



PRINCE WILLIAM COUNTY GOVERNMENT
invites applications for the position of:

Director of Youth Services

An Equal Opportunity Employer

Prince William County Government
Director of Youth Services

SALARY

See Position Description

LOCATION

Prince William County, VA

JOB TYPE

Full-Time (FT)

JOB NUMBER

202409324

DEPARTMENT

OFFICE OF YOUTH SERVICES

OPENING DATE

12/05/2024

CLOSING DATE

1/5/2025 11:59 PM Eastern

GRADE

E82

Introduction

Prince William County Government is seeking qualified candidates for the Director of Youth Services. Be a part of something great as the first Director of this new Agency, (formerly a Division of Social Services). Our mission is to promote positive youth development opportunities for youth through strategic investments, strong collaboration, and a shared goal to strengthen youth connections in the community.

Prince William County is located in Northern Virginia and is approximately 35 miles southwest of Washington, D.C. Prince William is the second largest county in the Commonwealth of Virginia with a population of approximately 491,693 and the tenth most diverse county in the Country.

About This Role:

In this career opportunity role, you will lead a staff of over eighty (80+), well trained, passionate individuals committed to connecting with youth where they are and moving them forward to a successful future. We seek a candidate with a shared passion and commitment, who is approachable, and ready to dive in and engage staff at all levels and collaborate with them to bring fresh ideas, energy and creativity to this challenging and meaningful work.

As the Director, you will oversee 24/7, year-round operations and services for court involved youth -

pre-trial and residential programs in accordance with the Virginia Department of Juvenile Justice's policies; as well as provide overall the executive administration of the Office of Youth Services.

- Juvenile Pre-trial Supervision Program - serves as an alternative to secure detention pending court adjudication for juveniles between the ages of 10-17. Community supervision is provided in the form of face-to-face contacts through various settings (home, Program's offices, school, work, etc.).
- Patrick D. Molinari Juvenile Shelter - a non-secure 15 beds facility that serves both male and female juveniles between the ages of 10-17. The program is designed as an alternative to secure detention or a temporary emergency placement for some youth who may need immediate shelter.
- Juvenile Detention Center - provides a safe, secure, and supportive environment for court-involved youth ages of 10-17 who are criminally charged pending court adjudication, waiting for transfer to another facility or an appropriate placement.
- Perform highly responsible administrative and professional work in developing, planning, and directing all policies, programs, operations, and activities of the Office of Youth Services.
- Develop an effective and collaborative leadership team within the Office of Youth Services.
- Develop technology assessments and plans based on professional trends and the needs of the Office of Youth Services.
- Work with the Office of Youth Services leadership team regarding long-range planning yearly strategies, operations, and problem solving.
- Prepare and develop the annual operational and capital budget submissions.
- Provide leadership that produces positive relationships with the public, partners in the community, other county agencies and the staff.

We seek a director who will expand our prevention and diversion services for youth before they become court involved and after they exit the system, equipping them through services and support to make better life choices.

Working with staff, including two (2) Superintendents and a \$10 million budget, you will be tasked to bring community, non-profit, faith-based and government resources together for the benefit of our youth. The successful candidate will have a demonstrated track record of: establishing rapport with stakeholders and community partners; success working with youth; collaborating, developing, motivating and advocating for staff; making tough decisions, while earning the respect of staff and the youth we serve.

The Director's role presents an exciting opportunity to build a solid foundation for this new department. The ideal candidate will bring a sense of humor, essential for navigating the challenges. They will demonstrate a thoughtful ability to inject humor at the right moments, fostering a positive and engaging environment.

Minimum Requirements:

High school diploma or G.E.D. and 8 years of professional work experience with youth, delinquent youth, court-involved youth and juvenile justice.

Preferences:

The preferred candidate will have a bachelor's degree in in Criminal Justice, Social Work, Psychology, Public Administration, or similar area; ten (10) years of experience in juvenile justice; experience overseeing 24/7 facilities in which youth are court ordered; experience in secure, non-secure, and

community-based services for youth who are court-ordered; and leadership experience starting with in-field work and progressively moving toward more responsibility.

The ideal candidate will also have supervisory experience leading a community coalition of local stakeholders interested in advancing services for youth before they become court involved. Experience working with grants to improve opportunities for youth, and budget experience, developing and stewarding a budget of at least \$10 million, with federal, state and local revenue sources.

Special Requirements:

- The selected candidate will be required to pass a pre-employment background check.
- The selected candidate will be required to complete the State Statement of Economic and Interests

Work Schedule: Monday – Friday, 8:30 a.m. – 5 p.m., with availability 24/7/365. Some evenings and weekends required to meet the needs of the job. The successful candidate will be available to quickly respond to being onsite when necessary.

To ensure optimum service delivery, computer equipment is provided. A county cell phone and access to county vehicles is also available with travel reimbursement when using one’s own vehicle for work.

Telework: The incumbent is expected to work onsite but may occasionally telework as business needs allow.

Hiring Salary Range: \$200,00.00 - \$216,000.00/yr.

Additional Benefits: The OYS Director is well compensated for high-level executive leadership and receives a full benefits package to include paid annual, sick, and personal leave; Virginia Retirement System; 401a and 457 savings plans and multiple Medical, Dental, Vision and Life insurance coverage plans to choose from. Learn more about our robust benefits offerings [Here](#).

To Apply: Select "Apply" to complete the online application and "Attach" a letter of interest and your resume to the attention of Elijah Johnson, Deputy County Executive. All submissions are confidential.

Closing Date: January 5th, 2025

How to Apply: To see the full job posting and to apply, please click below URL: All submissions are confidential.

<https://www.governmentjobs.com/careers/pwccgov/jobs/4730120/director-of-youth-services?keywords=youth&pagetype=jobOpportunitiesJobs>