



HANOVER COUNTY



COMMUNITY. INTEGRITY. OPPORTUNITY.

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**TOP
WORK
PLACES
2024**

The Community

Hanover County, located 10 minutes north of Richmond, Virginia, has a diverse population of 113,000 residents over 473 square miles. This vibrant and growing community is dedicated to serving its residents with exceptional services, like the Community Services Board (CSB). The CSB offers prevention, treatment, employment, and support services for individuals and families in the areas of mental health, development disabilities, and substance use recovery. Our mission is to provide a culturally sensitive, recovery-oriented and person-centered approach to empower individuals to lead satisfying and productive lives.



CLINICAL SUPERVISOR - EMERGENCY SERVICES

Hanover County, a proud recipient of the 2024 *Top Workplaces* award, is seeking an experienced and compassionate Clinical Supervisor to lead our dynamic team of dedicated professionals in Emergency Services & Same Day Access. This position oversees the daily functions of Emergency Services to include task management, clinical supervision, staff growth and development, performance management, data collection, and team well-being. The role is essential in building positive relationships within Hanover's interdisciplinary network of law enforcement, local hospitals, the regional jail, probation services, county schools, and regional crisis services. Come join an agency that values innovation, inclusivity, and collaboration, and take pride in shaping a brighter future for staff and those we serve.

Compensation and Benefits

Salary is dependent upon the experience and qualifications of the successful candidate. First-time supervisors can expect to start at \$81,000/year and are eligible for assistance with licensure and CEU fees. Hanover also offers a comprehensive benefits package.

Apply Today



People, Tradition Spirit

Candidate Skills and Educational Profile

- Knowledge in human behavior change strategies, crisis intervention theory, DSM assessment/diagnosis, and mental health treatment modalities, with an understanding of ethical issues in MH and SUD service delivery.
- Strong communication skills, both oral and written, with the ability to manage multiple goals and processes effectively.
- Ability to establish and maintain productive working relationships with clients, families, staff, Board members, and community groups.
- Required education includes a Master's degree leading to a clinical license and at least six (6) months of clinical experience.