

An Exhilarating Day of Education at the Supervisors' Forum



Saturday... in the park.

Saturdays are usually meant as a day of leisure and perhaps spent at the park watching people dancing, people laughing, or a man selling ice cream.

But on Saturday, May 18, a large group of county leaders, in-person and virtual, spent the day at VACo Headquarters – learning and improving their supervisors skills to better serve their constituents.

During the morning session of the [Supervisors' Forum](#), county elected officials engaged in discussions about the Role of the Supervisor, about Budgeting and Finance, and about Working with Constitutional Officers.

The afternoon session offered opportunities to learn about Planning and Land Use, K-12 Education, Top Legislative Issues for Supervisors, and Generative Artificial Intelligence.

Forum attendees spoke and shared their challenges and successes in each session, and those exchanges gave the Forum a richness that sweetened the experience for all involved.

Thank you to all the speakers and attendees for spending your Saturday at the Supervisors' Forum. It was truly as fun as a walk in the park.

PREMIER PARTNER SPOTLIGHT

Talking Solar with **Michael Zehner**
Director of Planning & Community Development
The Berkley Group

Part 1
*Helping Counties Navigate the Land Use
Challenges and Opportunities*

WITH THE BERKLEY GROUP



PREMIER PARTNER SPOTLIGHT

Talking Solar with **Michael Zehner**
Director of Planning & Community Development
The Berkley Group

Part 2
*The Legislative and Regulatory Framework
for Approving Applications in Virginia*

WITH THE BERKLEY GROUP



PREMIER PARTNER SPOTLIGHT

Talking Solar with **Michael Zehner**
Director of Planning & Community Development
The Berkley Group

Part 3
The Future Energy Landscape of Virginia

WITH THE BERKLEY GROUP



Talking Energy with the Berkley Group's Director of Planning & Community Development **Michael Zehner.**

Join us for this 3-part series. Click on each panel to view videos.

Governor Takes Final Actions on Remaining Bills from 2024 Regular Session



On Friday, May 17, Governor Youngkin announced his final actions on the 55 bills that were returned to him by the legislature after consideration of his amendments at the April 17 reconvened session. The Governor had thirty days to take final action on these bills; at this stage in the legislative process, the Governor may sign or veto bills, or take no action, in which case a bill takes effect without his signature. Governor Youngkin signed seven bills, including legislation that allows additional local authority to reduce speed limits, as discussed below, and vetoed 48 bills.

Of interest to local governments are the following actions on bills:

Legislation Signed Into Law by the Governor:

Local authority to reduce speed limits: [HB 1071 \(Carr\)](#) allows any locality to reduce the speed limit to less than 25 miles per hour (but not less than 15 miles per hour) on highways within its boundary that are located within a business or residence district, provided that signage and notice requirements are met. VACo has historically supported this concept and advocated for passage of HB 1071.

Legislation Vetoed by the Governor:

Teacher salaries: [HB 187 \(Clark\)](#)/[SB 104 \(Lucas\)](#), as passed by the General Assembly, would have required the state to provide its share of salary increases over the next three legislative sessions sufficient to raise the average teacher salary in Virginia to at least the national average teacher salary by the end of the next biennium, with the increases phased in at increments specified in the bill. The Governor's amendments, which were rejected by the General Assembly in April, would have modified the bills to require an annual review of teacher compensation (rather than the current biennial review), and required the budget bills introduced in the next two sessions to propose funding for compensation

incentives for Standards of Quality-funded instructional and support position salaries to remain competitive (at or above the national average). In his veto message, the Governor expressed concern about the bills' proposed methodology and potential to limit future flexibility in developing budgets.

K-12 funding for At-Risk Program and English language learners: [HB 624 \(Rasoul\)/SB 105 \(Lucas\)](#) would have revised the At-Risk Add-On program to create a new At-Risk program and funding formula and required staffing for English language learners to be based on student proficiency levels, as well as revising the National Teacher Certification Incentive Program. The bills also would have directed the Department of Education to collect data on English language learner expenditures and student proficiency levels, and to develop a plan for revised special education staffing requirements that would address needs in each school division. The Governor had proposed to add a reenactment clause and direct the Department of Education to collaborate with the Joint Subcommittee on Elementary and Secondary Education Funding to determine the impact of modifying the proxy used to estimate the number of at-risk students, as well as the impact of eliminating the Standards of Quality Prevention, Intervention, and Remediation program. In his veto message, the Governor reiterated his interest in further review of the K-12 funding structure.

Skill games: [SB 212 \(Rouse\)](#) would have established a regulatory and tax framework for skill games, as defined in the bill. The Governor's April amendments proposed significant changes to the legislation, including increasing the tax rate, allowing local governing bodies to hold referenda to prohibit electronic gaming devices (as defined in the bill) within a locality, revising the distribution of tax revenues, and barring electronic gaming devices within certain distances of casino gaming establishments, horse racetracks or satellite facilities, or schools, child day centers, or religious institutions. In the Governor's veto message, he cited the need for "a robust set of safeguards" for expanded gaming options, but also indicated a willingness to work with the legislature on the issue; additional legislation on skill games is expected to be considered as part of the special session that convened last week.

Recordation and property tax exemptions: [HB 568 \(Askew\)/SB 517 \(Williams Graves\)](#) would have eliminated the recordation tax exemption for the Virginia Division of the United Daughters of the Confederacy and eliminated the real and personal property tax exemption for this group and several other entities. The Governor's April amendments would have required a broader study of the effects of existing recordation tax exemptions and property tax exemptions that were granted by designation prior to 1971 and added reenactment clauses to the bills; his veto message explains that property tax exemptions previously granted by General Assembly designation are "ripe for reform," which should, in his view, "involve broad-based measures, allowing local governments autonomy in determining tax exemptions and considering the locality's tax base and deed transfers."

A full list of the Governor's veto statements may be found at [this link](#).

VACo Contact: [VACo Legislative Team](#)



Visit Mecklenburg County and the Mecklenburg County Historic Courthouse

Location: SW – Washington Street / Madison Street

Built: 1834 – 1842

Style: Roman Revival

Architect: William A Howard and James Whitice.

Contractor: William A Howard and James Whitice.

Description: The building faces east and is a two story white colored brick and wood structure. The east front has a large portico across the front with six columns rising to a wide pediment at the roof line. The roof is hipped. An addition was constructed in 1950 on the west side.

Note: The cost of construction of the courthouse was \$8000.

SOURCE: courthouses.co

VACo 2024 REGIONAL MEETINGS

IN-PERSON MEETINGS

REGIONS 1&4 - MAY 1 | PRINCE GEORGE

REGION 2 - MAY 22 | JAMES CITY

REGION 13 - JUNE 11 | SCOTT

REGION 3 - JUNE 25 | HANOVER

REGIONS 10&12 - JULY 10 | FLOYD

VIRTUAL MEETINGS

REGIONS 6&7 - JULY

REGION 8 - AUGUST

REGIONS 5&9&11 - AUGUST



VRA VIRGINIA RESOURCES AUTHORITY

CELEBRATING **40** YEARS

Since its inception, VRA has financed over 3,500 infrastructure projects, supporting \$12 billion of Virginia local government investment.

Financing solutions draw on VRA's creativity and unique ability to provide revolving fund loans to localities at below-market interest rates and to issue bonds backed by the moral obligation of the Commonwealth.

The VRA team offers extensive experience and expertise in various financings and provides ongoing assistance to localities in connection with their public projects.

Infrastructure projects eligible for VRA financing include water, wastewater, public safety, transportation, broadband, parks & recreation, local government buildings, energy, among others.

VISIT VIRGINIARESOURCES.GOV

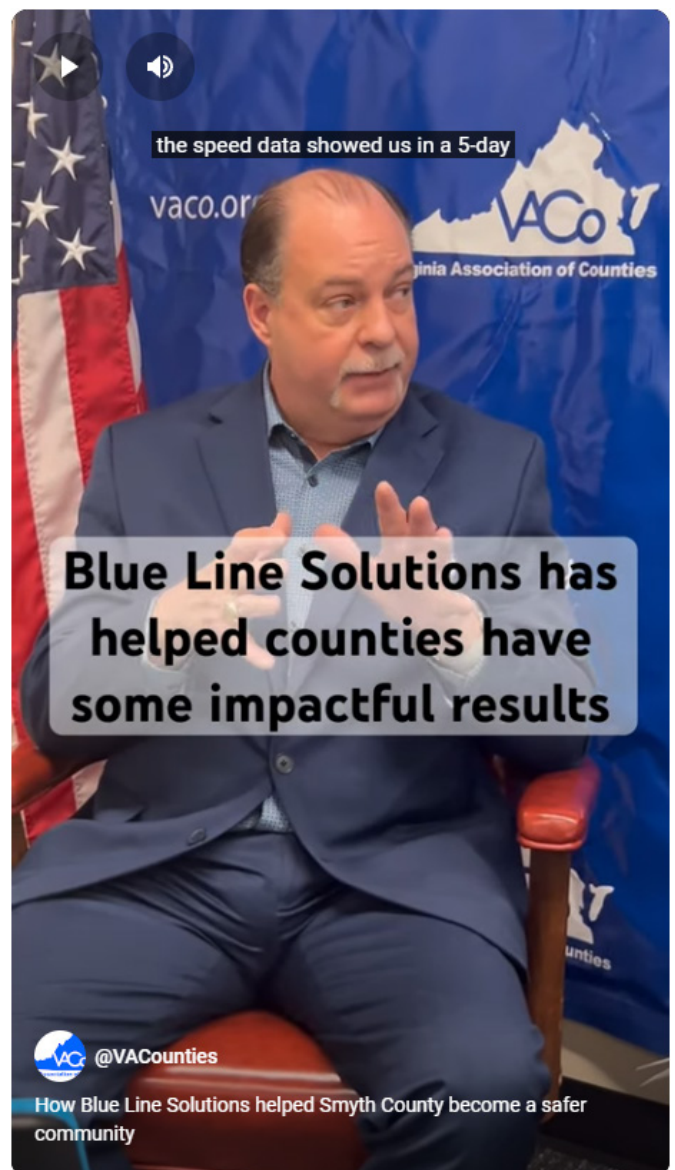
See how **Blue Line Solutions** helped **Smyth County** become a safer community **VIDEO**



**Mark Hutchinson | CEO/Founder
Blue Line Solutions**



What makes **Blue Line Solutions** stand out? **VIDEO**





**COUNTY OF FAUQUIER
OFFICE OF THE COUNTY ADMINISTRATOR**

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**PRESS RELEASE
FOR IMMEDIATE RELEASE**

May 7, 2024

Fauquier County Announces New Deputy County Administrator

Fauquier County Administrator, Janelle Downes, is pleased to announce Mallory Stribling as the new Deputy County Administrator. “This position will be integral as we move to setting the standard for quality financial services and systems” states Ms. Downes. In her new role, she will continue to provide budgetary oversight and planning. Ms. Stribling brings 11 years of experience with the County, currently serving as Director of Management and Budget. Mr. Richard Gerhardt, Chair of the Board of Supervisors states, “Ms. Stribling’s work on the FY 2025 budget has shown her commitment to collaboration and fiscal integrity. She found winning outcomes in various areas of the budget, and I am confident in her new role that she will continue to make a positive impact.”



Ms. Stribling brings a strong multi-faceted background to the role, originally branching from project management consulting. Prior to Fauquier, she worked for Booz Allen Hamilton and supported defense clients in the areas of change management and strategic communications.

Ms. Stribling holds a Master of Public Administration from George Mason University, a Graduate Certificate in Local Government Management from Virginia Tech, and a Bachelor of Arts in International Relations from Boston University. She is a Project Management Professional and is a graduate of the 2018 Leadership Fauquier Class and 2019 GFOA Leadership Academy based out of the College of Charleston. Ms. Stribling was named County Government Employee of the Year in 2018.

Outside of work, Ms. Stribling enjoys running, reading, chasing after her two boys, and spending time at her husband’s family farm in northern Fauquier, Stribling Orchard.

(END)

Chesterfield County Partners With Gelati Celesti to Develop Official 275th Anniversary Ice Cream Flavor



Chesterfield County teamed up with Richmond-based Gelati Celesti to create its own ice cream flavor to celebrate its 275th Anniversary – a first for the Commonwealth.

Six Chesterfield County residents chosen at random in April joined Chesterfield County Board of Supervisors Chair and Dale District Supervisor Jim Holland for a tasting party on May 7 at Gelati Celesti’s location in the county.

Together, the group decided on “Chesterfield Honey Bear Tracks.”

Named after one of Chesterfield’s more curiously elusive animals, “Chesterfield Honey Bear Tracks” is a smooth honey ice cream, with bits of Butterfinger candy bars mixed in to add more flavor and a crunchy texture to the county’s own creamery confection with one of Virginia’s most beloved ice cream shops.



Samples of “Chesterfield Honey Bear Tracks” will be debuted publicly at Chesterfield’s 275th Anniversary Celebration on Saturday, May 25, while supplies last from 6 p.m. to 9 p.m. at the Chesterfield County Fair Grounds. It will also be available for sale not only at the celebration, but at all Gelati Celesti locations across Virginia -- including metro Richmond -- throughout the summer, starting at noon on May 25.



Chesterfield County Enters New Digital Age of Local Government Tech With Launch of New Website

Chesterfield County launched its new version of the county's website, [Chesterfield.gov](https://www.Chesterfield.gov), on May 20.

The collaborative effort of designing the new website involved significant consultation of both Chesterfield department experts and community stakeholders – marking a new era of digital excellence in Chesterfield and reaffirms the county's commitment to improving public services through technology.

Chesterfield.gov features enhanced user experience and accessibility, with intuitive navigation, an optimized site search, and streamlined access to important services and information. The site also includes interactive and mobile-friendly forms and applications, enabling users to make payments, sign up for classes or find services on the go.

All existing page links and URLs will remain unchanged, ensuring that users can find information just as they have in the past without any disruption. Similarly, existing accounts in systems such as the Utilities customer portal and the Commissioner of the Revenue's and Treasurer's offices' citizen portal will continue as before. There will be no need for users to create new accounts or passwords.

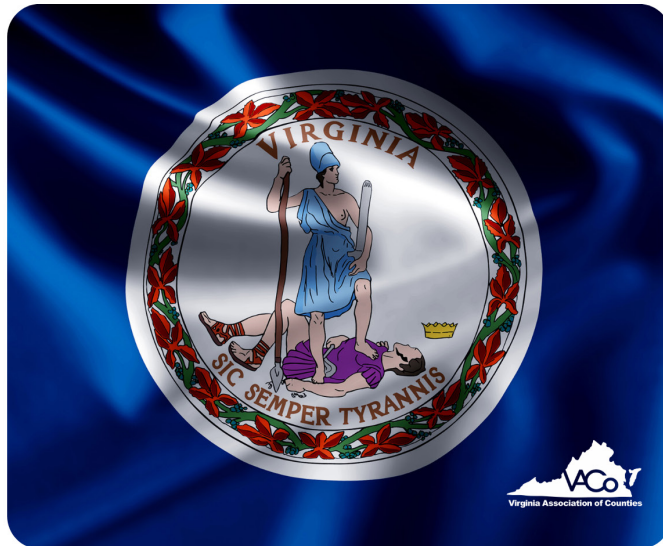
The website, which is translatable in over 100 languages, applies best practices that comply with the Americans with Disabilities Act (ADA), ensuring that Chesterfield.gov is accessible to and serves everyone that is part of the Chesterfield community.

The new site also serves as the official launch of the new county brand, which has been softly rolling out over the past several months. The visual aspects of the new Chesterfield.gov, including dynamic banners and rich imagery, are an enhancement that not only beautifies Chesterfield's digital hub, but also helps in telling the vibrant story of the county through engaging visuals.

"The new Chesterfield.gov marks a pivotal advancement in how we serve our community, integrating innovative technology and comprehensive accessibility features," said Scott Furman, Chesterfield Chief Information Officer (CIO). "This launch is not just about a new look, it's about creating a more inclusive, engaging and seamless online experience for the Chesterfield community."

VACo Releases 2024 Legislative Summary

VACo LEGISLATIVE SUMMARY



2024 Edition

www.vaco.org

The [Legislative Summary](#) details the actions of the 2024 General Assembly. It also includes information on legislation of interest to counties.

This edition contains links to bills through the General Assembly's Legislative Information System and includes studies and statistics of importance to counties.

[Read VACo's 2024 Legislative Summary](#)

VACo Contact: [VACo Legislative Team](#)

VACo Kicks Off Regional Meetings In Prince George County



Thank you Senator Lashrecse Aird and Delegate Carrie Coyner for speaking at the Regions 1 & 4 meeting!

VACo staff is back on the road this year visiting counties among the [13 VACo regions](#) defined across the Commonwealth. VACo will hold eight regional meetings this year, five in person and three virtually. The first regional meeting was held on May 3 in Prince George County, where counties from VACo regions 1 and 4 met at the Commonwealth Center for Advanced Manufacturing. Region 1 encompasses the counties of Accomack, Charles City, Isle of Wight, New Kent, Northampton, Prince George, Southampton, Surry and Sussex, while Region 4 contains the counties of Amelia, Brunswick, Charlotte, Dinwiddie, Greensville, Lunenburg, Mecklenburg, Nottoway, and Prince Edward. These regional meetings allow VACo staff to hear directly from county staff and elected officials on the important issues facing localities across Virginia. They also help VACo staff craft the legislative program for the upcoming 2025 legislative session.

VACo was pleased to be joined by Senator Lashrecse Aird, Delegate Carrie Coyner, Delegate Kim Taylor and Delegate Otto Wachsmann, as well as Senator Emily Jordan's Chief of Staff. The meeting began with legislators who represent the regions speaking about their priorities and insights about the region they represent. Senator Aird began by reiterating the importance of a timely resolution of the budget process as this funding would be crucial for all localities, especially more rural ones as local governments are discussing their budgets. Top priorities for the Senator include mental health funding and access, healthcare costs generally, and supporting economic development so business in the Commonwealth can retain workers as well as attract business from out of state. Delegate Coyner focused primarily on education issues and touted some recent successes in legislation she carried, notably [HB 1087](#) and [HB 1089](#), which relate to dual enrollment and special education, and were signed into law this year. Delegate Taylor spoke about how her district is primarily rural and how she is always focused on issues that affect rural localities. Delegate Wachsmann would close out the legislators' discussion segment with issues he is focusing on, such as rural healthcare, correctional facility funding, and acquiring funding to compensate localities that house state prisons for their costs involved in providing public safety and other services to these facilities.

[More on Next Page](#)



Thank you Delegate Kim Taylor and Delegate Otto Wachsmann for speaking at the Regions 1 & 4 meeting!

After the legislators discussed their thoughts, representatives from each county outlined the top issues or legislative priorities in their locality. Several issues emerged as common areas of concern, including local authority, school funding, jail operations, transportation and workforce and economic development. Local authority, like at most VACo meetings, was a major discussion topic. Emphasizing local authority for land use decisions including housing, short term rentals and solar siting is and has always been a priority for VACo. VACo staff reaffirmed this commitment during the meeting while listening to why county leaders find this authority so important to county governance. School funding was discussed often and many of the counties in attendance relayed their continued support for sufficient funding and the option for more funding streams that would help localities address inadequate school facilities like the [legislation](#) that would have expanded the authority to impose an additional sales tax after approval in a referendum, which passed the General Assembly this year, but was vetoed. County leaders broadly hope to see per diem jail rates raised, and discussed how transportation needs outweigh available resources, especially on primary and secondary roads. Lastly, while the regions have touted recent economic successes there is always room for improvement. Localities in the regions hope there will be more state support for economic development in the region, as well as further workforce development initiatives, possibly through community college and skills training programs. During the conversation, one county representative shared an example of local efforts to promote economic development in the region. There was an instance of a local chicken plant shutting down last year and county leaders stated that to serve the interest of the region they had to look past county lines. In this instance, counties worked together to create a poultry growers' co-op in place of the aforementioned plant that would save jobs. This is an excellent story of counties coming together for the best interest of their citizens and solving a problem by thinking regionally.

VACo is grateful to the regional members, General Assembly representatives, and business partners who participated in the meeting. VACo would like especially to thank Prince George County and the staff at the Commonwealth Center for Advanced Manufacturing for discussing and sharing their wonderful facility with us.

VACo Contact: [James Hutzler](#)

VACo and The Chesapeake Bay Program Soliciting County Leader Input



Chesapeake Bay Program *Science. Restoration. Partnership.*

The Virginia Association of Counties (VACo) is helping the Chesapeake Bay Program distribute a [survey](#) of elected or appointed officials and senior staff involved in policy making. The Survey is a short set of questions that evaluate the knowledge and capacity of local officials on issues related to water resources. The survey was first conducted in 2022 and was shared with county leaders across Virginia.

[Here are the results of that first survey.](#)

The results of this survey serve as information to guide the [Local Government Advisory Committee](#) (LGAC), the [Local Leadership Workgroup](#) (LLWG), and VACo as we collectively work to increase the knowledge and capacity of local officials.

VACo Contact: [James Hutzler](#)

SMART SCALE Applications Open June 1

Virginia's premier transportation funding program, SMART SCALE, will be accepting full applications starting on June 1, 2024. SMART SCALE is the method of scoring and funding transportation projects that meet one or more transportation needs identified in Virginia's Transportation Plan, [VTrans](#). This will be the 6th Round of the SMART SCALE process.

[VACo previously reported](#), in December 2023 the changes made to SMART SCALE that would be in effect for Round 6. Since this article was published, The Commonwealth Transportation Board (CTB) has adjusted the scoring metrics in the following way:

On December 4th, 2023, the CTB voted to remove "land use" as a factor to be considered when scoring SMART SCALE applications. At the January 16th, 2024 meeting of the CTB, the [board passed a resolution](#) stating, "... upon further consideration, the Board has determined that it is necessary for a Transportation Efficient Land Use factor to be utilized in the SMART SCALE Prioritization Process." The resolution would continue, "... the Commonwealth Transportation Board hereby updates the SMART SCALE Prioritization Policy adopted on December 4, 2023, by adding the Transportation Efficient Land Use factor and adopting the OIPI staff recommendation of including the Transportation Efficient Land Use factor as a multiplier to be utilized in the SMART SCALE Prioritization Process, as set out below," with an attached graphic to show the new SMART SCALE factor weighting that determines the project's score (found below) :

Factor	Safety	Congestion Mitigation	Accessibility	Economic Development	Environmental Quality	Land Use
Category A	15%	45%	25%	5%	10%	
Category B	20%	25%	25%	20%	10%	Up to 100% Added
Category C	30%	20%	15%	25%	10%	
Category D	40%	10%	10%	30%	10%	

The land use scoring factor is unlike the other five factors in that it serves as a multiplier to enhance the project's overall score.

Staff in charge of the SMART SCALE process will be hosting a Round 6 Full Application Training Webinar on June 4. If you would like, please register [here](#).

Round 6 full applications are due August 1, 2024. For more information, including reviewing the full technical guide for SMART SCALE Round 6, please visit [this website](#).

Vaco Contact: [James Hutzler](#)

Office of Children's Services Holding Online Sessions to Discuss Possible Changes to State Pool Allocation Distribution Process



The Office of Children's Services is considering changes to the way the annual CSA state pool allocations (base and supplemental) are managed. There will be two virtual opportunities to hear about the changes and provide your feedback.

These meetings will be held via Zoom on Thursday, June 6, from 9 to 10 AM and on Monday, June 17, from 3 to 4 PM. OCS indicates that the same content will be covered in both sessions. Registration is not required.

The links to join the meetings are as follows:

- For June 6 at 9 AM: <https://dss-virginia-gov.zoomgov.com/j/1611614564>
- For June 17 at 3 PM: <https://dss-virginia-gov.zoomgov.com/j/1613301395>

VACo Contact: [Katie Boyle](#)

For Those Who Serve Virginia: VOLSAP Helps Volunteers Save



Every day, volunteer firefighters and rescue squad workers save lives and protect property in communities across Virginia. While they serve others, VOLSAP can help first responders save for the future.

VOLSAP, the Virginia Volunteer Firefighters' & Rescue Squad Workers' Service Award Program, is an optional savings plan that can be used as part of your locality's strategy to recruit and retain volunteers.

How Volunteers Can Save With VOLSAP

- Eligible volunteers submit the application form and have it certified by their local squad or department to become a VOLSAP member.
- Volunteers contribute money quarterly, and a representative from the department or squad submits the contributions on their behalf.
- To encourage saving, a department, squad or local government may elect to make the contributions on behalf of members or match a portion of the amount members contribute.
- Contributions are invested alongside the Virginia Retirement System (VRS) pension trust fund in a widely diversified portfolio.
- When members reach age 60 with at least five years of qualifying service, they are eligible to receive a distribution that includes any investment returns and matching funds.

Promotional Resources

Spread awareness in your locality about this savings opportunity by downloading VOLSAP promotional material at volsap.org. You'll find a program overview video and presentation, brochures and flyers. The website also has links to required forms, a procedures guide and other program details.

Questions?

Contact us at volsap@varetire.org.



Opioid Abatement Best Practices Workshop for Local Governments

June 11, 2024

Hampton, Virginia

Liberty Church, 1021 Big Bethel Road, Hampton, Virginia 23666

8:00	Registration	Coffee / tea / pastries / fruit
8:45	<ul style="list-style-type: none"> • Welcoming Comments • Overview and lessons learned from the most recent grants cycles 	<ul style="list-style-type: none"> • Tony McDowell, OAA Executive Director • Charlie Lintecum, OAA Director of Operations
10:00	Case Studies and Examples of Successful Grant Applications	<ul style="list-style-type: none"> • Virginia Lovell, Asst. Director of Finance, City of Newport News • Stacey O'Toole, Behavioral Health Division Director, City of Va Beach • Michael Fatula, Opioid Abatement Coordinator, City of Richmond
11:15	<p>Introduction of Non-Profit and Governmental Service Providers</p> <p>(Each provides a ten minute overview to the full audience)</p>	<ul style="list-style-type: none"> • Va Foundation for Healthy Youth – Michael Parsons • VCU Wright Center – Dr. Jackie Britz • VA Cooperative Extension – Kathy Hosig • Recovery Corps – Joel Morgan and Katie Thompson • CARITAS – Dustin Shipp, Works Program Manager and Brian Kelly, Senior Residence Coordinator • Statewide Opioid Response Program – Iva Brown
12:15	Box lunch provided	<p>Lunch Guest speakers:</p> <ul style="list-style-type: none"> • Senator L. Louise Lucas (invited) • Senator Mamie E. Locke (invited) • Delegate Jeion A. Ward (invited) • Delegate A.C. Cordoza (invited)
1:15	How a Local Health District Joined a Regional Partnership to Combat the Opioid Epidemic	<ul style="list-style-type: none"> • Dr. Noelle Bissell, Public Health Director, New River Health District • Holly Lesko, Director of Community Health, New River Valley Regional Commission (invited)
2:30	Service Provider Round-Tables	<p>Non-Profit and Governmental Service Providers</p> <ul style="list-style-type: none"> • Attendees will be broken into six groups. • Service providers will rotate from group to group and spend ten minutes at each group table for Q&A.
3:45	Reducing local and regional jail expenses by diverting people from incarceration to treatment and recovery.	<p>From the Chesterfield Sheriff's Office:</p> <ul style="list-style-type: none"> • Sheriff Karl Leonard • Kerri Rhodes, Director of Behavioral and Mental Health
4:45	Conclude	



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Nationwide/NACo 2024 College Scholarship

To enter and for full details, go to nrsforu.com/scholarship

Submission period: April 1 - May 31, 2024



For more information, contact:

LYNN ROBINETTE

434-534-5673

LYNN.ROBINETTE@NATIONWIDE.COM



Nationwide Retirement Solutions (Nationwide) partners with the National Association of Counties (NACo) to provide counties and their employees with a competitive deferred compensation program. As part of this partnership, Nationwide pays a fee to NACo in exchange for NACo's exclusive endorsement, marketing support and program oversight of Nationwide products made available under the program. For more information, including fees paid, Nationwide encourages you to visit [NRSforu.com](https://nrsforu.com).

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Aetna® Statewide Wellness Campaign Brings Comprehensive Master Planning and Wellness Programming to Your County

VACo Premier Partner Aetna believes healthier happens together. That's why Aetna has teamed up with [National Fitness Campaign](#) to address health disparities by increasing access to health and wellness solutions for Virginia Counties.

In Part 1 of this video series, you'll hear from **Dean Lynch**, VACo Executive Director, **Trent Matthias**, National Fitness Campaign Director, **Bill Deal**, Head of Sales, Public Sector and Labor, Keystone and Capital Markets of Aetna on the exciting new statewide sponsorship and what it can deliver for your county.

In Part 2, learn more about the feasibility study process available for your county and hear from leaders in Virginia like [Pulaski County](#) and the [Town of Dumfries](#) who have successfully launched and integrated the comprehensive wellness campaign in their communities.

Additional Resources

- [Virginia Campaign](#) – Funding Outdoor Fitness Courts across the state
- [Campaign Video](#) – How the fitness court campaign got started, how it works, and how it involves and impacts communities.
- [Outdoor Fitness Court in Pulaski County](#)
- [Outdoor Fitness Court in the Town of Dumfries](#)
- Please click [here](#) to learn more about getting started!

Aetna Contact

Marcus Duckworth, VP, Client Management | DuckworthM@aetna.com



Part 1

[Discover how Aetna's exciting new statewide wellness program can help your county](#)



Part 2

[Hear from Pulaski County and the Town of Dumfries, which have successfully launched and integrated Aetna's comprehensive wellness campaign](#)

BLU_ELINE

SOLUTIONS



PHOTO SPEED ENFORCEMENT

What it means for your community

Photo Speed Enforcement in school zones means safer streets and a safer community.

We are Blue Line Solutions, standing out from other traffic safety firms. Founded by former law enforcement, we combine over 300 years of experience with a commitment to saving lives. Our mission is clear – to enhance safety, reduce vehicle speed, and empower law enforcement agencies with advanced tools to prevent and combat dangerous speed efficiently.



We combine public information and education with photo speed enforcement and advanced technology to effectively decrease speeding by an average of 94% and simplify ticketing and collections. Our seamless, comprehensive services cover everything from equipment and surveillance to citations and collections, providing a hassle-free experience. By enhancing police resources, our solutions enable officers to focus on other priorities. Aligned with the principles of Vision Zero, our ultimate goal is to achieve zero injuries, zero crashes, and zero lives at risk.

Western Virginia RSM Greg Hogston
276-759-8064
ghogston@bluelinesolutions.org

Eastern Virginia RSM Randy Campbell
434-485-4683
rcampbell@bluelinesolutions.org



PREMIER PARTNER



Equipment Lease-Purchase Financing is a great tool to make your locality's and school division's budget go further!

Contact us for details.

VML/VACo Equipment Lease-Purchase Financing offers:

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- Predictable and level payments.
- Lease terms up to the expected life of the equipment.
- Streamlined process – we handle the details for you.

Budget less in the current year by spreading payments out over the useful life of the equipment – perfect for school buses, fire engines, and police cars.

CONTACT US TODAY

Questions?

Contact Steve Mulroy
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- PUBLIC OUTREACH & FACILITATION
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Berkley Group is the go-to consultant for local governments and other public agencies. 100% of our services are dedicated to serving public agencies. We understand local government because we have worked in local government and continue to serve them proudly.

Contact us today at 540-208-5188 or info@bgllc.net for any of your community's needs.

Enter the 2024 VACo Achievement Awards

Deadline is July 1, 2024



Dear **VACo Members** –

It's time for the 2024 Achievement Awards Program. Any county department is eligible to compete so **ENTER NOW!**

[2024 Achievement Awards Submission Form](#)

All entries are required to be submitted in electronic form. No paper copy submissions are necessary. The electronic submissions should be a PDF or WORD file. Email entries to Gage Harter at gcharter@vaco.org. **Electronic submissions must be received by July 1, 2024.**

Last year, [we processed 135 entries](#) and selected 33 winners from 21 Counties. VACo presented awards at Board of Supervisors Meetings, recognized winners at the 89th Annual Conference, and issued a news release to statewide media.

The judges for the 2024 Achievement Awards will be announced soon.

VACo has received more than 1,000 entries over the past decade. Last year's Best Achievement winner was **Alleghany County** for its "**Alleghany/Covington School Consolidation**" program.

VACo encourages all Counties, big and small, to enter the 2024 Achievement Awards Program. Please contact gcharter@vaco.org with questions or for more information.

[Achievement Awards Submission Form](#) | [Achievement Awards Website](#)
[2023 Achievement Awards Press Release](#) | [Past Achievement Award Winners](#)

**[ACHIEVEMENT AWARDS
SUBMISSION FORM](#)**

VACo Seeks to Create Mentorship Program for Supervisors



Dear Members/County Administrators...

VACo is blessed to have many smart and experienced Supervisors. This year we welcomed a slew of newly elected Supervisors, some of whom have expressed interest in being mentored. VACo thrives when Supervisors connect and share experiences and challenges. Therefore, we would like to establish an informal, voluntary mentoring program to offer opportunities for personalized connections among Supervisors.

If you are interested in being a mentor or being connected with a mentor, please contact Karie Walker, kwalker@vaco.org or 804-343-2504.

We look forward to hearing from you!

Sincerely,

Karie Walker
Director of Programs and Development
Virginia Association of Counties



2024 Investing in Rural America Conference

May 21 - 22, 2024 | \$50 registration fee

The Hotel Roanoke & Conference Center | Roanoke, Virginia

[Learn More & Register](#)

Registration is now open for the Federal Reserve Bank of Richmond's [2024 Investing in Rural America Conference](#), themed *Building and Sustaining Momentum*, a two-day event featuring national experts and local leaders on the forefront of rural development initiatives. This year's conference features keynote speaker Liz Weaver, co-CEO of the [Tamarack Institute for Community Engagement](#).

Join us in Roanoke on May 21-22 to hear from speakers on topics including:

- Community Development Financing
- Turning Challenges into Community Assets
- Developing the Next Generation of Rural Leaders
- Measuring the Success of Community Colleges in Developing Our Workforce
- Innovative Strategies to Increase Housing Availability
- Storytelling for Economic Growth
- Collaborative Leadership Tools

The [conference registration site](#) will be updated regularly with the full conference agenda, speaker list, and information on hotel accommodations. A [discounted room block](#) at the Hotel Roanoke is available through April 24 or until the block fills. Can't attend both days of the conference? Simply indicate the sessions you'll be able to attend at registration and join us as you're able.

[Visit the Conference Site](#)



You are VAcorp

You are not merely a customer of VAcorp; you **are** VAcorp! We are both owned and governed by you – our members! VAcorp is created under 15.2-2700 of the local government code where all assets and surplus belong to the members. In addition, VAcorp is controlled by a Supervisory Board that is elected from and by our members. The Board determines and approves all major risk pool decisions, and as a voting member, you have a voice in the decisions that matter most.

Know Who You Are

Because you are VAcorp itself, we think it is critical that you understand exactly what VAcorp is and why it exists. Many simply think of us as their “insurance carrier” – writing customized coverages and handling claims when they occur – but we are so much more!

Our History

The Birth of Risk Pools

VAcorp is not an insurance company, but rather a Risk Pool.

Unstable economic conditions in the mid-1980s led to a commercial insurance crisis with ballooning premiums and widespread policy cancellations. As a result, Risk Pools began to form as an alternative to volatile traditional carriers, allowing Pool members to exert more control over their coverages and costs. Today, almost all public sector entities throughout the country get their coverage from Risk Pools rather than from commercial insurance companies.

VAcorp’s Origin

VAcorp was founded by a handful of Virginia counties in 1993. The ultimate goals of the program were to provide **cost stability**, the most **comprehensive coverages** possible, and **custom services** tailored specifically to the unique needs of our members. While we are pleased by how well our prices compare against the competition, our goal was never to guarantee the lowest cost. Instead, we promised to avoid the wild price swings that we’ve seen in other providers and provide stable pricing year after year, and that is exactly what we have delivered. VAcorp rates are actually **lower today in 2024 than they were in 1993!**

VAcorp’s Growth

Today, VAcorp is the **largest self-insurance risk pool** for public sector entities in the Commonwealth with a membership retention rate of better than 98%. Over the years, we have expanded beyond counties to include municipalities, school divisions, authorities, volunteer fire & rescue companies, state agencies, and non-profits funded by taxpayer dollars. **Over 560 members** have joined VAcorp, including 8 of the 10 largest counties, 8 of the 10 largest cities, and 8 of the 10 largest school divisions. We believe that the extraordinary success of the program can be attributed to our unwavering commitment to our founding principles.

VAcorp Exists to Serve You

VAcorp was created solely to serve Virginia's public sector entities, and from day one until now, we have never lost sight of that purpose. Because we answer only to our members, every decision is designed to benefit the group over the long haul.

VAcorp advocates for local government through a myriad of partnerships with affiliated associations including: VACo, VSBA, VLGMA, VASS, VFGOA, VASBO, LGA, Regional Jail Association, PDC, etc. While there is a cost associated with these partnerships, they add value to the group by aiding in our ability to lobby the General Assembly on behalf of our members.

You may not always see the immediate payoff, but every VAcorp decision is made in alignment with our vision to serve our members and promote the health and longevity of your program.

Take a look at a few of VAcorp's milestones over the years:

- **1993** - VAcorp is established with 12 founding members and less than \$700,000 in annual contribution.
- **1998** - VAcorp terminates service contract with claims administration vendor and hires staff to promote more control and efficiency.
- **1999** - VAcorp offers coverage to K-12 Public Schools across the Commonwealth.
- **2001** - VAcorp begins offering Public Officials Liability coverage in response to VARisk offering limited coverage.
- **2004** - VAcorp begins providing Environmental Liability coverage to all members at no additional cost. Even in 2024, VAcorp is the only provider offering this coverage with a low \$25,000 deductible. Other providers offer this coverage with a \$250,000 deductible.
- **2008** - VAcorp responded to the great recession by freezing rates and providing financial relief with over \$8,000,000 in dividends to members.
- **2011** - VAcorp introduces Line of Duty Act (LODA) coverage, creates the only LODA trust in the state, and absorbs existing LODA losses in response to the state pushing this cost to the local level. VAcorp paid all of its members 2010 past liability for over \$1,000,000.
- **2013** - VAcorp merges with the VSBA Self-Insurance Group and assumes their liabilities to prevent School Boards from being assessed. This action saves Local Governments in excess of \$5,000,000.
- **2013** - VAcorp becomes the first to offer Cyber Risk coverage in Virginia offering the broadest coverage available to local governments anywhere in the US.
- **2016** - VAcorp offers Student Accident and Catastrophic Accident coverage in order to fill VHSL coverage gaps.
- **2020** - VAcorp provides over \$5,000,000 in rate credits during the COVID pandemic to assist members.
- **2023** - VAcorp includes security risk management coverage (active shooter) for all members (coverage has been included for Schools since 2013).





Aetna® Statewide Wellness Campaign Brings Comprehensive Master Planning and Wellness Programming to Your County

Accessible world-class outdoor wellness infrastructure for communities and schools across Virginia is now being made possible thanks to the new sponsorship [announced last month](#) between [National Fitness Campaign](#) and [Aetna®](#). Here's what this means for your County:

- Ability to work with experts on comprehensive wellness master-planning services in alignment with County goals;
- Support with community consensus, to engage people to spend more time outdoors to improve physical and mental well-being;
- Invitation to qualify for grants from a pool of \$350,000 in funding that is now available for municipalities and schools across Virginia to build a wellness culture as part of the Aetna® campaign.



Most recently, the Town of Dumfries and Mayor Derrick Wood [celebrated the first Fitness Court® Studio in the state this past fall](#) after responding to community voices who were asking for enhanced outdoor recreation options in their community. Residents can now walk, jog or cycle to their free Fitness Court® Studio at Ginn Memorial Park. Dumfries joins Loudoun County, Pulaski County and a number of other municipalities as the campaign continues to grow across Virginia.

Grant funding and comprehensive planning services will be allocated to support municipalities, schools, and organizations across the state in joining the growing NFC wellness campaign, an award-winning initiative now celebrating its 500th Healthy Community in America.

VACo is pleased to share this opportunity with our members who may be interested in qualifying for funding and sponsorship. If you would like to learn more about the Aetna® wellness campaign in Virginia and how to qualify, please fill out the short contact form at nationalfitnesscampaign.com/virginia.

Briefings with NFC require attendance from the Park Director, Public Health Director and/or County Manager/Administrator to qualify for funding and participation in Virginia.

Let's build a healthier Virginia, together.

[Learn More About the Campaign in Virginia](#)

Applauding Your Commitment to Growth: Leadership Development with the National Association of Counties

We would like to acknowledge and congratulate the January NACo Leadership Academy graduates from Virginia. They join over 10,000 graduates and current participants from across the country benefitting from the 12-week online program enabling existing and emerging county leaders to achieve their highest potential.

Angela Tribble, 911 Coordinator, Charlotte County
Brent Emerson, Lieutenant - Special Operations, Loudoun County
Chase Wajick, IT Tech, Dinwiddie County (CLA)
Chris Russell, Director, Charlotte County
CJ Joyner, Programmer Analyst Systems Administrator, James City County (CLA)
Elizabeth DiBene, CISO, Loudoun County (CLA)
Greg Rogers, Captain, Loudoun County
Jim Frashure, Systems Administrator, Dinwiddie County (CLA)
Lynn Otto, Therapist IV, Prince William County
Maria Taylor, Fire-Rescue Planner, Loudoun County
Matthew Frenger, IT Specialist, Augusta County (CLA)
Michelle Attreed, Finance Director, Prince William County
Raymond Gessner, Sergeant, Loudoun County
Richard Archambault, CISO, Arlington County (CLA)
Sangeetha Puligella, Deputy CISO, Arlington County (CLA)
Shannon Schlegel, Senior IT Manager, Prince William County
Stephen Curtis, Project Manager | Programmer Analyst, James City County (CLA)
Tonia Winn, Director of Human Resources, Montgomery County
(Note: CLA = Cybersecurity Leadership Academy graduate)

Invest in your team with Leadership Training!

Celebrate the 10th Anniversary of the High Performance Leadership Academy with us - each county can enroll 10 leaders for \$15,000 in 2024. Our next cohorts start August 5th and September 16th.

[CLICK HERE TO LEARN MORE AND ENROLL](#)

Developed by General Colin Powell, the Professional Development Academy, and NACo, the High Performance Leadership Academy is an online 12-week program that helps your workforce develop fundamental, practical leadership skills to deliver results for counties and residents.



OneDigital is thrilled to be one of VACo’s newest Premier Partners.

What truly distinguishes OneDigital as a leading **insurance, financial services, and HR consulting advisory firm** is our holistic approach to creating environments that enable people to do their best work and live their best lives. OneDigital understands that counties face rising insurance costs while still struggling to attract/retain talent. This is why we use proprietary software to provide accurate and predictable insurance consulting projections for those core benefits that impact your bottom line and incorporate solutions to improve retention. While voluntary benefits may be the focus of other providers, OneDigital has the expertise in alternative funding strategies, best-in-class analytics, and an in-house actuarial team.

OneDigital has a track record of providing cost-saving solutions to counties. This has been achieved through creative funding strategies, rate holds, and exclusive partnerships with various carriers. One of these exclusive partnerships is through VACORP and Anthem Life. OneDigital is responsible for the inception of the Virginia Local Disability Program (VLDP) which is through the Virginia Retirement System (VRS). Our team of fierce advocates negotiated a 5-year locked rate, including short-term and long-term disability benefits. Your division may already work with us in this capacity, as we currently serve over 270 public sector entities in the VLDP program.



OUR SOLUTIONS FOR EMPLOYERS

MANAGE

- Talent Planning
- Recruiting
- Development & Training

SUPPORT

- Benefits & Compensation
- Total Wellbeing
- Productivity
- Retirement Readiness

ENGAGE

- Culture
- Education & Fiduciary
- Literacy
- Communications

PROTECT

- Compliance
- Workplace Safety
- Operational Continuity
- Cyber Security



Sarah Anne Struckmann
Business Development Executive
 sarah.struckmann@onedigital.com
 434-987-2240



At OneDigital, we harness the power of one to solve complex challenges for businesses and people. Scan the code to the left to watch the video and learn more.

VIRGINIA COUNTY SUPERVISORS' MANUAL

EIGHTH EDITION



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**Virginia County Supervisors' Manual
8th Edition**



The Eighth Edition of VACo's **Virginia County Supervisors' Manual** is in stock. The Supervisors' Manual is the number one resource on the framework of county government and the responsibilities of the county board.

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Richmond, VA 23219-3627

Or FAX credit card purchases to 804.788.0083

Questions? Call 804.788.6652.



The Virginia Association of Counties accepts employment ads in a PDF file or a link to a job site. Please include information for applying, and a link to other important information. Please do not fax your employment ad. VACo members are not charged for placing an employment ad. **The cost is \$100 per ad for non-VACo members.** VACo publishes the ad on its website and mobile app as well as the upcoming County Connections issue. If you have any questions or concerns, please email [Valerie.Russell](mailto:Valerie.Russell@vacounty.org).

[VOLUNTEER COORDINATOR](#) | Montgomery County | Posted May 20

[EMPLOYMENT OPPORTUNITIES](#) | King George County | Posted May 20

[ZONING ADMINISTRATOR](#) | King George County | Posted May 20

[DIRECTOR OF COMMUNITY DEVELOPMENT](#) | King George County | Posted May 20

[EMPLOYMENT ASSISTANT/JOB COACH](#) | Chesterfield County | Posted May 20

[MHSS EMPLOYMENT SPECIALIST](#) | Chesterfield County | Posted May 20

[COOK/HOUSEKEEPER](#) | Chesterfield County | Posted May 20
[RESIDENTIAL COUNSELOR \(NORTH ARCH\)](#) | Chesterfield County | Posted May 20

[LEISURE COACH](#) | Chesterfield County | Posted May 20

[AUTOMATION SPECIALIST](#) | Chesterfield County | Posted May 20

[CUSTODIAN \(FULL TIME\)](#) | Chesterfield County | Posted May 20

[DAY SUPPORT COUNSELOR](#) | Chesterfield County | Posted May 20

[PLANNER II \(TRANSPORTATION / DEVELOPMENT\)](#) | Montgomery County | Posted May 20

[SENIOR PLANNER](#) | New Kent County | Posted May 20

[PLANNER](#) | New Kent County | Posted May 20

[MULTIMEDIA SPECIALIST](#) | Montgomery County | Posted May 20

[EMPLOYMENT OPPORTUNITIES](#) | Spotsylvania County | Posted May 20

[TAX TECHNICIAN I](#) | Montgomery County | Posted May 18

[CHILD & ADOLESCENT SERVICES SENIOR CLINICIAN BFOG/BILINGUAL \(SPANISH/ENGLISH\)](#) | Chesterfield County | Posted May 18

[SENIOR ENGINEER \(PART-TIME\)](#) | Chesterfield County | Posted May 18

[CUSTOMER SERVICE CENTER MANAGER \(COMMUNITY DEVELOPMENT\)](#) | Town of Leesburg | Posted May 18

[HUMAN RESOURCES DIRECTOR](#) | City of Asheville, NC | Posted May 18

[TOWN MANAGER](#) | Town of Buchanan | Posted May 17

[DIRECTOR OF DEVELOPMENT SERVICES](#) | Orange County | Posted May 17

[ADMINISTRATIVE ASSISTANT](#) | Mathews County | Posted May 16

[ENVIRONMENTAL PROGRAM MANAGER](#) | Fauquier County | Posted May 16

[ZONING PERMITS MANAGER](#) | Loudoun County | Posted May 16

[ACCOUNTANT](#) | Montgomery County | Posted May 15

[PLANNING & DEVELOPMENT OPPORTUNITIES](#) | Town of Ashland | Posted May 15

[PARMEDIC](#) | Montgomery County | Posted May 14

[ECONOMIC DEVELOPMENT DIRECTOR](#) | Patrick County | Posted May 14

[CUSTODIAN \(PART-TIME\)](#) | Chesterfield County | Posted May 14

[STRUCTURAL BUILDING INSPECTOR](#) | Chesterfield County | Posted May 14

[MAINTENANCE WORKER \(GENERAL SERVICES\)](#) | Chesterfield County | Posted May 14

[TRANSPORTATION CUSTOMER SERVICE REPRESENTATIVE \(MENTAL HEALTH\)](#) | Chesterfield County | Posted May 14

[DIRECTOR OF PLANNING & BUILDING](#) | Town of Blacksburg | Posted May 14

[SYSTEM ENGINEER](#) | Montgomery County | Posted May 14

[ASSISTANT COMMONWEALTH ATTORNEY I](#) | Shenandoah County | Posted May 13

[DEPUTY CLERK I](#) | Shenandoah County | Posted May 13

[COUNTY ATTORNEY](#) | Powhatan County | Posted May 13

[FINANCE/BUDGET MANAGER](#) | Campbell County | Posted May 13

[EMPLOYMENT OPPORTUNITIES](#) | Spotsylvania County | Posted May 13

[ADULT RECOVERY COURT COORDINATOR](#) | Hanover County | Posted May 9

[FAMILY SERVICES SPECIALIST](#) | Montgomery County | Posted May 9

[ASSISTANT COUNTY ADMINISTRATOR](#) | York County | Posted May 9

[TRANSPORTATION SAFETY & TRAINING SUPERVISOR](#) | City of Harrisonburg | Posted May 9

[MANAGING DIRECTOR OF COMMUNITY OUTREACH](#) | Virginia Housing | Posted May 9

[EMPLOYMENT OPPORTUNITIES](#) | Spotsylvania County | Posted May 9

[MHSS SERVICES SUPERVISOR](#) | Chesterfield County | Posted May 7

[SENIOR ADMINISTRATIVE ANALYST \(EVENTS COORDINATOR\)](#) | Chesterfield County | Posted May 7

[SENIOR CLINICIAN](#) | Chesterfield County | Posted May 7

[STAFF AUDITOR](#) | Chesterfield County | Posted May 7

[SENIOR AUDITOR](#) | Chesterfield County | Posted May 7

[MHSS FAMILY SUPPORT WORKER](#) | Chesterfield County | Posted May 7

[DIRECTOR OF COMMUNITY ENGAGEMENT AND RESOURCES](#) | Chesterfield County | Posted May 6

[PRINCIPAL ENGINEER](#) | Chesterfield County | Posted May 6

[DIRECTOR OF ECONOMIC DEVELOPMENT AND TOURISM](#) | City of Fredericksburg | Posted May 6

[HUMAN RESOURCES DIRECTOR](#) | Fauquier County | Posted May 6

[PLANNER](#) | Hanover County | Posted May 6

[STAFF PSYCHIATRIST](#) | Chesterfield County | Posted May 6

[LICENSED PRACTICAL NURSE \(PT\) \(RESIDENTIAL PROGRAM\)](#) | Chesterfield County | Posted May 6

[RESIDENTIAL AIDE \(IN-HOME SUPPORT\) \(PT\)](#) | Chesterfield County | Posted May 6

[RESIDENTIAL AIDE \(PT\)](#) | Chesterfield County | Posted May 6

[SCHOOL BUS TECHNICIAN](#) | Chesterfield County | Posted May 6

[CAPITAL PROJECTS MANAGER](#) | City of Fredericksburg | Posted May 3

[CITY MANAGER](#) | City of Franklin | Posted May 3

[IT OPERATIONS MANAGER](#) | City of Fredericksburg | Posted May 3

[TAX TECHNICIAN I](#) | Montgomery County | Posted May 2

[PLANNER I - ZONING PERMITS](#) | Loudoun County | Posted May 2

[EXECUTIVE ASSISTANT - SHERIFF'S OFFICE](#) | Shenandoah County | Posted May 2

[DEPUTY DIRECTOR OF FINANCE](#) | Shenandoah County | Posted April 30

[ON-CALL ADMINISTRATIVE SUPPORT SPECIALIST II/III](#) | Prince George County | Posted April 30

[FIRE MEDIC RECRUIT](#) | Prince George County | Posted April 30

[COORDINATOR, ANIMAL ADOPTION SERVICES](#) | Prince George County | Posted April 30

[COORDINATOR IV, DRUG COURT](#) | Prince George County | Posted April 30

[DEPUTY CITY ENGINEER](#) | City of Staunton | Posted April 29

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[SENIOR PLANNER - PLANS REVIEW TEAM](#) | Chesterfield County | Posted April 29

[INTELLECTUAL/DEVELOPMENTAL DISABILITIES CASE MANAGER \(PT\)](#) | Chesterfield County | Posted April 29

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[SENIOR HUMAN RESOURCES TECHNICIAN](#) | Chesterfield County | Posted April 29

[PSYCHIATRIC REGISTERED NURSE](#) | Chesterfield County | Posted April 29

[GROUNDS ATTENDANT/CASHIER \(FULL TIME\)](#) | Chesterfield County | Posted April 29

[GROUNDS ATTENDANT/CASHIER \(PART TIME\)](#) | Chesterfield County | Posted April 29

[EMPLOYMENT OPPORTUNITIES](#) | Spotsylvania County | Posted April 29

[SECTION CHIEF \(INSPECTION\)](#) | James City County | Posted April 29

[PARK ATTENDANT - FREEDOM PARK](#) | James City County | Posted April 29

[SHELVER CLERK \(SEASONAL\)](#) | James City County | Posted April 29

[CUSTODIAL SERVICES SUPERVISOR](#) | James City County | Posted April 29

[TRAINING & DEVELOPMENT COORDINATOR](#) | James City County | Posted April 29

[CHILD & FAMILY PROGRAM MANAGER](#) | James City County | Posted April 29

[ACCOUNTS PAYABLE SPECIALIST](#) | James City County | Posted April 29

[DIRECTOR OF ECONOMIC DEVELOPMENT & TOURISM](#) | Warren County | Posted April 26

[DEPUTY PUBLIC WORKS DIRECTOR](#) | Warren County | Posted April 26

VALUE OF VACo



ADVOCACY

VACo's lobbying efforts have helped stem the tide of unfunded mandates and have saved Counties millions of dollars every year.



EDUCATION

Our educational programs offer County leaders and staff opportunities to become more effective in their communities.



MEMBERSHIP ENGAGEMENT

Some of VACo's best moments are when members convene and work to improve communities all over the Commonwealth.



BUSINESS DEVELOPMENT

Our business development opportunities offer savings and innovative approaches to delivering services at the County level.

VACo LEADERSHIP



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Albemarle County



President-Elect
Ruth Larson
James City County



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- Director of Programs and Development** | Karie Walker

VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

1207 East Main Street | Suite 300
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Phone: 804.788.6652 | www.vaco.org

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