

COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

February 19, 2016



County leaders flock to Richmond for VACo Education events... Page 2



Visit Fairfax County and the Steven F. Udvar-Hazy Center... Page 5



My Arlington App – A Better Way to Connect with County... Page 3



News from our associate members... Page 7



Draper Aden Associates

Dean Lynch named VACo Executive Director



Dean A. Lynch was recently selected to be Executive Director of VACo effective July 1, 2016.

Lynch is succeeding James D. Campbell, who is retiring after 26 years in the position.

A native of Scott County, Va., Lynch earned a B.S. from Appalachian State University and a Masters of City and Public Management from East Tennessee State University. His work in the public sector includes experience in juvenile corrections and many years with the Scott County Department of Social Services.

“Dean has saved counties millions of dollars through his advocacy work,” Campbell said. “He leads by example and is not afraid to roll up his sleeves and jump into the action. Dean has prepared for a couple of years to lead our association, and I am positive with his innovative and creative thinking – he’ll raise VACo to the next level.”

Lynch first joined VACo in 1995 as a lobbyist. He left in late 2004 to join Governor Mark Warner’s Cabinet as Deputy Secretary of Health and Human Resources. He returned to VACo in early 2006.

“Dean’s political savvy and broad experience make him a particularly good choice for this position,” VACo President Judy Lyttle said.

Lynch is only the sixth Executive Director of VACo since its inception in 1934.

“I am honored and humbled to have been chosen by the VACo Board of Directors,” Lynch said. “I look forward to leading our association in service to the Commonwealth’s counties.”

County leaders flock to Richmond for VACo Education

Thank you to all who came out for last week's three educational events. We hope you took away new information and connections that will help you in your position.

The Rural Caucus Reception & Dinner on February 10 saw record breaking attendance. Over 200 local and state government officials joined together for an evening of making connections and discussing issues that affect Virginia's rural counties. Attendees heard from Lieutenant Governor Ralph Northam, as well as a fireside chat between Senator Emmett Hanger, Secretary of Agriculture and Forestry Todd Haymore, Secretary of Technology Karen Jackson and Delegate Steve Landes. The chat was moderated by Appomattox County Supervisor and VACo Rural Caucus Chair Sara Carter.

Governor Terry McAuliffe was the keynote speaker during County Government Day on February 11. He reiterated his promise to make education a top priority in his budget and shared new information on Virginia's future. County Government Day attendees were invited to an information-sharing event that evening with Lieutenant Governor Northam.

We received great feedback on our 2016 VACo County Board Chairpersons' Institute held February 12-13. Evaluation results are extremely helpful in planning future Institutes and really let us know what is most important to your positions.

Let us know what you think about all of our events. We appreciate suggestions on format, meals and information. Feel free to contact [Amy Sales](#) and share your thoughts on any portion that you find helpful or in need of attention.

Don't forget to check out the [Events and Meeting](#) page on our website for upcoming educational opportunities. The first 2016 [Supervisors Certification](#) course will be held on Friday, March 11, and Friday, April 22. Both classes will be in Albemarle County. This course, titled "[Making a Governance Difference: Purpose Driven Policy, Deliberation and Decision Making.](#)" will be taught by Dr. Mike Chandler, Virginia Tech, and Dr. Martha Walker, Virginia Cooperative Extension. For more information on this or upcoming Supervisors Certification courses, contact [Beau Blevins](#).

VACo Contact: [Amy V. Sales, CMP](#)



VACo President Judy Lyttle and VAPDC President Billy Martin prepare for County Government Day.



County leaders met with Lieutenant Governor Ralph Northam at his Capitol Square office. Officials said the meeting was productive and was an opportunity for counties to be heard.

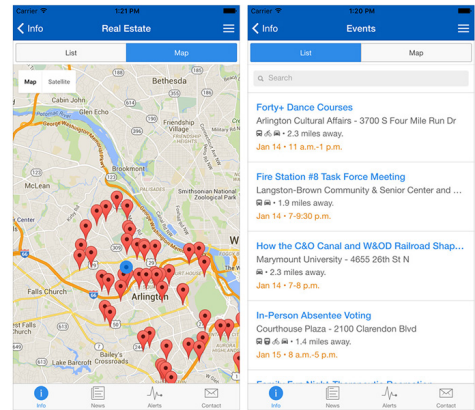
My Arlington App – A Better Way to Connect with County

My Arlington, the County’s new mobile app for iPhone and Android devices, puts popular County information about events, real estate, permits and more in the palm of your hand. The free app also gives you the latest news and updates from County government, Arlington Public Schools and local transit agencies including Arlington Transit (ART) and the Washington Metropolitan Area Transit Authority.

“My Arlington is a terrific new tool that will help us better engage and communicate with our community,” said Arlington County Manager Mark Schwartz. “We are already working on making the app even more robust – we think this, and other technologies we are looking into, will help us better serve residents and make County government more accessible and transparent.”

My Arlington provides mobile users with timely information that can be easily accessed based on their needs and preferences. The app features:

- **County Board and commission meetings**, searchable by geographic location, date and other criteria
- **County sponsored events**, searchable by geographic location, date, age group and other criteria
- **Permits information** (status, permit type, description of work, contractor, location owner, etc.), searchable by geographic location and permit type
- **Real estate sales and assessment information**, searchable by geographic location, price and property type
- **Newsfeeds** for County Government and Arlington Public Schools
- **Alerts**, including [Arlington Alerts](#) and transit-related alerts and updates for WMATA and ART
- **County contact information** including links to the County’s Service Directory and a feedback form for the app



We are already working on adding more functions to the app, including: traffic disruptions, crime statistics and other useful information.

My Arlington will complement the County’s [ArlingtonVA Service Requests app](#), launched in 2014, which allows users to report problems about non-emergency issues such as streetlights, potholes and trash.

Download My Arlington now at the [Apple Store](#) or [Google Play Store](#).

[Check out other Arlington apps.](#)

Software as a Service (SaaS)

SaaS (Software as a Service) is a method of delivering applications to end users without the need for additional hardware or licensing.

SaaS is a method of delivering software to end users that is hosted in a remote environment thereby allowing organizations to provide these application to their users regardless of location or device.

SaaS typically cost less than individual licensees, the pricing is based on a monthly fee by the user and is easily scalable as new staff are added or leave.

SaaS has to potential to remove the need for organizations to install and maintain hardware and can often reduce administration and maintenance on the provided software.

Is Software as a Service (SaaS) right for your organization?

VACo Contact: [John Kandris](#)



VACo's Recent Capitol Contact communications



It's been a fast and furious General Assembly Session here at VACo. Our Legislative Team has worked hard advocating on a slew of issues affecting counties.

We've chronicled these issues in Capitol Contacts since the start of the session. Capitol Contact is VACo's legislative bulletin that is published at least twice a week on Tuesday and Thursday when the General Assembly is in session. VACo also issues a Capitol Contact ALERT when we need your help in supporting or opposing a bill.

Here are the latest Capitol Contacts.

- **February 19, 2016 ALERT:** [Call or email your legislators NOW on Eminent Domain bill](#)
- February 18, 2016: [Bill limits local authority over communications towers](#)
- February 16, 2016: [Comprehensive stormwater bills pass](#)
- **February 16, 2016 ALERT:** [Call or email your Senator NOW on Airbnb bill](#)
- February 15, 2016: [Please call or email NOW to support the following County Budget Actions](#)
- February 11, 2016: [County Government Day Bulletin](#)
- **February 10, 2016 ALERT:** [Call NOW to oppose Local Employee Grievance Procedures bill](#)
- **February 9, 2016 ALERT:** [Call NOW to oppose bill that shortens time to approve site plans and plats](#)
- **February 5, 2016 ALERT:** [Call NOW to oppose TWO Courts of Justice bills](#)
- February 4, 2016: [Annexation Moratorium Extended](#)
- **February 3, 2016 ALERT:** [Call and email NOW to oppose HB 801](#)
- February 2, 2016: [Bill targeting local business taxes defeated](#)
- **February 1, 2016 ALERT (2nd Request):** [Place your calls and emails NOW to oppose HB 812!](#)
- **February 1, 2016 ALERT:** [Call Today to Oppose Harmful FOIA Bill](#)

VACo members, if you aren't receiving Capitol Contact, please email Gage Harter at gharter@vaco.org to be added to the distribution list. If you want to receive a text alert - email your name and cell phone number to gharter@vaco.org.

VACo Contact: [Dean Lynch, CAE](#)



Visit Fairfax County and the Steven F. Udvar-Hazy Center

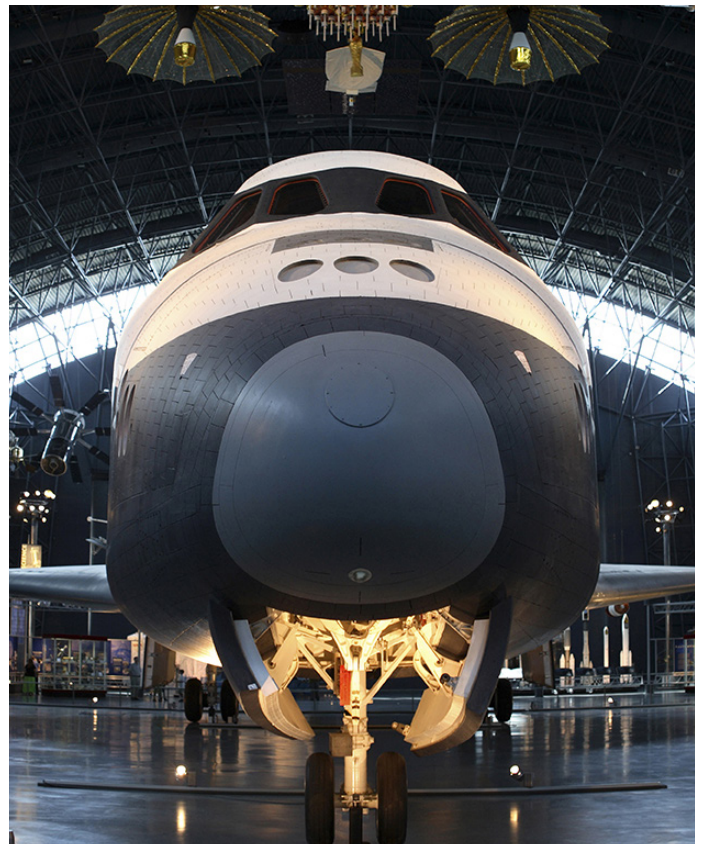
The Udvar-Hazy Center in Fairfax County is our companion facility to the Museum on the National Mall in Washington, DC. Opened in 2003, its two huge hangars — the Boeing Aviation Hangar and the James S. McDonnell Space Hangar — display thousands of aviation and space artifacts, including a [Lockheed SR-71 Blackbird](#), a [Concorde](#), and the space shuttle Discovery. The Center also offers the [Airbus IMAX® Theater](#) and the [Donald D. Engen Observation Tower](#), which gives you a 360-degree bird's-eye view of Washington Dulles International Airport and the surrounding area. Udvar-Hazy Center is also home to the [Mary Baker Engen Restoration Hangar](#) where preservation of the National Air and Space Museum's collections takes place. A glassed-in mezzanine provides a view of restoration projects in progress. Researchers will also find the majority of the things to do while visiting the Udvar-Hazy Center. We offer [daily tours](#) and educational activities for both children and adults. We also have scheduled lectures and events throughout the year. For more information, visit our [events calendar](#).

Visit the Welcome Center

At our Welcome Center just inside the entrance, staff and volunteers can answer any questions you have during your visit. Open 10am to 5:30pm.

Phone: 703.572.4118 | E-mail: NASM-VisitorServices@si.edu.

SOURCE: <https://airandspace.si.edu/visit/udvar-hazy-center>



Mark Your Calendars

**Virginia Institute of Government -
Compensation Survey System -
Free Workshop**

If your locality is interested in learning about or, if a current subscriber, receiving an update and further training about the Virginia Institute of Government's online compensation and benefit survey system (CSS), this is your chance, and it's all free of charge.

(For a description of the CSS, click on this link: <http://vig.coopercenter.org/content/compensation-survey-system-css>.)

Space is limited to 50 people, so please register right away to reserve a seat!

Date: Wednesday, March 23 | **Time:** 1pm - 5pm | **Place:** Hilton Richmond Hotel and Spa, Short Pump - 12042 West Broad Street, Richmond, VA 23233

The developers/operators from Tech Net in Salt Lake City, UT will be on hand to lead the program.

The registration form can be accessed by the following link - <http://www.ipma-va.org/2016Conf>.

Other questions about the workshop or CSS in general? Please contact:
Tedd E. Povar | Associate Director
Virginia Institute of Government
Weldon Cooper Center for Public Service
University of Virginia
11 S. 12th Street - Suite 225
Richmond, VA 23219
Phone: 804/371-0202 | Fax: 804/371-0234
Email: tep3e@virginia.edu



**Plan to attend the
2016 Resilient Virginia
Conference**

**March 22-23 | Greater Richmond
Convention Center**

Why attend? Join resiliency stakeholders from state and local government, federal agencies, the private sector, universities, and the military to learn why resiliency is the next step to economic strength and community well being in the face of increasing challenges from weather events, security disruptions, and health risks.

The conference will provide examples of local governments who have already starting addressing these challenges by setting carbon emission reduction goals, promoting renewables in their communities, analyzing infrastructure vulnerabilities, and working to diversify and build their local economies.

Through the Green Government Challenge, created by VML and VACo, many Virginia local governments have already taken the first steps toward building community resiliency. Attend the conference to hear how communities can embark on the planning process to better bounce back from disasters and disruptions in a sustainable way while maintaining a good quality of life for all.

Register now to become a leader in Virginia's resilient future! Find out more at www.resilientvirginia.org.

 **VirginiaTech**
Invent the Future®
Virginia Tech Roanoke Center

**Implementing Lean:
operational excellence for local government**

March 3-4, 2016 ■ Roanoke, Virginia



[Click for more information](#) | [Click here to watch event video](#)

news from our
associate members

Preservation of neighborhood theater earns Draper Aden Associates top engineering award



Story courtesy of
Virginia Business
Magazine

Building
Information
Modeling image
courtesy of
Draper Aden
Associates

Draper Aden Associates (DAA) has been recognized with an award for the top engineering project in Virginia in 2015. The American Council of Engineering Cos. of Virginia awarded its highest honor to DAA for the End Theater redevelopment in Richmond's historic Church Hill neighborhood.

The Pinnacle Award, announced at a gala earlier this month, recognizes the best and most innovative engineering projects in the state. The \$4 million East End Theater redevelopment preserved and expanded a neighborhood landmark that had been neglected for years. Located two blocks from St. John's Episcopal Church, the 19,000-square-foot, mixed-use community now offers apartments plus a new restaurant, Liberty Public House, that's scheduled to open soon on the first floor. The developer was Richmond-based Sterling Bilder LLC.

"The East End Theater has been restored to its original glory," Josh Bilder, who developed the property, said in a statement. "... It's a great gathering spot for neighbors and friends rather than a dilapidated eyesore."

The redevelopment of the theater took a building that had been vacant for decades and transformed it into apartments that are almost fully occupied.

When Bilder first proposed his vision for the theater, the building was overgrown with vegetation and missing a roof. Recognizing the need for an innovative solution to the building's challenges, Bilder hired DAA to handle the structural design and engineering. The firm, which has four offices in Virginia and two in North Carolina, provides engineering, surveying, and environmental services.

DAA faced a number of challenges on the theater renovation, including designing the second and third floors to be self-supporting, adding new foundational support to the building and incorporating an addition that would connect to the original theater, all while retaining the theatre's original shell and character.

Since no documentation was available for the building, the Draper Aden Virtual Construction team used interactive technology and survey scanning to create an interactive building information model (BIM) for the structure. According to DAA's website, the scanning technology was critical to the project because it showed that, while the roof was gone, the roof framing could still be used for the project, saving the developer \$100,000 and making the renovation more feasible.

"We were thrilled with the result of this project," Les Jeter, structural engineering program manager for DAA, said in a statement. "Leveraging a number of innovative structural engineering techniques we helped to deliver this renovation and expansion on time and on budget while retaining its unique and historic character."

Giles County Request for Proposal

The Towns of Narrows and Pembroke in Giles County are seeking firms to perform master planning and preliminary engineering services over the upcoming year.

These services will support a project to improve the downtown business districts of both towns, and to improve access to nearby outdoor recreation resources. Completed proposals are due March 4, 2016.

Interested firms can obtain the full '[request for proposals](#)' document with the detailed requirements from town websites at www.townofnarrows.org or www.pembrokeva.org, or by contacting Susan Kidd, Assistant Town Manager for the Town of Narrows, email skidd@townofnarrows.org.

[Click here to read RFP.](#)

Statewide Event will Spotlight Community Leaders' Support for Service



Mayors and county leaders across the Commonwealth are invited to show their support for national service during the fourth annual [Mayor and County Recognition Day for National Service](#) on April 5. Community leaders' participation will spotlight the importance of citizen engagement, recognize the dedication of national service members, and inspire more residents to get involved in their communities.

This year, special attention is being paid to the [Employers of National Service Initiative](#), of which Virginia was one of the first states nationwide to be named. On a local level, supporting Employers of National Service allows communities to have new access to national service alums as a dedicated, highly-qualified, and mission-oriented pool of potential employees.

Community leaders can begin by [signing up on the list of local officials that support national service](#) and issuing a proclamation (if applicable) recognizing the event. National service programs throughout the Commonwealth will be hosting events and service projects and will be inviting local officials to attend. Visit vaservice.org for a complete list of national service programs in your community.

Thanks so much for your consideration, and we look forward to a record year of participation for this initiative.

CONTACT

Gail Doyle | Communications Specialist
Virginia Office on Volunteerism & Community Service
801 East Main Street, 15th Floor | Richmond, Virginia 23219
patricia.doyle@dss.virginia.gov
804.502.7553

Nominations being accepted for Clerk of the Year Award

Dear Elected Officials, Managers/Administrators/Executives, and Fellow Clerks:

The VMCA Clerk of the Year Committee is accepting nominations for the 2016 Clerk of the Year award, an annual award presented to an outstanding Virginia Clerk or Deputy Clerk at the VMCA Annual Meeting in April.

To be eligible for the award, nominees must meet the following criteria:

Criteria for Clerk of the Year Award

- Member of the VMCA for at least two years
- Brings innovative ideas to the Association
- Demonstrates commitment to professional development
- Demonstrates commitment to community involvement
- Extraordinary individual job performance
- Positive on-the-job attitude



Please consider what your Clerk or Deputy Clerk does for your organization (internal committees, support, improves the organization as a whole); for the community (involvement with community organizations, volunteer service, efforts to improve the quality of life in the community); for VMCA (served on committees or the board, hosted an annual meeting, helped in fundraising efforts); and in the job for you that goes above and beyond. This does not have to be confined to just the past year; it can reflect cumulative efforts, but please provide details. Multiple nominations may be submitted for one person.

It is an honor to be recognized by peers and co-workers in this manner. All nominees will be notified of their nomination after the award is presented because that, alone, shows how much you value your Clerk or Deputy Clerk as an integral part of your local government organization.

If you have previously nominated your Clerk or Deputy, please consider submitting the nomination again. Unfortunately, only one person can be selected as Clerk of the Year from many wonderful nominations.

Thank you for your consideration.

Sincerely,

Amanda Finley-Barnes, MMC | Chief Deputy City Clerk – Virginia Beach | Chair, VMCA Clerk of the Year Committee

Nominations for this prestigious award should be submitted by mail or e-mail no later than **March 25, 2016** to: Amanda Finley-Barnes, MMC, Chief Deputy City Clerk – Virginia Beach | Chair, VMCA Clerk of the Year Committee 2401 Courthouse Drive, Suite 281 | Virginia Beach, VA 23456 | abarnes@vbgov.com | 757-385-4036



National County Government Month (NCGM), held each April, is an annual celebration of county government. For the past 25 years, the National Association of Counties (NACo) has encouraged counties to promote county services and programs during April. NCGM is an excellent opportunity to raise awareness of the vital role counties play in residents’ lives every day.

NCGM’s theme is consistent with NACo President Sallie Clark’s presidential initiative: “Safe and Secure Counties.” It focuses on counties’ service in three distinct areas: Ensuring public safety | Preserving public health and well-being | Promoting local economies.

The NCGM 2016 Toolkit is now available at www.NACo.org/NCGM2016. Download the toolkit for ideas about engaging your community and celebrating county government in action.



Tuesday, April 5, 2016, 9:15 a.m. – 2:30 p.m.
Farm Tours 2:45 p.m. - 5:30 p.m.
Wednesday, April 6, 2016, 8:30 a.m. – 3:00 p.m.
Post Conference Workshops 3:00 p.m. – 4:00 p.m.
 Southern Virginia Higher Education Center
 820 Bruce Street, South Boston, VA 24592

Two-days filled with fresh ideas on . . .

farm events such as weddings and music, social media, marketing, hospitality, regional networks, zoning and conservation, financing and legal structures, wineries and farm craft breweries, bed and breakfast, food and farm safety, farm workforce, and businesses planning.

Visit <http://tinyurl.com/2016Agritourism-Conference> to review the program

Special Guests include

- The Honorable Maurice Jones, Secretary of Commerce and Trade
 - The Honorable Todd Haymore, Secretary of Agriculture and Forestry
 - The Honorable Danny Marshall, Virginia House of Delegates and chair of the House Committee on Agriculture, Chesapeake and Natural Resources
 - Ms. Mary Rae Carter, Special Advisor for Rural Partnerships
- Start on Monday with the pre-conference activities hosted by Hudson Heritage Farm—visit <http://tinyurl.com/2016Preconference> for more information
 - On Tuesday afternoon, **take one of the four agritourism tours** featuring Hudson Heritage Farms, Reese's Farm Fresh, Hunting Creek Vineyards, and Shangrila Guest Ranch.
 - On Wednesday, meet agritourism leaders, share your successes, and explore your challenges during the afternoon's **Agritourism Showcase**.

To Register . . .

Register on-line by visiting <http://tinyurl.com/2016Agritourism-Conference> and completing the registration. You may register for one day (\$95) or both days (\$135).

**Conference registration deadline is Friday, March 26, 2016.
 (No refunds after this date)**

Conference Location

**Southern Virginia Higher Education Center
 820 Bruce Street, South Boston, VA 24592**

Opening Session and all Conference Meals will be held at *The Prizery* located beside the Higher Education Center

For more information, contact

Martha A. Walker
 walker53@vt.edu
 or
 call 434.766.6761

Sponsored by . . .

- Central Shenandoah Planning District Commission
- Farm Credit
- The Bed & Breakfast Association of Virginia
- USDA Rural Development
- Virginia Agribusiness Council
- Virginia Association of Counties
- Virginia Cooperative Extension
- Virginia Department of Agriculture and Consumer Services
- Virginia FAIRS
- Virginia State University
- Virginia Tourism Corporation



www.ext.vt.edu

Virginia Cooperative Extension programs and employment are open to all, regardless of race, color, national origin, sex, religion, age, disability, political beliefs, sexual orientation, genetic information, marital, family, or veteran status, or any other basis protected by law. An equal opportunity/affirmative action employer. Issued in furtherance of Cooperative Extension work, Virginia Polytechnic Institute and State University, Virginia State University, and the U.S. Department of Agriculture cooperating. Edwin J. Jones, Director, Virginia Cooperative Extension, Virginia Tech, Blacksburg; Jewel E. Hamlin, Administrator, 1899 Extension Program, Virginia State, Petersburg.



Graduates of VACo’s 2016 Chairpersons’ Institute



Appomattox County Supervisor Sara Carter (at podium) moderates over a panel discussion at the Rural Caucus Reception and Dinner on February 10. The panel included (from left to right) Secretary of Agriculture and Forestry Todd Haymore, Delegate Steve Landes, Secretary of Technology Karen Jackson and Senator Emmett Hanger.

employment opportunities



Employment ads are edited due to space considerations. Visit www.vaco.org to view the full versions. Click on the County Employment link on the menu bar.

ASSISTANT COUNTY ADMINISTRATOR | Brunswick County

The duties of this position include, but are not limited to, planning, directing and overseeing the departments of Planning & Zoning and Building & Code Enforcement, the functions of transportation, tourism, recreation, rural broadband, and supervising assigned staff. A complete job description is available on the Brunswick County website www.brunswickco.com. Please submit application and resume to Dr. Charlette T. Woolridge, County Administrator, 228 North Main Street, 3rd Floor, P. O. Box 399, Lawrenceville, Virginia 23868. Telephone: 434.848.3107 or toll free 1.800.848.3199. This position will be open until filled.

ASSISTANT DIRECTOR HUMAN RESOURCES | James City County
\$68,164 or higher, DOQ + Full-Time County Benefits; James City County Human Resources Department is seeking individual to perform high level work assisting the Director of Human Resource Department to plan, organize, direct, and coordinate the County's comprehensive human resource management programs. Position manages and performs work in assigned human resource functional areas which may include recruitment and retention, employee relations, diversity, recognition, training, benefits, compensation, and/or human resource information systems. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at jobs.jamescitycountyva.gov. Accepting applications until February 21.

OFFICE MANAGER | Town of Amherst
This is a full-time, exempt position with health insurance and pension benefits. Individuals with experience in bookkeeping, bill collection, hardware and software maintenance, and human resources are encouraged to apply before March 9, 2016. Information on the Town, this position and application procedures can be found at www.amherstva.gov.

BUILDING OFFICIAL | Fluvanna County
Planning, coordinating, supervising and participating in building, electrical, mechanical and plumbing inspection activities; reviewing plans; issuing permits; maintaining records and files; preparing reports. To succeed in this role, the ideal candidate will bring several years of progressively responsible experience in the principles and practices of building, electrical, plumbing, mechanical inspection. Salary dependent upon education/certifications, experience and other qualifications. Submit a County application, resume, cover letter, and references by 5 p.m., March 18 to jobs@fluvannacounty.org. Applications are available at the county website: www.fluvannacounty.org.

CITY MANAGER | City of Lynchburg
Current manager retiring. Market competitive salary + benefits, DOQ. 7 member council; 7 managers since 1920. \$1850M operating budget; \$330M total budget; 1300 FTE. An historic, core City with strong, diverse neighborhoods, Lynchburg is located near the geographic center of the state, bordered by the James River and the Blue Ridge Mountains. Qualified candidates encouraged to submit a City of Lynchburg application, cover letter, resume with salary history and professional references via the City's on-line system at www.lynchburgva.gov. Initial review will begin March 4, 2016. Questions may be directed to Margaret M. Schmitt, HR Director at 434.455.4208 or Margaret.schmitt@lynchburgva.gov.

IT SYSTEMS ENGINEER-SERVER SUPPORT | Hanover County
The successful candidate will have specific skills and experience maintaining and supporting server hardware, operating systems and software, server virtualization and must be familiar with network support skills relating to server infrastructure. Experience in installing, configuring and supporting Microsoft Exchange, Active Directory, and System Center products including but not limited to Virtual Machine Manager, Operations Manager, Configuration Manager, and Orchestrator, high availability and clustering technologies. For more information and to apply,

please visit www.hanovercountyjobs.com 804.365.6075, (TDD #365.6140).

DIRECTOR/ENGINEER DEPARTMENT OF PUBLIC WORKS | Alleghany County
POSITION OPEN UNTIL FILLED. Alleghany County is accepting applications for a Director/Engineer to lead the Department of Public Works. Requires considerable knowledge of the functional service areas of a local government public works department, to include but not limited to water, sewer, solid waste management, planning, zoning, building inspections, engineering, and code compliance; preparation, administration, and evaluation of the budgets for the same; considerable knowledge of the principles and practices of civil/sanitary engineering. Apply by cover letter and resume (include salary history) to: Alleghany County Administrator's Office, Attn: Jon Lanford, 9212 Winterberry Avenue, Covington, Virginia 24426. Position open until filled. Starting salary range negotiable based on experience.

INSTRUCTOR II (WATER SAFETY) | James City County
\$14.00/hour; part-time, temporary positions. James City County Parks and Recreation is seeking responsible individuals to plan, execute, and instruct youth and adult water safety classes. Duties include: Preparing the site for the class and ensuring proper clean up after the class; Updating class records; Handing out evaluation forms for participants to complete; Ensuring class goals are met. Accepting applications until midnight (EST) 03/16/2016 or until positions are filled, whichever comes first. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at jobs.jamescitycountyva.gov.

WATER PLANT OPERATOR | James City County
\$32,994/year or higher, DOQ + Benefits. The James City Service Authority is seeking a motivated and skilled applicant to perform work in the operation, maintenance and repair of its 5 mgd Reverse Osmosis Treatment Plant. This is a full-time position with excellent benefits,

including health and life insurance, retirement, holidays, and paid time off. Applications accepted until the position is filled. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at jobs.jamescitycountyva.gov.

CHILDREN'S SERVICES ACT (CSA) COORDINATOR | James City County
\$44,104/year + Benefits. James City County Social Services is seeking a responsible individual to coordinate and oversee services to at-risk children and their families under the Children's Services Act (CSA). Accepting applications until the position is filled. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at jobs.jamescitycountyva.gov.

EMERGENCY MANAGEMENT COORDINATOR | City of Bristol
The successful candidate will manage the city's Emergency Management Program, which includes the day-to-day direction, management, monitoring, and coordination of all emergency management programs and activities for the City of Bristol. The Coordinator will work closely with others to implement emergency management strategies, programs, and activities within the City and Region. Visit www.bristolva.org for full job description and application. Submit application, resume, and cover letter to City of Bristol, Virginia, Human Resources, 300 Lee Street, Bristol, VA 24201. No phone calls. Deadline: March 10.

COUNTY ADMINISTRATOR | Carroll County
The County Administrator is an appointive position that serves at the pleasure of the Board of Supervisors as the administrative head for the County providing organizational oversight and vision. Performs complex executive work planning, directing and coordinating the overall operation of the County, serving as chief administrative and operating officer, ensuring proper operations, staffing and budgeting, advising and assisting the Board of Supervisors with operations and governance, planning, organizing and directing planning activities, services, programs and staff, and related work as apparent or assigned. To be considered for this position, please submit a cover letter, detailed resume including career accomplishments and salary history, completed County Application and list of 5 professional references to the Human Resources Department, Attention: Michelle

Dalton, HR Director at 605-1 Pine Street, Hillsville, VA 24343; Tel: 276.730.3103; Fax 276.730.3175. A County Application and County Administrator Recruitment Profile is located in the Employment section of the County's website: www.carrollcountyva.org. Position will remain open until filled.

DIRECTOR OF ENGINEERING & G.I.S. | Town of Blacksburg
For more information on this position, please visit our website beginning February 8. The Town of Blacksburg offers benefits that include: fully paid employee medical, dental and vision insurance; long-term disability insurance, life insurance, and partially paid retirement through VRS. Direct deposit of pay is required for all full-time employees. A Town of Blacksburg application is required for this position by 5 p.m. on Friday, March 4. Applications are available at the Human Resources Office located in the Municipal Building at 300 South Main Street, Blacksburg, VA 24060 or downloaded at www.blacksburg.gov.

ASSISTANT COUNTY ADMINISTRATOR | Tazewell County
This is an advanced management position responsible for performing complex technical, administrative work as required to support the County Administrator. The incumbent manages the day-to-day operations of the service area in conjunction with the department heads and within the policies of the county. The work requires considerable initiative and constructive judgment. Salary dependent on qualifications and experience. Please submit a letter of application, detailed resume with salary history and five work related references to: Patricia Green, Tazewell County Administrator, 108 E. Main St., Tazewell, VA 24651. Application will be accepted until position is filled.

DIRECTOR OF TRANSPORTATION PLANNING | Crater Planning District Commission
The individual selected will be responsible for supervising transportation planning staff and overseeing the management of the Tri-Cities Area Metropolitan Planning Organization (MPO). Responsibilities include oversight of all transportation grants, funding programs, initiatives, and studies, as well as preparation of studies that integrate all aspects of transportation planning. A competitive salary will be offered depending on qualifications, with excellent fringe benefits. Reply with resume, cover letter and salary history to dmorris@craterpdc.org, or by USPS to Crater Planning

District Commission, Post Office Box 1808 Petersburg, Virginia 23805. Open until filled. Priority response date, March 11.

CORRECTIONAL OFFICER | Frederick County
Frederick County, Virginia Local Government is seeking Correctional Officers for entry level correctional work involving the supervision of criminal and sometimes violent offenders in a barrier-free operational environment. Work is normally performed in accordance with established policy and procedure without constant supervision. However, independent judgment and immediate action is often required to ensure safety and security. Starting Salary: \$36,800. NRADC Application required and available online at www.fcva.us. Only applicants selected for interview will be contacted.

TOWN MANAGER | Town of Christiansburg
The Town Manager carries out policies established by Council, directs business procedures, and has hiring and termination authority over all Town employees with the exception of those who are also appointed by the Council. A full profile describing the Town and the Manager's position may be found at <https://waters-company.recruitmenthome.com> or <http://www.christiansburg.org>. The salary for the position is negotiable dependent upon the candidate's qualifications and experience. The application deadline for the position is March 4. To be considered, please submit your cover letter, résumé with salary history, and five professional references online by visiting our website <https://waters-company.recruitmenthome.com>. For information, please contact John Anzivino at richmond@waters-company.com.

FIRE RESCUE OPERATIONS MANAGER | Carroll County
Performs difficult professional work planning, organizing, directing and managing fire and emergency medical services, training activities, record-keeping, providing technical assistance. All candidates for this position must provide a completed County Application along with resume to the Carroll County Human Resources Office, 605-1 Pine Street, Hillsville, VA 24343 or by e-mail to humanresources@carrollcountyva.org. Application review will begin February 15, 2016. Job will remain open until filled. Contact Human Resources at 276.730.3103. A Job Description may be found at: www.carrollcountyva.org.

DIRECTOR OF NURSING | Frederick County

The successful applicant will: Direct the performance of eleven or more nurses and/or correctional health specialist (CHA) engaged in the delivery of health care services to inmates as stipulated by the Jail's Physician and in accordance with Virginia Department of Corrections (DOC) standards; Ensures prompt and thorough completion and follow-up on inmate health assessments; regular day triaging; Ensures daily administration of medications; Provides oversight for the completion of nurse sick calls, weekly physician and dental sick calls. Starting Salary for the position is \$56,900. Position open until filled. Application available on our website: www.fcva.us. Only applicants selected for interview will be contacted.

DIRECTOR OF COMMUNITY DEVELOPMENT | Shenandoah County

The position directs, coordinates and oversees the office of community development to include the functional areas of planning, zoning, building and code enforcement, erosion and sediment control and economic development. The preferred hiring range is \$59,875 - \$71,172. Submit a cover letter, detailed resume and references along with a completed Shenandoah County employment application to Mary T. Price, County Administrator, Shenandoah County, 600 N. Main Street, Suite 102, Woodstock, VA 22664 by February 26. Visit our website: <http://shenandoahcountyva.us/administration/employment> for an employment application. Electronic submissions may be submitted to hwilliams@shenandoahcountyva.us.

TRANSPORTATION PLANNER I/II | Central Shenandoah Planning District Commission

The CSPDC is seeking interested applicants for a full-time Transportation Professional with experience in planning and administration of public transit programs and/or Metropolitan Planning Organizations to become a member of its professional planning staff. The CSPDC Transportation Program administers and staffs two Metropolitan Planning Organizations; a rural transportation program that covers five counties and two cities; a regional public transit program; and works to promote bicycle and pedestrian modes for transportation, recreation, and tourism throughout the CSPDC region. Salary: \$40,000-\$55,000 depending on qualifications. To apply, send a resume with references to Bonnie S. Riedesel, Executive

Director, Central Shenandoah Planning District Commission, 112 MacTanly Place, Staunton, Virginia 24401 or bonnie@cspdc.org. Please submit by March 1.

CUSTOMER SUPPORT SENIOR MANAGER | City of Martinsville

Provide policy recommendations and day-to-day oversight of the ICF Connect customer support and state-of-the-art call center services for social programs. Focus is on child support enforcement, child protection, and adult protection services. Understanding of TANF, SNAP, behavioral health, workforce development and other social services a plus. Responsible for providing policy and process recommendations to support customer service programs and ensure customer satisfaction thru continuous quality monitoring and enhancement. To apply please submit your resume and cover letter at https://icfi.taleo.net/careersection/icf_prof_ext/jobdetail.ftl?lang=en&job=1500003146.

LIFEGUARD | James City County

\$9.55/hour + partial benefits; part-time, regular position; 25 hours/week; flexible schedule available; Parks and Recreation is seeking a positive, team-oriented individual who would take pride in creating a safe and welcoming environment for the James City County Recreation Center members. Accepting applications until position is filled. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at jobs.jamescitycountyva.gov.

COUNTY ATTORNEY | Albemarle County

We are seeking an individual to serve the citizens of Albemarle County, Virginia as the County Attorney who has demonstrated superior ability leading and managing organizations with comparable qualities. For more information on Albemarle County and the position of County Attorney, please see the County Attorney Position Profile (http://www.albemarle.org/upload/images/Forms_Center/Departments/Human_Resources/Forms/Misc/Recruiting_County_Attorney_Final.pdf). The salary range for this position is \$111,317 to \$181,706. Apply through Albemarle County's online application system at www.albemarle.org/jobs by March 1 at 5 p.m. Faxed and mailed applications will not be considered. Anticipated Start Date June 1.

ASSISTANT COUNTY ADMINISTRATOR | Bedford County

The ideal candidate is one who possesses

a demonstrated, dedicated career path and a proven record of providing effective leadership in a local government administration environment. Candidate will be a strategic thinker who can provide leadership skills, excellent relationship building qualities and a commitment to innovation and best practice. Must be capable of working on a wide variety of strategic priorities, creating partnerships, managing projects, leading internal department efficiency reviews, and overseeing budget and performance management. Starting salary for the position is negotiable depending on qualifications and experience. Please submit a letter of application, detailed resume with salary history and five work related references to: Dawn Fields, Human Resources Manager, Bedford County, 122 East Main Street, Suite 202, Bedford, Virginia 24523, no later than February 29. For a complete community/profile related to the position, please visit the County's web site at www.co.bedford.va.us.

DIRECTOR OF ECONOMIC DEVELOPMENT | Botetourt County

The Director will develop and implement a comprehensive economic development program in support of the County's strategic plan. The successful applicant will be a proven innovator with strong economic development, marketing or related experience (min. 5 years or related master's degree preferred) in a diversified business environment. Starting salary will be based on qualifications and includes a comprehensive benefits package. Go to www.botetourtva.gov for application, complete job description and benefits summary. Application, cover letter including complete salary history, resume and 3-5 examples of projects managed can be submitted to: Botetourt County Human Resources, 5 West Main St, Suite 200, Fincastle, VA 24090 or e-mail to jobs@botetourtva.gov. Open until filled.

UNDERGROUND UTILITY ASSISTANT | James City County

\$26,540/year or higher; DOQ + benefits. The James City Service Authority is seeking applicants to hire as a utility assistant to work with water and wastewater infrastructure. The applicant will assist in the installation, repair, and maintenance of pipelines, manholes, fire hydrants and valves. Accepting applications until the position is filled. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at jobs.jamescitycountyva.gov.



Executive Committee

President: Judy S. Lyttle, Surry County

President-Elect: Mary W. Biggs, Montgomery County

1st Vice President: William A. Robertson, Jr., Prince George County

2nd Vice President: Sherrin C. Alsop, King and Queen County

Secretary Treasurer: Donald L. Hart, Jr., Accomack County

Immediate Past President: Penelope A. Gross, Fairfax County

Staff

Executive Director: James D. Campbell, CAE

Deputy Executive Director: Dean A. Lynch, CAE

General Counsel: Phyllis A. Errico, Esq., CAE

Director of Administration: Vicky D. Steinruck, CPA

Director of Communications: A. Gage Harter

Director of Intergovernmental Affairs: Beau Blevins

Director of Member Services: Carol I. Cameron

Director of Policy Development: Larry J. Land, CAE

Director of Technical Services: John N. Kandris, A+, ACT, CCA

Operations and Support Coordinator: Amy V. Sales, CMP

VACORP: Chris Carey, Administrator, 888.822.6772

VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

1207 East Main Street
Suite 300
Richmond, VA 23219-3627
Phone: 804.788.6652
Fax: 804.788.0083
www.vaco.org

County Connections is a semimonthly publication.

Editor: A. Gage Harter
804.343.2502