

# COUNTY CONNECTIONS

The Newsletter of the  
Virginia Association of Counties

July 19, 2016



VACo Region  
7 Legislative  
Meeting set  
for August  
10... Page 2



Visit Virginia  
to Honor those  
who Served  
in WWI and  
WWII... Page 5



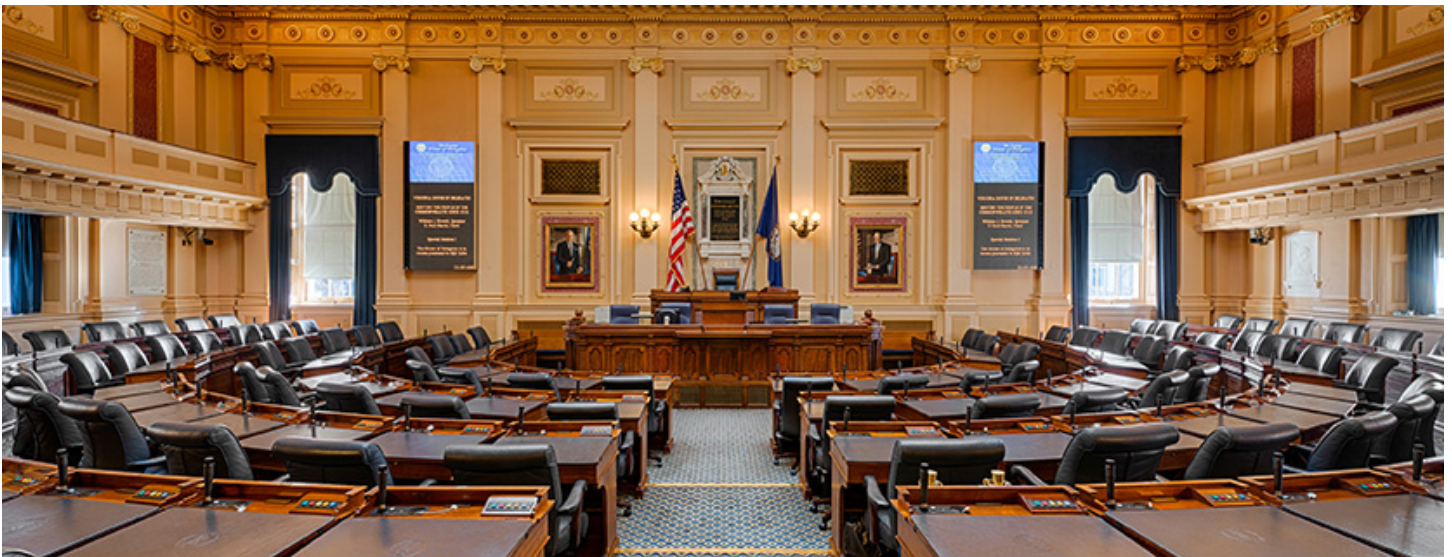
Hinton named  
Henrico County  
Deputy County  
Manager...  
Page 3



2016 Green  
Government  
Challenge  
launched...  
Page 9



## VACo asks Governor and Legislators to keep funding for salary increases



On July 8, Governor Terry McAuliffe [announced](#) preliminary figures for the state's FY 2016 General Fund collections. Unfortunately, while these revenues grew 1.7 percent over the previous year, growth lagged the official forecast of 3.2 percent, representing a 1.5 percent projected shortfall. Although the final report will not be available until the General Assembly "money committees" meet on August 26, a revenue reforecast is required by Code because collections from major revenue sources – individual income, corporate income and sales tax – missed projections by more than 1 percent.

This reforecast is important to localities. First, revised revenue projections will change budget assumptions for the FY 2017 state budget, potentially requiring cuts in the current fiscal year, and the FY 2018 budget, which the General Assembly will consider next session. Second, the expected state contribution for salary increases for teachers and state-supported local employees will likely be reallocated to assist with addressing the revenue shortfall, potentially leaving local governments to fill the gap with local dollars.

VACo sent a [letter](#) to the Governor and General Assembly leaders on July 14 asking that they work to keep localities whole as they address the projected shortfall.

The 2016-2018 biennium budget included funding for the state share of a 2 percent salary adjustment for certain school personnel, effective December 1, 2016, if that funding were matched by local governments based on the Local Composite Index. However, language in the budget made this funding contingent on the state meeting its revenue projections.

The budget also included funding for a 2 percent salary increase, effective the same date, for state-supported local employees, including constitutional officers and their employees, general registrars and employees of Community Services Boards, among others. This funding was also contingent on revenues meeting projections. Similar contingency language was included for funding for career development programs for constitutional officers, compression salary adjustments for employees of sheriffs' offices and regional jails and compensation adjustments for district court clerks. The revenue reforecast places all of this funding in jeopardy.

Legislators who attended the VACo Region 3 Meeting in Henrico County indicated that funding for salary increases would be a top priority in budget deliberations in the 2017 session.

VACo Contact: [Katie Boyle](#)

# VACo Regional Legislative Meeting

**Join us on August 10 - Region 7 - Louisa County**

**VACo Members -**

We are excited to bring a 2016 Regional Legislative Meeting to VACo Region 7. Regional representatives are invited to attend. This is an opportunity for county elected officials to share local and regional problems and solutions. We expect an open discussion and your attendance adds to the value of the meeting.

We also invited state legislators in the VACo Region 7 area. The event format allows for lawmakers to hear your concerns and answer some of your questions.

The meeting includes an educational presentation as well as a session that gives local representatives an opportunity to share their issues. We encourage you to attend and represent your county.

Light snacks will be provided. RSVP [vrussell@vaco.org](mailto:vrussell@vaco.org).

[Click here to view informational flyer.](#)

**VACo Contact:** [Larry Land, CAE](#)



Virginia Association of Counties invites you to the 2016 VACo Region 7 Meeting on Wednesday, August 10 from 7-9 p.m. at The Forum, Louisa County Middle School, 1009 Davis Highway, Mineral, VA 23117.

Expected attendance includes Board Chairs, Vice Chairs, Supervisors, Legislators, Planning District Commissioners, County Administrators and Executive Staff from Caroline, Culpeper, Fauquier, King George, Louisa, Orange, Rappahannock, Spotsylvania and Stafford Counties.

**VACo 2016 Region 7 Meeting Agenda for August 10**

**WELCOME**

**Stephanie L. Koren** | Vice Chairman, Louisa County | Region 7 Director, VACo Board of Directors  
**Dean Lynch** | Executive Director, VACo

**VACo EDUCATION**

**Nick Donohue** | Deputy Secretary of Transportation | Commonwealth of Virginia

**CONVERSATIONS WITH STATE LEGISLATORS (Invited)**

- |  |   |
|--|---|
| Senator <b>Thomas A. Garrett, Jr.</b> (22nd Senate District) | Delegate <b>Mark Dudenhefer</b> (2nd House District)        |
| Senator <b>Emmett W. Hanger, Jr.</b> (24th Senate District)  | Delegate <b>Peter F. Farrell</b> (56th House District)      |
| Senator <b>Ryan McDougle</b> (4th Senate District)           | Delegate <b>Buddy Fowler, Jr.</b> (55th House District)     |
| Senator <b>Mark D. Obenshain</b> (26th Senate District)      | Delegate <b>Nicholas J. Freitas</b> (30th House District)   |
| Senator <b>Bryce E. Reeves</b> (17th Senate District)        | Delegate <b>William J. Howell</b> (28th House District)     |
| Senator <b>Richard H. Stuart</b> (28th Senate District)      | Delegate <b>L. Scott Lingamfelter</b> (31st House District) |
| Senator <b>Scott A. Surovell</b> (36th Senate District)      | Delegate <b>Robert Orrock, Sr.</b> (54th House District)    |
| Senator <b>Jill Holtzman Vogel</b> (27th Senate District)    | Delegate <b>Margaret B. Ransone</b> (99th House District)   |
| Delegate <b>Mark L. Cole</b> (88th House District)           | Delegate <b>Michael J. Webert</b> (18th House District)     |

**ROUND TABLE DISCUSSION OF LOCAL ISSUES**

Caroline County | Culpeper County | Fauquier County | King George County | Louisa County | Orange County | Rappahannock County | Spotsylvania County | Stafford County

Please RSVP to this free event by emailing Valerie Russell at [vrussell@vaco.org](mailto:vrussell@vaco.org).



Hosted by  
 Tweet before, during and after! #VACoEducation #VACoRegionalMeetings

## Proffers among legislative issues discussed at Region 3 Meeting

Changes made by the 2016 General Assembly to Virginia’s law on proffers dominated the discussions at VACo Region 3 Meeting on July 14 in Henrico County. Henrico County Attorney Joe Rapisarda provided meeting attendees with a detailed critique of the problematic provisions that are part of the “proffer” legislation - [SB 549 \(Obenshain/Saslaw\)](#).

According to Rapisarda, one of the most damaging provisions of SB 549 is the way it turns “on its head” 150 years of Virginia law that presumes the “reasonableness” of legislative actions adopted by local governing body. In effect, SB 549 shifts to local governing bodies the burden of proving their innocence when a suit may be filed against them in a case relating to the acceptance of a proffer. In addition to Henrico, all counties represented at the July 14 meeting (Chesterfield, Hanover, Charles City and Goochland) voiced similar concerns over SB 549. VACo Executive Director Dean A. Lynch assured county representatives that the association will focus on the effects of SB 549 as the legislative program is developed later this year.



Other legislative concerns voiced by county representatives included the authority of localities to regulate Airbnb short-term rentals and the need for improved access to broadband. Hanover County expressed concerns over certain routes being proposed for high speed rail between Richmond and Washington, D.C. Attendees also heard presentations on emergency preparedness and recovery from Deputy Secretary of Public Safety and Homeland Security Curtis Brown and Susan Mongold with the Virginia Department of Emergency Management.

[Watch the Region 3 Video](#)

**VACo Contact:** [Larry Land, CAE](#)



# Hinton named Henrico County Deputy County Manager

Henrico County Manager John A. Vitoulkas recently announced the appointment of W. Brandon Hinton as Deputy County Manager for Community Services.

He succeeds Jane D. Crawley, who retired in April after a 25-year career in Henrico that included service as Deputy County Manager for Community Services since 2012.

Hinton has served as Director of Henrico’s Office of Management and Budget since 2012.

He also has served since April as Assistant Deputy County Manager for Community Services, with responsibility for the departments of Social Services, Henrico Area Mental Health & Developmental Services and Health, as well as the Capital Region Workforce Partnership, Children’s Services Act, Henrico Juvenile Detention Home, James River Juvenile Detention Center, Juvenile Probation, Community Corrections and the Drug Court program.

Hinton began his career in Henrico as a Budget Analyst in 2003 and was promoted to Budget Supervisor before becoming Director of the Office of Management and Budget.

He earned a bachelor’s degree in business administration from East Carolina University and a master’s of business administration from Virginia Commonwealth University.



# Worsley appointed Chesterfield County Parks And Recreation Director

Chesterfield County recently named Dr. James D. Worsley as its new Director of the Chesterfield County Parks and Recreation Department. Worsley is filling the position of longtime director Michael S. Golden, who retired April 1. Worsley will begin Aug. 1.

Currently the Parks and Recreation Director for Columbus, Georgia, a position he has held since 2011, Worsley has a doctorate in leadership studies from North Carolina A&T State University and master’s and bachelor’s degrees in recreation management and parks, recreation and tourism, respectively, from the University of North Carolina at Greensboro. He also is a certified parks and recreation executive, parks and recreation professional and therapeutic recreation specialist.



Prior to his director position in Columbus, Worsley was the Regional Parks and Recreation Manager for Mecklenburg County, North Carolina, where he had worked since 2003.

“We are delighted to welcome Dr. Worsley to Chesterfield County,” said Sarah Snead, Deputy County Administrator for Human Services. “He brings a wealth of knowledge and a depth of experience in the parks and recreation field that we believe will benefit Chesterfield greatly in a position that is critical to maintaining the county’s outstanding quality of life.”

“I am honored to be selected as the next leader of the award-winning Chesterfield County Parks and Recreation Department,” Worsley said. “My family and I look forward to planting deep roots in the region as we make Chesterfield County our new home. Most importantly, I look forward to working with my new team and all community stakeholders.”

# Register for the 2016 VACo County Officials’ Summit



Please join us for the County Officials’ Summit on August 18-19 at the Four Points by Sheraton Richmond.

The Summit will start with a half day of education on August 18 focusing on important issues such as broadband, tax and finance, and more. These topics will be presented by local, state and federal experts, as well as state cabinet members.

VACo legislative steering committees will meet on August 19 and begin drafting their respective legislative platforms for the 2017 General Assembly Session.

### COUNTY OFFICIALS’ SUMMIT

August 18-19

[Registration Form](#)

[Register Online](#)

[Preliminary Agenda](#)

[Four Points by Sheraton Richmond](#)

# Utility scale solar power on the rise in rural Virginia

## Southampton County mulls over approval of 1,200 acres of solar panels

Since August of 2015, there have been 19 applications submitted for the construction and operation of large, ground-mounted, solar panel arrays. Project areas range from 77 to 1,200 acres with electric power generation capacity of 6 to 100 megawatts (MW). These power production plants are often referred to as “solar farms” because they are typically sited in agricultural areas.

On July 14, VACo made a presentation to the Southampton Planning Commission as part of an “information gathering session” that included state officials and experts on solar power generation. This is because on August 11 the Planning Commission will hold a public hearing to consider recommending zoning approval (this includes a comprehensive plan amendment, rezoning, and special use permit) for 100 MW of solar panels on 1,200 acres of agriculturally zoned land near Boykins, VA. Should the Southampton Board of Supervisors ultimately approve this application, and it is constructed, it will be the largest solar power generating plant in Virginia. The applicant, Community Energy Partners, is currently constructing an 80 MW solar generating facility in Accomack County, the first of the 19 applications to receive approval from state regulators.



As part of the session, VACo staff explained recent changes in regulatory and tax incentives in Virginia that have made solar power generation more attractive to developers and investors. These include:

- In 2009 the General Assembly passed a law to allow solar (and wind) power generation of 100 MW or less to bypass State Corporation Commission (SCC) approval. As part of the legislation, the Virginia Department of Environmental Quality (DEQ) was required to develop permit-by-rule (PBR) regulations to mitigate for any impacts to natural and historic resources. PBR went into effect in July of 2012. So long as any impacts are avoided and/or mitigated, and the locality allows for the use, then authorization to construct and operate is automatic.
- In 2014 the General Assembly acted to fully exempt solar power generating plants with a capacity of 20 MW or less from the local machinery and tools (M&T) tax. Subsequently, in 2016 the legislature modified the M&T tax by lowering the threshold for full exemption to 5 MW or less, and granting an 80% exemption for anything greater than 5 MW.

Of course, an even greater incentive is the premium some corporations are willing to pay for a source of relatively clean, renewable energy. Even before DEQ granted approval of the Accomack solar farm, it was announced that internet retail giant Amazon agreed to purchase all the energy it will generate.

When reviewing land use applications (whether “by right” or through legislative approval) counties should take the following into consideration:

- Determine compatibility with surrounding agricultural uses and consider updating the comprehensive plan to take into account where utility scale solar may fit;
- When appropriate, include a requirement to return land to pre-existing conditions when the solar panels are no longer in use; and
- Take into account that the M&T tax exemption does not apply to the underlying real estate. This has the potential to positively offset any loss in M&T tax revenue.

**VACo Contact:** [Joe Lerch](#)

(What is a megawatt? A megawatt is a standard unit of power generating capacity. In Virginia one megawatt of solar photovoltaic (PV) panels generates enough electricity to power approximately 100 homes.)



# Visit Virginia to Honor those who Served in WWI and WWII



The Virginia World War I and World War II Commemoration Commission was created by the General Assembly to plan, develop and carry out programs and activities to commemorate the 100th anniversary of World War I and the 75th anniversary of World War II.

**COMMISSION MEMBERS:** Delegate M. Kirkland Cox, Chairman | Senator Frank M. Ruff, Jr., Vice Chairman | Delegate Richard L. Anderson | Delegate John M. O'Bannon III | Senator Bryce E. Reeves | Delegate Marcus B. Simon | Dr. Charles F. Bryan, Jr. | Brigadier General USA (Retired) John W. Mountcastle

**EX OFFICIO MEMBERS:** John L. Newby II, Commissioner, Department of Veterans Affairs | Lieutenant Colonel USA (Retired) John C. "Clay" Mountcastle, Director, Virginia War Memorial



## A message from the Chairman - Delegate M. Kirkland Cox...

It is important that we honor our heroes and their service to our nation, and that we preserve and remember their stories. Nations across the world are marking the 100th anniversary of World War I and the 75th anniversary of World War II.

America's entry into World War II in 1941 was a turning point in a conflict that had been raging since September 1939. More than 16 million men and women joined the fight, with over 400,000 Americans paying the ultimate price of freedom, more than 11,400 of whom were Virginians. Twenty-five years before that, more than 100,000 Virginians served in World War I, with over 3,700 dying from disease, combat and training accidents. We can never forget their sacrifice and the freedoms they fought to secure for the generations to come.

The Virginia WWI and WWII Commemoration Commission is planning a robust series of programs to commemorate the anniversaries of these events, seeking to honor the sacrifices of the soldiers and the citizens who supported their efforts back home. We hope that you will plan to join us throughout this statewide commemoration, as we come together to honor, to remember and to thank our heroes.



# Mark Your Calendars



## Applications now open for Virginia WWI and WWII Tourism Marketing Program

The Virginia Tourism Corporation (VTC) and the World War I and World War II Commemoration Commission (the Commission) recently announced that applications are now available for the Virginia World War I and World War II Tourism Marketing Program grants. These grants, administered by the Virginia Tourism Corporation, will assist Virginia communities and related WWI and WWII sites to market commemorative events, locations and destinations. VTC will partner with the Commission to execute the program.

The Commission was created by the General Assembly to plan, develop and carry out programs and activities to commemorate the 100th anniversary of WWI and the 75th anniversary of WWII.

The program's goal is to market Virginia as a year-round travel destination with historical and cultural attractions for regional and international travelers.

"We are fortunate in Virginia to have so many museums, historic sites, organizations and communities across the state that are developing programs to mark the anniversaries of World War I and World War II," said Delegate M. Kirkland Cox, Chairman of the Commission. "This is truly a statewide commemoration, and the grants will enable partners to join together to honor those who served and ensure that their inspiring stories live on for generations to come."

"These grants will help facilitate programs and events that will honor WWI and WWII veterans not only from Virginia, but across the country, as well," said Rita McClenny, president and CEO of Virginia Tourism Corporation.

**How to Apply:** Applications are due on August 31, 2016. Electronic submissions will not be accepted.



## JEFFERSON CUP AWARD

VACo seeks nominations for this year's Jefferson Cup Award to be presented at the November 13-15 Annual Conference. **The deadline for nominations is August 1.**

Please submit nominations to Dean Lynch at [dlynch@vaco.org](mailto:dlynch@vaco.org).

### Criteria established for award recipients

1. Any individual who has made an outstanding contribution to local government may be a recipient of the Award.
2. Any local government which has participated in an outstanding local government activity may be a recipient.
3. The Award is to be made at the Annual Meeting of VACo but may not necessarily be made each year.
4. Nominations are to be made to the Awards Committee by August 15 of each year prior to the Annual Meeting.
5. Any additional rules, regulations, standards can be adopted by the Awards Committee.

# VIRGINIA

Rural Health Funding Summit

Telemedicine • Funding Opportunities • Infrastructure

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September 23, 2016

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United States Department of Agriculture  
**Rural Development**



**VDH** VIRGINIA DEPARTMENT OF HEALTH  
*Protecting You and Your Environment*



DEPARTMENT OF HEALTH & HUMAN SERVICES - USA

VaRuralHealth.eventbrite.com

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In collaboration with the U.S. Department of Health and Human Services and the Virginia Department of Health, the U.S. Department of Agriculture's Virginia Rural Development office will host the Virginia Rural Health Funding Summit. The event is being designed to identify IT and infrastructure funding needs of rural health care providers while connecting those providers with possible funding resources.

Our goal is to expand health funding to rural hospitals and clinics throughout Virginia. This collaborative event will assist in streamlining and improving the effectiveness of federal programs serving rural Virginia by helping rural health care providers leverage the full suite of USDA and HHS programs.

USDA Rural Development website: [rd.usda.gov/va](http://rd.usda.gov/va)



# NACo 2016 Achievement Award Winners Announced

The National Association of Counties (NACo) is pleased to announce that the winners for the 2016 Achievement Awards are now available in our [searchable awards database](#). This year, NACo proudly awarded 618 entries from 112 counties in 34 states. The NACo Achievement Award Search Portal can find winning programs by cycle year, category and state dating back to 2007. To check out the 2015 Achievement Award Story Map [click here](#).

Winners of 2016 Achievement Awards are cordially invited to the NACo Achievement Awards Luncheon from 12 noon to 2 p.m. on July 24, 2016 at [NACo's 2016 Annual Conference and Exposition](#) in Los Angeles County, California. NACo will list each award winner in the event's program booklet and honor the Best of Category winners on stage. To RSVP, please [click here](#).

NACo would like to recognize the following 2016 Achievement Award Best of Category winners:

Category	County	State	Program Title
Arts and Historic Preservation	Russell County	AL	Crawford Park at the Historic Tuckabatchee Masonic Lodge
Children and Youth	Alameda County	CA	SafetyNet Program
Civic Education and Public Information	<b>Henrico County</b>	<b>VA</b>	<b>Home Maintenance Workshops</b>
Community and Economic Development	San Diego County	CA	The Fishermen Market and Pacific to Plate
County Administration and Management	Maricopa County	AZ	Citizen Consultancy Program
County Resiliency: Infrastructure, Energy & Sustainability	Monmouth County	NJ	Monmouth County Community Rating System Assistance Program
Court Administration and Management	Los Angeles County	CA	Audio Remote Interpreting (ARI) Assistance at Public Counters
Criminal Justice and Public Safety	Clackamas County	OR	A Safe Place Family Justice Center: Wrap Around Services for Domestic Violence Victims
Emergency Management and Response	San Diego County	CA	Butane Honey Oil Lab Safety Guide for Emergency First Responders
Employment and Training	Chester County	PA	The County Cup
Financial Management	Harris County	TX	Property Tax Audit Automation
Health	Los Angeles County	CA	Improving Care for Incarcerated Patients
Human Services	Washoe County	NV	Crossroads Program
Information Technology	San Diego County	CA	Improving Probation Officer Effectiveness with Mobile Applications
Libraries	Maricopa County	AZ	Airport Library Lounge
Parks and Recreation	Miami-Dade County	FL	Bike305
Personnel Management, Employee Training & Benefits	<b>Henrico County</b>	<b>VA</b>	<b>Fire Fit: An Intensive Focus on Firefighter Wellness</b>
Planning	Leon County	FL	DesignWorks
Risk Management	Kitsap County	WA	Risk Check
Transportation	Montgomery County	MD	Creation of Wiki Database for Bus Stop Inventory/ADA Compliance
Volunteers	Baltimore County	MD	Volunteer Recognition Luncheon/Community Resources Publication

**LOCALITIES AND REGIONAL ENTITIES ARE ASKED TO SUBMIT TRANSPORTATION PROJECTS TO BE EVALUATED UNDER VIRGINIA'S SMART SCALE PROGRAM**

*Smart Scale is Virginia's prioritization process to fund the right projects based on a data-driven and objective system*

Localities and regional entities such as metropolitan planning organizations can submit project applications under the Smart Scale Program (formerly House Bill 2) beginning Aug. 1 to Sept. 30 this year. This marks the second round of applications in preparation for next fiscal year's update of the Six-Year Improvement Program.

Localities and regional bodies are encouraged to get their applications in this round because the next round will not be held until 2018 and applications will be taken once every two years from that point on.

The amount of funding available for the second round is expected to be less than what was available in this fiscal year's six-year program. Projects will compete for funding available in the outer years of the six-year program, fiscal years 2022 and 2023.

Once the application period closes, the commonwealth will validate and screen the applications to see if they qualify under the Smart Scale program. Fall public meetings will be held across the state to get feedback on the submitted projects and again in the spring once the scores are released.

Eligible projects will be scored and the results presented to the Commonwealth Transportation Board (CTB) in early 2017. The CTB will make the final decision on which projects to advance and include in the six-year-program. Once projects are in the program, they will be fully funded through construction.

Localities apply [online](http://smartscale.org) on [smartscale.org](http://smartscale.org).

VACo Contact: [Larry Land, CAE](mailto:Larry.Land@CAE)



**19**  
JULY

**SLLC Supreme Court Review for State and Local Government**

1 p.m. – 2:15 p.m. EDT



Quin M. Sorenson, Partner, Sidley



Erin E. Murphy, Partner, Bancroft



Brent Kendall, Reporter, The Wall Street Journal

**4**  
AUG.

**Improving Local Resilience through Community Planning**

2 p.m. – 3:15 p.m. EDT



Steve Cauffman, Lead for Disaster, Resilience Materials and Structural Systems Division, National Institute of Standards and Technology (NIST)



Joel Max, Emergency Management Coordinator, Office of Emergency Management, Larimer County, Colo.



Mat Heyman, CEO, Impresa Management Solutions, Potomac, Md.

**VACo Achievement Award Winners will be announced on August 1**





## 2016 Green Government Challenge launched

VACo members may now register online to participate in the 2016 Green Government Challenge, a friendly competition designed to encourage implementation of specific policies and practical actions to protect the environment and promote energy efficiency by local governments and the broader communities they serve.

As in years past, those qualifying with at least 100 “green” points, for completing certain action items, will be recognized at the VACo conference in November.

So how will the revised challenge look?

There will be more action items, up to 55 from last year’s 44, thereby presenting additional opportunities to garner points to reach the 100 level. Many of the new items will present opportunities for VACo members to build partnerships (both public and private) to expand efforts at building more resilient communities. For example, points can be earned by participating in the FEMA Community Rating System (CRS) program, a certification process that reduces risks and damages due to flooding with the reward of lower insurance premiums for policyholders. Another example is the ability to earn points by facilitating or supporting a “solarize” initiative in your community to lower the cost of solar panel installations through bulk purchasing. Points may also be earned by participating in Virginia Tech’s Environment and Sustainability Management System (ESMS), which county officials can learn more about by attending a seminar in Harrisonburg on August 8.

Completed scorecards need to be submitted by October 10, 2016.

As with the current challenge, there will be plenty of resources and examples available on the website for each action item. For more information and to register for the challenge go to [www.gogreenva.org](http://www.gogreenva.org). If you have any questions, contact Larry Land, VACo’s Director of Policy Development, at [lland@vaco.org](mailto:lland@vaco.org) or by calling 804.343.2504.

VACo Contact: [Larry Land, CAE](mailto:lland@vaco.org)



### Don't miss the Go Green Challenge Forum on August 8

On August 8, VACo and VML will hold a one-day forum for local governments that may be interested in the Go Green Government Challenge. It will be held at the Rockingham County Fire and Rescue Classroom, 20 East Gay Street, Building A, Harrisonburg, VA 22802.

The purpose of the Forum will not only be to provide information about the Go Green Government Challenge, but such other related issues of interest to local governments as Virginia Tech’s Environment and Sustainability Management System and the Department of Environmental Quality’s (DEQ’s) Environmental Excellence Program. Information will also be provided on the status of Chesapeake Bay cleanup efforts, which is very timely subject to many local governments because of the looming “mid-point assessment” of the Chesapeake Bay TMDL program.

Also, Deputy Secretary of Natural Resources Angela Navarro will also speak about the McAuliffe Administration’s “Clean Power” and other initiatives. Other presenters will include Harry Gregori, Faculty Fellow, Virginia Tech; and James Davis-Martin, Chesapeake Bay Program Manager, DEQ.

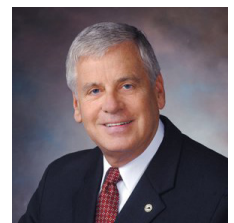
The fee for attending the Forum is \$25. Questions may be directed to Larry Land.

[Registration Form](#) | [Agenda](#)

VACo Contact: [Larry Land, CAE](mailto:lland@vaco.org)

### Special event honoring former VACo Executive Director Jim Campbell

Join us for a special evening after the County Officials’ Summit to honor Jim Campbell for his dedication to the organization. Jim retired on June 30 after being with VACo for 26 years.



On Thursday, August 18 from 5:30-7:30 p.m., VACo’s Board of Directors will host a reception at the County Officials’ Summit hotel (Four Points by Sheraton Richmond). This free event is open to all, but please RSVP to [asales@vaco.org](mailto:asales@vaco.org) to ensure adequate preparations are made. County Administrators and Board Chairs should soon receive an official invitation to share with your Board.

[Summit Registration](#) is now open, and more information can be found on our [website](#). Note that these are separate events. Check out the preliminary August 18-19 agenda [here](#).

Attendees and their guest can stay at the Four Points by Sheraton Richmond starting at \$89 per night by calling 804.323.1144 and asking for the VACo County Officials’ Summit rate. Or you can make your reservation online using the [dedicated reservation webpage](#).

Come celebrate Jim’s career with VACo!

VACo Contact: [Amy Sales, CMP](mailto:asales@vaco.org)

# employment opportunities



Employment ads are edited due to space considerations. Visit [www.vaco.org](http://www.vaco.org) to view the full versions. Click on the County Employment link on the menu bar.

**MEDICAL ASSISTANT | James City County**

Salary competitive DOQ; Full-Time County Benefits. No nights, no weekends. Olde Towne Medical & Dental Center is seeking a Medical Assistant to provide services to patients in a primary care medical center. Responsibilities include patient care in all facets of general medical practice. Accepting applications until position is filled. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at [jobs.jamescitycountyva.gov](http://jobs.jamescitycountyva.gov).

**WATER DISTRIBUTION ASSISTANT | James City County**

\$26,540/year or higher; DOQ + Full-time County Benefits to include paid leave and holidays. The James City Service Authority is seeking applicants to hire as a utility assistant to work with water and wastewater infrastructure. Main responsibilities include installation, repair, and maintenance of pipelines, manholes, fire hydrants and valves. This is an entry level position with training opportunities for possible advanced positions. Accepting applications until the position is filled. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at [jobs.jamescitycountyva.gov](http://jobs.jamescitycountyva.gov).

**FITNESS TRAINER | James City County**

\$12.76/hourly + Part-Time Part-Time County Benefits. James City County Parks and Recreation is seeking an enthusiastic individual to perform responsible work assisting patrons and overseeing daily operations of fitness center and conduct scheduled fitness workshops and assessments, ensure safety and sanitation standards, perform orientations, and conduct minor equipment repair and maintenance. Accepting applications until July 29. Only online applications to our website will be considered. To apply, please visit [jobs.jamescitycountyva.gov](http://jobs.jamescitycountyva.gov).

**DENTAL HYGIENIST | James City County**

\$35/hour; 8 hours/week. James City County Olde Towne Medical Center seeks a responsible individual to provide dental care to patients in all facets of a general dental practice to treat, prevent, and educate dental health issues. Accepting applications August 15. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at [jobs.jamescitycountyva.gov](http://jobs.jamescitycountyva.gov).

**OFFICE ASSOCIATE | Amherst County**

This position is responsible for administrative support for the County Administrators Office including but not limited to processing incoming calls, visitors, and work requests, maintaining calendars and the County website, and managing the County's FOIA requests. For a full job description and list of responsibilities please visit [www.countyofamhherst.com](http://www.countyofamhherst.com). To apply for this position please submit an Amherst County application along with a letter of interest, resume, and three(3) references to the Office of Human Resources, PO Box 390, 153 Washington St., Amherst, VA 24521. Applications are available through the Office of Human Resources or online at [www.countyofamherst.com](http://www.countyofamherst.com). Salary is \$26,629.00. Applications received until filled.

**DIRECTOR OF COMMUNITY DEVELOPMENT | King William County**

King William is a growing rural locality approximately 30 minutes east of Richmond. Bounded by the Pamunkey and Mattaponi Rivers, King William features a blend of natural waters and forests, small and large-scale agriculture and a developing commercial/residential corridor along Route 360. Starting Salary will be \$71,936 (the position is a Grade 36 which has a range of \$71,936 - \$100,710). This is an exempt position which requires frequent night-meetings, however the regular work week is 35 hours, being 8:30-4:30 with a paid one-hour lunch. King William offers a competitive benefits package. Open until filled. Submit a Cover Letter, Resume and a completed county Application Form.

For a complete job description and to apply online, visit our website <http://kingwilliamcounty.us/departments-and-services/human-resources>. The successful candidate must pass a criminal background check.

**COUNTY ADMINISTRATOR | Pittsylvania County**

The County Administrator serves at the pleasure of the Board of Supervisors and directs and supervises the operations of all County departments and agencies which are under direct control of the Board. Pittsylvania County provides a full range of services to residents including public safety, law enforcement, emergency management, economic development, and parks and recreation. For Fiscal Year 2017, the County operates with a total budget of \$175,800,032 that includes a General Fund budget of \$63.7 million. A full profile describing the County and the Administrator's position may be found at <http://waters-company.com/wp-content/uploads/Pittsylvania-CA-Profile-FINAL.pdf>. Salary for this position is negotiable dependent upon candidate education and experience. The application deadline is August 15, 2016. To be considered, please submit a cover letter, résumé with salary history and five (5) professional references online by visiting Waters & Company Executive Recruitment (WCER) website at <https://waters-company.recruitment.com>. For more information, contact John Anzivino at [richmond@springsted.com](mailto:richmond@springsted.com).

**LANDFILL WORKING FIELD SUPERVISOR | Region 2000 LGC**

Region 2000 Services Authority seeks a working field supervisor who performs routine manual duties usually following well-defined procedures including providing services to customers disposing their waste and trash along with operating various types of equipment. Starting pay range is dependent on experience. Required application and more info at <http://www.localgovernmentcouncil.org/about/jobs.html>. Forward application to [hr@region2000.org](mailto:hr@region2000.org). Fax 434.845.3493 or Region 2000 LGC; 828 Main Street, 12th



floor; Lynchburg, VA 24504. Open until filled. Review of candidates begins August 1.

**COUNTY MANAGER | Alleghany County, NC**

The governing board is seeking a candidate with strong finance/budget/administrative skills while encouraging economic development in our mountainous area. In addition, the County Manager will lead departments and build teams to provide quality services to the County's citizens. With a population of just over 11,000, Alleghany County is a smaller thriving community with a strong sense of family. Alleghany County employs 145 FTE employees across 21 departments and has a total budget of \$15M. Salary is negotiable and based on experience and qualifications. Full job profile and application are available online at <http://www.alleghanycounty-nc.gov>. To apply, please submit a letter of interest, detailed resume with references, and a complete State Application for Employment (PD 102) to Donna Shumate, Alleghany, County Attorney, PO Box 816, Sparta, NC 28675. Open until filled.

**PROGRAM ANALYST | Department of Housing & Community Development**

Position # 00378. Location: DHCD, 600 E. Main Street, Suite 300, Richmond, VA 23219. Hiring Range: Negotiable to \$60,000. The selected individual will direct effective investment of federal community development programs; perform project analysis and grant funding set-up to include but not limited to: beneficiary data, national objectives, performance objectives and measures, income data, environmental compliance, eligible activities, census data, employment and industry data for the National Disaster Resilience Program and other state and federal programs. This position carries significant management and compliance requirements overseeing \$121 million. TO BE CONSIDERED FOR THIS POSITION, YOU MUST COMPLETE A STATE APPLICATION THROUGH THE ONLINE EMPLOYMENT SYSTEM <https://jobs.agencies.virginia.gov> BY MONDAY, JULY 25.

**HUMAN RESOURCES COORDINATOR | Amherst County**

This position is responsible for managing the County Human Resources office and working in conjunction with Constitutional Offices to provide all HR functions for the County. To apply for this position please submit an Amherst County application along with a letter of interest, resume, and three(3) references to the Office of the County Administrator, PO Box

390, 153 Washington St., Amherst, VA 24521. Applications and the position description are available through the Office of Human Resources or online at [www.countyofamherst.com](http://www.countyofamherst.com). Salary range is \$49,449 - \$58,797. Applications received until filled.

**ASSISTANT CITY ATTORNEY | City of Harrisonburg**

Essential functions of the position include rendering general legal advice to City Council and various departments of the City on a variety of legal matters; preparing ordinances and resolutions; representing the City in litigation matters, including land use matters and proceedings involving non-criminal violations of the City Code; advising on land use actions; preparing, reviewing, and advising on public procurement and other contracts; attending meetings of and advising City boards and commissions; and performing a variety of tasks related to local government law. Starting salary will depend on the qualifications of the successful applicant. Open until filled. For more information and to apply, go to <http://www.harrisonburgva.gov/employment>.

**FIRE & RESCUE CHIEF | Shenandoah County**

The chief will oversee all facets of fire and emergency medical services and related functions within a combination system serving the Shenandoah County community. The position is compensated on a grade 27 of the County's pay scale. The pay range is \$59,874 to \$88,884 with the final compensation depending upon the successful candidates experience, education and qualifications. This position is FLSA exempt. A completed county employment application, detailed resume with at least five (5) professional references should be sent to Mary T. Price, County Administrator, 600 N. Main Street, Suite 102, Woodstock, VA 22664. The County of Shenandoah will accept applications and credentials through Monday, August 8. Electronic submissions may be emailed to [hwilliams@shenandoahcountyva.us](mailto:hwilliams@shenandoahcountyva.us).

**BUDGET OFFICER | Page County**

This position provides services including budget preparation, budget appropriations and monitoring budget performance. The individual will be responsible for conducting a variety of research and other assigned projects, consult with department heads, oversee and serve as back-up to Accounts Payable and Payroll functions. Starting salary for this position is \$47,500 plus paid vacation, health insurance and

retirement. Interested professionals are encouraged to submit a resume along with an employment application. Applications may be obtained on the County's website [www.pagecounty.virginia.gov](http://www.pagecounty.virginia.gov), the County Administration Office: Monday – Friday, 9am-5pm, or email [kpurdham@pagecounty.virginia.gov](mailto:kpurdham@pagecounty.virginia.gov). Applications will be accepted until close of business August 12.

**FIRE & RESCUE DEPUTY CHIEF | City of Manassas**

Salary range: \$91,915-151,632. The City of Manassas is seeking an experienced professional with proven leadership skills and demonstrated abilities to work with the Fire Chief to help build a strong and focused team of paid and volunteer members in a combination system, and oversee the day to day management and operations of the Manassas fire and rescue system. Please visit <http://www.manassascity.org/hr/jobs> to view a complete community and position profile. Interested candidates must attach a cover letter and resume to the completed City application. This position is open until filled.

**CONVENIENCE CENTER ATTENDANT | James City County**

\$9.55/hour; On-Call. Are you interested in doing your part to save the environment? Do you enjoy interacting with people and meeting new faces? If you answered "YES!" then James City County Solid Waste Department wants to meet you. We are seeking On-Call Convenience Center attendants to staff our three Convenience Center locations: Jolly Pond Road, Tewning Road, and Toano Convenience Center. Our centers are opened daily with flexible shifts available between the hours of 7 am and 5 pm. Accepting applications until the position is filled. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at [jobs.jamescitycountyva.gov](http://jobs.jamescitycountyva.gov).

**UTILITY ANALYST | James City County**

\$44,104/year or, higher DOQ + Full-Time County Benefits. James City County Service Authority seeks an individual to perform responsible analytical and administrative work under minimal supervision in support of JCSA to include research studies, coordinating and performing a variety of contract and grant administration duties, managing data, and preparing reports. Accepting applications until August 8. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at [jobs.jamescitycountyva.gov](http://jobs.jamescitycountyva.gov).

**UTILITY OPERATIONS ASSISTANT | James City County**

\$26,540/year or higher; DOQ + Full-time County Benefits to include paid leave and holidays. The James City Service Authority is seeking applicants to hire as a utility assistant to work with water and wastewater infrastructure. Main responsibilities include installation, repair, and maintenance of pipelines, manholes, fire hydrants and valves. This is an entry level position with training opportunities for possible advanced positions. Accepting applications until the position is filled. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at [jobs.jamescitycountyva.gov](http://jobs.jamescitycountyva.gov).

**RECREATION OPERATIONS**

**COORDINATOR | James City County**  
\$44,104/year + Full-Time County Benefits; 40 hours/weekly. The James City County Parks and Recreation Department is seeking an enthusiastic leader with high professionalism and the ability to work in a team environment to develop, manage, implement and evaluate year-round state-licensed before and after school and summer camp, teen and youth programs and events for ages 3-14, varying interest levels and special populations within the County. Accepting applications until July 29. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at [jobs.jamescitycountyva.gov](http://jobs.jamescitycountyva.gov).

**DEPUTY ZONING ADMINISTRATOR | James City County**

\$41,018/year or, higher DOQ + Full-Time County Benefits. James City County Zoning and Community Development are seeking an individual to perform advanced work assisting in the organization and direction of the enforcement of the County's zoning ordinance and reviewing and interpreting voluntary proffers, special use permit conditions, and other related permits. Accepting applications July 29. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at [jobs.jamescitycountyva.gov](http://jobs.jamescitycountyva.gov).

**PLANNER I/II | James City County**

Salary and level hired dependent on qualifications + Full time Benefits. I-\$38,146/year II-\$44,104/year. The James City County Planning Division is seeking an experienced individual to join a team of talented professionals and to work in an innovative, enthusiastic and team oriented

environment. Accepting applications until July 22. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at [jobs.jamescitycountyva.gov](http://jobs.jamescitycountyva.gov).

**PROGRAM ADMINISTRATOR | Greensville County**

Applicant must have any combination of education and experience equivalent to graduation from an accredited college with major course work in political science or related field and one year of related experience. Starting salary range is \$38,819 - \$42,849. Responsible for establishing, researching and managing the implementation of various projects, monitors grant opportunities and funding avenues, and prepare grant applications. Send a detailed resume to Greensville County, ATTN: Alice Whitby, 1781 Greensville County Circle, Emporia, VA 23847. Deadline for applying is Friday, July 22, 2016. For detailed information about the job description, contact Alice Whitby, Finance Supervisor at 434.348.4248.

**COUNTY ADMINISTRATOR | Scott County**

The administrator will report and serve as principal advisor to a seven (7) member Board of Supervisors on County-wide management in all aspects of fiscal, budgetary and general administrative operations. Strong managerial background with a minimum of five years progressively responsible experience in public administration, or an equivalent combination of experience and training which provides the knowledge, abilities and skills to competently perform the duties of the position as well as a degree in administration, preferably a Master's Degree. Salary negotiable. Interested persons should visit our website, [www.scottcountyva.com](http://www.scottcountyva.com) for an application or call 276.386.6521 with any questions. Applications and resumes will be accepted through August 2, 2016 at 4:00 p.m. and should be addressed to Chairman, Board of Supervisors, 336 Water Street, Gate City, VA 24251.

**TRANSPORTATION PROGRAM MANAGER | Accomack-Northampton Planning District Commission**

\$32,000 to \$45,000. This position reports to the Director of Planning. Location: Accomack, Virginia. Review of applications will begin July 11, 2016 and continue until filled. The Accomack-Northampton Planning District Commission (A-NPDC), a regional non-profit organization based in Accomack, Virginia, seeks a motivated person to provide project

management for various state and federal planning activities and technical assistance to local jurisdictions. With the A-NPDC's fastgrowing diversity of programs, this is an exciting opportunity for a creative and driven professional to gain experience and have their efforts make a positive impact on the rural communities of the Eastern Shore of Virginia. Submit cover letter including a statement of interest and CV/ resume, to Curt Smith at [csmith@anpdc.org](mailto:csmith@anpdc.org) with "Transportation Program Manager Application" in the subject line or submit via mail to the A-NPDC at 23372 Front Street, Accomack, VA 23301. The A-NPDC is an Equal Opportunity Employer. Visit our web site at [www.a-npdc.org](http://www.a-npdc.org).

**FINANCE OFFICER/TOWN TREASURER | Town of Gordonsville**

THE TOWN OF GORDONSVILLE, VIRGINIA is currently accepting applications for a Finance Officer/Town Treasurer. Salary \$50,171 - \$65,461. This position has been adapted to meet the needs of a growing community and advancing organization. Experience in Virginia local government finance/accounting and supervisory experience is preferred. Please submit an application packet (cover letter, resume and town employment application) to: Deborah S. Kendall, Town Manager, Town of Gordonsville, Post Office Box 276, Gordonsville, Virginia 22942. Application packets must be received by COB on Friday, July 29. For inquiries please e-mail the Town Manager's Office at [dkendall@gordonsville.org](mailto:dkendall@gordonsville.org) or telephone at 540.832.2233. A position job description and employment application are available on the town's website at [www.townofgordonsville.org](http://www.townofgordonsville.org).

**DIRECTOR OF FINANCE | Louisa County**

Plans, organizes and directs the operations of the Finance Department (including payroll, accounts payable, procurement, grants management, accounts receivable (landfill, ambulance billing and others) and financial reporting (including financial statements). Advises County Administrator on all financial matters of the County. Oversees formulation and monitoring of all budgets, including proposed and adopted budget documents. Position is open until filled. Minimum salary is \$71,585. For more information and to complete and print an application go to [www.louisacounty.com](http://www.louisacounty.com). Please send cover letters, resumes and applications to County of Louisa, P. O. Box 160, Louisa, VA 23093 or emailed [HR@louisacounty.com](mailto:HR@louisacounty.com).





#### **Executive Committee**

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**Database and Membership Coordinator:** Carol I. Cameron

**Operations and Support Coordinator:** Amy V. Sales, CMP

**Administrative Assistant:** Valerie Russell

**VACORP:** Chris Carey, Administrator, 888.822.6772

VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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County Connections is a semimonthly publication.

Editor: A. Gage Harter  
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