



HANOVER COUNTY



COMMUNITY. INTEGRITY. OPPORTUNITY.

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TOP WORK PLACES 2024

The Community

Hanover County, located 10 minutes north of Richmond, Virginia, has a diverse population of 113,000 residents over 473 square miles. This vibrant and growing community is dedicated to serving its residents with exceptional services, like the Community Services Board (CSB). The CSB offers prevention, treatment, employment, and support services for individuals and families in the areas of mental health, development disabilities, and substance use recovery. Our mission is to provide a culturally sensitive, recovery-oriented and person-centered approach to empower individuals to lead satisfying and productive lives.



EMERGENCY SERVICES & SAME DAY ACCESS CLINICIAN

Hanover County, a proud recipient of the 2024 *Top Workplaces* award, is seeking a compassionate and skilled mental health Clinician to join our dynamic team of supportive and dedicated professionals in Emergency Services & Same Day Access. This vital position provides same-day behavioral health services to Hanover County citizens by supporting those in acute behavioral health crisis and those seeking access to ongoing supports. Come hone your clinical decision-making skills and support individuals' holistic wellbeing within Hanover's interdisciplinary network of law enforcement, local hospitals, the regional jail, probation services, county schools, and regional crisis services. Join an agency that values innovation, inclusivity, and collaboration, and help shape a brighter future for those we serve.

Compensation and Benefits

Salary is dependent upon the experience and qualifications of the successful candidate. New graduates can expect to start at \$63,000/year and are eligible for licensure supervision, in-house CEU opportunities, and assistance with licensure and CEU fees.

Apply Today



People, Tradition Spirit

Candidate Skills and Educational Profile

- Knowledge in human behavior change strategies, crisis intervention theory, DSM assessment/diagnosis, and mental health treatment modalities, with an understanding of ethical issues in MH and SUD service delivery.
- Strong communication skills, both oral and written, with the ability to manage multiple goals and processes effectively.
- Ability to establish and maintain productive working relationships with clients, families, staff, Board members, and community groups.
- Required education includes a Master's degree leading to a clinical license and at least six (6) months of clinical experience.