

COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

April 4, 2016



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VACo prepares for Recovered Session



VACo continues to monitor the legislative process of the 2016 General Assembly session. Governor Terry McAuliffe has vetoed 22 bills - 17 HB and 5 SB. The General Assembly will reconvene on April 20 to consider the governor's amendments and vetoes of legislation. Overriding a veto requires a two-thirds majority vote in the House and the Senate.

VACo President Judy Lyttle recently wrote to Governor McAuliffe to comment on the biennium budget passed by the 2016 General Assembly.

[The March 21 letter](#) expressed general support for the budget and commended the Governor for working cooperatively with the General Assembly to develop a spending plan that substantially boosts investments in the areas of public education, workforce development, economic development and environmental protection.

VACo's letter also requested that the Governor propose the following two changes to the budget:

Restore \$3.8 million in Lottery proceeds in FY 2017 to "hold harmless" 13 local school divisions that were slated to experience a decrease in funding from the state for public education due to an increase in the Local Composite Index (LCI) and a reduction in Average Daily Membership. The General Assembly removed the \$3.8 million in funding from the budget that was introduced by the Governor last December. The 13 localities assisted by the VACo requested funding increase are the Counties of Brunswick, Buckingham, Essex, Fauquier, King and Queen, Lunenburg, Northumberland and Orange; and the Cities of Buena Vista, Martinsville, Staunton, Franklin and Salem.

Veto a provision in the General Assembly's budget that continues the practice of the state's seizure of a portion of locally imposed fines and forfeitures. A veto benefits 33 localities statewide and is consistent with a priority recommendation of The Governor's Task Force for Local Government Mandate Review.

VACo's letter to Governor McAuliffe is available [here](#).

VACo Contacts: [Larry Land, CAE](#) and [Dean Lynch, CAE](#)

Take Advantage of Upcoming Educational Webinars



VACo encourages you to take advantage of several upcoming educational webinars hosted by NACo. See the information below on webinar topics and how you can participate.

April

Enhancing Road Safety through the Improvement of Unsignalized Intersections

April 6 | 2 pm – 3 pm

Contact Jenna Moran | 202.942.4224 | jmoran@naco.org

[REGISTER](#)

Join us on this interactive webinar to learn about the types of transportation safety challenges associated with unsignalized intersections, and how you can address them. Experts from the Federal Highway Administration (FHWA) Office of Safety and VHB will provide an introduction to and overview of FHWA's new [Unsignalized Intersection Improvement Guide](#), its intended applications and uses and short case study examples. The guide is the result of a collaboration between FHWA, the National Cooperative Highway Research Program and the Institute of Transportation Engineers. This webinar is being presented with support from the sponsors of the [NACo Community and Economic Development program](#).

See more at <http://www.naco.org/events/enhancing-road-safety-through-improvement-unsignalized-intersections#sthash.s1ZSs3U5.dpuf>.

May

Funding a County-wide Workforce Development Strategy

May 19 | 2 pm – 3 pm | [REGISTER](#)

June

Homeland Security and Justice Grants for Counties: Are You Getting All You Can?

June 2 | 2 pm – 315 pm | [REGISTER](#)

VACo Contact: [Beau Blevins](#)



Each April, **National County Government Month (NCGM)** is an annual celebration of county government. For the past 25 years, the National Association of Counties (NACo) has encouraged counties to promote county services and programs during NCGM. This is an excellent opportunity to show that counties matter and raise awareness of the vital role we play in residents’ lives every day.

This year’s NCGM theme is “Safe and Secure Counties.” To learn more about the theme and for ideas on how to engage your community during NCGM, go to www.NACo.org/NCGM2016 and download the NCGM 2016 Toolkit.

The National Association of Counties (NACo) unites America’s 3,069 county governments. Founded in 1935, NACo brings county officials together to advocate with a collective voice on national policy, exchange ideas and build new leadership skills, pursue transformational county solutions, enrich the public’s understanding of county government and exercise exemplary leadership in public service.

Stronger Counties. Stronger America.



On March 29, GASB issued recognition and measurement guidance for governments that benefit from irrevocable split-interest agreements. A typical irrevocable split-interest agreement provides benefits to at least two beneficiaries—a government and another beneficiary designated by the donor. The donor transfers the related assets either to the government or to a separate third party.

Examples of these types of agreements include charitable lead trusts, charitable remainder trusts and life interest in real estate. GASB [Statement No. 81, Irrevocable Split-Interest Agreements](#) describes when these types of arrangements constitute an asset for accounting and financial reporting purposes when the resources are administered by a third party. It also provides expanded guidance for circumstances in which the government holds the assets.

A government that receives resources pursuant to an irrevocable split-interest agreement is required to recognize the assets, liabilities and deferred inflows of resources at the inception of the agreement. In addition, the standard requires a government to recognize assets representing its beneficial interests in irrevocable split-interest agreements that are administered by a third party, if the government controls the present service capacity of the beneficial interests. A government is required to recognize revenue when the resources become applicable to the reporting period.

The standard takes effect for financial statements for reporting periods beginning after December 15, 2016, and is required to be applied retroactively.

VACo Contact: [Vicky Steinruck](#)

In the case of a disaster, how prepared will your county be?

On March 15-16, the Virginia Department of Emergency Management (VDEM) hosted a one-and-a-half day workshop that focused on critical infrastructure and to also provide information about the Homeland Security grant allocation process. About 60 people attended. Most were emergency management personnel from localities across Virginia. VACo President Judy S. Lytle also attended along with Larry Land of VACo's staff.

On the first day, workshop attendees were asked to consider facilities in their region that should be considered by FEMA as "critical infrastructure." Such facilities, once designated as "high priority" are included within FEMA's National Critical Infrastructure Prioritization Program (NCIPP). Nominations for "critical infrastructure" designation are made by states and then submitted to FEMA. Such facilities could include major highway interchanges, stadiums hosting major sporting events, popular entertainment centers, electrical power plants, or water and sewer systems.

The second day of the event was billed as the Public Safety Stakeholders Workshop, which was held for the purpose of providing information about the homeland security program grant allocation process. Under this program VDEM allocates an average of \$7 million in federal funds to local governments for the purpose of improving homeland security and emergency management across Virginia. In 2015, grant requests submitted by local governments exceeded \$17 million.

Since 2008 federal grants for emergency management and homeland security to Virginia have been reduced by almost 70 percent. According to Dr. Jeff Stern, Virginia's State Coordinator for Emergency Management, this reduction in funding has forced VDEM "to be more strategic in how money is allocated in order to sustain the basic response capability that has been built up since 9/11." When developing grant request to VDEM, Dr. Stern is asking "public safety partners from around the state to determine the priorities for this year's grant process." During the March 16 Workshop, Dr. Stern encouraged attendees to think regionally as they prepare grant requests for 2016. VDEM has been communicating with local governments about the Homeland Security and other grant programs through email.

Additional information is available at this web address: <http://www.vaemergency.gov>.

VACo Contact: [Larry Land, CAE](#)



Westmoreland County Request for Proposal

REQUEST FOR PROPOSALS PROFESSIONAL LAND USE PLANNING/ENGINEERING SERVICES PROPERTY KNOWN AS "CHANDLER PROPERTY"

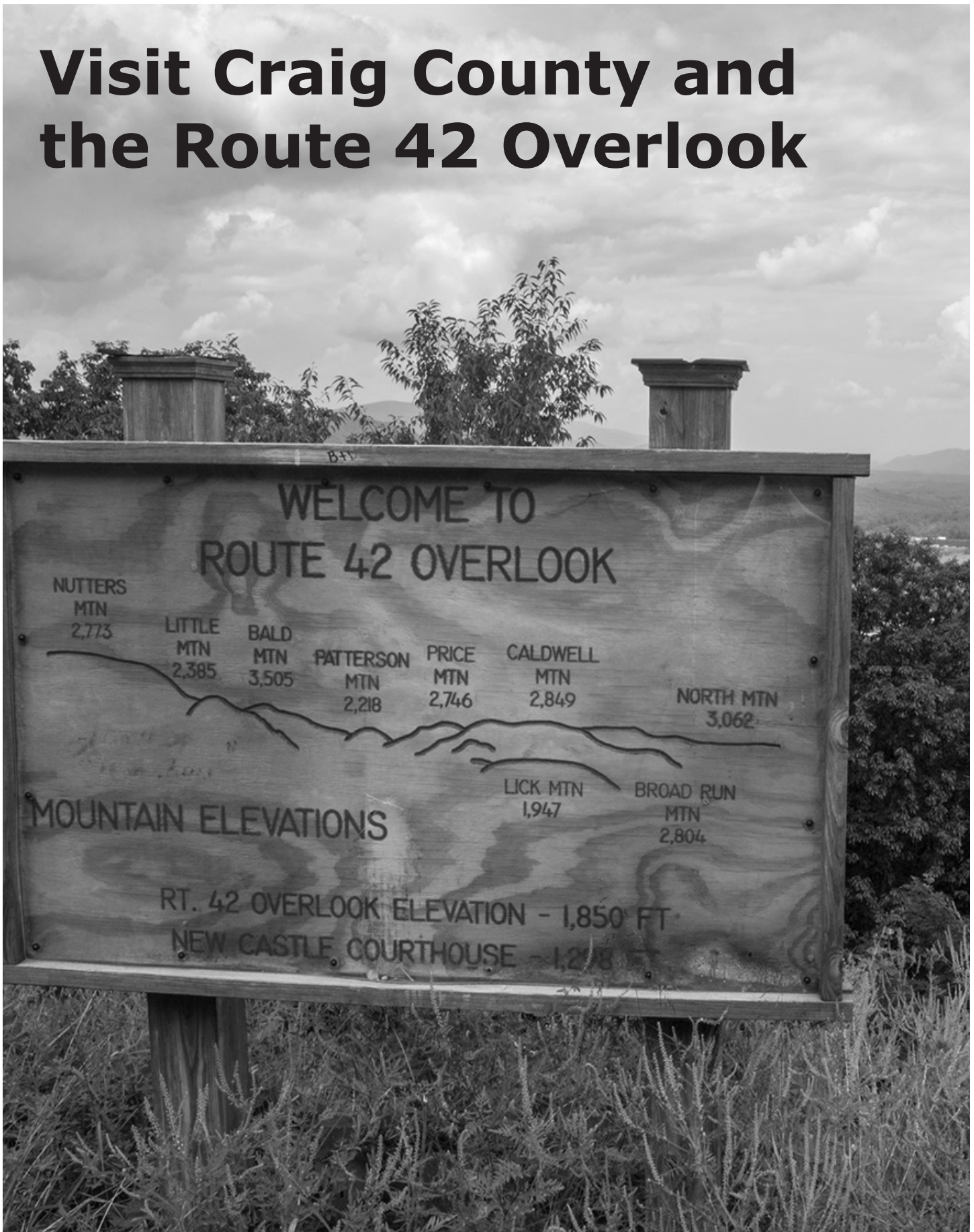
The Westmoreland County Board of Supervisors seeks to employ a professional planning and engineering group to assist with the development of the "Chandler Property" within the Town of Montross. The primary purpose of acquiring this parcel is for the construction of a new county high school and related educational facilities, a recreational complex and other possible compatible public uses for the tract. It is the desire of the Board of Supervisors to assure that the best use and long term considerations are explored in the development of this property, in addition to the most cost effective development of the infrastructure to serve the facilities to be constructed.

The firms submitting proposals shall demonstrate their knowledge, skill and ability to provide the desired professional services. The Board will give particular weight to firms that have completed similar projects for local governments within the Commonwealth of Virginia. The firm will be responsible to work with various other professional firms working with the School Board, Little League, Soccer League, YMCA and county residents. The selected firm will be responsible for assimilating all of the information produced into a cost effective and efficient development plan for the "Chandler Property."

Proposals shall be submitted to the Westmoreland County Board of Supervisors, P. O. Box 1000, 111 Polk Street, Montross, Virginia 22520. The deadline for submitting a proposal is April 21, 2016, 10 a.m., prevailing time. Questions pertaining to this RFP should be directed to Norm Risavi, County Administrator, nrisavi@westmoreland-county.org or by calling 804.493.0130. No proposals will be accepted past the stated deadline.

BY ORDER OF THE WESTMORELAND COUNTY BOARD OF SUPERVISORS
Norm Risavi, County Administrator

Visit Craig County and the Route 42 Overlook





Mark Your Calendars



Appalachian Regional Commission (ARC) and the U.S. Economic Development Administration (EDA)

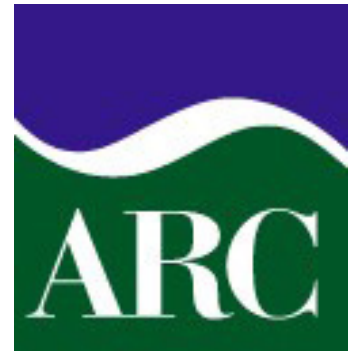
The ARC POWER team will be holding five regional workshops throughout the regions to learn more about the POWER Initiative and how to successfully apply for POWER support. Below is the information for the Virginia workshop:

April 14, 2016

Wise, Virginia

University of Virginia College at Wise

The Appalachian Regional Commission (ARC) and the U.S. Economic Development Administration (EDA) announced the availability of \$65.8 million through the Partnerships for Opportunity and Workforce and Economic Revitalization (POWER) Initiative to develop new strategies for economic growth and worker advancement for communities that have historically relied on the coal economy for economic stability. Communities and regions that have been negatively impacted by changes in the coal economy, including mining, coal fired power plants and related transportation, logistics and manufacturing supply chains, can apply for resources to help strengthen their economies and workforces.



Funds are available for a range of activities, including:

- Developing projects that diversify local and regional economies, create jobs in new and/or existing industries, attract new sources of job-creating investment and provide a range of workforce services and skills training;
- Building partnerships to attract and invest in the economic future of coal-impacted communities;
- Increasing capacity and other technical assistance fostering long-term economic growth and opportunity in coal-impacted communities.

The POWER Initiative is a multi-agency effort aligning and targeting federal economic and workforce development resources to communities and workers that have been affected by job losses in coal mining, coal power plant operations and coal-related supply chain industries due to the changing economics of America's energy production.

Applications will be accepted on a rolling basis, and awards will be announced later this year. For more information about the POWER Initiative, including application materials, visit www.arc.gov/power.

Apply Now for the Innovations in American Government Awards

Applications are now being accepted for the \$100,000 Innovations in American Government Awards. Offered by Harvard Kennedy School's Ash Center for Democratic Governance and Innovation, the Innovations Award is the nation's premier award for the public sector. It recognizes programs that demonstrate creative and effective government at its best.

All units of government — federal, state, local, tribal and territorial — from all policy areas are eligible to apply for recognition.

This year, the Ash Center is also once again offering the **Roy and Lila Ash Innovations Award for Public Engagement in Government**, a special Innovations Award that will recognize government-led programs that demonstrate novel and effective approaches to increasing public engagement and participation in the governance of towns, cities, states and the nation.

The winners of the Innovations in American Government Award and the Roy and Lila Ash Award will each receive a \$100,000 grant to support replication and dissemination activities in 2017. Top finalists will also receive monetary grants. Applications and additional information are available at www.innovationsaward.harvard.edu

APPLICATIONS ARE DUE ON APRIL 15, 2016

news from our associate members



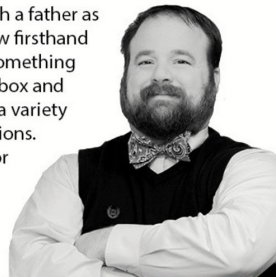
Congratulations to our newest shareholders...



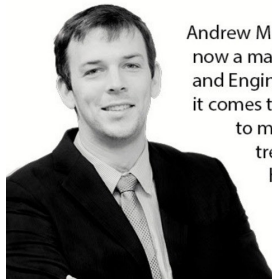
Valerie says she didn't choose accounting...it chose her. As a Certified Design Accountant, she has spent 15 years bringing a combination of accuracy, attention to detail, and a common sense approach to the accounting system at Draper Aden Associates. Whether she is delving into the intricacies of the software, pouring over a last minute budget entry, or chasing down an engineer during the billing cycle, Valerie has demonstrated a quality of work that made her an easy choice for Associate selection.

Valerie Grooms, CDA
vgrooms@daa.com

You might say Tyrus grew up in the business with a father as a civil engineer. He traveled with his dad and saw firsthand that engineering was about problem solving...something that Tyrus enjoys. He likes thinking outside the box and as a Senior Project Manager he gets to work on a variety of projects that don't always have obvious solutions. Tyrus has been solving engineering problems for over 16 years from design to completion. We hope he continues to solve problems for our clients for a long time to come.



C. Tyrus Clayton, Jr., PE
tclayton@daa.com



Andrew Mericle started with the firm in Virginia and is now a mainstay in North Carolina. In the Site Planning and Engineering Division, Andrew is our go-to guy when it comes to our Fisher House projects - free housing to military families while relatives are receiving treatment at military medical centers. Andrew has helped provide site design services related to layout, parking lots, stormwater management, pavement design and more serving Fisher House families from Virginia to Alaska.

Andrew Mericle, PE
americle@daa.com

"I pretty much like everything" is Jeff's answer to "what is the favorite part of your job?" That's the kind of attitude that instills confidence in our decision to include him in the future leadership of the firm. With 21 combined years of experience in geotechnical and environmental services, his expertise and efforts help to create a lasting, positive impact. Jeff is proud of the work he does from field sampling and analysis to database management and report writing. We like his attitude and so do our clients.



Jeffrey Norman, PG
jnorman@daa.com

Rural Communities Encouraged to Apply for USDA Water and Waste Disposal Loans and Take Advantage of Historically Low Interest Rates

USDA Rural Utilities Service Administrator Brandon McBride today announced that interest rates have fallen to historic lows for USDA water and waste disposal loans and encouraged rural towns and cities to apply for funding assistance.

The following rates are available through June 30, 2016:

- Market: 2.875
- Intermediate: 2.25%
- Poverty: 1.75%

Applications may be submitted by most state and local governmental entities, private non-profits, and federally-recognized tribes who are unable to obtain commercial credit at reasonable rates.

Applicants are encouraged to use Rural Development's new online application tool [RD Apply](#).

The [Water and Waste Disposal Loan and Grant Program](#) provides funding to construct clean and reliable drinking water systems, sanitary sewage disposal, sanitary solid waste disposal, and storm water drainage to households and businesses in rural areas with a population of 10,000 or less.

For more information about this program, contact Jim Maras, Community Programs Director, at (804)287-1590 or Darlene Hughes, Community Programs Specialist, at (804)287-1602.

USDA United States Department of Agriculture Rural Development

Contact:
Jim Maras (804)287-1590
Darlene Hughes (804)287-1602
USDA is an equal opportunity employer, provider and lender

Since 2009
Water Loan Interest Rates have fallen by over a third

Interest rates now just **1.75%** to **2.875%**

40-Year Repayment Terms

Take advantage of these historically low rates! Apply now!
rdapply.usda.gov

Applications for the Sorenson 2016 Emerging Leaders Program Now Open



Applications for the 2016 Emerging Leaders Program are now being accepted.

The Sorenson Institute Emerging Leaders Program (ELP) is a seven-day leadership development program that meets over the course of three months for young residents of Virginia who have worked in state government and are interested in becoming more active in public service and public policy, whether as community leaders or as elected or appointed officials in the executive or legislative branches. Participation in this program will help train public policy and political leaders in the Commonwealth. The class meets at Carter Hall for one weekend each July and September and in Richmond for two days in August.

More information about the Emerging Leaders Program and how to apply can be found [here](#). Applications for the 2016 Emerging Leaders Program will be due at midnight on Friday, May 27. For questions about the ELP, please contact Director of Programs Lauren Gilbert at Lauren.Gilbert@virginia.edu or 434.243.2844.

April 4, 2016

COUNTY
CONNECTIONS



Virginia Association of Counties
ACHIEVEMENT AWARDS



ENTER THE 2016 VACo ACHIEVEMENT AWARDS

Dear VACo Members:

It's time for the 2016 Achievement Awards Program. Any county department is eligible to compete so **ENTER NOW!**

Submissions must be received by June 1.

Last year we processed a record 92 entries and selected 34 winners from 20 counties. VACo presented awards at 19 Board of Supervisors Meetings and recognized winners at the Annual Conference, in a news release sent to statewide media and in an Achievement Awards booklet.

All entries are required to be submitted in electronic form. No paper copy submissions are necessary. The electronic copy should be a PDF or WORD file. Email entries to Gage Harter at gharter@vaco.org.

The judges for the 2016 Achievement Awards will be announced soon.

VACo received more than 400 entries over the past seven competitions. Last year's Best Achievement winner was Carroll County for its "STEM Lab for Agriculture" program.

VACo encourages all counties, big and small, to enter the 2016 Achievement Awards Program.













[Click here for registration form](#)

[Click here for Achievement Awards website](#)

[Click here to browse all of the 2015 entries](#)

[Click here to view past Achievement Award winners](#)

VACo Contact: [Gage Harter](#)

			2016 ENERGY, SUSTAINABILITY & RESILIENCY CONFERENCE
			
			<i>Business Leadership to Secure Virginia's Energy Future</i>
			
			
			

Tuesday, May 10, 2016
GREATER RICHMOND CONVENTION CENTER

7:30 a.m. - 9 a.m. - Networking Registration in Exhibit Hall
9 a.m. - 2 p.m. - Program

REGISTER NOW

Early Bird Rate: \$95
Through Tuesday, April 10

Keynote Remarks by Tom Kuhn, President, Edison Electric Institute

Companies invest billions of dollars in detecting and preventing potential attacks on critical infrastructure. Tom Kuhn will discuss how the government and private industry can work together to protect our grid and our economy. Tom Kuhn is President of the Edison Electric Institute, the association that represents all U.S. investor-owned electric companies. EEI's members provide electricity for 220 million Americans, operate in all 50 states and the District of Columbia, and directly employ more than 500,000 workers.



Featuring Panel Discussions On:

Threats to Resiliency in Virginia - How and What is Virginia doing? Reliable energy and data infrastructure is essential for businesses. Threats to our infrastructure-whether from natural events or a man-made disasters such as a cyber-attack-have a major impact not only on the utility industries but on the businesses that rely on them. Resilient infrastructure not only enhances quality of life, but helps businesses operate more efficiently and reliably. This panel will highlight how Virginia companies are planning and responding to events that could disrupt energy supply and mitigating risks through policies, programs, and investments that provide for more secure and resilient energy and data infrastructure.

Virginia's All of the Above Energy Strategy. Blueprint Virginia calls for the Commonwealth to embrace an "all of the above" energy strategy that supports economic development and job growth while meeting the growing needs of our population and business community. How is Virginia harnessing our diverse solar, wind, coal, natural gas, and nuclear resources to ensure the Commonwealth's long term economic vitality?

Sustainability - Good For Business. We know that Virginia businesses are leading the way in developing new sustainability practices with a global impact. Every year, they find ways to use resources more efficiently and effectively. Businesses in Virginia devote millions of dollars annually to sustainability efforts that impact their communities. Business leaders will highlight how their organizations think about and practice sustainability across the board - and why it is good for their bottom line.

employment opportunities



Employment ads are edited due to space considerations. Visit www.vaco.org to view the full versions. Click on the County Employment link on the menu bar.

BUSINESS LICENSE INSPECTOR | James City County

\$32,994/year + Full-time County Benefits. The Commissioner of the Revenue's Office is seeking a Business License Inspector to perform essential work researching, collecting, and analyzing comprehensive information to assess various taxes for the County. We are looking for someone with excellent customer service and communication skills who is able to establish and maintain working relationships. Accepting applications until April 15 or until position is filled, whichever comes first. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at jobs.jamescitycountyva.gov.

BUDGET ANALYST | Roanoke County

SALARY: \$42,709 - \$51,250. CLOSING DATE: April 10. Performs difficult professional budgetary and financial work involving the study of administrative systems, policies, procedures and organization, in line with the preparation and administration of the county's comprehensive annual budget. Responsible for exercising considerable independent judgment and initiative in performing assigned duties, incorporating sound governmental budgeting and accounting principles in the budgetary process. Performs other duties as assigned. Apply online: <https://www.governmentjobs.com/careers/roanokeva/jobs/1387176/budget-analyst>.

INVESTMENT AND DEBT MANAGER | Northern Virginia Transportation Authority

\$90,000 - \$125,000 DOE. Performs complex professional and difficult administrative work involving planning, supervising, coordinating and maintaining the Authority investment and debt programs in compliance with adopted policies and procedures. Work involves developing and implementing policies

and procedures in the areas of revenue forecasting, cash flow projections, safeguarding and efficient management of the Authority funds, investment of funds, issuance and servicing of debt. Send resume and cover letter to recruitment@thenovaauthority.org. Cover letter should address salary history and requirements. Additional information on the NVTa can be found at <http://thenovaauthority.org>. First review of resumes will occur on April 11.

SENIOR PLANNER | Fluvanna County

This position performs professional work in the handling of a variety of assignments in the Planning and Development Department. Position requires excellent oral and written communication skills, experience in planning and zoning, creativity, strong visionary skills, consensus building ability, and strong interpersonal skills. Work experience in planning or local government preferred. Salary beginning at \$45,024 (\$21.65/hour). Submit a County application, resume, cover letter, and references jobs@fluvannacounty.org. Position open until April 8. Applications are available at the county website, www.fluvannacounty.org.

INTENSIVE SUPERVISION OFFICER | Frederick County

Provide intensive casework and supervision to moderate and high risk court involved youth, adhering to state standards and local policies and procedures. Make referrals for services and collaborate with treatment providers and other agencies; Completes a variety of detailed reports to be submitted to the Courts, attorneys, etc. Testifies in Court as necessary. \$32,300 - \$51,700 DOE/DOQ. General County Application with resume required; position open until filled. This position has been re-opened to allow for additional recruitment; previous applicants need not reapply. General County Application required and available online at www.fcva.us. Only applicants selected for interview will be contacted.

FITNESS ATTENDANT | James City County

\$11.87/hour; Part-time temporary positions. James City County Parks & Recreation department looking for responsible individual to assist and instruct

James City County Community Center patrons in the effective use of a wide variety of cardiovascular endurance and strength training equipment. Accepting applications until midnight June 25 or until the positions are filled, whichever comes first. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at jobs.jamescitycountyva.gov.

ASAP INSTRUCTOR-PART TIME | Frederick County

Frederick County, Virginia Local Government is seeking ASAP instructors to provide classroom instruction and training for individuals charged with and/or convicted of alcohol and/or drug-related traffic offenses and who are ordered by our courts to complete ASAP training. Will serve as primary program administrator of state-provided ASAP curriculum material to be administered to classes ranging from 15 to 20 participants; Requires work at satellite offices in Frederick, Page, Shenandoah, and Warren counties; Ability to work varied hours including evenings and weekends; Responsible for instructing 2 hour classes, once a week, for up to 10 consecutive weeks, pending course completion. Pay Rate: \$18 p/hour; Part-Time, No Benefits. NRADC Application must be completed for consideration; Position open until filled. General Application available on our website: www.fcva.us/jobs.

CIVIL ENGINEER | Hanover County

Hanover County is seeking engineering candidate to join the Public Works Team. Reviews construction plans, specifications, estimates, contracts and reports involved in the construction, maintenance and operation of a variety of projects. Inspects construction projects such as subdivisions, commercial developments, roads and variety of other construction activities. Provides project management for various types of Capital Improvement Projects. Provides project management for public road construction projects in accordance with VDOT's Locally Administered Projects Manual. For more information and to apply, visit www.hanovercountyjobs.com or call 804.365.6075. (TDD #365.6140).

IT PROJECT MANAGER-ENTERPRISE APPLICATIONS AND SERVICE DESK | Hanover County

Seeking an experienced, technically astute IT project manager to oversee a diverse set of business applications and to manage and lead an IT service desk. The incumbent leads a team of application support systems engineers and service desk technicians. Provides leadership and direction to staff by setting and managing clear performance standards and offering coaching and mentoring. Applies resource management techniques. Promotes staff development. Is solution-oriented and develops a strong knowledge of the customers' businesses and strives to be a strong business partner. APPLICATION DEADLINE April 10. For more information and to apply, please visit www.hanovercountyjobs.com or call 804.365.6075, (TDD# 365.6140).

LIFEGUARD (INDOOR) | James City County

\$9.55/hour + partial benefits; part-time, regular position; 25 hours/week; flexible schedule available James City County Parks and Recreation is seeking a positive, team-oriented individual who would take pride in creating a safe and welcoming environment for the James City County Recreation Center members. Accepting applications until May 21 or until positions are filled, whichever comes first. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at jobs.jamescitycountyva.gov.

LIFEGUARD (INDOOR) P/T | James City County

\$9.55/hour; part-time, temporary positions; applicants must be able to work flexible schedules on an as needed basis. James City County Parks and Recreation seeks several individuals available to work on-call hours at the indoor pool in the James City/Williamsburg Community Center. Experience related to safety and pool chemistry, current certifications for American Red Cross Lifeguarding, First Aid and CPR required. Accepting applications May 21 until positions are filled, whichever comes first. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at jobs.jamescitycountyva.gov.

DIRECTOR OF FINANCE | Amherst County
Amherst County is looking for an experienced individual with a strong background in local government finance, budgeting and integration of complex

financial systems to serve as its first Director of Finance. Hiring range is \$75,000 – \$83,000 plus benefits depending on qualifications. To apply for this position please submit an Amherst County application along with a letter of interest, resume, and three (3) references to the Office of Human Resources, PO Box 390 153 Washington St., Amherst, VA 24521 or email to hr@countyofamherst.com. Application and full job description is available through the Office of Human Resources or online at www.countyofamherst.com. Applications received until filled.

SENIOR HUMAN RESOURCES ANALYST | York County

\$51,664 - \$71,260. CLOSING DATE: Continuous. Responsible for developing, implementing, and administering the County's classification and pay plan; processes salary actions and advises department officials on compensation issues in order to ensure compliance with FLSA, other regulations, and internal policies. Analyzes and evaluates County jobs; collects and analyzes market data in conjunction with individual classification reviews and more comprehensive studies. Assists with administering the employee benefits programs to include health insurance, retirement, life insurance, deferred compensation, and other programs. Apply online at <http://www.yorkcounty.gov/humanresources>.

MANAGEMENT ANALYST | Fluvanna County

Managing day-to-day operations of the County's budget, performing financial, analytical, and supervisory support for assigned programs, administering and providing support for the County's Munis financial system, and assists county staff in identifying, preparing, submitting, monitoring and managing grants for external sources. Salary beginning at \$47,224 plus benefits, DOQ. Position open until close of business April 15. Submit a County application, resume, cover letter, and references jobs@fluvannacounty.org. Applications are available at the county website, www.fluvannacounty.org.

OPERATIONS PROGRAM MANAGER | Town of Culpeper

Salary Range - \$44,844.80 - \$71,760. The successful candidate will perform difficult technical work assisting with the operation and maintenance of Town infrastructure and utilities; administer compliance

programs for Town operations; manage the pretreatment program, FOG program, storm water program, water labs and wastewater lab; prepare standard operating procedures, quality control reports and other documentation and training aids; prepare and submit a variety of local, state and federal mandated reports; and perform other duties as assigned. Application and position profile are available at www.culpeperva.gov. Open until filled.

DEPUTY DIRECTOR, DEPARTMENT OF HUMAN SERVICES | Arlington County

Arlington County, Virginia (226,908) is seeking an innovative and strategic executive leader to serve as its Deputy Director for the Department of Human Services. This position will work across boundaries and with multiple stakeholders and community partners to promote high quality, integrated services for the Department of Human Services and the residents of Arlington County. This senior leader will work with the Director of the DHS to achieve broader County and community goals and initiatives. The salary for the position is negotiable dependent upon the candidate's education and experience. The application deadline is April 17. To be considered, please submit a cover letter, résumé with salary history and five (5) professional references online by visiting Waters & Company Executive Recruitment (WCER) website at <https://waters-company.recruitmenthome.com>. For more information, please contact John Anzivino at richmond@waters-company.com or 804.726.9750.

BUYER II/BUYER I | Albemarle County

Position may be filled as Buyer II or Buyer I, depending on candidate's qualifications. Department of Finance Non-Exempt, Pay Grade 14. The Buyer II performs difficult professional and technical work in coordinating the County's and School Division's purchasing system in accordance with Virginia Procurement Act and Albemarle County Purchasing Manual Codes and regulations, and purchasing best practices. Responsible for prioritizing requisitions received, determining the appropriate purchasing requirements to be followed and selection of successful vendor. Hiring Range: \$19.97 - \$23.97 per hour/based on experience, education and internal equity. Internal candidates will receive pay adjustments in accordance with Local Government Personnel Policy, §P-60. DEADLINE FOR APPLICATIONS: Until Filled. To apply: www.albemarle.org/jobs.

TRANSPORTATION SUPERVISOR | Goochland County

The Transportation Supervisor is responsible for planning, organizing, and administering the pupil transportation department in compliance with District objectives as well as all relevant guidelines, polices, codes, and regulations; to include the establishment of budget procedures and directing the work of all transportation employees, while serving as a resource to District administrators. For more information and to apply: goochlandschools.org/jobs. Application deadline: Open until filled.

CORRECTIONAL OFFICER | Rappahannock Regional Jail

The Rappahannock Regional Jail is seeking a career-oriented individual who enjoys working with people, personal challenges and the opportunity for advancement. This position monitors and ensures the safety, welfare and supervision of the inmates. Duties include, but are not limited to; enforcing rules and regulations in a firm, but fair manner, respond to emergency situations; ability to prepare and maintain clear and concise logs and reports. Applications available online at: www.rrj.state.va.us or at 1745 Jefferson Davis Highway, Stafford. For more information call 540.288.5251. Open Until Filled.

MAINTENANCE TECHNICIAN | Rappahannock Regional Jail

This position is responsible for the maintenance, repair, minor modifications and construction work relating to electrical, painting, carpentry and plumbing for the entire facility. All applicants must successfully complete a criminal background investigation, drug test and polygraph examination. Applications are available online at: www.rrj.state.va.us or at 1745 Jefferson Davis Hwy, Stafford, VA. For more information regarding this position, please call 540.288.5251. Open Until Filled.

LPN | Rappahannock Regional Jail

The Rappahannock Regional Jail is seeking an energetic, positive and self-motivated LPN to work with our team of diverse professionals providing health care to incarcerated individuals. Duties include, but are not limited to; performing medical evaluations; assisting physicians; vein puncture; collecting medical data; preparing and maintaining files and records; preparing and dispensing medications. Completed Jail application required. Applications available online at: www.rrj.state.va.us or at 1745

Jefferson Davis Highway, Stafford. For more information call 540.288.5251. Open Until Filled.

REGISTERED NURSE | Rappahannock Regional Jail

The Rappahannock Regional Jail is seeking an energetic, positive and self-motivated RN to work with our team of diverse professionals providing health care to incarcerated individuals. Duties include, but are not limited to; performing medical evaluations; assisting physicians; vein puncture; collecting medical data; preparing and maintaining files and records; preparing and dispensing medications. This position requires 12 hour rotating shifts. Must have a valid RN state license. Completed Jail application required. Applications available online at: www.rrj.state.va.us or at 1745 Jefferson Davis Highway, Stafford. For more information call 540.288.5251. Open Until Filled.

RADIO COMMUNICATIONS MANAGER | City of Winchester

\$44,408.00 - \$57,720.00
This position is responsible for the overall successful installation, implementation, and maintenance of the Comprehensive Public Safety Radio Communications System. This is a state of the art system that will provide state of the art capabilities creating interoperability internally with multiple users in the city as well as enabling interoperability with other jurisdictions and agencies including various state and federal agencies. The new radio communication system has a micro wave component which provides dependable connectivity between the two sites. Please visit www.winchesterva.gov for full job description and to apply.

CHIEF OF PUBLIC TRANSPORTATION | Virginia Department of Rail and Transportation

The successful candidate will join a strong executive team that is focused on a strong, values-based culture and building the agency's capability to best serve the citizens of the Commonwealth. The salary for the position is negotiable dependent upon the candidate's education and experience. The application deadline is April 11. To be considered for this position, candidates must follow all requirements to properly complete a state application through the online employment system at <https://jobs.agencies.virginia.gov>. For more information, please contact John Anzivino at richmond@springsted.com.

FACILITIES TECHNICIAN | Hanover County

This is a skilled technical position. The incumbent performs routine tasks to repair and maintain equipment and systems in County buildings. The Facilities Technician is part of Hanover's Career Development Program (CD). Salary range \$29,238 - \$49,720 plus benefits. For more information and to apply, please visit www.hanovercountyjobs.com or call 804.365.6075 (TDD# 356.6140).

COUNTY ADMINISTRATOR | Chesterfield County

Chesterfield County's Administrator is responsible for leading the operations of county government and its 4,200 full and part-time employees as well as advising the Board of Supervisors, setting priorities for consideration by the Board and ensuring compliance with federal, state and local laws and ordinances and maintaining open communication with various sectors of the community. Chesterfield is governed by the Board of Supervisors, consisting of five members elected to serve four year terms and represent individual magisterial districts. For FY2016, the County operates with a budget of \$785.6 million and a real estate tax rate of \$0.96 per \$100 assessed value. A full profile describing the County, the Administrator's position and the County's programs may be found at <http://www.chesterfield.gov> or <https://waters-company.recruitmenthome.com>. The salary for the position is negotiable dependent upon the candidate's education and experience. The application deadline is April 8. To be considered, please submit a cover letter, résumé with salary history and five (5) professional references online by visiting Waters & Company Executive Recruitment (WCER) website at <https://waters-company.recruitmenthome.com>. For more information, please contact John Anzivino at richmond@waters-company.com.

SPOTTER | Frederick County

The successful applicant directs traffic and ensures flow control of vehicles at the landfill working face; enforces landfill regulations and safety rules at the landfill; ensures that waste is being disposed of in proper areas; perform visual inspections of all loads; assists haulers with directions to proper disposal areas; provide routine information to haulers regarding unacceptable waste and waste generation locations. Starting Salary is \$29,500; Position is open until filled. Application available on our website: www.fcva.us/jobs.



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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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