

Madison County, Virginia
Application Instructions for Emergency Medical Services Paramedic (Full-time)

July 22, 2024

Madison County

Madison County is accepting applications for a full-time **Paramedic**. Information on Madison County, the positions and the application procedures can be found at <https://www.madisonco.virginia.gov/>. Applicant must meet the following requirements upon hire: Virginia Emergency Medical Technician Paramedic and/or Nationally Registered Paramedic; American Heart Association - Basic Life Support, Advanced Cardiac Life Support, Pediatric Advanced Life Support; Prehospital Trauma Life Support or International Trauma Life Support; Emergency Vehicle Operators Certification Class 1 and 2; Hazardous Material Awareness/Operations; Possession of Federal Emergency Management Agency (FEMA) Incident Command System Classes 100, 200, 700, and 800 certifications and a Valid Driver's License in the Commonwealth of Virginia. Applications will be received until position is filled. EOE.

Following is supplementary information on the positions and application instructions for all interested individuals.

Full-time employees are eligible for VRS retirement, employee health insurance (currently Local Choice-Blue Cross/Blue Shield) benefits, and holiday and vacation/sick paid time off. The current Madison County Personnel Policy is available on the County web site. Part-time positions are not eligible for these benefits. The hiring rate will depend upon the qualifications of the individuals selected but anticipated to be in the \$54,485.00.00 - \$67,070.00/yr range.

Applicants are to complete a Madison County employment application form and return it to Human Resource Generalist, Tillie Strothers P.O. Box 705; Madison, VA 22727 or to tstrothers@madisonco.virginia.gov. Resumes (and limited additional relevant documentation) are encouraged and will be accepted but will not be considered a substitute for a completed County application form. General inquiries by the applicant via telephone or in person are discouraged.

The County will give preference to applicants that have appropriate experience and good people skills. Applications will be reviewed on the basis of apparent qualifications.

All applicants are expected to be qualified with applicable experience and certifications and possess a valid driver's license. All applicants must be able to pass a drug screening and criminal background investigation.

Emergency Medical Technician - Paramedic

Dept/Div: Emergency Medical Services

FLSA Status: Non-Exempt

Pay Grade: 15

General Definition of Work

Performs regular intermediate and occasional difficult skilled human support work rescuing and transporting the sick and the injured and administering emergency medical care at the paramedic level, and related work as apparent or assigned. Work is performed under the supervision of the EMS Lieutenant.

Qualification Requirements

To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable an individual with disabilities to perform the essential functions.

Essential Functions

Responds to emergency calls; drives equipment and administers first aid; transports victims to emergency care facilities; serves as ambulance crew leader and oversees the services provided by subordinates.

Responds to cardiovascular, respiratory, endocrine, neurological, toxicological, and traumatic calls or other conditions which might require advanced life support.

Provides emergency medical care in accordance with established guidelines and written verbal instructions from physicians.

Determines extent of illness or injury and establishes priorities for required care.

Transmits vital patient information and telemetry data to receiving medical care facility.

Treatment techniques include airway management, IV therapy, drug administration, cardiac monitoring and defibrillating and electrocardiogram acquisition and strip interpretation.

Transports patients to hospitals.

Inspects advanced life support and telemetry equipment daily and ensures proper maintenance and operating conditions and inventories supplies.

Assists in cleaning and maintaining vehicle and equipment.

Assists with housekeeping, station maintenance and routine office tasks.

Participates in Community Risk Reduction and Community Outreach activities.

Maintains physical condition necessary for running, walking, crawling, climbing, stooping and heavy lifting.

Participates in continuing training and instruction program by individual study of technical material and attendance at scheduled drill and classes.

Knowledge, Skills, and Abilities

Thorough knowledge of the principles of anatomy and physiology; thorough knowledge of the principles and techniques of emergency care, including diagnosis, proper treatment and transportation; thorough knowledge of equipment and supplies employed in the emergency care of patients and victims of accidents; thorough knowledge of the street and road system and physical layout of the County; skill in assessing a victim's condition and applying appropriate emergency medical care; ability to understand and follow oral and written instructions; ability to keep records and prepare reports; ability to establish and maintain effective working relationships with associates, local and State agencies, medical personnel, patients, other public safety representatives, and the general public.

Education and Experience

Associates/Technical degree with coursework in emergency medical services, paramedicine, or related field and considerable experience in emergency medical care, or equivalent combination of education and experience.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Physical Requirements

This work requires the regular exertion of up to 10 pounds of force, frequent exertion of up to 25 pounds of force and occasional exertion of up to 100 pounds of force; work regularly requires speaking or hearing and using hands to finger, handle or feel, frequently requires standing, walking, sitting and reaching with hands and arms and occasionally requires climbing or balancing, stooping, kneeling, crouching or crawling, or smelling, pushing or pulling, lifting and repetitive motions; work has standard vision requirements; vocal communication is required for expressing or exchanging ideas by means of the spoken word; hearing is required to perceive information at normal spoken word levels; work requires preparing and analyzing written or computer data, visual inspection involving small defects and/or small parts, using of measuring devices, operating machines, operating motor vehicles or equipment and observing general surroundings and activities; work frequently requires working near moving mechanical parts and exposure to outdoor weather conditions and occasionally requires exposure to fumes or airborne particles, exposure to the risk of electrical shock and exposure to bloodborne pathogens and may be required to wear specialized personal protective equipment; work is generally in a moderately noisy location (e.g. business office, light traffic).

Special Requirements

All employees may be expected to work hours more than their normally scheduled hours in response to short-term department needs and/or County-wide emergencies.

This is a safety sensitive position and is subject to random drug screening and criminal background checks. Positive drug test results may result in counseling and/or discipline, up to and including, termination.

Requirements Upon Hire

Virginia Emergency Medical Technician Paramedic and/or Nationally Registered Paramedic.

American Heart Association: Basic Life Support, Advanced Cardiac Life Support, Pediatric Advanced Life Support Prehospital Trauma Life Support or International Trauma Life Support

Emergency Vehicle Operators Certification Class 1 and 2

Hazardous Materials Awareness/Operations

Possession of Federal Emergency Management Agency (FEMA) Incident Command System Classes 100, 200, 700, and 800 certifications.

Valid driver's license in the Commonwealth of Virginia.

Future Requirements

Must be released by Department Operational Medical Director within 6 months of hire.

Obtain Emergency Vehicle Operators Certification Class 3 within 6 months of hire.

Obtain Vehicle Extrication within 12 months of hire.

Desired Certifications

Critical Care Paramedic (CCEMT-P or FP-C)

Community Paramedic (CC-P)

Pro Board Firefighter I and II

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.