public safety systems. We welcome this public-private partnership to support our response to this national crisis.”

U.S. Conference of Mayors CEO and Executive Director, Tom Cochran, understands how critical it is for local leaders to take advantage of this enormous opportunity. “Mayors across this nation are grappling with solutions to address the exponential rise in opioid overdoses occurring in our cities. We believe the expanded availability of this treatment is another tool for mayors and cities to use in their efforts to stem this epidemic,” he stated. The U.S. Conference of Mayors created a special mayors’ task force on substance abuse, prevention and recovery services, which will be headed by Boston Mayor Martin Walsh with the support of the organization’s president, Baltimore Mayor Stephanie Rawlings-Blake.

Drug abuse can be absolutely devastating for individuals, families and communities. The announcement of the discounted offering of NARCAN® is an indication that local leaders and organizations are willing to unite with private companies to combat addiction and overdose deaths.

U.S. Communities combines the purchasing power of more than 62,000 public agencies. The program offers no user fees, best overall supplier government pricing, quality brands, integrity, experience and oversight by public purchasing professionals. For more information, please visit www.uscommunities.org. For more information on how U.S. Communities is poised to combat prescription drug abuse and heroin use, please visit www.uscommunities.org/suppliers/premier-medical/combating-drug-abuse/.



The National Association of Counties (NACo) is excited to announce submissions for the 2016 Achievement Awards are now open. **Please note: all applications must be submitted and paid for by April 1, 2016.**

For 46 years, NACo has recognized innovative programs in county government through the Achievement Awards Program. This is an excellent opportunity for counties to promote successes and share best practices.

As a non-competitive awards program, each application is judged on its own merits and not against other applications received. Awards are given in 21 categories, culminating with an awards luncheon at the [2016 NACo Annual Conference and Exposition](#) in Los Angeles County, Calif.

For more information on the application process, program criteria and deadline, [click here](#).

We look forward to hearing from you and learning about the outstanding accomplishments of the 3,069 counties across the United States!

For more information, please contact awards@naco.org.

Deadline for submissions: April 1, 2016, at 11:59 p.m. EDT

Notification of decisions via email and US Mail: First week in June 2016

[Click here](#) to check out the 2016 Achievement Awards Brochure.



[Click here](#) to download the brochure PDF.



[Click here](#) to see the Frequently Asked Questions.

Apply Now for the Innovations in American Government Awards

Applications are now being accepted for the \$100,000 Innovations in American Government Awards.

Offered by Harvard Kennedy School’s Ash Center for Democratic Governance and Innovation, the Innovations Award is the nation’s premier award for the public sector. It recognizes programs that demonstrate creative and effective government at its best.

All units of government — federal, state, local, tribal, and territorial — from all policy areas are eligible to apply for recognition.

This year, the Ash Center is also once again offering the **Roy and Lila Ash Innovations Award for Public Engagement in Government**, a special Innovations Award that will recognize government-led programs that demonstrate novel and effective approaches to increasing public engagement and participation in the governance of towns, cities, states and the nation.

The winners of the Innovations in American Government Award and the Roy and Lila Ash Award will each receive a \$100,000 grant to support replication and dissemination activities in 2017. Top finalists will also receive monetary grants.

Applications and additional information are available at www.innovationsaward.harvard.edu.

APPLICATIONS ARE DUE ON APRIL 15, 2016

Join VACORP for a webinar

In an effort to increase safety awareness, VACORP has secured a new online training program for all members at no cost. This online training opportunity, SafePersonnel, is available for your staff any time of day and saves you the usual costs associated with training, such as travel, time out of the office, and registration fees.

SafePersonnel will create a web portal unique to your organization and will provide employee access to a 10-course bundle. We will be tracking course usage to determine appropriate course selections moving forward. The attached brochure provides additional details.

SafePersonnel is hosting a webinar to explain how the program works. Please click one of these links to register:

Wednesday, February 10, 2016 at 2pm
<https://attendee.gotowebinar.com/register/2636746903314455042>

This email is being sent to every contact we have on file for your organization. It is important that your administrative team work together to determine who will be the primary administrator/contact for this program. We hope you are able to participate in this free training opportunity, available to your entire staff as a VACORP member benefit. Please feel free to contact your dedicated member services or risk control team if you need any assistance.



SafePersonnel Training System Now Available to all VACORP Members

Train your staff with the #1 system, at no cost!

VACORP wants to make it convenient for your staff to receive the training they need and make it easy for you to track compliance. That's why we partnered with Scenario Learning to provide the award-winning SafePersonnel Online Staff Training System to all VACORP Members at no charge!

The following 10 courses are now available as a member benefit:

- Back Injury & Lifting
- Bloodborne Pathogens
- Cardiopulmonary Resuscitation (CPR)
- Defensive Driving
- Diversity Awareness: Staff-to-Staff
- First Aid
- Hazard Communications: Right to Understand (GHS)
- Personal Protective Equipment (PPE)
- Sexual Harassment: Policy & Prevention
- Slips, Trips & Falls

How Do I Get Started?

First, decide who will be the primary administrator for your organization. Then, contact Scenario Learning at 800-434-0154 and their Customer Service Team will walk you through the registration process and get your new training program off to a great start!

Additional Benefits

VACORP members have the option to upgrade to the entire SafeSchools Training Course Library with hundreds of K-12 safety courses. In addition, you will have access to their Custom Course Tool that can be used to build your own custom courses and policies, assign training courses to staff, and track completed work automatically.



safe PERSONNEL TRAINING

100% safety-focused training

80 online courses by expert authors

24/7 staff access makes training convenient

No Cost access to 10 courses for VACORP members

VACORP and Scenario Learning look forward to working with you!
Contact SafePersonnel at 800-434-0154 or email info@safepersonnel.com to get started.

Employment Opportunities

Employment ads are edited due to space considerations. Visit www.vaco.org to view the full versions. Click on the County Employment link on the menu bar.

LEAD GROUNDSKEEPER | James City County

\$28,538/year or higher, DOQ + benefits. James City County Grounds Maintenance Division seeks a responsible applicant to perform skilled manual labor serving as lead worker for the landscaping and maintenance of County-owned property including parks, athletic fields, rights-of way, and other grounds and planted areas. strenuous physical labor, operate power equipment and tools, plan and coordinate work of others, and communicate effectively. Accepting applications until February 8. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at jobs.jamescitycountyva.gov.

UNDERGROUND UTILITY ASSISTANT | James City County

\$26,540/year or higher; DOQ + benefits. The James City Service Authority is seeking applicants to hire as a utility assistant to work with water and wastewater infrastructure. The applicant will assist in the installation, repair, and maintenance of pipelines, manholes, fire hydrants and valves. This is an entry level position with training opportunities that can lead to more advanced positions. Accepting applications until the position is filled. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at jobs.jamescitycountyva.gov.

PARKS OPERATIONS COORDINATOR | James City County

\$44,104 or higher DOQ; + benefits. James City County Parks and Recreation Department is seeking an experienced professional to plan, develop, supervise, and evaluate the County's park and facilities. Responsibilities for this positions include: Supervising assigned staff and volunteers; Coordinating and overseeing capital/special projects, cooperative agreements, maintenance, facility schedules and reservations, programs/events and fiscal transactions. Accepting applications until February 12. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at jobs.jamescitycountyva.gov.

LEAD PARK ATTENDANT | James City County

\$12.76/hour or higher DOQ; Seasonal position (up to 40 hours/week between April - September) James City County Parks and Recreations is seeking a responsible and enthusiastic individual to oversee the daily operations of Jamestown Beach Event Park (may perform work in other parks as necessary). Applications accepted until March 29 or until the position is filled. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at jobs.jamescitycountyva.gov.

PLANNER II | Roanoke County

Located in the heart of the Blue Ridge Mountains, Roanoke County is seeking a Planner II to perform difficult professional work preparing and amending programs, policies, and ordinances used to guide current and future development within the County. The employee in this position: assists in the preparation and annual update of the comprehensive plan for the development of the County; reviews site plans and subdivision plats for compliance with the County's development regulations. Online Roanoke County application required. Submit resume and online application at www.roanokecountyva.gov. Closing Date: February 28. \$42,709 - \$55,223.

INSPECTOR I,II,COMBINATION INSP, COMBINATION INSP/PLANS EXAMINER | Gloucester County

SALARY: DOQ. CLOSING DATE: February 14. Full-time position working in the Building Inspections department. Under supervision, performs technical and skilled inspection work in area of expertise of the building, plumbing, mechanical, and electrical systems of residential, commercial, and industrial buildings and structures during various stages of construction, alteration, renovation and/or repair. Employee must exercise independent judgment in applying these standards to a variety of work situations. Reports to the Building Official. For a complete job description and to apply on-line, visit our website www.gloucesterva.gov.

FIRE RESCUE TECHNICIAN I/III/IV | James City County

Salary dependent on qualifications (DOQ) + benefits: Fire Rescue Technician I (Recruit)-\$38,139/year. Fire Rescue

Technician I (Certified)-\$40,045 or higher DOQ. Fire Rescue Technician III-\$44,150 or higher DOQ. Fire Rescue Technician IV-\$46,358 or higher DOQ. Progressive fire department offering exciting opportunities for a career in firefighting and emergency medical services! We are currently accepting applications to fill current vacancies and to create a hiring pool of eligible applicants to fill future vacancies. Do you have questions? Contact a Fire Department Recruiter at fire.recruiting@jamescitycountyva.gov or call 757.565.7650. Accepting applications until February 12. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at jobs.jamescitycountyva.gov.

BUS DRIVER (LIMITED TERM) | James City County

\$24,683/year + benefits; full-time limited-term; 40 hours/week; may have to drive a paratransit bus; includes weekdays and weekend evenings. Do you enjoy working with people and are you a safe driver? James City County Williamsburg Area Transit Authority (WATA) is seeking a professional to help welcome and transport citizens and visitors around the historic area. Accepting applications until March 11 or until position is filled. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at jobs.jamescitycountyva.gov.

F/T HUMAN RESOURCE SPECIALIST I/ II (EMPLOYEE RELATIONS) | James City County

Full-time position; salary and level hired dependent on qualifications; excellent benefits. I-\$38,146-49,314 DOQ/II-\$41,018-53,026 DOQ. The Human Resource Department is seeking a skilled professional to provide employee relations consultation to departments including conducting investigations as needed. Position will serve as first point of contact for employees regarding employee relations issues; assess County performance and training needs; provide or coordinate training and evaluate training effectiveness; participate in and develop initiatives to promote employee engagement including employee communications. Applications will be accepted until the position is filled. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at jobs.jamescitycountyva.gov.

SENIOR ENVIRONMENTAL PLANNER | City of Fredericksburg

Starting Salary Range: \$61,102 - \$75,476 DOQ. The City of Fredericksburg is a geographically diverse community, of almost 30,000 people, with multiple challenges to preserve and improve its environmental quality. Under limited supervision, this position ensures that the City complies with all state and federal environmental laws and regulations to preclude pollution of the environment. While the position is open until filled, completed City Applications and resumes should be submitted by February 16 to: City of Fredericksburg, Human Resources Department, 715 Princess Anne Street, Room 217, P. O. Box 7447, Fredericksburg, VA 22404-7447, jobs@fredericksburgva.gov.

IT APPLICATION TECHNICAL LEAD (SYSTEMS ENGINEER) | Hanover County

Seeking an IT Application Technical Lead to support Hanover County's diverse business application portfolio. This position is under the application support team reporting to the IT/GIS Manager. Leading System Development Life Cycle (SDLC) projects, including, developing business requirements, selecting software, developing schedules, and project communications. Working with multi-tiered software application packages, performing troubleshooting and problem solving, new system implementations, customer support, upgrades, patches, and required documentation. For more information and to apply, please visit www.hanovercountyjobs.com 804.365.6075, (TDD #365.6140) EOE/MFDV.

CHIEF OF ENVIRONMENTAL SERVICES | Albemarle County

Exempt, Pay Grade 20. The Chief of Environmental Services in conjunction with the Director of Facilities and Environmental Services, the Chief of Environmental Services provides overall leadership, coordination, and supervision of the operations of the Environmental Services Division. The position is responsible for integrating regulatory compliance, safe practices and sustainable values into the department's strategic planning, management of resources and operations, facilities planning and design, and curricular and co-curricular activities. SALARY: Hiring Range: \$63,380 - \$76,056 annual equivalent/based on experience, education and internal equity. Full Range: \$63,380-\$103,455 annual equivalent. Internal candidates will receive pay adjustments

in accordance with Local Government Personnel Policy, §P-60. DEADLINE FOR APPLICATIONS: February 8.

ANIMAL CONTROL OFFICER | Pittsylvania County

Pittsylvania County is seeking to hire an Animal Control Officer to perform a variety of animal control, rabies control, and law enforcement activities to safeguard citizens from dangerous animals. The candidate will investigate reports of animal attacks or cruelty; interview witnesses, collect evidence and write reports. Ability to provide patience, care and compassion in dealing with animals. Salary: \$28,388 - \$29,825. Submission requirements: Pittsylvania County application, resume and cover letter. To Apply: Go online to: <http://www.pittsylvaniacountyva.gov> (Job Openings) or Download Application and mail to: Pittsylvania County, Attn: Human Resources, PO Box 426, Chatham, VA 24531. DEADLINE: Open until filled.

ASSISTANT CHIEF ZONING AND DEVELOPMENT SERVICES | Fauquier County

The Zoning and Development Services Division includes 27 staff positions responsible for land development and building construction functions, to include: Zoning, Building, Site Planning, Subdivision, and Stormwater Management. Staff is responsible for administering, interpreting and enforcing the Zoning Ordinance, Subdivision Ordinance, Stormwater Ordinance, Design Standards Manual, Building Code and land use and environmental provisions of the Code of Virginia. Minimum starting salary is \$63,297.00 to \$82,270.50 with salary commensurate with qualifications and experience. Interested applicants must submit an online Fauquier County classified application, available on the County's website www.fauquiercounty.gov. Position is open until filled. For assistance with the on-line application call the Human Resources Department at 540.422.8300. Please direct specific position-related questions to Kim Johnson, Chief/Zoning and Development Services at 540.422.8220 or email kim.johnson@fauquiercounty.gov.

COUNTY ATTORNEY | Smyth County

Under the general direction of the Board of Supervisors and the County Administrator, provides legal advice and services to the Board of Supervisors and the County Administrator. Responsible for all County legal services representing the Board of Supervisors and County

Administrator in civil, governmental, and any criminal actions in both defense and plaintiff positions. Confines legal advice and services to legal aspects, as opposed to administrative advice, which is the responsibility of the County Administrator as Chief Advisor to the Board. The County Attorney serves as legal advisor; serves at the pleasure of the Board of Supervisors, and receives general supervision from the Board of Supervisors, and from the County Administrator on a day-to-day basis. Starting Salary Range: DOE. Full County Benefits. Apply by submitting resume to: Smyth County Administrator's Office, Human Resource Manager, 121 Bagley Circle, Suite 100, Marion, VA 24354. Deadline for submission: February 12.

P/T DOMESTIC VIOLENCE PROSECUTOR | Gloucester County

SALARY: \$28.85 - \$28.85 Hourly. CLOSING DATE: Continuous. This is a part-time 20 hour per week grant funded position with no benefits. Position is open until filled. Review of applications will begin immediately! Under direction, performs professional work representing the Commonwealth in court. Prepares and prosecutes domestic violence cases primarily in local trial courts. Employee must exercise independent judgment, initiative, tact and, courtesy in various phases of work. Completes work within the framework and mandates of any grant funding this position. Reports to the Commonwealth's Attorney. For a complete description and to apply online, visit our website at www.gloucesterva.jobs.

P/T COMMUNITY EDUCATION COORDINATOR | Gloucester County

SALARY: \$17.87 - \$18.50 Hourly. CLOSING DATE: Continuous. This part-time position is 20 hours per week and includes 1-2 evenings per week. Administrative work in planning, developing, coordinating and evaluating school and community involvement and information programs. Work involves coordination of volunteer and community partnership programs; supervision of volunteers; community use of the school facility; identification and use of community resources; and school and county communications, information and publications. Must exercise initiative and independent judgment in all areas of program planning and management. Must exercise considerable tact and courtesy in frequent contact with county and school officials, school and county staff, students, parents, and the general public. For a complete job description and to apply, visit our website www.gloucesterva.jobs.

**ASSISTANT DIRECTOR OF PLANNING AND
COMMUNITY DEVELOPMENT | City of
Harrisonburg**

Annually \$69,305.60 - \$79,705.60. CLOSING DATE: Continuous. The City of Harrisonburg is seeking an enthusiastic and team-oriented professional with strong leadership abilities for a thriving area of the Shenandoah Valley. Performs difficult technical and administrative work planning and directing community development programs, services and staff. Serves as the department's division head for planning and zoning. Consults with City officials, County, State and federal representatives to coordinate all phases of community development. Application Requirements: In order to be considered for this position, applicants must submit the following: City of Harrisonburg online application, resume, cover letter, and 3 professional references. Applicants unable to attach documents via the online application should contact the Human Resources department at 540.432.8920. Incomplete applications will not be accepted. APPLICATIONS MAY BE FILED ONLINE AT: <http://www.harrisonburgva.gov/jobs>. marissa.keagy@harrisonburgva.gov.

**TOWN MANAGER | Town of Cary, North
Carolina**

The Town of Cary, North Carolina (155,227), a world-class community situated in the counties of Wake and Chatham and conveniently located adjacent to the state capital of Raleigh, invites candidates to apply for the position of Town Manager. The Town is governed under the council-manager form of government, with the Town Manager serving as the chief administrative officer of Cary's government. A full profile describing the Town and the Town Manager's position may be found at <https://www.townofcary.org> or our website, <https://waters-company.recruitmenthome.com/postings/760>. The salary for the position is negotiable dependent upon the candidate's qualifications and experience. Residency is required within a negotiated period of time. The application deadline for the position is February 14, 2016. To be considered, please submit your cover letter, résumé with salary history, and five professional references online at <https://waters-company.recruitmenthome.com>. For more information, please contact John Anzivino at richmond@waters-company.com.

**STAFF ACCOUNTANT-FINANCE | Pulaski
County**

The essential functions of the Staff

Accountant are to prepare or assist in the preparation of and maintenance of all financial records for the County of Pulaski including analyzations, recommendations on existing systems, policies, functions of the finance, payroll and HR departments. The salary for this position will be \$45,000 annually. Interested individuals may apply at the appropriate Virginia Employment Commission Office located in Radford, VA. Radford@vec.virginia.gov or Wytheville, VA Wytheville@vec.virginia.gov. Or may download an application from www.pulaskicounty.org and deliver or mail it to Tammy Safewright, Human Resource Specialist, 143 Third Street, NW, Suite 1, Pulaski, VA 24301. Position is open until filled.

**COUNTY MANAGER | Catawba County,
North Carolina**

Catawba is a historically rich area with access to a wide range of activities, is home to eight cities and towns and is within just one hour's drive of major areas such as Charlotte and Winston-Salem. To learn more about the County and the County Manager's position, please visit <http://www.catawbacountync.gov> or view the full position profile on our website, <https://waters-company.recruitmenthome.com/postings/755>. The salary for the position is negotiable dependent upon the candidate's qualifications and experience. The application deadline is February 18, 2016. To be considered, please submit your cover letter, résumé with salary history and five (5) professional references online by visiting our website, <https://waters-company.recruitmenthome.com>. For more information, please contact John Anzivino at richmond@waters-company.com.

**PSYCHIATRIC NURSE-CLINIC BASED |
Hanover County**

The Hanover County Community Services Board is seeking a psychiatric professional to be responsible for the management of medicines and psychiatric nursing care for patients receiving mental health services. This position offers a great opportunity to practice your clinical counseling and other psychiatric nursing skills while providing a full range of psychiatric nursing and support. For more information and to apply please visit www.hanovercountyjobs.com or call 804.365.6489 (TDD# 365.6140).

**DIRECTOR OF PARKS, RECREATION
AND COMMUNITY FACILITIES | Stafford
County**

The Stafford County Department of Parks, Recreation and Community Facilities is an integral part of the County's service

delivery system and offers a wide range of affordable leisure, recreational, and sports programs for all citizens to improve their social, mental, and physical development. To view the full position profile and learn more about the Department and the County, please visit their website at <http://staffordcountyva.gov> or our website <https://waters-company.recruitmenthome.com>. The salary for the position is negotiable. The application deadline is February 7. To be considered, please submit your cover letter, resume with salary history and five professional references online by visiting our website, <https://waters-company.recruitmenthome.com>. For more information, please contact John Anzivino at richmond@waters-company.com.

**AUTOMOTIVE SERVICE COORDINATOR |
James City County**

Automotive Service Coordinator \$38,146/year or higher, DOQ + benefits; James City County's Fleet Division seeking individual to perform skilled craft work overseeing daily operations of the department including scheduling, maintaining reports and work orders, and inspecting vehicles as needed. Must exercise considerable initiative and independent judgment in completing assigned duties to ensure the safety and operability of vehicles/equipment. Accepting applications until the position is filled. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at jobs.jamescitycountyva.gov.

CITY MANAGER | City of Fredericksburg

The Manager is responsible for directing various City departments and providing guidance in directing, supervising, coordinating and planning the day-to-day administration of the affairs of the City and the implementation of the policies established by City Council. For Fiscal Year 2016, the City is operating with a General Fund budget of \$88.5 million and over 400 employees that provide services in over twenty (20) departments. The salary for the position is negotiable dependent upon the candidate's education and experience. The application deadline is February 5, 2016. To be considered, please submit a cover letter, résumé with salary history and five (5) professional references online by visiting Waters & Company Executive Recruitment (WCER) website at <https://waters-company.recruitmenthome.com>. For more information, please contact John Anzivino at richmond@springsted.com.



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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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