

Residential Trash Collections Supervisor (Senior Maintenance Supervisor)

Salary - \$61,257.25 - \$102,095.55 Annually

Location - LORTON (JN02), VA

Job Type - FT Hourly W BN

Job Number - 24-01821

Department - DPWES Solid Waste Management

Opening Date - 07/27/2024

Closing Date - 8/9/2024 11:59 PM Eastern

Pay Grade - S22

Posting Type - Open to General Public

To apply: <https://www.governmentjobs.com/careers/fairfaxcounty/jobs/4588433/residential-trash-collections-supervisor-senior-maintenance-supervisor?keywords=residential%20trash&pagetype=jobOpportunitiesJobs>

Job Announcement

\$2,500 Signing Bonus*

Don't you want to be where the Public Works service our Fairfax community?

Serves as an integral part of a team supporting residential collections as well as the upkeep of the Newington Collections Facility located at 6901 Allen Park Road, Fairfax, Virginia.

DPWES is a diverse, nationally accredited, and award-winning public works agency with approximately 1,000 employees providing solid waste, capital facility development, wastewater, stormwater, urban forestry, and land acquisition management services for the most populous county in Virginia. Join our team to help us protect the environment and serve the people of Fairfax County by creating and preserving a sustainable community that is an ideal place to live, work, and play for everyone.

Fairfax County Government is committed to our employees, and offers comprehensive benefits, including a defined-benefit retirement plan; medical, life and disability insurance; paid leave; tuition reimbursement; and reasonable accommodations for individuals with disabilities. Through our LiveWell Program and the County Benefits Division, we endeavor to cultivate a culture of wellbeing that empowers, educates, and engages employees and retirees to make life-long choices that promote a holistic approach to their physical, mental, emotional, social, spiritual, and financial wellness. Please review our awesome benefits:

- [Benefits](#)
- [Retirement](#)

DPWES provides award-winning solid waste collection services for approximately 45,000 homes, operates a transfer station and landfill, regulates solid waste services, and leads sustainability initiatives to promote zero waste goals for Fairfax County. DPWES Solid Waste is a diverse work force of approximately 300 merit and 50 non-merit employees and has an annual operating budget of more than \$100M. Our nationally recognized team of professionals are working together towards a singular goal: providing environmentally responsible and cost-effective management of

municipal solid waste, keeping Fairfax County safe, green, healthy, and clean.

Key Responsibilities:

- **Supervision & Coordination:** Under general supervision, you will plan, coordinate, and oversee one or more county-wide solid waste management activities. This includes supervising crews involved in the operation of heavy equipment for refuse collection, recyclables collection, brush collection, transportation, and other related activities.
- **Incident Response:** Efficiently respond to various situations, including vehicle incidents, customer service complaints, on-the-job injuries, and safety violations, ensuring prompt and effective resolution.
- **Maintenance Oversight:** Coordinate preventive and corrective maintenance on all vehicles and equipment to ensure optimal performance and longevity.
- **Operational Duties:** Operate a motor vehicle as part of your daily duties, which includes the collection of residential trash and recyclables, travel to/from construction sites, attending offsite meetings, and participating in training and conferences.

Note: This recruitment may be used to fill multiple positions. The appointees to these positions will be required to be available twenty-four hours a day/seven days a week (24/7) to respond to snow, flooding, and other designated emergencies on an as-needed basis.

*A \$2,500 signing bonus is available to new county employees hired into positions requiring a CDL. Applicants must possess a valid CDL at time of application submission to be eligible.

Illustrative Duties

(The illustrative duties listed in this specification are representative of the class but are not an all-inclusive list. A complete list of position duties and unique physical requirements can be found in the position description.)

- Plans work schedules, assigns work to crew chiefs, maintenance supervisors, heavy equipment operators, and work crews and determines the priority of work projects based on pending work orders and citizen complaints;
- Supervises crew activities in the field;
- Dispatches work crews and coordinates work with other county or state agencies and/or contractors;
- Inspects sewage systems, plant operating areas, or facilities/housing units to ensure proper operation and/or adherence to safety regulations/aesthetic standards;
- Utilizes a computerized maintenance management system to prioritize preventative and corrective maintenance work orders;
- Performs quality inspections of work performed and initiates corrective action to meet accepted service levels;
- Determines necessary repairs and estimates necessary manpower, materials, supplies and equipment for work to be contracted and provides field supervision of contractors;
- Maintains inventory of material, supplies, and equipment;
- Prepares/maintains records of work performed by crews/contractors including materials utilized;
- Supervises subordinate employees including coaching, counseling, training and performance evaluations ;
- Ensure safety programs are implemented and communicated and work complies with all safety regulations;
- Serves as main point of contact on work crews for citizens and residents;

- Reinforces a safety culture and continually seeks to expand safety knowledge through training, mentoring, self-study or other methods of continuous learning;
- Investigates, documents and reports safety issues;
- Clearly communicates safety expectations;
- Resolves safety-related matters in a timely manner;
- Complies with the safety competencies.

Required Knowledge Skills and Abilities

(The knowledge, skills and abilities listed in this specification are representative of the class but are not an all-inclusive list.)

- Comprehensive knowledge of the practices, methods, materials, equipment and tools used in the repair and maintenance of sewer lines, facilities, housing, solid waste management systems, or grounds;
- Thorough knowledge of safety regulations and practices applicable to the particular area;
- Thorough knowledge of computers to include computerized maintenance management system;
- Ability to plan and supervise the work of subordinates and to oversee the work of contractors;
- Ability to operate a variety of heavy vehicles and equipment;
- Ability to work outside with regular exposure to severe weather, noxious fumes, high levels of dust, etc.;
- Thorough knowledge of purchasing methods, procedures and policy;
- Thorough knowledge of automated purchasing/inventory management system;
- Ability to coach, counsel, train and evaluate employee performance to include safety policies, procedures and practices;
- Ability to supervise and train others in the operation of a variety of heavy vehicles and equipment;
- Ability to communicate effectively both orally and in writing;
- Ability to use personal computers, word processing, spreadsheet software and database applications to prepare reports, documents and keep records to include computerized maintenance management system;
- Ability to maintain good working relationships with co-workers, contractors, citizens groups, residents and other state and county agencies.

Employment Standards

MINIMUM QUALIFICATIONS:

Any combination of education, training, and experience equivalent to the following: High School diploma or GED issued by a state department of education, and four years of increasingly responsible experience related to the maintenance of municipal facilities and infrastructure from either a public or private organization.

CERTIFICATES AND LICENSES REQUIRED:

- Valid driver's license.
- Commercial driver's license (CDL) Class "B" or higher.
- DOT Medical Card.

NECESSARY SPECIAL REQUIREMENTS:

The appointee to this position will be required to complete a criminal background check, a pre-employment physical examination, driving record check, and commercial driver's license screening

to the satisfaction of the employer.

PREFERRED QUALIFICATIONS:

- Two years of supervisor experience in waste, hauling, transportation.
- Some experience in residential refuse, yard waste, and recycling collection procedures and routes.
- Two years or more working outside various weather conditions.
- Two years or more providing customer service.
- Experience with snow removal equipment.

PHYSICAL REQUIREMENTS:

Ability to effectively communicate in English, both orally and in writing. Ability to lift 25 lbs. without assistance and 25 to 50 lbs. with or without accommodation. Ability to operate light, medium and heavy-duty equipment and vehicles. Ability to see, hear, and speak in an area where large equipment and vehicles are in motion. Ability to step and climb in and out of large pieces of equipment and vehicles. Ability to walk, stand, sit, climb, bend, stoop, crouch, reach and work in tiring and uncomfortable positions for lengthy periods of time. Ability to work and tolerate loud noises from moving equipment and vehicles. Ability to work in adverse weather conditions and temperatures. Ability to work in an environment where Household hazardous waste exists. All duties performed with or without reasonable accommodations.

SELECTION PROCEDURE:

Panel interview and may include exercise.

BONUS ELIGIBILITY:

Positions within this classification that require a CDL that are general merit may be eligible for a one-time hiring incentive bonus for new county employees only. This bonus program requires a signed payback agreement between the department and employee. Must have CDL at time of hire.

The population of Fairfax County is very diverse where 38.7% of residents speak a language other than English at home ([Spanish, Asian/Pacific Islander, Indo-European, and others](#)) and we encourage candidates bilingual in English and a foreign language to apply to this opportunity.

Fairfax County Government prohibits discrimination on the basis of race, color, religion, national origin, sex, pregnancy, childbirth or related medical conditions, age, marital status, disability, sexual orientation, gender identity, genetics, political affiliation, or military status in the recruitment, selection, and hiring of its workforce.

Reasonable accommodations are available to persons with disabilities during application and/or interview processes per the Americans with Disabilities Act. Contact 703-324-4900 for assistance. TTY 703-222-7314. DHREmployment@fairfaxcounty.gov EEO/AA/TTY.