

# COUNTY CONNECTIONS

The Newsletter of the  
Virginia Association of Counties

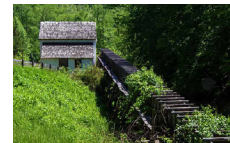
July 8, 2016



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## Dean Lynch takes the helm at VACo



Dean Lynch became VACo's sixth Executive Director when he succeeded Jim Campbell on July 1. Campbell had served as VACo Executive Director for the past 26 years.

Lynch previously served as VACo Deputy Executive Director since 2010.

"I'm grateful for this opportunity to lead our association, and I'm determined to keep improving service to our members," Lynch said. "These are exciting times in terms of advocacy, technology and education – and I want VACo to be an example to our county members."

Lynch is a seasoned lobbyist with more than 25 years of experience. A native of Scott County, Lynch's work in the public sector includes experience in tax and finance issues, health and human services, juvenile corrections and social services. Lynch first joined VACo in 1995 but left in 2004 to serve in Governor Mark Warner's Cabinet as Deputy Secretary of Health and Human Resources. He returned to VACo in 2006.

"Dean's leadership, political savvy and broad experience make him a particularly good choice to be VACo's Executive Director," VACo President Judy Lyttle said.

Lynch was instrumental in developing VACo's Strategic Plan several years ago when Advocacy and Education were identified as two important pillars of the association. For his efforts, Lynch received the 2013 Virginia Society of Association Executives Excellence Award.

Lynch has developed a strong team that is emphasizing and organizing improved education efforts for county officials. VACo members will soon feel this impact as more quality educational opportunities become available.

With a stable of talented lobbyists, VACo's advocacy work will continue to shine during the General Assembly Session.

VACo also has been active in connecting with counties – especially through its Regional Meetings. The association has held nearly a dozen of these events since April 2015.

"Our VACo Team is here to serve our members, but it's important for county leaders and staff to get involved with the process," Lynch said. "Together we can continue to grow our association for years to come."

VACo Contact: [Gage Harter](#)

## Register for the 2016 VACo County Officials' Summit



As county elected officials, administrators and staff, you are challenged daily to understand and act on a multitude of issues and topics. VACo Education recognizes your position and has created a forum dedicated to providing you knowledge from experts and collaboration with colleagues in your unique and important position.

Please join us for the County Officials' Summit on August 18-19 at the Four Points by Sheraton Richmond.

The Summit will start with a half day of education on August 18 focusing on important issues such as broadband, tax and finance, and more. These topics will be presented by local, state and federal experts, as well as state cabinet members.

VACo legislative steering committees will meet on August 19 and begin drafting their respective legislative platforms for the 2017 Generally Assembly Session.

Please see the links below for registration and event information. We hope to see you there!

### COUNTY OFFICIALS' SUMMIT

August 18-19

[Registration Form](#)

[Register Online](#)

[Preliminary Agenda](#)

[Four Points by Sheraton Richmond](#)

## VACo Regional Legislative Meeting

Join us on July 14 - Region 3 - Henrico County

### VACo Members -

We are excited to bring a 2016 Regional Legislative Meeting to VACo Region 3. Regional representatives are invited to attend and should have received an informational email. This is an opportunity for county elected officials to share local and regional problems and solutions. We expect an open discussion and your attendance adds to the value of the meeting.

We also invited state legislators in the VACo Region 3 area. The event format allows for lawmakers to hear your concerns and answer some of your questions.

The meeting includes an educational presentation as well as a session that gives local representatives an opportunity to share their issues. We encourage you to attend and represent your county.

Light snacks will be provided. RSVP [vrussell@vaco.org](mailto:vrussell@vaco.org).

[Click here to view informational flier.](#)

VACo Contact: [Dean Lynch, CAE](#)



Virginia Association of Counties invites you to join us at the 2016 VACo Region 3 Meeting on Thursday, July 14 from 3 p.m. to 5 p.m. Henrico County will host the event at the Henrico Government Center's Manager's Conference Room on the 3<sup>rd</sup> floor of the Administration Building at 4301 E. Parham Road, Henrico, VA 23228.

Expected attendance includes Board Chairs, Vice Chairs, Supervisors, Legislators, Planning District Commissioners and County Administrators and Executive Staff from Charles City, Chesterfield, Hanover, Henrico and New Kent Counties.

### VACo 2016 Region 3 Meeting Agenda for July 14

#### WELCOME

Patricia O'Bannon | Tuckahoe District Supervisor, Henrico County | Region 3 Director, VACo Board of Directors  
Dean Lynch | Executive Director, VACo

#### VACo EDUCATION

Curtis Brown | Deputy Secretary of Public Safety | Commonwealth of Virginia

#### CONVERSATIONS WITH STATE LEGISLATORS (Invited)

Senator Amanda Chase (11th Senate District)	Delegate Peter F. Farrell (16th House District)
Senator Rosalyn Dance (16th Senate District)	Delegate Buddy Fowler, Jr. (55th House District)
Senator Siobhan Dunnivant, MD (12th Senate District)	Delegate Riley E. Ingram (62nd House District)
Senator Ryan McDougle (4th Senate District)	Delegate G.M. "Manoli" Loupassi (68th House District)
Senator A. Donald McEachin (9th Senate District)	Delegate Jimmie P. Massie III (72nd House District)
Senator Thomas K. Norment, Jr. (3rd Senate District)	Delegate Jennifer L. McClellan (71st House District)
Senator Glen H. Sturtevant (10th Senate District)	Delegate Delores L. McQuinn (70th House District)
Delegate Lashrese Aird (63rd House District)	Delegate John O'Bannon III, MD (73rd House District)
Delegate Lamont Bagby (74th House District)	Delegate Chris Peace (97th House District)
Delegate Betsy Carr (69th House District)	Delegate Roxann L. Robinson (27th House District)
Delegate M. Kirkland "Kirk" Cox (66th House District)	Delegate Lee Ware (65th House District)

#### ROUND TABLE DISCUSSION OF LOCAL ISSUES

Charles City County | Chesterfield County | Hanover County | Henrico County | New Kent County

Please RSVP to this free event by emailing Valerie Russell at [vrussell@vaco.org](mailto:vrussell@vaco.org).



Tweet before, during and after! #VACoEducation #VACoRegionalMeetings

## VACo travels to NOVA for Region 8 Meeting

Transportation was the topic of the night at the Region 8 Meeting on June 22. The event was held at the Loudoun County Public Schools Administration Building.

"Traffic congestion represents the most serious challenge to counties in Northern Virginia," said Loudoun County Chair Phyllis Randall, who moderated the conversation.

Nick Donohue, Virginia Deputy Secretary of Transportation, was the guest speaker and presented on the recent approval of the Commonwealth Transportation Board's (CTB) first 6 Year Improvement Plan under [HB 2 \(Stolle\)](#).

[The CTB approved \\$1.7 billion in transportation projects](#) throughout Virginia on June 14. Donohue said under the old program, more projects might have been approved but only with partial funding. This meant too many projects were simply left to lapse without being completed. Donohue added that every project in the new 6 Year Improvement Plan is fully funded.

CTB received 287 project requests last fall and fully funded 163 projects. Under the process established through HB 2 the "most pressing needs" were addressed first. Donohue said 19 large and small projects were approved for Northern Virginia. I-66, inside the beltway, was among the approved projects. This marks the first time in 30 years that problems with I-66 inside the beltway are being addressed.

Delegate Randy Minchew, Delegate Dave LaRock and Delegate Jennifer Boysko attended and spoke at the event. VACo thanks them for their participation. The conversation between regional leaders and the legislators made the meeting productive and informative.

[Watch the Region 8 Video](#)

VACo will visit Henrico County on July 14 for the Region 3 Meeting.

VACo Contact: [Dean Lynch, CAE](#)

## Romanello named Deputy County Manager for Administration

Henrico County Manager John A. Vithoukias announced on July 6 the appointment of Anthony J. Romanello as Deputy County Manager for Administration.

Romanello, who currently serves as Stafford County Administrator, will begin his work in Henrico in mid-September or once his contractual obligations in Stafford are satisfied.

“We are really excited and think Anthony will be a great addition to our team,” Vithoukias said.

Romanello has served as County Administrator of Stafford since January 2008. He previously served as a Deputy County Administrator of Stafford, Town Manager of West Point and held several positions with the City of Richmond, including Deputy Director of Human Services Administration, Deputy Director of Administration of Public Health and Assistant to the City Manager.

He earned a bachelor’s degree in history and American government from the University of Virginia and a master’s degree in public administration from Virginia Commonwealth University.

As Deputy County Manager for Administration, Romanello will oversee the departments of Finance, General Services and Information Technology, as well as the Public Library and legislative liaison.



Photo by Central Rappahannock Regional Library

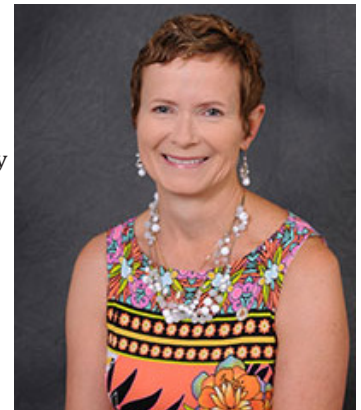
## Dickson Named Interim Deputy County Administrator for Management Services

Rebecca T. Dickson, former Goochland County Administrator, has been named the interim Chesterfield County Deputy Administrator for Management Services.

On a part-time basis, and until recruitment is completed for a full-time candidate, Dickson will oversee the management services section of the county. This includes the departments of real estate assessments, license inspector, general services, accounting, purchasing, internal audit, information systems technology and risk management. She will also serve as liaison to the county’s registrar and elected constitutional officers.

“The timing is perfect as she helps the county make a smooth transition while we recruit for the next deputy,” said Joe Casey, Chesterfield County Administrator.

Dickson’s part-time appointment begins immediately and will run through September 30. In April 2016, she retired from her position as the Goochland County Administrator, a position she held since 2009. Before going to Goochland County, she worked with Chesterfield County for 19 years serving both as Budget Director and Deputy County Administrator for Human Services.



“I am thrilled to be back in Chesterfield for a short while and readily said yes to Dr. Casey when he asked,” Dickson said. “I have received a warm welcome from the team here and we are already hard at work.”

A national search to fill this position began in June and will continue until July 15. The selection of a full-time Deputy County Administrator for management services is expected to be made in late September.

## Financial Facts

After years of steady inflows, the rate for retirement contributions by public pension employees has increased and is expected to continue rising. U.S. states enacted pension plan reforms that mainly reduced benefits for new hires and increased employee contribution rates for new hires and current employees in order to combat increasing employer pension costs.

After nearly a decade at 5 percent, the median employee contribution rate increased to 5.7 percent in 2012 and to 6 percent in 2014, according to a March 2016 National Association of State Retirement Administrators report. Nearly all states have made pension reforms since 2009. The funded ratio has started to stabilize in recent years from the 2008 financial crisis and now sits at around 74 percent. The pre-crisis ratio was about 86 percent.

## VACo 82<sup>nd</sup> Annual Conference Update

Have you made your room reservations for [VACo's 2016 Annual Conference](#)? The Omni Homestead Room Reservation forms were sent by email to VACo Board of Directors, County Administrators and confirmed exhibitors on Wednesday, June 15. The hotel has blocked out the conference dates in the online registration system, and only faxed or mailed reservations will be accepted. We created a [preliminary agenda](#), so you know when to be where. To refresh yourself on the room reservation process, check out the [VACo Lodging Guidelines](#). If you have any questions about room reservations, contact [Carol Cameron](#).

If you plan to attend the conference, but stay at a different location, our [Alternative Lodging List](#) includes lodging near The Omni Homestead. VACo does not have any agreements or arrangements with these establishments. Note, there are no meals included in your conference registration. If you stay at The Omni Homestead, your breakfast(s) and dinner(s) are included in the cost of your room fee, including the Sunday night annual banquet for those with Sunday night room reservations. If you stay elsewhere and wish to attend the banquet, you will need to purchase a banquet ticket for \$75. The option to purchase a banquet ticket will be on your conference registration form.

The conference registration forms will be available in mid-August. Conference registration is separate from room reservations, and you must be registered to attend conference events. We are again offering tiered registration fees for early bird, regular and late registrations. Register early to save your county the most!

[Register for the VACo Annual Golf Tournament](#) today. We will be selling Mulligans again this year and donating the proceeds to a local charity, Bath County Christmas Mother, Inc., a registered 501c3 that provides assistance to needy families during the holidays. Not only does it provide gifts, the charity also provides food, clothing, heating assistance and help with utility bills. Last year we raised almost \$200, which was donated to [bawf.org](#). Consider coming out and buying Mulligans to help a local charity and your golf score.

VACo Contact: [Amy Sales, CMP](#)



The 2016 VACo Annual Conference logo was created to represent the theme chosen by the Conference Planning Committee: **“Building Bridges: Connect, Collaborate, Innovate.”**

Local governments are constantly involved in building bridges. Elected officials and county staffs build bridges between local governments and the citizens they represent. Citizens build bridges in the community. VACo Associate Members build bridges to government leaders and staff by offering their products and services specific to county needs.

In other words, VACo Members are involved in connecting, collaborating and innovating new and thoughtful ways to serve our citizens. Our strength comes from our unity, our connections.

Consider how you are building bridges today.

VACo Contact: [Carol Cameron](#)

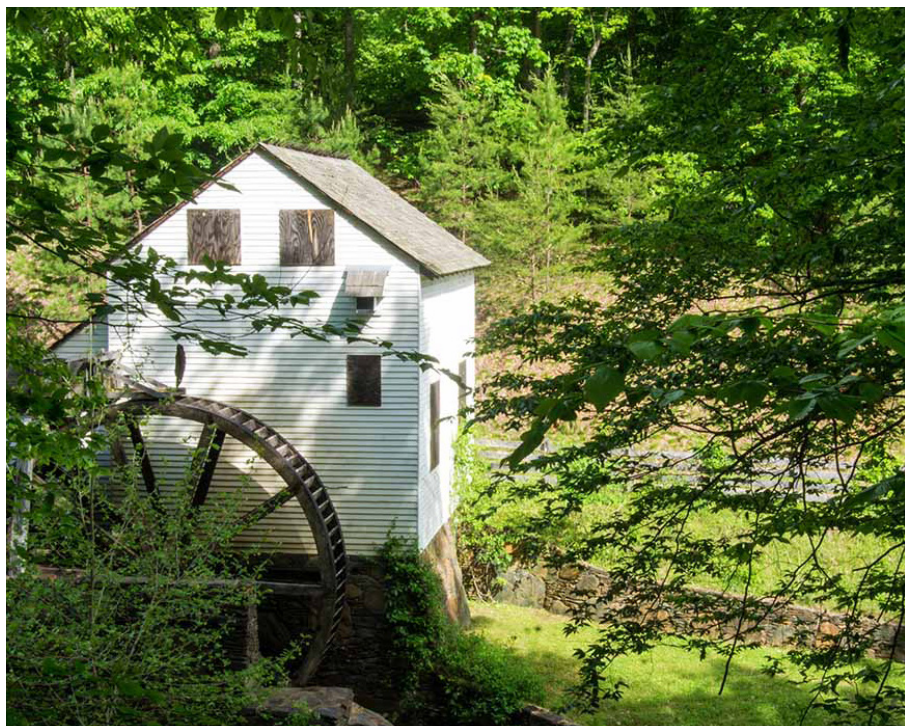


# Visit Roanoke County and Slone's Grist Mill



## Slone's Grist Mill

Slone's Grist Mill was built by the Slone family between 1880 and 1890 in the Turner's Creek section of Franklin County, VA, on the Pigg River. Esom Slone owned this mill until his death in 1909, when the ownership passed to his two sons. The mill passed out of the family but was still in operation until 1952. Restoration, which began in 1996, has entailed replicating many 19th century mill components - including a new waterwheel and elevated sluice box.







# Mark Your Calendars



## Develop and Implement an Environmental and Sustainability Management System for your Organization!

Do you need an environmental and sustainability management system (ESMS) in place at your organization? Virginia Tech's renowned program can provide the expertise, training and guidance to enable your ESMS champions to:

- Incorporate environmental programs, processes and tools to meet the organization's strategic direction
- Improve relationships with state and federal entities, customers, suppliers, and system users in regards to environmental requirements
- Strengthen your existing environmental processes
- Reduce waste and pollution
- Identify necessary resources to maintain and sustain a robust environmental system
- Effectively and efficiently manage environmental issues

The ESMS program facilitates your organization to achieve ISO 14001 certification to ISO 14001:2015.



We're recruiting teams NOW for this robust training opportunity. Join us! <http://www.cpe.vt.edu/esms/>

## JEFFERSON CUP AWARD

VACo seeks nominations for this year's Jefferson Cup Award to be presented at the November 13-15 Annual Conference. **The deadline for nominations is August 1.** Please submit nominations to Dean Lynch at [dlynch@vaco.org](mailto:dlynch@vaco.org).

### Criteria established for award recipients

1. Any individual who has made an outstanding contribution to local government may be a recipient of the Award.
2. Any local government which has participated in an outstanding local government activity may be a recipient.
3. The Award is to be made at the Annual Meeting of VACo but may not necessarily be made each year.
4. Nominations are to be made to the Awards Committee by August 15 of each year prior to the Annual Meeting.
5. Any additional rules, regulations, standards can be adopted by the Awards Committee.

## Housing Virginia Rural Housing Network Meetings

Housing Virginia will share preliminary data mapping and research on rural housing in Virginia during 5 regional meetings over the next month. The meetings, in partnership with REALTORS associations, also provide an opportunity for local housing and service providers, planners, policymakers and community members to engage in discussion about their most urgent needs and gaps.

Housing Virginia compiles this data and findings into an action and policy recommendation guide, which will be presented at the Virginia Governor's Housing Conference this November in Roanoke. [Click here for a flyer on Housing Virginia Rural Housing initiative.](#)

### The State of Rural Housing in Virginia: A Rural Network Forum in Martinsville, VA

Thursday, July 14 | 8:30-11am  
New College Foundation | 191 Fayette Street | Martinsville, VA 24112  
Register: <http://tinyurl.com/HV-Martinsville>

### The State of Rural Housing in Virginia: A Rural Network Forum in Abingdon, VA

Friday, July 15 | 8:30-11am  
SW Virginia Association of REALTORS Meeting Center | 128 Reedy Creek Road | Abingdon, VA 24210  
Register: <http://tinyurl.com/HV-Abingdon>

### The State of Rural Housing in Virginia: A Rural Network Forum in Warrenton, VA

Thursday, July 28 | 8:30-11am  
Fauquier Hospital - Sycamore Room B, 500 Hospital Drive, Warrenton, VA 20186  
Register: <http://tinyurl.com/HV-Warrenton>

### The State of Rural Housing in Virginia: A Rural Network Forum in Middle Peninsula, VA

Thursday, August 11 | 8:30-11am  
Chesapeake Bay & Rivers Association of REALTORS | 10880 General Puller Highway, Suite E | Hartfield, VA 23071  
Register: <http://tinyurl.com/HV-MiddlePen>

news from our  
associate members



ARCHITECTURE  
INTERIORS  
LANDSCAPE  
CAMPUS PLANNING



In the early evening of June 1, Henrico County dedicated its latest public project – the new Varina Area Library. A crowd of more than 2,000 citizens joined both County and State officials for the ribbon cutting of this long-awaited facility.

Henrico County Manager John Vithoukias addressed the crowd during the dedication ceremony. “Tonight, we celebrate a library and a facility that is an example of the new Varina – of what is possible within great communities. We have to come up with a new term. A ‘library’ is not sufficient for what happens in this building. They’re community centers. They’re business incubators. They’re an extension of our schools and our community. This – this is your resource.”

Board of Supervisors Chairman and Varina District member Tyrone Nelson said this library “will be the heart of the Varina community. This is a transformative community center of learning, and I believe it will be a destination site for Henrico County.”

Located on a 22-acre parcel of land along New Market Road near Varina High School, the Library is nearly eight times larger than its predecessor. Its 44,000 square foot program is organized into a series of gabled pavilions, evocative of a rural vernacular aesthetic. The Library was sited to offer patrons sweeping views of the sloping riparian area along property’s eastern edge.

Envisioned as a hub for learning, positive individual transformation, and community advancement, the Library serves as a portal to digital information as well as a repository for the library system’s print collection. The Library will serve patrons of all ages and over a variety of spaces for individual work, small group collaboration, and large community gatherings.

The project was the final piece of the \$349.3 million bond referendum Henrico voters approved in 2005.

# introducing a new associate member



## Whittington Consulting

### **Web Design & Inbound Marketing Agency in Richmond, Virginia**

Whittington Consulting offers custom [website design](#) and [online marketing](#) services. If it's time to grow your web presence or establish better digital communications, please consider Whittington Consulting.

The pace of change in the digital world is staggering. Changes in technology and marketing leave many companies (and local governments) struggling to keep up. If this sounds like you, we can help with:

- Making your website a vibrant, engaging communications tool
- Managing your entire online presence so you don't have to
- Enhancing digital communications
- Creating a social media plan, or doing social media for you
- Creating an online marketing/advertising plan

We've done over 35 projects for localities in the Commonwealth, including government websites, economic development websites, tourism websites and even websites for business parks or developments.

We're proud to have been chosen to design the Virginia Association of Counties' new website, too.

Our team has won several industry and advertising awards, but these are secondary to achieving our clients' goals. If you'd like to discuss your website or digital presence, let's talk.

[Request your free consultation here](#)

#### **CONTACT**

Rick Whittington | Principal  
115 South 15<sup>th</sup> Street, Suite 202 | Richmond, VA 23219

**Phone:** 804.592.0190

**Email:** [rick@rickwhittington.com](mailto:rick@rickwhittington.com) | **Website:** [rickwhittington.com](http://rickwhittington.com)



# VACo Environment and Agriculture Steering Committee Meeting

On June 17, VACo's Environment and Agriculture Steering Committee held its first meeting of the year. The chief purposes of the meeting were for committee members to be updated on major actions by the 2016 General Assembly and to receive a status report by representatives from the Department of Environmental Quality (DEQ) on ongoing studies of Virginia's stormwater programs.



The Committee also heard remarks by Nicholas DiPasquale, EPA Director of the Chesapeake Bay Program. DiPasquale informed committee members of the progress that has been made over the past 30 years in efforts to improve water quality in the Chesapeake Bay. He also provided information about the upcoming Chesapeake Bay Mid-Point assessment. Under this assessment, by the end of 2018 Virginia will be required to submit to EPA a final "Phase 3 Watershed Implementation Plan" (WIP) that should demonstrate how Virginia will meet certain pollution reduction goals for the Chesapeake Bay by the year 2015. The development of this WIP will require extensive analysis of land use information for Virginia's portion of the Chesapeake Bay watershed, approximately 60 percent of the Commonwealth's land mass.

VACo's Environment and Agriculture Steering Committee is chaired by Wythe County Supervisor Tim Reeves. The Committee Vice Chair is Pittsylvania County Supervisor Jessie Barksdale.

VACo Contact: [Larry Land, CAE](#)

## State offering financial assistance to designate sites 'ready for business': September 1 deadline to apply

On July 1, the Virginia Economic Development Partnership (VEDP) began accepting applications from local governments (including industrial and economic development authorities) for Site Characterization Grants to assess the level of existing development at a site and the additional development required to bring the site to a level that will enable the site to be marketed for industrial or commercial economic development purposes. Grantees will be awarded 50 percent of the cost of site assessment up to a maximum of \$5,000.

This initiative is part of the [Virginia Business Ready Sites Program \(VBRSP\)](#), established by the General Assembly in 2015 to promote development and characterization of sites (containing a minimum of 100 contiguous, developable acres) to enhance the Commonwealth's infrastructure and promote the Commonwealth's competitive business environment.



After this initial assessment phase VEDP will make available (later in 2016) guidelines and an application for Site Development Grants to bring sites to higher levels of development and readiness for marketing.

For more information, and to apply, go to [VBRSP Site Characterization Guidelines and Application](#).

VACo Contact: [Joe Lerch](#)

## 2016 Green Government Challenge launched

VACo members may now register online to participate in the 2016 Green Government Challenge, a friendly competition designed to encourage implementation of specific policies and practical actions to protect the environment and promote energy efficiency by local governments and the broader communities they serve.

As in years past, those qualifying with at least 100 “green” points, for completing certain action items, will be recognized at the VACo conference in November.

So how will the revised challenge look?

There will be more action items, up to 55 from last year’s 44, thereby presenting additional opportunities to garner points to reach the 100 level. Many of the new items will present opportunities for VACo members to build partnerships (both public and private) to expand efforts at building more resilient communities. For example, points can be earned by participating in the FEMA Community Rating System (CRS) program, a certification process that reduces risks and damages due to flooding with the reward of lower insurance premiums for policyholders. Another example is the ability to earn points by facilitating or supporting a “solarize” initiative in your community to lower the cost of solar panel installations through bulk purchasing. Points may also be earned by participating in Virginia Tech’s Environment and Sustainability Management System (ESMS), which county officials can learn more about by attending a seminar in Harrisonburg on August 8.

Completed scorecards need to be submitted by October 10, 2016.

As with the current challenge, there will be plenty of resources and examples available on the website for each action item. For more information and to register for the challenge go to [www.gogreenva.org](http://www.gogreenva.org). If you have any questions contact Larry Land, VACo’s Director of Policy Development, at [lland@vaco.org](mailto:lland@vaco.org) or by calling 804.343.2504.

VACo Contact: [Larry Land, CAE](mailto:lland@vaco.org)



### Don't miss the Go Green Challenge Forum on August 8

On August 8, VACo and VML will hold a one-day forum for local governments that may be interested in the Go Green Government Challenge. It will be held at the Rockingham County Fire and Rescue Classroom, 20 East Gay Street, Building A, Harrisonburg, VA 22802.

The purpose of the Forum will not only be to provide information about the Go Green Government Challenge, but such other related issues of interest to local governments as Virginia Tech’s Environment and Sustainability Management System and the Department of Environmental Quality’s (DEQ’s) Environmental Excellence Program. Information will also be provided on the status of Chesapeake Bay cleanup efforts, which is very timely subject to many local governments because of the looming “mid-point assessment” of the Chesapeake Bay TMDL program.

Also, Deputy Secretary of Natural Resources Angela Navarro will also speak about the McAuliffe Administration’s “Clean Power” and other initiatives. Other presenters will include Harry Gregori, Faculty Fellow, Virginia Tech; and James Davis-Martin, Chesapeake Bay Program Manager, DEQ.

The fee for attending the Forum is \$25. Questions may be directed to Larry Land.

[Registration Form](#) | [Agenda](#)

VACo Contact: [Larry Land, CAE](mailto:lland@vaco.org)

### Special event honoring former VACo Executive Director Jim Campbell

Join us for a special evening after the County Officials’ Summit to honor Jim Campbell for his dedication to the organization. Jim retired on June 30 after being with VACo for 26 years.



On Thursday, August 18 from 5:30-7:30 p.m., VACo’s Board of Directors will host a reception at the County Officials’ Summit hotel (Four Points by Sheraton Richmond). This free event is open to all, but please RSVP to [asales@vaco.org](mailto:asales@vaco.org) to ensure adequate preparations are made. County Administrators and Board Chairs should soon receive an official invitation to share with your Board.

[Summit Registration](#) is now open, and more information can be found on our [website](#). Note that these are separate events. Check out the preliminary August 18-19 agenda [here](#).

Attendees and their guest can stay at the Four Points by Sheraton Richmond starting at \$89 per night by calling 804.323.1144 and asking for the VACo County Officials’ Summit rate. Or you can make your reservation online using the [dedicated reservation webpage](#).

Come celebrate Jim’s career with VACo!

VACo Contact: [Amy Sales, CMP](mailto:asales@vaco.org)

# News from a VACo Partner



MULTI-BANK SECURITIES, INC.®

FOR IMMEDIATE RELEASE

## MULTI-BANK SECURITIES, INC. ANNOUNCES NEW EDUCATIONAL WEBSITE

SOUTHFIELD, Mich., June 7, 2016 — Multi-Bank Securities, Inc. is pleased to announce the launch of an innovative new service for its institutional and public funds investors. Multi-Bank Securities Institute is a new website focused on educating and supporting investment professionals of all experience and skill level, employing easy to read, online reference materials.

The site’s features enable visitors to become acquainted with a variety of topics and resources which will help support their investing needs and goals. The Institute’s featured topic is the Public Funds Investor Guide, which can be used by public treasurers, investment officers, finance officers, directors and investment committee members. The guide offers in depth information about policies, processes and other useful information to help public funds investors make well-informed investment decisions.

“We wanted to create a useful and relevant tool to keep our investors well-educated. We are excited about our website launch and the robust information it provides to investors,” said David Maccagnone, Chairman and CEO of Multi-Bank Securities, Inc.

There is no cost associated with the website, but visitors will need to register online to use the site.

Visitors are encouraged to explore the website at <http://institute.mbssecurities.com>.

### About Multi-Bank Securities, Inc.

Multi-Bank Securities, Inc. (MBS) is an independent, fixed-income securities broker-dealer that has been serving institutional investors across the U.S. for more than 28 years and is a veteran-owned business. MBS customers include credit unions, banks, government entities, money managers and other institutional investors. MBS is an approved underwriter for Fannie Mae, Freddie Mac and the Federal Home Loan Banks. MBS underwrites wholesale deposits for institutions and operates its own online trading platform.

Headquartered in Southfield, Mich., MBS has additional offices in Newport Beach, Calif.; Glastonbury, Conn.; Fort Lauderdale, Fla.; Jacksonville, Fla.; Marietta, Ga.; Chicago, Ill.; Overland Park, Kan.; Minneapolis, Minn.; Parsippany, N.J.; New York, N.Y., Columbus, Ohio; and Austin, Texas. It has been named to the Inc. 500|5000 fastest-growing, privately-held companies list for four consecutive years. MBS is registered with the SEC and MSRB and Member of FINRA and SIPC.

Visit [finra.org](http://finra.org), to review MBS’s customer compliance record – CRD number 22098.

For more information, contact MBS Director of Marketing Dina Gustafson at (888) 857-7212 or visit [mbssecurities.com](http://mbssecurities.com).

ADDRESS	1000 Town Center, Suite 2300 Southfield, Michigan 48075	2400 East Commercial Boulevard, Suite 812 Ft. Lauderdale, Florida 33308	Member of FINRA & SIPC; MSRB Registered A Veteran-Owned Business
PHONES	800.967.9045 248.291.1100	800.967.9045 954.351.6930	
FAXES	248.291.1101	954.351.9197	





## Environmental Professionals Info Sessions

### Discussion

On April 1, USDA Rural Development issued new instructions covering its environmental **regulations, policies and guidelines**. We will discuss changes to classifying proposed **projects**, updated **documentation requirements**, and updated guidelines for completing either an **Environmental Report** or **Environmental Assessment**.

### Continuing Education Credits

Professional Engineers will earn **4.0 Continuing Education Credits** for attending, and certificates will be given at the end of each session

### Meeting 1 | Aug. 16

Greenfield Education & Training Center | 57 South Center Drive, Daleville, Va.  
10 a.m.—3 p.m. (One hour for lunch on your own)

### Meeting 2 | Aug. 18

USDA Rural Development State Office | 1606 Santa Rosa Road, Richmond, Va.  
10 a.m.—3 p.m. (One hour for lunch on your own)

### RSVP

Contact Patsy Moran to RSVP by Aug. 1. Patsy can be reached by telephone at 804-287-1565 or by email at [patsy.moran@va.usda.gov](mailto:patsy.moran@va.usda.gov).



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## Northern Virginia Regional Commission Elects New Officers for Fiscal Year



The Northern Virginia Regional Commission at its meeting of Thursday, June 23, elected a new slate of officers for the fiscal year which begins on July 1. The Commission unanimously elected the following slate:

**Chairman** – Honorable R. Scott Silverthorne – Mayor of the City of Fairfax

**Vice-Chairman** – Honorable Laurie A. DiRocco – Mayor of the Town of Vienna

**Treasurer** – Honorable John C. Cook – Member, County of Fairfax Board of Supervisors

"I congratulate our new officers," said NVRC Chairman and Fairfax County Board of Supervisors Vice-Chairman Penelope Gross. "NVRC carries on important work in our region and I thank them for their leadership and willingness to serve in these important roles. It has been an honor for me to serve during the past two years as Chairman and look forward to my continued active involvement."

# employment opportunities



Employment ads are edited due to space considerations. Visit [www.vaco.org](http://www.vaco.org) to view the full versions. Click on the County Employment link on the menu bar.

**DIRECTOR OF FINANCE | Louisa County**  
Plans, organizes and directs the operations of the Finance Department (including payroll, accounts payable, procurement, grants management, accounts receivable (landfill, ambulance billing and others) and financial reporting (including financial statements). Advises County Administrator on all financial matters of the County. Oversees formulation and monitoring of all budgets, including proposed and adopted budget documents. Position is open until filled. Minimum salary is \$71,585. For more information and to complete and print an application go to [www.louisacounty.com](http://www.louisacounty.com). Please send cover letters, resumes and applications to County of Louisa, P. O. Box 160, Louisa, VA 23093 or emailed [HR@louisa.org](mailto:HR@louisa.org).

**TOWN TREASURER | Town of Appomattox**  
\$37,530 - \$58,450 DOQ/DOE (+) benefits. The position is responsible for maintenance of the Town's financial records, presentation of monthly financial statements to the Town Manager/Town Council, long-range financial planning, and assists the Town Manager/Town Council in the preparation of the Town's Annual Budget. The Town provides a full benefits package and salary is dependent on qualifications and experience. A complete position description and further details about the position are available from the Clerk of Council, Roxanne Casto at [rcasto@appomattoxva.gov](mailto:rcasto@appomattoxva.gov). Electronic responses are encouraged and should include cover letter, complete resume, three (3) professional references, and salary history. Review of resumes will begin immediately. Open until filled.

**COUNTY ADMINISTRATOR | Pulaski County**

The County Administrator is responsible for operations and administration of all County operations. The candidate

must have education and experience in finance, budget, economic development and job creation and be someone who will work effectively with the County Board of Supervisors, County staff and elected Constitutional Officers. The selected individual should be a professional detail oriented leader. Additional information and an application form are available at [www.pulaskicounty.org](http://www.pulaskicounty.org). Starting salary market competitive, DOE/Q (current range \$94,344 to \$141,515), full benefits and reasonable relocation expenses. Position to remain open until filled. First review of applications to take place August 15. Signed cover letter, resume, salary history and County application should be addressed to H. A. McCready, Chairman, Pulaski County Board of Supervisors, c/o Ashley D. Edmonds, Clerk, 143 Third Street N.W., Suite 1, Pulaski, VA 24301. Voice: 540.980.7705. Fax: 540.980.7717. Email: [aedmonds@pulaski.org](mailto:aedmonds@pulaski.org). Website: [www.pulaskicounty.org](http://www.pulaskicounty.org).

**CENTER SUPERVISOR P/T | Frederick County**

Seeking highly motivated individuals to oversee the daily operations associated with opening, closing, and running a community recreation center. Position is part-time, no benefits, \$10 per hour. General County application required for consideration and available on the County's website at [www.fcva.us](http://www.fcva.us). Only applicants selected for interview will be contacted. Position will be open until filled.

**FAMILY SERVICES SPECIALIST I/II | James City County**

\$38,146/year or higher, DOQ + Full-Time County Benefit. Duties may be performed outside normal working hours and includes 24-hour on-call responsibilities. James City County Social Services seeks responsible candidate to provide support and assistance through casework services to agency clients with personal, social, health, and economic needs in the Services program areas; counsel clients, make referrals, determine eligibility for social services, and serve as liaison between clients and ancillary agencies providing services. Accepting

applications until position is filled. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at [jobs.jamescitycountyva.gov](http://jobs.jamescitycountyva.gov).

**HUMAN RESOURCE SPECIALIST I/II | James City County**

James City County Human Resource Department seeks a responsible Human Resource Professional to perform work assisting in the implementation of the County's comprehensive Human Resource (HR) management programs. Incumbent will assist with the day-to-day administration of recruitment, retention, or engagement activities for the County. Human Resources Specialist I: \$38,146-\$49,314/year or higher DOQ. Human Resources Specialist II: \$41,018-\$53,026/year or higher DOQ. Accepting applications until August 1 or until position is filled. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at [jobs.jamescitycountyva.gov](http://jobs.jamescitycountyva.gov).

**COUNTY ADMINISTRATOR | King George County**

King George County, Virginia (24,926), a community strategically set along the shoreline of the Potomac and Rappahannock Rivers with unspoiled natural beauty historic wealth and cultural diversity, invites applications from highly skilled candidates to serve as the County's next County Administrator. A full profile describing the County and the Administrator's position may be found at <http://waters-company.com/wp-content/uploads/King-George-CAO-Profile-FINAL4.pdf>. Salary for this position is negotiable dependent upon candidate education and experience. The application deadline is July 31. To be considered, please submit a cover letter, résumé with salary history and five (5) professional references online by visiting Waters & Company Executive Recruitment (WCER) website at <https://waters-company.recruitmenthome.com>. For more information, please contact John Anzivino at [richmond@springsted.com](mailto:richmond@springsted.com).

**DEPUTY COUNTY ADMINISTRATOR |  
Hanover County**

Hanover County is seeking a Deputy County Administrator, a key executive level position that has broad, independent responsibility for directing, coordinating, and advising on administrative, financial, and policy matters. Hanover County has a reputation for being well managed, as demonstrated through a triple-AAA bond rating and a Senate Productivity and Quality Award. The Deputy County Administrator will play a critical leadership role in the County organization and must be a collaborative and creative problem solver. Hiring range is \$123,252 - \$166,386, plus excellent benefits. For more information or to apply for this position, please visit our career site at [www.hanovercountyjobs.com](http://www.hanovercountyjobs.com). 804.365.6075, (TDD #365.6140). To view the Hanover County Deputy County Administrator Fact Sheet, please click on the link below: [http://hanovercounty.gov/hr/dca\\_announcement.pdf](http://hanovercounty.gov/hr/dca_announcement.pdf). Position is open until filled.

**ACCOUNTING TECHNICIAN | James City  
County**

\$30,685/year or higher, DOQ + Full-County Benefits. James City County Accounting Division seeks a responsible individual to prepare, maintain, and review complex fiscal or related records for the County and fiscal agencies. Accepting applications until July 15. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at [jobs.jamestownva.gov](http://jobs.jamestownva.gov).

**ENVIRONMENTAL SERVICES SITE****ATTENDANT | Fauquier County**

Make a difference in your community! Earn extra money! Work outdoors and make a positive impact on the environment! Family-friendly work schedule! Starting hourly rate: \$10.57 - \$12.50. APPLY TODAY! For more information & to submit your application please visit <https://eportal.fauquiercounty.gov>

**SR. FACILITIES PROJECT MANAGER |  
Loudoun County**

The successful candidate will plan, organize and manage complex construction and maintenance programs and projects to include major facilities maintenance, roofing, repair and renovations. Will execute assigned projects, manage development of building assessments, develop pre-designed programs and professional services and construction contract scopes of work, establish maintenance and repair programs for other

facilities to ensure safe and effective use and to enhance the longevity of the facility, ensure work is executed in accordance with approval plans and specifications, and inspect construction sites and hold progress meetings with contractors. Hiring Range: \$51,860-\$75,675. Recruitment #16-S333T-1210. Visit our online employment center at [www.loudoun.gov](http://www.loudoun.gov) for more information and to apply.

**MAINTENANCE TECHNICIAN | Frederick  
County**

Performs semi-skilled work in the maintenance and repair of all airport equipment and facilities including grounds, airfield lighting and buildings. Maintenance and upkeep of grounds; mowing, weeding, pruning of trees and shrubs, etc. General County Application with resume required; position open until filled. Salary Range: \$32,300-\$51,700, dependent on experience and qualifications. General County Applications/Resumes may be submitted at: <http://www.co.frederick.va.us>; faxed to 540.665.5669; or mailed/delivered to the HR Department at: County of Frederick, VA Government, Human Resources Department, 107 N. Kent St., 2nd Floor, Winchester, VA, 22601.

**FLIGHT LINE TECHNICIAN | Frederick  
County**

Provides qualified flight line services to the public to include marshaling all aircraft, greeting customers, providing services on demand, fueling aircraft, towing aircraft into and out of hangars, and conducting proper send off. General County Application with resume required; position open until filled. Salary Range: \$32,300-\$51,700, dependent on experience and qualifications. General County Applications/Resumes may be submitted at: <http://www.co.frederick.va.us>; faxed to 540.665.5669; or mailed/delivered to the HR Department at: County of Frederick, VA Government, Human Resources Department, 107 N. Kent St., 2nd Floor, Winchester, VA, 22601.

**DIRECTOR OF INTERNAL AUDIT |  
Hanover County**

Hanover County, a vibrant and progressive community, presents a unique opportunity to lead the administration of financial, compliance and performance audits of County, School Board, Regional Library and Regional Jail activities. In addition, the successful candidate will review internal controls, communicate audit findings, report recommendations and ensure follow-up on corrective action plans. Salary range \$101,407 - \$136,901 plus excellent

benefits. For more information or to apply for this position, please visit our career site at: [www.hanovercountyjobs.com](http://www.hanovercountyjobs.com). 804.365.6075, (TDD# 365.6140).

**CIVIL ENGINEER I | City of Roanoke**

Roanoke, Virginia is a unique locality with amenities that you'd expect from a dynamic urban center, without losing the charming feeling of a smaller place. Nestled in the Blue Ridge Mountains, the City of Roanoke is one of the area's largest employers offering competitive health and dental benefits, life insurance, and retirement pension plans. Employees may also choose to participate in optional benefits including a deferred compensation plan and flexible spending account through payroll deduction. Salary: \$47,985.60 - \$76,777.22 DOQ. Interested candidates should apply online at <https://www.governmentjobs.com/careers/roanoke>.

**CODE ENFORCEMENT OFFICER |  
Botetourt County**

Position Range \$32,772 - \$51,244; Starting salary will be based on qualifications. Botetourt County (pronounced Bot-ah-tot), is one of Virginia's most scenic and historically significant County. This is a newly created, full-time position with an excellent benefits package, including state retirement. Go to [www.botetourtva.gov](http://www.botetourtva.gov) for application, complete job description and benefits summary. Application, cover letter, and resume can be submitted to: Botetourt County Human Resources, 5 West Main St, Suite 200, Fincastle, VA 24090 or e-mail to [jobs@botetourtva.gov](mailto:jobs@botetourtva.gov). (Reference Code Enforcement in the subject line) A completed application form is required to be considered for the position. Position will remain open until filled.

**PLANNER | Botetourt County**

Starting Salary: \$39,446 - \$47,500 DOQ. Botetourt County is recruiting for the position of Planner to join our Department of Community Development. This is a full-time position with an excellent benefits package, including state retirement. Go to [www.botetourtva.gov](http://www.botetourtva.gov) for application, complete job description and benefits summary. Application, cover letter, and resume can be submitted to: Botetourt County Human Resources, 5 West Main St, Suite 200, Fincastle, VA 24090, or e-mail to [jobs@botetourtva.gov](mailto:jobs@botetourtva.gov). (Reference Planner in the subject line) A completed application form is required to be considered for the position. Position will remain open until filled.



**PUBLIC WORKS ADMINISTRATIVE ASSISTANT | City of Buena Vista**

Good Job. Great Benefits. Amazing Team. This position serves as a key source of information to the public, interfacing with residents and internal customers frequently. It requires a high level of social skills and emotional intelligence. We are looking for an organized and assertive individual who can deliver outstanding customer service. If this position sounds like the right one for you, submit a resume, cover letter and a City of Buena Vista employment application to Ed Cahill, Director of Public Works. Materials will be accepted via email at [water@bvcity.org](mailto:water@bvcity.org); postal mail to 2735 Alleghany Ave., Buena Vista, VA 24416. Full job description and employment application are available at [www.Buenavista.org](http://www.Buenavista.org).

**EMERGENCY SERVICES COORDINATOR | Surry County**

The successful candidate will assist the County Administrator with the implementation of current County policy and make recommendations concerning development of new policies related to the provision of Emergency Services. Interested candidates should submit a Surry County application and resume to the County Administrator's Office, Attention: Tyrone W. Franklin, County Administrator, P. O. Box 65, 45 School Street, Surry, Virginia 23883 or from the County's Web site [www.surrycountyva.gov](http://www.surrycountyva.gov). Deadline for applications is 5 p.m. July 15.

**DOMESTIC VIOLENCE PRETRIAL OFFICER (LIMITED-TERM) | James City County**

\$17.06/hour or higher DOQ+ Part-Time benefits; 20 hours/week; limited-term position. Are you interested in making a positive impact in the community? Colonial Community Corrections is seeking a responsible individual to provide specialized supervision of defendants accused of crimes relating to domestic violence. Accepting applications until position is filled. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at [jobs.jamescitycountyva.gov](http://jobs.jamescitycountyva.gov).

**PAYROLL AND BENEFITS ADMINISTRATOR | Surry County**

Work is performed under the supervision of the Director of Finance and IT and includes, but is not limited to, the following tasks. Most work is performed using the Bright & Associates Municipal Software. Reconciles semi-monthly payroll for all County employees, including all deduction checks,

leave balances, and the submission of direct deposits; accurately completes required monthly reports and tax remittances; reconciles and processes annual W2s and transmits information to the Social Security Administration; processes annual Affordable Care Act documents for submission to the Internal Revenue Service; serves as County Records Manager. Hiring range \$39,240- \$43,000. Applications can be picked in the County Administrator's Office during regular business hours at Surry County Government Center, 45 School Street, Surry, Virginia 23883 or found on the County's website <http://surrycountyva.gov/page/employment>. Interested persons are encouraged to submit a county job application and résumé to the County Administrator, P. O. Box 65, Surry, Virginia 23883. Open until filled.

**ANIMAL CONTROL OFFICER | James City County**

\$14,269/year + Part-Time Benefits. 20 hours/week; Must be available to work standby hours (weekends, holidays, nights are rotated). James City County Police Department seeks an individual to perform responsible animal control work enforcing local city, county, and state animal protection and control laws and regulations. Accepting applications until position is filled or, until September 17. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at [jobs.jamescitycountyva.gov](http://jobs.jamescitycountyva.gov).

**SENIOR PLANNER (May be filled as a Planner) | Albemarle County**

The Senior Planner performs professional, independent, and collaborative work in the development of analysis and recommendations for a variety of assignments. Sr. Planner: \$51,317 - \$61,580/Yearly, depending on qualifications, experience, and internal equity. Planner: \$44,578 - \$53,494/Yearly, depending on qualifications, experience, and internal equity. Open Until Filled (this posting will remain open for a minimum of 10 days). To review the Planner Job Description and for other additional information visit the Albemarle County Human Resources page at <http://www.albemarle.org/hr>.

**CIVIL ENGINEER II (may be filled as CE I) DEVELOPMENT SERVICES DIRECTOR | City of Winchester**

If you have no desire for the ordinary and thrive on motivating team members with

forward-looking initiatives that propel organizations into the next generation, then... It's time to bring that experience to Winchester! We're ready when YOU are! Click link below to view brochure. <https://www.winchesterva.gov/sites/default/files/documents/administration/development-services-director.pdf>. Visit [www.winchesterva.gov](http://www.winchesterva.gov) to apply.

**DEPUTY COUNTY ADMINISTRATOR | Stafford County**

Due to recent and upcoming employee succession, the County is currently seeking and accepting applications for two (2) Deputy County Administrators. To view the full position profile and learn more about Stafford County, please visit its website at <http://staffordcountyva.gov> or our website <https://waters-company.recruitmenthome.com>. The application deadline is July 17. To be considered, please submit your cover letter, resume with salary history and five (5) professional references online by visiting <https://waters-company.recruitmenthome.com>. For more information, please contact John Anzivino at [richmond@waters-company.com](mailto:richmond@waters-company.com).

**IT SYSTEMS ENGINEER-DESK TOP SUPPORT TECHNICIAN | Hanover County**

This position will be a member of the Desktop Support team. Responsibilities include but are not limited to: Tier 2 Desktop Support including root cause analysis; researching new technologies relating to Malware prevention and recovery; implementing new software for the county as it relates to workstations Interacting with customers on a daily basis to resolve issues. For more information and to apply, please visit [www.hanovercountyjobs.com](http://www.hanovercountyjobs.com). 804.365.6075, (TDD #365.6140).

**COMBINATION CODE COMPLIANCE INSPECTOR-STORMWATER | Roanoke County**

Salary Range: \$35,136 - \$38,649. Performs responsible technical work involving the construction inspection of public and private facilities, stormwater systems, stormwater facilities (ponds), roads, and/or erosion and sediment control measures to assure compliance with County and State codes, ordinances, regulations, and approved construction plans. Performs other duties as assigned. Position is open until filled. For more detailed information and to apply <https://www.governmentjobs.com/careers/roanokeva>.



#### **Executive Committee**

**President:** Judy S. Lyttle, Surry County

**President-Elect:** Mary W. Biggs, Montgomery County

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**2nd Vice President:** Sherrin C. Alsop, King and Queen County

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**Director of Technical Services:** John N. Kandris, A+, ACT, CCA

**Database and Membership Coordinator:** Carol I. Cameron

**Operations and Support Coordinator:** Amy V. Sales, CMP

**Administrative Assistant:** Valerie Russell

**VACORP:** Chris Carey, Administrator, 888.822.6772

VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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