

# COUNTY CONNECTIONS

The Newsletter of the  
Virginia Association of Counties

November 1, 2016



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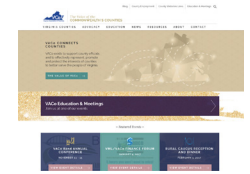
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## 82nd Annual Conference to feature discussion on historic Presidential Election



What will the Presidential Election mean to the Commonwealth and her Counties? Join the discussion with **Dr. Quentin Kidd** (pictured), Vice Provost for Undergraduate Education, Professor of Political Science, and Director of the Judy Ford Wason Center for Public Policy at Christopher Newport University. Dr. Kidd will talk about federal, state and local election results and their impact.

This important dialogue is part of the 82nd Annual Conference's Closing General Session on Tuesday, November 15 at 9 a.m.

Keep up-to-date with all the latest Annual Conference information by using the mobile app. [More information can be found here](#) or in the Annual Conference Update on Page 2.

Here are other important links.

[Annual Conference Book](#) | [Annual Conference Agenda](#) | [Mobile App Information](#)



# Annual Conference Update



It's almost here! VACo's 82<sup>nd</sup> Annual Conference is next week, and we hope you're ready!

## **Virginia Certified County Supervisors' Alumni Education Program**

Are you a graduate of the Virginia Certified County Supervisors' Program? Or are you interested in the program? Last year VACo, Virginia Tech and Virginia Cooperative Extension created an educational opportunity designed as an extension of the Virginia Certified County Supervisors' Program. On Saturday, November 12 at 3:30 p.m., graduates and current enrollees of the program will join for an educational session on Quality of Life: Making Your County a Place People Want to Live. Dr. Mike Chandler, Virginia Tech Professor Emeritus, and Dr. Martha Walker, Virginia Cooperative Extension Community Viability Specialist, will guide attendees through a review of Quality of Life indicators, walk attendees through an exercise to assess indicators in their counties, followed by a group discussion focusing on actions that can be taken to make your county a place people want to visit and live. If you are a graduate, current enrollee, or simply interested, be sure to attend! It's free for attendees and will provide you with tools to use in your community and your life.

## **VACo 82<sup>nd</sup> Annual Conference Mobile App**

In our planning, VACo has implemented several features to make the conference a little "greener" for our communities. We reduced the number of handouts in the tote bags, which are [sponsored by Moseley Architects](#) and are made of recycled plastic bottles. A lot of the handout information has been placed on the mobile app, which is now available for download. Instructions will be posted on the corkboard at the Conference Registration Desk, or [click here for instructions](#). If you signed up last year and still have the app on your phone, you can sign in with the same login and password. [Click here if you forgot your password](#), or click "forgot password" on the app sign in page. You can also download it in your app store by searching for "ConfPlus." Or go to this link - <http://m.confplusapp.com/main.html>. Once registered, by using your login and password or LinkedIn account, check on the "ALL" tab and join "VACo's 82<sup>nd</sup> Annual Conference."

From the home screen, you have access to all of the app features. The home screen includes nine features that can help you create a schedule, rate sessions, comment on sessions, check out exhibitors and sponsors and make connections. By selecting the Schedule, you will see the agenda organized by day. Each event allows you to rate it by selecting the event and giving it a star rating. If you want to comment on the session, you can select the arrow to the right and write your assessment, but don't forget to select "submit" when done! You can also take notes during each session by tapping the square with the pencil image through it at the top right.

Going back to the home screen, you can see a list of all the conference speakers, read their bios and even rate individual speakers. The home screen also allows you access to several maps of The Omni Homestead, if you are unable to find your way around and can't find a VACo Team member. The VACo Team will be wearing blue "STAFF" ribbons. Remember, "Don't have a clue? Look for the blue!" You can make connections with other attendees by selecting the "Connections" feature and either searching specific contact names, or selecting "All" to see who is already on board with the app.

You can create a schedule before arrival by going to the "Schedule" feature and selecting a session. At the bottom of the screen you will see "Add to My Schedule." Once selected, it will show up under the "My Schedule" feature on your home screen. The "Social" feature allows direct access to your Twitter account, should you want to tweet during the conference. Don't forget to tag it #VACoConf #VACoEducation #VACounties. You can find loads of information on all of our wonderful exhibitors by selecting the "Exhibitor" feature and selecting the company name. You can also visit their booth by finding their booth number above the company logo.

Like one of the sponsored events? Let us know by selecting the "Sponsors" feature, which includes a link to company information, as well as listing the sponsored event. If you like the company or their sponsored event, tell us! Wondering what the VACo Annual Conference is all about? Select the "General Information" feature and see how this event is set apart from all other VACo events throughout the year. By selecting the three horizontal lines in the top left, you can access notes taken during sessions, messages that other conference attendees sent you and your personal QR code, which can be scanned to connect with other attendees rather than searching.

Finally, starting at the homepage, you can scan other attendee's QR codes by selecting the box with the horizontal line in the top right. You will have to allow the app access to your camera, but then you can scan other attendees' QR codes, make connections and send messages throughout the conference. The conference app is a great way to keep on schedule and connect with others. It is also perfect for taking notes and evaluating both speakers and session. Download it today!

**VACo Contact:** [Amy Sales, CMP](#)

## Pulaski County announces Jonathan Sweet as new County Administrator

The Pulaski County Board of Supervisors named Jonathan Sweet as County Administrator on October 14. For the past seven and a half years, Sweet has been serving as the County Administrator and Chief Economic Development Officer for Grayson County.

Since 2010, he has been a Credentialed Manager by the International County Management Association and was recently honored at the National Association of Counties' (NACo) annual conference in Charlotte, NC, as the "2015 National County Leader of the Year" by American City & County Magazine. Sweet remains one of the youngest County Administrators in the Commonwealth, having been first appointed to serve at age 24 and is recognized by NACo as a Next Generation Leader. He has served four jurisdictions throughout Southwest and Southside Virginia over the course of his sixteen years in public service. He spent six of those years as the Chief Administrative Officer for the County of Bland, where the County was the recipient of the 2006 VACo Achievement Award and was honored with the 2007 VEDA Best Practices Award.



Sweet is a native of the Commonwealth with the last 23 years mostly residing in Southwest Virginia. He is an alumnus of Radford University with a Bachelor's of Science in Communications with a concentration in Public Relations. He has completed the University of Virginia's Darden Business School's Senior Executive Institute, is a graduate of the University of Oklahoma's Economic Development Institute and has completed an array of professional development courses and institutes focused on economic development and leadership.

He has served Southwest and Southside Virginia in numerous leadership capacities in the realm of economic and community development and is currently contributing to the region as the President of the Free Clinic of the Twin Counties and as a member of the Board of Directors of the Blue Ridge Crossroads Economic Development Authority, the Mount Rogers Planning District Commission, the New River Valley Regional Jail Authority, the Carroll-Grayson-Galax Regional Solid Waste Authority, Rooftop of Virginia Community Action Program, Twin County Head Start, the Virginia-Carolina Water Authority and Virginia's A Corridor. Additionally, he is a long-standing member of the Virginia Association of Counties, the Virginia Economic Developers Association, the Southern Economic Development Council, the Virginia Local Government Managers Association and the International County Management Association.

Sweet will be moving to Pulaski County with his wife Natalie, son Silas (9) and daughter Palyn (7).



Voting credentials for the November 2016 VACo Annual Business Meeting, scheduled for 11 a.m. on November 15, have been sent to each county.

Please return these at your earliest convenience. You may email the credentials form back to VACo or fax it to 804.788.0083.

If you have questions or need a copy, please contact Vicky Steinruck ([vsteinruck@vaco.org](mailto:vsteinruck@vaco.org)) or Valerie Russell ([vrussell@vaco.org](mailto:vrussell@vaco.org)).

## **Governor's Children's Cabinet holds Stakeholders Meeting, releases Annual Report**

The Governor's Children's Cabinet, which was created by [Executive Order 21](#) in 2014, held a forum for stakeholders on October 24 in connection with the release of its [annual report](#). The Children's Cabinet is comprised of First Lady Dorothy McAuliffe, Lieutenant Governor Ralph Northam, Secretary of Commerce and Trade Todd Haymore, and Secretary of Public Safety and Homeland Security Brian Moran, and co-chaired by the Secretary of Health and Human Resources, Dr. William A. Hazel, Jr. and the Secretary of Education, Dr. Dietra Y. Trent. According to the Executive Order, the Children's Cabinet is charged with developing and implementing "a comprehensive policy agenda related to the education, health, safety, and well-being of youth throughout the Commonwealth," an approach that emphasizes interdisciplinary collaboration and projects involving multiple Secretariats, as well as efforts requiring collaboration with local, state, and federal agencies.

Governor Terry McAuliffe opened the forum by stressing the link between early childhood education and the state's future economic growth, calling workforce the "secret sauce" of economic development. He applauded the First Lady's "Breakfast after the Bell" initiative to ensure that public school students begin the school day prepared to focus on their studies.

The Cabinet's two major initiatives – efforts to improve performance at challenged schools and the "Classrooms not Courtrooms" initiative to divert children away from the criminal justice system – were the subjects of panel discussions. The Cabinet's work on academically struggling schools has focused on the Petersburg school system as a first step, and has involved staff training and technical assistance from the Department of Education as well as efforts to keep students' families in stable housing and provide other social services in the community. The Cabinet's juvenile justice work has examined ways to reduce out-of-school suspensions, expulsions, and referrals to law enforcement by educating school staff on the use of de-escalation techniques and clarifying the role of School Resource Officers.

The stakeholders meeting concluded with a discussion of other policy areas the Cabinet has been involved, including support for access to high-quality, safe, affordable child care and support for home visiting programs that help parents of at-risk children develop parenting and life skills. Margaret Ross Schultze, Commissioner of the Department of Social Services (VDSS), highlighted the development of a Memorandum of Agreement between VDSS and the Department of Juvenile Justice (DJJ) that will allow VDSS staff to continue their participation in the cases of children who are committed to DJJ, with the expectation that VDSS staff will be involved in the children's transition back to the community. The Cabinet's future work is expected to involve expansion of the challenged schools initiative to Norfolk and Richmond, as well as further research in juvenile justice.

**VACo Contact:** [Katie Boyle](#)

## **VACo releases 2017 Preliminary Legislative Program**

VACo has released its [2017 Preliminary Legislative Program](#), which was drafted through VACo's steering committee process. The document includes a host of important and timely proposed policy statements including language pertaining to K-12 education funding, local taxing authority, stormwater regulations, land use planning, transportation, broadband, health and human resources and other local budget and legislative issues.

Please click on the link to read the [2017 Preliminary Legislative Program](#).

The 2017 Legislative Program will be adopted during the [VACo Annual Conference](#) on November 13-15 in Bath County. VACo's seven steering committees will finalize and adopt their policy sections on Sunday, November 13. The Resolutions Committee will ratify the Legislative Program on Monday, November 14. VACo's membership will vote to adopt the Final Legislative Program on Tuesday, November 15.

VACo members are encouraged to continue to add their input to this document by working through their county's legislative process and the VACo steering committee process to put forward suggested changes to VACo's 2017 Legislative Program.

For questions regarding VACo's legislative process, contact Larry Land at [lland@vaco.org](mailto:liland@vaco.org) or 804.343.2504.

**VACo Contact:** [Larry Land, CAE](#)

## **Financial Facts**



The IRS announced on October 27 that the limit on elective deferral for contributions to 401(k) plans, 403(b) plans and most 457 plans, as well as the federal government's Thrift Savings Plan remains at \$18,000 for 2017 and the catch-up contribution limit for those 50 and older remains at \$6,000. Amounts for many other retirement savings plans remained the same while some increased slightly.

The ability of taxpayers who are covered by workplace retirement plans to make a deductible individual retirement arrangement (IRA) contribution is phased out for singles and heads of households who have modified adjusted gross incomes between \$62,000 and \$72,000, a slight increase.

For married couples filing jointly, where the spouse who makes the IRA contribution is covered by a workplace retirement plan, the income phaseout range is \$99,000 to \$119,000 for 2017.

**VACo Contact:** [Vicky Steinruck, CPA](#)





# Visit Wythe County and Shot Tower State Park

176 Orphanage Drive | Max Meadows, VA 24360 | Phone: 276.699.6778 | Email: [newrivertrail@dcv.virginia.gov](mailto:newrivertrail@dcv.virginia.gov)

Overlooking the New River, Shot Tower was built more than 200 years ago to make ammunition for the firearms of the early settlers. Lead from the nearby Austinville Mines was melted in a kettle atop the 75-foot tower and poured through a sieve, falling through the tower and an additional 75-foot shaft beneath the tower into a kettle of water.

Guests may ascend the tower, which is on the National Register of Historic Places. Interpretive signs provide details on the tower. Grounds are open from dawn until dusk. The parking lot is open year-round. The tower is open on scheduled days in the summer. Admission to the tower is free; however, the daily parking fee applies. Group tours are also available.

Call the office at 276.699.6778 for details.

[Click here \(PDF\) for a brochure about the Shot Tower.](#)

**SOURCE:** [http://www.dcr.virginia.gov/state-parks/shot-tower#general\\_information](http://www.dcr.virginia.gov/state-parks/shot-tower#general_information)





# Mark Your Calendars



## 2016 Holidays at The Executive Mansion

The Executive Mansion contacted VACo this past summer requesting our assistance in asking counties to participate in the Executive Mansion Holiday Tree decorating for the second year in a row. Counties were quick to respond, saying they would reach out to local artists/artisans to create an ornament themed "Home for the Holidays."

We thank each of you for working within your communities to make this happen. We have received many of the ornaments and are taking photos and writing descriptions of each. After the VACo Annual Conference, we will create a webpage to feature all of the submissions and to showcase the artist/artisan.

The 2016 ornaments will be on display at the Executive Mansion on December 1 immediately following the Capitol Tree Lighting, which begins at 5:30 p.m. More information on tour hours, parking, and other specifics can be found on [The Executive Mansion](#) website.

In 2015, we received 62 ornaments, which were photographed and [posted on our website](#). These ornaments will be on display in VACo's lobby. If you're interested in stopping by to see last year's ornaments, feel free to reach out to us at 804.788.6652.

VACo Contact: [Amy Sales, CMP](#)






VirginiaTech  
Center for Organizational and  
Technological Advancement

## Virginia Tech Center of Excellence for Environmental Management

### General Information

The Center for Organizational and Technological Advancement (COTA) is pleased to offer a series of workshops addressing environmental issues and providing the tools and skills necessary to develop and implement an ESMS.

### What is an ESMS?

An Environmental and Sustainability Management System is a set of management processes and procedures that allows an organization to analyze, control and reduce the environmental impact of its activities, products and services, and operate with a greater efficiency and control. An ESMS is useful for organizations of any size in both the public and private sectors.

See more at <http://www.cpe.vt.edu/esms/#sthash.3SmNSUVJ.dpuf>

# VACo to launch new website on November 3

Blog | County Employment | County Websites Links | Education & Meetings Q



The Voice of the  
COMMONWEALTH'S COUNTIES

VIRGINIA COUNTIES ADVOCACY EDUCATION NEWS RESOURCES ABOUT CONTACT

## VACo CONNECTS COUNTIES

VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

THE VALUE OF VACo →

## VACo Education & Meetings

Join us at one of our events

— Featured Events —

 <p><b>VACo 82nd ANNUAL CONFERENCE</b> NOVEMBER 13 - 15 <a href="#">VIEW EVENT DETAILS</a> →</p>	 <p><b>VML/VACo FINANCE FORUM</b> JANUARY 4, 2017 <i>5 hours you won't want to miss!</i> <a href="#">VIEW EVENT DETAILS</a> →</p>	 <p><b>RURAL CAUCUS RECEPTION AND DINNER</b> FEBRUARY 1, 2017 <a href="#">VIEW EVENT DETAILS</a> →</p>
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## County Employment

View a comprehensive list of current local government employment opportunities

VACo is proud to announce the launch of the new [vaco.org](http://vaco.org) on Thursday, November 3. The redesigned website was designed and developed by [Whittington Consulting](http://Whittington Consulting).

VACo focused on enhancing your ability to easily navigate to pertinent content, our new site is easily viewed on your mobile device, and all while improving our website to be a foremost resource on everything related to county government.

**ON NOVEMBER 3 - CHECK OUT THE NEW**

[vaco.org](http://vaco.org)

## **Joint Subcommittee to Study Mental Health Services in the 21<sup>st</sup> Century Meets**

The Joint Subcommittee to Study Mental Health Services in the 21<sup>st</sup> Century met on October 26 in Richmond, along with its four workgroups. While the Joint Subcommittee took no formal votes at the meeting, it discussed a number of potential proposals for the upcoming 2017 General Assembly session, as well as more complex items that will require continued study in the next year of the subcommittee's work.

In addition to receiving [a presentation](#) on federal mental health legislation currently pending in the Senate, the Joint Subcommittee collected reports from its four workgroups: Housing, Crisis and Emergency Services, Criminal Justice Diversion, and System Structure and Financing. An expert advisory panel has been convened to assist each of these workgroups.

The Criminal Justice Diversion workgroup, chaired by Delegate Robert Bell, is considering requirements for standardized screening of jail inmates for mental illness and better discharge planning, as well as the creation of specialized court dockets (an issue that is currently under review by the judicial branch). This workgroup is also examining the oversight of in-custody deaths in regional jails.

The Crisis and Emergency Services workgroup, chaired by Delegate Scott Garrett, is investigating whether statutory clarification is needed for physicians to be able to prescribe controlled substances via telemedicine. This workgroup is also exploring alternative options for transporting individuals subject to Emergency Custody or Temporary Detention Orders, rather than continuing to rely on law enforcement – a practice that taxes the resources of police and sheriffs' departments, particularly in rural areas, and can be traumatic for an individual in crisis. The workgroup is also pursuing a potential collaboration among hospitals, physicians, and health plans to develop a plan to address "super-utilizers" of hospital emergency rooms by improving coordination of care.

The Housing workgroup, chaired by Senator Janet Howell, is recommending several options for the upcoming 2017 session, including a request for \$10 million in state funding to increase the number of permanent supportive housing units for individuals with mental illness. In a permanent supportive housing arrangement, an individual pays a portion of his or her income for rental housing in the community, and flexible, voluntary services are available to address the individual's behavioral health needs. This model has been demonstrated to reduce participants' use of emergency rooms and inpatient treatment. The workgroup is also recommending a statutory amendment to require that a portion of the existing state Housing Trust Fund be spent on permanent supportive housing, and that a study of strategies to finance housing costs through Medicaid reimbursement be undertaken.

The System Structure and Financing workgroup, chaired by Senator Emmett W. Hanger, Jr., held a lengthy discussion with the chair of its expert advisory panel, Dr. Richard Bonnie. The workgroup developed general consensus to support state funding to enable Community Services Boards (CSBs) to provide same-day access to services and outpatient primary care screening and monitoring services. The workgroup also is interested in pursuing potential changes to the state's existing Medicaid-funded programs for mental illness and substance abuse that would enable the state to draw down additional federal dollars by expanding eligibility and services. The workgroup agreed with its expert advisory panel that further work is needed to review elements of the behavioral health system that are contributing to high usage of state hospitals, and agreed to recommend legislation for 2017 that would enable information-sharing between the judicial system and the Department of Behavioral Health and Developmental Services.

In addition to the reports from its workgroups, the full subcommittee also discussed several long-term areas of interest, including potential restructuring of the CSBs' catchment areas. Senator Creigh Deeds, the joint subcommittee's chair, also expressed interest in finding a vehicle for continued work on mental health issues after the expiration of the joint subcommittee, perhaps by adding to the responsibility of the Joint Commission on Health Care. The subcommittee had a robust discussion about whether to recommend a package of services that would address problems statewide, or to limit its request to funding services in a limited number of CSBs as a pilot, in recognition of the state's constrained fiscal situation. In addition to the participation of Senator Hanger, the Co-Chairman of the Senate Finance Committee, on the joint subcommittee, it was noted from the dais with appreciation that Delegate Chris Jones, the Chairman of the House Appropriations Committee, was in the audience, signaling a commitment by both "money committee" chairs to address issues of mental health in the next budget.

The scope of the joint subcommittee's requests for 2017 will be determined at a meeting in December, when it will make recommendations on a package of proposals for the upcoming session.

**VACo Contact:** [Katie Boyle](#)



## Go VA Board proposes regional boundaries tied to grant applications for economic development

On October 12, the Virginia Growth and Opportunity (Go VA) Board preliminarily approved nine regional boundaries ([view map](#)) to be utilized in awarding \$30 million in grants starting in FY 2018. Comments on the proposed boundaries are due by 5 p.m. on November 18 to [GoVirginia@dhcd.virginia.gov](mailto:GoVirginia@dhcd.virginia.gov). The board is scheduled to take a final vote on the proposed boundaries at its December 5 meeting.

Per state law, a portion of the \$30 million must be reserved for specific projects in each region based on the region's share of state population. The remainder will be awarded competitively, regardless of region and population, on the basis of proposed economic impact, including workforce development and training.

In 2016, the General Assembly created the Go VA Board and Fund to administer grants for regional economic development and workforce projects. The grants will be awarded to regional councils consisting of representatives from government, business and education, with a majority representation from the private sector. Determining the number of regional councils, and their relative boundaries, is the first step in the process. At the December 5 meeting, the board will next consider the proposed criteria for the formation and certification of regional councils. The criteria will go to public comment with a final vote from the board likely to be scheduled sometime in March 2017. Once the criteria are finalized, regional councils can begin formation and apply for certification from the board.

Once officially certified, a regional council may apply for a \$500,000 grant to develop an Economic Growth & Diversification Plan, a prerequisite for applying for grant funds for specific projects.

For additional information, go to the Virginia Department of Housing and Community Development (DHCD) [Go VA webpage](#).

VACo staff will continue to monitor the progress of Go VA and provide updates.

VACo Contacts: [Phyllis Errico, CAE](#) and [Joe Lerch, AICP](#)

## Joe Lerch to serve on the Rural Planning Caucus Executive Committee



At their 38<sup>th</sup> annual meeting on October 20, members of the Rural Planning Caucus (RPC) of Virginia appointed VACo Director of Local Government Policy Joe Lerch to serve on their executive committee.

The RPC is an organization dedicated to identifying, publicizing and satisfying the unique planning needs of small towns and rural areas. Members range from planning commissioners, professors, professional planners and administrators to economic development professionals, transportation and transportation demand management (TDM) planners, lawyers, engineers and other land planning professionals. Members represent small towns, counties and larger localities striving to retain rural character in their communities.

In addition to serving on the RPC executive committee Joe Lerch is also a member of the American Institute of Certified Planners (AICP), as well as a member of the Virginia Chapter of the American Planning Association.



**New innovative contract provides expertise and analytical insight needed to make the right decisions for your community and constituents**

We are excited to announce that Experian has been awarded a multi-year contract to provide data, analytics and fraud detection services through the innovations solutions solicitation. This contract was awarded through a competitive solicitation process conducted by lead public agency, Fairfax County, Virginia. The initial contract term is for three (3) years through August 28, 2019, with the option to renew the contract for two (2) additional three (3) year periods.

To learn more about this new contract and services available, register for a [complimentary 30-minute webinar](#) on November 15 or November 16.

If you are unable to attend one of the webinar dates, [contact us](#) for additional information.



**Cosponsored by the  
Virginia Municipal League and the Virginia Association of Counties**

## **5 hours you won't want to miss!**

### **January 4, 2017 – Richmond**

THIS YEAR'S VML/VACo FINANCE FORUM will be held on Wednesday, January 4, 2017 from 10 a.m. until 3 p.m. at the Omni, 100 S. 12th Street, Richmond, VA 23219.

**Topics:** The forum provides an excellent opportunity for local elected officials and staff to be brought up to date on a number of important issues. Topics will include:

- **State Revenues and 2017 Budget**
- **Local Finance Trends and Perspectives**
- **VRS Local Budget Pressures**
- **Assessment of Local Revenues**
- **Education**



**Who should attend:** Members of city and town councils and county boards of supervisors, managers and administrators, budget and finance officers, legislative liaisons and other interested local government staff.

**Registration:** You can register yourself and others online at [www.vml.org](http://www.vml.org). The cost is \$65 early bird through November 15, \$75 after November 15. Cancellations must be made in writing by December 30, 2016.



Applications are now open for the 2017 RWJF Culture of Health Prize. An annual award presented by the Robert Wood Johnson Foundation (RWJF), the RWJF Culture of Health Prize honors communities that are beacons of hope and progress for healthier people, families and places.

In 2017, up to 10 winners will each receive a \$25,000 cash prize and the chance to share their accomplishments and their stories with the nation. Communities—urban and rural, tribal, large, small and in between—are invited to apply.

To learn more about the prize, selection criteria, application process and to see the stories about previous winners, visit [www.rwjf.org/prize](http://www.rwjf.org/prize). The deadline is November 3, 2016.



**Stronger Counties. Stronger America.**



## **2017 Governor's Volunteerism and Community Service Awards**



### **Nominate an Outstanding Volunteer**

Do you know someone who is always putting others first? How about an organization or business that never hesitates to help out whenever there's problem in the community? There are volunteers all over Virginia making a difference in our neighborhoods and schools -- tutoring students, conducting food drives, assisting seniors, cleaning up our parks, and much more! The Governor's Volunteerism and Community Service Awards are presented in each of the categories listed below. The nine outstanding award winners represent the millions of generous Virginians who offer their time and talents to others each year.

### **Award Categories**

- Youth Volunteer
- Adult Volunteer
- Senior Volunteer
- Family Volunteer
- Corporation
- Small Business
- Faith-Based Organization
- Educational Institution
- Community Organization

**The deadline for nominations is December 20, 2016.** Winners will be honored at a special ceremony in the spring. The Governor's Advisory Board on Service and Volunteerism, the Virginia Service Foundation, and the Virginia Office on Volunteerism and Community Services are honored to assist the Governor in selecting and recognizing these volunteers. Nominate someone today at <http://virginiasservice.virginia.gov/volunteering/governors-volunteerism-awards>.



## Virginia Business Political Roundtable

The 2016 presidential campaign is one for the history books.

When the wild and crazy ride is over, what does it all mean?

Join us ONE DAY after this historic election for an in-depth analysis about the outcome at the annual Virginia Business Political Roundtable.

The magazine's editorial team will discuss the election's effect on Virginia with a group of longtime political analysts. The panel also will examine upcoming General Assembly issues important to the business community and provide an early look at next year's gubernatorial race.

The roundtable will take place on Wednesday, November 9, at the Omni Richmond Hotel. Registration starts at 11:30 a.m., and the lunch program begins at noon.

Registration for the event is \$45 and includes lunch. Registration is open until November 3.

### Panelists include:

Whitt Clement, Hunton & Williams

Ben Dendy, Vectre Corp.

Stephen Farnsworth, University of Mary Washington

Chris Saxman, Virginia FREE

Jeff Schapiro, Richmond Times-Dispatch

[REGISTER NOW](#)

### When

Wednesday November 9  
11:30 AM to 1:30 PM

### Where

Omni Richmond Hotel  
100 S 12th Street  
Richmond, VA 23233

### Contact

Karen Ceanult  
Virginia Business  
804.225.5262  
[events@va-business.com](mailto:events@va-business.com)

[REGISTER NOW](#)

# 7<sup>th</sup> ANNUAL VIRGINIA ECONOMIC SUMMIT

December 2, 2016 | Williamsburg, VA

VA CHAMBER  
FOUNDATION

**Join us in Williamsburg on December 2  
for the 7th Annual Virginia Economic Summit!**

**REGISTER NOW**

Individual Tickets: \$95 (early bird rate through November 2)

## PROGRAM HIGHLIGHTS:

- Kick-off event for **Blueprint Virginia 2025** - be the first to participate in polling for Blueprint Virginia
- Hear from candidates for Governor
- Release of the second annual State of the Commonwealth Report





## Women retirees could spend 70 percent of their Social Security benefit paying for health care costs

COLUMBUS, Ohio – On average women live longer, meaning they spend more time in retirement and often do so with less savings. Due to these factors, on average women retirees could spend 70 percent of their Social Security benefit on health care costs.<sup>1</sup>

According to a **Nationwide Retirement Institute**® survey conducted by Harris Poll, women count on Social Security or will count on it to pay, on average, 56 percent of all their expenses in retirement. However, 80 percent of retired women currently collecting Social Security benefits took those benefits early, locking in a lifetime of lower income.

The online survey included 465 women over 50 who are retired or plan to be in the next 10 years. It found that of women currently collecting Social Security, only 17 (5 percent) maximized their monthly check by waiting to claim at age 70 or later.

“Too many women retirees have no retirement income outside of Social Security,” says Roberta Eckert, vice president of the Nationwide Retirement Institute. “And even for women that do, the fact that they live longer makes maximizing Social Security benefits extremely important.”

More than a third of women (35 percent) were kept from doing the things they wanted in retirement. Health care expenses in particular keep nearly one in four (24 percent) from the retirement they desired.

Looking back, 17 percent of women who are currently drawing Social Security wish they could change their decision and file later. Of those who would not change their filing decision, 39 percent say an unforeseen life event compelled them to take it early, including unplanned health problems (17 percent).

### Women want help with Social Security filing options

More than one in four women currently drawing Social Security (30 percent) say their Social Security payment is less than they expected. Women who have yet to collect Social Security on average expect to get \$1,527 in monthly benefits. On average, women retirees are currently collecting \$1,153 and those who started taking Social Security early report receiving just \$1,084.

Only 13 percent of women say they received advice on Social Security from a financial advisor. However, nearly nine in 10 women surveyed who work with an advisor (86 percent) say their Social Security payment was as expected or more than they expected.

“There are a variety of efficient filing strategies open to women — but too few seek professional advice to take advantage of them,” says Kevin McGarry, director of the Nationwide Retirement Institute.

To help you plan for Social Security filing options, contact your Nationwide Representative at 866-975-6363.

See how to make the most of your Social Security benefits at <http://www.nationwide.com/socialsecurity>.

Women can also visit: <http://www.nationwide.com/women-and-investing-social-security>.

### Methodology

The 2016 Social Security Study was conducted online within the U.S. by Harris Poll on behalf of Nationwide between February 16 and February 23, 2016. The respondents comprised of 909 U.S. adults aged 50 or older who are retired or plan to retire in the next 10 years, including 465 women. These women included 301 who are currently retired and 164 who plan to retire in the next 10 years. Data are weighted where necessary on gender, race/ethnicity, region, education, and propensity to be online, to bring them in line with their actual proportions in the population.

### About Nationwide

Nationwide, a Fortune 100 company based in Columbus, Ohio, is one of the largest and strongest diversified insurance and financial services organizations in the U.S. and is rated A+ by both A.M. Best and Standard & Poor's. The company provides a full range of insurance and financial services, including auto, commercial, homeowners, farm and life insurance; public and private sector retirement plans, annuities and mutual funds; banking and mortgages; excess & surplus, specialty and surety; pet, motorcycle and boat insurance. For more information, visit [www.nationwide.com](http://www.nationwide.com).



# *employment* **opportunities**



**COUNTY ATTORNEY** |

**Goochland County** | Posted  
October 31

**EXECUTIVE DIRECTOR** |

**Potomac & Rappahannock  
Transportation Commission** |  
Posted October 31

**JAIL SUPERINTENDENT** |

**Hampton Roads Regional Jail** |  
Posted October 31

**POLICE I/II** | **James City County**

| Posted October 31

**CUSTOMER SERVICE**

**REPRESENTATIVE** | **James City  
County** | Posted October 28

**PURCHASING SPECIALIST** |

**James City County** | Posted  
October 28

**ADMINISTRATIVE ASSISTANT**

| **James City County** | Posted  
October 28

**BENEFIT PROGRAM**

**SPECIALIST (PT)** | **James City  
County** | Posted October 28

**BENEFIT PROGRAM**

**SPECIALIST** | **James City County**  
| Posted October 28

**ACCOUNTING CLERK** |

**Pittsylvania County** | Posted  
October 28

**ACCOUNTING DIVISION**

**DIRECTOR** | **Hanover County** |  
Posted October 28

**DEPUTY DIRECTOR/CSB**

**EXECUTIVE DIRECTOR** |  
**Arlington County** | Posted  
October 27

**DIRECTOR OF PUBLIC WORKS**

| **City of Charlottesville** | Posted  
October 27

**HUMAN RESOURCES DIRECTOR**

| **City of Frederick, Maryland** |  
Posted October 25

**TRANSPORTATION/REGIONAL**

**PLANNER** | **Central Shenandoah  
Planning District Commission** |  
Posted October 25

**DIRECTOR OF PURCHASING** |

**Chesterfield County** | Posted  
October 24

**COUNTY ATTORNEY** |

**Appomattox County** | Posted  
October 24

**WATER/WASTEWATER**

**OPERATOR** | **Charles City  
County** | Posted October 24

**TOURISM DIRECTOR** | **Patrick**

**County** | Posted October 24

**BUILDING OFFICIAL** | **Sussex**

**County** | Posted October 21

**SENIOR FITNESS TRAINER**

| **James City County** | Posted  
October 21

**ACCOUNTS PAYABLE**

**SPECIALIST** | **James City County**  
| Posted October 21

**REAL ESTATE APPRAISER** |

**Fairfax County** | Posted October  
21

**ENGINEER V** | **Fairfax County** |

Posted October 20

**DIRECTOR OF PLANNING,**

**PERMITTING & ENFORCEMENT**

| **Northampton County** | Posted  
October 20

**DIRECTOR OF FINANCE &  
INFORMATION TECHNOLOGY**

| **Surry County** | Posted October  
18

**CHIEF DEPUTY**

**COMMONWEALTH'S**

**ATTORNEY (ATTORNEY IV)** |

**Patrick County** | Posted October  
18

**HUMAN RESOURCES MANAGER**

| **Frederick County** | Posted  
October 18

**ACCOUNTANT** | **Amherst**

**County** | Posted October 18

**TREASURER** | **Town of Dayton** |

Posted October 18

**SENIOR BENEFIT PROGRAM SPECIALIST** | James City County | Posted October 17

**OPERATIONS ASSISTANT** | James City County | Posted October 17

**FAMILY SERVICES SPECIALIST I/II** | James City County | Posted October 17

**EMERGENCY COMMUNICATIONS OFFICER I/II** | James City County | Posted October 17

**ACCOUNTANT** | James City County | Posted October 17

**SOLID WASTE OPERATIONS MANAGER** | Page County | Posted October 17

**FINANCE OFFICER/TOWN TREASURER** | Town of Gordonsville | Posted October 14

**DEPUTY TOWN MANAGER FOR PUBLIC WORKS** | Town of Amherst | Posted October 14

**REVENUE MANAGER** | Albemarle County | Posted October 13

**DIRECTOR OF MANAGEMENT SERVICES** | Campbell County | Posted October 13

**SKILLED TRADES TECHNICIAN** | Fauquier County | Posted October 13

**ASSISTANT SUPERVISOR - BUILDING & GROUNDS DEPART** | Pittsylvania County | Posted October 12

**DIRECTOR OF SOCIAL SERVICES** | Fauquier County | Posted October 12

**CD ASSOCIATE DIRECTOR** | VA DEPT OF HOUSING & COMMUNITY DEVELOPMENT | Posted October 12

**PLANNING I (SITE PLAN/ZONING)** | City of Manassas | Posted October 12

**FIELD REPRESENTATIVE II** | City of Newport News | Posted October 12

**DEPUTY COMMISSIONER OF THE REVENUE I** | City of Newport News | Posted October 12

**ENVIRONMENTAL AND CODES COMPLIANCE OFFICER (PT OR FT)** | Middlesex County | Posted October 12

**IT SYSTEMS ENGINEER-SERVER SUPPORT** | Hanover County | Posted October 12

**CLINICAL ASSISTANT** | James City County | Posted October 12

**WASTEWATER FACILITIES MECHANIC** | James City County | Posted October 12

**SENIOR FAMILY SERVICES SPECIALIST** | James City County | Posted October 12

**TRANSPORTATION PLANNER** | Hampton Rds Transportation Planning Organization | Posted October 7

**COMMUNITY PLANNER** | Hampton Rds Transportation Planning Organization | Posted October 7

**LIBRARY DIRECTOR** | Montgomery County | Posted October 6

**DIRECTOR OF ELECTIONS & GENERAL REGISTRAR** | Montgomery County | Posted October 6

**CERTIFIED MEDICATION ASSISTANT (CMA)** | Fredrick County | Posted October 6

**IT SYSTEMS ENGINEER** | Fluvanna County | Posted October 5

**COUNTY ADMINISTRATOR** | King William County | Posted October 5

**AGRIBUSINESS & ECONOMIC DEVELOPMENT** | Pittsylvania County | Posted October 4

**ENGINEER II** | Spotsylvania County | Posted October 4

**PLAN REVIEW TECHNICIAN** | Hanover County | Posted October 4

**FINANCE DIRECTOR/TOWN TREASURER** | Town of Culpeper | Posted October 3

**LEAD FACILITIES HVAC TECHNICIAN** | James City County | Posted October 3

**MAINTENANCE MANAGER** | Botetourt County | Posted October 3





#### **EXECUTIVE COMMITTEE**

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**Secretary Treasurer:** Donald L. Hart, Jr., Accomack County

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**Director of Technical Services:** John N. Kandris, A+, ACT, CCA

**Administrative Assistant:** Valerie Russell

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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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